

Grand Canyon Education, Inc.

Form 10-K

February 18, 2010

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
Form 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the fiscal year ended: December 31, 2009**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the transition period from [ ] to [ ]**

**Commission file number: 001-34211**

**GRAND CANYON EDUCATION, INC.**

*(Exact name of registrant as specified in its charter)*

**DELAWARE**

*(State or other jurisdiction of  
incorporation or organization)*

**20-3356009**

*(I.R.S. Employer  
Identification No.)*

**3300 W. CAMELBACK ROAD, PHOENIX, ARIZONA 85017**

*(Address of principal executive offices, including zip code)*

**Registrant's telephone number, including area code:**

**(602) 639-7500**

**Securities registered pursuant to Section 12(b) of the Act:**

**(Title of Each Class)**

**(Name of Each Exchange on Which Registered)**

**Grand Canyon Education, Inc.  
Common stock, \$.01 par value**

**The NASDAQ Global Market**

**Securities registered pursuant to Section 12(g) of the Act:**

**None**

*(Title of class)*

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting  
company

(Do not check if a smaller  
reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Securities Exchange Act). Yes  No

The total number of shares of common stock outstanding as of January 29, 2010, was 45,658,016.

As of June 30, 2009, the last business day of the registrant's most recently completed second fiscal quarter, the registrant's common stock was listed on the NASDAQ Global Market. As of June 30, 2009, the aggregate market value of the registrant's common stock held by nonaffiliates was approximately \$401.4 million.

**DOCUMENTS INCORPORATED BY REFERENCE**

Certain portions of the registrant's Definitive Proxy Statement for its 2010 Annual Meeting of Stockholders (which is expected to be filed with the Commission within 120 days after the end of the registrant's 2009 fiscal year) are incorporated by reference into Part III of this Report.

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FORM 10-K  
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**Special Note Regarding Forward-Looking Statements**

This Annual Report on Form 10-K, including Item 1, *Business*; Item 1A, *Risk Factors*; and Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations*, contains certain forward-looking statements, which include information relating to future events, future financial performance, strategies, expectations, competitive environment, regulation, and availability of resources. These forward-looking statements include, without limitation, statements regarding: proposed new programs; expectations that regulatory developments or other matters will not have a material adverse effect on our financial position, results of operations, or liquidity; statements concerning projections, predictions, expectations, estimates, or forecasts as to our business, financial and operational results, and future economic performance; and statements of management's goals and objectives and other similar expressions concerning matters that are not historical facts. Words such as may, should, could, would, predicts, potential, continue, expects, anticipates, future, intends, plans, believes, estimates and similar expressions in future tense, identify forward-looking statements.

Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward-looking statements are based on information available at the time those statements are made or management's good faith belief as of that time with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause such differences include, but are not limited to:

- our failure to comply with the extensive regulatory framework applicable to our industry, including Title IV of the Higher Education Act and the regulations thereunder, state laws and regulatory requirements, and accrediting commission requirements;

- the results of the ongoing investigation by the Department of Education's Office of Inspector General and the pending *qui tam* action regarding the manner in which we have compensated our enrollment personnel, and possible remedial actions or other liability resulting therefrom;

- the ability of our students to obtain federal Title IV funds, state financial aid, and private financing;

- risks associated with changes in applicable federal and state laws and regulations and accrediting commission standards;

- risks associated with a change in control under applicable regulatory or accrediting standards, and our inability to obtain appropriate approvals for such an event in a timely manner, or at all;

- our ability to hire and train new, and develop and train existing, enrollment counselors;

- the pace of growth of our enrollment;

- our ability to convert prospective students to enrolled students and to retain active students;

- our success in updating and expanding the content of existing programs and developing new programs in a cost-effective manner or on a timely basis;

- industry competition, including competition for qualified executives and other personnel;

- risks associated with the competitive environment for marketing our programs;

- failure on our part to keep up with advances in technology that could enhance the online experience for our students;

the extent to which obligations under our loan agreement, including the need to comply with restrictive and financial covenants and to pay principal and interest payments, limits our ability to conduct our operations or seek new business opportunities;

our ability to manage future growth effectively;

general adverse economic conditions or other developments that affect job prospects in our core disciplines; and

other factors discussed under the headings Risk Factors, Management's Discussion and Analysis of Financial Condition and Results of Operations, Business, and Regulation.

Forward-looking statements speak only as of the date the statements are made. You should not put undue reliance on any forward-looking statements. We assume no obligation to update forward-looking statements to reflect actual results, changes in assumptions, or changes in other factors affecting forward-looking information, except to the extent required by applicable securities laws. If we do update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect to those or other forward-looking statements.

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**Part I**

**Item 1. *Business***  
**Overview**

We are a regionally accredited provider of online postsecondary education services focused on offering graduate and undergraduate degree programs in our core disciplines of education, business, and healthcare. In addition to our online programs, we offer ground programs at our traditional campus in Phoenix, Arizona and onsite at the facilities of employers. We are committed to providing an academically rigorous educational experience with a focus on career-oriented programs that meet the objectives of our students. We utilize an integrated, innovative approach to marketing, recruiting, and retaining students, which has enabled us to increase enrollment from approximately 3,000 students at the end of 2003 to approximately 37,700 students at December 31, 2009, representing a compound annual growth rate of approximately 52.5%. At December 31, 2009, 91.7% of our students were enrolled in our online programs, and of those students, 44.5% are pursuing master's or doctoral degrees.

We primarily focus on recruiting and educating working adults, whom we define as students age 25 or older who are pursuing a degree while employed. As of December 31, 2009, approximately 91.3% of our online students were age 25 or older. We believe that working adults are attracted to the convenience and flexibility of our online programs because they can study and interact with faculty and classmates during times that suit their schedules. We also believe that working adults represent an attractive student population because they are better able to finance their education, more readily recognize the benefits of a postsecondary degree, and have higher persistence and completion rates than students generally.

We have experienced significant growth in enrollment, net revenue, and operating income over the last several years. Our enrollment at December 31, 2009 was approximately 37,700, representing an increase of approximately 53.1% over our enrollment at December 31, 2008. Our net revenue and operating income for the year ended December 31, 2009 were \$261.9 million and \$46.6 million, respectively, representing increases of 62.4% and 264%, respectively, over the year ended December 31, 2008. Our net revenue and operating income for the year ended December 31, 2008 were \$161.3 million and \$12.8 million, respectively, representing increases of 62.4% and 194.5%, respectively, over the year ended December 31, 2007. We seek to achieve continued growth in a manner that reinforces our reputation for providing academically rigorous, career-oriented educational programs that advance the careers of our students. As part of our efforts to ensure that our students graduate with the knowledge, competencies, and skills that will enable them to succeed following graduation, we have established an Office of Assessment to monitor student and faculty performance and improve student satisfaction.

We have been regionally accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools and its predecessor since 1968, and we were reaccredited in 2007 for the maximum term of ten years. We are regulated by the Department of Education as a result of our participation in the federal student financial aid programs authorized by Title IV of the Higher Education Act (hereafter, Title IV), and, at the state level, we are licensed to operate and offer our programs by the Arizona State Board for Private Postsecondary Education. In addition, we have specialized accreditations for certain programs from the Association of Collegiate Business Schools and Programs, the Commission on Collegiate Nursing Education, and the Commission on Accreditation of Athletic Training Education. We believe that our institution-wide state authorization and regional accreditation, together with these specialized accreditations, reflect the quality of our programs, enhance their marketability, and improve the employability of our graduates.

We believe that our online capabilities, combined with our 60-year heritage as a traditional campus-based university, differentiate us in the for-profit postsecondary market and enhance the reputation of our degree programs among students and employers. Our online students benefit from our flexible, interactive online platform, which we believe offers a highly effective delivery medium for our programs, yet are enrolled in a university with a traditional campus, faculty, facilities, and athletic programs. We require our online faculty to undergo training in the delivery of online programs before teaching their initial course, while our full-time ground faculty help maintain the consistency and quality of our online programs by supervising and conducting peer reviews of our online faculty, and participating as subject matter experts in the development of our online curricula. Our campus also offers our ground students, faculty and staff an opportunity to participate in a traditional college experience.





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### **History**

Grand Canyon College was founded in Prescott, Arizona in 1949 as a traditional, private, non-profit college and moved to its existing campus in Phoenix, Arizona in 1951. Established as a Baptist-affiliated institution with a strong emphasis on religious studies, the school initially focused on offering bachelor's degree programs in education. Over the years, the school expanded its curricula to include programs in the sciences, nursing, business, music, and arts. The college obtained regional accreditation in 1968 from the Commission on Institutions of Higher Education, North Central Association of Colleges and Schools, the predecessor to the Higher Learning Commission, and began offering nursing programs and master's degree programs in education and business in the 1980s. In 1989, it achieved university status and became Grand Canyon University. The university introduced its first distance learning programs in 1997, and launched its first online programs in 2003 in business and education. In early 2000, it discontinued its Baptist affiliation and became a non-denominational Christian university.

In late 2003, the school's Board of Trustees initiated a process to evaluate alternatives as a result of the school's poor financial condition and, in February 2004, several of our current stockholders acquired the assets of the school and converted its operations to a for-profit institution.

Since February 2004, we have enhanced our senior management team, expanded our online platform and programs, initiated an infrastructure and technology improvement plan and launched a marketing and branding effort to further differentiate us in the markets in which we operate and support our continued growth. We have also made investments to enhance our student and technology support services. We believe these investments, combined with our management expertise, provide a platform that will support continued enrollment and revenue growth. We have also maintained our non-denominational Christian identity, with many of our undergraduate programs including Christian study requirements.

### **Our Approach to Academic Quality**

Some of the key elements that we focus on to promote a high level of academic quality include:

*Academically rigorous, career oriented curricula.* We create academically rigorous curricula that are designed to enable all students to gain the foundational knowledge, professional competencies, and demonstrable skills required to be successful in their chosen fields. Our curriculum is designed and delivered by faculty that are committed to delivering a high quality, rigorous education. We design our curricula to address specific career-oriented objectives that we believe working adult students in the disciplines we serve are seeking. Through this combination, we believe that we produce graduates that can compete and become leaders in their chosen fields.

*Qualified faculty.* We demonstrate our commitment to high quality education by hiring qualified faculty with relevant practical experience. Substantially all of our current faculty members hold at least a master's degree in their respective field and 28% of our faculty members hold a doctoral degree. Many of our faculty members are able to integrate relevant, practical experiences from their professional careers into the courses they teach. We invest in the professional development of our faculty members by providing training in traditional and online teaching techniques, hosting events and discussion forums that foster sharing of best practices, and continually assessing teaching effectiveness through peer reviews and student evaluations.

*Standardized course design.* We employ a standardized curriculum development process to ensure a consistent learning experience with frequent faculty-student interaction in our courses. We thereafter continuously review our programs in an effort to ensure that they remain consistent, up-to-date, and effective in producing the desired learning outcomes. We also regularly review student surveys to identify opportunities for course modifications and upgrades.

*Effective student services.* We establish teams comprised of enrollment, academic and finance personnel that act as the primary support contact point for each of our students, beginning at the application stage and continuing through graduation. In recent years, we have also concentrated on improving the

technology used to support student learning, including enhancing our online learning platform and further improving student services through the implementation of online interfaces. As a result, many of our support services, including academic, administrative, library, and career services, are accessible online, generally allowing users to access these services at a time and in a manner that is generally convenient to them.

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*Continual academic oversight.* We have centralized the assessment functions for all of our programs through our Office of Assessment, which continuously evaluates the desired learning outcomes for each of our programs. We continuously assess outcomes data to determine whether our students graduate with the knowledge, competencies, and skills that are necessary to succeed in the workplace. The Office of Assessment also initiates and manages periodic examinations of our curricula by internal and external reviewers to evaluate and verify program quality and workplace applicability. Based on these processes and student feedback, we determine whether to modify or discontinue programs that do not meet our standards or market needs, or to create new programs. The Office of Assessment also oversees assessment of mission-based competencies.

We also offer the following features in an effort to enrich the academic experience of current and prospective students: *Flexibility in program delivery.* We also seek to meet market demands by providing students with the flexibility to take courses exclusively online or to combine online coursework with various campus and onsite options. For example, based on market demand, particularly in connection with our nursing programs, we have established satellite locations at multiple hospitals that allow nursing students to take clinical courses onsite while completing other course work online. We have established similar onsite arrangements with other major employers, including schools and school districts through which students can pursue student teaching opportunities. This flexibility raises our profile among employers, encourages students to take and complete courses and eliminates inconveniences that tend to lessen student persistence.

*Small class size.* At December 31, 2009, 90% of our online classes had 25 or fewer students. These class sizes provide each student with the opportunity to interact directly with course faculty and to receive individualized feedback and attention while also affording our faculty with the opportunity to engage proactively with a manageable number of students. We believe this interaction enhances the academic quality of our programs by promoting opportunities for students to participate actively and thus build the requisite knowledge, competencies, and skills.

**Accreditation and Program Approvals**

We believe that the quality of our academic programs is evidenced by the college- and program-specific accreditations and approvals that we have pursued and obtained. Grand Canyon University has been continually accredited by the Higher Learning Commission and its predecessor since 1968, obtaining its most recent ten-year reaccreditation in 2007. We are licensed in Arizona by the Arizona State Board for Private Postsecondary Education. In addition, we have obtained the following specialized accreditations and approvals for our core program offerings:

| <b>College</b>                           | <b>Specialized Accreditations and Program Approvals</b>   | <b>Current Period</b> |
|--|---|-----------------------|
| <i>College of Education</i>              | The Arizona State Board of Education approves our College of Education to offer Institutional Recommendations for the certification of elementary, secondary, and special education teachers and school administrators.   | 2008 2010             |
| <i>Ken Blanchard College of Business</i> | The Association of Collegiate Business Schools and Programs accredits our Executive Master of Business Administration degree program, Master of Business Administration degree program, and our Bachelor of Science degree programs in Accounting, Business Administration, Marketing and Entrepreneurship. | 2007 2017             |



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| <b>College</b>                                | <b>Specialized Accreditations and Program Approvals</b>   | <b>Current Period</b>                |
|---|---|--------------------------------------|
| <i>College of Nursing and Health Sciences</i> | The Commission on Collegiate Nursing Education accredits our Bachelor of Science in Nursing and Master of Science in Nursing degree programs. | 2006 2016 (B.S.)<br>2006 2011 (M.S.) |
|   | The Arizona State Board of Nursing approves our Bachelor of Science in Nursing and Master of Science in Nursing degree programs.              | 2006 2016 (B.S.)<br>2006 2011 (M.S.) |
|   | The Commission on Accreditation of Athletic Training Education accredits our Athletic Training Program.                                       | 2008 2013                            |

Our regional accreditation with the Higher Learning Commission, and our specialized accreditations and approvals for our core programs, reflect the quality of, and standards we set for, our programs, enhance their marketability, and improve the employability of our graduates.

**Curricula**

We offer the degrees of Doctorate of Education, Master of Arts, Master of Education, Master of Business Administration, Master of Science, Bachelor of Arts, and Bachelor of Science and a variety of programs leading to each of these degrees. Many of our degree programs also offer the opportunity to obtain one or more emphases. We require students to take a minimum of three designated courses to achieve a given emphasis. We also offer certificate programs, which consist of a series of courses focused on a particular area of study, for students who seek to enhance their skills and knowledge.

We offer our academic programs through our four distinct colleges:

the College of Education, which has a 60-year history as one of Arizona's leading teacher's colleges and consistently graduates teachers who meet or exceed state averages on the Arizona Educator Proficiency Assessment exams;

the Ken Blanchard College of Business, which has a well-known brand among our target student population, an advisory board that includes nationally recognized business leaders, and a reputation for offering career-oriented degree programs, including an Executive MBA and programs in leadership, business, and entrepreneurship;

the College of Nursing and Health Sciences, which has a strong reputation within the Arizona healthcare community and is the second largest nursing program in Arizona; and

the College of Liberal Arts, which develops and provides many of the general education course requirements in our other colleges and also serves as one of the vehicles through which we offer programs in additional targeted disciplines.

We license the right to utilize the name of Ken Blanchard in connection with our business school and Executive MBA Programs.

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Under the overall leadership of our senior academic affairs personnel and the deans of the individual colleges, each of the colleges organizes its academic programs through various departments and schools. At December 31, 2009, we offered 94 academic degree program and emphasis combinations, as follows:

| <b>Degree Program</b> | <b>College of Education<br/>Emphasis</b>  | <b>Ken Blanchard College of Business<br/>Degree Program<br/>Emphasis</b>   |
|-----------------------|---|--|
| Doctor of Education   | Organizational Leadership<br>Organizational Development<br>Organizational Leadership Higher Education Leadership<br>Organizational Leadership Effective Schools<br>Organizational Leadership Behavioral Health<br>Organizational Leadership Instructional Leadership  |  |
| Master of Arts        | Teaching Professional Learning Communities<br>Teaching Teaching Leadership  | Ken Blanchard Executive MBA  |
| Master of Education   | Education Administration<br>Institutional Recommendation ( IR )<br>Education Administration Organizational Leadership Non-IR<br>Elementary Education IR<br>Elementary Education Non-IR<br>Curriculum and Instruction: Reading Elementary<br>Curriculum and Instruction: Reading Secondary<br>Curriculum and Instruction: Technology<br>Secondary Education IR<br>Secondary Education Non-IR<br>Special Education for Certified Special Educators<br>Teaching English to Speakers of Other Languages<br>Special Education IR<br>Special Education Non-IR | Master of Business Administration<br>Accounting General<br>Finance Health Systems Management<br>Marketing Leadership Strategic Human Resources Management<br>Master of Science Leadership Leadership Disaster Preparedness & Executive Fire Leadership<br>Bachelor of Science Accounting |

Business Administration  
 Applied Management  
 Finance and Economics  
 Entrepreneurial Studies  
 Marketing  
 Public Safety Administration  
 Public Safety and Emergency  
 Management

Bachelor of  
 Science

Elementary/Special Education  
 Elementary Education Early  
 Childhood Education  
 Elementary Education English  
 Elementary Education Math  
 Elementary Education Science  
 Secondary Education Biology\*  
 Secondary Education Business  
 Education  
 Secondary Education Chemistry\*  
 Secondary Education  
 Mathematics  
 Secondary Education Social  
 Studies  
 Secondary Education Physical  
 Education\*  
 Secondary Education English



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| <b>College of Nursing and Health Sciences</b> |   | <b>College of Liberal Arts</b> |   |
|---|---|--------------------------------|---|
| <b>Degree Program</b>                         | <b>Emphasis</b>   | <b>Degree Program</b>          | <b>Emphasis</b>   |
| Master of Science                             | Nursing Family Nurse Practitioner*  |                                |   |
|   | Nursing Leadership in Healthcare Systems  | Bachelor of Science            | Justice Studies<br>Psychology<br>Sociology  |
|   | Nursing Clinical Nurse Specialist (Education Focus)*  |                                |   |
|   | Nursing Clinical Nurse Specialist*  |                                |   |
|   | Nursing Nursing Education Professional Counseling<br>Addiction Counseling<br>Marriage and Family Therapy<br>Health Care Administration  | Bachelor of Arts               | Communications<br>English Literature<br>Interdisciplinary Studies<br>Christian Studies<br>History |
| Bachelor of Science                           | Nursing*  | Master of Science              | Criminal Justice<br>Psychology  |
| Bachelor of Science                           | Biology Pre-Medicine*<br>Biology Pre-Pharmacy*<br>Biology Pre-Physician Assistant*  | Master of Arts                 | Christian Studies   |
|   | Health Science: Professional Development and Advanced Patient Care<br>Respiratory Care<br>Medical Imaging Sciences<br>Athletic Training*<br>Addiction Counseling<br>Exercise Science Athletic Coaching<br>Exercise Science Health Education<br>Exercise Science Physical Education<br>Exercise Science Pre-Physical Therapy |                                |   |
|   |   | <i>Undergraduate Minors</i>    |   |
|   |   | Athletic Coaching*             | Christian Studies   |
|   |   | Behavioral Sciences*           | Communication   |
|   |   | Business                       | English Literature  |

|                      |                         |
|----------------------|-------------------------|
| Health<br>Education* | Justice Studies         |
| History              | Psychology<br>Sociology |

\* Indicates program was offered on ground only

We have established relationships with health care systems, school districts, emergency services providers, and other employers through which we offer programs onsite to provide flexibility and convenience to students and their employers. For example, for our nursing programs, we offer clinical courses onsite at hospitals and other healthcare centers with which we have relationships, and also arrange to allow these students to complete their clinical work onsite. We refer to students attending a program with us through such relationships as professional studies students. We currently offer our programs through three 16-week semesters in a calendar year, with up to four starts available per semester for our online students, two starts available for our professional studies ground students and one start available per semester for our traditional ground students. During each semester, classes may last for five, eight, or 16 weeks. Depending on the program, students generally enroll in one to three courses per semester. We generally require online students to complete two courses during a 16-week semester, with each student concentrating on one course during each eight-week period. While there is no explicit requirement, we communicate to our online students our expectation that they access their online student classroom at least four times each week in order to maintain an active dialogue with their professors and classmates. Our online programs provide a digital record of student interactions for the course instructor to assess students' levels of engagement and demonstration of required competencies.

**New Program Development**

We typically identify a potential new degree program or emphasis area through market demand or from proposals developed by faculty, staff, students, alumni, or partners, and then perform an analysis of the development cost and the long-term demand for the program. If, following this analysis, we decide to proceed with the program, our Curriculum Design and Development Team designates a subject matter expert who works with other faculty and our curriculum development personnel to design a program that is consistent with our academically rigorous, career-oriented program standards. The program is then reviewed by the dean of the applicable college, the Program Standards and Evaluation Committee, Academic Affairs Committee, our Provost and Chief Academic Officer, and finally, our President. Upon approval, the subject matter expert develops a course syllabus and our Marketing Department creates a marketing plan to publicize the new program. Our average program development process is six months from proposal to course introduction. The development process is typically longer if we are expanding into a new field or offering a new level of degree.

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**Assessment**

Our Office of Assessment serves as our central resource for assessing and continually improving our curricula, student satisfaction and learning outcomes. Among other things, the assessment team reviews student course satisfaction surveys; analyzes archived student assignments to assess whether a given program is developing students' foundational knowledge, professional competencies, and skills to achieve the expected learning outcomes; and provides feedback as to program effectiveness. Based on this data and the conclusions of the assessment team, we modify programs as necessary to meet our student satisfaction and educational development standards and make recommendations as to adding or modifying programs.

**Faculty**

Our faculty includes full-time, ground-based faculty who teach under a nine-month or twelve-month teaching contract, as well as adjunct ground-based faculty and online faculty who we employ to teach on a course-by-course basis for a specified fee. As of December 31, 2009, we employed 522 ground-based faculty members, of which 57 were full-time and 465 were part-time adjuncts. Including our ground-based faculty members, who are available to teach online courses, we maintain a pool of over 1,600 online faculty members, all of whom had completed our required training. Substantially all of our current faculty members hold at least a master's degree in their respective field and 28% of our faculty members hold a doctoral degree. On occasion, we engage a limited number of faculty members who may not hold a graduate degree, but who evidence significant professional experience and achievement in their respective subject areas.

We believe that the quality of our faculty is critical to our success, particularly because faculty members have more interaction with our students than any other university employee. Accordingly, we regularly review the performance of our faculty, including, but not limited to, engaging our full-time ground faculty and other specialists to conduct peer reviews of our online faculty, monitoring the amount of contact and the quality of feedback that faculty have with students in our online programs, reviewing student feedback, and evaluating the learning outcomes achieved by students. If we determine that a faculty member is not performing at the level that we require, we work with the faculty member to improve performance, including, among other things, assigning him or her a mentor or through other means. If the faculty member's performance does not improve, we terminate the faculty member's contract and employment.

**Student Support Services**

Encouraging students that enter Grand Canyon University to complete their degree programs is critical to the success of our business. We focus on developing and providing resources that support the student educational experience, simplify the student enrollment process, acclimate students to our programs and our online environment, and track student performance toward degree completion. Many of our support services, including academic, administrative, and library services, are accessible online and are available to our online and ground students, allowing users to access these services at a time and in a manner that is generally convenient to them. The student support services we provide include:

*Academic services.* We provide students with a variety of services designed to support their academic studies. Our Center for Learning and Advancement offers research services, writing services, and other tutoring services.

*Administrative services.* We provide students with the ability to access a variety of administrative services both telephonically and via the Internet. For example, students can register for classes, apply for financial aid, pay their tuition, and access their transcripts online. We believe this online accessibility provides the convenience and self-service capabilities that our students value. Our academic and finance counselors provide personalized online and telephonic support to our students.

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*Library services.* We provide a mix of online and ground resources, services, and instruction to support the educational and research endeavors of all students, faculty, and staff, including ground and online libraries and a qualified library staff that is available to help faculty and students with research, teaching, and library resource instruction. Collectively, our library services satisfy the criteria established by the Higher Learning Commission and other accrediting and approving bodies for us to offer undergraduate, master's, and doctoral programs.

*Career services.* For those students seeking to change careers or explore new career opportunities, we offer career services support, including resume review and evaluation, career planning workshops, and access to career services specialists for advice and support. Other resources that we offer include a Job Readiness Program, which advises students on matters such as people skills, resumes and cover letters, mock interviews, and business etiquette; a job board, which advertises employment postings and career exploration opportunities; career counseling appointments and consultations; and career fairs.

*Technology support services.* We provide online technical support 16 hours per day during the week and 14 hours per day on weekends to help our students remedy technology-related issues. We also provide online tutorials and Frequently Asked Questions for students who are new to online coursework.

### **Marketing, Recruitment, and Retention**

*Marketing.* We engage in a range of marketing activities designed to position us as a provider of academically rigorous, career-oriented educational programs, build strong brand recognition in our core disciplines, differentiate us from other educational providers, raise awareness among prospective students, generate enrollment inquiries, and stimulate student and alumni referrals. Our online target market includes working adults focused on program quality, convenience, and career advancement goals. Our ground target market includes traditional college students, working adults seeking a high quality education in a traditional college setting, and working adults seeking to take classes with a cohort onsite at their employer's facility. In marketing our programs to prospective students, we emphasize the value of the educational experience and the academic rigor and career orientation of the programs, rather than the cost or speed to graduation. We believe this approach reinforces the qualities that we want associated with our brand and also attracts students who tend to be more persistent in starting and finishing their programs.

We have established dedicated teams, consisting of both marketing and enrollment personnel, at each of our colleges to lead our efforts to attract new students. We believe that these blended groups, organized around each core discipline, promote more effective internal communication within our sales and marketing functions, allow deeper penetration within our target markets due to each team's singular focus on a core discipline, and enable us to gain a better understanding of the attributes of our students who ultimately enroll and graduate so that we can target our marketing and enrollment processes accordingly.

To generate student leads, our marketing and enrollment personnel employ an integrated marketing approach that utilizes a variety of lead sources to identify prospective students. These lead generation sources include:

- Internet and affiliate advertising, which generates the majority of our leads and which includes purchasing leads from aggregators and also engaging in targeted, direct email advertising campaigns, and coordinated campaigns with various affiliates;

- search engine optimization techniques, through which we seek to obtain high placement in search engine results in response to key topic and word searches and drive traffic to our website;

- seminar and event marketing, in which our marketing and enrollment personnel host group events at various venues, including community colleges, corporations, and hospitals;

- referrals from existing students, alumni, and employees;

- a national accounts program that seeks to develop relationships with employers in our core disciplines, including healthcare providers, school districts, emergency services providers, and large corporations, that may be interested in providing dedicated and customized online and onsite educational opportunities to their employees, and to encourage senior executives to participate in executive training

programs; and

print and direct mail advertising campaigns, and other public relations and communications efforts, including promoting our athletic programs and student and alumni events.

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*Recruitment.* Once a prospective student has indicated an interest in enrolling in one of our programs, our lead management system identifies and directs an enrollment counselor to initiate immediate communication. The enrollment counselor serves as the primary, direct contact for the prospective student and the counselor's goal is to help that individual gain sufficient knowledge and understanding of our programs so that he or she can assess whether there is a good match between our offerings and the prospective student's goals. Upon the prospective student's submission of an application, the enrollment counselor, together with our student services personnel, works with the applicant to gain acceptance, arrange financial aid, if needed, register for courses, and prepare for matriculation. Our enrollment counselors typically have prior education industry or sales experience. Each counselor undergoes a standardized three-week training program that involves both classroom and supervisor-monitored fieldwork and provides the counselor with training in financial aid, regulatory requirements, general sales skills, and our history and heritage, mission, and academic programs. As of December 31, 2009, we employed over 650 enrollment counselors at facilities in the Phoenix, Arizona metropolitan area.

*Retention.* A key component in retaining our students is providing an outstanding learning experience. We feel that our team-based, proactive approach to recruitment and enhanced student services results in increased retention due to our systematic approach to contacting students at key milestones during their enrollment, providing encouragement and highlighting their achievements. Our financial advisors proactively assist each student with the student's selection of an appropriate payment option, and monitors the student's progress and account balance to ensure a smooth financial aid experience and to help ensure our students are well prepared for their financial obligations incurred. Our academic advisors assist their students with their academic schedules and regularly monitor triggering events, such as the failure to participate in the classroom or failure to matriculate in a timely manner, which signal that a student may be at-risk for dropping out. Upon identifying an at-risk student, academic advisors proactively interact with the student to resolve any issues and encourage the student to continue with his or her program. We have found that personally involving our employees in the student educational process, and proactively seeking to resolve issues before they become larger problems, can significantly increase retention rates among students. These frequent interactions between financial and academic advisors and students are a key component to our retention strategy.

**Admissions**

Admission to Grand Canyon University is available to qualified students who are at least 16 years of age. Undergraduate applicants may qualify in various ways, including by having a high school diploma, an unweighted grade point average of 2.25 or greater, a composite score of 920 or greater on the Scholastic Aptitude Test, or a passing score of 520 or greater on the General Education Development (GED) tests. Some of our programs require a higher grade point average and/or other criteria to qualify for admission. Applicants to our graduate programs must generally have an undergraduate degree from an accredited college, university, or program with a grade point average of 2.8 or greater, or a graduate degree from such a college, university, or program. In addition, some students who do not meet the qualifications for admission may be admitted at our discretion. A student being considered for such admission may be asked to submit additional information such as personal references and an essay addressing academic history. Students may also need to schedule an interview to help clarify academic goals and help us make an informed decision.

**Enrollment**

At December 31, 2009, we had 37,709 students enrolled in our courses, of which 34,596, or 91.7%, were enrolled in our online programs, and 3,113, or 8.3%, were enrolled in our ground programs. Of our online students, which were geographically distributed throughout all 50 states of the United States, and Canada, 91.3% were age 25 or older. Of our ground students, which, although we draw students from throughout the United States, were predominantly comprised of students from Arizona, 59.2% were age 25 or older.

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The following is a summary of our student enrollment at December 31, 2009 and December 31, 2008 (which included less than 200 students pursuing non-degree certificates) by degree type and by instructional delivery method:

|                                | December 31, 2009 |            | December 31, 2008 |            |
|--------------------------------|-------------------|------------|-------------------|------------|
|                                | # of Students     | % of Total | # of Students     | % of Total |
| Graduate degree <sup>(1)</sup> | 16,097            | 42.7%      | 13,031            | 52.9%      |
| Undergraduate degree           | 21,612            | 57.3%      | 11,605            | 47.1%      |
| Total                          | 37,709            | 100.0%     | 24,636            | 100.0%     |

|                       | December 31, 2009 |            | December 31, 2008 |            |
|-----------------------|-------------------|------------|-------------------|------------|
|                       | # of Students     | % of Total | # of Students     | % of Total |
| Online <sup>(2)</sup> | 34,596            | 91.7%      | 21,955            | 89.1%      |
| Ground <sup>(3)</sup> | 3,113             | 8.3%       | 2,681             | 10.9%      |
| Total                 | 37,709            | 100.0%     | 24,636            | 100.0%     |

(1) Includes 315 and 56 students pursuing doctoral degrees at December 31, 2009 and 2008, respectively.

(2) As of December 31, 2009, 44.5% of our online students are pursuing graduate or doctoral degrees.

(3) Includes our traditional on-campus students, as well as our professional studies students.

**Tuition and Fees**

Our tuition rates vary by type and length of program and by degree level. For all graduate and undergraduate programs, tuition is determined by the number of courses taken by each student. For our 2009-10 academic year (the

academic year that began in May 2009), our prices per credit hour are \$415 for undergraduate online and professional studies courses, \$440 for graduate online courses (other than graduate business and graduate nursing), \$485 for graduate business courses, \$535 for graduate online nursing courses, and \$688 for undergraduate courses for ground students. For our active duty and active reserve online and professional studies students, our prices per credit hour are \$250 for undergraduate and \$350 for graduate. The overall price of each course varies based upon the number of credit hours per course (with most courses representing three credit hours), the degree level of the program, and the discipline of the course. In addition, we charge a fixed \$8,250 block tuition for undergraduate ground students taking between 12 and 18 credit hours per semester, with an additional \$688 per credit hour for credits in excess of 18. A traditional undergraduate degree typically requires a minimum of 120 credit hours. The minimum number of credit hours required for a master's degree and overall cost for such a degree varies by program although such programs typically require approximately 36 credit hours. Our doctoral program in education was \$770 per credit hour during 2009 but was reduced to \$550 per credit hour beginning January 1, 2010. The doctoral program requires approximately 60 credit hours.

We offer tuition scholarships to select students, including online students, athletes, employees, and participants in programs we offer through relationships with employers. For the years ended December 31, 2009, 2008, and 2007, our revenue was reduced by approximately \$34.2 million, \$18.4 million, and \$10.3 million, respectively, as a result of scholarships that we offered to our students. The increase in scholarships is due to increased revenues and a significant increase in the use of academic scholarships to attract high performing students.

We have established a refund policy for tuition and fees based upon individual course start dates. Under our policy, for courses offered through a non-traditional modality, if a student drops or withdraws from a course before the first week, 100% of the charges for tuition and fees are refunded. If a student drops or withdraws from a course during the first week of the course, 75% of the charges for tuition are refunded. If a student drops or withdraws from a course during or after the second week of a course, tuition charges and fees are not refunded. All fees, including materials fees, are non-refundable for non-traditional students after the start of a course. We will refund tuition and fees according to the above policy unless a student attending courses online is a resident of a state that requires us to comply with different, state specific guidelines. For traditional students attending 16 week courses, generally if a student withdraws before the first week 100% of the charges for tuition and fees are refunded. If a student withdraws during the first week of the course, 90% of the charges for tuition are refunded and instructional fees and ground campus-related fees are refunded. If a student drops or withdraws from a course during the second week of a course, 75% of the tuition charges are refunded and all fees are non-refundable. If a student drops during the third week of a course, 50% of the tuition charges are refunded and during or after the fourth week, there are no refunds for tuition charges or fees. Fees charged by us include graduation fees of \$200, as well as fees for dropping or withdrawing from courses after the beginning of the course. This tuition and fees refund policy is different from, and applies in addition to, the return of Title IV funds policy we are required to follow as a condition of our participation in the Title IV programs.



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**Sources of Student Financing**

Our students finance their education through a combination of methods, as follows:

*Title IV programs.* The federal government provides for grants and loans to students under the Title IV programs, and students can use those funds at any institution that has been certified as eligible by the Department of Education. Student financial aid under the Title IV programs is primarily awarded on the basis of a student's financial need, which is generally defined as the difference between the cost of attending the institution and the amount the student and the student's family can reasonably contribute to that cost. All students receiving Title IV program funds must maintain satisfactory academic progress toward completion of their program of study. In addition, each school must ensure that Title IV program funds are properly accounted for and disbursed in the correct amounts to eligible students.

During fiscal 2009 and 2008, we derived approximately 82.5% and 78.6%, respectively, of our revenue (calculated on a cash basis in accordance with Department of Education standards that were in effect prior to the August 2008 reauthorization of the Higher Education Act) from tuition financed under the Title IV programs. The primary Title IV programs that our students receive funding from are the Federal Family Education Loan, or FFEL, Program, Federal Direct Loan Program, or FDL Program, and the Federal Pell Grant, or Pell, Program, which are described below:

*FFEL.* Under the FFEL Program, banks and other lending institutions make loans to students. The FFEL Program includes the Federal Stafford Loan Program, the Federal PLUS Program (which provides loans to graduate and professional studies students as well as parents of dependent undergraduate students), and the Federal Consolidation Loan Program. If a student defaults on an FFEL loan, payment to the lender is guaranteed by a federally recognized guaranty agency, which is then reimbursed by the Department of Education. Students who demonstrate financial need may qualify for a subsidized Stafford loan. With a subsidized Stafford loan, the federal government pays the interest on the loan while the student is in school and during grace periods and any approved periods of deferment, until the student's obligation to repay the loan begins. Unsubsidized Stafford loans are not based on financial need, and are available to students who do not qualify for a subsidized Stafford loan or, in some cases, in addition to a subsidized Stafford loan. Loan funds are disbursed to us, and we in turn disburse the amounts in excess of tuition and fees to students. Effective July 1, 2008, under the Federal Stafford Loan Program, a dependent undergraduate student can borrow up to \$5,500 for the first academic year, \$6,500 for the second academic year, and \$7,500 for each of the third and fourth academic years. Students classified as independent, and dependent students whose parents were denied a parent loan for undergraduate students, can obtain up to an additional \$4,000 for each of the first and second academic years and an additional \$5,000 for each of the third and fourth academic years. Students enrolled in graduate programs can borrow up to \$20,500 per academic year. Students enrolled in certain graduate-level health programs can receive an additional \$12,500 per academic year.

*FDL Program.* In addition to FFEL loans made by private lenders, the Department of Education also administers the FDL Program, which eliminated the private financial institution as the lender. Under the FDL Program, the federal government makes the loans directly to the students with terms consistent with FFEL loans. The types of loans, the maximum annual loan amounts and other terms of the loans made under the FDL Program are similar to those for loans made under the FFEL Program. During fiscal year 2009, we began participating in the FDL Program for a portion of our Title IV eligible students. In U.S. President Barack Obama's 2010 budget request delivered to Congress on February 26, 2009, the Department of Education proposed to eliminate FFEL loans and instead require all Title IV student loans to be administered through the FDL Program commencing July 1, 2010. We expect to be able to fully transition from the FFEL Program to the FDL Program by September 2010.

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*Pell.* Under the Pell Program, the Department of Education makes grants to undergraduate students who demonstrate financial need. Effective July 1, 2008, the maximum annual grant a student can receive under the Pell Program is \$4,731, and effective July 1, 2009, the maximum annual amount increased to \$5,350. Under the August 2008 reauthorization of the Higher Education Act, students are able for the first time to receive Pell Grant funds for attendance on a year-round basis, which means that the amount a student can receive in a given year is more than the traditionally defined maximum annual amount.

Our students also receive funding under other Title IV programs, including the Federal Perkins Loan Program, the Federal Supplemental Educational Opportunity Grant Program, the Federal Work-Study Program, the National Science and Mathematics Access to Retain Talent Grant Program, the Academic Competitiveness Grant Program, and the Teacher Education Assistance for College and Higher Education Grant Program.

*Other financial aid programs.* In addition to the Title IV programs listed above, eligible students may participate in several other financial aid programs or receive support from other governmental sources. These include veterans educational benefits administered by the U.S. Department of Veterans Affairs and state financial aid programs. During fiscal 2009 and 2008, we derived an immaterial amount of our net revenue from tuition financed by such programs.

*Private loans.* Some of our students also use private loan programs to help finance their education. Students can apply to a number of different lenders for private loans at current market interest rates. Private loans are intended to fund a portion of students' cost of education not covered by the Title IV programs and other financial aid. During fiscal 2009 and 2008, payments derived from private loans constituted approximately 0.9% and 2.9%, respectively, of our cash revenue. Third-party lenders independently determine whether a loan to a student is classified as subprime, and, based on these determinations, we did not derive any payments from subprime loans during fiscal year 2009 or 2008.

*Other sources.* We derived the remainder of our net revenue from tuition that is self-funded or attributable to employer tuition reimbursements.

**Technology Systems and Management**

We believe that we have established a secure, reliable, scalable technology system that provides a high quality online educational environment and gives us the capability to substantially grow our online programs and enrollment.

*Online course delivery and management.* Our online learning management system is the ANGEL Learning Management Suite, which is a web-based system and collaboration portal that stores, manages, and delivers course content; provides interactive communication between students and faculty; enables assignment uploading; and supplies online evaluation tools. The system also provides centralized administration features that support the implementation of policies for content format and in-classroom learning tools. We continually seek to develop and implement features that enhance the online classroom experience, such as delivering course content through streaming video, simulations, and other interactive enhancements.

*Internal administration.* We utilize a commercial customer relations management package to distribute, manage, track, and report on all prospective student leads developed, both internally and externally. This package is scalable to capacity levels well in excess of current requirements. We also utilize a commercial software package to track Title IV funds, student records, grades, accounts receivable, and accounts payable. This back office system was designed to manage campus based traditional students. We plan to transition our online programs from a term-based financial aid system to a borrower-based financial aid system, that will allow us to manage both traditional and non-traditional students. As part of this transition, we are converting our back office system from Datatel, Inc. to a series of programs developed by Campus Management Corp., including CampusVue and CampusPortal, and also implementing Microsoft's Great Plains accounting system. We anticipate going live in our new systems in the second quarter of 2010.

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*Infrastructure.* We operate two data centers, one at our campus and one at a third-party co-location facility. All of our servers are networked and we have redundant data backup. We manage our technology environment internally. Our wide area network uses multi-protocol label switching technology for maximum availability and flexibility. Student access is provided through redundant data carriers in both data centers and is load balanced for maximum performance. Real-time monitoring provides current system status across server, network, and storage components.

### **Ground Campus**

We own our ground campus, which is located on approximately 100 acres in the center of the Phoenix, Arizona metropolitan area, near downtown Phoenix. Our campus facilities currently consist of 43 buildings with more than 500,000 square feet of space, which include 63 classrooms, three lecture halls, a 500-seat theater, three student computer labs with 150 computers that are available to students 18 hours per day, a 68,000-volume physical library, and a media arts complex that provides communications students with audio and video equipment. We house our ground students in on-campus student apartments and dormitories that can collectively hold up to 800 students. We have 18 athletic teams that compete in Division II of the National Collegiate Athletic Association ( NCAA ). Our athletic facilities include two gymnasiums, which accommodate basketball, volleyball, and wrestling, as well as facilities for our baseball, softball, tennis, lacrosse, and swimming programs. Our baseball program has produced more than twenty Major League Baseball players. Baseball, basketball, tennis and soccer have combined to produce nine National Association of Intercollegiate Athletics ( NAIA ) or NCAA National Championship teams. We believe our ground-based programs and traditional campus not only offers our ground students, faculty, and staff an opportunity to participate in a traditional college experience, but also provides our online students, faculty, and staff with a sense of connection to a traditional university. Additionally, our full-time ground faculty play an important role in integrating online faculty into our academic programs and ensuring the overall consistency and quality of the ground and online student experience. We believe our mix of a rapidly growing online program, anchored by a traditional ground-based program with a 60-year history and heritage, differentiates us from most other for-profit postsecondary education providers.

We intend to expand the size and enhance the profile and reputation of our ground campus by, among other things, adding faculty and expanding upon and modernizing our campus infrastructure and technological capabilities over the next several years. These activities may require significant capital expenditures and may cause us to incur significant expenses. In anticipation of this growth we recently completed the acquisition of 10 acres of land adjacent to our campus for \$1.0 million and began the construction of an additional dormitory, classroom building and a student recreation facility.

### **Employees**

In addition to our faculty, as of December 31, 2009, we employed 1,899 staff and administrative personnel in university services, academic advising and academic support, enrollment services, university administration, financial aid, information technology, human resources, corporate accounting, finance, and other administrative functions. None of our employees is a party to any collective bargaining or similar agreement with us. We consider our relationships with our employees to be good.

### **Competition**

There are more than 4,000 U.S. colleges and universities serving traditional and adult students. Competition is highly fragmented and varies by geography, program offerings, modality, ownership, quality level, and selectivity of admissions. No one institution has a significant share of the total postsecondary market.

Our ground program competes with Arizona State University, Northern Arizona University, and the University of Arizona, the in-state public universities, as well as two-year colleges within the state community college system. To a limited extent, our ground program also competes with geographically proximate universities with similar religious heritages, including Azusa Pacific University, Baylor University, and Seattle Pacific University. Our online programs compete with local, traditional universities geographically located near each of our prospective students, and with other for-profit postsecondary schools that offer online degrees, particularly those schools that offer online graduate programs within our core disciplines, including Capella University, University of Phoenix, and Walden University. In addition, many public and private schools, colleges, and universities, including most major colleges and universities, offer online programs.



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Non-profit institutions receive substantial government subsidies, and have access to government and foundation grants, tax-deductible contributions and other financial resources generally not available to for-profit schools. Accordingly, non-profit institutions may have instructional and support resources that are superior to those in the for-profit sector. In addition, some of our competitors, including both traditional colleges and universities and other for-profit schools, have substantially greater name recognition and financial resources than we have, which may enable them to compete more effectively for potential students. We also expect to face increased competition as a result of new entrants to the online education market, including established colleges and universities that had not previously offered online education programs.

We believe that the competitive factors in the postsecondary education market include:

availability of career-oriented and accredited program offerings;

the types of degrees offered and marketability of those degrees;

reputation, regulatory approvals, and compliance history of the school;

convenient, flexible and dependable access to programs and classes;

qualified and experienced faculty;

level of student support services;

cost of the program;

marketing and selling effectiveness; and

the time necessary to earn a degree.

**Available Information**

Our Internet address is [www.gcu.edu](http://www.gcu.edu). We make available free of charge on our website our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, Forms 3, 4, and 5 filed on behalf of directors and executive officers, and all amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act, as soon as reasonably practicable after such reports are electronically filed with, or furnished to, the Securities and Exchange Commission (hereafter, the SEC). In addition, our earnings conference calls and presentation to the financial community are web cast live via our website. In addition to visiting our website, you may read and copy any document we file with the SEC at the SEC's Public Reference Room at 100 F. Street NE, Washington, D.C. 20549 or at [www.sec.gov](http://www.sec.gov). Please call the SEC at 1-800-SEC-0330 for information on the Public Reference Room.

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**REGULATION**

We are subject to extensive regulation by state education agencies, accrediting commissions, and the federal government through the Department of Education under the Higher Education Act. The regulations, standards, and policies of these agencies cover the vast majority of our operations, including our educational programs, facilities, instructional and administrative staff, administrative procedures, marketing, recruiting, financial operations, and financial condition.

As an institution of higher education that grants degrees and certificates, we are required to be authorized by appropriate state education authorities. In addition, in order to participate in the federal student financial aid programs, we must be accredited by an accrediting commission recognized by the Department of Education. Accreditation is a non-governmental process through which an institution submits to qualitative review by an organization of peer institutions, based on the standards of the accrediting commission and the stated aims and purposes of the institution. The Higher Education Act requires accrediting commissions recognized by the Department of Education to review and monitor many aspects of an institution's operations and to take appropriate action if the institution fails to meet the accrediting commission's standards.

Our operations are also subject to regulation by the Department of Education due to our participation in the federal student financial aid programs under Title IV of the Higher Education Act. Those Title IV programs include educational loans with below-market interest rates that are guaranteed by the federal government in the event of a student's default on repaying the loan, as well as grant programs for students with demonstrated financial need. To participate in the Title IV programs, a school must receive and maintain authorization by the appropriate state education agency or agencies, be accredited by an accrediting commission recognized by the Department of Education, and be certified as an eligible institution by the Department of Education.

Our business activities are planned and implemented to comply with the standards of these regulatory agencies. We employ a Vice President of SFA Compliance who is knowledgeable about regulatory matters relevant to student financial aid programs and our Chief Financial Officer, Chief Risk Officer, and General Counsel also provide oversight designed to ensure that we meet the requirements of our regulated operating environment.

**State Education Licensure and Regulation**

We are authorized to offer our educational programs by the Arizona State Board for Private Postsecondary Education, the regulatory agency governing private postsecondary educational institutions in the State of Arizona, where we are located. We do not presently have campuses in any states other than Arizona. We are required by the Higher Education Act to maintain authorization from the Arizona State Board for Private Postsecondary Education in order to participate in the Title IV programs. This authorization is very important to us and our business. To maintain our state authorization, we must continuously meet standards relating to, among other things, educational programs, facilities, instructional and administrative staff, marketing and recruitment, financial operations, addition of new locations and educational programs, and various operational and administrative procedures. Failure to comply with the requirements of the Arizona State Board for Private Postsecondary Education could result in us losing our authorization to offer our educational programs, which would cause us to lose our eligibility to participate in the Title IV programs and which could force us to cease operations. Alternatively, the Arizona State Board for Private Postsecondary Education could restrict our ability to offer certain degree and non-degree programs.

Most other states impose regulatory requirements on out-of-state educational institutions operating within their boundaries, such as those having a physical facility or conducting certain academic activities within the state. State laws establish standards in areas such as instruction, qualifications of faculty, administrative procedures, marketing, recruiting, financial operations, and other operational matters, some of which are different than the standards prescribed by the Department of Education or the Arizona State Board for Private Postsecondary Education. Laws in some states limit schools' ability to offer educational programs and award degrees to residents of those states. Some states also prescribe financial regulations that are different from those of the Department of Education, and many require the posting of surety bonds.



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In addition, several states have sought to assert jurisdiction over educational institutions offering online degree programs that have no physical location or other presence in the state but that have some activity in the state, such as enrolling or offering educational services to students who reside in the state, employing faculty who reside in the state, or advertising to or recruiting prospective students in the state. State regulatory requirements for online education vary among the states, are not well developed in many states, are imprecise or unclear in some states, and can change frequently. New laws, regulations, or interpretations related to doing business over the Internet could increase our cost of doing business and affect our ability to recruit students in particular states, which could, in turn, negatively affect enrollments and revenues and have a material adverse effect on our business.

We have determined that our activities in certain states constitute a presence requiring licensure or authorization under the requirements of the state education agency in those states and we have obtained such licensure. In other states, we have obtained approvals as we have determined necessary in connection with our marketing and recruiting activities or where we have determined that our licensure or authorization can facilitate the teaching certification process in a particular state for graduates of our College of Education. We review the licensure requirements of other states when appropriate to determine whether our activities in those states constitute a presence or otherwise require licensure or authorization by the respective state education agencies. Because state regulatory requirements, including agency interpretations, can change frequently, and because we enroll students in all 50 states and the District of Columbia, we expect that state regulatory authorities in states where we are not currently licensed or authorized will request that we seek licensure or authorization in their states in the future. Although we believe that we will be able to comply with additional state licensing or authorization requirements that may arise or be asserted in the future, if we fail to comply with state licensing or authorization requirements for a state, or fail to obtain licenses or authorizations when required, we could lose our state licensure or authorization by that state or be subject to other sanctions, including restrictions on our activities in that state, fines, and penalties. While we do not believe that any of the states in which we are currently licensed or authorized, other than Arizona, are individually material to our operations, the loss of licensure or authorization in any state could prohibit us from recruiting prospective students or offering services to current students in that state, which could significantly reduce our enrollments.

### **State Professional Licensure**

Many states have specific requirements that an individual must satisfy in order to be licensed as a professional in specified fields, including fields such as education and healthcare. These requirements vary by state and by field. A student's success in obtaining licensure following graduation typically depends on several factors, including the background and qualifications of the individual graduate, as well as the following factors, among others:

- whether the institution and the program were approved by the state in which the graduate seeks licensure, or by a professional association;

- whether the program from which the student graduated meets all requirements for professional licensure in that state;

- whether the institution and the program are accredited and, if so, by what accrediting commissions; and

- whether the institution's degrees are recognized by other states in which a student may seek to work.

Many states also require that graduates pass a state test or examination as a prerequisite to becoming certified in certain fields, such as teaching and nursing. Many states will certify individuals if they have already been certified in another state.

Our College of Education is approved by the Arizona State Board of Education to offer Institutional Recommendations (credentials) for the certification of elementary, secondary, and special education teachers and school administrators. Our College of Nursing and Health Services is approved by the Arizona State Board of Nursing for the Bachelor of Science in Nursing and Master of Science in Nursing degrees. Due to varying requirements for professional licensure in each state, we inform students of the risks associated with obtaining professional licensure and that it is each student's responsibility to determine what state, local, or professional licensure and certification requirements are necessary in his or her individual state.





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### **Accreditation**

We have been continuously accredited since 1968 by the Higher Learning Commission and its predecessor, each a regional accrediting commission recognized by the Department of Education. Our accreditation was reaffirmed in 2007, and the next scheduled comprehensive evaluation will be conducted in 2016-2017. Accreditation is a private, non-governmental process for evaluating the quality of educational institutions and their programs in areas including student performance, governance, integrity, educational quality, faculty, physical resources, administrative capability and resources, and financial stability. To be recognized by the Department of Education, accrediting commissions must adopt specific standards for their review of educational institutions, conduct peer-review evaluations of institutions, and publicly designate those institutions that meet their criteria. An accredited school is subject to periodic review by its accrediting commissions to determine whether it continues to meet the performance, integrity and quality required for accreditation.

There are six regional accrediting commissions recognized by the Department of Education, each with a specified geographic scope of coverage, which together cover the entire United States. Most traditional, public and private non-profit, degree-granting colleges and universities are accredited by one of these six regional accrediting commissions. The Higher Learning Commission, which accredits Grand Canyon University, is the same regional accrediting commission that accredits such universities as the University of Arizona, Arizona State University, and other degree-granting public and private colleges and universities in the states of Arizona, Arkansas, Colorado, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, New Mexico, North Dakota, Ohio, Oklahoma, South Dakota, West Virginia, Wisconsin, and Wyoming.

Accreditation by the Higher Learning Commission is important to us for several reasons, including the fact that it enables our students to receive Title IV financial aid. Other colleges and universities depend, in part, on an institution's accreditation in evaluating transfers of credit and applications to graduate schools. Employers rely on the accredited status of institutions when evaluating candidates' credentials, and students and corporate and government sponsors under tuition reimbursement programs look to accreditation for assurance that an institution maintains quality educational standards. If we fail to satisfy the standards of the Higher Learning Commission, we could lose our accreditation by that agency, which would cause us to lose our eligibility to participate in the Title IV programs. The reauthorization of the Higher Education Act in 2008, and final regulations issued by the Department of Education, effective July 1, 2010, require accreditors to monitor the growth of programs at institutions that are experiencing significant enrollment growth. The Higher Learning Commission requires all affiliated institutions to complete an annual data report. If the non-financial data, particularly enrollment information, and any other information submitted by the institution indicate problems, rapid change, or significant growth, the Higher Learning Commission staff may require that the institution address any concerns arising from the data report in the next self-study and visit process. The Higher Learning Commission staff may also recommend that its Institutional Actions Council require additional monitoring. In addition, the Department of Education has issued final regulations, which will take effect on July 1, 2010, that require the Higher Learning Commission to notify the Department of Education if an institution it accredits that offers distance learning programs experiences an increase in its headcount enrollment of 50% or more in any fiscal year, which could include us based on our historical enrollment growth rates, and the Department of Education may consider that information in connection with its own regulatory oversight activities.

In addition to institutional accreditation by the Higher Learning Commission, there are numerous specialized accrediting commissions that accredit specific programs or schools within their jurisdiction, many of which are in healthcare and professional fields. Accreditation of specific programs by one of these specialized accrediting commissions signifies that those programs have met the additional standards of those agencies. In addition to being accredited by the Higher Learning Commission, we also have the following specialized accreditations:

The Association of Collegiate Business Schools and Programs accredits our Executive Master of Business Administration degree program, Master of Business Administration degree program and our Bachelor of Science degree programs in Accounting, Business Administration, Marketing, and Entrepreneurship;



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The Commission on Collegiate Nursing Education accredits our Bachelor of Science in Nursing and Master of Science in Nursing degree programs; and

The Commission on Accreditation of Athletic Training Education accredits our Athletic Training Program.

If we fail to satisfy the standards of any of these specialized accrediting commissions, we could lose the specialized accreditation for the affected programs, which could result in materially reduced student enrollments in those programs as well as student inability to seek licensure.

**Regulation of Federal Student Financial Aid Programs**

To be eligible to participate in the Title IV programs, an institution must comply with specific requirements contained in the Higher Education Act and the regulations issued thereunder by the Department of Education. An institution must, among other things, be licensed or authorized to offer its educational programs by the state in which it is physically located (in our case, Arizona) and maintain institutional accreditation by an accrediting commission recognized by the Department of Education (in our case, the Higher Learning Commission). We submitted our application for recertification to participate in the Title IV programs to the Department of Education in March 2008 in anticipation of the expiration of our provisional certification on June 30, 2008. The Department of Education did not make a decision on our recertification application by June 30, 2008, and therefore our participation in the Title IV programs has been automatically extended on a month-to-month basis until the Department of Education makes its decision.

The substantial amount of federal funds disbursed to schools through the Title IV programs, the large number of students and institutions participating in these programs, and allegations of fraud and abuse by certain for-profit educational institutions have caused Congress to require the Department of Education to exercise considerable regulatory oversight over for-profit educational institutions. As a result, our institution is subject to extensive oversight and review. Because the Department of Education periodically revises its regulations (as it did in 2009 in connection with the August 2008 reauthorization of the Higher Education Act described below) and changes its interpretations of existing laws and regulations, we cannot predict with certainty how the Title IV program requirements will be applied in all circumstances.

Significant factors relating to the Title IV programs that could adversely affect us include the following:

*Congressional action.* Congress must reauthorize the Higher Education Act on a periodic basis, usually every five to six years, and the most recent reauthorization occurred in August 2008. The reauthorized Higher Education Act reauthorized all of the Title IV programs in which we participate, but made numerous revisions to the requirements governing the Title IV programs, including provisions relating to the relationships between institutions and lenders that make student loans, student loan default rates, and the formula for revenue that institutions are permitted to derive from the Title IV programs. In addition, in 2007 Congress enacted legislation that reduces interest rates on certain Title IV loans and government subsidies to lenders that participate in the Title IV programs, which caused reduced liquidity in capital markets and, therefore, the potential to reduce access to Title IV program loans by students and parents. In May 2008, Congress enacted additional legislation to attempt to ensure that all eligible students will be able to obtain Title IV loans in the future, and that a sufficient number of lenders will continue to provide Title IV loans. Additional legislation is also pending in Congress, including legislation which, among other things, would eliminate the federally guaranteed student loan program and require all future student loans to be made through the FDL Program. We are not in a position to predict with certainty whether any of the pending legislation will be enacted. Although we are approved to participate in the FDL Program, because a significant percentage of our revenue is derived from the Title IV programs, any action by Congress that significantly reduces Title IV program funding or our ability or the ability of our students to participate in the Title IV programs could increase our costs of compliance, reduce the ability of some students to finance their education at our institution, require us to seek to arrange for other sources of financial aid for our students and materially decrease our student enrollment. In addition, a transition to the FDL Program could cause disruptions in the administration of Title IV program loans to our students if we or the Department of Education encounter difficulties with the systems or processes necessary for increased FDL Program loans. However, we have already started participating in the FDL Program and have experienced no difficulties thus

far in processing loans.

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In addition, Congress must determine the funding levels for the Title IV programs on an annual basis through the budget and appropriations process, and may adjust those levels at other times. A reduction in federal funding levels for the Title IV programs could reduce the ability of some of our students to finance their education. The loss of or a significant reduction in Title IV program funds available to our students could reduce our enrollments and revenue.

*Pending regulatory changes.* In connection with the 2008 reauthorization of the Higher Education Act, Congress directed the Department of Education to promulgate regulations to clarify and carry out the numerous revisions made in such reauthorization. In December 2008, the Department of Education established five negotiated rulemaking committees to begin to work on developing such regulations. Negotiated rulemaking is a process whereby the Department of Education consults with members of the postsecondary education community to identify issues of concern and attempts to agree on proposed regulatory revisions to address those issues before the Department of Education formally proposes any regulations. If the Department of Education and negotiators cannot reach consensus on their entire package of draft regulations, the Department of Education is authorized to propose regulations without being bound by any agreements made in the negotiation process. The five original negotiated rulemaking committees have completed work on certain regulation packages and final regulations were issued in October of 2009, which will become effective on July 1, 2010.

In May 2009, the Department of Education announced its intent to initiate another round of negotiated rulemaking to address regulations to improve the administration of the Title IV programs. That process was concluded for a significant number of regulatory topics in January of 2010 and addressed a number of significant issues, including: compensation paid by institutions to persons or entities engaged in student recruiting or admission activities; the determination of satisfactory academic progress under different academic calendars; state authorization as a component of institutional eligibility; the definition of a credit hour for purposes of determining program eligibility status, particularly in the context of awarding Pell Grants; verification of information included on student aid applications; the definition of a high school diploma as a condition of a student's receipt of Title IV aid and requirements that an institution be able to demonstrate that its graduates obtain gainful employment, as measured against certain metrics such as student loan debt and salaries of graduates. The negotiators did not reach consensus on many of the issues up for discussion in this round of negotiated rulemaking. Of the proposed revisions to the regulations being considered in this negotiated rulemaking, the issues related to gainful employment and incentive compensation are of particular concern to for-profit educational institutions. The negotiators did not reach consensus on either of these issues, leaving many significant concerns of industry negotiators open and unresolved. As such, the Department of Education is authorized to propose regulations with respect to these topics without regard to the concerns of institutions as expressed during the negotiated rulemaking process. Following the conclusion of this round of negotiated rulemaking, possibly in the spring or summer of 2010, the Department of Education is expected to issue proposed regulations for public comment and to issue final regulations by November 1, 2010, which is the required deadline in order for such regulations to take effect on July 1, 2011. We are still assessing the impact of the final regulations issued in October of 2009 and the possible impact of the ongoing negotiated rulemaking on our financial aid policies and other plans and strategies. To the extent certain of these revisions to the regulations are adopted as proposed by the Department of Education, we cannot predict with any certainty whether we will be able to comply with such new requirements or whether compliance with such new requirements will result in a material adverse effect on our enrollments and operations. In May 2009, the Department of Education announced that it was initiating a further negotiated rulemaking process to revise its regulations in certain areas, including the regulations related to incentive compensation and gainful employment. As part of the current negotiated rulemaking process, the potential elimination or curtailment of the incentive compensation safe harbors is being considered, leaving open the possibility that this rule will be administered on an even stricter basis.

*Eligibility and certification procedures.* Each institution must apply periodically to the Department of Education for continued certification to participate in the Title IV programs. Such recertification generally is required every six years, but may be required earlier, including when an institution undergoes a change in control. An institution may also come under the Department of Education's review when it expands its activities in certain ways, such as opening an additional location, adding a new educational program or modifying the academic credentials it offers. The Department of Education may place an institution on provisional certification status if it finds that the institution does

not fully satisfy all of the eligibility and certification standards and in certain other circumstances, such as when an institution is certified for the first time or undergoes a change in control. During the period of provisional certification, the institution must comply with any additional conditions included in the school's program participation agreement with the Department of Education. In addition, the Department of Education may more closely review an institution that is provisionally certified if it applies for recertification or approval to open a new location, add an educational program, acquire another school, or make any other significant change. If the Department of Education determines that a provisionally certified institution is unable to meet its responsibilities under its program participation agreement, it may seek to revoke the institution's certification to participate in the Title IV programs without advance notice or opportunity for the institution to challenge the action. Students attending provisionally certified institutions remain eligible to receive Title IV program funds.

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Since May 2005 we have been certified to participate in Title IV programs on a provisional basis. We submitted our application for recertification in March 2008 in anticipation of the expiration of our provisional certification on June 30, 2008. The Department of Education did not make a decision on our recertification application by June 30, 2008, and therefore our provisional certification to participate in the Title IV programs has been automatically extended on a month-to-month basis until the Department of Education makes its decision. Since June 2008, we have filed updates with the Department of Education and communicated with Department of Education personnel in order to update our pending recertification application with relevant information, such as our status as a publicly-traded corporation and the identity of the members of our Board of Directors. Based on our provisional certification, the Department of Education may more closely review any application we may file for recertification, new locations, new educational programs, acquisitions of other schools, or other significant changes. For a school that is certified on a provisional basis, the Department of Education may revoke the institution's certification without advance notice or advance opportunity for the institution to challenge that action. For a school that is provisionally certified on a month-to-month basis, the Department of Education may allow the institution's certification to expire at the end of any month without advance notice, and without any formal procedure for review of such action. To our knowledge, such action is very rare and has only occurred upon a determination that an institution is in substantial violation of material Title IV requirements. For the foreseeable future, we do not have plans to initiate new educational programs, acquire other schools, or make other significant changes in our operations that would require approval of the Department of Education. Accordingly, we do not believe that our continued provisional certification on a month-to-month basis has had or will have any material impact on our day-to-day operations. However, there can be no assurance that the Department of Education will recertify us while the investigation by the Office of Inspector General of the Department of Education is being conducted, while the *qui tam* lawsuit is pending, or at all, or that it will not impose restrictions as a condition of approving our pending recertification application or with respect to any future recertification. If the Department of Education does not renew or withdraws our certification to participate in the Title IV programs at any time, our students would no longer be able to receive Title IV program funds. Similarly, the Department of Education could renew our certification, but restrict or delay our students' receipt of Title IV funds, limit the number of students to whom we could disburse such funds, or place other restrictions on us that could be similar to, or more or less restrictive than, the restrictions that the Department of Education imposed on us in connection with our recertification in 2005. Any of these outcomes would have a material adverse effect on our enrollments and us.

*Administrative capability.* Department of Education regulations specify extensive criteria by which an institution must establish that it has the requisite administrative capability to participate in the Title IV programs. To meet the administrative capability standards, an institution must, among other things:

comply with all applicable Title IV program requirements;

have an adequate number of qualified personnel to administer the Title IV programs;

have acceptable standards for measuring the satisfactory academic progress of its students;

not have student loan cohort default rates above specified levels;

have various procedures in place for awarding, disbursing and safeguarding Title IV funds and for maintaining required records;



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administer the Title IV programs with adequate checks and balances in its system of internal controls;

not be, and not have any principal or affiliate who is, debarred or suspended from federal contracting or engaging in activity that is cause for debarment or suspension;

provide financial aid counseling to its students;

refer to the Department of Education's Office of Inspector General any credible information indicating that any student, parent, employee, third-party servicer or other agent of the institution has engaged in any fraud or other illegal conduct involving the Title IV programs;

submit all required reports and financial statements in a timely manner; and

not otherwise appear to lack administrative capability.

If an institution fails to satisfy any of these criteria, the Department of Education may:

require the institution to repay Title IV funds its students previously received;

transfer the institution from the advance method of payment of Title IV funds to heightened cash monitoring status or the reimbursement system of payment;

place the institution on provisional certification status; or

commence a proceeding to impose a fine or to limit, suspend or terminate the institution's participation in the Title IV programs.

The Department of Education published final regulations revising the administrative capability regulations. These revisions include provisions related to (i) reporting to the Department of Education any reasonable reimbursements paid or provided by a lender to institutional employees with loan or other financial aid responsibilities and (ii) implementation of the new three year cohort default rate rules and will be effective on July 1, 2010. We will have to make certain administrative and reporting changes to adapt our systems and practices to meet the requirements of these new regulations when they take effect, and we are still assessing the other potential impacts, if any, of these new regulations on our business. In addition, as part of our transition from a term-based financial aid system (where all students, including online students, begin programs and are eligible to receive financial aid at periodic start dates pursuant to a calendar-based term system) to a borrower-based financial aid system (where each student may begin a program and be eligible to receive financial aid at any time throughout the year), we are converting our back office system from Datatel, Inc. to a series of programs developed by Campus Management Corp., including CampusVue and CampusPortal. Effective spring 2010, when we move to the borrower-based academic year (BBAY) non-term processing, GCU will no longer be offering courses in the modular format. This conversion is intended to allow us to manage our non-traditional online students with greater ease and flexibility by providing for rolling and flexible start dates. If we do not effectively implement this system or if the system does not operate as intended, it could affect our ability to comply with the Department of Education's administrative capability requirements. If we are found not to have satisfied the Department of Education's administrative capability requirements, our students could lose, or be limited in their access to, Title IV program funding.

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*Financial responsibility.* The Higher Education Act and Department of Education regulations establish extensive standards of financial responsibility that institutions such as Grand Canyon University must satisfy in order to participate in the Title IV programs. The Department of Education evaluates institutions for compliance with these standards on an annual basis, based on the institution's annual audited financial statements, as well as when the institution applies to the Department of Education to have its eligibility to participate in the Title IV programs recertified. The most significant financial responsibility standard is the institution's composite score, which is derived from a formula established by the Department of Education based on three financial ratios:

equity ratio, which measures the institution's capital resources, financial viability and ability to borrow;

primary reserve ratio, which measures the institution's ability to support current operations from expendable resources; and

net income ratio, which measures the institution's ability to operate at a profit or within its means.

The Department of Education assigns a strength factor to the results of each of these ratios on a scale from negative 1.0 to positive 3.0, with negative 1.0 reflecting financial weakness and positive 3.0 reflecting financial strength. The Department of Education then assigns a weighting percentage to each ratio and adds the weighted scores for the three ratios together to produce a composite score for the institution. The composite score for the institution's most recent fiscal year must be at least 1.5 for the institution to be deemed financially responsible without the need for further Department of Education oversight. In addition to having an acceptable composite score, an institution must, among other things, provide the administrative resources necessary to comply with Title IV program requirements, meet all of its financial obligations including required refunds to students and any Title IV liabilities and debts, be current in its debt payments, and not receive an adverse, qualified, or disclaimed opinion by its accountants in its audited financial statements.

When we were recertified by the Department of Education in 2005 to continue participating in the Title IV programs, the Department of Education advised us that we did not satisfy its standards of financial responsibility, based on our fiscal year 2004 financial statements, as submitted to the Department of Education. As a result of this and other concerns about our administrative capability, the Department of Education required us to post a letter of credit, accept restrictions on the growth of our program offerings and enrollment, and receive Title IV funds under the heightened cash monitoring system of payment rather than by advance payment. In October 2006, the Department of Education eliminated the letter of credit requirement and allowed the growth restrictions to expire, based upon its review of our fiscal year 2005 financial statements. We have subsequently submitted our fiscal year 2006, 2007, and 2008 financial statements to the Department of Education as required, and we calculated that our composite score for each such fiscal year exceeded 1.5. We therefore believe that we meet the Department of Education's financial responsibility standards for our most recently completed fiscal year. We have not submitted our financial statements to the Department of Education for our most recently completed fiscal year but we have calculated that our composite score for fiscal year 2009 will also exceed 1.5.

If the Department of Education were to determine that we did not meet the financial responsibility standards due to a failure to meet the composite score or other factors, we would expect to be able to establish financial responsibility on an alternative basis permitted by the Department of Education, which could include, in the Department's discretion, posting a letter of credit, accepting provisional certification, complying with additional Department of Education monitoring requirements, agreeing to receive Title IV program funds under an arrangement other than the Department of Education's standard advance funding arrangement, such as the reimbursement system of payment or heightened cash monitoring, and complying with or accepting other limitations on our ability to increase the number of programs we offer or the number of students we enroll.

The requirement to post a letter of credit or other sanctions imposed by the Department of Education could increase our cost of regulatory compliance and adversely affect our cash flows. If we are unable to meet the minimum composite score or comply with the other standards of financial responsibility, and could not post a required letter of credit or comply with the alternative bases for establishing financial responsibility, our students could lose their access to Title IV program funding.



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*Return of Title IV funds for students who withdraw.* When a student who has received Title IV program funds withdraws from school, the institution must determine the amount of Title IV program funds the student has earned. In a term based environment, which is what we currently operate in, the Return to Title IV is calculated based on completed days in the term as a percentage of the total days in the term. The exception to this rule is that if courses are offered in a modular setting, and a student has completed the first module, no Return to Title IV calculation needs to be done. Our terms consist primarily of two eight week courses. So if a student completed the first eight week course, no Return to Title IV calculation is required. We are moving from a term based environment to a borrower based non-term environment starting in April 2010. In a borrower-based environment, if the student withdraws during the first 60% of any period of enrollment or payment period, the amount of Title IV program funds that the student has earned is equal to a pro rata portion of the funds the student received or for which the student would otherwise be eligible. If the student withdraws after the 60% threshold, then the student is deemed to have earned 100% of the Title IV program funds he or she received. Based on the change to a non-term environment, we anticipate an increase in the Title IV program funds to be returned to lenders or the Department of Education. The institution must return the unearned Title IV program funds to the appropriate lender or the Department of Education in a timely manner, which is generally no later than 45 days after the date the institution determined that the student withdrew. If such payments are not timely made, the institution will be required to submit a letter of credit to the Department of Education equal to 25% of the Title IV funds that the institution should have returned for withdrawn students in its most recently completed fiscal year. Under Department of Education regulations, the letter of credit requirement is triggered by late returns of Title IV program funds for 5% or more of the withdrawn students in the audit sample in the institution's annual Title IV compliance audit for either of the institution's two most recent fiscal years or in a Department of Education program review. We did not exceed this 5% threshold in our annual Title IV compliance audit in our 2006, 2007, or 2008 fiscal years.

*The 90/10 Rule.* A requirement of the Higher Education Act, commonly referred to as the 90/10 Rule, that is applicable only to for-profit, postsecondary educational institutions like us, provides that an institution loses its eligibility to participate in the Title IV programs, if, under a complex regulatory formula that requires cash basis accounting and other adjustments to the calculation of revenue, the institution derives more than 90% of its revenues for each of two consecutive fiscal years from Title IV program funds. This rule provides that an institution that violates this revenue limit becomes ineligible to participate in the Title IV programs as of the first day of the fiscal year following the second consecutive fiscal year in which it exceeds the 90% threshold, and its period of ineligibility extends for at least two consecutive fiscal years. If an institution exceeds the 90% threshold for two consecutive fiscal years and it and its students have received Title IV funds during the period of ineligibility, the institution will be required to return those funds to the applicable lender or the Department of Education. If an institution's rate exceeds 90% for any single fiscal year, it will be placed on provisional certification for at least two fiscal years. The August 2008 reauthorization of the Higher Education Act included significant revisions to the 90/10 Rule that became effective upon the date of the law's enactment.

Recent changes in federal law that increased Title IV grant and loan limits, and any additional increases in the future, may result in an increase in the revenues we receive from the Title IV programs, which could make it more difficult for us to satisfy the 90/10 Rule. In addition, economic downturns that adversely affect the employment circumstances of our students or their parents, or that reduce the availability of private loans for our students, could also increase their reliance on Title IV programs. However, such effects may be mitigated by other provisions of the 2008 Higher Education Act reauthorization that allow institutions, when calculating their compliance with this revenue test, to exclude from their Title IV program revenues for a three-year period the additional federal student loan amounts that became available through the Unsubsidized Stafford Loan Program starting in July 2008, and to include more non-Title IV revenues, such as revenues from institutional loans under certain circumstances. Given the level of complexity of such a calculation we are unable to quantify precisely the benefit that we would derive in the 90/10 percentage from these revisions. As such, our reported rates below exclude the benefits from the recent revisions. Using the Department of Education's formula under the 90/10 Rule that was in effect prior to the August 2008 reauthorization of the Higher Education Act, for our 2009 and 2008 fiscal years, we derived approximately 82.5% and 78.6%, respectively, of our revenues (calculated on a cash basis) from Title IV program

funds. These rates have been reviewed by our financial accounting firm as reflected in the notes to our audited financial statements for each fiscal year. However, as a result of recent changes in federal law that increased Title IV grant and loan limits, as well as the current economic downturn, which has adversely affected the employment circumstances of our students and their parents and increased their reliance on Title IV programs, we expect the percentage of our revenue that we receive from the Title IV programs to continue to increase in the future, making it more difficult for us to satisfy this requirement. Exceeding the 90% threshold such that we lost our eligibility to participate in the Title IV programs would have a material adverse effect on our business, prospects, financial condition, and results of operations.

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*Student loan defaults.* Under the Higher Education Act, an educational institution may lose its eligibility to participate in some or all of the Title IV programs if defaults by its students on the repayment of their FFEL student loans or Federal Direct Loans exceed certain levels. For each federal fiscal year, the Department of Education calculates a rate of student defaults for each institution (known as a cohort default rate). An institution's cohort default rate for a federal fiscal year historically has been calculated by determining the rate at which borrowers who became subject to their repayment obligation in one federal fiscal year default in that same year or by the end of the following federal fiscal year (the two-year method). The reauthorization of the Higher Education Act in 2008 extended the measurement period for cohort default rates so that the rate is calculated by determining the rate at which borrowers who became subject to their repayment obligation in one federal fiscal year default in that same year or by the end of the second following federal fiscal year (the three-year method), which is expected to increase cohort default rates for most if not all institutions. In December 2009, the Department of Education issued trial cohort default rates that were calculated for federal fiscal years 2005, 2006 and 2007 as if the extended period to count student defaults already applied to those prior years. The Department of Education stated that it released this data for informational purposes only, to assist institutions in anticipating how the extended period to count student defaults might affect their future cohort default rates when that extended period is actually implemented. Based on the Department of Education's release of this information, our default rates for these prior years increased, as set forth below. While the trial cohort default rates are informative for prior periods, they do not enable us to predict or estimate with any degree of certainty the extent of the expected increase in our FFEL cohort default rates for future federal fiscal years when the new extended period to measure student defaults is put into effect, or whether any such increase will affect our participation in the Title IV programs.

The Department of Education has issued a final regulation indicating that it will begin to implement this extended measurement period for the cohort default rates that will be calculated for loans that enter repayment in federal fiscal year 2009, which is the year that ended on September 30, 2009. The Department of Education has proposed a transition period of three years during which it will calculate two cohort default rates for each institution for each of federal fiscal years 2009, 2010 and 2011, with one such rate measured under the two-year method and the other such rate measured under the three-year method. The cohort default rates for federal fiscal year 2009, 2010 and 2011, as calculated under the new three-year method, are not expected to be published until calendar years 2012, 2013 and 2014.

The Department of Education will apply different legal thresholds to measure an institution's compliance under each set of rates. If the Department of Education notifies an institution that its cohort default rates exceed 25%, as calculated under the two-year method, for each of its three most recent federal fiscal years, or exceed 30%, as calculated under the three-year method, for each of the three most recent federal fiscal years, the institution's participation in the FFEL Program, the FDL Program and the Pell Program ends 30 days after that notification, unless the institution appeals that determination in a timely manner on specified grounds and according to specified procedures. In addition, an institution's participation in the FFEL Program and the FDL Program ends 30 days after notification by the Department of Education that its most recent cohort default rate, as calculated under either the two-year method or the three-year method, is greater than 40%, unless the institution timely appeals that determination on specified grounds and according to specified procedures. An institution whose participation ends under either of these provisions may not participate in the relevant programs for the remainder of the fiscal year in which the institution receives the notification and for the next two fiscal years. If an institution's cohort default rate for any single federal fiscal year equals or exceeds 25% under the two-year method, or 30% under the three-year method, the Department of Education may place the institution on provisional certification status.

Our cohort default rates on FFEL Program loans for the 2007, 2006 and 2005 federal fiscal years, the three most recent years for which such rates have been calculated, were 1.4%, 1.6% and 1.8%, respectively. Our trial cohort default rates for these years, as issued by the Department of Education in December 2009, were 2.9%, 2.7% and 3.0%, respectively. Our draft cohort default rate for the 2008 federal fiscal year is 3.5%.

In the fall of 2009, our students began applying for loans under the FDL Program. When these loans are disbursed, they will be combined with our students' FFEL loans in calculating our annual student loan cohort default rate. In such case, the potential sanctions discussed in this section would be based on the combined cohort default rate.



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*Incentive compensation rule.* An institution that participates in the Title IV programs may not provide any commission, bonus, or other incentive payment based directly or indirectly on success in securing enrollments or financial aid to any person or entity engaged in any student recruitment, admissions, or financial aid awarding activity. The Department of Education’s regulations set forth 12 safe harbors which describe payments and arrangements that do not violate the incentive compensation rule. The Department of Education’s regulations make clear that the safe harbors are not a complete list of permissible practices under this law. For example, one of these safe harbors permits adjustments to fixed salary for enrollment personnel provided that such adjustments are not made more than twice during any twelve month period, and that any adjustment is not based solely on the number of students recruited, admitted, enrolled, or awarded financial aid, but the regulations do not address other practices, such as the provision of non-cash awards to enrollment personnel. The restrictions of the incentive compensation rule also extend to any third-party companies that an educational institution contracts with for student recruitment, admissions, or financial aid awarding services. Since 2005, we have engaged Mind Streams, LLC to assist us with student recruitment activities.

In recent years, several for-profit education companies have been faced with whistleblower lawsuits, known as *qui tam* cases, brought by current or former employees alleging that their institution had made impermissible incentive payments. A *qui tam* case is a civil lawsuit brought by one or more individuals (a relator) on behalf of the federal government for an alleged submission to the government of a false claim for payment. The relator, often a current or former employee, is entitled to a share of the government’s recovery in the case. A *qui tam* action is always filed under seal and remains under seal until the government decides whether to intervene in the case. If the government intervenes, it takes over primary control of the litigation. If the government declines to intervene in the case, the relator may nonetheless elect to continue to pursue the litigation at his or her own expense on behalf of the government.

On September 11, 2008, we were served with a *qui tam* lawsuit that had been filed against us in August 2007, in the United States District Court for the District of Arizona by a then-current employee on behalf of the federal government. All proceedings in the lawsuit had been under seal until September 5, 2008, when the court unsealed the first amended complaint, which had been filed on August 11, 2008. The *qui tam* lawsuit alleges, among other things, that we violated the False Claims Act by knowingly making false statements, and submitting false records or statements, from at least 2001 to the present, to get false or fraudulent claims paid or approved, and asserts that we have improperly compensated certain of our enrollment counselors in violation of the Title IV law governing compensation of such employees, and as a result, improperly received Title IV program funds. The complaint specifically alleges that some of our compensation practices with respect to our enrollment personnel, including providing non-cash awards, have violated the Title IV law governing compensation. While we believe that our compensation policies and practices at issue in the complaint have not been based on success in enrolling students in violation of applicable law, the Department of Education’s regulations and interpretations of the incentive compensation law do not establish clear criteria for compliance in all circumstances and some of our practices, including in respect of non-cash awards, have not been within the scope of any specific safe harbor provided in the compensation regulations. The complaint seeks treble the amount of unspecified damages sustained by the federal government in connection with our receipt of Title IV funding, a civil penalty for each violation of the False Claims Act, attorneys’ fees, costs, and interest. We filed a motion to dismiss this case in November 2008, which was denied by the court in February 2009.

Pursuant to the court’s mandatory scheduling order, we have entered into settlement discussions with respect to the *qui tam* matter with the relator. In connection with such discussions, we have reached a settlement in principle with the relator pursuant to which we have agreed to pay \$5.2 million to finally resolve the *qui tam* case and thereby avoid the cost and distraction of a potentially protracted trial. We have accrued that amount in the accompanying financial statements for the year ended December 31, 2009. This settlement is conditioned upon obtaining the approval of the U.S. Department of Justice (which has authority to approve settlements of False Claims Act matters) and the Department of Education with respect to the resolution of the OIG investigation, and finalizing settlement terms that would release us from other False Claims Act cases based upon the conduct covered by the settlement. The parties and the United States government are continuing to negotiate towards a final settlement. The ultimate dismissal of the



action, should a final settlement be reached, is subject to the court's approval. Should the parties fail to conclude the settlement on the proposed or other terms, we intend to vigorously defend this lawsuit.

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The Office of Inspector General of the Department of Education is responsible for, among other things, promoting the effectiveness and integrity of the Department of Education's programs and operations, including compliance with applicable statutes and regulations. The Office of Inspector General performs investigations of alleged violations of law, including cases of alleged fraud and abuse, or other identified vulnerabilities, in programs administered or financed by the Department of Education, including matters related to the incentive compensation rule. On August 14, 2008, the Office of Inspector General served an administrative subpoena on Grand Canyon University requiring us to provide certain records and information related to performance reviews and salary adjustments for all of our enrollment counselors and managers from January 1, 2004 to the present. The Office of Inspector General's investigation is focused on whether we have compensated any of our enrollment counselors or managers in a manner that violated the Title IV statutory requirements or the related Department of Education regulations concerning the payment of incentive compensation based on success in securing enrollments or financial aid. We have been cooperating with the Office of Inspector General to facilitate its investigation and have completed production of all requested documents. See Item 1A, *Risk Factors* *The Office of Inspector General of the Department of Education has commenced an investigation of Grand Canyon University, which is ongoing and which may result in fines, penalties, other sanctions, and damage to our reputation in the industry.*

Any fine or other sanction resulting from the Office of Inspector General investigation or otherwise, or any monetary liability resulting from the *qui tam* action, could damage our reputation and impose significant costs on us, which could have a material adverse effect on our business, prospects, financial condition, and results of operations. We cannot presently predict the ultimate outcome of the *qui tam* lawsuit or the Office of Inspector General investigation or any liability or other sanctions that might result.

In May 2009, the Department of Education announced that it was initiating a further negotiated rulemaking process to revise its regulations in certain areas, including the regulations implementing the incentive compensation rule. As part of the current negotiated rulemaking process, the potential elimination or curtailment of the incentive compensation safe harbors is being considered, leaving open the possibility that this rule will be administered on an even stricter basis.

Following the conclusion of this round of negotiated rulemaking, possibly in the spring or summer of 2010, the Department of Education is expected to issue proposed regulations for public comment and to issue final regulations by November 1, 2010, which is the required deadline in order for such regulations to take effect on July 1, 2011.

*Compliance reviews.* We are subject to announced and unannounced compliance reviews and audits by various external agencies, including the Department of Education, its Office of Inspector General, state licensing agencies, agencies that guarantee FFEL loans, the applicable state approving agencies for financial assistance to veterans, and accrediting commissions. As part of the Department of Education's ongoing monitoring of institutions' administration of the Title IV programs, the Higher Education Act also requires institutions to annually submit to the Department of Education a Title IV compliance audit conducted by an independent certified public accountant in accordance with applicable federal and Department of Education audit standards. In addition, to enable the Department of Education to make a determination of an institution's financial responsibility, each institution must annually submit audited financial statements prepared in accordance with Department of Education regulations.

*Privacy of student records.* The Family Educational Rights and Privacy Act of 1974, or FERPA, and the Department of Education's FERPA regulations require educational institutions to protect the privacy of students' educational records by limiting an institution's disclosure of a student's personally identifiable information without the student's prior written consent. FERPA also requires institutions to allow students to review and request changes to their educational records maintained by the institution, to notify students at least annually of this inspection right, and to maintain records in each student's file listing requests for access to and disclosures of personally identifiable information and the interest of such party in that information. If an institution fails to comply with FERPA, the Department of Education may require corrective actions by the institution or may terminate an institution's receipt of further federal funds. In addition, educational institutions are obligated to safeguard student information pursuant to the Gramm-Leach-Bliley Act, or GLBA, a federal law designed to protect consumers' personal financial information held by financial institutions and other entities that provide financial services to consumers. GLBA and the applicable GLBA regulations require an institution to, among other things, develop and maintain a comprehensive, written

information security program designed to protect against the unauthorized disclosure of personally identifiable financial information of students, parents, or other individuals with whom such institution has a customer relationship. If an institution fails to comply with the applicable GLBA requirements, it may be required to take corrective actions, be subject to monitoring and oversight by the FTC, and be subject to fines or penalties imposed by the FTC. For-profit educational institutions are also subject to the general deceptive practices jurisdiction of the FTC with respect to their collection, use, and disclosure of student information. The institution must also comply with the FTC Red Flags Rule, a section of the federal Fair Credit Reporting Act, that requires the establishment of guidelines and policies regarding identity theft related to student credit accounts.

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*Potential effect of regulatory violations.* If we fail to comply with the regulatory standards governing the Title IV programs, the Department of Education could impose one or more sanctions, including transferring us to the reimbursement or cash monitoring system of payment, requiring us to repay Title IV program funds, requiring us to post a letter of credit in favor of the Department of Education as a condition for continued Title IV certification, taking emergency action against us, initiating proceedings to impose a fine or to limit, suspend, or terminate our participation in the Title IV programs, or referring the matter for civil or criminal prosecution. Since we are provisionally certified to participate in the Title IV programs on a month-to-month basis, the Department of Education could allow our certification to expire at the end of any month without advance notice and without any formal procedure for review of such action. In addition, the agencies that guarantee FFEL loans for our students could initiate proceedings to limit, suspend, or terminate our eligibility to provide FFEL loans in the event of certain regulatory violations. If such sanctions or proceedings were imposed against us and resulted in a substantial curtailment or termination of our participation in the Title IV programs, our enrollments, revenues, and results of operations would be materially and adversely affected.

If we lost our eligibility to participate in the Title IV programs, or if the amount of available Title IV program funds was reduced, we would seek to arrange or provide alternative sources of revenue or financial aid for students. We believe that one or more private organizations would be willing to provide financial assistance to our students, but there is no assurance that this would be the case. The interest rate and other terms of such financial aid would likely not be as favorable as those for Title IV program funds, and we might be required to guarantee all or part of such alternative assistance or might incur other additional costs in connection with securing such alternative assistance. It is unlikely that we would be able to arrange alternative funding on any terms to replace all the Title IV funding our students receive. Accordingly, our loss of eligibility to participate in the Title IV programs, or a reduction in the amount of available Title IV program funding for our students, would have a material adverse effect on our results of operations, even if we could arrange or provide alternative sources of revenue or student financial aid.

In addition to the actions that may be brought against us as a result of our participation in the Title IV programs, we are also subject to complaints and lawsuits relating to regulatory compliance brought not only by our regulatory agencies, but also by other government agencies and third parties, such as present or former students or employees and other members of the public.

*Uncertainties, increased oversight, and changes in student loan environment.* Since 2007, student loan programs, including the Title IV programs, have come under increased scrutiny by the Department of Education, Congress, state attorneys general, and other parties. Issues that have received extensive attention include allegations of conflicts of interest between some institutions and lenders that provide Title IV loans, questionable incentives given by lenders to some schools and school employees, allegations of deceptive practices in the marketing of student loans, and schools leading students to use certain lenders. Several institutions and lenders have been cited for these problems and have paid several million dollars in the aggregate to settle those claims. The practices of numerous other schools and lenders are being examined by government agencies at the federal and state level.

As a result of the increased scrutiny of student loan programs, Congress has passed new laws, the Department of Education has enacted stricter regulations, and several states have adopted codes of conduct or enacted state laws that further regulate the conduct of lenders, schools, and school personnel. These new laws and regulations, among other things, limit schools' relationships with lenders, restrict the types of services that schools may receive from lenders, prohibit lenders from providing other types of funding to schools in exchange for Title IV loan volume, require schools to provide additional information to students concerning institutionally preferred lenders, and significantly reduce the amount of federal payments to lenders who participate in the Title IV loan programs. In addition, recent adverse market conditions for consumer loans in general have adversely affected the student lending marketplace.

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The cumulative impact of these developments and conditions has caused some lenders to cease providing Title IV loans to students, including some lenders that previously provided Title IV loans to our students. Other lenders have reduced the benefits and increased the fees associated with the Title IV loans they do provide. We and other schools have had to modify student loan practices in ways that result in higher administrative costs. If the costs of their Title IV loans increase, some students may decide not to take out loans and not enroll in a postsecondary institution. In May 2008, new federal legislation was enacted to attempt to ensure that all eligible students would be able to obtain Title IV loans in the future and that a sufficient number of lenders would continue to provide Title IV loans. Among other things, that legislation:

authorized the Department of Education to purchase Title IV loans from lenders, thereby providing capital to the lenders to enable them to continue making Title IV loans to students; and

permitted the Department of Education to designate institutions eligible to participate in a lender of last resort program, under which federally recognized student loan guaranty agencies would be required to make Title IV loans to all otherwise eligible students at those institutions.

While this legislation appears to have provided some stability to the marketplace for Title IV loans, it is not yet clear if it ultimately will be effective in ensuring students' access to Title IV loans. The environment surrounding access to and cost of student loans remains in a state of flux. The Department of Education issued final regulations regarding student loans in July 2009, which will go into effect on July 1, 2010, and Congress is considering legislation to eliminate the FFEL Program and move all federal student lending into the FDL Program. The uncertainty surrounding these issues, and any resolution of these issues that increases loan costs or reduces students' access to Title IV loans, may adversely affect our student enrollments. Although we are approved to participate in the FDL Program, because a significant percentage of our revenue is derived from the Title IV programs, any action by Congress that significantly reduces Title IV program funding or our ability or the ability of our students to participate in the Title IV programs could increase our costs of compliance, reduce the ability of some students to finance their education at our institution, require us to seek to arrange for other sources of financial aid for our students and materially decrease our student enrollment, each of which could have a material adverse effect on us. During fiscal year 2009, we began participating in the FDL Program for a portion of our Title IV eligible students. We expect to be able to transition fully from the FFEL Program to the FDL Program by September 2010. While we have not encountered difficulties to date, a complete transition to the FDL Program could cause disruptions in the administration of Title IV program loans to our students if we or the Department of Education encounter difficulties with the systems or processes necessary for increased FDL Program loans.

**Regulatory Standards that May Restrict Institutional Expansion or Other Changes**

Many actions that we may wish to take in connection with expanding our operations or other changes are subject to review or approval by the applicable regulatory agencies.

*Adding teaching locations, implementing new educational programs, and increasing enrollment.* The requirements and standards of state education agencies, accrediting commissions, and the Department of Education limit our ability in certain instances to establish additional teaching locations, implement new educational programs, or increase enrollment in certain programs. Many states require review and approval before institutions can add new locations or programs, and Arizona also limits the number of undergraduate nursing students we may enroll (which represents a small portion of our overall nursing program). The Arizona State Board for Private Postsecondary Education, the Higher Learning Commission, and other state education agencies and specialized accrediting commissions that authorize or accredit us and our programs generally require institutions to notify them in advance of adding new locations or implementing new programs, and upon notification may undertake a review of the quality of the facility or the program and the financial, academic, and other qualifications of the institution. For instance, following applications we filed in December 2006, we received approval from the Higher Learning Commission and the Arizona State Board for Private Postsecondary Education in March 2008 to add our first doctoral level program.



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With respect to the Department of Education, if an institution participating in the Title IV programs plans to add a new location or educational program, the institution must generally apply to the Department of Education to have the additional location or educational program designated as within the scope of the institution's Title IV eligibility. However, a degree-granting institution such as us is not required to obtain the Department of Education's approval of additional programs that lead to an associate, bachelor's, professional, or graduate degree at the same degree level as programs previously approved by the Department of Education. Similarly, an institution is not required to obtain advance approval for new programs that prepare students for gainful employment in the same or a related recognized occupation as an educational program that has previously been designated by the Department of Education as an eligible program at that institution if it meets certain minimum-length requirements. However, as a condition for an institution to participate in the Title IV programs on a provisional basis, the Department of Education can require prior approval of such programs or otherwise restrict the number of programs an institution may add or the extent to which an institution can modify existing educational programs. If an institution that is required to obtain the Department of Education's advance approval for the addition of a new program or new location fails to do so, the institution may be liable for repayment of the Title IV program funds received by the institution or students in connection with that program or enrolled at that location.

*Acquiring other schools.* While we have not acquired any other schools in the past, we may seek to do so in the future. The Department of Education and virtually all state education agencies and accrediting commissions require a company to seek their approval if it wishes to acquire another school. In our case, we would need to obtain the approval of the Arizona State Board for Private Postsecondary Education or other state education agency that licenses the school being acquired, the Higher Learning Commission, any other accrediting commission that accredits the school being acquired, and the Department of Education. The level of review varies by individual state and accrediting commission, with some requiring approval of such an acquisition before it occurs while others only consider approval after the acquisition has occurred. The Higher Learning Commission would require us to obtain its advance approval of such an acquisition. The approval of the applicable state education agencies and accrediting commissions is a necessary prerequisite to the Department of Education certifying the acquired school to participate in the Title IV programs under our ownership. The restrictions imposed by any of the applicable regulatory agencies could delay or prevent our acquisition of other schools in some circumstances.

*Provisional certification.* Each institution must apply to the Department of Education for continued certification to participate in the Title IV programs at least every six years, or when it undergoes a change in control, and an institution may come under the Department of Education's review when it expands its activities in certain ways, such as opening an additional location, adding an educational program, or modifying the academic credentials that it offers. The Department of Education may place an institution on provisional certification status if it finds that the institution does not fully satisfy all of the eligibility and certification standards. In addition, if a company acquires a school from another entity, the acquired school will automatically be placed on provisional certification when the Department of Education approves the transaction. During the period of provisional certification, the institution must comply with any additional conditions or restrictions included in its program participation agreement with the Department of Education. If the Department of Education finds that a provisionally certified institution is unable to meet its responsibilities under its program participation agreement, it may seek to revoke the institution's certification to participate in the Title IV programs without advance notice or advance opportunity for the institution to challenge that action. In addition, the Department of Education may more closely review an institution that is provisionally certified if it applies for recertification or approval to open a new location, add an educational program, acquire another school, or make any other significant change. Students attending provisionally certified institutions remain eligible to receive Title IV program funds.

We are currently provisionally certified to participate in the Title IV programs on a month-to-month basis. The Department of Education issued our current program participation agreement in May 2005, after an extended review following the change in control that occurred in February 2004. The Department of Education's 2005 recertification imposed certain conditions on us, including a requirement that we post a letter of credit, accept restrictions on the growth of our program offerings and enrollment, and receive Title IV funds under the heightened cash monitoring system of payment rather than by advance payment. In October 2006, the Department of Education eliminated the

letter of credit requirement and allowed the growth restrictions to expire, and in August 2007, it eliminated the heightened cash monitoring restrictions and returned us to the advance payment method. We submitted our application for recertification in March 2008 in anticipation of the expiration of our provisional certification on June 30, 2008. The Department of Education did not make a decision on our recertification application by June 30, 2008 and therefore our provisional certification to participate in the Title IV programs has been automatically extended on a month-to-month basis until the Department of Education makes its decision. Since June 2008, we have filed updates with the Department of Education and communicated with Department of Education personnel in order to update our pending recertification application with relevant information, such as our status as a publicly-traded corporation after the initial public offering and the identity of the members of our Board of Directors. There can be no assurance that the Department of Education will recertify us while the investigation by the Office of Inspector General of the Department of Education is being conducted, while the qui tam lawsuit is pending, or at all, or that it will not impose restrictions as a condition of approving our pending recertification application or with respect to any future recertification.



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*Change in ownership resulting in a change in control.* The Department of Education and the Higher Learning Commission, as well as many accrediting commissions and states require institutions of higher education to report or obtain approval of certain changes in control and changes in other aspects of institutional organization or control. The types of and thresholds for such reporting and approval vary among the various regulatory bodies.

Under Department of Education regulations, an institution that undergoes a change in control as defined by the Department of Education loses its eligibility to participate in the Title IV programs and must apply to the Department of Education in order to reestablish such eligibility. In connection with our initial public offering in November 2008, we submitted a description of the offering to the Department of Education, including a description of the voting agreement entered into by certain of our stockholders. Pursuant to the agreement, Brent D. Richardson, our Executive Chairman and Christopher C. Richardson, our General Counsel and a director (collectively, the Richardson Voting Group), controlled the voting power of approximately 42.9% of our total outstanding voting stock after the initial public offering. Based on this description, the Department of Education concluded that our initial public offering did not result in a change in control under the Department of Education's regulations that were applicable to us before we became a publicly-traded corporation. With respect to publicly-traded corporations, like us, Department of Education regulations provide that a change in control occurs if either: (i) there is an event that would obligate the corporation to file a Current Report on Form 8-K with the SEC disclosing a change in control, or (ii) the corporation has a stockholder that owns, or has voting control over, at least 25% of the total outstanding voting stock of the corporation and is the largest stockholder of the corporation (defined in the regulations as a controlling shareholder), and that controlling shareholder ceases to own, or have voting control over, at least 25% of such stock or ceases to be the largest stockholder. Prior to the completion of our secondary offering, the Richardson Voting Group was amended to also include Endeavour Associates Fund IV, L.P. and affiliates and therefore the Richardson Voting Group own or control more than 25% of our outstanding voting stock following our secondary offering completed in September 2009, the Department of Education has not concluded that the offering triggered a change in ownership resulting in a change in control under the Department of Education's regulations.

The Higher Learning Commission provides that an institution must obtain its approval in advance of a change in ownership, corporate control or structure in order for the institution to retain its accredited status. In June 2009, the Higher Learning Commission adopted new policies and standards for the review of transactions that may constitute such a change in control. One standard provides that a transaction may be considered a change in control if an individual, entity or group increases or decreases its control of shares to greater than or less than 25% of the total outstanding shares of the stock of a parent corporation that owns or controls the accredited institution. In addition, in the event of a change in control, the Higher Learning Commission requires the institution to obtain its approval in advance of the change, and in certain circumstances that process may require several weeks or several months or more to complete. In addition, following a change in control, the Higher Learning Commission will conduct an onsite evaluation within six months in order to continue the institution's accreditation. The Higher Learning Commission did consider our initial public offering in November 2008 to be a change in control under its policies and, while it approved our consummation of the offering, it informed us that it would conduct a site visit to confirm the appropriateness of the approval and to evaluate whether we continue to meet the Higher Learning Commission's eligibility criteria. The Higher Learning Commission, after conducting its site visit in March 2009, determined, among other things, that the initial public offering was conducted in a manner that did not disrupt our ongoing operations and that no further action would be required as a result of the change in control, and formally approved the change in control in June 2009. Because the Richardson Voting Group owned or controlled more than 25% of our outstanding voting stock following our secondary offering completed in September 2009, we were advised by the Higher Learning Commission that the offering would not constitute a change in control under its policies and standards.

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Even though the offering in September 2009 did not constitute a change of control under the Department of Education's regulations or the Higher Learning Commission's policies, under the terms of the voting agreement with the Richardson Voting Group, if any person party to the voting agreement transfers shares covered by the proxy in registered or open-market sales, the proxy is no longer effective as to such shares. Accordingly, the number of shares over which the Richardson Voting Group will continue to hold voting power will decrease over time as shares held by other parties to the voting agreement are sold, and we may not be aware of these sales since many of the shares subject to the voting agreement are held in street name. If at any time in the future, as a result of such future registered or open-market sales, the number of shares over which the Richardson Voting Group holds voting power falls below 25%, a change in control will occur. At that point, with respect to the Department of Education, if we file a timely and materially complete application, the Department of Education may temporarily certify us on a provisional basis following the change in control, so that our students would retain access to Title IV program funds until the Department of Education completes its full review. In addition, the Department of Education will extend our temporary provisional certification if we timely file other required materials, including any approval of the change of control by the Higher Learning Commission and the Arizona State Board for Private Postsecondary Education, as required, and certain required financial information (consisting of our recent SEC filings) showing our financial condition. As a general matter, an institution is required to file the materially complete application within ten business days after the change in control, as measured from the date of the event that constitutes the change in control. The deadline for an institution to timely file the other materials, including the financial documentation, that are required following a change in control is the last day of the month following the month in which the change of control occurs. For an institution that is owned by a publicly traded corporation, like us, a related Department of Education regulation provides that the deadline to notify the Department of Education of a significant change in the distribution of the ownership of the institution is ten days, as measured from the date on which management of the corporation learns of such significant change or, alternatively, the date that the institution notifies its accrediting agency of such change. If the Department of Education were to determine that we failed to meet any of these application and other deadlines, our certification would expire and our students would not be eligible to receive Title IV program funds until the Department of Education completes its full review, which commonly takes several months and may take longer. If the Department of Education approves the application after a change in control, it would normally certify us on a provisional basis for a period of up to approximately three years. The precise conditions and duration of our provisional certification in this circumstance and what restrictions, if any, may be imposed, are difficult to predict because we have been certified on a month-to-month basis for an extended period and are subject to the ongoing investigation by the Office of Inspector General of the Department of Education and the *qui tam* lawsuit, which may affect the Department of Education's decision regarding the terms to attach when it next renews our certification. With respect to the Higher Learning Commission, if we anticipate that the number of shares over which the Richardson Voting Group holds voting power will fall below 25% at any time in the future, we would be required to obtain the approval of the Higher Learning Commission before such event occurs. However, because we may be unaware when such event occurs, we would seek the cooperation of the Higher Learning Commission to allow us to arrange an appropriate review procedure at that time since there may not be an opportunity to obtain the Higher Learning Commission's advance review and approval, as is typically required by its policies. Another policy of the Higher Learning Commission provides that an institution is obligated to provide notice of certain transactions, such as the transfer of stock by an investor, promptly after the institution becomes reasonably knowledgeable of such transaction. This policy suggests that, in certain circumstances, the Higher Learning Commission can adapt its procedures to allow an institution, like us, to provide notice and seek the necessary approval after the institution gains knowledge of an investor transaction such as the sale of shares by other parties to the voting agreement, but there can be no assurance that would be the case with respect to this offering or any such sales of stock that may occur following the completion of this offering. In such a circumstance, we cannot predict whether the Higher Learning Commission would impose any limitations or conditions on us, or identify any compliance issues related to us in the context of the change in control process, that could result in our loss of accreditation by the Higher Learning Commission. Any such loss would result in our loss of eligibility to participate in the Title IV programs and cause a significant decline in our student enrollments.



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Many states include the sale of a controlling interest of common stock in the definition of a change in control requiring approval, but their thresholds for determining a change in control vary widely. The standards of the Arizona State Board for Private Postsecondary Education provide that an institution that is owned by a publicly-traded company whose control is vested in the voting members of the board of directors, such as Grand Canyon Education, undergoes a change in control if 50% or more of the voting members of the board of directors change within a 12-month period or the chief executive officer of the corporation changes. A change in control under the definition of one of the other state agencies that regulate us might require us to obtain approval of the change in control in order to maintain our authorization to operate in that state, and in some cases such states could require us to obtain advance approval of the change in control.

We notified the Arizona State Board for Private Postsecondary Education of our initial public offering and, based on our communications with that agency before and after the consummation of the initial public offering, we do not believe that our initial public offering constituted a change in control under Arizona law that was applicable to us before we were a publicly traded corporation. We notified the Arizona State Board for Private Postsecondary Education of the offering in September of 2009 and the Arizona State Board for Private Postsecondary Education confirmed in writing that such offering would not constitute a change of ownership or control under its standards. If we were to undergo a change in control under the standards of the Arizona State Board of Private Postsecondary Education at any time in the future, we would be required to file an application with the Arizona State Board for Private Postsecondary Education in order to obtain approval for such change in control. We cannot predict whether the Arizona State Board for Private Postsecondary Education would impose any limitations or conditions on us, or identify any compliance issues related to us in the context of the change in control process, that could result in our loss of authorization in Arizona. Any such loss would result in our loss of eligibility to participate in the Title IV programs and cause a significant decline in our student enrollments.

We also notified other accrediting commissions and state agencies, as we believed necessary, of our initial public offering and the reasons why we believed that offering did not constitute a change in control under their respective standards, or to determine what was required if any such commission or agency did consider the offering to constitute a change in control. None of the other accrediting commissions and state agencies that we notified of our initial public offering advised us that it concluded that the offering constituted a change in control under its policies or that it required us to take any further action. We provided each of these other accrediting commissions and state agencies, as we believed necessary, with a notice and description of this offering before the consummation of the September 2009 offering. None of them required us to obtain their approval in connection with the September 2009 offering. If the September 2009 offering were considered a change of control under the standards of any of these commissions or agencies, and we failed to obtain the approval of that commission or agency, we could lose accreditation, state licensure, or be subject to other limitations or penalties.

*Additional state regulation.* Most state education agencies impose regulatory requirements on educational institutions operating within their boundaries. Some states have sought to assert jurisdiction over out-of-state educational institutions offering online degree programs that have no physical location in the state but that have some activity in the state, such as enrolling or offering educational services to students who reside in the state, employing faculty who reside in the state, or advertising to or recruiting prospective students in the state. State regulatory requirements for online education vary among the states, are not well developed in many states, are imprecise or unclear in some states, and can change frequently. In addition to Arizona, we have determined that our activities in certain states constitute a presence requiring licensure or authorization under the requirements of the state education agency in those states, which we have obtained, and in other states we have obtained approvals as we have determined necessary in connection with our marketing and recruiting activities. We review the licensure requirements of other states when appropriate to determine whether our activities in those states require licensure or authorization by the respective state education agencies. Because state regulatory requirements, including agency interpretations, can change frequently, and because we enroll students from all 50 states and the District of Columbia, we expect we will have to seek licensure or authorization in additional states in the future. If we fail to comply with state licensing or authorization requirements for any state, we may be subject to the loss of state licensure or authorization by that state, or be subject to other sanctions, including restrictions on our activities in that state, fines, and penalties. While we do not believe

that any of the states in which we are currently licensed or authorized, other than Arizona, are individually material to our operations, the loss of licensure or authorization in a state other than Arizona could prohibit us from recruiting prospective students or offering services to current students in that state, which could significantly reduce our enrollments.

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*You should carefully consider the risks and uncertainties described below and all other information contained in this Annual Report on Form 10-K. In order to help assess the major risks in our business, we have identified many, but not all, of these risks. Due to the scope of our operations, a wide range of factors could materially affect future developments and performance.*

If any of the following risks, or risks that we did not anticipate, are realized, our business, financial condition, cash flow or results of operations could be materially and adversely affected, and as a result, the trading price of our common stock could be materially and adversely impacted. These risk factors should be read in conjunction with other information set forth in this Annual Report, including Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations*, and Item 8, *Financial Statements and Supplementary Data*, including the related Notes to Financial Statements.

**Risks Related to the Regulation of Our Industry**

***Our failure to comply with the extensive regulatory requirements governing our school could result in financial penalties, restrictions on our operations or growth, or loss of external financial aid funding for our students.***

For our fiscal years ended December 31, 2009 and 2008, we derived cash receipts equal to approximately 78.3% and 74.4%, respectively, of our net revenue from tuition financed under federal student financial aid programs authorized under Title IV, which are administered by the Department of Education. To participate in the Title IV programs, a school must be authorized by the appropriate state education agency or agencies, be accredited by an accrediting commission recognized by the Department of Education, and be certified as an eligible institution by the Department of Education. In addition, our operations and programs are regulated by other state education agencies and additional accrediting commissions. As a result of these requirements, we are subject to extensive regulation by the Arizona State Board for Private Postsecondary Education and education agencies of other states, the Higher Learning Commission, which is our primary accrediting commission, specialized accrediting commissions, and the Department of Education. These regulatory requirements cover the vast majority of our operations, including our educational programs, instructional and administrative staff, administrative procedures, marketing, recruiting, financial operations, and financial condition. These regulatory requirements also affect our ability to open additional schools and locations, add new educational programs, change existing educational programs, and change our corporate or ownership structure. The agencies that regulate our operations periodically revise their requirements and modify their interpretations of existing requirements. Regulatory requirements are not always precise and clear, and regulatory agencies may sometimes disagree with the way we have interpreted or applied these requirements. Any misinterpretation by us of regulatory requirements could materially adversely affect us.

If we fail to comply with any of these regulatory requirements, we could suffer financial penalties, limitations on our operations, loss of accreditation, termination of or limitations on our ability to grant degrees and certificates, or limitations on or termination of our eligibility to participate in the Title IV programs, each of which could materially adversely affect us. In addition, if we are charged with regulatory violations, our reputation could be damaged, which could have a negative impact on our stock price and our enrollments. We cannot predict with certainty how all of these regulatory requirements will be applied, or whether we will be able to comply with all of the applicable requirements in the future.

***If the Department of Education does not recertify us to continue participating in the Title IV programs, our students would lose their access to Title IV program funds, or we could be recertified but required to accept significant limitations as a condition of our continued participation in the Title IV programs.***

Department of Education certification to participate in the Title IV programs lasts a maximum of six years, and institutions are thus required to seek recertification from the Department of Education on a regular basis in order to continue their participation in the Title IV programs. An institution must also apply for recertification by the Department of Education if it undergoes a change in control, as defined by Department of Education regulations, and may be subject to similar review if it expands its operations or educational programs in certain ways.



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Our most recent recertification, which was issued on a provisional basis in May 2005 after an extended review by the Department of Education following the change in control that occurred in February 2004, contained a number of conditions on our continued participation in the Title IV programs. At that time we were required by the Department of Education to post a letter of credit, accept restrictions on the growth of our program offerings and enrollment, and receive certain Title IV funds under the heightened cash monitoring system of payment (pursuant to which an institution is required to credit students with Title IV program funds prior to obtaining those funds from the Department of Education) rather than by advance payment (pursuant to which an institution receives Title IV program funds from the Department of Education in advance of disbursement to students). In 2006 and 2007, the Department of Education eliminated the letter of credit requirement, allowed the growth restrictions to expire, eliminated the heightened cash monitoring restrictions and returned us to the advance payment method. We submitted our application for recertification to participate in the Title IV programs to the Department of Education in March 2008 in anticipation of the expiration of our provisional certification on June 30, 2008. The Department of Education did not make a decision on our recertification application by June 30, 2008 and therefore our provisional certification to participate in the Title IV programs has been automatically extended on a month-to-month basis until the Department of Education makes its decision. See Item 1, *Business Regulation Regulation of Federal Student Financial Aid Programs Eligibility and certification procedures*. There can be no assurance that the Department of Education will recertify us while the investigation by the Office of Inspector General of the Department of Education is being conducted, while the *qui tam* lawsuit is pending, or at all, or that it will not impose restrictions as a condition to approving our pending recertification application or with respect to any future recertification. See Item 1A, *Risk Factors The Office of Inspector General of the Department of Education has commenced an investigation of Grand Canyon University, which is ongoing and which may result in fines, penalties, other sanctions, and damage to our reputation in the industry; and A qui tam lawsuit has been filed against us alleging, among other things, that we have improperly compensated certain of our enrollment counselors, and we may incur liability, be subject to sanctions, or experience damage to our reputation as a result of this lawsuit*. If the Department of Education does not renew or withdraws our certification to participate in the Title IV programs at any time, our students would no longer be able to receive Title IV program funds. Similarly, the Department of Education could renew our certification, but restrict or delay our students' receipt of Title IV funds, limit the number of students to whom we could disburse such funds, or place other restrictions on us that could be similar to, or more or less restrictive than, the restrictions that Department of Education imposed on us in connection with our recertification in 2005. Any of these outcomes would have a material adverse effect on our enrollments and us.

***The Office of Inspector General of the Department of Education has commenced an investigation of Grand Canyon University, which is ongoing and which may result in fines, penalties, other sanctions, and damage to our reputation in the industry.***

The Office of Inspector General of the Department of Education is responsible for, among other things, promoting the effectiveness and integrity of the Department of Education's programs and operations, including compliance with applicable statutes and regulations. The Office of Inspector General performs investigations of alleged violations of law, including cases of alleged fraud and abuse, or other identified vulnerabilities, in programs administered or financed by the Department of Education. On August 14, 2008, the Office of Inspector General served an administrative subpoena on Grand Canyon University requiring us to provide certain records and information related to performance reviews and salary adjustments for all of our enrollment counselors and managers from January 1, 2004 to August 2008. The Office of Inspector General's investigation is focused on whether we have compensated any of our enrollment counselors or managers in a manner that violated the Title IV statutory requirements or the related Department of Education regulations concerning the payment of incentive compensation based on success in securing enrollments or financial aid. See Item 1, *Business Regulation Regulation of Federal Student Financial Aid Programs Incentive compensation rule*.

We have been cooperating with the Office of Inspector General to facilitate its investigation and have completed production of all requested documents. We cannot presently predict the ultimate outcome of the investigation or any liability or other sanctions that may result. The outcome of the Office of Inspector General investigation may depend in part on information contained in the materials we produced or information or testimony provided by former



employees or other third parties.

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The Department of Education may impose fines and other monetary penalties as a result of a violation of the incentive compensation law and such fines and other monetary penalties may be substantial. In addition, the Department of Education retains the authority to impose other sanctions on an institution for violations of the incentive compensation law. The possible effects of a determination of a regulatory violation are described more fully in Item 1, *Business Regulation Regulation of Federal Student Financial Aid Programs Potential effect of regulatory violations*. Any such fine or other sanction could damage our reputation and impose significant costs on us, which could have a material adverse effect on our business, prospects, financial condition, and results of operations.

***A qui tam lawsuit has been filed against us alleging, among other things, that we have improperly compensated certain of our enrollment counselors, and we may incur liability, be subject to sanctions, or experience damage to our reputation as a result of this lawsuit.***

On September 11, 2008, we were served with a *qui tam* lawsuit that had been filed against us in August 2007, in the United States District Court for the District of Arizona by a then-current employee on behalf of the federal government. All proceedings in the lawsuit had been under seal until September 5, 2008, when the court unsealed the first amended complaint, which had been filed on August 11, 2008. A *qui tam* case is a civil lawsuit brought by one or more individuals (a relator) on behalf of the federal government for an alleged submission to the government of a false claim for payment. The relator, often a current or former employee, is entitled to a share of the government's recovery in the case. A *qui tam* action is always filed under seal and remains under seal until the government decides whether to intervene in the case. If the government intervenes, it takes over primary control of the litigation. If the government declines to intervene in the case, the relator may nonetheless elect to continue to pursue the litigation at his or her own expense on behalf of the government. In our case, the *qui tam* lawsuit was initially filed under seal in August 2007 and was unsealed and served on us following the government's decision not to intervene at that time.

The *qui tam* lawsuit alleges, among other things, that we violated the False Claims Act by knowingly making false statements, and submitting false records or statements, from at least 2001 to the present, to get false or fraudulent claims paid or approved, and asserts that we have improperly compensated certain of our enrollment counselors in violation of the Title IV law governing compensation of such employees, and as a result, improperly received Title IV program funds. See Item 1, *Business Regulation Regulation of Federal Student Financial Aid Programs Incentive compensation rule*. The complaint specifically alleges that some of our compensation practices with respect to our enrollment personnel, including providing non-cash awards, have violated the Title IV law governing compensation. While we believe that our compensation policies and practices at issue in the complaint have not been based on success in enrolling students in violation of applicable law, the Department of Education's regulations and interpretations of the incentive compensation law do not establish clear criteria for compliance in all circumstances and some of our practices, including in respect of non-cash awards, have not been within the scope of any specific safe harbor provided in the compensation regulations. The complaint seeks treble the amount of unspecified damages sustained by the federal government in connection with our receipt of Title IV funding, a civil penalty for each violation of the False Claims Act, attorneys' fees, costs, and interest. We filed a motion to dismiss this case in November 2008, which was denied by the court in February 2009. If it were determined that any of our compensation practices violated the incentive compensation law, we could experience an adverse outcome in the *qui tam* litigation and be subject to substantial monetary liabilities, fines, and other sanctions, any of which could have a material adverse effect on our business, prospects, financial condition and results of operations and could adversely affect our stock price. We cannot presently predict the ultimate outcome of this *qui tam* case or any liability or other sanctions that may result. It is possible that during the course of the litigation or the related Office of Inspector General investigation other information may be discovered that would adversely affect the outcome of the litigation.

Pursuant to the court's mandatory scheduling order, we have entered into settlement discussions with respect to the *qui tam* matter with the relator. In connection with such discussions, we have reached a settlement in principle with the relator pursuant to which we have agreed to pay \$5.2 million to finally resolve the *qui tam* case and thereby avoid the cost and distraction of a potentially protracted trial. We have accrued that amount in the accompanying financial statements for the year ended December 31, 2009. This settlement is conditioned upon obtaining the approval of the U.S. Department of Justice (which has authority to approve settlement of False Claims Act matters) and the Department of Education with respect to the resolution of the OIG investigation, and finalizing settlement terms that

would release us from other False Claims Act cases based upon the conduct covered by the settlement. The parties and the United States government are continuing to negotiate towards a final settlement. The ultimate dismissal of the action, should a final settlement be reached, is subject to the court's approval. Should the parties fail to conclude the settlement on the proposed or other terms, we intend to vigorously defend this lawsuit. If it were determined that any of our compensation practices violated the incentive compensation law, we could experience an adverse outcome in the qui tam litigation and be subject to substantial monetary liabilities, fines, and other sanctions, any of which could have a material adverse effect on our business, prospects, financial condition and results of operations and could adversely affect our stock price.

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***Congress may change the eligibility standards or reduce funding for the Title IV programs, which could reduce our student population, revenue, and profit margin.***

Political and budgetary concerns significantly affect the Title IV programs. The Higher Education Act, which is the federal law that governs the Title IV programs, must be periodically reauthorized by Congress, and was most recently reauthorized in August 2008. The new law contains numerous revisions to the requirements governing the Title IV programs. See Item 1, *Business Regulation Regulation of Federal Student Financial Aid Programs*. In addition, Congress must determine funding levels for the Title IV programs on an annual basis, and can change the laws governing the Title IV programs at any time. Because a significant percentage of our revenue is derived from the Title IV programs, any action by Congress that significantly reduces Title IV program funding or our ability or the ability of our students to participate in the Title IV programs, or otherwise requires us to modify our practices with respect to the Title IV programs, could increase our costs of compliance, reduce the ability of some students to finance their education at our institution, require us to seek to arrange for other sources of financial aid for our students, and materially decrease our student enrollment, each of which could have a material adverse effect on us.

***If we do not meet specific financial responsibility standards established by the Department of Education, we may be required to post a letter of credit or accept other limitations in order to continue participating in the Title IV programs, or we could lose our eligibility to participate in the Title IV programs.***

To participate in the Title IV programs, an institution must either satisfy specific quantitative standards of financial responsibility prescribed by the Department of Education, or post a letter of credit in favor of the Department of Education and possibly accept operating restrictions as well. These financial responsibility tests are applied to each institution on an annual basis based on the institution's audited financial statements, and may be applied at other times, such as if the institution undergoes a change in control. These tests may also be applied to an institution's parent company or other related entity. The operating restrictions that may be placed on an institution that does not meet the quantitative standards of financial responsibility include being transferred from the advance payment method of receiving Title IV program funds to either the reimbursement or the heightened cash monitoring system, which could result in a significant delay in the institution's receipt of those funds. If, in the future, we fail to satisfy the Department of Education's financial responsibility standards, we could experience increased regulatory compliance costs or delays in our receipt of Title IV program funds because we could be required to post a letter of credit or be subjected to operating restrictions, or both. Our failure to secure a letter of credit in these circumstances could cause us to lose our ability to participate in the Title IV programs, which would materially adversely affect us.

***If we do not comply with the Department of Education's administrative capability standards, we could suffer financial penalties, be required to accept other limitations in order to continue participating in the Title IV programs, or lose our eligibility to participate in the Title IV programs.***

To continue participating in the Title IV programs, an institution must demonstrate to the Department of Education that the institution is capable of adequately administering the Title IV programs under specific standards prescribed by the Department of Education. These administrative capability criteria require, among other things, that the institution has an adequate number of qualified personnel to administer the Title IV programs, has adequate procedures for disbursing and safeguarding Title IV funds and for maintaining records, submits all required reports and financial statements in a timely manner, and does not have significant problems that affect the institution's ability to administer the Title IV programs. If we fail to satisfy any of these criteria, the Department of Education may assess financial penalties against us, restrict the manner in which we receive Title IV funds, require us to post a letter of credit, place us on provisional certification status, or limit or terminate our participation in the Title IV programs, any of which could materially adversely affect us.

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***We would lose our ability to participate in the Title IV programs if we fail to maintain our institutional accreditation, and our student enrollments could decline if we fail to maintain any of our accreditations or approvals.***

An institution must be accredited by an accrediting commission recognized by the Department of Education in order to participate in the Title IV programs. We have institutional accreditation by the Higher Learning Commission, which is an accrediting commission recognized by the Department of Education. To remain accredited, we must continuously meet accreditation standards relating to, among other things, performance, governance, institutional integrity, educational quality, faculty, administrative capability, resources, and financial stability. We were reaccredited by the Higher Learning Commission in 2007, and the next scheduled comprehensive evaluation will be conducted in 2016-2017. While, during the 2007 reaccreditation process, the Higher Learning Commission concluded that we were in compliance with its accreditation standards, it did note certain deficiencies to be addressed by us. In February 2009, we filed a monitoring report with the Higher Learning Commission addressing our progress in resolving these deficiencies and, in March 2009, we received notification from the Higher Learning Commission that our report was accepted and that no further reports were required. The Higher Learning Commission is currently reviewing our request to offer an Associate of Arts degree. If we fail to satisfy any of the Higher Learning Commission's standards, we could lose our accreditation by the Higher Learning Commission, which would cause us to lose our eligibility to participate in the Title IV programs and could cause a significant decline in our total student enrollments and have a material adverse effect on us. In addition, many of our individual educational programs are also accredited by specialized accrediting commissions or approved by specialized state agencies. If we fail to satisfy the standards of any of those specialized accrediting commissions or state agencies, we could lose the specialized accreditation or approval for the affected programs, which could result in materially reduced student enrollments in those programs and have a material adverse effect on us.

In December 2009, the Department of Education issued an Alert Memorandum, calling into question the Higher Learning Commission's compliance with the applicable Department of Education regulations related to the Higher Learning Commission's status as recognized by the Department of Education. Specifically, in matters unrelated to us, the Department of Education Office of Inspector General asserted that the Higher Learning Commission did not make appropriate assessments as to credit hours with respect to the distance education programs of one of Higher Learning Commission's accredited institutions and, as such, the Office of Inspector General recommended that the Department of Education take action to terminate the Higher Learning Commission's recognition by the Secretary of Education. At this point, we do not know if this matter will be resolved and we are unable to speculate as to the impact on us or other institutions accredited by the Higher Learning Commission if the Higher Learning Commission were to be de-recognized as an accrediting commission by the Department of Education.

***If we do not maintain our state authorization in Arizona, we may not operate or participate in the Title IV programs.***

A school that grants degrees or certificates must be authorized by the relevant education agency of the state in which it is located. We are located in the state of Arizona and are authorized by the Arizona State Board for Private Postsecondary Education. State authorization is also required for our students to be eligible to receive funding under the Title IV programs. To maintain our state authorization, we must continuously meet standards relating to, among other things, educational programs, facilities, instructional and administrative staff, marketing and recruitment, financial operations, addition of new locations and educational programs, and various operational and administrative procedures. If we fail to satisfy any of these standards, we could lose our authorization by the Arizona State Board for Private Postsecondary Education to offer our educational programs, which would also cause us to lose our eligibility to participate in the Title IV programs and have a material adverse effect on us.

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***If any of the education regulatory agencies that regulate us do not approve or delay their approval of any transaction involving us that constitutes a change in control, our ability to operate or participate in the Title IV programs may be impaired.***

If we experience a change in control under the standards of the Department of Education, the Higher Learning Commission, the Arizona State Board for Private Postsecondary Education, or any other applicable state education agency or accrediting commission, we must notify and/or seek the approval of each such agency. These agencies do not have uniform criteria for what constitutes a change in control. Transactions or events that typically constitute a change in control include significant acquisitions or dispositions of the voting stock of an institution or its parent company, and significant changes in the composition of the board of directors of an institution or its parent company. Some of these transactions or events may be beyond our control. Our failure to obtain, or a delay in receiving, approval of any change in control from the Department of Education, the Higher Learning Commission, or the Arizona State Board for Private Postsecondary Education could impair our ability to operate or participate in the Title IV programs, which could have a material adverse effect on our business, prospects, financial condition, and results of operations. Our failure to obtain, or a delay in receiving, approval of any change in control from any other state in which we are currently licensed or authorized, or from any of our specialized accrediting commissions, could require us to suspend our activities in that state or suspend offering the applicable programs until we receive the required approval, or could otherwise impair our operations. The potential adverse effects of a change in control could influence future decisions by us and our stockholders regarding the sale, purchase, transfer, issuance, or redemption of our stock, which could discourage bids for your shares of our stock and could have an adverse effect on the market price of your shares.

In connection with our initial public offering in November 2008, we submitted a description of the offering to the Department of Education, including a description of the Richardson Voting Group. Based on this description, the Department of Education concluded that the initial public offering did not result in a change in control under the Department of Education's regulations. The Higher Learning Commission did consider our initial public offering to be a change in control under its policies and, while it approved our consummation of the offering, it informed us that it would conduct a site visit to confirm the appropriateness of the approval and to evaluate whether we continue to meet the Higher Learning Commission's eligibility criteria. The Higher Learning Commission conducted its site visit in March 2009 and determined, among other things, that the initial public offering was conducted in a manner that did not disrupt our ongoing operations and that no further action would be required as a result of the change in control. As a result, the Higher Learning Commission formally approved the change in control in June 2009. In addition, we notified the Arizona State Board for Private Postsecondary Education of our initial public offering and, based on our communications with that agency, we did not believe that our initial public offering constituted a change in control under Arizona law. We also notified other accrediting commissions and state agencies, as we believed necessary, of our initial public offering and the reasons why we believed the offering did not constitute a change in control under their respective standards, or to determine what was required if any such commission or agency did consider the offering to constitute a change in control. None of the other accrediting commissions and state agencies that we notified of our initial public offering advised us that it concluded that the offering constituted a change in control under its policies or that it required us to take any further action.

With respect to publicly-traded corporations, like us, Department of Education regulations provide that a change in control occurs if either: (i) there is an event that would obligate the corporation to file a Current Report on Form 8-K with the SEC disclosing a change in control, or (ii) the corporation has a stockholder that owns, or has voting control over, at least 25% of the total outstanding voting stock of the corporation and is the largest stockholder of the corporation, and that stockholder ceases to own, or have voting control over, at least 25% of such stock or ceases to be the largest stockholder. The Higher Learning Commission adopted new policies and procedures with respect to changes in control in June 2009, and one such policy provides that an institution is considered to undergo a change in control if a person or group increases or decreases its control of shares to greater than or less than 25% of the total outstanding shares of the stock of a parent corporation that owns or controls the accredited institution and, in such event, requires the institution to obtain its approval in advance of the change. In addition, the standards of the Arizona State Board for Private Postsecondary Education provide that an institution that is owned by a publicly-traded

corporation whose control is vested in the voting members of the board of directors, like us, undergoes a change in control if 50% or more of the voting members of the board of directors change within a 12-month period or the chief executive officer of the corporation changes. Following our September 2009 public stock offering, based on the number of shares of common stock sold by us and the selling stockholders, and the addition of the Endeavour Entities (as defined herein) as parties to the proxy and voting agreement (described below), the Richardson Voting Group continued to have voting power over 25% or more of our total outstanding voting stock after the completion of the offering and therefore such offering did not constitute a change in control under the Department of Education's regulations. In addition, we were advised by the Higher Learning Commission and the Arizona State Board for Private Postsecondary Education that the September 2009 offering would not constitute a change in control under their respective rules and policies, and did not receive any indication from the Department of Education that it considered the September 2009 offering to constitute a change in control under its regulations.

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Under the terms of the voting agreement with the Richardson Voting Group, if any person party to the voting agreement transfers shares covered by the proxy in registered or open-market sales, the proxy is no longer effective as to such shares. Accordingly, the number of shares over which the Richardson Voting Group will continue to hold voting power pursuant to the voting agreement will decrease over time as shares held by other parties to the voting agreement are sold, and we may not be aware of these sales since many of the shares subject to the voting agreement are held in street name. If at any time in the future, as a result of such future registered or open-market sales, the number of shares over which the Richardson Voting Group holds voting power falls below 25%, a change in control will occur. At that point, with respect to the Department of Education, we will lose our eligibility to participate in the Title IV programs and must apply to the Department of Education in order to reestablish such eligibility. If we file the required application and follow other procedures, the Department of Education may temporarily certify us on a provisional basis following the change in control, so that our students retain access to Title IV program funds until the Department of Education completes its full review. In addition, the Department of Education will extend such temporary provisional certification if we timely file other required materials. While we expect to file all such applications and other materials within applicable deadlines, there is no assurance that we will be able to do so because we cannot be certain of the percentage of stock that is subject to the Richardson Voting Group at any given time in order to be certain if and when the Richardson Voting Group falls below the applicable 25% threshold. If we fail to meet any of these application and other deadlines, our certification will expire and our students will not be eligible to receive Title IV program funds until the Department of Education completes its full review, which commonly takes several months and may take longer. If the Department of Education approves our application after a change in control, it will certify us on a provisional basis for a period of up to approximately three years, although we cannot predict how the Department of Education will process this provisional recertification or what restrictions may be imposed if such change in control occurs while we remain on month-to-month status and subject to the ongoing investigation by the Office of Inspector General of the Department of Education or the *qui tam* lawsuit. See Item 1, *Business Regulation Regulatory Standards that May Restrict Institutional Expansion or Other Changes Change in ownership resulting in a change in control.*

With respect to the Higher Learning Commission, if we anticipate that the number of shares over which the Richardson Voting Group holds voting power will fall below 25% at any time in the future, we would be required to obtain the approval of the Higher Learning Commission before such event occurs. However, because we may be unaware when such event occurs, we would seek the cooperation of the Higher Learning Commission to allow us to arrange an appropriate review procedure at that time since there may not be an opportunity to obtain the Higher Learning Commission's advance review and approval, as is typically required by its policies. In that circumstance, we cannot predict whether the Higher Learning Commission would impose any limitations or conditions on us, or identify any compliance issues related to us in the context of the change in control process, that could result in our loss of accreditation by the Higher Learning Commission. Any such loss of accreditation would result in our loss of eligibility to participate in the Title IV programs and cause a significant decline in our student enrollments.

***If a substantial number of our students cannot secure Title IV loans as a result of decreased lender participation in the Title IV programs or if lenders increase the costs or reduce the benefits associated with the Title IV loans they provide, we could be materially adversely affected.***

The cumulative impact of recent regulatory and market developments and conditions, including the widespread disruption in the credit and financial markets, has caused some lenders to cease providing Title IV program loans to students, including some lenders that previously provided our students with Title IV program loans, also known as Federal Family Education Loan Program loans, or FFEL loans. Other lenders have reduced the benefits and increased the fees associated with the Title IV program loans they provide. We and other schools have had to modify student loan practices in ways that result in higher administrative costs. If the cost of Title IV program loans increases or availability decreases, some students may not be able to take out loans and may not enroll in a postsecondary institution. In May 2008, new federal legislation was enacted to attempt to ensure that all eligible students would be able to obtain Title IV program loans in the future and that a sufficient number of lenders would continue to provide Title IV program loans. Among other things, that legislation:



authorized the Department of Education to purchase Title IV program loans from lenders, thereby providing capital to the lenders to enable them to continue making Title IV program loans to students; and

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permitted the Department of Education to designate institutions eligible to participate in a lender of last resort program, under which federally recognized student loan guaranty agencies would be required to make Title IV program loans to all otherwise eligible students at those institutions.

While this legislation appears to have provided some stability to the marketplace for Title IV program loans, it is not yet clear if it ultimately will be effective in ensuring students' access to Title IV program loans. The environment surrounding access to and cost of student loans remains in a state of flux. The Department of Education issued new regulations regarding student loans in October 2009, which will go into effect on July 1, 2010, and Congress is in the process of considering legislation to eliminate the FFEL loan Program and move all federal student lending into the Federal Direct Loan Program, known as the FDL Program. The uncertainty surrounding these issues, and any resolution of these issues that increases loan costs or reduces students' access to Title IV program loans, may adversely affect our student enrollments. Although we are approved to participate in the FDL Program, because a significant percentage of our revenue is derived from the Title IV programs, any action by Congress that significantly reduces Title IV program funding or our ability or the ability of our students to participate in the Title IV programs could increase our costs of compliance, reduce the ability of some students to finance their education at our institution, require us to seek to arrange for other sources of financial aid for our students and materially decrease our student enrollment, each of which could have a material adverse effect on us. During fiscal year 2009, we began participating in the FDL Program for a portion of our Title IV eligible students. We expect to be able to fully transition from the FFEL Program to FDL Program by September 2010. While we have not encountered difficulties to date, a complete transition to the FDL Program could cause disruptions in the administration of Title IV program loans to our students if we or the Department of Education encounter difficulties with the systems or processes necessary for increased FDL Program loans.

***Our failure to comply with new regulations promulgated by the Department of Education could result in financial penalties, or the limitation, suspension, or termination of our continued participation in the Title IV programs.***

The Department of Education has been working since December 2008 to develop regulations through a negotiated rulemaking process to carry out the numerous revisions to the Title IV program regulations required by the reauthorization of the Higher Education Act in August 2008. Negotiated rulemaking is a process whereby the Department of Education consults with members of the postsecondary education community to identify issues of concern and attempts to agree on proposed regulatory revisions to address those issues before the Department of Education formally proposes any regulations. Following the conclusion of such negotiated rulemaking, in July and August 2009, the Department of Education issued final regulations in October 2009 relating to, among other things, the relationships between schools and lenders of both private and Title IV program loans, the approval and oversight of accrediting agencies, and general programmatic requirements applicable to the Title IV programs, including the 90/10 Rule. The Department of Education published these new final regulations by November 1, 2009, which is the required deadline in order for such regulations to take effect on July 1, 2010. In addition, in May 2009, the Department of Education announced its intent to establish new negotiated rulemaking committees that began their discussions in the fall of 2009. Those committees have addressed a number of significant issues, including: incentive compensation paid by institutions to persons or entities engaged in student recruiting or admission activities; gainful employment, the determination of satisfactory academic progress under different academic calendars; state authorization as a component of institutional eligibility; the definition of a credit hour for purposes of determining program eligibility status, particularly in the context of awarding Pell Grants; verification of information on student financial aid applications; and the definition of a high school diploma as a condition of a student's eligibility for Title IV program aid. The negotiators did not reach consensus on many of the issues up for discussion in this round of negotiated rulemaking. Of the proposed revisions to the regulations being considered in this negotiated rulemaking, the issues related to gainful employment and incentive compensation are of particular concern to for-profit educational institutions. The negotiators did not reach consensus on either of these issues, leaving many significant concerns of industry negotiators open and unresolved. As such, the Department of Education is authorized to propose regulations with respect to these topics without regard to the concerns of institutions as expressed during the negotiated rulemaking process.



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The issues addressed in the regulations that were issued in final in October 2009 by the Department of Education, as well as the issues being addressed in the recently completed negotiated rulemaking process, are broad and complex and concern a number of significant aspects of the Title IV programs, including eligibility and certification, administrative capability, school-lender relationships, the 90/10 Rule, incentive compensation, and student loan default rates. See Item 1, *Business Regulation Regulation of Student Financial Aid Programs The 90/10 Rule*. At this time, we cannot be certain whether and to what extent any changes may affect our ability to remain eligible to participate in the Title IV programs or require us to incur additional costs in connection with our administration of the Title IV programs. Any future changes that jeopardize our eligibility to participate in some or all of the Title IV programs could materially adversely affect us.

***An increase in interest rates could adversely affect our ability to attract and retain students.***

For our fiscal years ended December 31, 2009 and 2008, we derived cash receipts equal to approximately 78.3% and 74.4%, respectively, of our net revenue from tuition financed under the Title IV programs, which include student loans with interest rates subsidized by the federal government. Additionally, some of our students finance their education through private loans that are not subsidized. If our students or our students' parents' employment circumstances are adversely affected by regional or national economic downturns, our students may become more heavily dependent on student loans. Interest rates have reached relatively low levels in recent years, creating a favorable borrowing environment for students. However, in the event interest rates increase or Congress decreases the amount available for federal student aid, our students may have to pay higher interest rates on their loans. Any future increase in interest rates will result in a corresponding increase in educational costs to our existing and prospective students, which could result in a significant reduction in our student population and revenues. Higher interest rates could also contribute to higher default rates with respect to our students' repayment of their education loans. Higher default rates may in turn adversely impact our eligibility to participate in some or all of the Title IV programs, which could result in a significant reduction in our student population and our profitability. See Item 1A, *Risk Factors We may lose our eligibility to participate in the Title IV programs if our student loan default rates are too high* for further information.

***Our failure to comply with the regulatory requirements of states other than Arizona could result in actions taken by those states that could have a material adverse effect on our enrollments.***

Almost every state imposes regulatory requirements on educational institutions that have physical facilities located within the state's boundaries. These regulatory requirements establish standards in areas such as educational programs, facilities, instructional and administrative staff, marketing and recruitment, financial operations, addition of new locations and educational programs, and various operational and administrative procedures, some of which are different than the standards prescribed by the Department of Education or the Arizona State Board for Private Postsecondary Education. In addition, several states have sought to assert jurisdiction over educational institutions offering online degree programs that have no physical location in the state but that have some activity in the state, such as enrolling or offering educational services to students who reside in the state, employing faculty who reside in the state, or advertising to or recruiting prospective students in the state. State regulatory requirements for online education vary among the states, are not well developed in many states, are imprecise or unclear in some states, and can change frequently. In the future, states could coordinate their efforts in order to more aggressively attempt to regulate or restrict schools' offering of online education.

In addition to Arizona, we have determined that our activities in certain states constitute a presence requiring licensure or authorization under the requirements of the state education agency in those states, which we have obtained. In certain other states, we have obtained approvals to operate as we have determined necessary in connection with our marketing and recruiting activities. If we fail to comply with state licensing or authorization requirements for a state, or fail to obtain licenses or authorizations when required, we could lose our state licensure or authorization by that state or be subject to other sanctions, including restrictions on our activities in that state, fines, and penalties. The loss of licensure or authorization in a state other than Arizona could prohibit us from recruiting prospective students or offering educational services to current students in that state, which could significantly reduce our enrollments. State laws and regulations are not always precise or clear, and regulatory agencies may sometimes disagree with the way we have interpreted or applied these requirements. Any misinterpretation by us of these regulatory requirements

or adverse changes in regulations or interpretations thereof by regulators could materially adversely affect us.

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***The inability of our graduates to obtain a professional license or certification in their chosen field of study could reduce our enrollments and revenues, and potentially lead to student claims against us that could be costly to us.***

Many of our students, particularly those in our education and healthcare programs, seek a professional license or certification in their chosen fields following graduation. A student's ability to obtain a professional license or certification depends on several factors, including whether the institution and the student's program were accredited by a particular accrediting commission or approved by a professional association or by the state in which the student seeks employment. Additional factors are outside the control of the institution, such as the individual student's own background and qualifications. If one or more states refuse to recognize a significant number of our students for professional licensing or certification based on factors relating to our institution or programs, the potential growth of those programs would be negatively impacted and we could be exposed to claims or litigation by students or graduates based on their inability to obtain their desired professional license or certification, each of which could materially adversely affect us.

***Increased scrutiny and regulation by various governmental agencies of relationships between student loan providers and educational institutions and their employees have produced significant uncertainty concerning restrictions applicable to the administration of both Title IV and private student loan programs and the funding for those programs which, if not satisfactorily or timely resolved, could result in increased regulatory burdens and costs for us and could adversely affect our student enrollments.***

During 2007 and 2008, both Title IV and private student loan programs came under increased scrutiny by the Department of Education, Congress, state attorneys general, and other parties. Issues that received extensive attention included allegations of conflicts of interest between some institutions and lenders that provide student loans, questionable incentives given by lenders to some schools and school employees, allegations of deceptive practices in the marketing of student loans, and schools leading students to use certain lenders. Several institutions and lenders were cited for these problems and paid several million dollars in the aggregate to settle those claims. The practices of numerous other schools and lenders were, and in some cases continue to be, examined by government agencies at the federal and state level. The Attorney General of the State of Arizona requested extensive documentation from us and other institutions in Arizona concerning student loan practices, and we provided testimony in response to a subpoena from the Attorney General of the State of Arizona about such practices. In 2008, without admitting any wrongdoing, we agreed with the Attorney General of the State of Arizona to conclude its investigation of us by executing a Letter of Assurance, whereby we agreed to conduct referrals of students to lenders in accordance with our existing policies or any new policies promulgated by the State of Arizona in the future and to reimburse the state for the costs of its investigation in the amount of approximately \$20,000.

As a result of the increased scrutiny of student loan programs, Congress has passed new laws, the Department of Education and the Board of Governors of the Federal Reserve System have promulgated or proposed new and stricter regulations, and several states have adopted codes of conduct or enacted state laws that further regulate the conduct of lenders, schools, and school personnel. These new laws and regulations, among other things, limit schools' relationships with lenders, restrict the types of services that schools may receive from lenders, prohibit lenders from providing other types of loans to students in exchange for Title IV program loan volume from schools, and require schools and lenders to provide additional information to students concerning institutionally preferred lenders and the terms of available student loans. The environment surrounding access to and cost of student loans remains in a state of flux, with additional legislation and regulatory changes being considered at the state and federal levels. The Department of Education issued new regulations regarding student loans in October 2009, which will go into effect on July 1, 2010, and Congress is considering legislation to eliminate the FFEL Program and move all federal student lending into the FDL Program. This uncertainty, and any resolution of these issues that increases loan costs or reduces students' access to student loans, may adversely affect our student enrollments, which could have an adverse effect on us.

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***Government agencies, regulatory agencies, and third parties may conduct compliance reviews, bring claims, or initiate litigation against us based on alleged violations of the extensive regulatory requirements applicable to us, which could cause us to pay monetary damages, be sanctioned or limited in our operations, and expend significant resources to defend against those claims.***

Because we operate in a highly regulated industry, we are subject to program reviews, audits, investigations, claims of non-compliance, and lawsuits by government agencies, regulatory agencies, students, employees, stockholders, and other third parties alleging non-compliance with applicable legal requirements, many of which are imprecise and subject to interpretation. As we grow larger, this scrutiny of our business may increase. If the result of any such proceeding is unfavorable to us, we may lose or have limitations imposed on our state licensing, accreditation, or Title IV program participation; be required to pay monetary damages (including triple damages in certain whistleblower suits); or be subject to fines, injunctions, or other penalties, any of which could have a material adverse effect on our business, prospects, financial condition, and results of operations. In this regard, we are currently subject to an investigation by the Department of Education's Office of Inspector General, which is focused on the manner in which we have compensated our enrollment counselors and managers, and a *qui tam* lawsuit brought by a former employee alleging violations in the same area. See Item 1A, *Risk Factors – The Office of Inspector General of the Department of Education has commenced an investigation of Grand Canyon University, which is ongoing and which may result in fines, penalties, other sanctions, and damage to our reputation in the industry*; Item 1A, *Risk Factors – A qui tam lawsuit has been filed against us alleging, among other things, that we have improperly compensated certain of our enrollment counselors, and we may incur liability, be subject to sanctions, or experience damage to our reputation as a result of this lawsuit*; and Item 1, *Business – Regulation – Regulation of Federal Student Financial Aid Programs Incentive compensation rule*. Claims and lawsuits brought against us, even if they are without merit, may also result in adverse publicity, damage our reputation, negatively affect the market price of our stock, adversely affect our student enrollments, and reduce the willingness of third parties to do business with us. Even if we adequately address the issues raised by any such proceeding and successfully defend against it, we may have to devote significant financial and management resources to address these issues, which could harm our business.

***A decline in the overall growth of enrollment in postsecondary institutions, or in the number of students seeking degrees online or in our core disciplines, could cause us to experience lower enrollment at our schools, which could negatively impact our future growth.***

Based on industry analyses, we believe that enrollment growth in degree-granting, postsecondary institutions is slowing and that the number of high school graduates that are eligible to enroll in degree-granting, postsecondary institutions is expected to decrease over the next few years. In order to maintain current growth rates, we will need to attract a larger percentage of students in existing markets and expand our markets by creating new academic programs. In addition, if job growth in the fields related to our core disciplines is weaker than expected, as a result of any regional or national economic downturn or otherwise, fewer students may seek the types of degrees that we offer. Our failure to attract new students, or the decisions by prospective students to seek degrees in other disciplines, would have an adverse impact on our future growth.

***If our students were unable to obtain private loans from third-party lenders, our business could be adversely affected given our students' reliance on such loans to satisfy their educational expenses.***

During the fiscal year ended December 31, 2009, private loans to students at our school represented approximately 0.9% of our revenue (calculated on a cash basis) as compared to 2.9% of revenue in fiscal 2008. These loans were provided pursuant to private loan programs and were made available to eligible students to fund a portion of the students' costs of education not covered by the Title IV programs and state financial aid sources. Private loans are made to our students by lending institutions and are non-recourse to us. The 2008 reauthorization of the Higher Education Act and related proposed and final regulations place significant new restrictions on the relationships between institutions and the providers of private loans, and require that certain specific terms and disclosures accompany such loans. This increased regulatory burden, coupled with recent adverse market conditions for consumer and federally guaranteed student loans (including lenders' difficulties in reselling or syndicating student loan portfolios) have resulted, and could continue to result, in providers of private loans reducing the availability of or increasing the costs associated with providing private loans to postsecondary students. In particular, loans to students

with low credit scores who would not otherwise be eligible for credit-based private loans have become increasingly difficult to obtain. Prospective students may find that these increased financing costs make borrowing prohibitively expensive and abandon or delay enrollment in postsecondary education programs. If any of these scenarios were to occur, our students' ability to finance their education could be adversely affected and our student population could decrease, which could have a material adverse effect on our business, prospects, financial condition, and results of operations.



**Table of Contents*****We are subject to sanctions if we pay impermissible commissions, bonuses, or other incentive payments to persons involved in certain recruiting, admissions, or financial aid activities.***

A school participating in the Title IV programs may not provide, or contract with a third party that provides, any commission, bonus, or other incentive payment based on success in enrolling students or securing financial aid to any person involved in student recruiting or admission activities or in making decisions regarding the awarding of Title IV program funds. The Department of Education's regulations set forth 12 safe harbors which describe payments and arrangements that do not violate the incentive compensation rule. The Department of Education's regulations make clear that the safe harbors are not a complete list of permissible practices under this law. One of these safe harbors permits adjustments to fixed salary for enrollment personnel provided that such adjustments are not made more than twice during any twelve month period, and that any adjustment is not based solely on the number of students recruited, admitted, enrolled, or awarded financial aid. In addition, such safe harbors do not address non-cash awards to enrollment personnel. In May 2009, the Department of Education announced that it was initiating a further negotiated rulemaking process to revise its regulations in certain areas, including the regulations implementing the incentive compensation rule. As part of the current negotiated rulemaking process, the potential elimination or curtailment of the incentive compensation safe harbors is being considered, leaving open the possibility that this rule will be administered on an even stricter basis.

Following the conclusion of this round of negotiated rulemaking, possibly in the spring or summer of 2010, the Department of Education is expected to issue proposed regulations for public comment and to issue final regulations by November 1, 2010, which is the required deadline in order for such regulations to take effect on July 1, 2011.

As described in Item 1A, *Risk Factors* *The Office of Inspector General of the Department of Education has commenced an investigation of Grand Canyon University, which is ongoing and which may result in fines, penalties, other sanctions, and damage to our reputation in the industry,* and in Item 1, *Business Regulation Regulation of Federal Student Financial Aid Programs Incentive compensation rule,* we are currently subject to an investigation by the Department of Education's Office of Inspector General, which is focused on the manner in which we have compensated our enrollment counselors and managers. In addition, in recent years several for-profit education companies, including us, have been faced with whistleblower lawsuits, known as *qui tam* cases, by current or former employees alleging violations of this prohibition. See Item 1A, *Risk Factors* *A qui tam lawsuit has been filed against us alleging, among other things, that we have improperly compensated certain of our enrollment counselors, and we may incur liability, be subject to sanctions, or experience damage to our reputation as a result of this lawsuit.* While we believe that our compensation policies and practices at issue in the complaint have not been based on success in enrolling students in violation of applicable law, the Department of Education's regulations and interpretations of the incentive compensation law do not establish clear criteria for compliance in all circumstances and some of our practices, including in respect of non-cash awards, have not been within the scope of any specific safe harbor provided in the incentive compensation regulations. If the Department of Education determines as a result of the pending investigation that we have violated this law, if we are found to be liable in the pending *qui tam* action, or if we or any third parties we have engaged otherwise violate this law, we could be fined or sanctioned by the Department of Education, or subjected to other monetary liability or penalties that could be substantial, any of which could harm our reputation, impose significant costs on us, and have a material adverse effect on our business, prospects, financial condition, and results of operations.

***Our reputation and our stock price may be negatively affected by adverse publicity or by the actions of other postsecondary educational institutions.***

In recent years, regulatory proceedings and litigation have been commenced against various postsecondary educational institutions relating to, among other things, deceptive trade practices, false claims against the government, and non-compliance with Department of Education requirements, state education laws, and state consumer protection laws. These proceedings have been brought by the Department of Education, the U.S. Department of Justice, the SEC, and state governmental agencies, among others. These allegations have attracted adverse media coverage and have been the subject of legislative hearings and regulatory actions at both the federal and state levels, focusing not only on the individual schools but in some cases on the for-profit postsecondary education sector as a whole. Adverse media coverage regarding other for-profit education companies or other educational institutions could damage our

reputation, result in lower enrollments, revenues, and operating profit, and have a negative impact on our stock price. Such coverage could also result in increased scrutiny and regulation by the Department of Education, Congress, accrediting commissions, state legislatures, state attorneys general, or other governmental authorities of all educational institutions, including us.

**Table of Contents*****If the percentage of our revenue that is derived from the Title IV programs is too high, we may lose our eligibility to participate in those programs.***

A for-profit institution loses its eligibility to participate in the Title IV programs if, under a formula that requires cash basis accounting and other adjustments to the calculation of revenue, it derives more than 90% of its revenues from those programs in two consecutive fiscal years. The period of ineligibility covers at least the next two succeeding fiscal years and any Title IV program funds already received by the institution and its students during the period of ineligibility would have to be returned to the applicable lender or the Department of Education. An institution whose rate exceeds 90% for any single year will be placed on provisional certification for at least two fiscal years. The August 2008 reauthorization of the Higher Education Act made significant changes to this revenue requirement, including certain changes to the formula used to calculate a school's ratio. Given the level of complexity of such a calculation we were unable to quantify precisely the benefit that we would derive in the 90/10 percentage from these revisions. Using the Department of Education's formula that was in effect prior to the August 2008 reauthorization of the Higher Education Act, we have calculated that, for our 2009 and 2008 fiscal years, we derived approximately 82.5% and 78.6%, respectively, of our revenue from the Title IV programs. As a result of recent changes in federal law that increased Title IV grant and loan limits, as well as the current economic downturn, which has adversely affected the employment circumstances of our students and their parents and increased their reliance on the Title IV programs, we expect the percentage of our revenue that we receive from the Title IV programs to continue to increase in the future, making it more difficult for us to satisfy this requirement. Exceeding the 90% threshold such that we lost our eligibility to participate in the Title IV programs would have a material adverse effect on our business, prospects, financial condition, and results of operations.

***We may lose our eligibility to participate in the Title IV programs if our student loan default rates are too high.***

An institution may lose its eligibility to participate in some or all of the Title IV programs if, for three consecutive years, 25% or more of its students who were required to begin repayment on their student loans in one year default on their payment by the end of the following year. In addition, an institution may lose its eligibility to participate in some or all of the Title IV programs if the default rate of its students exceeds 40% for any single year. The August 2008 reauthorization of the Higher Education Act extends by one year the period for which students' defaults on their loans will be included in the calculation of an institution's default rate, a change that is expected to increase our cohort default rates. The new law also increases the threshold for an institution to lose its eligibility to participate in the relevant Title IV programs from 25% to 30% over three consecutive years, while leaving the threshold at 40% for a single year. These changes to the law take effect for institutions' cohort default rates for federal fiscal year 2009, which are expected to be calculated and issued by the Department of Education in 2012. While our cohort default rates have historically been significantly below these levels, we cannot assure you that this will continue to be the case. For example, we expect our cohort default rate for the 2008 federal fiscal year to increase (but remain well below the Department of Education's thresholds) due primarily to the impact of current economic conditions on our students and former students. Our cohort default rates on FFEL Program loans for the 2007, 2006 and 2005 federal fiscal years, the three most recent years for which such rates have been calculated, were 1.4%, 1.6% and 1.8%, respectively. Our trial cohort default rates for these years, as issued by the Department of Education in December 2009, were 2.9%, 2.7% and 3.0%, respectively. Our draft cohort default rate for the 2008 federal fiscal year is 3.5%. In addition, increases in interest rates or declines in income or job losses for our students could contribute to higher default rates on student loans. Exceeding the student loan default rate thresholds and losing our eligibility to participate in the Title IV programs would have a material adverse effect on our business, prospects, financial condition, and results of operations. Any future changes in the formula for calculating student loan default rates, economic conditions, or other factors that cause our default rates to increase, could place us in danger of losing our eligibility to participate in some or all of the Title IV programs and materially adversely affect us.

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***We are subject to sanctions if we fail to correctly calculate and timely return Title IV program funds for students who withdraw before completing their educational program.***

A school participating in the Title IV programs must calculate the amount of unearned Title IV program funds that it has disbursed to students who withdraw from their educational programs before completing such programs and must return those unearned funds to the appropriate lender or the Department of Education in a timely manner, generally within 45 days of the date the school determines that the student has withdrawn. If the unearned funds are not properly calculated and timely returned for a sufficient percentage of students, we may have to post a letter of credit in favor of the Department of Education equal to 25% of the Title IV program funds that should have been returned for such students in the prior fiscal year, we may be liable for repayment of Title IV program funds and related interest and we could be fined or otherwise sanctioned by the Department of Education, which could increase our cost of regulatory compliance and materially adversely affect us. Further, a failure to comply with these regulatory requirements could result in termination of our ability to participate in the Title IV programs, which would materially affect us.

***We cannot offer new programs, expand our operations into certain states, or acquire additional schools if such actions are not timely approved by the applicable regulatory agencies, and we may have to repay Title IV funds disbursed to students enrolled in any such programs, schools, or states if we do not obtain prior approval.***

Our expansion efforts include offering new educational programs. In addition, we may increase our operations in additional states and seek to acquire existing schools from other companies. If we are unable to obtain the necessary approvals for such new programs, operations, or acquisitions from the Department of Education, the Higher Learning Commission, the Arizona State Board for Private Postsecondary Education, or any other applicable state education agency or accrediting commission, or if we are unable to obtain such approvals in a timely manner, our ability to consummate the planned actions and provide Title IV funds to any affected students would be impaired, which could have a material adverse effect on our expansion plans. If we were to determine erroneously that any such action did not need approval or that we had all required approvals, we could be liable for repayment of the Title IV program funds provided to students in that program or at that location.

**Risks Related to Our Business**

***Our success depends, in part, on the effectiveness of our marketing and advertising programs in recruiting new students.***

Building awareness of Grand Canyon University and the programs we offer is critical to our ability to attract prospective students. It is also critical to our success that we convert prospective students to enrolled students in a cost-effective manner and that these enrolled students remain active in our programs. Some of the factors that could prevent us from successfully recruiting, enrolling, and retaining students in our programs include:

the reduced availability of, or higher interest rates and other costs associated with, Title IV loan funds or other sources of financial aid;

the emergence of more successful competitors;

factors related to our marketing, including the costs and effectiveness of Internet advertising and broad-based branding campaigns and recruiting efforts;

performance problems with our online systems;

failure to maintain institutional and specialized accreditations;

the requirements of the education agencies that regulate us which restrict schools' initiation of new programs and modification of existing programs;

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the requirements of the education agencies that regulate us which restrict the ways schools can compensate their recruitment personnel;

increased regulation of online education, including in states in which we do not have a physical presence;

restrictions that may be imposed on graduates of online programs that seek certification or licensure in certain states;

student dissatisfaction with our services and programs;

the results of the ongoing investigation by the Department of Education's Office of Inspector General and the pending *qui tam* action regarding the manner in which we have compensated our enrollment personnel, and possible remedial actions or other liability resulting therefrom;

damage to our reputation or other adverse effects as a result of negative publicity in the media, in industry or governmental reports, or otherwise, affecting us or other companies in the for-profit postsecondary education sector;

price reductions by competitors that we are unwilling or unable to match;

a decline in the acceptance of online education;

an adverse economic or other development that affects job prospects in our core disciplines; and

a decrease in the perceived or actual economic benefits that students derive from our programs.

If we are unable to continue to develop awareness of Grand Canyon University and the programs we offer, and to recruit, enroll, and retain students, our enrollments would suffer and our ability to increase revenues and maintain profitability would be significantly impaired.

***If we are unable to hire and train new and existing employees responsible for student recruitment, the effectiveness of our student recruiting efforts would be adversely affected.***

In order to support our planned revenue growth we intend to hire, develop, and train a significant number of additional employees responsible for student recruitment and retain and continue to develop and train our current student recruitment personnel. Our ability to develop and maintain a strong student recruiting function may be affected by a number of factors, including our ability to integrate and motivate our enrollment counselors, our ability to effectively train our enrollment counselors, the length of time it takes new enrollment counselors to become productive, regulatory restrictions on the method of compensating enrollment counselors, and the competition in hiring and retaining enrollment counselors. If we are unable to hire, develop, and retain a sufficient number of qualified enrollment counselors, our ability to increase enrollments would be adversely affected.

***We operate in a highly competitive industry, and competitors with greater resources could harm our business.***

The postsecondary education market is highly fragmented and competitive. We compete for students with traditional public and private two-year and four-year colleges and universities and other for-profit schools, including those that offer online learning programs. Many public and private schools, colleges, and universities, including most major colleges and universities, offer online programs. We expect to experience additional competition in the future as more colleges, universities, and for-profit schools offer an increasing number of online programs. Each of these competitors may develop platforms or other technologies, including technologies such as streaming video, that allow for greater levels of interactivity between faculty and students and that are superior to the platform and technology we use, and these differences may affect our ability to recruit and retain students. Public institutions receive substantial government subsidies, and public and private non-profit institutions have access to government and foundation grants,

tax-deductible contributions, and other financial resources generally not available to for-profit schools. Accordingly, public and private non-profit institutions may have instructional and support resources superior to those in the for-profit sector, and public institutions can offer substantially lower tuition prices. Some of our competitors in both the public and private sectors also have substantially greater financial and other resources than we do. We may not be able to compete successfully against current or future competitors, including with respect to our ability to acquire or compete with technologies being developed by our competitors, and may face competitive pressures that could adversely affect our business, prospects, financial condition, and results of operations. These competitive factors could cause our enrollments, revenues, and profitability to significantly decrease and could render our online delivery format less competitive or obsolete.

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***Capacity constraints, system disruptions, or security breaches in our online computer networks could have a material adverse effect on our ability to attract and retain students.***

The performance and reliability of the infrastructure of our online operations are critical to our reputation and to our ability to attract and retain students. Any computer system disruption or failure, or a sudden and significant increase in traffic on the servers that host our online operations, may result in our online courses and programs being unavailable for a period of time. In addition, any significant failure of our computer networks or servers, whether as a result of third-party actions or in connection with planned upgrades and conversions, could disrupt our on-campus operations. Individual, sustained, or repeated occurrences could significantly damage the reputation of our online operations and result in a loss of potential or existing students. Additionally, our online operations are vulnerable to interruption or malfunction due to events beyond our control, including natural disasters and network and telecommunications failures. Our computer networks may also be vulnerable to unauthorized access, computer hackers, computer viruses, and other security problems. A user who circumvents security measures could misappropriate proprietary information or cause interruptions to or malfunctions in operations. As a result, we may be required to expend significant resources to protect against the threat of these security breaches or to alleviate problems caused by these incidents. Any interruption to our online operations could have a material adverse effect on our ability to attract students to our online programs and to retain those students.

***The implementation of our new back office systems could impact our ability to timely and accurately admit students to the university and register them for classes, bill students, certify and disburse financial aid, prepare financial reports, or impact the effectiveness of our internal controls over financial reporting.***

We plan to transition our online programs from a term-based financial aid system (where all students, including online students, begin programs and are eligible to receive financial aid at periodic start dates pursuant to a calendar-based term system) to a borrower-based financial aid system (where each student may begin a program and be eligible to receive financial aid at any time throughout the year). As part of this transition, we are converting our back office system from Datatel, Inc. to a series of programs developed by Campus Management Corp., including CampusVue and CampusPortal, and also implementing Microsoft's Great Plains accounting system. These new systems are intended to allow us to manage our non-traditional online students with greater ease and flexibility by providing for rolling and flexible start dates. While we intend to maintain redundancies between our old and new systems for a period of time while we complete the conversions and ensure that the new systems operate as intended, if we do not effectively transition our student and financial aid data to these systems or if these systems do not operate as intended, it could adversely impact the effectiveness of our internal controls over financial reporting, as well as our ability to timely and accurately admit students to the university and register them for classes, bill students, certify and disburse financial aid, and prepare financial reports. This may in turn affect our ability to comply with the Department of Education's administrative capability standards, as discussed under Item 1A, *Risk Factors*. *If we do not comply with the Department of Education's administrative capability standards, we could suffer financial penalties, be required to accept other limitations in order to continue participating in the Title IV programs, or lose our eligibility to participate in the Title IV programs.*

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***We may not be able to successfully implement our growth strategy if we are not able to improve the content of our existing academic programs or to develop new programs on a timely basis and in a cost-effective manner, or at all.***

We continually seek to improve the content of our existing programs and develop new programs in order to meet changing market needs. The success of any of our programs and courses, both ground and online, depends in part on our ability to expand the content of our existing programs, develop new programs in a cost-effective manner, and meet the needs of existing and prospective students and employers in a timely manner, as well as on the acceptance of our actions by existing or prospective students and employers. We developed many of our online programs based on our existing ground programs. In the future, we may develop programs solely, or initially, for online use, which may pose new challenges, including the need to develop course content without having an existing program on which such content can be based. Even if we are able to develop acceptable new programs, we may not be able to introduce these new programs in a timely fashion or as quickly as our competitors are able to introduce competing programs. If we do not respond adequately to changes in market conditions, our ability to attract and retain students could be impaired and our business, prospects, financial condition, and results of operations could suffer.

The development and approval of new programs and courses, both ground and online, are subject to requirements and limitations imposed by the Department of Education, state licensing agencies, and the relevant accrediting commissions, and in certain cases, such as with doctoral programs, involves a process that can take several years to complete. The imposition of restrictions on the initiation of new educational programs by any of our regulatory agencies, or delays in obtaining approvals of such programs, may delay our expansion plans. Establishing new academic programs or modifying existing academic programs may also require us to make investments in specialized personnel, increase marketing efforts, and reallocate resources. We may have limited experience with the subject matter of new programs.

If we are unable to expand our existing programs, offer new programs on a timely basis or in a cost-effective manner, or otherwise manage effectively the operations of newly established programs, our business, prospects, financial condition, and results of operations could be adversely affected.

***Our failure to keep pace with changing market needs and technology could harm our ability to attract students.***

Our success depends to a large extent on the willingness of employers to employ, promote, or increase the pay of our graduates. Increasingly, employers demand that their new employees possess appropriate technical and analytical skills and also appropriate interpersonal skills, such as communication, and teamwork skills. These skills can evolve rapidly in a changing economic and technological environment. Accordingly, it is important that our educational programs evolve in response to those economic and technological changes. The expansion of existing academic programs and the development of new programs may not be accepted by current or prospective students or by the employers of our graduates. Even if we are able to develop acceptable new programs, we may not be able to begin offering those new programs in a timely fashion or as quickly as our competitors offer similar programs. If we are unable to adequately respond to changes in market requirements due to regulatory or financial constraints, unusually rapid technological changes, or other factors, the rates at which our graduates obtain jobs in their fields of study could suffer, our ability to attract and retain students could be impaired, and our business, prospects, financial condition, and results of operations could be adversely affected.

***If we do not maintain existing, and develop additional, relationships with employers, our future growth may be impaired.***

We currently have relationships with large school districts and healthcare systems, primarily in Arizona, and also recently began seeking relationships with national and international employers, to provide their employees with the opportunity to obtain degrees through us while continuing their employment. These relationships are an important part of our strategy as they provide us with a steady source of potential working adult students for particular programs and also serve to increase our reputation among high-profile employers. As a result of economic conditions, a number of employers we work with have reduced the extent to which they reimburse their employees for participating in our programs. If we are unable to develop new relationships, or if our existing relationships deteriorate or end as a result of current or future economic conditions affecting employers or otherwise, our efforts to seek these sources of potential working adult students will be impaired, and this could materially and adversely affect our business, prospects, financial condition, and results of operations.





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***Our failure to effectively manage our growth could harm our business.***

Our business continues to experience rapid growth. Growth and expansion of our operations place a significant strain on our resources and increase demands on our executive management team, management information and reporting systems, financial management controls and personnel, and regulatory compliance systems and personnel. We may not be able to maintain or accelerate our current growth rate, effectively manage our expanding operations, or achieve planned growth on a timely or profitable basis. If we are unable to manage our growth effectively, we may experience operating inefficiencies and our earnings may be materially adversely affected.

***We may be unable to finance our expansion activities, and interest and other expenses may increase.***

We intend to expand the size and enhance the profile and reputation of our ground campus by, among other things, adding faculty and expanding upon and modernizing our campus infrastructure and technological capabilities over the next several years. These activities may require significant capital expenditures and may cause us to incur significant expenses, and there can be no guarantee that we will be able, or that it will be advantageous, to fund such expenditures or expenses with cash flow from operations. If we do not fund such activities with cash flow from operations, we will be required to finance such activities. Financing may take the form of, among other things, loans under a credit facility, sale-leaseback transactions, the issuance of equity securities, or a combination of the foregoing. There can be no guarantee that any such financing will be available on terms acceptable to us, or at all. Furthermore, our existing loan agreement contains covenants that restrict our ability to incur debt, and there can be no guarantee that we will be able to secure the consent of our lender for any financing.

If we obtain financing, we may incur increased interest or lease expenses, or other financing charges, that could have an adverse effect on our cash flow. In addition, any financing accomplished through the issuance of any additional equity securities could be dilutive to holders of our common stock. If we are unable to fund our expansion activities, our ability to implement our business plan will be adversely affected.

***If we fail to maintain proper and effective disclosure controls and procedures and internal controls over financial reporting, our ability to produce accurate financial statements could be impaired, which could adversely affect our stock price, our ability to operate our business and investors' views of us.***

Ensuring that we have adequate disclosure controls and procedures, including internal controls over financial reporting, in place so that we can produce accurate financial statements on a timely basis is a costly and time-consuming effort that needs to be re-evaluated frequently. We are subject to the requirements of Section 404 of the Sarbanes-Oxley Act for the first time for the year ended December 31, 2009. Section 404 requires annual management assessments of the effectiveness of our internal controls over financial reporting and a report by our independent auditors addressing these assessments. Failure to maintain effective internal controls could lead to a lack of confidence by investors in our reported results, a decline in our stock price and significant costs to remediate the situation.

***Our success depends upon our ability to recruit and retain key personnel.***

Our success to date has largely depended on, and will continue to depend on, the skills, efforts, and motivation of our executive officers, who generally have significant experience with our company and within the education industry. Our success also largely depends on our ability to attract and retain highly qualified faculty, school administrators, and additional corporate management personnel. We may have difficulties in locating and hiring qualified personnel and in retaining such personnel once hired. In addition, because we operate in a highly competitive industry, our hiring of qualified executives or other personnel may cause us or such persons to be subject to lawsuits alleging misappropriation of trade secrets, improper solicitation of employees, or other claims. Other than non-compete agreements of limited duration that we have with certain executive officers, we have not historically sought non-compete agreements with key personnel and they may leave and subsequently compete against us. The loss of the services of any of our key personnel, many of whom are not party to employment agreements with us, or our failure to attract and retain other qualified and experienced personnel on acceptable terms, could cause our business to suffer.

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***The protection of our operations through exclusive proprietary rights and intellectual property is limited, and from time to time we encounter disputes relating to our use of intellectual property of third parties, any of which could harm our operations and prospects.***

In the ordinary course of our business we develop intellectual property of many kinds that is or will be the subject of copyright, trademark, service mark, patent, trade secret, or other protections. This intellectual property includes but is not limited to courseware materials and business know-how and internal processes and procedures developed to respond to the requirements of operating our business and to comply with the rules and regulations of various education regulatory agencies. We rely on a combination of copyrights, trademarks, service marks, trade secrets, domain names, and agreements to protect our intellectual property. We rely on service mark and trademark protection in the United States to protect our rights to the mark Grand Canyon University, as well as distinctive logos and other marks associated with our services. We rely on agreements under which we obtain rights to use course content developed by faculty members and other third party content experts, as well as license agreements pursuant to which we license the right to brand certain of our program offerings. We cannot assure you that the measures that we take will be adequate or that we have secured, or will be able to secure, appropriate protections for all of our proprietary rights in the United States or select foreign jurisdictions, or that third parties will not infringe upon or violate our proprietary rights. Unauthorized third parties may attempt to duplicate or copy the proprietary aspects of our curricula, online resource material, and other content, and offer competing programs to ours.

In particular, we license the right to utilize the name of Ken Blanchard in connection with our business school and Executive MBA programs and have spent significant resources in related branding efforts. Nevertheless, our license agreement with Blanchard Education, LLC has a fixed term and may not necessarily be extended in the future. In addition, third parties may attempt to develop competing programs or copy aspects of our curriculum, online resource material, quality management, and other proprietary content. The termination of this license agreement, or attempts to compete with or duplicate our programs, if successful, could adversely affect our business. Protecting these types of intellectual property rights can be difficult, particularly as it relates to the development by our competitors of competing courses and programs.

We may from time to time encounter disputes over rights and obligations concerning intellectual property, and we may not prevail in these disputes. In certain instances, we may not have obtained sufficient rights in the content of a course. Third parties may raise a claim against us alleging an infringement or violation of the intellectual property of that third party. Some third-party intellectual property rights may be extremely broad, and it may not be possible for us to conduct our operations in such a way as to avoid those intellectual property rights. Any such intellectual property claim could subject us to costly litigation and impose a significant strain on our financial resources and management personnel regardless of whether such claim has merit, and we may be required to alter the content of our classes or pay monetary damages, which may be significant.

***We are subject to laws and regulations as a result of our collection and use of personal information, and any violations of such laws or regulations, or any breach, theft, or loss of such information, could adversely affect our reputation and operations.***

Possession and use of personal information in our operations subjects us to risks and costs that could harm our business. We collect, use, and retain large amounts of personal information regarding our applicants, students, faculty, staff, and their families, including social security numbers, tax return information, personal and family financial data, and credit card numbers. We also collect and maintain personal information of our employees in the ordinary course of our business. Our services can be accessed globally through the Internet. Therefore, we may be subject to the application of national privacy laws in countries outside the U.S. from which applicants and students access our services. Such privacy laws could impose conditions that limit the way we market and provide our services.

Our computer networks and the networks of certain of our vendors that hold and manage confidential information on our behalf may be vulnerable to unauthorized access, employee theft or misuse, computer hackers, computer viruses, and other security threats. Confidential information may also inadvertently become available to third parties when we integrate systems or migrate data to our servers following an acquisition of a school or in connection with periodic hardware or software upgrades.



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Due to the sensitive nature of the personal information stored on our servers, our networks may be targeted by hackers seeking to access this data. A user who circumvents security measures could misappropriate sensitive information or cause interruptions or malfunctions in our operations. Although we use security and business controls to limit access and use of personal information, a third party may be able to circumvent those security and business controls, which could result in a breach of student or employee privacy. In addition, errors in the storage, use, or transmission of personal information could result in a breach of privacy for current or prospective students or employees. Possession and use of personal information in our operations also subjects us to legislative and regulatory burdens that could require us to implement certain policies and procedures, such as the procedures we adopted to comply with the Red Flags Rule that was promulgated by the Federal Trade Commission, or FTC, under the federal Fair Credit Reporting Act and that requires the establishment of guidelines and policies regarding identity theft related to student credit accounts, and could require us to make certain notifications of data breaches and restrict our use of personal information. A violation of any laws or regulations relating to the collection or use of personal information could result in the imposition of fines against us. As a result, we may be required to expend significant resources to protect against the threat of these security breaches or to alleviate problems caused by these breaches. A major breach, theft, or loss of personal information regarding our students and their families or our employees that is held by us or our vendors, or a violation of laws or regulations relating to the same, could have a material adverse effect on our reputation and result in further regulation and oversight by federal and state authorities and increased costs of compliance.

***We are incurring increased costs as a result of being a public company, and the requirements of being a public company may divert management attention from our business.***

We have operated as a public company since November 19, 2008. As a public company, we incur significant legal, accounting and other expenses that we did not incur as a private company. In addition, we are subject to a number of additional requirements, including the reporting requirements of the Securities Exchange Act of 1934, as amended, or the Exchange Act, the Sarbanes-Oxley Act, and the listing standards of Nasdaq. These requirements have caused us to incur increased costs and place a strain on our systems and resources. The Exchange Act requires, among other things, that we file annual, quarterly, and current reports with respect to our business and financial condition. The Sarbanes-Oxley Act requires, among other things, that we maintain effective disclosure controls and procedures and internal control over financial reporting, and also requires that our internal controls be assessed by management and attested to by our auditors as of December 31 of each fiscal year commencing with our fiscal year ended December 31, 2009. In order to maintain and improve the effectiveness of our disclosure controls and procedures and internal control over financial reporting, significant resources and management oversight is required. As a result, our management's attention might be diverted from other business concerns, which could have a material adverse effect on our business, prospects, financial condition, and results of operations.

***At present we derive a significant portion of our revenues and operating income from our graduate programs.***

As of December 31, 2009, 42.7% of our students were graduate students, which includes master's and doctoral students. This percentage has declined in recent periods, and we anticipate that this percentage may continue to decline over time, due to our recent growth emphasis in our undergraduate nursing and liberal arts programs as well as our military division. If we were to experience any event that adversely affected our graduate offerings or the attractiveness of our programs to prospective graduate students, our business, prospects, financial condition, and results of operations could be significantly and adversely affected.

***We may incur liability for the unauthorized duplication or distribution of class materials posted online for class discussions.***

In some instances, our faculty members or our students may post various articles or other third-party content on class discussion boards. Third parties may raise claims against us for the unauthorized duplication of material posted online for class discussions. Any such claims could subject us to costly litigation and impose a significant strain on our financial resources and management personnel regardless of whether the claims have merit. Our general liability insurance may not cover potential claims of this type adequately or at all, and we may be required to alter the content of our courses or pay monetary damages, which may be significant.



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***The provider of third-party software for our online classroom has been acquired by a competitor, and we may have difficulty maintaining the software required for our online classroom or updating it for future technological changes, which could adversely affect our performance.***

Our online classroom employs the ANGEL Learning Management Suite pursuant to a license from ANGEL Learning, Inc. The ANGEL system is a web-based portal that stores, manages, and delivers course content; enables assignment uploading; provides interactive communication between students and faculty; and supplies online evaluation tools. In May 2009, ANGEL Learning, Inc. was acquired by Blackboard, Inc., a competitor in the provision of online educational software and tools. We now rely on Blackboard, Inc. for administrative support of the ANGEL system and, if Blackboard, Inc. ceased to operate or was unable or unwilling to continue to provide us with services or upgrades on a timely basis, we may have difficulty maintaining the software required for our online classroom or updating it for future technological changes. We cannot predict what effect, if any, Blackboard, Inc.'s acquisition of ANGEL Learning, Inc. will have on our use of, or the support for or the efficacy of, the ANGEL Learning Management Suite. Any failure to maintain our online classroom would have an adverse impact on our operations, damage our reputation, and limit our ability to attract and retain students.

***Seasonal and other fluctuations in our results of operations could adversely affect the trading price of our common stock.***

Our net revenue and operating results normally fluctuate as a result of seasonal variations in our business, principally due to changes in enrollment, and are typically lowest in our second fiscal quarter and highest in our fourth fiscal quarter. Accordingly, our results in any quarter may not indicate the results we may achieve in any subsequent quarter or for the full year. Student population varies as a result of new enrollments, graduations, and student attrition. A significant portion of our general and administrative expenses do not vary proportionately with fluctuations in revenues. We expect quarterly fluctuations in operating results to continue as a result of seasonal enrollment patterns. Such patterns may change, however, as a result of new program introductions, the timing of colloquia and events, and increased enrollments of students. These fluctuations may result in volatility or have an adverse effect on the market price of our common stock.

***Our loan agreement may restrict our operations and our ability to complete certain transactions.***

Our loan agreement, which we entered into in connection with the purchase of our campus in April 2009, imposes certain operating and financial restrictions on us. Without the consent of our lender, these restrictions generally limit our ability to, among other things:

incur additional indebtedness or liens;

sell, assign, lease, transfer or otherwise dispose of any part of our assets other than in the ordinary course of business;

make investments or capital contributions to any individual or entity;

enter into any consolidation, merger, or other combination, or become a partner in a partnership, a member of a joint venture, or a member of a limited liability company;

acquire or purchase a business or all or substantially all of the assets of a business in an aggregate amount exceeding an amount equal to 25% of our tangible net worth; and

engage in any business activities substantially different from our present business.

In addition, the loan agreement requires us to maintain a maximum funded debt to adjusted EBITDA ratio, a minimum basic fixed charge coverage ratio and a minimum tangible net worth ratio, in each case as such terms are defined in the loan agreement. We cannot assure you that these covenants will not adversely affect our ability to finance our future operations or capital needs or to pursue available business opportunities. A breach of any of these covenants or our inability to maintain the required financial ratios could result in a default in respect of the related indebtedness. If a default occurs, the affected lenders could elect to declare the indebtedness, together with accrued

interest and other fees, to be immediately due and payable.



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***Our current success and future growth depend on the continued growth in users seeking educational services on the Internet.***

Our business relies in part on the Internet for its success. A number of factors could inhibit the continued acceptance of the Internet and adversely affect our profitability, including:

inadequate Internet infrastructure;

security and privacy concerns;

the unavailability of cost-effective Internet service and other technological factors; and

changes in government regulation of Internet use.

If the number of Internet users seeking educational services on the Internet does not continue to increase, our business may not grow as planned.

***Government regulations relating to the Internet could increase our cost of doing business, affect our ability to grow or otherwise have a material adverse effect on our business.***

The increasing popularity and use of the Internet and other online services has led and may lead to the adoption of new laws and regulatory practices in the United States or foreign countries and to new interpretations of existing laws and regulations. These new laws and interpretations may relate to issues such as online privacy, copyrights, trademarks and service marks, sales taxes, fair business practices, and the requirement that online education institutions qualify to do business as foreign corporations or be licensed in one or more jurisdictions where they have no physical location or other presence. New laws and regulations or interpretations thereof related to doing business over the Internet could increase our costs and materially and adversely affect our business, prospects, financial condition, and results of operations.

***We may incur significant costs complying with the Americans with Disabilities Act and similar laws.***

Under the Americans with Disabilities Act of 1990, or the ADA, all public accommodations must meet federal requirements related to access and use by disabled persons. Additional federal, state, and local laws also may require modifications to our properties, or restrict our ability to renovate our properties. For example, the Fair Housing Amendments Act of 1988, or FHAA, requires apartment properties first occupied after March 13, 1990 to be accessible to the handicapped. We have not conducted an audit or investigation of all of our properties to determine our compliance with present requirements. Noncompliance with the ADA or FHAA could result in the imposition of fines or an award or damages to private litigants and also could result in an order to correct any non-complying feature. We cannot predict the ultimate amount of the cost of compliance with the ADA, FHAA, or other legislation. If we incur substantial costs to comply with the ADA, FHAA, or any other legislation, we could be materially and adversely affected.

***Our failure to comply with environmental laws and regulations governing our activities could result in financial penalties and other costs.***

We use hazardous materials at our ground campus and generate small quantities of waste, such as used oil, antifreeze, paint, car batteries, and laboratory materials. As a result, we are subject to a variety of environmental laws and regulations governing, among other things, the use, storage, and disposal of solid and hazardous substances and waste, and the clean-up of contamination at our facilities or off-site locations to which we send or have sent waste for disposal. In the event we do not maintain compliance with any of these laws and regulations, or are responsible for a spill or release of hazardous materials, we could incur significant costs for clean-up, damages, and fines, or penalties which could adversely impact our business, prospects, financial condition, and results of operations.

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***Our failure to obtain additional capital in the future could adversely affect our ability to grow.***

We believe that funds from operations, cash on hand, and investments will be adequate to fund our current operating and growth plans for the foreseeable future. However, we may need additional financing in order to finance our continued growth, particularly if we pursue any acquisitions. The amount, timing, and terms of such additional financing will vary principally depending on the timing and size of new program offerings, the timing and size of acquisitions we may seek to consummate, and the amount of cash flows from our operations. To the extent that we require additional financing in the future, such financing may not be available on terms acceptable to us or at all, and, consequently, we may not be able to fully implement our growth strategy.

***If we are not able to integrate acquired schools, our business could be harmed.***

From time to time, we may pursue acquisitions of other schools. Integrating acquired operations into our institution involves significant risks and uncertainties, including:

inability to maintain uniform standards, controls, policies, and procedures;

distraction of management's attention from normal business operations during the integration process;

inability to obtain, or delay in obtaining, approval of the acquisition from the necessary regulatory agencies, or the imposition of operating restrictions or a letter of credit requirement on us or on the acquired school by any of those regulatory agencies;

expenses associated with the integration efforts; and

unidentified issues not discovered in our due diligence process, including legal contingencies.

If we complete one or more acquisitions and are unable to integrate acquired operations successfully, our business could suffer.

**Risks Related to Owning our Common Stock**

***Our executive officers, directors, and principal existing stockholders own a large percentage of our voting stock, which may allow them to collectively control substantially all matters requiring stockholder approval and, in the case of certain of our principal stockholders, will have other unique rights that may afford them access to our management.***

Certain of our stockholders have entered into a proxy and voting agreement, pursuant to which such persons granted to the Richardson Voting Group a five-year irrevocable proxy to exercise voting authority with respect to certain shares of our common stock held by such persons, for so long as such shares are held by such persons. Upon the completion of our secondary offering in September 2009, as a result of the proxy and voting agreement, the Richardson Voting Group had the power to exercise voting authority with respect to 32.1% of our common stock. Under the terms of the proxy and voting agreement, if any person party to the voting agreement transfers shares covered by the proxy in registered or open-market transactions, the proxy is no longer effective as to such shares. Accordingly, the number of shares as to which the Richardson Voting Group has voting power will decrease over time as shares held by other parties to the proxy and voting agreement are sold.

As a result of the proxy and voting agreement, the Richardson Voting Group could significantly influence the outcome of any actions requiring the vote or consent of stockholders, including elections of directors, amendments to our certificate of incorporation and bylaws, mergers, going private transactions, and other extraordinary transactions, and any decisions concerning the terms of any of these transactions. The ownership and voting positions of these stockholders may have the effect of delaying, deterring, or preventing a change in control or a change in the composition of our Board of Directors. These stockholders may also use their contractual rights, including access to management, and their large ownership position to address their own interests, which may be different from those of our other stockholders.



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***Your percentage ownership in us may be diluted by future issuances of capital stock, which could reduce your influence over matters on which stockholders vote.***

Our Board of Directors has the authority, without action or vote of our stockholders, to issue all or any part of our authorized but unissued shares of common stock, including shares issuable upon the exercise of options, shares that may be issued to satisfy our payment obligations under our incentive plans, or shares of our authorized but unissued preferred stock. Issuances of common stock or voting preferred stock would reduce your influence over matters on which our stockholders vote, and, in the case of issuances of preferred stock, likely would result in your interest in us being subject to the prior rights of holders of that preferred stock.

***Provisions in our charter documents and the Delaware General Corporation Law could make it more difficult for a third party to acquire us and could discourage a takeover and adversely affect existing stockholders.***

Anti-takeover provisions of our certificate of incorporation, bylaws, the Delaware General Corporation Law, or DGCL, and regulations of state and federal education agencies could diminish the opportunity for stockholders to participate in acquisition proposals at a price above the then-current market price of our common stock. For example, while we have no present plans to issue any preferred stock, our Board of Directors, without further stockholder approval, may issue shares of undesignated preferred stock and fix the powers, preferences, rights, and limitations of such class or series, which could adversely affect the voting power of your shares. In addition, our bylaws provide for an advance notice procedure for nomination of candidates to our Board of Directors that could have the effect of delaying, deterring, or preventing a change in control. Further, as a Delaware corporation, we are subject to provisions of the DGCL regarding business combinations, which can deter attempted takeovers in certain situations. The approval requirements of the Department of Education, our regional accrediting commission, and state education agencies for a change in control transaction could also delay, deter, or prevent a transaction that would result in a change in control. We may, in the future, consider adopting additional anti-takeover measures. The authority of our board to issue undesignated preferred or other capital stock and the anti-takeover provisions of the DGCL, as well as other current and any future anti-takeover measures adopted by us, may, in certain circumstances, delay, deter, or prevent takeover attempts and other changes in control of the company not approved by our Board of Directors.

***The price of our common stock may be volatile, and as a result returns on an investment in our common stock may be volatile.***

We completed our initial public offering in November 2008. Given the relatively limited public float since that time, trading in our common stock has also been limited and, at times, volatile. An active trading market for our common stock may not be sustained, and the trading price of our common stock may fluctuate substantially.

The market price of our common stock could fluctuate significantly for various reasons, which include:

our quarterly or annual earnings or earnings of other companies in our industry;

the public's reaction to our press releases, our other public announcements, and our filings with the SEC;

changes in earnings estimates or recommendations by research analysts who track our common stock or the stocks of other companies in our industry;

changes in our number of enrolled students;

new or proposed laws or regulations or new or proposed interpretations of laws or regulations applicable to our business;

seasonal variations in our student population;

damage to our reputation or other adverse effects as a result of negative publicity in the media, in industry or governmental reports, or otherwise, affecting us or other companies in the for-profit postsecondary education sector;

the availability and cost of Title IV funds, other student financial aid, and private loans;

the failure to maintain or keep in good standing our regulatory approvals and accreditations;

changes in accounting standards, policies, guidance, interpretations, or principles;

changes in general conditions in the U.S. and global economies or financial markets, including those resulting from war, incidents of terrorism, or responses to such events;

an adverse economic or other development that affects job prospects in our core disciplines;

litigation involving our company, or investigations or audits by regulators into the operations of our company or our competitors, including the investigation of Grand Canyon University currently being conducted by the Office of Inspector General of the Department of Education, and the pending *qui tam* action regarding the manner in which we have compensated our enrollment personnel; and

sales of common stock by our directors, executive officers, and significant stockholders.

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In addition, in recent years, the stock market has experienced extreme price and volume fluctuations. This volatility has had a significant impact on the market price of securities issued by many companies, including companies in our industry. The changes frequently appear to occur without regard to the operating performance of these companies. The price of our common stock could fluctuate based upon factors that have little or nothing to do with our company, and these fluctuations could materially reduce our stock price.

In the past, following periods of volatility in the market price of a company's securities, securities class action litigation has often been brought against that company. Because of the potential volatility of our stock price, we may become the target of securities litigation in the future. Securities litigation could result in substantial costs and divert management's attention and resources from our business.

***If securities analysts do not publish research or reports about our business or if they downgrade their evaluations of our stock, the price of our stock could decline.***

The trading market for our common stock depends in part on the research and reports that industry or financial analysts publish about us or our business. If one or more of the analysts covering us downgrade their estimates or evaluations of our stock, the price of our stock could decline. If one or more of these analysts cease coverage of our company, we could lose visibility in the market for our stock, which in turn could cause our stock price to decline.

***We currently do not intend to pay dividends on our common stock and, consequently, your only opportunity to achieve a return on your investment is if the price of our common stock appreciates.***

We do not expect to pay dividends on shares of our common stock in the foreseeable future and intend to use cash to grow our business. The payment of cash dividends in the future, if any, will be at the discretion of our Board of Directors and will depend upon such factors as earnings levels, capital requirements, our overall financial condition, and any other factors deemed relevant by our Board of Directors. Consequently, your only opportunity to achieve a positive return on your investment in us will be if the market price of our common stock appreciates.

**Table of Contents****Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

Our ground campus is located on approximately 100 acres in the center of the Phoenix, Arizona metropolitan area, near downtown Phoenix. Our campus facilities currently consist of 43 buildings with more than 500,000 square feet of space, which include 63 classrooms, three lecture halls, a 500-seat theater, three student computer labs with 150 computers that are available to students 18 hours per day, a 68,000-volume physical library, and a media arts complex that provides communications students with audio and video equipment. We house our ground students in on-campus student apartments and dormitories that can collectively hold up to 800 students. In April 2009, we acquired the land and buildings that comprise our ground campus from Spirit Master Funding, LLC and Spirit Management Company, respectively (collectively, Spirit). Prior to the acquisition, the Company had leased the land and buildings from Spirit, accounting for the land as an operating lease and the buildings and improvements as capital lease obligations. Our ground campus serves as collateral under our loan agreement, which we entered into, in part, to finance the purchase of the campus. We also lease four additional facilities for employees in Arizona. We plan on adding additional space in our Arizona locations to accommodate our growth plans in 2010 and beyond and may add additional locations.

**Item 3. Legal Proceedings**

On August 14, 2008, the Office of Inspector General of the United States Department of Education served an administrative subpoena on Grand Canyon University requiring us to provide certain records and information related to performance reviews and salary adjustments for all of our enrollment counselors and managers from January 1, 2004 to August 2008. We are cooperating with the Office of Inspector General to facilitate its investigation and have completed production of all requested documents. We cannot presently predict the ultimate outcome of the investigation or any liability or other sanctions that may result.

On September 11, 2008, we were served with a *qui tam* lawsuit that had been filed against us in August 2007, in the United States District Court for the District of Arizona by a then-current employee on behalf of the federal government. All proceedings in the lawsuit had been under seal until September 5, 2008, when the court unsealed the first amended complaint, which was filed on August 11, 2008. The *qui tam* lawsuit alleges, among other things, that we violated the False Claims Act by knowingly making false statements, and submitting false records or statements, from at least 2001 to the present, to get false or fraudulent claims paid or approved, and asserts that we improperly compensated certain of our enrollment counselors in violation of the Title IV law governing compensation of such employees, and as a result, improperly received Title IV program funds. The complaint specifically alleges that some of our compensation practices with respect to our enrollment personnel, including providing non-cash awards, have violated the Title IV law governing compensation. While we believe that the compensation policies and practices at issue in the complaint have not been based on success in enrolling students in violation of applicable law, the Department of Education's regulations and interpretations of the incentive compensation law do not establish clear criteria for compliance in all circumstances, and some of these practices, including the provision of non-cash awards, are not within the scope of any explicit safe harbor provided in the compensation regulations. The complaint seeks treble the amount of unspecified damages sustained by the federal government in connection with our receipt of Title IV funding, a civil penalty for each violation of the False Claims Act, attorneys' fees, costs, and interest. The Company filed a motion to dismiss this case in November 2008, which was denied by the court in February 2009, and it has continued to vigorously contest this lawsuit. We cannot presently predict the ultimate outcome of this litigation or any liability or other sanctions that may result.

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Pursuant to the court's mandatory scheduling order, we have entered into a settlement discussions with respect to the *qui tam* matter with the relator. In connection with such discussions, we have reached a settlement in principle with the relator pursuant to which we have agreed to pay \$5.2 million to finally resolve the *qui tam* case and thereby avoid the cost and distraction of a potentially protracted trial. We have accrued that amount in the accompanying financial statements for the year ended December 31, 2009. This settlement is conditioned upon obtaining the approval of the U.S. Department of Justice (which has authority to approve settlement of False Claims Act matters) and the Department of Education with respect to the resolution of the OIG investigation, and finalizing settlement terms that would release us from other False Claims Act cases based upon the conduct covered by the settlement. The parties and the United States government continue to negotiate towards a final settlement. The ultimate dismissal of the action, should a final settlement be reached, is subject to the court's approval. Should the parties fail to conclude the settlement on the proposed or other terms, we intend to vigorously defend this lawsuit.

If it were determined that any of our compensation practices violated the incentive compensation law, we could experience an adverse outcome in the *qui tam* litigation and be subject to substantial monetary liabilities, fines, and other sanctions, any of which could have a material adverse effect on our business, prospects, financial condition and results of operations and could adversely affect our stock price.

From time to time, we are subject to ordinary and routine litigation incidental to our business. While the outcomes of these matters are uncertain, management does not expect that the ultimate costs to resolve these matters will have a material adverse effect on our financial position, results of operations or cash flows.

**Item 4. *Submission of Matters to a Vote of Security Holders***

None.



**Table of Contents****PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities****Market Information**

Our common stock trades on the Nasdaq Global Market under the symbol LOPE. The holders of our common stock are entitled to one vote per share on any matter to be voted upon by stockholders. All shares of common stock rank equally as to voting and all other matters. The shares of common stock have no preemptive or conversion rights, no redemption or sinking fund provisions, are not liable for further call or assessment and are not entitled to cumulative voting rights.

The table below sets forth the high and low sales prices for our common stock, as reported by the Nasdaq Global Market, between November 20, 2008, the day we began trading on the Nasdaq Global Market in connection with our initial public offering of common stock, and the end of the 2009 fiscal year.

|                | <b>High</b> | <b>Low</b> |
|----------------|-------------|------------|
| <b>2008</b>    |             |            |
| Fourth Quarter | \$ 19.12    | \$ 9.49    |
| <b>2009</b>    |             |            |
| First Quarter  | \$ 20.80    | \$ 12.53   |
| Second Quarter | \$ 17.35    | \$ 12.74   |
| Third Quarter  | \$ 19.52    | \$ 15.69   |
| Fourth Quarter | \$ 19.88    | \$ 15.96   |

 **Holders**

As of December 31, 2009, there were approximately 26 registered holders of record of common stock. A substantially greater number of holders of common stock are street name or beneficial holders, whose shares are held of record by banks, brokers and other financial institutions.

**Dividends**

On November 19, 2008, our registration statement for our initial public offering of common stock became effective. In the initial public offering, we sold 10,500,000 shares of common stock at a price to the public of \$12.00 per share, before underwriting discounts and commissions. On November 26, 2008, the underwriters elected to exercise in full their option to purchase an additional 1,575,000 shares at the initial public offering price to cover over-allotments. Aggregate net proceeds to us were approximately \$134.8 million, after deducting underwriting discounts and commissions and before offering expenses. On September 26, 2008, our Board of Directors approved the payment of a special distribution to our stockholders of record immediately prior to the initial public offering to be paid from the proceeds of the initial public offering (including any proceeds resulting from sales of shares pursuant to the exercise of the over-allotment option) in the amount of 75% of the gross offering proceeds. On November 25, 2008, we distributed \$94.5 million in the initial public offering and, on December 3, 2008, we distributed an additional \$14.2 million in connection with the underwriters' exercise of their over-allotment option. The special distribution was paid on an as converted basis to our common and preferred shareholders of record as of November 18, 2008. We currently intend to retain all future earnings for the operation and expansion of our business and do not anticipate paying cash dividends on our common stock in the foreseeable future.

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**Securities Authorized for Issuance under Equity Compensation Plans**

The information required by Item 201(d) of Regulation S-K is provided under Item 12, *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters*, Equity Compensation Plan Information, which is incorporated herein by reference.

**Company Stock Performance**

The following graph compares the cumulative 13-month return of holders of our common stock with the cumulative total returns of the S&P 500 Index, the NASDAQ Composite index, our old peer group of four companies that includes: Capella Education Company, American Public Education, Inc., Apollo Group Inc., and Strayer Education Inc; and a new peer group that includes all four companies from the old peer group plus Education Management Corporation and Bridgepoint Education, Inc. This chart assumes that an investment of \$100 was made in our common stock, in the index, and in the peer group on November 20, 2008 and that all dividends paid by us (other than the special distribution) and such companies were reinvested, and tracks the relative performance of such investments through December 31, 2009.

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|                                     | 11/08         | 11/08         | 12/08         | 1/09          | 2/09          | 3/09          | 4/09          | 5/09          |
|-------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>Grand Canyon Education, Inc.</b> | <b>100.00</b> | <b>125.23</b> | <b>158.48</b> | <b>146.24</b> | <b>143.63</b> | <b>145.65</b> | <b>137.97</b> | <b>114.43</b> |
| <b>S&amp;P 500</b>                  | <b>100.00</b> | <b>92.83</b>  | <b>93.81</b>  | <b>85.91</b>  | <b>76.76</b>  | <b>83.48</b>  | <b>91.47</b>  | <b>96.59</b>  |
| <b>NASDAQ Composite</b>             | <b>100.00</b> | <b>89.99</b>  | <b>92.81</b>  | <b>87.08</b>  | <b>81.62</b>  | <b>89.96</b>  | <b>100.59</b> | <b>104.30</b> |
| <b>Old Peer Group</b>               | <b>100.00</b> | <b>115.66</b> | <b>112.62</b> | <b>117.80</b> | <b>103.71</b> | <b>111.15</b> | <b>94.79</b>  | <b>89.95</b>  |
| <b>New Peer Group</b>               | <b>100.00</b> | <b>112.86</b> | <b>110.37</b> | <b>114.62</b> | <b>103.04</b> | <b>91.28</b>  | <b>77.84</b>  | <b>74.49</b>  |
|                                     |               | <b>6/09</b>   | <b>7/09</b>   | <b>8/09</b>   | <b>9/09</b>   | <b>10/09</b>  | <b>11/09</b>  | <b>12/09</b>  |
| <b>Grand Canyon Education, Inc.</b> |               | <b>141.60</b> | <b>147.76</b> | <b>146.84</b> | <b>150.46</b> | <b>136.88</b> | <b>161.77</b> | <b>160.42</b> |
| <b>S&amp;P 500</b>                  |               | <b>96.78</b>  | <b>104.10</b> | <b>107.86</b> | <b>111.88</b> | <b>109.80</b> | <b>116.39</b> | <b>118.64</b> |
| <b>NASDAQ Composite</b>             |               | <b>108.02</b> | <b>116.39</b> | <b>118.59</b> | <b>125.08</b> | <b>120.89</b> | <b>126.96</b> | <b>134.06</b> |
| <b>Old Peer Group</b>               |               | <b>107.61</b> | <b>104.86</b> | <b>100.14</b> | <b>110.55</b> | <b>91.52</b>  | <b>91.33</b>  | <b>97.22</b>  |
| <b>New Peer Group</b>               |               | <b>89.68</b>  | <b>87.84</b>  | <b>84.18</b>  | <b>91.49</b>  | <b>76.19</b>  | <b>75.97</b>  | <b>80.07</b>  |

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([www.researchdatagroup.com/S&P.htm](http://www.researchdatagroup.com/S&P.htm))

The information contained in the performance graph shall not be deemed soliciting material or to be filed with the SEC nor shall such information be deemed incorporated by reference into any future filing under the Securities Act or the Exchange Act, except to the extent that we specifically incorporate it by reference into such filing.

The stock price performance included in this graph is not necessarily indicative of future stock price performance.

**Table of Contents****Item 6. Selected Financial and Other Data**

The following selected financial and other data should be read in conjunction with Item 8, *Financial Statements and Supplementary Data*, and Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations*, to fully understand factors that may affect the comparability of the information presented below. The selected statement of operations and other data, excluding period end enrollment, for the years ended December 31, 2009, 2008, and 2007, and the selected balance sheet data as of December 31, 2009, and 2008, have been derived from our audited financial statements for such years, which are included herein. The selected statement of operations and other data, excluding period end enrollment, for the year ended December 31, 2006 and 2005, and the selected balance sheet data as of December 31, 2007, and 2006, have been derived from our audited financial statements for such years, which are not included herein. The selected balance sheet data as of December 31, 2005 has been derived from our unaudited financial statements for such year, which are not included herein. Our historical results are not necessarily indicative of our results for any future period.

|   | <b>Year Ended December 31,</b>               |             |             |             |             |
|---|--|-------------|-------------|-------------|-------------|
|   | <b>2009</b>                                  | <b>2008</b> | <b>2007</b> | <b>2006</b> | <b>2005</b> |
|   | <i>(In thousands, except per share data)</i> |             |             |             |             |
| <b>Statement of Operations Data:</b>                            |  |             |             |             |             |
| Net revenue   | \$ 261,902                                   | \$ 161,309  | \$ 99,326   | \$ 72,111   | \$ 51,793   |
| Costs and expenses:   |  |             |             |             |             |
| Instructional costs and services                                | 87,592                                       | 54,450      | 39,050      | 31,287      | 28,063      |
| Selling and promotional   | 85,405                                       | 65,551      | 35,148      | 20,093      | 14,047      |
| General and administrative                                      | 35,619                                       | 26,825      | 17,001      | 15,011      | 12,968      |
| Estimated litigation loss                                       | 5,200  |             |             |             |             |
| Estimated exit costs  | 1,218  |             |             |             |             |
| Royalty to former owner   | 296  | 1,686       | 3,782       | 2,678       | 1,619       |
| Total costs and expenses  | 215,330                                      | 148,512     | 94,981      | 69,069      | 56,697      |
| Operating income (loss)   | 46,572                                       | 12,797      | 4,345       | 3,042       | (4,904)     |
| Interest expense  | (1,613)                                      | (2,897)     | (2,975)     | (2,827)     | (3,098)     |
| Interest income   | 324  | 640         | 1,172       | 912         | 276         |
| Income (loss) before income taxes                               | 45,283                                       | 10,540      | 2,542       | 1,127       | (7,726)     |
| Income tax expense (benefit)                                    | 17,979                                       | 3,855       | 1,016       | 529         | (3,440)     |
| Net income (loss)   | 27,304                                       | 6,685       | 1,526       | 598         | (4,286)     |
| Preferred dividends   |  | (938)       | (349)       | (527)       |             |
| Net income available (loss attributable) to common stockholders | \$ 27,304                                    | \$ 5,747    | \$ 1,177    | \$ 71       | \$ (4,286)  |
| Earnings (loss) per common share                                |  |             |             |             |             |
| Basic   | \$ 0.60                                      | \$ 0.26     | \$ 0.06     | \$ 0.00     | \$ (0.23)   |
| Diluted   | \$ 0.60                                      | \$ 0.17     | \$ 0.03     | \$ 0.00     | \$ (0.23)   |

Shares used in computing earnings  
(loss) per common share

|         |        |        |        |        |        |
|---------|--------|--------|--------|--------|--------|
| Basic   | 45,184 | 22,185 | 18,923 | 18,853 | 18,470 |
| Diluted | 45,503 | 33,430 | 35,143 | 36,858 | 18,470 |

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|                                       | <b>Year Ended December 31,</b> |             |             |             |             |
|---------------------------------------|--------------------------------|-------------|-------------|-------------|-------------|
|                                       | <b>2009</b>                    | <b>2008</b> | <b>2007</b> | <b>2006</b> | <b>2005</b> |
|                                       | <i>(In thousands)</i>          |             |             |             |             |
| <b>Other Data:</b>                    |                                |             |             |             |             |
| Capital expenditures                  | \$ 24,760                      | \$ 8,374    | \$ 7,406    | \$ 2,387    | \$ 817      |
| Purchase of campus land and buildings | \$ 35,505                      | \$          | \$          | \$          | \$          |
| Depreciation and amortization         | \$ 7,960                       | \$ 5,095    | \$ 3,300    | \$ 2,396    | \$ 1,879    |
| Adjusted EBITDA <sup>(1)</sup>        | \$ 65,119                      | \$ 25,675   | \$ 11,723   | \$ 9,074    | \$ (895)    |
| Period end enrollment:                |                                |             |             |             |             |
| Online                                | 34,596                         | 21,955      | 12,497      | 8,406       | 6,212       |
| Ground                                | 3,113                          | 2,681       | 2,257       | 2,256       | 2,210       |

|  | <b>As of December 31,</b> |             |             |             |             |
|--|---------------------------|-------------|-------------|-------------|-------------|
|  | <b>2009</b>               | <b>2008</b> | <b>2007</b> | <b>2006</b> | <b>2005</b> |
|  | <i>(In thousands)</i>     |             |             |             |             |
| <b>Balance Sheet Data:</b>                                       |                           |             |             |             |             |
| Cash and cash equivalents and marketable securities unrestricted | \$ 63,101                 | \$ 35,627   | \$ 18,930   | \$ 11,535   | \$ 544      |
| Cash, cash equivalents and investments restricted                | 3,233                     | 5,125       | 7,578       | 5,900       | 2,035       |
| Total assets   | 174,738                   | 116,990     | 88,568      | 61,232      | 51,859      |
| Capital lease obligations (including short-term)                 | 1,619                     | 30,509      | 29,228      | 29,728      | 24,789      |
| Notes payable and other (including short-term)                   | 27,555                    | 1,816       | 2,408       | 2,462       | 2,635       |
| Preferred stock  |                           |             | 31,948      | 21,390      | 25,590      |
| Total stockholders' /member s equity (deficit)                   | 86,028                    | 53,590      | (10,386)    | (11,723)    | (12,111)    |

(1) Adjusted EBITDA is defined as net income (loss) plus interest expense net of interest income, plus income tax expense (benefit), and plus depreciation and amortization (EBITDA), as adjusted for

(i) royalty payments incurred pursuant to an agreement with our former owner that was terminated as of April 15, 2008, as discussed in Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations Factors affecting comparability Settlement with former owner*, and Note 2 to our financial statements that are included in Item 8, *Financial Statements and Supplementary Data*; (ii) management fees and expenses that are no longer paid; (iii) contributions made to Arizona school tuition organizations in lieu of payments of state income taxes; (iv) estimated litigation loss; (v) exit costs; and (vi) share-based compensation.

We present Adjusted EBITDA because we consider it to be an important supplemental measure of our operating performance. We also make certain compensation decisions based, in part, on our operating performance, as measured by Adjusted EBITDA, and our loan agreement requires us to comply with covenants that include performance metrics substantially similar to Adjusted EBITDA. All of the adjustments made in our calculation of Adjusted EBITDA are adjustments to items that management does not consider to be reflective of our core operating performance. Management considers our core operating performance to be that which can be affected by our managers in any particular period through their management of the resources that affect our underlying revenue and profit generating operations during that period.



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Our management uses Adjusted EBITDA:

in developing our internal budgets and strategic plan;

as a measurement of operating performance;

as a factor in evaluating the performance of our management for compensation purposes;

to, in part, assess compliance with our loan agreement; and

in presentations to the members of our board of directors to enable our board to have the same measurement basis of operating performance as are used by management to compare our current operating results with corresponding prior periods and with the results of other companies in our industry.

However, Adjusted EBITDA is not a recognized measurement under GAAP, and when analyzing our operating performance, investors should use Adjusted EBITDA in addition to, and not as an alternative for, net income, operating income, or any other performance measure presented in accordance with GAAP, or as an alternative to cash flow from operating activities or as a measure of our liquidity. Because not all companies use identical calculations, our presentation of Adjusted EBITDA may not be comparable to similarly titled measures of other companies.

Adjusted EBITDA has limitations as an analytical tool, as discussed under Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations - Non-GAAP Discussion*.

The following table presents data relating to Adjusted EBITDA, for the periods indicated:

| <i>(In thousands)</i>   | <b>Year Ended December 31,</b> |               |               |
|---|--------------------------------|---------------|---------------|
|   | <b>2009</b>                    | <b>2008</b>   | <b>2007</b>   |
| Net income  | \$ 27,304                      | \$ 6,685      | \$ 1,526      |
| Plus: interest expense net of interest income                         | 1,289                          | 2,257         | 1,803         |
| Plus: income tax expense  | 17,979                         | 3,855         | 1,016         |
| Plus: depreciation and amortization                                   | 7,664                          | 5,095         | 3,300         |
| <br>EBITDA  | <br>54,236                     | <br>17,892    | <br>7,645     |
| Plus: royalty to former owner <sup>(a)</sup>                          | 296                            | 1,686         | 3,782         |
| Plus: management fees and expenses <sup>(b)</sup>                     |                                | 356           | 296           |
| Plus: contributions made in lieu of state income taxes <sup>(c)</sup> | 750                            | 750           |               |
| Plus: estimated litigation loss <sup>(d)</sup>                        | 5,200                          |               |               |
| Plus: exit costs <sup>(e)</sup>                                       | 1,218                          |               |               |
| Plus: share-based compensation <sup>(f)</sup>                         | 3,419                          | 4,991         |               |
| <br>Adjusted EBITDA   | <br>\$ 65,119                  | <br>\$ 25,675 | <br>\$ 11,723 |

(a) Reflects the royalty fee arrangement with the former owner of Grand Canyon University in which we agreed

to pay a stated percentage of cash revenue generated by our online programs. As a result of a 2008 settlement of a dispute with the former owner, we are no longer obligated to pay this royalty, although the settlement included a prepayment of future royalties that we amortize over time. See Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations*, *Factors affecting comparability Settlement with former owner*, and Note 2 to our financial statements that are included in Item 8, *Financial Statements and Supplementary Data*.

- (b) Reflects management fees and expenses to the general partner of Endeavour Capital Fund IV, L.P., one of our significant stockholders. Concurrent with

the completion of the initial public offering in November 2008, the professional services agreement pursuant to which these fees and expenses were paid terminated by its terms.

- (c) Reflects contributions made to various Arizona school tuition organizations to assist with funding for education. In connection with such contributions made we received a dollar-for-dollar state income tax credit, which resulted in a reduction in our effective income tax rate to 39.7% and 36.6% for the years ended December 31, 2009 and 2008, respectively. Had these contributions not been made, our effective tax rate would have been 40.7% and 40.8%, for 2009 and 2008, respectively. Such contributions are

viewed by our management to be made in lieu of payments of state income taxes and are therefore excluded from evaluation of our core operating performance.

- (d) Reflects an accrual of \$5.2 million for an estimated litigation settlement that has been reached in principle but is conditioned upon obtaining governmental approval and finalizing settlement terms. See Item 8, *Financial Statements and Supplementary Data*, and Part I, Item 3, *Legal Proceedings*.
- (e) Represents exit costs related to the closure of a student services facility in Utah, including termination benefits, relocation expenses and the future lease payments, net of estimated sublease rentals, plus the write off of leasehold improvements

associated with  
the leased space.

- (f) Reflects  
share-based  
compensation  
expense relating  
to stock and  
option grants  
made to  
employees and  
directors in  
connection with  
our initial public  
offering and  
thereafter.

**Table of Contents****Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our financial statements and related notes that appear in Item 8, *Financial Statements and Supplementary Data*. In addition to historical financial information, the following discussion contains forward-looking statements that reflect our plans, estimates and beliefs. Our actual results could differ materially from those discussed in the forward-looking statements. Factors that could cause or contribute to these differences include those discussed below and elsewhere in this Annual Report on Form 10-K, particularly in Item 1A, *Risk Factors* and *Forward-Looking Statements*.

**Executive Overview**

We are a regionally accredited provider of online postsecondary education services focused on offering graduate and undergraduate degree programs in our core disciplines of education, business, and healthcare. In addition to our online programs, we offer ground programs at our traditional campus in Phoenix, Arizona and onsite at the facilities of employers. At December 31, 2009, we had approximately 37,700 students, an increase of 53.1% over 24,600 students at December 31, 2008. At December 31, 2009, 91.7% of students were enrolled in our online programs, with 42.7% pursuing master's or doctoral degrees.

During fiscal year 2009, we experienced the following significant events:

**Enrollment, Net Revenue, and Operating Income Growth** We achieved 53.1% growth in enrollment for the fiscal year ended December 31, 2009 as compared to fiscal year ended December 31, 2008, which was the primary factor contributing to a 62.4% increase in net revenue over the same period. In addition, we increased tuition for students in our online and professional studies programs from 2.3% to 15.5%, depending on the program, with an estimated blended rate increase of 5.0% for our 2009-10 academic year as compared to 5.0% to 5.3% for our 2008-09 academic year. Tuition for our traditional ground programs increased 6.6% for our 2009-10 academic year, as compared to 11.2% for the prior academic year. The enrollment and tuition price increases were partially offset by the continuing mix shift towards online programs, which have a lower tuition price per credit hour and with respect to which our online students take fewer credit hours per semester than our traditional ground students. Operating income was \$46.6 million for the fiscal year ended December 31, 2009, an increase of 264% over the \$12.8 million in operating income for 2008.

**Spirit transaction and related borrowings** On April 28, 2009, we acquired the land and buildings that comprise our ground campus and 909,348 shares of our common stock from Spirit for an aggregate purchase price of \$50 million. Prior to the acquisition, we had leased the land and buildings from Spirit. To finance a portion of the purchase, we entered into a note agreement with a financial institution pursuant to which we borrowed \$25.7 million. Under the terms of the loan agreement, we make principal payments in equal monthly installments of approximately \$143,000 plus accrued interest at 30 day LIBOR plus 3.5% (approximately 3.7% at December 31, 2009). All remaining unpaid principal is due on April 30, 2014. We allocated \$14.5 million to the repurchase of our common stock and the remaining \$35.5 million to the land and buildings. Additionally, we removed the building and improvement assets and related capital lease obligations of \$30.0 million and applied the deferred gain of \$1.4 million as a reduction to the new building value. Accordingly, beginning in May 2009, our interest expense became lower as the effective interest rate for the capital lease obligations was approximately 8.7% as compared to the 3.8% variable rate on our note payable.

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**Change in Online Faculty** Effective July 1, 2009, all faculty were converted from independent contractors to part-time employees. Previously, we classified our pool of online faculty as independent contractors. As a result, our employer taxes included in faculty compensation within instructional costs and services increased in the third and fourth quarter of 2009 as compared to 2008 by approximately \$0.8 million.

**Secondary Offering** In September 2009, we sold 6,900,000 shares of common stock, consisting of 1,000,000 shares sold by us and 5,900,000 shares sold by certain selling stockholders. Total net proceeds to us were \$14.9 million, net of underwriting discounts and commissions and offering expenses. We did not receive any of the proceeds from the sale of common stock sold by the selling shareholders. We expect to use the net proceeds from the offering for general corporate purposes.

**Exit Costs** On November 5, 2009, we finalized a plan to centralize our student services operations in Arizona and, as a result, decided to close our student services facility in Utah. This decision resulted in a reduction in force of approximately 50 employees. The exit costs, which related to the closure of our student services facility in Utah, include termination benefits, relocation of employees, and future lease payments, net of estimated sublease rentals, plus the write off of leasehold improvements associated with the leased space. Exit costs of approximately \$1.2 million were recorded in the fourth quarter of 2009.

**Appointment of Director** On October 8, 2009 and November 6, 2009, the Board of Directors appointed Jerry Colangelo to our Board of Directors and Audit Committee, respectively, for a term expiring at the 2010 annual meeting of stockholders, or until his respective successor is elected or qualified or his earlier resignation or removal. With the addition of Mr. Colangelo to our Audit Committee, we have a total of three independent directors on this committee.

**Estimated litigation loss – OIG Investigation and Qui Tam Law Suit** In recent years, several for-profit education companies have been faced with whistleblower lawsuits, known as *qui tam* cases, brought by current or former employees alleging that their institution had made impermissible incentive payments to admissions employees. In this regard, on September 11, 2008, we were served with a *qui tam* lawsuit that had been filed against us in August 2007 in the United States District Court for the District of Arizona by a then-current employee on behalf of the federal government. During the third quarter of fiscal year 2009, we recorded an accrual of \$5.2 million for a litigation settlement that has been reached in principle but is conditioned upon obtaining governmental approval and finalizing settlement terms. See Item 8, *Financial Statements and Supplementary Data*, and Part I, Item 3, *Legal Proceedings*.

**Strategic decision to implement new back office systems** During 2009, we decided to transition our online programs from a term-based financial aid system (where all students including online students, begin programs and are eligible to receive financial aid at periodic start dates pursuant to a calendar-based term system) to a borrower-based financial aid system (where each student may begin a program and be eligible to receive financial aid at any time throughout the year). As part of this transition, we are converting our back office system from Datatel, Inc. to a series of programs developed by Campus Management Corp., including CampusVue and CampusPortal, and also implementing Microsoft's Great Plains accounting system. These new systems are intended to allow us to manage our non-traditional online students with greater ease and flexibility by providing for rolling and flexible start dates. We incurred approximately \$3.6 million of capital expenditures during 2009 in connection with these implementations which are expected to be completed in the second quarter of 2010.

**Table of Contents****Key financial metrics****Net revenue**

Net revenue consists principally of tuition, room and board charges attributable to students residing on our ground campus, application and graduation fees, and fees from educational resources such as access to online materials or commissions we earn from bookstore and publication sales, less scholarships. Factors affecting our net revenue include: (i) the number of students who are enrolled and who remain enrolled in our courses; (ii) the number of credit hours per student; (iii) our degree and program mix; (iv) changes in our tuition rates; (v) the amount of the scholarships that we offer; and (vi) the number of students housed in, and the rent charged for, our on-campus student apartments and dormitories.

We define enrollments for a particular time period as the number of students registered in a course for each program within that financial reporting period. We offer three 16-week semesters in a calendar year, with up to four starts available per semester for our online students, two starts available per semester for students who typically take evening courses on-campus or onsite at the facilities of their employer, whom we refer to as professional studies ground students, and one start available per semester for our traditional ground students. Enrollments are a function of the number of continuing students at the beginning of each period and new enrollments during the period, which are offset by graduations, withdrawals, and inactive students during the period. Inactive students for a particular period include students who are not registered in a class and, therefore, are not generating net revenue for that period, but who have not withdrawn from Grand Canyon University.

We believe that the principal factors that affect our enrollments and net revenue are the number and breadth of the programs we offer; the attractiveness of our program offerings and learning experience, particularly for career-oriented adults who are seeking pay increases or job opportunities that are directly tied to higher educational attainment; the effectiveness of our marketing, recruiting and retention efforts, which is affected by the number and seniority of our enrollment counselors and other recruiting personnel; the quality of our academic programs and student services; the convenience and flexibility of our online delivery platform; the availability and cost of federal and other funding for student financial aid; the seasonality of our net revenue, which is enrollment driven and is typically lowest in our second fiscal quarter and highest in our fourth fiscal quarter; and general economic conditions, particularly as they might affect job prospects in our core disciplines.

The following is a summary of our student enrollment at December 31, 2009, 2008, and 2007 (which included less than 200 students pursuing non-degree certificates in each period) by degree type and by instructional delivery method:

|                                | 2009             |               | December 31,<br>2008 |               | 2007             |               |
|--------------------------------|------------------|---------------|----------------------|---------------|------------------|---------------|
|                                | # of<br>Students | % of<br>Total | # of<br>Students     | % of<br>Total | # of<br>Students | % of<br>Total |
| Graduate degree <sup>(1)</sup> | 16,097           | 42.7%         | 13,031               | 52.9%         | 9,156            | 62.1%         |
| Undergraduate degree           | 21,612           | 57.3%         | 11,605               | 47.1%         | 5,598            | 37.9%         |
| Total                          | 37,709           | 100.0%        | 24,636               | 100.0%        | 14,754           | 100.0%        |

|                       | 2009             |               | December 31,<br>2008 |               | 2007             |               |
|-----------------------|------------------|---------------|----------------------|---------------|------------------|---------------|
|                       | # of<br>Students | % of<br>Total | # of<br>Students     | % of<br>Total | # of<br>Students | % of<br>Total |
| Online <sup>(2)</sup> | 34,596           | 91.7%         | 21,955               | 89.1%         | 12,497           | 84.7%         |
| Ground <sup>(3)</sup> | 3,113            | 8.3%          | 2,681                | 10.9%         | 2,257            | 15.3%         |
| Total                 | 37,709           | 100.0%        | 24,636               | 100.0%        | 14,754           | 100.0%        |



- (1) Includes 315 and 56 students pursuing doctoral degrees at December 31, 2009 and 2008, respectively.
- (2) As of December 31, 2009, 44.5% of our online students are pursuing graduate or doctoral degrees.
- (3) Includes our traditional on-campus students, as well as our professional studies students.

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For the 2009-10 academic year (the academic year that began in May 2009), our prices per credit hour are \$415 for undergraduate online and professional studies courses, \$440 for graduate online courses (other than graduate business and graduate nursing), \$485 for graduate business courses, \$535 for graduate online nursing courses, and \$688 for undergraduate courses for ground students. For our active duty and active reserve online and professional studies students, our prices per credit hour are \$250 for undergraduate and \$350 for graduate. The overall price of each course varies based upon the number of credit hours per course (with most courses representing three credit hours), the degree level of the program, and the discipline. In addition, we charge a fixed \$8,250 block tuition for undergraduate ground students taking between 12 and 18 credit hours per semester, with an additional \$688 per credit hour for credits in excess of 18. A traditional undergraduate degree typically requires a minimum of 120 credit hours. The minimum number of credit hours required for a master's degree and overall cost for such a degree varies by program, although such programs typically require approximately 36 credit hours. Our doctoral program in education was \$770 per credit hour during 2009 but was reduced to \$550 per credit hour beginning January 1, 2010. The doctoral program requires approximately 60 credit hours.

Based on current tuition rates, tuition for a full program would equate to approximately \$16,000 for an online master's program, approximately \$50,000 for a full four-year online bachelor's program, and approximately \$55,000 for a full four-year bachelor's program taken on our ground campus. The tuition amounts referred to above assume no reductions for transfer credits or scholarships, which many of our students utilize to reduce their total program costs. The amount of tuition received from a student for a full program is reduced to the extent the student is able to transfer credits from another institution, which many students are able to do. Additionally, tuition is reduced for some of our students by scholarships. For the years ended December 31, 2009, 2008 and 2007, revenue was reduced by approximately \$34.2 million, \$18.4 million and \$10.3 million, respectively, as a result of scholarships that we offered to our students. The increase in scholarships is due to increased revenues and a significant increase in the use of academic scholarships to attract high performing students.

Tuition increased for students in our online and professional studies ground programs from 2.3% to 15.5%, depending on the program, which resulted in an estimated blended rate increase of 5.0% for our 2009-10 academic year as compared to 5.0% to 5.3% in the prior academic year. Tuition increases have not historically been, and may not in the future be, consistent across our programs due to market conditions and differences in operating costs of individual programs. Tuition for our traditional ground programs increased 6.6% for our 2009-10 academic year, as compared to 11.2% for the prior academic year. The lower increases for our programs for the current academic year generally reflect the ongoing leverage caused by increased online enrollment and a concerted effort to control costs so that debt levels of students are reasonable.

We derive a majority of our net revenue from tuition financed by the Title IV programs. For the years ended December 31, 2009, 2008 and 2007, we derived cash receipts equal to approximately 79.9%, 74.4% and 70.2%, respectively, of our net revenue from Title IV programs. Our students also rely on scholarships, personal savings, private loans, and employer tuition reimbursements to pay a portion of their tuition and related expenses. During fiscal 2009, payments derived from private loans constituted approximately 0.9% of our net revenue. Third party lenders independently determine whether a loan to a student is classified as subprime, and, based on these determinations, we derived no payments from subprime loans during the year ended December 31, 2009. Our future revenues could be affected if and to the extent the Department of Education restricts our participation in the Title IV programs, as it did during the period between 2005 and 2007. Current conditions in the credit markets have adversely affected the environment surrounding access to and cost of student loans. The legislative and regulatory environment is also changing, and new federal legislation was recently enacted or has been proposed that could have an impact on us. See **Risk Factors** and **Regulation** Regulation of Federal Student Financial Aid Programs. We do not believe these market and regulatory conditions have adversely affected us to date, but we cannot predict whether the new legislation will improve access to Title IV funding or the impact of any of these developments on future performance.

***Costs and expenses***

***Instructional cost and services.*** Instructional cost and services consist primarily of costs related to the administration and delivery of our educational programs, including electronic media. This expense category includes salaries and benefits for full-time and adjunct faculty and administrative personnel, costs associated with online faculty,

information technology costs, curriculum and new program development costs, and costs associated with other support groups that provide service directly to the students. This category also includes an allocation of depreciation, amortization, rent, and occupancy costs attributable to the provision of educational services. Classroom facilities are leased or, in some cases, are provided by the students' employers at no charge to us. We continue to increase our spending on student and academic services, and we expect instructional costs and services as a percentage of tuition and other net revenue to remain flat as these additional costs are offset by leverage of our support services that are in place over a larger tuition and enrollment base.

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*Selling and promotional.* Selling and promotional expenses include salaries and benefits of personnel engaged in the marketing, recruitment, and retention of students, as well as advertising costs associated with purchasing leads, hosting events and seminars, producing marketing materials, and our ad campaigns in Arizona. Our selling and promotional expenses are generally affected by the cost of advertising media and leads, the efficiency of our marketing and recruiting efforts, salaries, and benefits for our enrollment personnel, and expenditures on advertising initiatives for new and existing academic programs. This category also includes an allocation of depreciation, amortization, rent, and occupancy costs attributable to selling and promotional activities. Selling and promotional costs are expensed as incurred.

We have more than quadrupled the number of our enrollment counselors over the past four years in an effort to increase our recruiting activities and enroll prospective students. During the year ended December 31, 2009, we added between 10 and 15 enrollment counselors per month. We intend to continue to increase the number of our enrollment counselors at a rate similar to 2009 to increase enrollment and enhance student retention, and to lease additional space to accommodate this increase in personnel in the future. We incur immediate expenses in connection with hiring new enrollment counselors while these individuals undergo training, and typically do not achieve full productivity or generate enrollments from these enrollment counselors until four to six months after their dates of hire.

Selling and promotional costs also include revenue share arrangements with related parties pursuant to which we pay a percentage of the net revenue that we actually receive from applicants recruited by those entities that matriculate at Grand Canyon University. The related party bears all costs associated with the recruitment of these applicants. For the years ended December 31, 2009, 2008, and 2007, we expensed approximately \$6.7 million, \$5.9 million, and \$4.3 million, respectively, pursuant to these arrangements. As we increase our internal recruiting, marketing, and enrollment staff, we expect this revenue share as a proportion of total revenue to continue to decline.

*General and administrative.* General and administrative expenses include salaries, benefits, and share-based compensation of employees engaged in corporate management, finance, human resources, facilities, compliance, insurance, audit fees and other corporate functions. General and administrative expenses also include bad debt expense and an allocation of depreciation, amortization, rent and occupancy costs attributable to general and administrative functions.

*Interest expense.* Interest expense consists primarily of interest charges on our notes payable, capital lease obligations and on the outstanding balances of our line of credit.

**Table of Contents****Factors affecting comparability**

We have set forth below selected factors that we believe have had, or can be expected to have, a significant effect on the comparability of recent or future results of operations:

***Spirit transaction and related borrowings.*** In April 2009, we acquired the land and buildings that comprise our ground campus and 909,348 shares of our common stock from Spirit for an aggregate purchase price of \$50 million. To finance a portion of the purchase, we entered into a note agreement with a financial institution pursuant to which we borrowed \$25.7 million. We removed the building and improvement assets and related capital lease obligations of \$30.0 million. Accordingly, beginning in May 2009, our interest expense became lower as the effective interest rate for the capital lease obligations was approximately 8.7% as compared to the 3.8% variable rate on our note payable.

***Public company expenses.*** In November 2008, we completed an initial public offering of shares of our common stock and our shares are listed for trading on the Nasdaq Global Market. As a result, we now need to comply with laws, regulations, and requirements that we did not need to comply with as a private company, including certain provisions of the Sarbanes-Oxley Act of 2002, related SEC regulations, and the requirements of Nasdaq. Compliance with the requirements of being a public company required us to increase our general and administrative expenses in order to pay our employees, legal counsel, and accountants to assist us in, among other things, external reporting, instituting and monitoring a more comprehensive compliance and board governance function, establishing and maintaining internal control over financial reporting in accordance with Section 404 of the Sarbanes-Oxley Act of 2002, and preparing and distributing periodic public reports in compliance with our obligations under the federal securities laws. In addition, being a public company has made it more expensive for us to obtain director and officer liability insurance. We estimate that incremental annual public company costs were between \$3.0 million and \$4.0 million in fiscal 2009.

***Share-based compensation.*** Prior to becoming a public company, we had not granted or issued any share-based compensation. Accordingly, we had not recognized any share-based compensation expense in prior periods. On November 19, 2008, in connection with our initial public offering, we made substantial awards to our directors, officers, and employees and have continue to make awards since that time, principally in connection with new management hires. As a result, we incurred share-based compensation expenses in the year ended December 31, 2009 and 2008 totaling \$3.4 million and \$5.0 million, respectively, and will continue to incur expense in future periods as compared to no share-based compensation in the periods prior to September 30, 2008.

***General and administrative expenses and tax expense.*** In July 2008, we hired a new Chief Executive Officer, Chief Financial Officer, and Executive Vice President, and have since hired other financial, accounting, and administrative personnel including a Chief Information Officer in September 2009. Accordingly, compensation expenses are higher beginning in the third quarter of 2008.

In addition, we contributed \$0.8 million to Arizona school tuition organizations in lieu of state income taxes during the fourth quarter of 2009 and 2008, for which we received a dollar-for-dollar tax credit. These contributions were classified as a general and administrative expense and resulted in higher operating expenses and a lower effective tax rate. Had these payments not been made our effective tax rate for the year ended December 31, 2009 and 2008 would have been 40.7% and 40.8% rather than 39.7% and 36.6%, respectively.

***Estimated litigation loss.*** During the third quarter of 2009, we recorded an accrual of \$5.2 million for a litigation settlement that has been reached in principle but is conditioned upon obtaining governmental approval and finalizing settlement terms. See Item 8, *Financial Statements and Supplementary Data*, and Part I, Item 3, *Legal Proceedings*.

***Exit costs.*** During the fourth quarter of 2009, we recorded \$1.2 million for the exit costs related to the closure of the student services facility in Utah, including termination benefits, relocation expenses and the future lease payments, net of estimated sublease rentals, plus the write off of leasehold improvements associated with the leased space.

***Management fees and expenses.*** In connection with an August 2005 investment in us led by the Endeavour Entities, we entered into a professional services agreement with the Endeavour Entities' general partner. Concurrent with the completion of the public offering, the professional services agreement terminated by its terms. For the years ended December 31, 2009, 2008, and 2007, we incurred \$0.0 million, \$0.4 million, and \$0.3 million, respectively, in fees and expenses under this agreement.



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**Settlement with former owner.** To resolve a dispute with our former owner arising from our acquisition of Grand Canyon University and subsequent lease of our campus, we entered into a standstill agreement in September 2007 pursuant to which we agreed with the former owner to stay all pending legal proceedings through April 15, 2008. In accordance with the terms of the standstill agreement, we made an initial non-refundable \$3.0 million payment to the former owner in October 2007 and made an additional \$19.5 million payment to the former owner in April 2008, with these amounts serving as consideration for: (i) the satisfaction in full of all past and future royalties due to the former owner under a royalty agreement; (ii) the acquisition by us of a parcel of real estate owned by the former owner on our campus; (iii) the termination of a sublease agreement pursuant to which the former owner leased office space on our campus; (iv) the assumption by us of all future payment obligations in respect of certain gift annuities made to the school by donors prior to the acquisition; (v) the cancellation of a warrant we issued to the former owner in the lease transaction; and (vi) the satisfaction in full of a \$1.25 million loan made by the former owner to us in the lease transaction (including all accrued and unpaid interest thereon). Most of the amounts payable to the former owner under the royalty arrangement in 2005, and all of the amounts payable in 2006 and 2007, were accrued and not paid due to the dispute. A portion of the settlement payments has been treated as a prepaid royalty asset that will be amortized over 20 years at approximately \$0.3 million per year, which differs from the historical royalty expense.

**Critical Accounting Policies and Estimates**

The discussion of our financial condition and results of operations is based upon our financial statements, which have been prepared in accordance with U.S. generally accepted accounting principles, or GAAP. During the preparation of these financial statements, we are required to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, costs and expenses, and related disclosures. On an ongoing basis, we evaluate our estimates and assumptions, including those discussed below. We base our estimates on historical experience and on various other assumptions that we believe are reasonable under the circumstances. The results of our analysis form the basis for making assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions, and the impact of such differences may be material to our financial statements.

We believe that the following critical accounting policies involve our more significant judgments and estimates used in the preparation of our financial statements:

**Revenue recognition.** Net revenues consist primarily of tuition and fees derived from courses taught by us online, at its traditional campus in Phoenix, Arizona, and onsite at facilities of employers, as well as from related educational resources such as access to online materials. Tuition revenue and most fees and related educational resources are recognized over the applicable period of instruction, net of scholarships provided by us. Generally, we will refund all or a portion of tuition already paid pursuant to our refund policy, dependent upon length of course and modality and subject to certain state specific refund requirements. Deferred revenue and student deposits in any period represent the excess of tuition, fees and other student payments received as compared to amounts recognized as revenue on the statement of operations and are reflected as current liabilities in the accompanying balance sheet. Our educational programs have starting and ending dates that differ from our quarters. Therefore, at the end of each fiscal quarter, a portion of revenue from these programs is not yet earned. Other revenues may be recognized as sales occur or services are performed.

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***Allowance for doubtful accounts.*** Bad debt expense is recorded as a general and administrative expense. We record an allowance for doubtful accounts for estimated losses resulting from the inability, failure, or refusal of our students to make required payments. We determine the adequacy of our allowance for doubtful accounts based on an analysis of our aging of our accounts receivable and historical bad debt experience. Our actual experience and the qualitative factors that we use to determine the allowance for doubtful accounts are susceptible to change based on unforeseen events and uncertainties. We assess the trends that could affect our estimates and make changes to the allowance quarterly when it appears our actual bad debt experience may differ from our original estimates. We apply reserves to each aging category based upon an estimate of the risk presented by the age of the receivables. We assess the reasonableness of our estimation process by comparing actual and project write-offs as a percentage of revenue on a course-by-course basis to the bad debt expense recorded in the general ledger to determine if the composition of our accounts receivable has materially changed, which could indicate that modifications to the allowance may be required. We generally write off accounts receivable balances deemed uncollectible at the time the account is returned by an outside collection agency. However, we continue to reflect accounts receivable with offsetting allowances as long as management believes there is a reasonable possibility of collection. As a result, our allowance for doubtful accounts has increased on an annual basis as bad debt expense has exceeded amounts written off. Commencing in the second half of 2008, we began writing off existing and new doubtful accounts no later than one year after the revenue is generated, which will likely result in a significant reduction in our gross accounts receivable and related allowances. We believe our reserves are adequate to cover any write offs we may make. We have noticed that as a result of the current economic conditions, a higher percentage of aged receivables are not being paid. However, this deterioration in collections of aged receivables has recently been more than offset by changes that we have implemented with respect to our student accounts receivable collection process, which has resulted in fewer accounts reaching aged status. Thus, the amount of aged receivables as a percentage of revenue has remained consistent on a year over year basis.

***Long-Lived Assets.*** We evaluate the recoverability of our long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to undiscounted future net cash flows expected to be generated by the assets. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets.

***Loss Contingencies.*** We are subject to various claims and contingencies in the ordinary course of business and incidental to our industry, including those related to regulation, litigation, business transactions and taxes, among others. We accrue for contingent obligations when it is probable that a liability has been incurred and the amount is reasonably estimable. When we become aware of a claim or potential claim, the likelihood of any loss exposure is assessed. If it is probable that a loss will result and the amount of the loss is estimable, we accrue for the estimated amount of the loss. If the loss is not probable or the amount of the potential loss is not estimable, we disclose the claim if the likelihood of a potential loss is reasonably possible and that the amount of the potential loss could be material. Estimates that are particularly sensitive to future changes include tax, legal, and other regulatory matters, which are subject to change as events evolve, and as additional information becomes available during the administrative and litigation process.

***Income taxes.*** We recognize the amount of taxes payable or refundable for the current year and deferred tax assets and liabilities for future tax consequences of events that have been recognized in our financial statements or tax returns. Deferred tax assets and liabilities are measured using enacted tax rates in effect for the year in which the temporary differences are expect to be realized. Our deferred tax assets are subject to periodic recoverability assessments. Valuation allowances are established, when necessary, to reduce deferred tax assets to the amount that more likely than not will be realized. Realization of the deferred tax assets is principally dependent upon achievement of projected future taxable income offset by deferred tax liabilities. We evaluate the realizability of the deferred tax assets annually. Since becoming a taxable corporation in August 2005, we have not recorded any valuation allowances to date on our deferred income tax assets. Commencing in January 2008, we evaluate and account for uncertain tax positions using a two step approach. Recognition occurs when we conclude that a tax position based solely on its technical merits, is more-likely-than-not to be sustained upon examination. Measurement determines the amount of



benefit that is greater than 50% likely to be realized upon the ultimate settlement with a taxing authority that has full knowledge of the facts. Derecognition of a tax position that was previously recognized occurs when we determine that a tax position no longer meets the more-likely-than-not threshold of being sustained upon examination.

**Table of Contents****Results of Operations**

The following table sets forth statements of operations data as a percentage of net revenue for each of the periods indicated:

|                                 | <b>Year Ended December 31,</b> |             |             |
|---------------------------------|--------------------------------|-------------|-------------|
|                                 | <b>2009</b>                    | <b>2008</b> | <b>2007</b> |
| Net revenue                     | 100.0%                         | 100.0%      | 100.0%      |
| Operating expenses              |                                |             |             |
| Instructional cost and services | 33.4                           | 33.8        | 39.3        |
| Selling and promotional         | 32.6                           | 40.6        | 35.4        |
| General and administrative      | 13.6                           | 16.6        | 17.1        |
| Estimated litigation loss       | 2.0                            | 0.0         | 0.0         |
| Exit costs                      | 0.5                            | 0.0         | 0.0         |
| Royalty to former owner         | 0.1                            | 1.0         | 3.8         |
| Total operating expenses        | 82.2                           | 92.1        | 95.6        |
| Operating income                | 17.8                           | 7.9         | 4.4         |
| Interest expense                | (0.6)                          | (1.8)       | (3.0)       |
| Interest income                 | 0.1                            | 0.4         | 1.2         |
| Income before income taxes      | 17.3                           | 6.5         | 2.6         |
| Income tax expense              | 6.9                            | 2.4         | 1.0         |
| Net income                      | 10.4                           | 4.1         | 1.6         |

**Year Ended December 31, 2009 Compared to Year Ended December 31, 2008**

*Net revenue.* Our net revenue for the year ended December 31, 2009 was \$261.9 million, an increase of \$100.6 million, or 62.4%, as compared to net revenue of \$161.3 million for the year ended December 31, 2008. This increase was primarily due to increased enrollment and, to a lesser extent, increases in the average tuition per student caused primarily by tuition price increases, partially offset by an increase in institutional scholarships. End-of-period enrollment increased 53.1% between December 31, 2009 and 2008, as we continued our growth and increased our recruitment, marketing, and enrollment operations.

*Instructional cost and services expenses.* Our instructional cost and services expenses for the year ended December 31, 2009 were \$87.6 million, an increase of \$33.1 million, or 60.9%, as compared to instructional cost and services expenses of \$54.5 million for the year ended December 31, 2008. This increase was primarily due to increases in instructional compensation and related expenses, faculty compensation, instructional supplies, depreciation and amortization, occupancy and other miscellaneous instructional costs and services of \$16.3 million, \$7.6 million, \$2.6 million, \$2.2 million, \$2.2 million, and \$2.2 million, respectively. These increases are primarily attributable to the increased headcount (both staff and faculty) needed to provide student instruction and support services, including increased occupancy and equipment costs for the increased headcount, as a result of the increase in enrollments. Our instructional cost and services expenses as a percentage of net revenue decreased by 0.4% to 33.4% for the year ended December 31, 2009, as compared to 33.8% for the year ended December 31, 2008. This decrease was a result of the continued shift of our student population to online programs and our ability to leverage the relatively fixed cost structure of our campus-based facilities and ground faculty across an increasing revenue base, as well as increased class size, partially offset by an increase in employee compensation and related expenses as a percentage of revenue as we have increased the support personnel to student ratios to further improve the customer service to our students.

*Selling and promotional expenses.* Our selling and promotional expenses for the year ended December 31, 2009 were \$85.4 million, an increase of \$19.9 million, or 30.3%, as compared to selling and promotional expenses of \$65.5 million for the year ended December 31, 2008. This increase was primarily due to increases in selling and promotional employee compensation and related expenses, advertising and revenue sharing expense, occupancy, and other selling and promotional related costs of \$11.0 million, \$7.1 million, \$1.5 million, and \$0.3 million, respectively. These increases were driven by the continued expansion in our marketing efforts, which resulted in an increase in recruitment, marketing, and enrollment staffing, and expenses related to our revenue sharing arrangement. Our selling and promotional expenses as a percentage of net revenue decreased by 8.0% to 32.6% for the year ended December 31, 2009, from 40.6% for the year ended December 31, 2008. This decrease occurred as a result of an increase in the productivity of our enrollment counselors that were hired during 2008 and early 2009, coupled with a focus on higher quality leads. In this regard, we incur immediate expenses in connection with hiring new enrollment counselors while these individuals undergo training, and typically do not achieve full productivity or generate enrollments from these enrollment counselors until four to six months after their dates of hire. We plan to continue to add additional enrollment counselors in the future, although the number of additional hires as a percentage of the total headcount is expected to decrease, and we therefore expect selling and promotional expenses as a percentage of net revenue to continue to decrease in the future.

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*General and administrative expenses.* Our general and administrative expenses for the year ended December 31, 2009 were \$35.6 million, an increase of \$8.8 million, or 32.8%, as compared to general and administrative expenses of \$26.8 million for the year ended December 31, 2008. This increase was primarily due to increases in bad debt expense, employee compensation, and share-based compensation, which were partially offset by decreases in legal, audit and corporate insurance of \$5.5 million, \$3.5 million, \$0.6 million, and \$0.8 million, respectively. Bad debt expense increased to \$14.0 million for the year ended December 31, 2009 from \$8.5 million for the year ended December 31, 2008 as a result of an increase in net revenues and the increase in aged receivables between periods. Employee compensation increased primarily as a result of the full year impact of the additions made in July 2008 to our executive management team and the subsequent hiring of other personnel needed to operate as a public company. The decrease in legal, audit, and corporate insurance is primarily related to legal costs associated with the Sungard matter incurred in 2008 and subsequently settled in 2009. Our general and administrative expenses as a percentage of net revenue decreased by 3.0% to 13.6% for the year ended December 31, 2009, from 16.6% for the year ended December 31, 2008, primarily due to a decrease in our legal costs as a percentage of net revenue between periods during 2008 to 1.5% of net revenue during 2009 from 2.9% in 2008 and our ability to leverage our fixed infrastructure over higher net revenue. As a result of current economic conditions, a higher percentage of aged receivables are not being paid. However, this deterioration in collections of aged receivables has recently been more than offset by changes that have been implemented with respect to our student accounts receivable collection process, which has resulted in fewer accounts reaching aged status. Thus the amount of aged receivables and bad debt expense as a percentage of revenue has remained comparable between years.

*Estimated litigation loss.* During the third quarter of 2009, we recorded an accrual of \$5.2 million for the estimated settlement of the qui tam lawsuit that has been reached in principle but is conditioned upon obtaining governmental approval and finalizing settlement terms. See Item 8, *Financial Statements and Supplementary Data*, and Part I, Item 3, *Legal Proceedings*.

*Exit costs.* During the fourth quarter of 2009, we recorded \$1.2 million for exit costs related to the closure of the student services facility in Utah, including termination benefits, relocation expenses and the future lease payments, net of estimated sublease rentals, plus the write off of leasehold improvements associated with the leased space.

*Royalty to former owner.* In connection with our royalty fee arrangement with the former owner related to online revenue, we incurred royalty expenses for the year ended December 31, 2009 of \$0.3 million, a decrease of \$1.4 million, or 82.4%, as compared to royalty expenses incurred of \$1.7 million for the year ended December 31, 2008 as a result of the elimination of the obligation to pay royalties to the former owner effective April 15, 2008.

*Interest expense.* Our interest expense for the year ended December 31, 2009 was \$1.6 million, a decrease of \$1.3 million, or 44.3%, from \$2.9 million for the year ended December 31, 2008, as the average level of borrowings and related interest rates changed as a result of the purchase of the campus land and buildings in late April 2009 from an effective borrowing rate of approximately 8.7% to the 3.8% variable rate note payable as of December 31, 2009.

*Interest income.* Our interest income for the year ended December 31, 2009 was \$0.3 million, a decrease of \$0.3 million from \$0.6 million for the year ended December 31, 2008, as a result of decreased short-term interest rates in 2009 partially offset by higher cash balance in 2009.

*Income tax expense.* Income tax expense for the year ended December 31, 2009 was \$18.0 million, an increase of \$14.2 million from \$3.8 million for the year ended December 31, 2008. This increase was primarily attributable to increased income before income taxes. Our effective tax rate increase from 36.6% in 2008 to 39.7% in 2009 as the \$0.8 million in contributions made to various Arizona school tuition organization in lieu of the payment of state income taxes had a greater impact on the 2008 effective tax rate than the 2009 effective tax rate due to higher income before taxes in 2009. Excluding the contributions made in lieu of state income taxes the effective tax rate would have been 40.7% and 40.8% in 2009 and 2008.

*Net income.* Our net income for the year ended December 31, 2009 was \$27.3 million, an increase of \$20.6 million, or 308%, as compared to net income of \$6.7 million for the year ended December 31, 2008, due to the factors discussed above.



**Table of Contents*****Year Ended December 31, 2008 Compared to Year Ended December 31, 2007***

*Net revenue.* Our net revenue for the year ended December 31, 2008 was \$161.3 million, an increase of \$62.0 million, or 62.4%, as compared to net revenue of \$99.3 million for the year ended December 31, 2007. This increase was primarily due to increased enrollment and, to a lesser extent, increases in the average tuition per student caused by tuition price increases and an increase in the average credits per student, partially offset by an increase in institutional scholarships. End-of-period enrollment increased 67.0% between December 31, 2007 and 2008, as we were able to continue our growth and increase our recruitment, marketing, and enrollment operations following the elimination of the Department of Education's growth restrictions in October 2006. The year over year increase in enrollment exceeded the year over year increase in revenue due to the continuing mix shift towards online programs, which have a lower tuition price per credit hour and with respect to which our online students take fewer credit hours per semester than our traditional ground students.

*Instructional cost and services expenses.* Our instructional cost and services expenses for the year ended December 31, 2008 were \$54.5 million, an increase of \$15.4 million, or 39.4%, as compared to instructional cost and services expenses of \$39.1 million for the year ended December 31, 2007. This increase was primarily due to increases in instructional compensation and related expenses, faculty compensation, share-based compensation, depreciation and amortization, occupancy and other miscellaneous instructional costs and services of \$4.9 million, \$4.2 million, \$1.7 million, \$1.3 million, \$0.8 million, and \$2.5 million, respectively. These increases are primarily attributable to the increased headcount (both staff and faculty) needed to provide student instruction and support services as a result of the increase in enrollments. Our instructional cost and services expenses as a percentage of net revenue decreased by 5.5% to 33.8% for the year ended December 31, 2008, as compared to 39.3% for the year ended December 31, 2007. This decrease was a result of the continued shift of our student population to online programs and our ability to leverage the relatively fixed cost structure of our campus-based facilities and ground faculty across an increasing revenue base, as well as increased class size, partially offset by share-based compensation, which represented 1.1% of net revenue in 2008.

*Selling and promotional expenses.* Our selling and promotional expenses for the year ended December 31, 2008 were \$65.5 million, an increase of \$30.4 million, or 86.5%, as compared to selling and promotional expenses of \$35.1 million for the year ended December 31, 2007. This increase was primarily due to increases in selling and promotional employee compensation and related expenses, advertising, revenue sharing expense, share-based compensation, and other selling and promotional related costs of \$17.5 million, \$8.3 million, \$1.6 million, \$1.3 million and \$1.7 million, respectively. These increases were driven by a substantial expansion in our marketing efforts following the removal of our growth restrictions by the Department of Education, which resulted in an increase in recruitment, marketing, and enrollment staffing, and expenses related to our revenue sharing arrangement. Our selling and promotional expenses as a percentage of net revenue increased by 5.2% to 40.6% for the year ended December 31, 2008, from 35.4% for the year ended December 31, 2007. This increase occurred as a result of a significant increase in the number of our enrollment counselors to increase our efforts to enroll prospective students and also increased lead purchases to support the additional enrollment counselors. In this regard, we incur immediate expenses in connection with hiring new enrollment counselors while these individuals undergo training, and typically do not achieve full productivity or generate enrollments from these enrollment counselors until four to six months after their dates of hire. We plan to continue to add additional enrollment counselors in the future, although the number of additional hires as a percentage of the total headcount is expected to decrease, and we therefore plan to reduce selling and promotional expenses as a percentage of net revenue in the future. In addition share-based compensation represented 0.8% of net revenue in 2008.

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*General and administrative expenses.* Our general and administrative expenses for the year ended December 31, 2008 were \$26.8 million, an increase of \$9.8 million, or 57.8%, as compared to general and administrative expenses of \$17.0 million for the year ended December 31, 2007. This increase was primarily due to increases in bad debt expense; employee compensation; share-based compensation; legal, audit and corporate insurance; contributions to Arizona school tuition organization in lieu of state income taxes; and other general and administrative expenses of \$2.2 million, \$2.0 million, \$1.9 million, \$1.7 million, \$0.8 million and \$1.2 million, respectively. Bad debt expense increased to \$8.5 million for the year ended December 31, 2008 from \$6.3 million for the year ended December 31, 2007 as a result of an increase in net revenue. Employee compensation increased primarily as a result of the additions in July 2008 to our executive management team and the hiring of other personnel needed to operate as a public company. The increase in legal, audit, and corporate insurance is primarily related to legal costs associated with the Sungard matter, as well as costs incurred related to the OIG investigation and the *qui tam* lawsuit. See Item 3, *Legal Proceedings*. The other general and administrative expense increase was attributable to expenditures made to continue to support the growth of our business. Our general and administrative expenses as a percentage of net revenue decreased by 0.5% to 16.6% for the year ended December 31, 2008, from 17.1% for the year ended December 31, 2007, primarily due to a decrease in our bad debt expense as a percentage of net revenue between periods from 6.3% of net revenue during 2007 to 5.3% of net revenue during 2008 and our ability to leverage our fixed infrastructure over higher net revenue, partially offset by share-based compensation, which represented 1.2% of net revenue in 2008. The improvement in bad debt expense as a percentage of net revenue is primarily due to an improvement in our aging between periods and an increased revenue base.

*Royalty to former owner.* In connection with our royalty fee arrangement with the former owner related to online revenue, we incurred royalty expenses for the year ended December 31, 2008 of \$1.7 million, a decrease of \$2.1 million, or 55.4%, as compared to royalty expenses incurred of \$3.8 million for the year ended December 31, 2007 as a result of the elimination of the obligation to pay royalties to the former owner effective April 15, 2008. As discussed above, the only related expense in future periods will be the approximately \$0.3 million in annual amortization of the prepaid royalty asset that was established as a result of payments made to eliminate this future obligation. Our royalty expense as a percentage of net revenue decreased to 1.0% for the year ended December 31, 2008 from 3.8% for the year ended December 31, 2007.

*Interest expense.* Our interest expense for the year ended December 31, 2008 was \$2.9 million, a decrease of \$0.1 million from \$3.0 million for the year ended December 31, 2007, as the average level of borrowings remained fairly consistent between periods.

*Interest income.* Our interest income for the year ended December 31, 2008 was \$0.6 million, a decrease of \$0.6 million from \$1.2 million for the year ended December 31, 2007, as a result of decreased interest rates and lower levels of cash and cash equivalents in most of 2008.

*Income tax expense.* Income tax expense for the year ended December 31, 2008 was \$3.8 million, an increase of \$2.8 million from \$1.0 million for the year ended December 31, 2007. This increase was primarily attributable to increased income before income taxes, partially offset by a reduction in our effective tax rate as a result of our \$0.8 million in contributions made to various Arizona school tuition organizations in lieu of the payment of state income taxes. These contributions resulted in a state income tax credit, which reduced our effective income tax rate in 2008 to 36.6% compared to 40.0% in 2007.

*Net income.* Our net income for the year ended December 31, 2008 was \$6.7 million, an increase of \$5.2 million, or 338.2%, as compared to net income of \$1.5 million for the year ended December 31, 2007, due to the factors discussed above.

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**Seasonality**

Our net revenue and operating results normally fluctuate as a result of seasonal variations in our business, principally due to changes in enrollment. Student population varies as a result of new enrollments, graduations, and student attrition. A portion of our ground students do not attend courses during the summer months (June through August), which affects our results for our second and third fiscal quarters. Because a significant amount of our campus costs are fixed, the lower revenue resulting from the decreased enrollment has historically contributed to operating losses during those period. As we increase the relative proportion of our online students and move to the borrower-based system that allows rolling enrollments, we expect this summer effect to lessen. Partially offsetting this summer effect in the third quarter has been the sequential quarterly increase in enrollments that has occurred as a result of the traditional fall school start. This increase in enrollments also has occurred in the first quarter, corresponding to calendar year matriculation. In addition, we typically experience higher net revenue in the fourth quarter due to its overlap with the semester encompassing the traditional fall school start and in the first quarter due to its overlap with the first semester of the calendar year. A portion of our expenses do not vary proportionately with fluctuation in net revenue, resulting in higher operating income in the first and fourth quarters relative to other quarters. We expect quarterly fluctuation in operating results to continue as a result of these seasonal patterns.

**Liquidity, Capital Resources, and Financial Position**

*Liquidity.* We financed our operating activities and capital expenditures primarily through cash provided by operating activities and several private placements of securities. Our unrestricted cash, cash equivalents, and marketable securities were \$63.1 million at December 31, 2009 and our restricted cash, cash equivalents and investments were \$3.2 million.

During 2009, we acquired our campus land and buildings and repurchased 909,348 shares of our common stock from Spirit. We financed a portion of the purchase price through a loan agreement with a financial institution for an initial amount of \$25.7 million.

A significant portion of our net revenue is derived from tuition financed by the Title IV programs. Federal regulations dictate the timing of disbursements under the Title IV programs. Students must apply for new loans and grants each academic year, which starts July 1 for Title IV purposes. Loan funds are generally provided by lenders in multiple disbursements for each academic year. The disbursements are usually received by the start of the second week of the semester. These factors, together with the timing of our students beginning their programs, affect our operating cash flow. We believe we have a favorable working capital profile as these Title IV funds and a significant portion of other tuition and fees are typically received by the start of the second week of a semester and the revenue is recognized and the related expenses are incurred over the duration of the semester, which reduces the impact of the growth in our accounts receivables associated with our enrollment growth.

Based on our current level of operations and anticipated growth, we believe that our cash flow from operations and other sources of liquidity, including cash, and cash equivalents, will provide adequate funds for ongoing operations, planned capital expenditures, and working capital requirements for at least the next 24 months.



**Table of Contents*****Cash Flows***

*Operating Activities.* Net cash provided by operating activities for the year ended December 31, 2009 was \$61.2 million. Cash provided by operations in 2009 resulted from our net income plus non cash charges for provision for bad debts, depreciation and amortization, estimated settlement loss, exit costs, share-based compensation and improvement in our working capital management. Net cash provided by operating activities for the year ended December 31, 2008 was \$10.2 million. Excluding the payment of \$19.5 million that was made to our former owner in April 2008 to satisfy in full all past royalties due under the royalty agreement and the elimination of the existing obligation to pay royalties for online student revenues in perpetuity, net cash provided by operating activities for the year ended December 31, 2008 would have been \$22.5 million. Net cash provided by operating activities for the year ended December 31, 2007 was \$7.1 million. Our operating cash flows were affected by our dispute with our former owner; as previously discussed, during 2007 we accrued \$3.8 million of royalties payable to our former owner and funded a \$3.0 million deposit in connection with a preliminary settlement of that dispute with our former owner. Excluding the accrual and payment to our former owner, net cash provided by operating activities for the year ended December 31, 2007 would have been \$6.3 million.

*Investing Activities.* Net cash used in investing activities was \$58.4 million, \$6.3 million, and \$9.0 million for the years ended December 31, 2009, 2008, and 2007, respectively. Our cash used in investing activities is primarily related to the purchase of property and equipment, leasehold improvements, and changes in restricted cash and cash equivalents. In 2009, cash used in investing activities was primarily related to the acquisition of our campus land and buildings from Spirit, for \$35.5 million. Other capital expenditures were \$24.8 million, \$8.4 million and \$7.4 million for the years ended December 31, 2009, 2008, and 2007, respectively. Capital expenditures primarily consisted of purchases of computer equipment, leasehold improvements, infrastructure licenses to facilitate our transition from Datatel to CampusVue and Great Plains, and office furniture and fixtures to support our increasing employee headcounts, and a significant increase in internal use software development. We anticipate capital expenditures as a percentage of revenue to remain at levels comparable to 2009 in 2010 and 2011 as a result of continued internal use software development and ground campus building projects.

*Financing Activities.* Net cash provided by financing activities was \$24.7 million, \$12.3 million, and \$9.3 million for the years ended December 31, 2009, 2008, and 2007, respectively. During 2009, the proceeds from the note payable associated with the acquisition of our ground campus and buildings and proceeds from our September 2009 offering of stock were partially offset by the repurchase of our shares from Spirit. During 2008 and 2007, principal payments on notes payable, capital lease obligations and our line of credit were offset by private placements of securities to our stockholders, amounts drawn on our line of credit and the net proceeds from our initial public offering of common stock.

**Table of Contents****Contractual Obligations**

The following table sets forth, as of December 31, 2009, the aggregate amounts of our significant contractual obligations and commitments with definitive payment terms due in each of the periods presented (in millions):

|  | <b>Total</b> | <b>Payments Due by Period</b> |                  |                  |                              |
|--|--------------|-------------------------------|------------------|------------------|------------------------------|
|  |              | <b>Less than<br/>1 Year</b>   | <b>2-3 Years</b> | <b>4-5 Years</b> | <b>More than<br/>5 Years</b> |
| Long term notes payable <sup>(1)</sup>     | \$ 26.1      | \$ 2.1                        | \$ 3.9           | \$ 19.7          | \$ 0.4                       |
| Capital lease obligations <sup>(2)</sup>   | 1.6          | 0.7                           | 0.9              | 0.0              | 0.0                          |
| Purchase obligations                       | 28.4         | 26.4                          | 1.6              | 0.4              | 0.0                          |
| Operating lease obligations <sup>(3)</sup> | 30.3         | 3.7                           | 7.1              | 6.9              | 12.6                         |
| Total contractual obligations              | \$ 86.4      | \$ 32.9                       | \$ 13.5          | \$ 27.0          | \$ 13.0                      |

(1) See Note 7, Notes Payable and Other, to our financial statements, included in Item 8, *Financial Statements and Supplementary Data*, for a discussion of our long term notes payable and other obligations.

(2) See Note 8, Capital Lease Obligations, to our financial statements, included in Item 8, *Financial Statements and Supplementary Data*, for a discussion of our capital lease obligations.

(3) See Note 9, Commitments

and  
Contingencies,  
to our financial  
statements,  
included in  
Item 8,  
*Financial  
Statements and  
Supplementary  
Data*, for a  
discussion of  
our operating  
lease  
obligations.

The foregoing obligations exclude potential royalty payments to Blanchard Education, LLC under our license agreement, the amounts of which are contingent on tuition revenue from certain of our business programs.

#### **Off-Balance Sheet Arrangements**

We do not have any off-balance sheet arrangements that have had or are reasonably likely to have a material current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures, or capital resources.

#### **Non-GAAP Discussion**

In addition to our GAAP results, we use Adjusted EBITDA as a supplemental measure of our operating performance and as part of our compensation determinations. Adjusted EBITDA is not required by or presented in accordance with GAAP and should not be considered as an alternative to net income, operating income, or any other performance measure derived in accordance with GAAP, or as an alternative to cash flow from operating activities or as a measure of our liquidity.

We define Adjusted EBITDA as net income plus interest expense net of interest income, plus income tax expense, and plus depreciation and amortization (EBITDA), as adjusted for (i) royalty payments incurred pursuant to an agreement with our former owner that has been terminated as of April 15, 2008, as discussed above and in Note 2 to our financial statements, included in Item 8, *Financial Statements and Supplementary Data*, (ii) management fees and expenses that are no longer paid, (iii) contributions made to Arizona school tuition organizations in lieu of the payment of state income taxes, (iv) estimated litigation loss; (v) exit costs; and (vi) share-based compensation.

We present Adjusted EBITDA because we consider it to be an important supplemental measure of our operating performance. We also make certain compensation decisions based, in part, on our operating performance, as measured by Adjusted EBITDA, and our loan agreement requires us to comply with covenants that include performance metrics substantially similar to Adjusted EBITDA. All of the adjustments made in our calculation of Adjusted EBITDA are adjustments to items that management does not consider to be reflective of our core operating performance.

Management considers our core operating performance to be that which can be affected by our managers in any particular period through their management of the resources that affect our underlying revenue and profit generating operations during that period. We believe Adjusted EBITDA allows us to compare our current operating results with corresponding historical periods and with the operational performance of other companies in our industry because it does not give effect to potential differences caused by variations in capital structures (affecting relative interest expense, including the impact of write-offs of deferred financing costs when companies refinance their indebtedness), tax positions (such as the impact on periods or companies of changes in effective tax rates or net operating losses), the book amortization of intangibles (affecting relative amortization expense), and other items that we do not consider reflective of underlying operating performance. We also present Adjusted EBITDA because we believe it is frequently used by securities analysts, investors, and other interested parties as a measure of performance.

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In evaluating Adjusted EBITDA, you should be aware that in the future we may incur expenses similar to the adjustments described above. Our presentation of Adjusted EBITDA should not be construed as an inference that our future results will be unaffected by expenses that are unusual, non-routine, or non-recurring. Adjusted EBITDA has limitations as an analytical tool, and you should not consider it in isolation, or as a substitute for analysis of our results as reported under GAAP. Some of these limitations are that it does not reflect:

cash expenditures for capital expenditures or contractual commitments;

changes in, or cash requirements for, our working capital requirements;

interest expense, or the cash requirements necessary to service interest or principal payments on our indebtedness;

the cost or cash required to replace assets that are being depreciated or amortized; and

the impact on our reported results of earnings or charges resulting from (i) royalties to our prior owner, including amortization of royalties prepaid in connection with our settlement, (ii) management fees and expenses that were payable until completion of our public offering, (iii) contributions to Arizona school tuition organizations in lieu of the payment of state income taxes; (iv) estimated litigation loss; (v) exit costs; and (vi) share-based compensation.

In addition, other companies, including other companies in our industry, may calculate these measures differently than we do, limiting the usefulness of Adjusted EBITDA as a comparative measure. Because of these limitations, Adjusted EBITDA should not be considered as a substitute for net income, operating income, or any other performance measure derived in accordance with GAAP, or as an alternative to cash flow from operating activities or as a measure of our liquidity. We compensate for these limitations by relying primarily on our GAAP results and using Adjusted EBITDA only supplementally. For more information, see our financial statements and the notes to those statements included elsewhere in this Annual Report on Form 10-K.

The following table presents data relating to Adjusted EBITDA, for the periods indicated:

| <i>(In thousands)</i>   | <b>Year Ended December 31,</b> |                  |                  |
|---|--------------------------------|------------------|------------------|
|   | <b>2009</b>                    | <b>2008</b>      | <b>2007</b>      |
| Net income  | \$ 27,304                      | \$ 6,685         | \$ 1,526         |
| Plus: interest expense net of interest income                         | 1,289                          | 2,257            | 1,803            |
| Plus: income tax expense  | 17,979                         | 3,855            | 1,016            |
| Plus: depreciation and amortization                                   | 7,664                          | 5,095            | 3,300            |
| <b>EBITDA</b>   | <b>54,236</b>                  | <b>17,892</b>    | <b>7,645</b>     |
| Plus: royalty to former owner <sup>(a)</sup>                          | 296                            | 1,686            | 3,782            |
| Plus: management fees and expenses <sup>(b)</sup>                     |                                | 356              | 296              |
| Plus: contributions made in lieu of state income taxes <sup>(c)</sup> | 750                            | 750              |                  |
| Plus: estimated litigation loss <sup>(d)</sup>                        | 5,200                          |                  |                  |
| Plus: exit costs <sup>(e)</sup>                                       | 1,218                          |                  |                  |
| Plus: share-based compensation <sup>(f)</sup>                         | 3,419                          | 4,991            |                  |
| <b>Adjusted EBITDA</b>  | <b>\$ 65,119</b>               | <b>\$ 25,675</b> | <b>\$ 11,723</b> |

(a) Reflects the royalty fee

arrangement with the former owner of Grand Canyon University in which we agreed to pay a stated percentage of cash revenue generated by our online programs. As a result of the settlement of a dispute with the former owner, we are no longer obligated to pay this royalty, although the settlement includes a prepayment of future royalties that we amortize over time. See Note 2 to our financial statements included in Item 8, *Financial Statements and Supplementary Data*.

- (b) Reflects management fees and expenses to the general partner of Endeavour Capital Fund IV, L.P., one of our significant stockholders. Concurrent with the completion of the initial public offering in November 2008, the professional services agreement

pursuant to which we paid such fees and expenses was terminated by its terms.

- (c) Reflects contributions made to various Arizona school tuition organizations to assist with funding for education. In connection with such contributions made we received a dollar-for-dollar state income tax credit, which resulted in a reduction in our effective income tax rate to 39.7% and 36.6% for the years ended December 31, 2009 and 2008, respectively. Had this payment not been made our effective tax rate would have been 40.7% and 40.8%, for 2009 and 2008, respectively. Such contributions are viewed by our management to be made in lieu of payments of state income taxes and are therefore excluded from

evaluation of our core operating performance.

- (d) Reflects an accrual of \$5.2 million for an estimated litigation settlement that has been reached in principle but is conditioned upon obtaining governmental approval and finalizing settlement terms. See Item 8, *Financial Statements and Supplementary Data*, and Part I, Item 3, *Legal Proceedings*.
- (e) Represents exit costs as a result of the closure of the student services facility in Utah, including termination benefits, relocation expenses and the future lease payments, net of estimated sublease rentals, plus the write off of leasehold improvements associated with the leased space.
- (f) Reflects share-based compensation expense relating

to stock and  
option grants  
made to  
employees and  
directors in  
connection with  
our initial public  
offering and  
thereafter.



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***Recent Accounting Pronouncements***

See Note 2, Significant Accounting Policies, in Item 8, *Financial Statements and Supplementary Data*

**Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

*Impact of inflation.* We believe that inflation has not had a material impact on our results of operations for the years ended December 31, 2009, 2008, or 2007. There can be no assurance that future inflation will not have an adverse impact on our operating results and financial condition.

*Market risk.* On June 30, 2009, we entered into two derivative agreements to manage our 30-day LIBOR interest exposure from the variable rate note payable. The corridor instrument hedges our variable interest rate risk from July 1, 2009 through April 30, 2014 with a notional amount of \$12.3 million as of December 31, 2009 and permits us to hedge our interest rate risk at several thresholds. Under this arrangement, in addition to the credit spread we will pay variable interest rates based on the 30 Day LIBOR rates monthly until that index reaches 4%. If 30-day LIBOR is equal to 4% through 6%, we will continue to pay 4%. If 30 day LIBOR exceeds 6%, we will pay actual 30day LIBOR less 2%. The forward interest rate swap risk starts on May 1, 2010, continues each month thereafter until April 30, 2014, and has a notional amount of \$12.0 million. Under this arrangement, we will receive 30-day LIBOR and pay 3.245% fixed rate on the amortizing notional amount plus the credit spread.

Except with respect to the foregoing, we have no derivative financial instruments or derivative commodity instruments. We invest cash in excess of current operating requirements in short term certificates of deposit and money market instruments in multiple financial institutions.

*Interest rate risk.* We manage interest rate risk through the instruments noted above and by investing excess funds in cash equivalents and AAA rated marketable securities bearing variable interest rates, which are tied to various market indices. Our future investment income may fall short of expectations due to changes in interest rates or we may suffer losses in principal if we are forced to sell securities that have declined in market value due to changes in interest rates. At December 31, 2009 a 10% increase or decrease in interest rates would not have a material impact on our future earnings, fair values, or cash flows. For information regarding our variable rate notes payable, see *Market risk* above.

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**Item 8. *Financial Statements and Supplementary Data***

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**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders

Grand Canyon Education, Inc.

We have audited the accompanying balance sheets of Grand Canyon Education, Inc. (the Company) as of December 31, 2009 and 2008, and the related statements of operations, preferred stock and stockholders' equity (deficit), and cash flows for each of the three years in the period ended December 31, 2009. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Grand Canyon Education, Inc. at December 31, 2009 and 2008, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2009, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Grand Canyon Education, Inc.'s internal control over financial reporting as of December 31, 2009, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 18, 2010 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Phoenix, Arizona

February 18, 2010

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**Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting**

The Board of Directors and Stockholders of Grand Canyon Education, Inc.:

We have audited Grand Canyon Education, Inc.'s internal control over financial reporting as of December 31, 2009, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Grand Canyon Education, Inc.'s management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Report of Management on Grand Canyon Education, Inc.'s Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Grand Canyon Education, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2009, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the accompanying balance sheets of Grand Canyon Education, Inc. as of December 31, 2009 and 2008, and the related statements of operations, preferred stock and stockholders' equity (deficit), and cash flows for each of the three years in the period ended December 31, 2009 and our report dated February 18, 2010 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Phoenix, Arizona

February 18, 2010

**Table of Contents****Grand Canyon Education, Inc.  
Balance Sheets**

| <i>(\$ in thousands, except share data)</i>  | <b>As of December 31,</b> |                   |
|--|---------------------------|-------------------|
|  | <b>2009</b>               | <b>2008</b>       |
| <b>ASSETS:</b>   |                           |                   |
| <b>Current assets</b>  |                           |                   |
| Cash and cash equivalents  | \$ 62,571                 | \$ 35,152         |
| Restricted cash, cash equivalents and investments (of which \$170 is unrestricted at December 31, 2009)                        | 3,403                     | 2,197             |
| Accounts receivable, net of allowance for doubtful accounts of \$7,553 and \$6,356 at December 31, 2009 and 2008               | 13,802                    | 9,442             |
| Income taxes receivable  |                           | 1,576             |
| Deferred income taxes  | 6,685                     | 2,603             |
| Other current assets   | 3,785                     | 2,629             |
| <b>Total current assets</b>  | <b>90,246</b>             | <b>53,599</b>     |
| Property and equipment, net  | 67,370                    | 41,399            |
| Restricted cash and investments (of which \$2,928 is restricted at December 31, 2008)  | 360                       | 3,403             |
| Prepaid royalties  | 7,311                     | 8,043             |
| Goodwill   | 2,941                     | 2,941             |
| Deferred income taxes  | 5,956                     | 7,404             |
| Other assets   | 554                       | 201               |
| <b>Total assets</b>  | <b>\$ 174,738</b>         | <b>\$ 116,990</b> |
| <b>LIABILITIES AND STOCKHOLDERS EQUITY:</b>  |                           |                   |
| <b>Current liabilities</b>   |                           |                   |
| Accounts payable   | \$ 8,762                  | \$ 5,770          |
| Accrued liabilities  | 18,103                    | 9,674             |
| Accrued estimated litigation loss  | 5,200                     |                   |
| Accrued exit costs   | 832                       |                   |
| Income taxes payable   | 2,261                     | 172               |
| Deferred revenue and student deposits  | 23,204                    | 14,262            |
| Due to related parties   | 1,174                     | 1,197             |
| Current portion of capital lease obligations   | 751                       | 1,125             |
| Current portion of notes payable   | 2,105                     | 357               |
| <b>Total current liabilities</b>   | <b>62,392</b>             | <b>32,557</b>     |
| Capital lease obligations, less current portion  | 868                       | 29,384            |
| Notes payable, less current portion and other  | 25,450                    | 1,459             |
| <b>Total liabilities</b>   | <b>88,710</b>             | <b>63,400</b>     |
| Commitments and contingencies  |                           |                   |
| <b>Stockholders equity</b>   |                           |                   |
| Preferred stock, \$0.01 par value, 10,000,000 shares authorized; 0 shares issued and outstanding at December 31, 2009 and 2008 |                           |                   |

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|  |                   |                   |
|--|-------------------|-------------------|
| Common stock, \$0.01 par value, 100,000,000 shares authorized; 45,657,946 and 45,465,160 shares issued and outstanding at December 31, 2009 and 2008, respectively | 457               | 455               |
| Additional paid-in capital   | 70,100            | 64,808            |
| Accumulated other comprehensive (loss) income  | (144)             | 16                |
| Accumulated earnings (deficit)   | 15,615            | (11,689)          |
| <b>Total stockholders equity</b>   | <b>86,028</b>     | <b>53,590</b>     |
| <b>Total liabilities and stockholders equity</b>   | <b>\$ 174,738</b> | <b>\$ 116,990</b> |

The accompanying notes are an integral part of these financial statements.

**Table of Contents****Grand Canyon Education, Inc.****Statements of Operations**

| <i>(\$ in thousands, except per share data)</i>  | <b>Year Ended December 31,</b> |                 |                 |
|--|--------------------------------|-----------------|-----------------|
|  | <b>2009</b>                    | <b>2008</b>     | <b>2007</b>     |
| <b>Net revenue</b>   | \$ 261,902                     | \$ 161,309      | \$ 99,326       |
| <b>Costs and expenses:</b>   |                                |                 |                 |
| Instructional costs and services   | 87,592                         | 54,450          | 39,050          |
| Selling and promotional, including \$6,736 in 2009; \$5,895 in 2008; and \$4,293 in 2007, to related parties | 85,405                         | 65,551          | 35,148          |
| General and administrative   | 35,619                         | 26,825          | 17,001          |
| Estimated litigation loss  | 5,200                          |                 |                 |
| Exit costs   | 1,218                          |                 |                 |
| Royalty to former owner  | 296                            | 1,686           | 3,782           |
| <b>Total costs and expenses</b>  | <b>215,330</b>                 | <b>148,512</b>  | <b>94,981</b>   |
| <b>Operating income</b>  | <b>46,572</b>                  | <b>12,797</b>   | <b>4,345</b>    |
| Interest expense   | (1,613)                        | (2,897)         | (2,975)         |
| Interest income  | 324                            | 640             | 1,172           |
| <b>Income before income taxes</b>  | <b>45,283</b>                  | <b>10,540</b>   | <b>2,542</b>    |
| Income tax expense   | 17,979                         | 3,855           | 1,016           |
| <b>Net income</b>  | <b>27,304</b>                  | <b>6,685</b>    | <b>1,526</b>    |
| Preferred dividends  |                                | (938)           | (349)           |
| <b>Net income available to common stockholders</b>   | <b>\$ 27,304</b>               | <b>\$ 5,747</b> | <b>\$ 1,177</b> |
| <b>Earnings per share:</b>   |                                |                 |                 |
| <b>Basic income per share</b>  | <b>\$ 0.60</b>                 | <b>\$ 0.26</b>  | <b>\$ 0.06</b>  |
| <b>Diluted income per share</b>  | <b>\$ 0.60</b>                 | <b>\$ 0.17</b>  | <b>\$ 0.03</b>  |
| <b>Basic weighted average shares outstanding</b>   | <b>45,184</b>                  | <b>22,185</b>   | <b>18,923</b>   |
| <b>Diluted weighted average shares outstanding</b>   | <b>45,503</b>                  | <b>33,430</b>   | <b>35,143</b>   |

The accompanying notes are an integral part of these financial statements.

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**Grand Canyon Education, Inc.**  
**Statements of Preferred Stock and Stockholders Equity (Deficit)**  
(\$ in thousands, except share data)

|  | Preferred Stock                      |        |                                      |         | Stockholders (Deficit) Equity Accumulated |        |                     |                            |                                   |                                |           | Total    |
|--|--------------------------------------|--------|--------------------------------------|---------|---|--------|---------------------|----------------------------|-----------------------------------|--------------------------------|-----------|----------|
|  | Series A Convertible Preferred Stock |        | Series B Convertible Preferred Stock |         | Series C Preferred Stock                  |        | Common Stock Shares | Additional Paid-in Capital | Other Comprehensive Income (Loss) | Accumulated Earnings (Deficit) |           |          |
|  | Shares                               | Amount | Shares                               | Amount  | Shares                                    | Amount |                     |                            |                                   |                                | Par Value |          |
| Balance at December 31, 2015   | 5,953                                | 18,610 | 865                                  | 2,780   |   |        | 18,853,450          | 189                        | 7,953                             | 35                             | (19,900)  | (11,700) |
| Net income   |                                      |        |                                      |         |   |        |                     |                            |                                   |                                | 1,526     | 1,526    |
| Realized gains   |                                      |        |                                      |         |   |        |                     |                            |                                   |                                |           |          |
| Available-for-sale securities, net of discounts of \$30                        |                                      |        |                                      |         |   |        |                     |                            |                                   |                                | 44        | 44       |
| Comprehensive income   |                                      |        |                                      |         |   |        |                     |                            |                                   |                                |           | 1,570    |
| Conversion of Series B convertible Preferred Stock to Series C Preferred Stock |                                      |        | (865)                                | (2,780) | 800                                       | 2,780  |                     |                            |                                   |                                |           |          |
| Payment of amounts due to related party with Series C Preferred Stock          |                                      |        |                                      |         | 34  | 120    |                     |                            |                                   |                                |           |          |
| Issuance of Series C Preferred Stock for cash, net of issuance costs of \$36   |                                      |        |                                      |         | 2,995                                     | 10,409 |                     |                            |                                   |                                |           |          |
| Issuance of restricted stock   |                                      |        |                                      |         |   |        | 182,600             | 1                          | 115                               |                                |           |          |
| Dividend on Series B convertible Preferred Stock                               |                                      |        |                                      |         |   |        |                     |                            | (320)                             |                                |           | (320)    |
| Retention of Series C Preferred Stock Dividend                                 |                                      |        |                                      |         |   | 29     |                     |                            | (29)                              |                                |           |          |



|  |         |          |         |          |            |     |           |      |          |              |
|--|---------|----------|---------|----------|------------|-----|-----------|------|----------|--------------|
| Balance at<br>December 31,<br>2017   | 5,953   | 18,610   | 3,829   | 13,338   | 19,036,050 | 190 | 7,719     | 79   | (18,374) | (10,366,685) |
| Net income   |         |          |         |          |            |     |           |      |          |              |
| Realized losses<br>on available<br>for sale securities,<br>net of taxes of                     |         |          |         |          |            |     |           | (63) |          |              |
| Comprehensive<br>income  |         |          |         |          |            |     |           |      |          | 6,000        |
| Dividends on<br>Series C Preferred<br>Stock  |         |          |         | 938      |            |     | (938)     |      |          | (938)        |
| Change in<br>fair value of<br>warrant, net of<br>deferred taxes                                |         |          |         |          | 182,600    | 2   | 2,994     |      |          | 2,996        |
| Exercise of<br>warrant   |         |          |         |          | 909,348    | 9   | 517       |      |          | 526          |
| Conversion of<br>Series A and<br>Series C<br>convertible<br>Preferred Stock to<br>Common Stock | (5,953) | (18,610) | (3,829) | (14,276) | 13,103,511 | 131 | 32,755    |      |          | 32,800       |
| Stock issued in<br>initial public<br>offering, net of<br>underwriting costs                    |         |          |         |          | 12,075,000 | 121 | 128,635   |      |          | 128,756      |
| Contribution to<br>holders from<br>initial public<br>offering proceeds                         |         |          |         |          |            |     | (108,675) |      |          | (108,675)    |
| Restricted stock<br>granted to Chief<br>Executive Officer                                      |         |          |         |          | 109,329    | 1   | 1,310     |      |          | 1,311        |
| Share-based<br>compensation  |         |          |         |          |            |     | 3,563     |      |          | 3,563        |
| Exercise of stock<br>options   |         |          |         |          | 49,322     | 1   | 591       |      |          | 592          |
| Share-based<br>compensation  |         |          |         |          |            |     | 21        |      |          | 21           |

|   |    |    |    |            |        |           |         |            |         |
|---|----|----|----|------------|--------|-----------|---------|------------|---------|
| Balance at<br>December 31,<br>2018  | \$ | \$ | \$ | 45,465,160 | \$ 455 | \$ 64,808 | \$ 16   | \$(11,689) | \$ 53,5 |
| Income  |    |    |    |            |        |           |         | 27,304     | 27,3    |
| Realized losses<br>from trading<br>derivatives, net of<br>taxes of \$111      |    |    |    |            |        |           | (167)   |            | (1      |
| Realized gains<br>on available<br>for sale securities,<br>net of taxes of \$5 |    |    |    |            |        |           | 7       |            |         |
| Comprehensive<br>income   |    |    |    |            |        |           |         |            | 27,1    |
| Repurchase and<br>issuance of the<br>company's<br>common stock                |    |    |    | (909,348)  | (9)    | (14,486)  |         |            | (14,4   |
| Stock issued in<br>connection with<br>acquisition, net of<br>issuance costs   |    |    |    | 1,000,000  | 10     | 14,870    |         |            | 14,8    |
| Share-based<br>compensation   |    |    |    |            |        | 3,419     |         |            | 3,4     |
| Exercise of stock<br>options  |    |    |    | 102,134    | 1      | 1,225     |         |            | 1,2     |
| Less tax benefit  |    |    |    |            |        | 264       |         |            | 2       |
| Balance at<br>December 31,<br>2019  | \$ | \$ | \$ | 45,657,946 | \$ 457 | \$ 70,100 | \$(144) | \$ 15,615  | \$ 86,0 |

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**Grand Canyon Education, Inc.**  
**Statements of Cash Flows**

| <i>(\$ in thousands)</i>  | <b>Year Ended December 31,</b> |                |                |
|---|--------------------------------|----------------|----------------|
|   | <b>2009</b>                    | <b>2008</b>    | <b>2007</b>    |
| <b>Cash flows provided by operating activities:</b>                               |                                |                |                |
| Net income  | \$ 27,304                      | \$ 6,685       | \$ 1,526       |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                |                |                |
| Share-based compensation  | 3,419                          | 4,991          |                |
| Excess tax benefits from share-based compensation                                 | (247)                          | (21)           |                |
| Amortization of notes payable issuance costs                                      | 42                             |                |                |
| Provision for bad debts   | 14,016                         | 8,465          | 6,257          |
| Depreciation and amortization   | 7,960                          | 5,095          | 3,300          |
| Estimated litigation loss   | 5,200                          |                |                |
| Exit costs  | 832                            |                |                |
| Deferred income taxes   | (2,523)                        | (245)          | (1,656)        |
| Other   | (14)                           | (106)          | 19             |
| Changes in assets and liabilities:  |                                |                |                |
| Accounts receivable   | (18,376)                       | (10,793)       | (8,573)        |
| Prepaid expenses and other  | (377)                          | (751)          | (442)          |
| Due to/from related parties   | (23)                           | 468            | (107)          |
| Accounts payable  | 2,155                          | 927            | 253            |
| Accrued liabilities   | 8,928                          | 3,596          | 3,802          |
| Income taxes receivable/payable   | 3,929                          | (1,624)        | (2,294)        |
| Deferred revenue and student deposits   | 8,942                          | 3,893          | 4,236          |
| Prepaid royalties to former owner   |                                | (5,920)        |                |
| Royalty payable to former owner   |                                | (7,428)        | 3,782          |
| Deposit with former owner   |                                | 3,000          | (3,000)        |
| <b>Net cash provided by operating activities</b>                                  | <b>61,167</b>                  | <b>10,232</b>  | <b>7,103</b>   |
| <b>Cash flows used in investing activities:</b>                                   |                                |                |                |
| Capital expenditures  | (24,760)                       | (8,374)        | (7,406)        |
| Purchase of campus land and buildings   | (35,505)                       |                |                |
| Change in restricted cash and cash equivalents                                    | 1,844                          | 2,083          | (1,454)        |
| Purchases of investments  |                                | (2,627)        |                |
| Proceeds from sale or maturity of investments                                     |                                | 2,570          | (149)          |
| <b>Net cash used in investing activities</b>                                      | <b>(58,421)</b>                | <b>(6,348)</b> | <b>(9,009)</b> |
| <b>Cash flows provided by financing activities:</b>                               |                                |                |                |
| Principal payments on notes payable and capital lease obligations                 | (2,415)                        | (1,357)        | (1,230)        |
| Repayment on line of credit   |                                | (6,000)        |                |
| Proceeds from notes payable and line of credit                                    | 25,547                         |                | 6,000          |
| Notes payable issuance costs  | (317)                          |                |                |
| Repurchase of outstanding shares  | (14,495)                       |                |                |
| Repurchase of Institute Warrant   |                                | (6,000)        |                |
| Repayment of Institute Note Payable   |                                | (1,250)        |                |

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|  |                  |                  |                  |
|--|------------------|------------------|------------------|
| Net proceeds from issuance of preferred stock          |                  |                  | 4,684            |
| Proceeds from related party payable on preferred stock |                  | 5,725            |                  |
| Dividends on preferred stock                           |                  |                  | (153)            |
| Net proceeds from issuance of common stock             | 14,880           | 128,756          |                  |
| Payment of special distribution                        |                  | (108,675)        |                  |
| Proceeds from exercise of warrant                      |                  | 526              |                  |
| Net proceeds from exercise of stock options            | 1,226            | 592              |                  |
| Excess tax benefits from share-based compensation      | 247              | 21               |                  |
| <b>Net cash provided by financing activities</b>       | <b>24,673</b>    | <b>12,338</b>    | <b>9,301</b>     |
| <b>Net increase in cash and cash equivalents</b>       | <b>27,419</b>    | <b>16,222</b>    | <b>7,395</b>     |
| <b>Cash and cash equivalents, beginning of year</b>    | <b>35,152</b>    | <b>18,930</b>    | <b>11,535</b>    |
| <b>Cash and cash equivalents, end of year</b>          | <b>\$ 62,571</b> | <b>\$ 35,152</b> | <b>\$ 18,930</b> |

**Table of Contents****Grand Canyon Education, Inc.****Statement of Cash Flows (continued)**

| (\$ in thousands)  | Year Ended December 31, |           |          |
|--|-------------------------|-----------|----------|
|  | 2009                    | 2008      | 2007     |
| <b>Supplemental disclosure of cash flow information</b>                            |                         |           |          |
| Cash paid during the year for interest   | \$ 1,802                | \$ 3,709  | \$ 2,645 |
| Cash paid during the year for income taxes   | \$ 16,307               | \$ 5,274  | \$ 4,964 |
| <b>Supplemental disclosure of non-cash investing and financing activities</b>      |                         |           |          |
| Purchase of equipment through notes payable and capital lease obligations          | \$ 2,116                | \$ 2,481  | \$ 676   |
| Purchases of property and equipment included in accounts payable and deferred rent | \$ 1,098                | \$ 1,292  | \$       |
| Settlement of capital lease obligation   | \$ 30,020               | \$        | \$       |
| Removal of Utah leasehold improvements   | \$ 274                  | \$        | \$       |
| Issuance of Series B and Series C convertible preferred stock for notes receivable | \$                      | \$        | \$ 5,725 |
| Issuance of Series C convertible preferred stock for settlement of balances owed   | \$                      | \$        | \$ 120   |
| Accretion of dividends on Series C convertible preferred stock                     | \$                      | \$ 938    | \$ 29    |
| Value assigned to Blanchard shares   | \$                      | \$ 2,996  | \$ 116   |
| Assumption of future obligations under gift annuities                              | \$                      | \$ 887    | \$       |
| Deferred tax on repurchase of Institute Warrant                                    | \$                      | \$ 2,316  | \$       |
| Conversion of Series A and Series C convertible preferred stock                    | \$                      | \$ 32,886 | \$       |
| The accompanying notes are an integral part of these financial statements.         |                         |           |          |

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**Grand Canyon Education, Inc.**  
**Notes to Financial Statements**  
**(In thousands of dollars, except share and per share data)**

**1. Nature of Business**

Grand Canyon Education, Inc. (the Company) was formed in Delaware in November 2003 as a limited liability company, under the name Significant Education, LLC, for the purpose of acquiring the assets of Grand Canyon University from a non-profit foundation on February 2, 2004. On August 24, 2005, the Company converted from a limited liability company to a corporation and changed its name to Significant Education, Inc. On May 9, 2008, the Company changed its name to Grand Canyon Education, Inc.

The Company is a regionally accredited provider of online postsecondary education services focused on offering graduate and undergraduate degree programs in its core disciplines of education, business, and healthcare. In addition to online programs, the Company offers courses at its campus in Phoenix, Arizona and onsite at the facilities of employers. The Company is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

Except as otherwise indicated, all information presented in the accompanying financial statements has been adjusted to reflect the 1,826 for one split of common stock and conversion of formerly outstanding shares of preferred stock into common stock, both of which occurred in connection with the Company's November 18, 2008 initial public offering of common stock.

**2. Summary of Significant Accounting Policies**

***Formation and Transactions with Former Owner***

On January 29, 2004, the Company entered into an asset purchase agreement (the Purchase Agreement) with the Grand Canyon University Institute for Advanced Studies (the Institute or former owner), an Arizona nonprofit corporation, pursuant to which the Company acquired substantially all of the operating assets (excluding the ground campus and related buildings) of Grand Canyon University (the University), including all accreditations, licensures, and approvals necessary to offer its ground and online education programs. In consideration for the purchase of such assets, the Company paid the Institute \$500 in cash, assumed certain liabilities, and agreed to pay the Institute a royalty equal to 5% of the revenue generated by the Company through its online education program for each year in the period 2004 through 2008 and 4% for each year thereafter, in perpetuity (the Royalty Agreement). The consideration paid and liabilities assumed exceeded the fair value of the assets acquired by \$2,941 which was recorded as goodwill. The transaction closed on February 2, 2004 at which time the Company commenced its operations.

On June 25, 2004, the Company entered into an ancillary agreement (the Ancillary Agreement) with the Institute, pursuant to which the Company agreed to purchase the ground campus and related buildings (the Campus) excluding one building and the underlying real estate, from the Institute for the following consideration:

\$26,750 in cash;

the assumption of a \$1,500 note payable to a third party (the Kirksville Note);

the issuance by the Company to the Institute of a warrant (the Institute Warrant) to purchase a 10.0% non-dilutable equity interest in the Company for an exercise price of \$1 during a one month period beginning in July 1, 2011 subject to a right for the Company to repurchase the warrant at any time prior to its exercise for \$6,000.

The value of the warrant was estimated at \$420 which approximates 10% of the estimated fair value of the Company at the date of grant and was included as a component of the cost of the campus and related buildings.

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**Grand Canyon Education, Inc.  
Notes to Financial Statements**

**(In thousands of dollars, except share and per share data)**

In connection with the Ancillary Agreement, (i) the Company assigned its right to purchase the Campus to Spirit Finance Acquisitions, LLC ( Spirit ), (ii) following such assignment, Spirit acquired the Campus from the Institute for cash, (iii) Spirit leased the Campus to the Company under a long-term lease (the Spirit Lease ) in connection with which the Company issued to Spirit a warrant, and (iv) the Institute loaned the Company \$1,250 payable over seven years (the Institute Loan ).

Shortly after the completion of the acquisition, the Company and the Institute became involved in certain disputes, with the Company alleging breaches of representations and warranties concerning the University s operations, its compliance with Department of Education regulations, and the Institute s failure to adequately disclose liabilities in the Purchase Agreement and the Ancillary Agreement. In addition, the Company withheld payment of amounts due under the Royalty Agreement and the Institute Loan. At December 31, 2007, the Company had withheld payment of approximately \$7,428 in payments due under the Royalty Agreement and approximately \$840 of principal and interest payments under the Institute Loan. As a result of these disputes, the Company commenced legal proceedings in March 2006 and the Institute brought counterclaims.

In September 2007, the Company and the Institute entered into a standstill agreement pursuant to which they agreed to stay all legal proceedings through April 15, 2008. In accordance with the terms of the standstill agreement, the Company made an initial non-refundable, non-creditable \$3,000 payment to the Institute and received an option to pay an additional \$19,500 to the Institute by April 15, 2008, which would serve, in its entirety, as consideration for:

the satisfaction in full of all past royalties due to the Institute under the Royalty Agreement and the elimination of the existing obligation to pay royalties for online student revenues in perpetuity;

the repurchase of the Institute Warrant;

the acquisition by the Company of the real property and related building located on the Campus that was owned by the Institute and not transferred in connection with the Ancillary Agreement;

the termination of a sublease agreement pursuant to which the Institute leased office space on the Campus;

the assumption by the Company of all future payment obligations in respect to certain gift annuities made to the school by donors prior to the acquisition; and

the satisfaction in full of the \$1,250 Institute Loan (including all accrued and unpaid interest thereon).

On April 15, 2008, the Company exercised its option and paid the additional \$19,500 to the Institute and the Institute relinquished any and all rights it had to be involved in Grand Canyon University, and all parties released any and all claims they may have had against the other parties.

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**Grand Canyon Education, Inc.**  
**Notes to Financial Statements**

**(In thousands of dollars, except share and per share data)**

*Accounting for the April 15, 2008 Settlement of the Standstill Agreement*

The following table provides a tabular depiction of the Company's allocation of the \$22,500 total payment to the Institute to each of the assets acquired, obligations settled, and liabilities assumed, based on the Company's fair value estimates.

|  |                  |
|--|------------------|
| Initial Payment  | \$ 3,000         |
| Optional Payment   | 19,500           |
| <b>Total Payment to be allocated</b>                                 | <b>\$ 22,500</b> |
| <i>1) Obligations settled</i>  |                  |
| Accrued royalties due under Royalty Agreement (as of April 15, 2008) | \$ 8,730         |
| Repurchase of Institute Warrant                                      | 6,000            |
| Repayment of Institute Loan, including accrued interest              | 2,257            |
| Other amounts due to the Institute                                   | 327              |
| <i>2) Liabilities assumed</i>  |                  |
| Assumption of gift annuities obligation, at fair value               | (887)            |
| <i>3) Cost to be allocated to assets acquired</i>                    |                  |
| Real property and prepaid royalty asset                              | 6,073            |
| <b>Total fair value estimates</b>                                    | <b>\$ 22,500</b> |

As indicated in the table above, the total payment was applied to the following items, in the order indicated: (1) to satisfy all past royalties due to the Institute; (2) to redeem the Institute Warrant, based on the original terms of such warrant; (3) to satisfy a loan provided by the Institute, including all accrued and unpaid interest thereon; and (4) to satisfy other amounts due to the Institute.

The standstill agreement also required the Company to assume future payment obligations in respect of certain gift annuities made to the school by donors prior to the acquisition, which represents a liability assumed under the standstill agreement and was recognized based on the fair value of such annuities at the option exercise date.

The remaining \$6,073 of the total payment was allocated to the remaining acquired assets based on their individual fair value relative to the total fair value of those assets. The Company recognized the real property (*i.e.*, land) and related building acquired from the Institute in the transaction as an asset at the option exercise date and these assets totaling \$129 and \$24, respectively, have been classified within Property and Equipment in the Company's balance sheets.

The \$5,920 value of the settlement of future royalty payment obligations to the Institute was determined based on its relative fair value at the option exercise date and is included in the accompanying balance sheet at December 31, 2008 as a Prepaid Royalty, and is being amortized on a straight line basis over a period of 20 years.

**Spirit Transaction**

On April 28, 2009, the Company acquired the land and buildings that comprise its ground campus and 909,348 shares of its common stock from Spirit Master Funding, LLC and Spirit Management Company, respectively (collectively,

Spirit ) for an aggregate purchase price of \$50,000. Prior to the acquisition, the Company had leased the land and buildings from Spirit, accounting for the land as an operating lease and the buildings and improvements as capital lease obligations. To finance a portion of the purchase, the Company entered into a loan agreement with a financial institution pursuant which it borrowed \$25,675. See Note 7, Notes Payable and Other and Note 12, Warrants to Purchase Common Stock.



The Company allocated \$14,495 of the purchase price to the repurchase of its common stock and the remaining \$35,505 to the land and buildings. Additionally, the Company removed the building and improvement assets and related capital lease obligations of \$30,020 and applied the deferred gain of \$1,429 as a reduction to the new building value. See Note 5, Property and Equipment.

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**Grand Canyon Education, Inc.**  
**Notes to Financial Statements**  
**(In thousands of dollars, except share and per share data)**

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

***Reclassifications***

Certain reclassifications have been made to prior year balances to conform to the current period.

***Cash and Cash Equivalents***

The Company invests cash in excess of current operating requirements in short term certificates of deposit and money market instruments. The Company considers all highly liquid investments with maturities of three months or less at the time of purchase to be cash equivalents.

***Restricted Cash and Cash Equivalents***

A significant portion of our revenue is received from students who participate in government financial aid and assistance programs. Restricted cash and cash equivalents primarily represents amounts received from the federal and state governments under various student aid grant and loan programs, such as Title IV. These funds are received subsequent to the completion of the authorization and disbursement process for the benefit of the student. The U.S. Department of Education requires Title IV funds collected in advance of student billings to be segregated in a separate cash or cash equivalent account until the students are billed for their portion. We record these amounts as a current asset in restricted cash and cash equivalents. Restricted cash and cash equivalents is excluded from cash and cash equivalents until the cash is no longer restricted. The majority of these funds remain as restricted cash and cash equivalents for an average of 60 to 90 days from the date of receipt.

***Restricted Cash and Investments***

The Company owns certain marketable securities that were pledged as collateral through December 31, 2008 for a Standby Letter of Credit as further described in Note 7, Notes Payable and Other. The Company considers its investments in such marketable securities as available-for-sale securities. Available-for-sale securities are carried at fair value as determined by quoted market prices, with unrealized gains and losses, net of tax, reported as a separate component of stockholders' equity. Unrealized losses considered to be other-than-temporary are recognized currently in earnings. The cost of securities sold is based on the specific identification method. Amortization of premiums, accretion of discounts, interest and dividend income and realized gains and losses are included in investment income. Because these securities were pledged as collateral, the Company classified all such amounts as long term assets through December 31, 2008. On January 1, 2009, the pledge was removed.

***Fair Value of Financial Instruments***

The carrying value of cash and cash equivalents, accounts receivable, accounts payable and accrued expenses approximate their fair value based on the liquidity or the short-term maturities of these instruments. The carrying value of notes payable approximate fair value based on its variable rate index. The carrying value of other notes payable and capital lease obligations approximate fair value based upon market interest rates available to the Company for debt of similar risk and maturities. Derivative financial instruments are carried at fair value, determined using Level 2 of the hierarchy of valuation inputs as defined in the Financial Accounting Standards Board ( FASB ) Accounting Standards Codification ( Codification ), with the use of inputs other than quoted prices that are observable for the asset or liability. See Note 10, Derivative Instruments.

The fair value of investments, primarily municipal securities, were determined using Level 1 of the hierarchy of valuation inputs, with the use of observable market prices in the active market. The unit of account used for valuation is the individual underlying security. The municipal securities are comprised of city and county bonds related to schools, water and sewer, and housing bonds. Because these securities held by the Company are investments, assessment of non-performance risk is not applicable as such considerations are only applicable in evaluating the fair value measurements for liabilities.



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The fair value of the prepaid royalty asset relating to the settlement of future royalty payment obligations to the Institute was determined using an income approach, based on management's forecasts of revenue to be generated through its online education program using Level 3 of the hierarchy of valuation inputs. The rate utilized to discount net cash flows to their present values is 35%. This discount rate was determined after consideration of the Company's weighted average cost of capital giving effect to estimates of the Company's risk-free rate, beta coefficient, equity risk premium, small size risk premium, and company-specific risk premium.

**Allowance for Doubtful Accounts**

The Company records an allowance for doubtful accounts for estimated losses resulting from the inability, failure or refusal of its students to make required payments. The Company determines the adequacy of its allowance for doubtful accounts based on an analysis of its historical bad debt experience and the aging of the accounts receivable. The Company applies reserves to each aging category based upon an estimate of the risk presented by the age of the receivables. The Company writes off account receivable balances deemed uncollectible on a regular basis and in 2008 implemented a policy of writing off account receivable balances one year after the revenue is generated. However, the Company continues to reflect accounts receivable with an offsetting allowance as long as management believes there is a reasonable possibility of collection. Bad debt expense is recorded as a general and administrative expense in the statements of operations.

**Property and Equipment**

Property and equipment are recorded at cost less accumulated depreciation. Depreciation is computed using the straight-line method. Normal repairs and maintenance are expensed as incurred. Expenditures that materially extend the useful life of an asset are capitalized. Construction in progress represents items not yet placed in service and are not depreciated. Internally developed software represents qualifying salary and consulting costs for time spent on developing internal use software and is included in construction in progress until its completion. The Company capitalizes interest using its interest rates on the specific borrowings used to finance the improvements, which approximated 5.4% in 2009 and 8.7% in 2008 and 2007 given the amount of the specific debt exceeded the in process value of the project at all times. Interest cost capitalized and incurred in the years ended December 31, 2009, 2008, and 2007 are as follows:

|                      | <b>Year Ended December 31,</b> |             |             |
|----------------------|--------------------------------|-------------|-------------|
|                      | <b>2009</b>                    | <b>2008</b> | <b>2007</b> |
| Interest incurred    | \$ 1,808                       | \$ 3,022    | \$ 3,102    |
| Interest capitalized | 195                            | 125         | 127         |
| Interest expense     | \$ 1,613                       | \$ 2,897    | \$ 2,975    |

Depreciation is provided using the straight-line method over the estimated useful lives of the assets. Furniture and fixtures, computer equipment, and vehicles generally have estimated useful lives of 10, four, and five years, respectively. Leasehold improvements are depreciated over the shorter of their lease term or their useful life. Land improvements and buildings are depreciated over lives ranging from 10 to 30 years.

**Leases**

The Company enters into various lease agreements in conducting its business. At the inception of each lease, we evaluate the lease agreement to determine whether the lease is an operating or capital lease. In addition, many of the lease agreements contain renewal options and tenant improvement allowances. When such items are included in a lease agreement, the Company records a deferred liability on the balance sheet and records the rent expense evenly over the term of the lease. Leasehold improvements are included as investing activities and are included as additions to property, plant and equipment. For leases with renewal options, the Company records rent expense and amortizes the leasehold improvement on a straight-line basis over the initial non-cancelable lease term unless it intends to

exercise the renewal option. Once it extends the renewal option, the Company amortizes any tenant improvement allowances over the extended lease period as well as the leasehold improvement asset (unless the extended lease term is longer than the economic life of the asset). The Company expenses any additional payments under its operating leases for taxes, insurance or other operating expenses as incurred.

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***Deferred Loan Costs***

In April 2009, the Company capitalized expenses paid to third parties from a note agreement with a financial institution and these costs, which totaled \$317 are amortized over the five year life of the note using the straight-line method, which approximates the effective interest rate. Accumulated amortization was \$42 as of December 31, 2009.

***Long-Lived Assets***

The Company evaluates the recoverability of its long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to undiscounted future net cash flows expected to be generated by the assets. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets.

***Goodwill***

Goodwill represents the excess of the cost over the fair market value of net assets acquired, including identified intangible assets. Goodwill is tested annually or more frequently if circumstances indicate potential impairment, by comparing its fair value to its carrying amount.

***Share-Based Compensation***

The Company measures and recognizes compensation expense for share-based payment awards made to employees, consultants and directors, including employee stock options. Prior to the Company's initial public offering in November 2008, the Company had no share-based awards.

The Company calculates the fair value of share-based awards on the date of grant. The Company uses the Black-Scholes-Merton option pricing model to estimate fair value. The option pricing model requires the Company to estimate certain key assumptions such as expected life, volatility, risk free interest rates, and dividend yield to determine the fair value of share-based awards, based on historical information and management judgment. The Company amortizes the share-based compensation expense over the period that the awards are expected to vest, net of estimated forfeiture rates. If the actual forfeitures differ from management estimates, adjustments to compensation expense are recorded. The Company reports cash flows resulting from tax deductions in excess of the compensation cost recognized for those options (excess tax benefits) as financing cash flows.

The Company has analyzed the circumstances in which the simplified method is allowed and is utilizing the simplified method for all stock options granted since November 2008. The simplified method for estimating the expected life uses the mid-point between the vesting term and the contractual term of the stock option.

***Derivatives and Hedging***

Derivative financial instruments are recorded on the balance sheet as assets or liabilities and re-measured at fair value at each reporting date. For derivatives designated as cash flow hedges, the effective portion of the gain or loss on the derivative is reported as a component of other comprehensive income and reclassified into earnings in the same period or period during which the hedged transaction affects earnings. Gains and losses on the derivative representing either hedge ineffectiveness or hedge components excluded from the assessment of effectiveness are recognized in current earnings.

Derivative financial instruments enable the Company to manage its exposure to interest rate risk. The Company does not engage in any derivative instrument trading activity. Credit risk associated with the Company's derivatives is limited to the risk that a derivative counterparty will not perform in accordance with the terms of the contract. Exposure to counterparty credit risk is considered low because these agreements have been entered into with institutions with strong credit ratings, and they are expected to perform fully under the terms of the agreements.

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As of December 31, 2009 no derivative ineffectiveness was identified. Any ineffectiveness in the Company's derivative instruments designated as hedges would be reported in interest expense in the statement of operations. As of December 31, 2009 credit default risk interest income of \$2 was identified and recognized and is reported in interest expense in the statement of operations. At December 31, 2009, the Company does not expect to reclassify any gains or losses on derivative instruments from accumulated other comprehensive income (loss) into earnings during the next 12 months.

***Income Taxes***

The Company accounts for income taxes payable or refundable for the current year and deferred tax assets and liabilities for future tax consequences of events that have been recognized in our financial statements or tax returns. Deferred tax assets and liabilities are measured using enacted tax rates in effect for the year in which the temporary differences are expected to be realized.

In January 2008, the Company adopted a more-likely-than-not threshold for financial statement recognition and measurement of an uncertain tax position taken or expected to be taken in a tax return. We recognize interest and penalties related to uncertain tax positions in income tax expense. The Company has reserved approximately \$568 and \$299 for uncertain tax positions including interest and penalties, which is classified within accrued liabilities on the accompanying balance sheet as of December 31, 2009 and 2008, respectively.

The Company has deferred tax assets, which are subject to periodic recoverability assessments. Valuation allowances are established, when necessary, to reduce deferred tax assets to the amount that more likely than not will be realized. Realization of the deferred tax assets is principally dependent upon achievement of projected future taxable income offset by deferred tax liabilities.

***Loss Contingencies***

The Company accrues for contingent obligation when it is probable that a liability has been incurred and the amount is reasonably estimable. When the Company becomes aware of a claim or potential claim, the likelihood of any loss exposure is assessed. If it is probable that a loss will result and the amount of the loss is estimable, the Company records a liability for the estimated loss. If the loss is not probable or the amount of the potential loss is not estimable, the Company will disclose the claim if the likelihood of a potential loss is reasonably possible and that the amount of the potential loss could be material. Estimates that are particularly sensitive to future changes include tax, legal, and other regulatory matters, which are subject to change as events evolve, and as additional information becomes available during the administrative and litigation process. In the third quarter of 2009, the Company recorded an accrual of \$5,200 for a litigation settlement that has been reached in principle but is conditioned upon obtaining governmental approval and finalizing settlement terms. See Note 9 Commitments and Contingencies. The Company's policy is to expense legal fees as incurred.

***Revenue Recognition***

Net revenues consist primarily of tuition and fees derived from courses taught by the Company online, at its traditional campus in Phoenix, Arizona, and onsite at facilities of employers, as well as from related educational resources such as access to online materials. Tuition revenue and most fees and related educational resources are recognized ratably over the applicable period of instruction, net of scholarships provided by the Company. For the years ended December 31, 2009, 2008 and 2007, the Company's revenue was reduced by approximately \$34,155, \$18,381 and \$10,269, respectively, as a result of scholarships that the Company offered to students. The Company will refund all or a portion of tuition already paid pursuant to its refund policy, dependent upon length of course and modality. Deferred revenue and student deposits in any period represent the excess of tuition, fees, and other student payments received as compared to amounts recognized as revenue on the statement of operations and are reflected as current liabilities in the accompanying balance sheet. The Company's educational programs have starting and ending dates that differ from its fiscal quarters. Therefore, at the end of each fiscal quarter, a portion of revenue from these programs is not yet earned. Other revenues may be recognized as sales occur or services are performed.





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***Instructional Costs and Services***

Instructional cost and services consist primarily of costs related to the administration and delivery of the Company's educational programs. This expense category includes salaries, benefits and share-based compensation for full-time and adjunct faculty and administrative personnel, costs associated with online faculty, information technology costs, curriculum and new program development costs (which are expensed as incurred) and costs associated with other support groups that provide services directly to the students. This category also includes an allocation of depreciation, amortization, rent, and occupancy costs attributable to the provision of educational services, primarily at the Company's Phoenix, Arizona campus.

***Selling and Promotional***

Selling and promotional expenses include salaries, benefits and share-based compensation of personnel engaged in the marketing, recruitment, and retention of students, as well as advertising costs associated with purchasing leads, hosting events and seminars, and producing marketing materials. This category also includes an allocation of depreciation, amortization, rent, and occupancy costs attributable to selling and promotional activities at the Company's facilities in Arizona. Selling and promotional costs are expensed as incurred. Advertising costs, which include marketing leads, events, and promotional materials for the years ended December 31, 2009, 2008, and 2007 were \$24,820, \$18,541, and \$10,213, respectively.

The Company is a party to revenue sharing arrangements with related parties pursuant to which it pays a percentage of the net revenue that it actually receives from applicants recruited by those entities that matriculate at Grand Canyon University. The related party bears all costs associated with the recruitment of these applicants. For the years ended December 31, 2009, 2008, and 2007, the Company expensed approximately \$6,736, \$5,895, and \$4,293, respectively, pursuant to these arrangements. As of December 31, 2009 and 2008, \$359, and \$679, respectively, were due to these related parties.

***General and Administrative***

General and administrative expenses include salaries, benefits and share-based compensation of employees engaged in corporate management, finance, human resources, compliance, and other corporate functions. General and administrative expenses also include bad debt expense, as well as an allocation of depreciation, amortization, rent, and occupancy costs attributable to the departments providing general and administrative functions.

***Exit Costs***

On November 5, 2009, management finalized a plan to centralize its student services operations in Arizona and, as a result, closed its student services facility in Utah. The employees impacted by the closure of the student services facility in Utah, who are primarily enrollment counselors, were offered similar positions in Arizona. Employees who chose not to relocate were terminated immediately and were eligible to receive transition benefits. The employees were notified of the transition plan on November 5, 2009. The Company physically ceased using the leased space in Utah by December 31, 2009. The exit costs expected to be incurred in connection with this decision have been expensed and are presented separately on the income statement. The costs incurred include severance payments; relocation expense; future lease payments, net of estimated sublease rentals; and the write off of leasehold improvements associated with this leased space.

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The following is a summary of our exit expense by category and amounts paid to date:

|  | <b>Year Ended December 31,</b> |                             |                              |
|--|--------------------------------|-----------------------------|------------------------------|
|  | <b>Estimated<br/>Expense</b>   | <b>Payments to<br/>Date</b> | <b>Remaining<br/>Expense</b> |
| Severance payments                                       | \$ 615                         | \$ 112                      | \$ 503                       |
| Future lease payments, net of estimated sublease rentals | 288                            |                             | 288                          |
| Leasehold improvements and other                         | 315                            | 274                         | 41                           |
| Exit costs as of December 31, 2009                       | \$ 1,218                       | \$ 386                      |                              |
| Accrual for exit costs as of December 31, 2009           |                                |                             | \$ 832                       |

**Insurance/Self-Insurance**

The Company uses a combination of insurance and self-insurance for a number of risks, including claims related to employee health care, workers' compensation, general liability, and business interruption. Liabilities associated with these risks are estimated based on, among other things, historical claims experience, severity factors, and other actuarial assumptions. The Company's loss exposure related to self-insurance is limited by stop loss coverage on a per occurrence and aggregate basis. Expected loss accruals are based on estimates, and while the Company believes the amounts accrued are adequate, the ultimate loss may differ from the amounts provided.

**Concentration of Credit Risk**

The Company may extend credit for tuition to some students. A substantial portion is repaid through the student's participation in federally funded financial aid programs. Transfers of funds from the financial aid programs to the Company are made in accordance with the U.S. Department of Education (Department of Education) requirements. A majority of the Company's revenues are derived from tuition financed under the Title IV programs of the Higher Education Act of 1965, as amended (the Higher Education Act). The financial aid and assistance programs are subject to political and budgetary considerations and are subject to extensive and complex regulations. The Company's administration of these programs is periodically reviewed by various regulatory agencies. Any regulatory violation could be the basis for the initiation of potentially adverse actions including a suspension, limitation, or termination proceeding, which could have a material adverse effect on the Company.

Students obtain access to federal student financial aid through a Department of Education prescribed application and eligibility certification process. Student financial aid funds are generally made available to students at prescribed intervals throughout their predetermined expected length of study. Students typically apply the funds received from the federal financial aid programs first to pay their tuition and fees. Any remaining funds are distributed directly to the student.

**Segment Information**

The Company operates as a single educational delivery operation using a core infrastructure that serves the curriculum and educational delivery needs of both its ground and online students regardless of geography. The Company's chief operating decision maker manages the Company's operations as a whole and no expense or operating income information is generated or evaluated on any component level.

**Recent Accounting Pronouncements**

In April 2009, the FASB issued guidance that expands the fair value disclosures required for all financial instruments to be included in interim financial statements. In addition, the guidance requires public companies to disclose the method and significant assumptions used to estimate the fair value of those financial instruments and to discuss any changes of method or assumptions, if any, during the reporting period. This guidance was effective for the Company's quarter ended June 30, 2009. As this guidance relates specifically to disclosures, the adoption had no impact on the

Company's financial position or results of operations.

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In May 2009, the FASB issued guidance to establish general standards of accounting for and disclosures of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. Among other things, this new guidance requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for that date—that is, whether that date represents the date the financial statements were issued or were available to be issued. This disclosure should alert all users of financial statements that an entity has not evaluated subsequent events after that date in the set of financial statements being presented. The Company has evaluated subsequent events for this reporting period through February 18, 2010, the date the Company's audited financial statements were issued. The adoption had no impact on the Company's financial position or results of operations. In June 2009, the FASB issued the FASB Codification. The Codification is the source of authoritative accounting principles recognized by the FASB to be applied by non-governmental entities in the preparation of financial statements in conformity with U.S. generally accepted accounting principles. The Codification is effective for interim and annual periods ending after September 15, 2009. The Codification does not change U. S. generally accepted accounting principles and did not have a material impact on the Company's financial statements.

In June 2009, the FASB issued guidance that modifies how a company determines when an entity that is insufficiently capitalized or is not controlled through voting (or similar rights) should be consolidated. This guidance clarifies that the determination of whether a company is required to consolidate an entity is based on, among other things, an entity's purpose and design and a company's ability to direct the activities of the entity that most significantly impact the entity's economic performance. This guidance requires an ongoing reassessment of whether a company is the primary beneficiary of a variable interest entity and additional disclosures about a company's involvement in variable interest entities and any significant changes in risk exposure due to that involvement. This guidance is effective for fiscal years beginning after November 15, 2009. The Company is evaluating the impact that the adoption will have on our financial condition, results of operations, and disclosures.

The Company has determined that all other recently issued accounting standards will not have a material impact on its financial statements, or do not apply to its operations.

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**3. Initial Public Offering, Special Distribution and Secondary Offering**

In November 2008, the Company completed an initial public offering of common stock. In the initial public offering, the Company sold 11,575,000 shares of common stock at a price to the public of \$12.00 per share, before underwriting discounts and commissions. Net proceeds to the Company were approximately \$128,756, after deducting underwriting discounts and commissions and offering expenses. Upon the closing of the offering, all of the Company's then outstanding Series A Preferred Stock converted into 10,870,178 shares of common stock and all of the Company's then outstanding Series C Preferred Stock converted into 2,233,333 shares of common stock.

On September 26, 2008 the Company's Board of Directors approved the payment of a special distribution to its stockholders of record as of September 26, 2008 to be paid from the proceeds of the initial public offering (including any proceeds resulting from sales of shares pursuant to the underwriters' exercise of their over-allotment option) in the amount of 75% of the gross offering proceeds. On November 3, 2008, the Company's Board of Directors approved the revision of the record date for determining those stockholders entitled to receive the possible special distribution described above to November 18, 2008. The Company's registration statement for the initial public offering became effective on November 19, 2008. In the fourth quarter of 2008, the Company distributed \$108,675, which is equal to 75% of the total gross proceeds from the sale of common stock, including the underwriters' exercise of the over-allotment option. The special distribution was paid on an as if converted basis to all common and preferred shareholders of record as of November 18, 2008.

In September 2009, the Company completed a public offering of shares of its common stock. In the offering 6,900,000 shares were sold, consisting of 1,000,000 shares sold by the Company and 5,900,000 shares sold by certain stockholders of the Company. Total net proceeds to the Company were \$14,880, net of underwriting discounts and commissions and offering expenses. The Company did not receive any of the proceeds from the sale of common stock sold by the selling stockholders.

**4. Restricted Cash and Investments**

The following is a summary of amounts included in restricted cash and investments. The Company considers all investments as available for sale.

|                      | <b>As of December 31, 2009</b> |                                       |  | <b>Estimated<br/>Fair<br/>Value</b> |
|----------------------|--------------------------------|---------------------------------------|--|-------------------------------------|
|                      | <b>Adjusted<br/>Cost</b>       | <b>Gross<br/>Unrealized<br/>Gains</b> | <b>Gross<br/>Unrealized<br/>(Losses)</b> |                                     |
| Money Market Funds   | \$ 43                          | \$                                    | \$                                       | \$ 43                               |
| Municipal Securities | 448                            | 38                                    | (1)                                      | 487                                 |
| <b>Total</b>         | <b>\$ 491</b>                  | <b>\$ 38</b>                          | <b>\$ (1)</b>                            | <b>\$ 530</b>                       |

|                      | <b>As of December 31, 2008</b> |                                       |  | <b>Estimated<br/>Fair<br/>Value</b> |
|----------------------|--------------------------------|---------------------------------------|--|-------------------------------------|
|                      | <b>Adjusted<br/>Cost</b>       | <b>Gross<br/>Unrealized<br/>Gains</b> | <b>Gross<br/>Unrealized<br/>(Losses)</b> |                                     |
| Money Market Funds   | \$ 2,928                       | \$                                    | \$                                       | \$ 2,928                            |
| Municipal Securities | 448                            | 28                                    | (1)                                      | 475                                 |
| <b>Total</b>         | <b>\$ 3,376</b>                | <b>\$ 28</b>                          | <b>\$ (1)</b>                            | <b>\$ 3,403</b>                     |



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The cash flows of Municipal Securities are backed by the issuing municipality's credit worthiness. Contractual maturities of the marketable securities at December 31, 2009 are as follows:

|                          |    |     |
|--------------------------|----|-----|
| Due in one year or less  | \$ | 170 |
| Due in one to five years |    | 320 |
| Due in five to ten years |    | 40  |
| Due after ten years      |    |     |
|                          | \$ | 530 |

Gross realized gains and losses resulting from the sale of available-for-sale securities were \$0, \$110, and \$0 for the years ended December 31, 2009, 2008 and 2007, respectively. For the years ended December 31, 2009, 2008, and 2007, the net unrealized gain (loss) on available-for-sale securities were \$7, \$(63), and \$44, net of tax effect, respectively.

**5. Property and Equipment**

Property and equipment consist of the following:

|  | <b>As of December 31,</b> |             |
|--|---------------------------|-------------|
|  | <b>2009</b>               | <b>2008</b> |
| Land   | \$ 7,230                  | \$          |
| Land improvements                              | 1,597                     |             |
| Buildings                                      | 25,176                    |             |
| Buildings under capital leases                 |                           | 22,283      |
| Equipment under capital leases                 | 3,545                     | 1,571       |
| Leasehold improvements                         | 3,692                     | 12,773      |
| Furniture, fixtures and equipment              | 30,077                    | 14,439      |
| Other  | 1,431                     | 1,222       |
| Construction in progress                       | 7,712                     | 2,049       |
|  | 80,460                    | 54,337      |
| Less accumulated depreciation and amortization | (13,090)                  | (12,938)    |
| Property and equipment, net                    | \$ 67,370                 | \$ 41,399   |

In 2009, the Company acquired the land and buildings from Spirit. Prior to the acquisition, the Company had leased the land and buildings from Spirit, accounting for the land as an operating lease and the buildings and improvements as capital lease obligations. See Note 2 Spirit Transaction.

Depreciation and amortization expense associated with property and equipment, including assets under capital lease, totaled \$7,228, \$4,592, and \$3,270 for the years ended December 31, 2009, 2008, and 2007, respectively.

**6. Accrued Liabilities**

Accrued liabilities consist of the following:

|                                   | <b>As of December 31,</b> |             |
|-----------------------------------|---------------------------|-------------|
|                                   | <b>2009</b>               | <b>2008</b> |
| Accrued compensation and benefits | \$ 11,898                 | \$ 5,340    |
| Accrued interest                  | 94                        | 284         |

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|                                      |           |          |
|--------------------------------------|-----------|----------|
| Deferred rent                        | 244       | 34       |
| Tax reserves, non-income tax related | 229       | 710      |
| Uncertain tax positions accrual      | 568       | 299      |
| Other accrued expenses               | 5,070     | 3,007    |
|                                      | \$ 18,103 | \$ 9,674 |



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**7. Notes Payable and Other**

To finance a portion of the campus land and building purchase from Spirit, the Company entered into a loan agreement in April 2009 with a financial institution pursuant to which it borrowed \$25,675. The note agreement contains standard covenants, including covenants that, among other things, restrict the Company's ability to incur additional debt or make certain investments, require the Company to maintain compliance with certain applicable regulatory standards, and require the Company to maintain a certain financial condition. Indebtedness under the note agreement is collateralized by the land and buildings that comprise the Company's ground campus. As of December 31, 2009, the Company is in compliance with its debt covenants.

|   | <b>As of December 31,</b> |             |
|---|---------------------------|-------------|
|   | <b>2009</b>               | <b>2008</b> |
| <b>Notes Payable</b>  |                           |             |
| Note payable, monthly payment of \$143; interest at 30 day LIBOR plus 3.5% (3.755% at December 31, 2009) through April 30, 2014 | \$ 24,565                 | \$          |
| Note payable; monthly payments of \$20; interest at 3.9% through September 2011   | 407                       | 628         |
| Various Gift Annuities; quarterly payments of \$34 extending through 2019; interest at 10%                                      | 802                       | 875         |
| Equipment note; monthly payments of \$6 extending through December 2011; interest at 6.6%                                       | 136                       |             |
| Notes payable for vehicles requiring monthly payments with interest rates ranging from 8.8% to 11.0% extending into March 2013  | 178                       | 241         |
|   | 26,088                    | 1,744       |
| Less: Current portion   | 2,105                     | 357         |
|   | \$ 23,983                 | \$ 1,387    |

Long-term deferred rent included in notes payable and other as of December 31, 2009 and 2008 was \$1,239 and \$72, respectively. The derivative liability for the forward interest rate swap included in notes payable and other as of December 31, 2009 and 2008 was \$228 and \$0, respectively.

Payments due under the notes payable obligations are as follows:

|            | <b>December 31,</b>  |        |
|------------|----------------------|--------|
|            | <b>Notes Payable</b> |        |
| 2010       | \$                   | 2,105  |
| 2011       |                      | 2,056  |
| 2012       |                      | 1,808  |
| 2013       |                      | 1,767  |
| 2014       |                      | 17,908 |
| Thereafter |                      | 444    |
|            | \$                   | 26,088 |



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**8. Capital Lease Obligations**

Capital lease obligations consist of the following:

|   | <b>As of December 31,</b> |             |
|---|---------------------------|-------------|
|   | <b>2009</b>               | <b>2008</b> |
| <b>Capital Lease Obligations</b>  |                           |             |
| Capital lease for buildings (monthly payments of \$301 at an implicit interest rate of 8.7% through April 2009)   | \$                        | \$ 30,098   |
| Capital leases for equipment (various leases extending into 2012, with implicit interest rates ranging from 4.0% to 9.3%, monthly payments totaling \$74) | 1,619                     | 411         |
|   | 1,619                     | 30,509      |
| Less: Current portion of capital lease obligations  | 751                       | 1,125       |
|   | \$ 868                    | \$ 29,384   |

Payments due under future minimum lease payments under the capital lease obligations are as follows:

|   | <b>December 31,</b>              |       |
|---|----------------------------------|-------|
|   | <b>2009</b>                      |       |
|   | <b>Capital Lease Obligations</b> |       |
| 2010                                    | \$                               | 820   |
| 2011                                    |                                  | 746   |
| 2012 and thereafter                     |                                  | 152   |
|   |                                  | 1,718 |
| Less: Portion representing interest     |                                  | 99    |
| Present value of minimum lease payments | \$                               | 1,619 |

**9. Commitments and Contingencies****Leases**

The Company leases certain land, buildings and equipment under non-cancelable operating leases expiring at various dates through 2023. Future minimum lease payments under operating leases due each year are as follows at December 31, 2009:

|            | <b>December 31,</b> |        |
|------------|---------------------|--------|
|            | <b>2009</b>         |        |
| 2010       | \$                  | 3,699  |
| 2011       |                     | 3,770  |
| 2012       |                     | 3,340  |
| 2013       |                     | 3,582  |
| 2014       |                     | 3,333  |
| Thereafter |                     | 12,544 |

Total minimum payments \$ 30,268

Total rent expense and related taxes and operating expenses under operating leases for the years ended December 31, 2009, 2008 and 2007 was \$4,541, \$2,375, and \$2,260, respectively.

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***Legal Matters***

From time to time, the Company is a party to various lawsuits, claims, and other legal proceedings that arise in the ordinary course of business, some of which are covered by insurance. When the Company is aware of a claim or potential claim, it assesses the likelihood of any loss or exposure. If it is probable that a loss will result and the amount of the loss can be reasonably estimated, the Company records a liability for the loss. If the loss is not probable or the amount of the loss cannot be reasonably estimated, the Company discloses the nature of the specific claim if the likelihood of a potential loss is reasonably possible and the amount involved is material. With respect to the majority of pending litigation matters, the Company's ultimate legal and financial responsibility, if any, cannot be estimated with certainty and, in most cases, any potential losses related to those matters are not considered probable.

On August 14, 2008, the Office of Inspector General (OIG) served an administrative subpoena on the Company requiring it to provide certain records and information related to performance reviews and salary adjustments for all of its enrollment counselors and managers from January 1, 2004 to August 2008. The Company is cooperating with the Office of Inspector General to facilitate its investigation and is nearing completion of the Company's rolling responsive document production, which commenced in September 2008. The Company cannot presently predict the ultimate outcome of the investigation or any liability or other sanctions that may result.

On September 11, 2008, the Company was served with a *qui tam* lawsuit that had been filed against the Company in August 2007 in the United States District Court for the District of Arizona by a then-current employee on behalf of the federal government. All proceedings in the lawsuit had been under seal until September 5, 2008, when the court unsealed the first amended complaint, which was filed on August 11, 2008. A *qui tam* case is a civil lawsuit brought under the federal False Claims Act by one or more individual (a relator) on behalf of the federal government for an alleged submission to the government of a false claim for payment. The *qui tam* lawsuit alleges, among other things, that the Company violated the False Claims Act by knowingly making false statements, and submitting false records or statements, from at least 2001 to the present, to get false or fraudulent claims paid or approved, and asserts that the Company improperly compensated certain of its enrollment counselors in violation of the Title IV law governing compensation of such employees, and as a result, improperly received Title IV program funds. The complaint specifically alleges that some of the Company's compensation practices with respect to its enrollment personnel, including providing non-cash awards, have violated the Title IV law governing compensation. While the Company believes that the compensation policies and practices at issue in the complaint have not been based on success in enrolling students in violation of applicable law, the Department of Education's regulations and interpretations of the incentive compensation law do not establish clear criteria for compliance in all circumstances, and some of these practices, including the provision of non-cash awards, are not within the scope of any explicit safe harbor provided in the compensation regulations. The complaint seeks treble the amount of unspecified damages sustained by the federal government in connection with the Company's receipt of Title IV funding, a civil penalty for each violation of the False Claims Act, attorneys' fees, costs, and interest. The Company filed a motion to dismiss this case in November 2008, which was denied by the court in February 2009. The Company cannot presently predict the ultimate outcome of this *qui tam* case or any liability or other sanctions that may result.

Pursuant to the court's mandatory scheduling order, the Company has entered into settlement discussions with respect to the *qui tam* matter with the relator. In connection with such discussions, in October 2009 the Company reached a settlement in principle with the relator pursuant to which the Company has agreed to pay \$5,200 to finally resolve the *qui tam* case and thereby avoid the cost and distraction of a potentially protracted trial. The Company has accrued \$5,200 for estimated litigation loss in the accompanying financial statements. This settlement is conditioned upon obtaining the approval of the U.S. Department of Justice (which has authority to approve settlements of False Claims Act matters) and the Department of Education with respect to the resolution of the OIG investigation, and finalizing settlement terms that would release the Company from other False Claims Act cases based upon the conduct covered by the settlement. The parties and the United States government continue to negotiate towards a final settlement. The ultimate dismissal of the action, should a final settlement be reached, is subject to the court's approval. Should the

parties fail to conclude the settlement on the proposed or other terms, the Company intends to vigorously defend this lawsuit.

If it were determined that any of our compensation practices violated the incentive compensation law, the Company could experience an adverse outcome in the *qui tam* litigation and be subject to substantial monetary liabilities, fines, and other sanctions, any of which could have a material adverse effect on the Company's business, prospects, financial condition and results of operations.

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On February 28, 2007, the Company filed a complaint against SunGard Higher Education Managed Services Inc. ( SunGard ) in the Maricopa County Superior Court, Case No. CV2007-003492, for breach of contract, breach of implied covenant of good faith and fair dealing, breach of warranty, breach of fiduciary duty, tortious interference with business expectancy, unjust enrichment, and consumer fraud related to a technology services agreement between the parties. In response, SunGard moved to stay the litigation and compel arbitration. The court granted the motion to stay, and compelled the parties to arbitrate. SunGard then filed its own claims in the arbitration alleging breach of the parties technology services agreement. Following discovery, the arbitration hearing occurred in late May 2008 and final arguments were heard in July 2008. The Company sought approximately \$1,400 from SunGard, and SunGard counterclaimed for approximately \$2,500. On October 22, 2008, the arbitration panel issued a Final Award finding for SunGard on its breach of contract claim and also finding for the Company on its breach of contract, breach of the duty of good faith and fair dealing, and conversion counterclaims. Both parties were awarded damages with a net award to SunGard in the amount of approximately \$255 plus interest. The arbitration panel also held that each party would be responsible for its own attorneys fees and that the parties would equally share the arbitration costs. On January 14, 2009, the Company entered into a settlement agreement with SunGard regarding payment of the arbitration award and effecting a mutual release between the parties regarding all claims that were brought, or could have been brought, in the litigation and related arbitration.

At December 31, 2007 the Company had reserved approximately \$750 for estimated losses related to the SunGard matter. As a result of the SunGard arbitration decision, the Company reduced its reserve for litigation by \$400 in the year ended December 31, 2008, given that there was no further legal recourse for either party and the remaining actions necessary to settle the matters were administrative in nature.

Upon resolution of any pending legal matters, the Company may incur charges in excess of presently established reserves. Management does not believe that any such charges would, individually or in the aggregate, have a material adverse effect on the Company's financial condition, results of operations or cash flows.

***Tax Reserves, Non-Income Tax Related***

From time to time the Company has exposure to various non-income tax related matters that arise in the ordinary course of business. At December 31, 2009 and 2008, the Company has reserved approximately \$229 and \$710 for tax matters where its ultimate exposure is considered probable and the potential loss can be reasonably estimated. During 2009, a non-income tax related matter related to the Company's classification of its online faculty as independent contractors was resolved with the Internal Revenue Service ( IRS ) and, effective July 1, 2009, all faculty for the Company will be treated as employees. The Company had reserved \$235 in 2008 related to this matter, which approximated the amount paid in 2009.

**10. Derivative Instruments**

On June 30, 2009, the Company entered into two derivative agreements to manage its 30-day LIBOR interest exposure related to its variable rate note payable. Neither of these instruments contained financing elements. The contractual terms of the Company's derivative instruments have not been structured to ensure that net payments will be made by one party in the earlier periods and subsequently returned by the counterparty in later periods of the derivative's term. Neither of the Company's derivative instruments have been amended or modified since their inception. The interest rate corridor required an upfront payment of \$164 by the Company to the counterparty solely for the time value of an out-of-the-money option contract based on the forward LIBOR rate curve at the instrument's inception. Accordingly, the fair value of the corridor derivative asset at inception was \$164. The fair value for the interest rate corridor was determined using a hypothetical derivative transaction and Level 2 of the hierarchy of valuation inputs. The fair value as of December 31, 2009 with adjustment for credit risk was \$113 and this derivative asset is included in Other assets in the accompanying balance sheet. The interest rate swap instrument was an out-of-the-money option contract based on the forward LIBOR rate curve at the instrument's inception. The fair value of the forward starting interest rate swap, with adjustment for credit risk, is a liability of \$228 as of December 31, 2009 and is included in long term notes payable and other in the accompanying balance sheet. These derivative

instruments were designated as cash flow hedges of variable rate note payable obligations. Accordingly, the adjustment of \$278 for the effective portion of the loss on the derivatives is included as a component of other comprehensive income, net of taxes.



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The interest rate corridor instrument hedges variable interest rate risk starting July 1, 2009 through April 30, 2014 with a notional amount of \$12,300 as of December 31, 2009. The corridor instrument permits the Company to hedge its interest rate risk at several thresholds; the Company will pay variable interest rates based on the 30-day LIBOR rates monthly until that index reaches 4%. If 30-day LIBOR is equal to 4% through 6%, the Company will pay 4%. If 30-day LIBOR exceeds 6%, the Company will pay actual 30-day LIBOR less 2%. This reduces the Company's exposure to potential increases in interest rates.

The forward starting interest rate swap commences on May 1, 2010 and continues each month thereafter until April 30, 2014 and has an initial notional amount of \$12,000. The Company will receive 30-day LIBOR and pay 3.245% fixed interest on the amortizing notional amount. Therefore, the Company has hedged its exposure to future variable rate cash flows through April 30, 2014. The forward interest rate swap is not subject to a master netting arrangement and no collateral has been called or posted by the counterparty. Such collateral, if called by the counterparty, would be included in the restricted cash and cash equivalent balances.

**11. Earnings Per Share**

Basic earnings per common share is calculated by dividing net income available to common stockholders by the weighted average number of common shares outstanding for the period. Diluted earnings per common share reflects the assumed conversion of all potentially dilutive securities, consisting of stock options, preferred stock and common stock warrants for which the estimated fair value exceeds the exercise price, less shares which could have been purchased with the related proceeds, unless anti-dilutive. Contingently issuable stock, such as issuances to Blanchard Education, LLC (as discussed in Note 12), is also included in the diluted shares computation if enrollment levels have been attained, unless anti-dilutive.

The table below reflects the calculation of the weighted average number of common shares outstanding, on an as if converted basis, used in computing basic and diluted earnings per common share.

|   | <b>Year Ended December 31,</b> |             |             |
|---|--------------------------------|-------------|-------------|
|   | <b>2009</b>                    | <b>2008</b> | <b>2007</b> |
| Denominator:  |                                |             |             |
| Basic common shares outstanding                       | 45,184,186                     | 22,184,766  | 18,922,838  |
| Effect of dilutive preferred stock                    |                                | 9,559,801   | 12,393,062  |
| Effect of dilutive warrants                           |                                | 1,666,312   | 3,805,384   |
| Effect of contingently issuable common stock          |                                | 19,010      | 21,912      |
| Effect of dilutive stock options and restricted stock | 318,639                        |             |             |
| Diluted common shares outstanding                     | 45,502,825                     | 33,429,889  | 35,143,196  |

Diluted weighted average shares outstanding exclude the incremental effect of shares that would be issued upon the assumed exercise of stock options. For the year ended December 31, 2009 and 2008, approximately 196,804 and 3,247,380, respectively, of our stock options outstanding were excluded from the calculation of diluted earnings per share as their inclusion would have been anti-dilutive. These options could be dilutive in the future.

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Notes to Financial Statements****(In thousands of dollars, except share and per share data)****12. Preferred Stock and Equity Transactions*****Preferred Stock***

As of December 31, 2009 and 2008, the Company had 10,000,000 shares of authorized but unissued and undesignated preferred stock. As of December 31, 2007, the following series of preferred stock had been authorized, all of which were previously repurchased or converted into shares of our common stock in connection with our initial public offering of common stock in November 2008.

***Series A Convertible Preferred Stock***

The Company entered into a Series A convertible preferred stock (the Series A ) purchase agreement on August 24, 2005. The holders of Series A were entitled to vote and to receive dividends, when and as declared by the board of directors from time to time, in each case on an as-converted to common stock basis. The Series A was originally convertible into common stock on a one for one basis, but, as a result of the stock split that occurred in connection with our initial public offering of common stock, the Series A ultimately converted at a ratio of 1,826 shares of common stock for each share of Series A, or a total of 10,870,178 shares of common stock, upon the completion of the Company's initial public offering of common stock in November 2008.

***Series B Convertible Preferred Stock***

On December 31, 2005, the Company entered into a Series B preferred stock purchase agreement. The holders of Series B were entitled to receive, in preference to the holders of Series A, when and as declared by the board of directors, cumulative dividends at a rate of 12.0% per year, less the amount of any dividends actually paid. Such dividends accrued whether or not declared by the board of directors, and whether or not there were funds legally available to pay dividends. The Series B was originally convertible into Series A on a one for one basis and was non-voting.

On December 31, 2005 the Company issued 2,163 shares Series B and received net proceeds of \$6,980 in the form of a stock subscription receivable. The receivable was subsequently paid in April 2006. On November 6, 2006, the Company redeemed 1,298 shares of the Series B for an aggregate redemption price of \$4,200 plus accrued and unpaid dividends of \$286. Dividends of \$241 on the remaining shares of Series B were declared by the board of directors of which \$213 were paid as of December 31, 2006. During 2007, the Company declared \$320 of dividends on the Series B of which \$153 was paid with the remaining balance accrued for as dividends payable. The remaining 865 shares of Series B were exchanged for 800 shares of Series C on December 17, 2007. The fair value of the shares of Series C issued in exchange for such shares of Series B was equal to the carrying amount of the shares of Series B at the date of the exchange. As of December 31, 2008 and 2009, no shares of Series B were outstanding.

***Series C Preferred Stock***

On December 18, 2007, the Company entered into a Series C preferred stock purchase agreement and subscription agreement. The holders of Series C were entitled to receive, in preference to the holders of the all other classes of stock, when and as declared by the board of directors or upon a liquidation event, cumulative dividends at a rate of 8.0% per year, less the amount of any dividends actually paid. Such dividends accrued whether or not declared by the board of directors, whether or not there were funds legally available to pay dividends, and compounded on an annual basis. In the event of liquidation, or a change in control, as defined, the holders of the Series C were entitled to receive, in preference to all other shareholders, any distributions of the assets of the Company equal to two times the original purchase price of the shares, or \$7,000 per share, subject to certain adjustments, plus all accumulated but unpaid dividends. The Series C was non-voting.

On December 18, 2007 the Company issued 1,359 shares of Series C stock and received net proceeds of \$4,720 in cash and a subscription receivable of \$5,725 for the remaining 1,636 shares, which were paid for and issued in January 2008. Additionally, the Company issued 34 shares of Series C in consideration for amounts owed to one of the Series B stockholders and converted 865 shares of Series B for 800 shares of Series C as noted above. Cumulative undeclared dividends on the Series C were \$29 at December 31, 2007.



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In May 2008, the board of directors and stockholders of the Company authorized an amendment to be made to the Company's certificate of incorporation that provided for the Series C preferred stock to convert automatically into common stock upon the closing of a qualified public offering. In November 2008, the board of directors and stockholders of the Company revised such amendment to clarify that, upon conversion to common stock, accrued and unpaid dividends would be disregarded and not paid. The amendment was filed on November 19, 2008, and became effective prior to the effectiveness of the registration statement relating to our initial public offering. The number of shares of common stock issued upon conversion of the Series C in connection with the initial public offering was equal to the aggregate liquidation preference of the Series C preferred stock divided by the public offering price of the common stock, which equaled \$26,800 divided by \$12.00, or 2,233,333 shares of common stock. The accrued but unpaid dividends related to the Series C were accretive through November 19, 2008 resulting in cumulative undeclared dividends on the Series C of \$938 upon conversion.

***Common Stock***

On September 26, 2008 the Company's Board of Directors approved an amendment to the Company's charter to increase the Company's authorized common stock to 100,000,000 common shares. This charter amendment was approved by the Company's stockholders on September 27, 2008 and became effective on September 29, 2008. On September 26, 2008, the Company's Board of Directors declared a 1,826 for one stock split of its outstanding common stock, which became effective on September 29, 2008. This stock split resulted in the issuance of approximately 19.2 million additional shares of common stock and caused the conversion ratio of the Series A to adjust from a one for one ratio to an 1,826 for one ratio. All information presented in the accompanying financial statements have been adjusted to reflect the 1,826 for one stock split.

In June 2004, the Company entered into a license agreement with Blanchard relating to the Company's use of the Ken Blanchard name for its College of Business. Under the terms of that agreement the Company agreed to pay Blanchard a royalty generated on net tuition from certain programs in the University's College of Business and to issue to Blanchard up to 909,348 shares of common stock with the actual number issued to be contingent upon the Company's achievement of stated enrollment levels in its College of Business during the term of the agreement. As of December 31, 2006, the Company deemed it probable that 182,600 shares would be earned and, as of August 15, 2007, those 182,600 shares were earned and due to Blanchard under this agreement. On May 9, 2008, the Company and Blanchard amended the terms of the agreement pursuant to which Blanchard was issued 365,200 shares of the Company's common stock in full settlement of all shares owed and contingently owed under this agreement. The fair value of the shares issued to Blanchard as part of the license agreement of \$3,394 was determined at the date it became probable that shares would then be earned and then adjusted until the date the shares were earned. This amount is included in the balance sheet as a component of Prepaid Royalty and will be amortized through operations as an expense over the remaining term of the license agreement. Included in due to related parties is \$869 and \$484 at December 31, 2009 and 2008, respectively, related to the royalty arrangement.

***Preferred Stock***

The Company's charter, which became effective upon the completion of the Company's initial public offering, provides that the board of directors has authority to issue preferred stock, with voting powers, designations, preferences, and special rights, qualifications, limitation, or restrictions as permitted by law as determined by the board of directors, without stockholder approval. The board of directors may authorize the issuance of preferred stock with voting or conversion rights that could adversely affect the voting power or other rights of the holders of the common stock.

***Warrants to Purchase Common Stock***

In 2004, the Company issued the Institute Warrant to purchase a 10.0% non-dilutive membership interest (later amended to be common stock), at an exercise price of \$1. The Institute Warrant was to have been exercisable for a one month period beginning on July 1, 2011. The Company had the right to repurchase the Institute Warrant prior to the exercise period for \$6,000. On April 15, 2008 the Institute Warrant was repurchased with the execution of the settlement discussed in Note 2. The repurchase was accounted for as a reduction of equity, net of related tax benefit of

\$2,316.

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In 2004, the Company issued the Spirit Warrant, which was exercisable for 909,348 shares for an aggregate exercise price of \$526. On November 18, 2008, the Spirit Warrant was exercised. The shares issued upon exercise of the Spirit Warrant were subject to repurchase at a fixed price of \$16,000 at any time prior to three years after the date the Spirit Warrant was exercised, or November 18, 2011. The Company exercised this right in April 2009 and repurchased the 909,348 shares for an allocated purchase price of \$14,495. The shares were retired. See Note 2, Spirit Transaction.

**Investor Rights Agreement**

The Company is a party to an investor rights agreement with certain of its investors, pursuant to which the Company has granted those persons or entities the right to register shares of common stock held by them under the Securities Act of 1933, as amended (the Securities Act). Certain of the holders of these rights are entitled to demand that the Company register their shares of common stock under the Securities Act, while others are entitled to piggyback registration rights in which they may require the Company to include their shares of common stock in future registration statements that may be filed, either for its own account or for the account of other security holders exercising registration rights. In addition, after an initial public offering, certain of these holders have the right to request that their shares of common stock be registered on a Form S-3 registration statement so long as the anticipated aggregate sales price of such registered shares as of the date of filing of the Form S-3 registration statement is at least \$1,000. The foregoing registration rights are subject to various conditions and limitations, including the right of underwriters of an offering to limit the number of registrable securities that may be included in an offering. The registration rights terminate as to any particular shares on the date on which the holder sells such shares to the public in a registered offering or pursuant to Rule 144 under the Securities Act. The Company is generally required to bear all of the expenses of these registrations, except underwriting commissions, selling discounts, and transfer taxes.

**13. Income Taxes**

The Company has deferred tax assets and liabilities that reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Deferred tax assets are subject to periodic recoverability assessments. Realization of the deferred tax assets, net of deferred tax liabilities is principally dependent upon achievement of projected future taxable income. The Company has no valuation allowance at December 31, 2009 and 2008.

The components of income tax expense (benefit) are as follows:

|           | <b>Year Ended December 31,</b> |             |             |
|-----------|--------------------------------|-------------|-------------|
|           | <b>2009</b>                    | <b>2008</b> | <b>2007</b> |
| Current:  |                                |             |             |
| Federal   | \$ 16,587                      | \$ 3,564    | \$ 2,194    |
| State     | 3,515                          | 432         | 478         |
|           | 20,102                         | 3,996       | 2,672       |
| Deferred: |                                |             |             |
| Federal   | (1,498)                        | 190         | (1,358)     |
| State     | (625)                          | (331)       | (298)       |
|           | (2,123)                        | (141)       | (1,656)     |
|           | \$ 17,979                      | \$ 3,855    | \$ 1,016    |



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A reconciliation of income tax computed at the U.S. statutory rate to the effective income tax rate is as follows:

|  | <b>Year Ended December 31,</b> |             |             |
|--|--------------------------------|-------------|-------------|
|  | <b>2009</b>                    | <b>2008</b> | <b>2007</b> |
| Statutory U.S. federal income tax rate (benefit) | 35.0%                          | 35.0%       | 34.0%       |
| State income taxes, net of federal tax benefit   | 5.2                            | 5.8         | 4.7         |
| State tax credits, net of federal effect         | (1.5)                          | (5.2)       |             |
| Non deductible expenses                          | (0.1)                          | 0.7         | 0.5         |
| Other  | 1.1                            | 0.3         | 0.8         |
| Effective income tax rate (benefit)              | 39.7%                          | 36.6%       | 40.0%       |

Significant components of the Company's deferred income tax assets and liabilities as of December 31, 2009 and 2008 are as follows:

|   | <b>As of December 31,</b> |             |
|---|---------------------------|-------------|
|   | <b>2009</b>               | <b>2008</b> |
| Current deferred tax asset (liability):             |                           |             |
| Accounts receivable allowance for doubtful accounts | \$ 3,315                  | \$ 2,668    |
| Tax credits   |                           | 183         |
| State taxes   | (135)                     | (664)       |
| Estimated litigation loss                           | 2,247                     |             |
| Other   | 1,258                     | 416         |
| Current deferred tax asset                          | 6,685                     | 2,603       |
| Non-current deferred tax asset (liability):         |                           |             |
| Depreciation and leases                             | (605)                     | 1,750       |
| Share-based compensation                            | 2,749                     | 1,403       |
| Unrealized gains on available for sale securities   | (16)                      | (10)        |
| Deferred rent                                       | 376                       | 45          |
| Intangibles   | 3,812                     | 4,216       |
| Other   | (360)                     |             |
| Non-current deferred tax asset                      | 5,956                     | 7,404       |
| Net deferred tax asset                              | \$ 12,641                 | \$ 10,007   |

The Company has Arizona state income tax credit carryforwards of \$364 primarily attributable to school tuition credits which expire in 2013.

In January 2008, the Company began its accounting for uncertainty in tax positions. The Company will recognize the impact of a tax position in its financial statements if that position is more-likely-than-not of being sustained on audit, based on the technical merits of the position. The Company discloses all unrecognized tax benefits, which includes the reserves recorded for uncertain tax positions on filed tax returns and the unrecognized portion of affirmative claims. No adjustment was made to opening retained earnings. The Company recognizes interest and penalties related to uncertain tax positions in income tax expense.



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The reconciliation of the beginning and ending balance of unrecognized tax benefits at December 31 is as follows:

|  | <b>2009</b> | <b>2008</b> |
|--|-------------|-------------|
| Unrecognized tax benefits, beginning of year               | \$ 748      | \$ 404      |
| Tax positions taken during the current year                |             |             |
| Increases  | 390         | 117         |
| Decreases  |             |             |
| Tax positions taken during a prior year                    |             |             |
| Increases  | 7           | 227         |
| Decreases  | (4)         |             |
| Decreases for settlements during the period                | (75)        |             |
| Reductions for lapses of applicable statute of limitations |             |             |
| Unrecognized tax benefits, end of year                     | \$ 1,066    | \$ 748      |

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As of December 31, 2009 and 2008, the unrecognized tax benefit recorded of \$619 and \$235, respectively, if reversed, would impact the effective tax rate. During the years ended December 31, 2009, 2008, and 2007, the Company recognized approximately \$52, \$116 and \$21, respectively, in interest and penalties. At December 31, 2009 and 2008, the Company had accrued \$148 and \$136, respectively, in interest and \$30 and \$36, respectively, in penalties. It is reasonably possible that the amount of the unrecognized tax benefit will change during the next 12 months, however management does not expect the potential change to have a material effect on the results of operations or financial position.

The Company's uncertain tax positions are related to tax years that remain subject to examination by tax authorities. As of December 31, 2009, the earliest tax year still subject to examination for federal and state purposes is 2005. During the second quarter ended June 30, 2008, the IRS commenced an examination of the Company's 2005 income tax return and subsequently opened 2006 for examination.

**14. Regulatory**

The Company is subject to extensive regulation by federal and state governmental agencies and accrediting bodies. In particular, the Higher Education Act and the regulations promulgated thereunder by the Department of Education subject the Company to significant regulatory scrutiny on the basis of numerous standards that schools must satisfy in order to participate in the various federal student financial assistance programs under Title IV of the Higher Education Act.

To participate in the Title IV programs, an institution must be authorized to offer its programs of instruction by the relevant agency of the state in which it is located, accredited by an accrediting agency recognized by the Department of Education and certified as eligible by the Department of Education. The Department of Education will certify an institution to participate in the Title IV programs only after the institution has demonstrated compliance with the Higher Education Act and the Department of Education's extensive regulations regarding institutional eligibility. An institution must also demonstrate its compliance to the Department of Education on an ongoing basis. The Company submitted its application for recertification in March 2008 in anticipation of the expiration of its provisional certification on June 30, 2008. The Department of Education did not make a decision on the Company's recertification application by June 30, 2008, and therefore the Company's participation in the Title IV programs has been automatically extended on a month-to-month basis until the Department of Education makes its decision. As of December 31, 2009 and 2008, management believes the Company is in compliance with the applicable regulations in all material respects.

The Higher Education Act requires accrediting agencies to review many aspects of an institution's operations in order to ensure that the training offered is of sufficiently high quality to achieve satisfactory outcomes, and that the institution is complying with accrediting standards. Failure to demonstrate compliance with accrediting standards may result in the imposition of probation or Show Cause orders, or the requirements of periodic reports, and ultimately the loss of accreditation if deficiencies are not remediated.

Political and budgetary concerns significantly affect the Title IV programs. Congress must reauthorize the student financial assistance programs of the Higher Education Act on a periodic basis. On July 31, 2008, Congress passed the Higher Education Opportunity Act (the 2008 Act), which reauthorized and made numerous changes to the Higher Education Act and its programs. President Bush signed the 2008 Act on August 14, 2008. The Higher Education Act, as reauthorized and amended by the 2008 Act, continues the access of the Company and its students to Title IV program funds. In addition, changes made by the 2008 Act will affect how the Company complies with the requirement that it receive a certain proportion of its revenue from other than the Title IV programs. Prior to the enactment of the 2008 Act, other recent changes made by Congress expanded the access of the Company and its students to Title IV program funds by increasing loan limits for first and second year students and lifting restrictions on on-line education programs and students.



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A significant component of Congress' initiative to reduce abuse in the Title IV programs has been the imposition of limitations on institutions whose former students default on the repayment of their federally guaranteed or funded student loans above specific rates (cohort default rate). Although the Company is not obligated to repay any of its students' or former students' defaults on payments of their federally guaranteed student loans, if such default rates equal or exceed 25% for three consecutive years, the institution may lose its eligibility to participate in, and its students will be denied access to, the federally guaranteed and funded student loan programs and the Federal Pell Grant Program. An institution whose cohort default rate for any federal fiscal year exceeds 40% will not be eligible to participate in the Title IV loan programs. The 2008 Act included significant revisions to the requirements concerning institutions' cohort default rates, including revisions to the formula for calculating an institution's annual cohort default rate which are expected to increase the likelihood of default, and increases to the threshold for ending an institution's participation in the relevant Title IV programs from 25% to 30%.

All institutions participating in the Title IV programs must satisfy specific standards of financial responsibility. The Department of Education evaluates institutions for compliance with these standards each year, based on the institution's annual audited financial statements, and also following a change in ownership, as defined by the Department of Education.

The Department of Education calculates the institution's composite score for financial responsibility based on its (i) equity ratio, which measures the institution's capital resources, ability to borrow and financial viability; (ii) primary reserve ratio, which measures the institution's ability to support current operations from expendable resources; and (iii) net income ratio, which measures the institution's ability to operate at a profit. An institution that does not meet the Department of Education's minimum composite score may demonstrate its financial responsibility by posting a letter of credit in favor of the Department of Education and possibly accepting other conditions on its participation in the Title IV programs. As of December 31, 2009, the Company satisfied each of the Department of Education's standards of financial responsibility.

Because the Company operates in a highly regulated industry, it, like other industry participants, may be subject from time to time to investigations, claims of non-compliance, or lawsuits by governmental agencies or third parties, which allege statutory violations, regulatory infractions, or common law causes of action. While there can be no assurance that regulatory agencies or third parties will not undertake investigations or make claims against the Company, or that such claims, if made, will not have a material adverse effect on the Company's business, results of operations or financial condition, management believes it has materially complied with all regulatory requirements.

**15. Share-Based Compensation Plans*****Adoption of Equity Plans***

On September 27, 2008 the Company's stockholders approved the adoption of the 2008 Equity Incentive Plan (Incentive Plan) and the 2008 Employee Stock Purchase (ESPP). A total of 4,199,937 shares of the Company's common stock were originally authorized for issuance under the Incentive Plan. On January 1, 2009 and in accordance with the terms of the Incentive Plan, the number of shares authorized for issuance under the Incentive Plan automatically increased by 2.5% of the number of shares of common stock issued and outstanding on December 31, 2008, or 1,136,629 shares, raising the total number of shares of common stock authorized for issuance under the Incentive Plan to 5,336,566 shares. Although the ESPP has not yet been implemented, a total of 1,049,984 shares of the Company's common stock have been authorized for sale under the ESPP.

***Incentive Plan***

In connection with the initial public offering, on November 19, 2008, the Company granted 710,494 fully vested options and 2,594,583 time vested options to purchase shares of common stock with an exercise price equal to the initial public offering price of \$12.00 per share. The time vested options will vest ratably over a period of five years for employees and three years for the director grant. Both the fully vested and time vested options will expire ten years from the date of grant.



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A summary of the activity related to stock options granted under the Company's Incentive Plan is as follows:

|   | Summary of Stock Options Outstanding |   |  |                                       |
|---|--------------------------------------|---|--|---------------------------------------|
|   | Total                                | Weighted<br>Average<br>Exercise<br>Price per<br>Share | Weighted<br>Average<br>Remaining<br>Contractual<br>Term<br>(Years) | Aggregate<br>Intrinsic<br>Value \$(1) |
|   | Shares                               | Share   |  | Value \$(1)                           |
| <b>Outstanding as of December 31, 2007</b>            |                                      | \$  |  |                                       |
| Granted   | 3,305,108                            | 12.00   |  |                                       |
| Exercised   | (49,322)                             | 12.00   |  |                                       |
| Forfeited, canceled or expired                        | (8,375)                              | 12.00   |  |                                       |
| <b>Outstanding as of December 31, 2008</b>            | 3,247,411                            | 12.00   |  |                                       |
| Granted   | 217,526                              | 16.65   |  |                                       |
| Exercised   | (12,807)                             | 12.00   |  |                                       |
| Forfeited, canceled or expired                        | (102,134)                            | 12.00   |  |                                       |
| <b>Outstanding as of December 31, 2009</b>            | 3,349,996                            | \$ 12.30  | 8.93   | \$ 23,014                             |
| <b>Exercisable as of December 31, 2009</b>            | 1,093,356                            | \$ 12.00  | 8.88   | \$ 7,839                              |
| <b>Available for issuance as of December 31, 2009</b> | 1,717,049                            |   |  |                                       |

(1) Aggregate intrinsic value represents the value of our closing stock price on December 31, 2009 (\$19.17) in excess of the exercise price multiplied by the number of options outstanding or exercisable.

As of December 31, 2009, there was approximately \$13,100 of total unrecognized share-based compensation cost, net of forfeitures, related to unvested stock options. These costs are expected to be recognized over a weighted average period of 2.4 years.

The following table summarizes information related to stock options exercised for year ended December 31, 2009 and 2008:

|   | <b>2009</b> | <b>2008</b> |
|---|-------------|-------------|
| <b>Amounts related to options exercised:</b>  |             |             |
| Intrinsic value realized by optionee  | \$ 656      | \$ 249      |
| Actual tax benefit realized by Company for tax deductions   | \$ 262      | \$ 98       |
| Cash received from stock option exercises during fiscal year 2009 and 2008 totaled approximately \$1,200 and \$600, respectively. |             |             |

***Share-based Compensation Expense***

The table below outlines share-based compensation expense for the fiscal year ended December 31, 2009 and 2008 related to stock options granted:

|  | <b>2009</b>     | <b>2008</b>     |
|--|-----------------|-----------------|
| Instructional costs and services                                       | \$ 771          | \$ 1,737        |
| Selling and promotional  | 116             | 1,322           |
| General and administrative   | 2,453           | 619             |
| <b>Share-based compensation expense included in operating expenses</b> | <b>3,340</b>    | <b>3,678</b>    |
| Tax effect of share-based compensation                                 | (1,336)         | (1,454)         |
| <b>Share-based compensation expense, net of tax</b>                    | <b>\$ 2,004</b> | <b>\$ 2,224</b> |

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*Share-based Compensation Expense Assumptions*

*Fair Value.* The Company uses the Black-Scholes-Merton option pricing model to estimate the fair value of our options as of the grant dates using the following weighted average assumptions:

| <b>Year Ended December 31,</b> | <b>2009</b> | <b>2008</b> |
|--------------------------------|-------------|-------------|
| Weighted average fair value    | \$ 7.99     | \$ 5.68     |
| Expected volatility            | 47.46%      | 46.13%      |
| Expected life (years)          | 6.47        | 6.14        |
| Risk-free interest rate        | 2.81%       | 2.44%       |
| Dividend yield                 | 0%          | 0%          |

*Expected Volatility.* As the Company's stock had not been publicly traded prior to November 2008, the expected volatility assumption for the year ended December 31, 2009 and 2008 reflects an average of volatilities of the Company's peer group of public education companies with a period equal to the expected life of the options.

*Expected Life (years).* The Company continues to use the simplified method to estimate the expected term of stock options under certain circumstances. The simplified method for estimating expected term is to use the mid-point between the vesting term and the contractual term of the share option. The Company has analyzed the circumstances in which the use of the simplified method is allowed. The Company has elected to use the simplified method for options granted in fiscal year 2008 and 2009 because the Company does not have historical exercise data to estimate expected term due to the limited time period its shares have been publicly traded.

*Risk-Free Interest Rate.* The risk-free interest rate assumption is based upon the U.S. constant maturity treasury rates as the risk-free rate interpolated between the years commensurate with the expected life of the options.

*Dividend Yield.* The dividend yield assumption is zero since the Company does not expect to declare or pay dividends in the foreseeable future.

*Forfeitures.* Forfeitures are estimated at the time of grant based on historical retention of employees. If necessary, management estimates are adjusted at the end of each vesting period if actual forfeitures differ from those estimates.

*Expected Vesting Period.* The Company amortizes the share-based compensation expense, net of forfeitures, over the expected vesting period using the straight-line method.

**Stock Grant**

On November 19, 2008, the Company granted 109,329 shares of common stock with a fair value of \$12.00 per share, to its Chief Executive Officer, which is reflected as share-based compensation expense in 2008 in the amount of \$1,300 in general and administrative expense.

**Restricted Stock Grants**

On March 3, 2009, the Company granted 1,307 shares of common stock with a fair value of \$15.30 per share, to certain members of the Company's board of directors. The restricted shares have voting rights and vest on March 3, 2010. On May 19, 2009, the Company granted 2,491 shares of common stock with a fair value of \$14.05 per share, to certain members of the Company's board of directors. The restricted shares have voting rights and vest on the earlier of May 19, 2010 or immediately prior to the 2010 annual stockholders' meeting. On November 10, 2009, the Company granted 1,141 shares of common stock with a fair value of \$17.54 per share, to a member of the Company's board of directors. The restricted shares have voting rights and vest on November 10, 2010.



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A summary of the activity related to restricted and unrestricted stock granted under the Company's Incentive Plan is as follows:

|  | <b>Total<br/>Shares</b> | <b>Weighted<br/>Average<br/>Grant Date<br/>Fair Value<br/>per Share</b> |
|--|-------------------------|---|
| <b>Outstanding as of December 31, 2007</b> |                         | \$  |
| Granted                                    | 109,328                 | 12.00   |
| Vested                                     | 109,328                 | 12.00   |
| Forfeited, canceled or expired             |                         |   |
| <b>Outstanding as of December 31, 2008</b> | 109,328                 | 12.00   |
| Granted                                    | 8,737                   | 14.88   |
| Vested                                     |                         |   |
| Forfeited, canceled or expired             |                         |   |
| <b>Outstanding as of December 31, 2009</b> | 118,065                 | \$ 12.21  |
| <b>Exercisable as of December 31, 2009</b> | 109,328                 | \$ 12.00  |

**401(k) Plan**

The Company has established a 401(k) Defined Contribution Benefit Plan (the "Plan"). The Plan provides eligible employees, upon date of hire, with an opportunity to make tax-deferred contributions into a long-term investment and savings program. All employees over the age of 21 are eligible to participate in the plan. The Plan allows eligible employees to contribute to the Plan subject to Internal Revenue Code restrictions and the Plan allows the Company to make discretionary matching contributions. The Company made discretionary matching contributions to the plan of \$400, \$388 and \$250 for the years ended December 31, 2009, 2008 and 2007, respectively.

**16. Related Party Transactions**

Related party transactions include transactions between the Company and certain of its shareholders and affiliates. The following transactions were in the normal course of operations and were measured at the exchange amount, which is the amount of consideration established and agreed to by the parties.

As of and for the years ended December 31, 2009, 2008, and 2007, related party transactions consisted of the following:

**Shareholders**

*Significant Education Holding, LLC* ("Sig Ed") Prior to completion of the Company's initial public offering of common stock, Sig Ed was a stockholder of the Company. In connection with the initial public offering, Sig Ed was dissolved and shares of the Company's common stock that were held by Sig Ed were distributed to its members. At December 31, 2007 until the distribution of such shares in connection with the initial public offering, Sig Ed held 18,260,000 shares of the Company's common stock. The Company has not engaged in any transactions with Sig Ed, but has engaged in certain transactions with former members of Sig Ed, as discussed below.



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Affiliates of 220 Partners purchased 632 shares of Series C for \$2,212 in 2007, of which \$1,409 was due as of December 31, 2007. This amount was paid January 6, 2008. There were no other amounts due from or payable to an affiliate of 220 Partners at December 31, 2009 and 2008.

*Rich Crow Enterprises, LLC ( Rich Crow )* Members of Rich Crow include the Executive Chairman and General Counsel of the Company, who are also both members of the Company's Board of Directors. Rich Crow was also a member of Sig Ed. A member of Rich Crow is also related to the owner of a company that provided marketing services totaling \$257 and \$401 in the years ended December 31, 2009, and 2008, respectively, of which no amounts were owed at December 31, 2009, and 2008.

*Endeavour Capital Fund IV, LP, Endeavour Associated Fund IV, LP, and Endeavour Capital Parallel Fund IV, LP ( Endeavour )* Two members of the Company's Board of Directors are also employees of Endeavour. The Company paid Endeavour management and reimbursed fees of \$0, \$356, and \$296 for the years ended December 31, 2009, 2008 and 2007, respectively. As of December 31, 2009 and 2008, \$0 and \$34 were payable to Endeavour.

**Affiliates**

*Mind Streams, LLC ( Mind Streams ) and 21st Century, LLC ( 21st Century )* Mind Streams and 21st Century are owned and operated, in part, by the father of the Company's Executive Chairman and General Counsel. See further discussion in Note 2, Summary of Significant Accounting Policies - Selling and Promotional.

**17. Valuation and Qualifying Accounts**

|   | <b>Balance at<br/>Beginning of<br/>Year</b> | <b>Charged to<br/>Expense</b> | <b>Deductions<sup>(1)</sup></b> | <b>Balance at<br/>End of<br/>Year</b> |
|---|---|-------------------------------|---------------------------------|---------------------------------------|
| Allowance for doubtful accounts receivable: |   |                               |                                 |                                       |
| Year ended December 31, 2009                | \$ 6,356                                    | 14,016                        | (12,819)                        | \$ 7,553                              |
| Year ended December 31, 2008                | \$ 12,158                                   | 8,465                         | (14,267)                        | \$ 6,356                              |
| Year ended December 31, 2007                | \$ 7,380                                    | 6,257                         | (1,479)                         | \$ 12,158                             |

(1) Deductions represent accounts written off, net of recoveries.

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**18. Quarterly Results of Operations (Unaudited)**

As a result of an increase in the number of start dates for courses offered to its students for the 2009-2010 academic year and in preparation for its conversion from a term-based to a non-term, borrower-based financial aid system, on July 1, 2009 the Company refined its revenue recognition methodology to recognize tuition revenue and most fees on a daily basis over the applicable period of instruction (the *days approach*). Previously, the Company recognized tuition revenue and most fees monthly over the applicable period of instruction (the *monthly approach*), which management believed resulted in revenue being recognized on a basis materially consistent with the *days approach*. However, upon adoption of the *days approach*, management noted that while the *monthly approach* recognized revenue on a basis that materially approximated the annual revenue recognized under the *days approach*, it created materially different results in certain interim periods. Those differences were primarily the result of the timing of the start of the terms and scheduled breaks. As a result, management has restated its quarterly financial information for all periods prior to July 1, 2009 as a correction of an error in accordance with ASC 250 to reflect revenue as if it had been recorded under the *days approach* for all prior interim periods. The restatement also reflects adjustments to the timing of recording of certain expenses, including salaries and benefits for faculty, revenue share and royalty arrangements and prior to its termination, the royalty payment to the former owner, to recognize those expenses as incurred on a basis commensurate with the term of the related course.

The following table summarizes the unaudited quarterly results of operations as originally reported and as restated for each of the four quarters of 2008 and the first two quarters of 2009 with the restated amounts reflecting amounts that would have been recorded had the *days approach* been used to recognize revenue and related expenses for all periods presented, and should be read in conjunction with other information included in the accompanying financial statements.

|  | <b>First<br/>Quarter</b> | <b>First<br/>Quarter</b> | <b>2009<br/>Second<br/>Quarter</b> | <b>Second<br/>Quarter</b> |
|--|--------------------------|--------------------------|------------------------------------|---------------------------|
|  | <b>As<br/>Reported</b>   | <b>As Restated</b>       | <b>As Reported</b>                 | <b>As Restated</b>        |
| <b>Net revenue</b>                                     | \$ 58,964                | \$ 55,459                | \$ 59,400                          | \$ 62,905                 |
| <b>Costs and expenses:</b>                             |                          |                          |                                    |                           |
| Instructional costs and services                       | 18,332                   | 17,968                   | 20,047                             | 20,411                    |
| Selling and promotional                                | 19,670                   | 19,575                   | 20,631                             | 20,726                    |
| General and administrative                             | 8,833                    | 8,833                    | 8,688                              | 8,688                     |
| Estimated litigation loss                              |                          |                          |                                    |                           |
| Estimated exit costs                                   |                          |                          |                                    |                           |
| Royalty to former owner                                | 74                       | 74                       | 74                                 | 74                        |
| <b>Total costs and expenses</b>                        | 46,909                   | 46,450                   | 49,440                             | 49,899                    |
| <b>Operating income</b>                                | 12,055                   | 9,009                    | 9,960                              | 13,006                    |
| Net interest expense                                   | (559)                    | (558)                    | (299)                              | (300)                     |
| <b>Income before income taxes</b>                      | 11,496                   | 8,451                    | 9,661                              | 12,706                    |
| Income tax expense                                     | 4,593                    | 3,376                    | 3,846                              | 5,063                     |
| <b>Net income available to common<br/>stockholders</b> | \$ 6,903                 | \$ 5,075                 | \$ 5,815                           | \$ 7,643                  |

|  |    |        |    |        |    |        |    |        |
|--|----|--------|----|--------|----|--------|----|--------|
| <b>Earnings per share:</b>                         |    |        |    |        |    |        |    |        |
| <b>Basic income per share(1)</b>                   | \$ | 0.15   | \$ | 0.11   | \$ | 0.13   | \$ | 0.17   |
| <b>Diluted income per share(1)</b>                 | \$ | 0.15   | \$ | 0.11   | \$ | 0.13   | \$ | 0.17   |
| <b>Basic weighted average shares outstanding</b>   |    | 45,474 |    | 45,474 |    | 44,846 |    | 44,846 |
| <b>Diluted weighted average shares outstanding</b> |    | 45,821 |    | 45,821 |    | 45,051 |    | 45,051 |

(1) The sum of quarterly income per share may not equal annual income per share due to rounding and second quarter net loss.

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|  | <b>2009</b>              |                           |
|--|--------------------------|---------------------------|
|  | <b>Third<br/>Quarter</b> | <b>Fourth<br/>Quarter</b> |
| <b>Net revenue</b>                                 | \$ 66,084                | \$ 77,454                 |
| <b>Costs and expenses:</b>                         |                          |                           |
| Instructional costs and services                   | 23,466                   | 25,747                    |
| Selling and promotional                            | 22,095                   | 23,009                    |
| General and administrative                         | 8,556                    | 9,542                     |
| Estimated litigation loss                          | 5,200                    |                           |
| Estimated exit costs                               |                          | 1,218                     |
| Royalty to former owner                            | 74                       | 74                        |
| <b>Total costs and expenses</b>                    | <b>59,391</b>            | <b>59,590</b>             |
| <b>Operating income</b>                            | <b>6,693</b>             | <b>17,864</b>             |
| Net interest expense                               | (233)                    | (198)                     |
| <b>Income before income taxes</b>                  | <b>6,460</b>             | <b>17,666</b>             |
| Income tax expense                                 | 2,969                    | 6,571                     |
| <b>Net income available to common stockholders</b> | <b>\$ 3,491</b>          | <b>\$ 11,095</b>          |
| <b>Earnings per share:</b>                         |                          |                           |
| <b>Basic income per share(1)</b>                   | <b>\$ 0.08</b>           | <b>\$ 0.24</b>            |
| <b>Diluted income per share(1)</b>                 | <b>\$ 0.08</b>           | <b>\$ 0.24</b>            |
| <b>Basic weighted average shares outstanding</b>   | <b>44,783</b>            | <b>45,636</b>             |
| <b>Diluted weighted average shares outstanding</b> | <b>45,099</b>            | <b>46,041</b>             |

(1) The sum of quarterly income per share may not equal annual income per share due to rounding and second quarter net loss.



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|   | <b>First<br/>Quarter<br/>As<br/>Reported</b> | <b>First<br/>Quarter<br/>As Restated</b> | <b>2008<br/>Second<br/>Quarter<br/>As Reported</b> | <b>Second<br/>Quarter<br/>As Restated</b> |
|---|--|--|--|---|
| <b>Net revenue</b>  | \$ 35,709                                    | \$ 33,389                                | \$ 34,566  | \$ 36,945                                 |
| <b>Costs and expenses:</b>                                |  |  |  |   |
| Instructional costs and services                          | 11,620                                       | 11,334                                   | 12,408   | 12,730                                    |
| Selling and promotional                                   | 12,586                                       | 12,487                                   | 14,887   | 14,984                                    |
| General and administrative                                | 4,541  | 4,541                                    | 6,419  | 6,419                                     |
| Royalty to former owner                                   | 1,022  | 956                                      | 466  | 533                                       |
| <b>Total costs and expenses</b>                           | <b>29,769</b>                                | <b>29,318</b>                            | <b>34,180</b>                                      | <b>34,666</b>                             |
| <b>Operating income (loss)</b>                            | <b>5,940</b>                                 | <b>4,071</b>                             | <b>386</b>   | <b>2,279</b>                              |
| Net interest expense                                      | (560)  | (561)                                    | (515)  | (515)                                     |
| <b>Income (loss) before income taxes</b>                  | <b>5,380</b>                                 | <b>3,510</b>                             | <b>(129)</b>                                       | <b>1,764</b>                              |
| Income tax expense (benefit)                              | 2,076  | 1,355                                    | (49)   | 681                                       |
| <b>Net income (loss)</b>                                  | <b>3,304</b>                                 | <b>2,155</b>                             | <b>(80)</b>  | <b>1,083</b>                              |
| <b>Preferred dividends</b>                                | <b>(253)</b>                                 | <b>(253)</b>                             | <b>(268)</b>                                       | <b>(268)</b>                              |
| <b>Net income (loss) available to common stockholders</b> | <b>\$ 3,051</b>                              | <b>\$ 1,902</b>                          | <b>\$ (348)</b>                                    | <b>\$ 815</b>                             |
| <b>Earnings (loss) per share:</b>                         |  |  |  |   |
| <b>Basic income (loss) per share(1)</b>                   | <b>\$ 0.16</b>                               | <b>\$ 0.10</b>                           | <b>\$ (0.02)</b>                                   | <b>\$ 0.04</b>                            |
| <b>Diluted income (loss) per share(1)</b>                 | <b>\$ 0.09</b>                               | <b>\$ 0.06</b>                           | <b>\$ (0.02)</b>                                   | <b>\$ 0.03</b>                            |
| <b>Basic weighted average shares outstanding</b>          | <b>19,036</b>                                | <b>19,036</b>                            | <b>19,142</b>                                      | <b>19,142</b>                             |
| <b>Diluted weighted average shares outstanding</b>        | <b>33,849</b>                                | <b>33,849</b>                            | <b>19,142</b>                                      | <b>31,395</b>                             |

(1) The sum of quarterly income per share may not equal annual income per share due to



rounding and  
second quarter  
net loss.

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|   | 2008                               |                                 |                                  |                                  |
|---|------------------------------------|---------------------------------|----------------------------------|----------------------------------|
|   | Third<br>Quarter<br>As<br>Reported | Third<br>Quarter<br>As Restated | Fourth<br>Quarter<br>As Reported | Fourth<br>Quarter<br>As Restated |
| <b>Net revenue</b>  | \$ 39,351                          | \$ 40,420                       | \$ 51,683                        | \$ 50,555                        |
| <b>Costs and expenses:</b>                                |                                    |                                 |                                  |                                  |
| Instructional costs and services                          | 12,967                             | 13,097                          | 17,455                           | 17,289                           |
| Selling and promotional                                   | 18,562                             | 18,600                          | 19,516                           | 19,480                           |
| General and administrative                                | 5,032                              | 5,032                           | 10,833                           | 10,833                           |
| Royalty to former owner                                   | 124                                | 124                             | 74                               | 73                               |
| <b>Total costs and expenses</b>                           | 36,685                             | 36,853                          | 47,878                           | 47,675                           |
| <b>Operating income (loss)</b>                            | 2,666                              | 3,567                           | 3,805                            | 2,880                            |
| Net interest expense                                      | (573)                              | (573)                           | (609)                            | (608)                            |
| <b>Income (loss) before income taxes</b>                  | 2,093                              | 2,994                           | 3,196                            | 2,272                            |
| Income tax expense (benefit)                              | 841                                | 1,193                           | 987                              | 627                              |
| <b>Net income (loss)</b>                                  | 1,252                              | 1,801                           | 2,209                            | 1,645                            |
| <b>Preferred dividends</b>                                | (270)                              | (270)                           | (147)                            | (147)                            |
| <b>Net income (loss) available to common stockholders</b> | \$ 982                             | \$ 1,531                        | \$ 2,062                         | \$ 1,498                         |
| <b>Earnings (loss) per share:</b>                         |                                    |                                 |                                  |                                  |
| <b>Basic income (loss) per share(1)</b>                   | \$ 0.05                            | \$ 0.08                         | \$ 0.07                          | \$ 0.05                          |
| <b>Diluted income (loss) per share(1)</b>                 | \$ 0.03                            | \$ 0.05                         | \$ 0.06                          | \$ 0.04                          |
| <b>Basic weighted average shares outstanding</b>          | 19,219                             | 19,219                          | 31,240                           | 31,240                           |
| <b>Diluted weighted average shares outstanding</b>        | 30,970                             | 30,970                          | 37,488                           | 37,488                           |

(1) The sum of quarterly income per share may not equal annual income per share due to

rounding and  
second quarter  
net loss.

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**Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure**

None.

**Item 9A. Controls and Procedures**

**Disclosure Controls and Procedures**

We maintain disclosure controls and procedures designed to provide reasonable assurance that information required to be disclosed in reports filed under the Exchange Act is recorded, processed, summarized and reported within the specified time periods and accumulated and communicated to our management, including our Chief Executive Officer ( Principal Executive Officer ) and Chief Financial Officer ( Principal Financial Officer ), as appropriate, to allow timely decisions regarding required disclosure. We have established a Disclosure Committee, consisting of certain member of management, to assist in this evaluation. Our Disclosure Committee meets on a quarterly basis and more often if necessary.

Under the supervision and with the participation of our management, including our Principal Executive Officer and Principal Financial Officer, an evaluation was performed on the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) or 15d-15(3) promulgated under the Exchange Act), as of the end of the period covered by this annual report. Based on that evaluation, our management, including the Principal Executive Officer and Principal Financial Officer, concluded that our disclosure controls and procedures were effective as of December 31, 2009.

Attached as exhibits to this Annual Report on Form 10-K are certifications of our Chief Executive Office and Chief Financial Officer, which are required in accordance with Rule 13a-14 of the Exchange Act. This Disclosure Controls and Procedures section includes information concerning management s evaluation of disclosure controls and procedures referred to in those certifications and, as such, should be read in conjunction with the certifications of our Chief Executive Officer and Chief Financial Officer.

**Management s Report on Internal Control Over Financial Reporting**

Management is responsible for establishing and maintaining effective internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles ( GAAP ).

Our internal control over financial reporting includes those policies and procedures that:

- (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets;
- (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that receipts and expenditures are being made only in accordance with authorizations of our management and directors; and
- (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of our assets that could have a material effect on the financial statements.

Because of its inherent limitation, our internal control systems and procedures may not prevent or detect misstatements. An internal control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, have been detected. Also, projections of any evaluation of effectiveness to future periods are subject to the risks that controls may become inadequate because of changes in condition, or that the degree of compliance with the policies and procedures may deteriorate.

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Management performed an assessment of the effectiveness of our internal control over financial reporting as of December 31, 2009, utilizing the criteria described in the Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. The objective of this assessment was to determine whether our internal control over financial reporting was effective as of December 31, 2009. Based on our assessment, management believes that, as of December 31, 2009, the Company's internal control over financial reporting is effective.

The effectiveness of our internal control over financial reporting has been audited by, Ernst & Young LLP, an independent registered public accounting firm, as stated in their attestation report which is included herein.

**Changes in Internal Control Over Financial Reporting**

There were no changes in our internal control over financial reporting during the quarter ended December 31, 2009, that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**Item 9B. Other Information**

None.

**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance**

Information relating to our Board of Directors, Executive Officers, and Corporate Governance required by this item appears in our proxy statement, to be filed within 120 days of our fiscal year end (December 31, 2009) and such information is incorporated herein by reference.

Our employees must act ethically at all times and in accordance with the policies in our Code of Business Conduct and Ethics. We require full compliance with this policy from all designated employees including our Chief Executive Officer, Chief Financial Officer, and Chief Accounting Officer. We publish the policy, and any amendments or waivers to the policy, in the Corporate Governance section of our website located at [www.gcu.edu/InvestorRelations/CorporateGovernance](http://www.gcu.edu/InvestorRelations/CorporateGovernance).

The charters of our Audit Committee, Compensation Committee, and Nominating and Governance Committee are also available in the Corporate Governance section our website located at [www.gcu.edu/InvestorRelations/CorporateGovernance](http://www.gcu.edu/InvestorRelations/CorporateGovernance).

**Item 11. Executive Compensation**

Information relating to this item appears in our proxy statement, to be filed within 120 days of our fiscal year end (December 31, 2009) and such information is incorporated herein by reference.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information relating to this item appears in our proxy statement, to be filed within 120 days of our fiscal year end (December 31, 2009) and such information is incorporated herein by reference.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

Information relating to this item appears in our proxy statement, to be filed within 120 days of our fiscal year end (December 31, 2009) and such information is incorporated herein by reference.

**Item 14. Principal Accounting Fees and Services**

Information relating to this item appears in our proxy statement, to be filed within 120 days of our fiscal year end (December 31, 2009) and such information is incorporated herein by reference.

**Table of Contents****PART IV****Item 15. Exhibits, Financial Statement Schedules****(a) The following documents are filed as part of this Annual Report on Form 10-K:**1. *Financial Statements filed as part of this report*

| <b>Index to Consolidated Financial Statements</b>   | <b>Page</b> |
|---|-------------|
| <u>Report of Independent Registered Public Accounting Firm</u>  | 87          |
| <u>Report of Independent Registered Public Accounting Firm on Internal Control Over Financial Reporting</u>                 | 88          |
| <u>Balance Sheets as of December 31, 2009 and 2008</u>  | 89          |
| <u>Statements of Operations for the years ended December 31, 2009, 2008 and 2007</u>  | 90          |
| <u>Statements of Preferred Stock and Stockholders Equity (Deficit) for the years ended December 31, 2009, 2008 and 2007</u> | 91          |
| <u>Statements of Cash Flows for the years ended December 31, 2009, 2008 and 2007</u>  | 92          |
| <u>Notes to Financial Statements</u>  | 94          |

2. *Financial Statement Schedules*

All financial statement schedules have been omitted since the required information is not applicable or is not present in amounts sufficient to require submission of the schedule, or because the information required is included in the Financial Statements and Notes thereto.

3. *Exhibits*

| <b>Number</b> | <b>Description</b>  | <b>Method of Filing</b>   |
|---------------|---|---|
| 3.1           | Amended and Restated Certificate of Incorporation   | Incorporated by reference to Exhibit 3.1 to Amendment No. 6 to the Company's Registration Statement on Form S-1 filed with the SEC on November 12, 2008.  |
| 3.2           | Amended and Restated Bylaws   | Incorporated by reference to Exhibit 3.2 to Amendment No. 6 to the Company's Registration Statement on Form S-1 filed with the SEC on November 12, 2008.  |
| 4.1           | Specimen of Stock Certificate   | Incorporated by reference to Exhibit 4.1 to Amendment No. 2 to the Company's Registration Statement on Form S-1 filed with the SEC on September 29, 2008. |
| 4.2           | Amended and Restated Investor Rights Agreement, dated September 17, 2008, by and among Grand Canyon Education, Inc. and the other parties named therein | Incorporated by reference to Exhibit 4.2 to Amendment No. 2 to the Company's Registration Statement on Form S-1 filed with the SEC on September 29, 2008. |

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|      |   |  |
|------|---|--|
| 10.1 | Amended and Restated Executive Employment Agreement, dated September 10, 2008, by and between Grand Canyon Education, Inc. and Brent Richardson       | Incorporated by reference to Exhibit 10.1 to Amendment No. 2 to the Company's Registration Statement on Form S-1 filed with the SEC on September 29, 2008. |
| 10.2 | Amended and Restated Executive Employment Agreement, dated September 10, 2008, by and between Grand Canyon Education, Inc. and Christopher Richardson | Incorporated by reference to Exhibit 10.2 to Amendment No. 2 to the Company's Registration Statement on Form S-1 filed with the SEC on September 29, 2008. |
| 10.3 | Executive Employment Agreement, dated September 1, 2008, by and between Grand Canyon Education, Inc. and Kathy Player                                 | Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the SEC on March 25, 2009.                                |

**Table of Contents**

| <b>Number</b> | <b>Description</b>   | <b>Method of Filing</b>  |
|---------------|--|--|
| 10.4          | 2008 Equity Incentive Plan   | Incorporated by reference to Exhibit 10.4 to Amendment No. 2 to the Company's Registration Statement on Form S-1 filed with the SEC on September 29, 2008. |
| 10.5          | 2008 Employee Stock Purchase Plan  | Incorporated by reference to Exhibit 10.5 to Amendment No. 2 to the Company's Registration Statement on Form S-1 filed with the SEC on September 29, 2008. |
| 10.6          | License Agreement, dated June 30, 2004, by and between Blanchard Education, LLC and Significant Education, LLC   | Incorporated by reference to Exhibit 10.15 to the Company's Registration Statement on Form S-1 filed with the SEC on May 13, 2008.                         |
| 10.7          | Letter Agreement, dated February 6, 2006, by and between The Ken Blanchard Companies and Grand Canyon University   | Incorporated by reference to Exhibit 10.16 to the Company's Registration Statement on Form S-1 filed with the SEC on May 13, 2008.                         |
| 10.8          | Amendment to License Agreement, dated May 8, 2008, by and between Blanchard Education, LLC and Grand Canyon Education, Inc.                                    | Incorporated by reference to Exhibit 10.17 to the Company's Registration Statement on Form S-1 filed with the SEC on May 13, 2008.                         |
| 10.9          | Collaboration Agreement, dated July 11, 2005, by and between Mind Streams, LLC and Significant Education, LLC (as supplemented by Project One and Project Two) | Incorporated by reference to Exhibit 10.18 to Amendment No. 1 to the Company's Registration Statement on Form S-1 filed with the SEC on August 13, 2008.   |
| 10.10         | Executive Employment Agreement, dated June 25, 2008, by and between Grand Canyon Education, Inc. and Daniel E. Bachus  | Incorporated by reference to Exhibit 10.19 to Amendment No. 1 to the Company's Registration Statement on Form S-1 filed with the SEC on August 13, 2008.   |
| 10.11         | Executive Employment Agreement, dated June 25, 2008, by and between Grand Canyon Education, Inc. and Brian E. Mueller  | Incorporated by reference to Exhibit 10.20 to Amendment No. 1 to the Company's Registration Statement on Form S-1 filed with the SEC on August 13, 2008.   |
| 10.12         | Executive Employment Agreement, dated June 25, 2008, by and between Grand Canyon Education, Inc. and W. Stan Meyer   | Incorporated by reference to Exhibit 10.21 to Amendment No. 1 to the Company's Registration Statement on Form S-1 filed with the SEC on August 13, 2008.   |



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|-------|---|---|
| 10.13 | Form of Director and Officer Indemnity Agreement  | Incorporated by reference to Exhibit 10.21 to Amendment No. 2 to the Company's Registration Statement on Form S-1 filed with the SEC on September 29, 2008. |
| 10.14 | Purchase and Sale Agreement, dated April 27, 2009, by and among Grand Canyon Education, Inc., Spirit Master Funding, LLC, and Spirit Management Company | Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q filed with the SEC on August 3, 2009.                              |
| 10.15 | Loan Agreement, dated April 27, 2009, by and between Grand Canyon Education, Inc. and Bank of America, N.A.   | Incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q filed with the SEC on August 3, 2009.                              |
| 10.16 | Employment Agreement, dated September 16, 2009, by and between Grand Canyon Education, Inc. and Joseph N. Mildenhall                                    | Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q filed with the SEC on November 4, 2009.                            |
| 23.1  | Consent of Independent Registered Public Accounting Firm  | Filed herewith.   |
| 24.1  | Power of Attorney   | See signature page.   |

**Table of Contents**

| <b>Number</b> | <b>Description</b>   | <b>Method of Filing</b> |
|---------------|--|-------------------------|
| 31.1          | Certification of the Chief Executive Officer Pursuant to Rule 13a-14(a) and 15d-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith.         |
| 31.2          | Certification of the Chief Financial Officer Pursuant to Rule 13a-14(a) and 15d-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith.         |
| 32.1          | Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002          | Filed herewith.         |
| 32.2          | Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002          | Filed herewith.         |

Significant Education, LLC is the predecessor to Significant Education, Inc., which is the former name of Grand Canyon Education, Inc.

Indicates a management contract or any compensatory plan, contract or arrangement.

This certification is being furnished solely to accompany this report pursuant to 18 U.S.C. Section 1350,

and is not being  
filed for  
purposes of  
Section 18 of  
the Exchange  
Act, and is not  
to be  
incorporated by  
reference into  
any filings of  
the Company,  
whether made  
before or after  
the date hereof,  
regardless of  
any general  
incorporation  
language in  
such filing.

**Table of Contents****SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**GRAND CANYON EDUCATION, INC.**

By: /s/ Brian E. Mueller

Name: Brian E. Mueller

Title: Chief Executive Officer

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Brian E. Mueller, Daniel E. Bachus, Brent D. Richardson, and Christopher C. Richardson, and each of them, his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign any and all amendments to this Annual Report on Form 10-K, and to file the same, with all exhibits thereto and other documents in connection therewith the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully and to all intents and purposes as he might or could do in person hereby ratifying and confirming all that said attorneys-in-fact and agents, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature                     | Title  | Date              |
|-------------------------------|--|-------------------|
| /s/ Brian E. Mueller          | Chief Executive Officer and<br>Director (Principal Executive<br>Officer)                     | February 18, 2010 |
| Brian E. Mueller              |  |                   |
| /s/ Daniel E. Bachus          | Chief Financial Officer<br>(Principal Financial Officer and<br>Principal Accounting Officer) | February 18, 2010 |
| Daniel E. Bachus              |  |                   |
| /s/ Brent D. Richardson       | Executive Chairman   | February 18, 2010 |
| Brent D. Richardson           |  |                   |
| /s/ Christopher C. Richardson | Director   | February 18, 2010 |
| Christopher C. Richardson     |  |                   |
| /s/ David J. Johnson          | Director   | February 18, 2010 |
| David J. Johnson              |  |                   |
| /s/ Jack A. Henry             | Director   | February 18, 2010 |
| Jack A. Henry                 |  |                   |
| /s/ Jerry Colangelo           | Director   | February 18, 2010 |

Jerry Colangelo

/s/ D. Mark Dorman

Director

February 18, 2010

D. Mark Dorman

/s/ Chad N. Heath

Director

February 18, 2010

Chad N. Heath

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This certification is being furnished solely to accompany this report pursuant to 18 U.S.C. Section 1350, and is not being filed for purposes of Section 18 of the Exchange Act, and is not to be incorporated by reference into any filings of

the Company,  
whether made  
before or after  
the date hereof,  
regardless of  
any general  
incorporation  
language in  
such filing.