

REGAL BELOIT CORP  
Form 4  
March 04, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Schlemmer Jonathan J

(Last) (First) (Middle)  
200 STATE STREET  
(Street)

BELOIT, WI 53511

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
REGAL BELOIT CORP [RBC]

3. Date of Earliest Transaction (Month/Day/Year)  
02/28/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Chief Operating Officer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  |   |
| Common Stock                    | 02/28/2014                           |  | M                              | 8,000 A \$ 29   | 25,864  | D  |   |
| Common Stock                    | 02/28/2014                           |  | F                              | 4,718 D \$ 73.69  | 21,146  | D  |   |
| Common Stock                    |                                      |  |                                |   | 992   | I  | Retirement Savings Plan <sup>(1)</sup>                |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form**

SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title   |
| Non-Qualified Stock Option                 | \$ 29  | 02/28/2014                           |  | M                              | 8,000   | 01/03/2007 <sup>(2)</sup> 01/03/2015                     | Common Stock  |
| Non-Qualified Stock Option                 | \$ 36.36   |                                      |  |                                |   | 01/27/2008 <sup>(2)</sup> 01/27/2016                     | Common Stock  |
| Stock Appreciation Rights                  | \$ 44.12   |                                      |  |                                |   | 05/01/2009 <sup>(3)</sup> 05/01/2017                     | Common Stock  |
| Stock Appreciation Rights                  | \$ 42.28   |                                      |  |                                |   | 05/02/2010 <sup>(3)</sup> 05/02/2018                     | Common Stock  |
| Stock Appreciation Rights                  | \$ 42.65   |                                      |  |                                |   | 05/08/2011 <sup>(3)</sup> 05/08/2019                     | Common Stock  |
| Stock Appreciation Rights                  | \$ 61.36   |                                      |  |                                |   | 05/05/2012 <sup>(3)</sup> 05/05/2020                     | Common Stock  |
| Stock Appreciation Rights                  | \$ 72.29   |                                      |  |                                |   | 05/04/2013 <sup>(3)</sup> 05/04/2021                     | Common Stock  |
| Stock Appreciation Rights                  | \$ 63.56   |                                      |  |                                |   | 05/03/2014 <sup>(3)</sup> 05/03/2022                     | Common Stock  |
| Stock Appreciation Rights                  | \$ 64.99   |                                      |  |                                |   | 05/02/2015 <sup>(4)</sup> 05/02/2023                     | Common Stock  |

## Reporting Owners

| Reporting Owner Name / Address                               | Relationships |           |                         |       |
|--|---------------|-----------|-------------------------|-------|
|  | Director      | 10% Owner | Officer                 | Other |
| Schlemmer Jonathan J<br>200 STATE STREET<br>BELOIT, WI 53511 |               |           | Chief Operating Officer |       |

## Signatures

/s/ Peter C. Underwood as Power of Attorney 03/04/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Balance reflects the most current data available with regard to holdings in the Regal Beloit Corporation Retirement Savings Plan.
- (2) Granted as non-qualified stock options. The options vest and become exercisable 40% on the second anniversary, 60% on the third anniversary, 80% on the fourth anniversary and 100% on the fifth anniversary of the grant.
- (3) Granted as stock-settled SARs under the 2007 Equity Incentive Plan. The SARs vest and become exercisable 40% on the second anniversary, 60% on the third anniversary, 80% on the fourth anniversary, and 100% on the fifth anniversary of the grant.
- (4) Granted as stock-settled SARs under the 2013 Equity Incentive Plan. The SARs vest and become exercisable 40% on the second anniversary, 60% on the third anniversary, 80% on the fourth anniversary and 100% on the fifth anniversary of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.