

FOREST CITY ENTERPRISES INC

Form DEF 14A

April 09, 2015

Table of Contents

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

SCHEDULE 14A INFORMATION

PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES
EXCHANGE ACT OF 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-12

Forest City Enterprises, Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

- (1) Amount Previously Paid:
 - (2) Form, Schedule or Registration Statement No.:
 - (3) Filing Party:
 - (4) Date Filed:
-

Table of Contents

FOREST CITY ENTERPRISES, INC.

Notice of Annual Meeting of Shareholders

To Be Held May 28, 2015

NOTICE IS HEREBY GIVEN that the annual meeting of the shareholders of Forest City Enterprises, Inc. (the "Company") will be held in the 6th floor Riverview Room of the Ritz-Carlton Hotel, Tower City Center, 1515 West Third Street, Cleveland, Ohio 44113, on Thursday, May 28, 2015 at 2:00 p.m., Eastern Daylight Time, for the purpose of considering and acting upon:

- (1) The election of thirteen (13) directors, nominated by the Board of Directors, each to hold office until the next annual shareholders' meeting and until a successor shall be elected and qualified. Four (4) directors will be elected by holders of Class A Common Stock and nine (9) by holders of Class B Common Stock.
- (2) The approval (on an advisory, non-binding basis) of the compensation of the Company's Named Executive Officers.
- (3) The ratification of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for the year ending December 31, 2015.
- (4) Such other business as may properly come before the meeting or any adjournment or postponement thereof.

Shareholders of record at the close of business on March 31, 2015 will be entitled to notice of and to vote at such annual meeting or any adjournment or postponement thereof.

BY THE ORDER OF THE BOARD OF DIRECTORS

Geralyn M. Presti, Secretary

Cleveland, Ohio
April 9, 2015

IMPORTANT: It is important that your stock be represented at the meeting. Whether or not you intend to be present, please mark, date and sign the appropriate enclosed proxy or proxies and send them by return mail in the enclosed envelope, which requires no postage if mailed in the United States.

IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE SHAREHOLDER MEETING TO BE HELD ON MAY 28, 2015

The Proxy Statement, Proxy Card, Annual Report on Form 10-K, Summary Annual Report and Supplemental Package are available on the Investor Relations page at www.forestcity.net.

Table of Contents

Table of Contents

Proxy Statement Summary	<u>1</u>
<u>Solicitation of Proxies</u>	<u>3</u>
<u>Questions and Answers about the Proxy Materials and Annual Meeting</u>	<u>3</u>
Proposal 1 - <u>Election of Directors</u>	<u>6</u>
<u>Director Compensation</u>	<u>17</u>
<u>Principal Security Holders</u>	<u>19</u>
<u>Corporate Governance</u>	<u>20</u>
<u>Meetings and Committees of the Board of Directors</u>	<u>24</u>
<u>Compensation Committee Interlocks and Insider Participation</u>	<u>29</u>
<u>Compensation Discussion & Analysis</u>	<u>30</u>
Introduction	<u>30</u>
Executive Summary	<u>30</u>
<u>Our Commitment to Sound Corporate Governance</u>	<u>34</u>
Executive Compensation Core Principles	<u>34</u>
Target Executive Officer Pay Levels and Relevant Employment Market	<u>36</u>
Components of the Executive Compensation Program	<u>37</u>
Additional Executive Compensation Policies	<u>45</u>
Plan Design as it Pertains to Risk	<u>47</u>
Tax and Accounting Implications	<u>47</u>
<u>Compensation Committee Report</u>	<u>48</u>
<u>Potential Payments upon Termination or Change of Control</u>	<u>48</u>
<u>Executive Compensation Tables</u>	<u>57</u>
<u>Equity Compensation Plan Information</u>	<u>62</u>
<u>Proposal 2 - Approval (on an advisory, non-binding basis) of the compensation of the Company's Named Executive Officers</u>	<u>63</u>
<u>Certain Relationships and Related Transactions</u>	<u>65</u>
<u>Proposal 3 - Ratification of Independent Registered Public Accounting Firm</u>	<u>68</u>
<u>Audit Committee Report</u>	<u>69</u>
<u>Independent Registered Public Accounting Firm Fees and Services</u>	<u>70</u>
<u>Section 16(a) Beneficial Ownership Reporting/Compliance</u>	<u>70</u>
Shareholder Proposals for 2016 Annual Meeting	<u>71</u>
<u>Other Business</u>	<u>72</u>
Annex A	<u>A-1</u>
Annex B	<u>B-1</u>
Annex C	<u>C-1</u>

Table of Contents

Proxy Statement Summary

To further assist you in your review of the proxy statement and your consideration of matters to be voted upon at the 2015 Annual Meeting of Shareholders, we call your attention to the following information about Forest City Enterprises, Inc. (the "Company"). As the following information is just a summary, we encourage you to read the full Annual Report and Proxy Statement before voting.

2015 Annual Meeting of Shareholders

Date and Time:

Thursday, May 28, 2015 at 2:00 pm E.D.T.

Record Date:

March 31, 2015

Place:

6th floor Riverview Room of the Ritz-Carlton Hotel,
Tower City Center, 1515 West Third Street,
Cleveland, Ohio 44113

Webcast:

A webcast of the 2015 Annual Meeting will be accessible via the investor relations page of the Company's website, www.forestcity.net

Annual Report and Proxy Materials

Available at www.proxyvote.com (for access, use the control number included on your Proxy Card or Notice of Internet Availability of Proxy Materials) or on www.forestcity.net.

Proposals to be Voted Upon and Board Recommendations

Proposal	Description	Board Recommendation	Page
1	Election of Directors.	For All	6
2	Approval (on an advisory, non-binding basis) of the compensation of the Company's Named Executive Officers.	For	63
3	Ratification of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for the year ending December 31, 2015.	For	68

Recent Corporate Governance Actions

1. Revised and enhanced our Supplier Code of Conduct (see page 24).
2. Published our Second Corporate Social Responsibility Report (see page 24).
3. Formalized our Lobbying Policy and Political Activity Procedures (see page 24).
4. Adopted notice and access for delivery of proxy materials in support of our sustainability efforts.

Election of Directors

Nominee	Class	Director Since	Independent	Chairman: Charles A. Ratner Lead Director: Scott S. Cowen Director Terms: 1 Year Required Vote: Plurality of votes cast Board Meetings in 2014: 5 Standing Board Committee Meetings: Audit Committee (9); Compensation Committee (7); and Corporate Governance & Nominating Committee (6) Director Attendance: Averaged 96.6% and no director attended fewer than 75% of the meetings of the Board and those Committees on which the director served
Arthur F. Anton	A	2010	Yes	
Scott S. Cowen	A	1989	Yes	
Michael P. Esposito, Jr.	A	1995	Yes	
Stan Ross	A	1999	Yes	
Kenneth J. Bacon	B	2012	Yes	
Christine R. Detrick	B	2014	Yes	
Deborah L. Harmon	B	2008	Yes	
David J. LaRue	B	2011	No	
Brian J. Ratner	B	1993	No	
Bruce C. Ratner	B	2007	No	
Charles A. Ratner	B	1972	No	
Deborah Ratner Salzberg	B	1995	No	
Ronald A. Ratner	B	1985	No	

Table of Contents

Executive Compensation

Our executive compensation program is intended to support our core values, drive long-term growth and value creation and reinforce our culture of accountability, integrity, responsibility, legal compliance, ethical behavior and transparency.

Key Objectives of our Executive Compensation Program:

Focus senior management on key business objectives as reflected in our annual business plan and strategic plan to support our ultimate objective of maximizing long-term shareholder value.

Attract and retain highly-talented employees to lead our continued growth and success and reward them for their contributions toward that success.

Avoid unnecessary or excessive risk taking.

Provide competitive pay driven by performance to increase long-term shareholder value.

Key Components of our Executive Compensation Program:

Component	Component Objective	Performance Linkage
Base Salary	Provide base pay commensurate with level of responsibility, experience and individual performance	Partially linked (merit increases tied to individual performance)
Annual Short-Term Incentives	Align pay with the achievement of short-term performance goals in support of annual business plan and strategic goals	Strongly linked
Long-Term Incentives	Align pay with achievement of longer-term strategic goals and shareholder value creation, enhance retention of senior management and facilitate stock ownership	Strongly linked
Benefits & Perquisites	Provide for health, welfare and retirement needs at a reasonable cost	Minimally or not linked

Results of the 2014 Say on Pay Advisory Vote:

We held our annual advisory vote on the compensation of our Named Executive Officers (“NEOs”) (“Say on Pay Vote”) at our annual shareholder’s meeting on May 29, 2014. At that meeting, our shareholders overwhelmingly passed a resolution approving the compensation of our NEOs, with approximately 98.7% of the shareholders entitled to vote and present in person or by proxy at the 2014 annual meeting, voting in favor of the resolution, including the negative effect of abstentions. Overall, we believe that this strong shareholder support is evidence that our executive compensation program is appropriately structured and aligned with shareholder interests.

Financial Performance Metrics that Impacted Compensation Decisions:

The following table provides comparisons of some of the key financial metrics, as previously reported in our Form 10-K and Supplemental Package for the quarter ended December 31, 2014 furnished on Form 8-K, that we use in evaluating the Company’s performance and which are considered when making compensation decisions:

Key Metric	Year Ended December 31,		Change
	2014	2013 ⁽¹⁾	
Funds From Operations (“FFO” ⁽³⁾)	\$394,589,000	\$33,995,000	1,060.7%
Operating FFO (“OFFO” ⁽³⁾)	\$248,404,000	\$164,171,000	51.3%
FFO per share (on a fully-diluted basis) ⁽²⁾	\$1.75	\$0.17	929.4%
OFFO per share (on a fully-diluted basis) ⁽²⁾	\$1.17	\$0.82	42.7%
Comparable Net Operating Income from Rental Properties - (Pro-Rata Consolidation) ⁽²⁾	\$524,220,000	\$500,307,000	4.8%

During 2013, we changed our year end from January 31 to December 31, effective December 31, 2013, resulting in (1) an 11-month transition period reported in our 2013 Form 10-KT. To allow for comparison between periods, the financial information in this table is presented for the full year ended December 31, 2013.

These measures are financial measures not presented in accordance with Generally Accepted Accounting Principles. See pages 31-32 and Annexes A, B and C of this proxy statement for additional information on these measures.

Key Metric	Stock Price December 31,			TSR	
	2014	2013	2011	1-Year	3-Year ⁽¹⁾

Total Shareholder Return (“TSR”): Class A Common Stock	\$21.30	\$19.10	\$11.82	11.5%	21.7%
---	---------	---------	---------	-------	-------

(1) Represents an annualized total shareholder return.

Please see the Compensation Discussion and Analysis section beginning on page 30 of this Proxy Statement and the Executive Compensation Tables beginning on page 57 for a more detailed description of our executive compensation program and practices.

2

Table of Contents

Forest City Enterprises, Inc.
50 Public Square
Cleveland, Ohio 44113
www.forestcity.net
Proxy Statement

April 9, 2015

Solicitation of Proxies

The proxy or proxies accompanying this proxy statement and relating to shares of Class A Common Stock, par value \$.33 1/3 per share (the “Class A Common Stock”), and Class B Common Stock, par value \$.33 1/3 per share (the “Class B Common Stock”) (collectively, “Common Stock”), are solicited on behalf of the Board of Directors of Forest City Enterprises, Inc. (the “Company,” Forest City, “we,” “us,” or “our”) for use at the annual meeting of shareholders to be held on Thursday, May 28, 2015 at 2:00 p.m., Eastern Daylight Time, in the 6th floor Riverview Room of the Ritz-Carlton Hotel, Tower City Center, 1515 West Third Street, Cleveland, Ohio 44113 (the “Annual Meeting”). This proxy statement and related form of proxy are being made first available to shareholders on or about April 9, 2015.

Questions and Answers about the Proxy Materials and Annual Meeting

Why am I receiving these proxy materials?

These proxy materials are provided in connection with the solicitation of proxies by the Board of Directors of Forest City for use at the Annual Meeting, and any adjournments or postponements thereof. You are receiving these proxy materials because you owned Common Stock at the close of business on March 31, 2015 (the “Record Date”), and that entitles you to vote at the Annual Meeting. By use of a proxy, you can vote whether or not you attend the Annual Meeting. This proxy statement describes the matters on which we would like you to vote and provides information on those matters so that you can make an informed decision.

Why did I receive a notice in the mail regarding the internet availability of proxy materials instead of a full set of printed proxy materials?

Pursuant to rules adopted by the Securities and Exchange Commission (the “SEC”), and in furtherance of our sustainability core value, we have elected to furnish our proxy materials to shareholders by providing access to the materials over the Internet instead of printing and mailing full sets of our proxy materials to all shareholders. Accordingly, on April 9, 2015, we sent a Notice of Internet Availability of Proxy Materials (the “Notice”) to the majority of our shareholders. We encourage you to take advantage of the availability of the proxy materials on the Internet in order to help reduce the environmental impact of the Annual Meeting.

How can I get electronic access to the proxy materials?

The Company provides access to our proxy materials over the Internet to all shareholders. Proxy materials for the Annual Meeting, including this proxy statement and the 2015 Annual Report and Supplemental Package, are available for viewing by accessing the Company’s Investor Relations page at www.forestcity.net.

If you received the Notice, it provides you with instructions how to: access our proxy materials for the Annual Meeting on www.proxyvote.com; vote your shares after you have viewed our proxy materials; and request a printed or email copy of the proxy materials.

Whether you received the Notice only or a full set of proxy materials by mail, you may elect to receive the Company’s future proxy materials in electronic format in lieu of paper copies by following the instructions contained in the notice or proxy card. Doing so will lower our printing and delivery costs and will further assist our efforts to reduce the environmental impact of our Annual Meeting. Your election to receive proxy materials by email will remain in effect until you terminate such election or for so long as the email address you have provided remains valid.

How did the Company’s change in fiscal year-end impact the information provided in this proxy statement?

On March 29, 2012, our Board of Directors approved a change to our fiscal year-end to December 31 from January 31, effective December 31, 2013. As a result, we presented an 11-month transition period in our 2013 Annual Report on Form 10-KT and Supplemental Package for the 11 months ended December 31, 2013. To allow for comparison between periods, the financial and operating information for the full year ended December 31, 2013 is presented in this proxy statement, including information

3

Table of Contents

pertaining to the compensation of our named executive officers. Any reference in this proxy statement to the “2013 fiscal year” shall refer to the full year ended December 31, 2013.

Who is paying for this proxy solicitation?

The expense of soliciting proxies, including the cost of preparing, assembling and mailing the notice, proxy statement and proxy, will be borne by us. In addition to solicitation by mail, we may make arrangements with brokers and other custodians, nominees and fiduciaries to send proxies and proxy materials to their principals and we may reimburse them for their expense in so doing. Our officers and other regular employees may, if necessary, request the return of proxies by telephone, email or facsimile or in person, and will not receive any special compensation for taking such actions.

How many shares of Common Stock are entitled to vote at the Annual Meeting?

As of the Record Date, there were 195,384,405 of our shares of Class A Common Stock and 18,942,503 shares of Class B Common Stock outstanding and entitled to vote at the Annual Meeting.

What constitutes a quorum?

In order to carry out the business of the Annual Meeting, we must have a quorum. This means that at least a majority of the outstanding shares eligible to vote must be represented at the Annual Meeting, either by proxy or in person. Broker non-votes and abstaining votes will be counted for purposes of determining whether a quorum is present.

What voting rights do I have as a shareholder?

At the Annual Meeting, the holders of Class A Common Stock will be entitled as a class to elect four (4) Class A directors and will be entitled to one vote per share for this purpose. Arthur F. Anton, Scott S. Cowen, Michael P. Esposito, Jr. and Stan Ross have been nominated for election to serve as these directors. At the Annual Meeting, the holders of Class B Common Stock will be entitled as a class to elect nine (9) Class B directors and will be entitled to one vote per share for this purpose. Kenneth J. Bacon, Christine R. Detrick, Deborah L. Harmon, David J. LaRue, Brian J. Ratner, Bruce C. Ratner, Charles A. Ratner, Deborah Ratner Salzberg and Ronald A. Ratner have been nominated for election to serve as these directors. Except for the election of directors, the holders of Class A Common Stock and Class B Common Stock will vote together on all other matters presented at the Annual Meeting and will be entitled to one (1) vote per share of Class A Common Stock and ten (10) votes per share of Class B Common Stock held as of the Record Date.

If notice in writing is given by any shareholder to our President, a Vice President or the Secretary not less than forty-eight hours before the time fixed for the holding of the Annual Meeting that such shareholder desires cumulative voting with respect to the election of directors by a class of shareholders to which the holder belongs, and if an announcement of the giving of such notice is made upon the convening of the Annual Meeting by the Chairman or Secretary or by or on behalf of the shareholder giving such notice, each holder of shares of that class will have the right to accumulate such voting power as the holder possesses at such election with respect to shares of that class. Each holder of shares of Class A Common Stock or Class B Common Stock, as the case may be, will have as many votes as equal the number of shares of that class of common stock owned by that holder multiplied by the number of directors to be elected by the holders of that class of common stock. These votes may be distributed among the total number of directors to be elected by the holders of that class of common stock or distributed among any lesser number, in such proportion as the holder may desire. To date, we have not received a notice from any shareholders of his, her or its intention to request cumulative voting.

How do I vote?

If you are a shareholder of record, you may vote in person at the Annual Meeting or by proxy. You have three ways to vote by proxy:

✉Mail: sign, date and mail in your proxy card using the accompanying envelope;

☎Telephone: submit a proxy by calling 1-800-690-6903; or

🌐Internet: connect to the website at www.proxyvote.com.

Instructions for using these convenient services for voting your proxy are set forth on the proxy card accompanying this proxy statement.

Table of Contents

Because the Internet and telephone services authenticate shareholders by use of a control number, you must have the Notice or proxy card available in order to vote. Proxies submitted via the telephone or Internet must be received by 11:59 p.m., Eastern Daylight Time, on May 27, 2015. More detailed instructions are included in the proxy card accompanying this proxy statement. If you choose to vote via the internet or the telephone, you do not need to return the proxy card.

If you are a shareholder of record, the proxy holders will vote your shares based on your directions. If you submit your proxy card, but do not properly direct how your shares of Common Stock should be voted, the proxy holders will vote "FOR" the director nominees, "FOR" the advisory approval of executive compensation and "FOR" the ratification of PricewaterhouseCoopers, LLP. The proxy holders will use their discretion on any other proposals and other matters that may be brought before the Annual Meeting. If cumulative voting is involved, the proxy holders will vote all proxy cards received by them in such manner in accordance with cumulative voting as will assure the election of as many of the Company's nominees as possible.

Can I revoke or change my vote after I submit a proxy?

Yes. In the event you deliver a duly executed proxy and subsequently change your mind on a matter, you may revoke your proxy prior to the close of voting at the Annual Meeting. You may revoke your proxy in any of the following five ways:

• Connect to the website at www.proxyvote.com by 11:59 p.m. Eastern Daylight Time on May 27, 2015;

• Call 1-800-690-6903 by 11:59 p.m. Eastern Daylight Time on May 27, 2015;

• Deliver a duly executed proxy bearing a later date;

• Deliver a written revocation to the Secretary; or

• Vote in person at the Annual Meeting.

You will not revoke a proxy merely by attending the Annual Meeting. To revoke a proxy, you must take one of the actions described above.

What vote is required to approve each of the proposals?

Election of Directors (Proposal 1). The nominees receiving the greatest number of votes will be elected. A proxy card marked "Withhold" or "For All Except" with respect to the election of one or more directors will not be voted with respect to the director or directors indicated. Abstentions and broker non-votes effectively count as votes "against" the election of a director as each abstention or broker non-vote would be one less vote in favor of a director. In addition, brokers may not exercise their discretion to vote uninstructed shares for the election of directors. Therefore, if your shares are to be represented by a broker at the Annual Meeting, you must give specific instructions to your broker for your shares to be voted on the election of directors.

Advisory Approval of Executive Compensation (Proposal 2). This proposal will be decided by the affirmative vote of a majority of the combined voting power of the outstanding shares of our Class A Common Stock and Class B Common Stock entitled to vote and present at the Annual Meeting in person or by proxy. Abstentions will effectively be counted as votes against this proposal as each abstention would be one less vote in favor of the proposal. Broker non-votes will have no effect on the outcome of this proposal. In addition, brokers may not exercise their discretion to vote uninstructed shares for this proposal. Therefore, if your shares are to be represented by a broker at the Annual Meeting, you must give specific instructions to your broker for your shares to be voted on Proposal 2.

Auditor Ratification (Proposal 3). Ratification of the selection of PricewaterhouseCoopers, LLP as our independent registered public accounting firm requires the affirmative vote of the majority of the combined voting power of the outstanding shares of our Class A Common Stock and Class B Common Stock entitled to vote and present at the Annual Meeting in person or by proxy. Abstentions will effectively be counted as votes against this proposal as each abstention would be one less vote in favor of this proposal.

Can shareholders make proposals for the 2015 Annual Meeting?

From time to time, shareholders present proposals that may be proper subjects for inclusion in the proxy statement and for consideration at an annual meeting. To be included in the proxy statement for the Annual Meeting, the Company must have received proposals no later than December 17, 2014. To date, the Company has not received any shareholder proposals for the 2015 Annual Meeting. See “Shareholder Proposals for 2016 Annual Meeting” for a detailed discussion of the deadlines for shareholder proposals for next year’s Annual Meeting of Shareholders.

5

Table of Contents

Proposal 1 - Election of Directors

It is intended that proxies will be voted for the election of the nominees named below as our directors unless authority is withheld. All elected directors will serve until the next annual shareholders' meeting and until their successor is elected and qualified. In the event any one or more of such nominees unexpectedly becomes unavailable for election, proxies will be voted in accordance with the best judgment of the proxy holder. All nominees are presently our directors.

At January 31, 2015, the Ratner, Miller and Shafran families, which include members of our current Board of Directors and certain executive officers not including Bruce C. Ratner ("Family Interests"), owned 5.6% of the Class A Common Stock and 92.2% of the Class B Common Stock. RMS, Limited Partnership ("RMSLP"), which owned 66.9% of the Class B Common Stock outstanding as of the Record Date (March 31, 2015), is a limited partnership comprised of the Family Interests, with seven individual general partner positions, currently consisting of: Samuel H. Miller, Co Chairman Emeritus; Charles A. Ratner, Chairman of the Board of Directors; Ronald A. Ratner, our Executive Vice President and Director; Brian J. Ratner, our Executive Vice President and Director; Deborah Ratner Salzberg, our Executive Vice President and Director; Joan K. Shafran, a former Director; and Abraham Miller. Charles A. Ratner, James A. Ratner and Ronald A. Ratner are brothers. Albert B. Ratner, our Co-Chairman Emeritus, is the father of Brian J. Ratner and Deborah Ratner Salzberg and is first cousin to Charles A. Ratner, James A. Ratner, Ronald A. Ratner, Bruce C. Ratner and Joan K. Shafran. Samuel H. Miller was married to Ruth Ratner Miller (now deceased), a sister of Albert B. Ratner, and is the father of Abraham Miller.

Under the partnership agreement of RMSLP, the voting power of the general partners representing a family branch is determined by dividing the interest of the family branch they represent by the aggregate interests of all family branches. The voting power of the general partner or general partners representing a family branch may not be divided or apportioned but must be voted together as a whole. If the general partners representing a family branch are unable to agree on how to vote that branch, the total voting power of the other general partners is computed without reference to the voting power otherwise available to that family branch. General partners holding 60% of the total voting power (excluding the voting power of a family branch, if any, unable to agree on how to vote on a particular matter) of RMSLP determine how to vote the Class B Common Stock held by RMSLP.

Effective December 20, 2013, the general partners of RMSLP voted to distribute five million (5,000,000) shares of Class B Common Stock to certain of its limited partners (the "Limited Partner Recipients"). The distributed shares are subject to the Ratner, Miller and Shafran Shareholder's Agreement, dated as of December 20, 2013 (the "Shareholder Agreement"). The distribution did not change the investment intent of the Family Interests with regards to ownership of Class B Common Stock. The Shareholder Agreement contains transfer restrictions that provide a right of first refusal to the other members of the Ratner, Miller and Shafran families. In addition, the Shareholder Agreement requires the Limited Partner Recipients to vote the distributed shares consistent with the partnership agreement of RMSLP.

The following table sets forth the shares of Class B Common Stock held by RMSLP at January 31, 2015, which under the partnership agreement are voted by the general partners of RMSLP, who under Rule 13d-3 of the Securities Exchange Act of 1934, are deemed to be the beneficial owners of those shares of Class B Common Stock:

Family Branch	Name of General Partners	Shares of Class B Common Stock Held Through RMSLP	Percent of RMSLP's Holdings of Class B Common Stock	
Max Ratner	Charles A. Ratner Ronald A. Ratner	6,493,853	50.3	%
Albert Ratner	Brian J. Ratner Deborah Ratner Salzberg	3,552,483	27.5	%
Samuel H. Miller	Samuel H. Miller	719,488	5.6	%
Nathan Shafran	Joan K. Shafran	1,355,651	10.5	%

Edgar Filing: FOREST CITY ENTERPRISES INC - Form DEF 14A

Ruth Miller	Abraham Miller	785,618	6.1	%
Total		12,907,093	100.0	%

6

Table of Contents

Set forth below are each nominee's name, age, year first elected as a director, principal occupation, professional history and public company directorships held currently and during the past five years, and information about the experience, qualifications, attributes or skills that led to the conclusion that such person should serve as our director.

NOMINEES FOR ELECTION AS CLASS A DIRECTORS

Age: 57	Arthur F. Anton
Director Since: 2010	Principal Occupation and Business Experience
Independent	Since 2003, Mr. Anton has been the chief executive officer of Swagelok, a privately-held domestic and international developer and provider of fluid system solutions with annual sales of approximately \$1.8 billion. Prior to his current position, Mr. Anton served Swagelok as the president and chief operating officer from 2001 to 2003, executive vice president from 2000 to 2001, and chief financial officer from 1998 to 2001. Prior to joining Swagelok, Mr. Anton was a partner at the accounting and consulting firm of Ernst & Young LLP, where he consulted with companies in the manufacturing, energy, service and other industries. He is a board member of two additional publicly-traded companies, including Olympic Steel, Inc. since 2009, a metal service center, and The Sherwin-Williams Company since 2006, a paint and building material manufacturing and distribution company. He is also a board member and chairman of the Finance Committee of University Hospitals of Cleveland.
Board Committees: -Audit	Key Experience, Attributes and Skills
-Compensation	Mr. Anton's leadership experience, both as a chief executive and chief financial officer, and his deep understanding of corporate strategy and impressive financial acumen, make him a tremendous asset for Forest City and our Board of Directors. Through his experience serving on other public company boards, Mr. Anton is able to provide guidance on best practices, risk management and corporate governance strategies.
Other Current Registered Public Company	
Directorships: -Olympic Steel, Inc. -The Sherwin-Williams Company	

Table of Contents

<p>Lead Director Age: 68 Director Since: 1989 Independent Board Committees: -Compensation (Chair) -Corporate Governance and Nominating (Interim Chair) Other Current Registered Public Company Directorships: -Newell Rubbermaid, Inc. -Barnes & Noble, Inc. -NACCO Industries, Inc.</p>	<p>Scott S. Cowen Principal Occupation and Business Experience Dr. Cowen has been the President Emeritus of Tulane University since July 2014. From July 1998 to July 2014, Dr. Cowen served as the President of Tulane University. While serving as President of Tulane University, he led the school, as well as the City of New Orleans, through the aftermath of Hurricane Katrina, and developed unique and exceptional skills in crisis management. In recognition of his leadership skills, he received the Carnegie Award for Academic Leadership as well as the TIAA-CREF Hesburgh Award for Leadership Excellence in Higher Education and was named one of the “Ten Best College Presidents” in America by Time magazine. Prior to 1998, Dr. Cowen was dean at the Weatherhead School of Management at Case Western Reserve University, where he was also a professor for 23 years. Dr. Cowen is currently a board member of three additional publicly-traded companies, including Newell Rubbermaid, Inc. since 1999, a consumer products corporation, Barnes & Noble, Inc. since April 2014, a leading bookseller and content, commerce and technology company, and NACCO Industries, Inc. since May 2014, a mining, small appliances and specialty retail holding company. Upon the acquisition by Century Intermediate Holding Company in August 2013, Mr. Cowen resigned as a board member from American Greetings Corporation, formerly a publicly-traded greeting card company, where he served as a director since 1989. In 2010, President Barack Obama appointed him to the White House Council for Community Solutions, which advised the president on the best ways to mobilize citizens, nonprofits, businesses and government to address community needs. Mr. Cowen recently became a member of the board of trustees of Case Western Reserve University.</p> <p>Key Experience, Attributes and Skills An award-winning educator and leader, Dr. Cowen has consulted for dozens of companies, from start-ups to the Fortune 100. His impressive background and service on the boards of public companies has given him expertise in strategic planning, financial management, external reporting, organizational behavior, crisis management and corporate governance. Having served on our Board of Directors for over 25 years, Dr. Cowen has developed an in-depth knowledge of the real-estate industry, in general, and Forest City, in particular.</p>
<p>Age: 75 Director Since: 1995 Independent Board Committees: -Audit (Chair) -Compensation</p>	<p>Michael P. Esposito, Jr. Principal Occupation and Business Experience Mr. Esposito has been the non-executive chairman of Syncora Holdings Ltd., a guarantee insurance company, since 2006, and served as the non-executive chairman of Primus Guaranty Ltd., seller of credit protection, from 2002 to November 2014. In 1995, Mr. Esposito retired from The Chase Manhattan Bank, N.A. as the executive vice president, chief control, compliance and administrative officer after serving 34 years with the company in various positions, including principal accounting officer, corporate controller and chief financial officer. In 2007, he retired as the non-executive chairman of XL Capital Ltd., an insurance company. Mr. Esposito’s prior experience also included leadership positions within the Bank Administration Institute, American Bankers Association, Conference Board, and the advisory council to the Financial Accounting Standards Board.</p> <p>Key Experience, Attributes and Skills Mr. Esposito brings significant financial experience and expertise to our Board of Directors, including service with other publicly-traded companies. He provides insight</p>

on best practices in areas such as risk management, financial management, corporate governance, capital management and debt management. Having served on our Board of Directors for 20 years, Mr. Esposito has developed an in-depth knowledge of the real estate industry, in general, and Forest City, in particular.

Table of Contents

<p>Age: 79 Director Since: 1999 Independent Board Committees: -Audit -Compensation</p>	<p>Stan Ross</p> <p>Principal Occupation and Business Experience</p> <p>Mr. Ross, a retired certified public accountant, holds multiple positions at the University of Southern California, including chairman of the board of the Lusk Center for Real Estate and distinguished fellow of the School of Policy, Planning & Development. He is the retired vice chairman of real estate industry services for Ernst & Young LLP, where he was a member of the firm’s management committee. Mr. Ross is a life trustee and governor of the Urban Land Institute, and trustee emeritus of his alma mater, Baruch College, from which he holds an honorary Doctor of Laws degree. He was also a member of the auditing standards board of the American Institute of Certified Public Accountants. Mr. Ross serves as senior advisor to The Irvine Company, a diversified private real estate company, and on the board of the American Jewish University.</p> <p>Key Experience, Attributes and Skills</p> <p>Mr. Ross brings substantial financial expertise to Forest City’s Board of Directors. As a nationally recognized real estate expert, he provides thoughtful and far-reaching insight into current trends, domestic and global practices, and challenges facing the industry. Mr. Ross’ expertise in accounting, tax and strategic planning for real estate companies has been invaluable to our Board of Directors throughout his tenure, particularly during the recent economic downturn.</p>
--	---

NOMINEES FOR ELECTION AS CLASS B DIRECTORS

<p>Age: 60 Director Since: 2012 Independent Board Committees: -Audit -Corporate Governance and Nominating Other Current Registered Public Company Directorships: -Comcast Corporation -Ally Financial Inc.</p>	<p>Kenneth J. Bacon</p> <p>Principal Occupation and Business Experience</p> <p>Mr. Bacon co-founded RailField Partners, a financial advisory and asset management firm based in Washington, D.C., in 2012. Mr. Bacon began his career with Kidder Peabody and later Morgan Stanley, where his focus was mortgage finance and related products. In 1990, he joined Resolution Trust Corporation as director of policy for the Oversight Board, and was later named director of securitization. Three years later, Mr. Bacon joined the Federal National Mortgage Association (Fannie Mae) as senior vice president, northeast region. In 1998, he was selected to lead Fannie Mae’s American Communities Fund. In 2000, he became senior vice president (with promotion in 2005 to executive vice president) of the organization’s multifamily division. He retired from Fannie Mae in 2012. Mr. Bacon is a board member of two additional publicly-traded companies, including Comcast Corporation since 2002, a global media and technology company, where he currently serves as presiding director, and Ally Financial Inc. since February 2015, a financial service company. He is also a board member of Bentall Kennedy, a real estate investment advisory and services company, and a member of the Executive Leadership Council.</p> <p>Key Experience, Attributes and Skills</p> <p>Mr. Bacon brings significant real estate experience and expertise to our Board of Directors. His impressive background in corporate governance makes him a tremendous asset to Forest City and to the Board. In addition, he provides insight on best practices in areas such as governmental affairs, the financial industry and the non-profit, educational and philanthropic communities.</p>
---	---

Table of Contents

<p>Age: 56 Director Since: November, 2014 Independent Board Committee: -Corporate Governance and Nominating Other Current Registered Public Company Directorship: -Reinsurance Group of America, Incorporated</p>	<p>Christine R. Detrick Principal Occupation and Business Experience Ms. Detrick is a former Director, Head of Americas Financial Services Practice, and Senior Advisor at Bain & Company, where she served in such capacity from 2002 to 2011. Ms. Detrick began her career in the insurance industry with positions at Progressive Corporation and Chubb Corporation, moving on to join McKinsey & Company in its New York office in 1984. In 1988, she was a founding partner of First Financial Partners, Inc., a venture capital firm specializing in savings and loan institutions, where she served as CEO in a turnaround setting for a failing savings and loan bank acquired by the firm. In 1992, she was recruited to the financial services practice at A.T. Kearney where she became the Global Head of Financial Services and served on the firm’s board of management and board of directors. Ms. Detrick is currently a board member of one additional publicly-traded company, Reinsurance Group of America, Incorporated, since 2014, a global life reinsurance company.</p> <p>Key Experience, Attributes and Skills Ms. Detrick is a seasoned business executive with more than 30 years of experience leading and advising financial services companies and investors. She brings a wealth of executive-level experience in strategy, planning, governance, risk management and other areas that make her a strong, independent director and a tremendous asset to Forest City and the Board of Directors.</p>
--	---

<p>Age: 55 Director Since: 2008 Independent Board Committee: -Corporate Governance and Nominating</p>	<p>Deborah L. Harmon Principal Occupation and Business Experience Ms. Harmon is co-founder and chief executive officer of Artemis Real Estate Partners, LLC, a real estate investment firm that manages \$1.8 billion of institutional capital across the core plus, value add and opportunistic risk spectrum in a variety of real estate strategies. With over 25 years of experience in the real estate industry, she is responsible for establishing, implementing and overseeing strategic direction of Artemis. Prior to co-founding Artemis, she spent 17 years with the J.E. Robert Companies, Inc. (“JER”), a real estate investment firm where she was last president and chief investment officer. Before joining JER, Ms. Harmon was a managing director at Bankers Trust Company in New York City where she worked in both the corporate finance and real estate groups handling a \$2.0 billion portfolio of real estate developers and national corporations. Ms. Harmon currently serves on the board of Pension Real Estate Association; as a trustee of Urban Land Institute; the advisory boards of Caravel Management and BlackIvy Group; the investment committee of Sidwell Friends School; and the executive committee of the Zell/Lurie Real Estate Center at The Wharton School of the University of Pennsylvania. She also serves on the Board and Executive Committee of Women for Women International and, since 2009, as Commissioner for the White House Fellows program appointed by President Barack Obama. Ms. Harmon is a member of the Council on Foreign Relations and The Economic Club of Washington D.C.</p> <p>Key Experience, Attributes and Skills With more than 25 years in the management of real estate investment funds, Ms. Harmon has extensive knowledge of the real estate investment and financial markets. She has expertise in real estate acquisition, capital markets, valuation, capital raising, strategic planning, implementation and oversight, and institutional portfolio management. She provides insight into the capital markets in which the Company operates, as well as the competitive environment in which we must raise capital.</p>
--	---

Table of Contents

Age: 53 Director Since: 2011 Forest City Executive	<p>David J. LaRue Principal Occupation and Business Experience</p> <p>Mr. LaRue has been our President and Chief Executive Officer since June 2011. He is also an officer of various subsidiaries of the Company. Prior to becoming President and Chief Executive Officer, Mr. LaRue served as executive vice president and chief operating officer from March 2010 through June 2011. Mr. LaRue served as president and chief operating officer of Forest City Commercial Group, Inc., our largest strategic business unit, from 2003 to March 2010, and as executive vice president of Forest City Rental Properties, Inc. from 1997 through 2003. Prior to joining Forest City in 1986, Mr. LaRue was an internal auditor and financial analyst with The Sherwin-Williams Company. Mr. LaRue served on the board of CubeSmart (formerly known as U-Store-It Trust), a publicly-traded real estate investment trust focused on self-storage facilities, from 2004 through May 2013. Mr. LaRue is a member of the NAREIT Board of Governors; a member of the board of the Real Estate Roundtable; and a member of the board and executive committee for the International Council of Shopping Centers. In addition, Mr. LaRue is a member of the board of trustees and executive committee, and chair of the capital committee of the Friends of the Cleveland School of the Arts; a trustee and member of the finance committee of the Lawrence School; and a member of the board of directors of St. Edward High School.</p> <p>Key Experience, Attributes and Skills</p> <p>As an employee of the Company since 1986, Mr. LaRue brings vast experience in virtually every aspect of our business, along with broad strategic, operational and financial acumen to the Board of Directors.</p>
Age: 58 Director Since: 1993 Forest City Executive	<p>Brian J. Ratner Principal Occupation and Business Experience</p> <p>Mr. Ratner has been our Executive Vice President since 2001 and is an officer and/or director of various subsidiaries of the Company. He also serves as president of Forest City Texas, Inc. and leads our operations in Dallas, a core market for the Company. Mr. Ratner is active with numerous community, charitable, educational and professional organizations, including the Rock and Roll Hall of Fame and Museum, and membership on the board of trustees of Case Western Reserve University, the board of directors of the Jewish Federation of Greater Dallas and the board of governors of the Greater Dallas Symphony Orchestra.</p> <p>Key Experience, Attributes and Skills</p> <p>As a member of one of our founding families and a large shareholder with over 20 years of experience at Forest City, Mr. Ratner brings a wealth of experience and knowledge of the real estate industry to the Board of Directors. In addition, he is a former practicing attorney and his legal experience and acumen provide critical thinking and analysis to the Board.</p>

Table of Contents

Age: 70 Director Since: 2007 Forest City Executive	<p>Bruce C. Ratner Principal Occupation and Business Experience Mr. Ratner has been our Executive Vice President since November 2006 and is Executive Chairman of Forest City Ratner Companies, the New York City subsidiary of Forest City. He also serves as an officer and/or director of various other subsidiaries of Forest City. Previously, Mr. Ratner served as chief executive officer of Forest City Ratner Companies from 1987 through April 2013. Prior to joining Forest City, Mr. Ratner served as New York City's commissioner of consumer affairs during the administration of Mayor Ed Koch. He also served in the administration of former New York Mayor John Lindsay. He was also an Assistant Clinical Professor of Law at the New York University Law School. Mr. Ratner has served on many boards and is currently the Chairman of the Board of the Museum of Jewish Heritage - A Living Memorial to the Holocaust, and on the boards of the Memorial Sloan-Kettering Cancer Center and the Weill Cornell Medical College and a former board member of the Metropolitan Museum of Art.</p> <p>Key Experience, Attributes and Skills As a member of one of our founding families and a large shareholder with over 25 years of experience leading the Company's operations in the New York metropolitan area, one of the Company's most important core markets, Mr. Ratner brings a wealth of experience and knowledge of the real estate industry to the Board of Directors.</p>
Chairman Age: 73 Director Since: 1972 Chairman Since: 2011 Forest City Executive Other Current Registered Public Company Directorship: -RPM, Inc.	<p>Charles A. Ratner Principal Occupation and Business Experience Mr. Ratner has been the Chairman of our Board of Directors since June 2011. Previously, Mr. Ratner served as president and chief executive officer of the Company from 1995 through June 2011, and served as president and chief operating officer from 1993 to 1995. He is also an officer and/or director of various subsidiaries of Forest City. Mr. Ratner is currently a board member of one additional publicly-traded company, RPM, Inc. since 2005, a specialty coatings and sealants company. Upon the acquisition by Century Intermediate Holding Company in August 2013, Mr. Ratner resigned as a board member from American Greetings Corporation, formerly a publicly-traded greeting card company, where he served as a director since 2000. He is active with numerous community, charitable and professional organizations, including the United Way, the Musical Arts Association, and membership on the board of directors of the Greater Cleveland Partnership and the executive committee of the Jewish Community Federation of Cleveland.</p> <p>Key Experience, Attributes and Skills As a member of one of our founding families, our former chief executive officer and a large shareholder with over 40 years of experience at Forest City, Mr. Ratner brings a wealth of leadership experience and knowledge of the Company and the real estate industry to the Board of Directors.</p>

Table of Contents

Age: 61	Deborah Ratner Salzberg
Director Since: 1995	Principal Occupation and Business Experience
Forest City Executive	Ms. Ratner Salzberg has been our Executive Vice President since June 2013 and is an officer and/or director of various subsidiaries of the Company. She also serves as president of Forest City Washington, Inc., a subsidiary of the Company, and leads our operations in the Washington D.C., metropolitan area, one of the Company's core markets. Ms. Ratner Salzberg has been a board member of CubeSmart (formerly known as U-Store-It Trust) since 2013, a publicly-traded real estate investment trust focused on self-storage facilities. Ms. Ratner Salzberg is active with numerous District of Columbia community, charitable and professional organizations, including membership on the board of the Jewish Federation of Greater Washington, the board of trustees of Kenyon College, the board of directors of Capital Bank, N.A., the District of Columbia Building Industry Association and the Meyer Foundation.
Other Current Registered Public Company	Key Experience, Attributes and Skills
Directorship: -CubeSmart	As a member of one of our founding families and a large shareholder with more than 20 years of experience at Forest City, Ms. Ratner Salzberg brings a wealth of experience and knowledge of the real estate industry and public-private partnerships to the Board of Directors. In addition, her legal education provides critical thinking and analysis to the Board of Directors.

Age: 68	Ronald A. Ratner
Director Since: 1985	Principal Occupation and Business Experience
Forest City Executive	Mr. Ratner has been our Executive Vice President since March 1988 and is an officer and/or director of various subsidiaries of the Company. Mr. Ratner is active with numerous community, educational, charitable and professional organizations, including membership on the United States Holocaust Memorial Museum Council and the National Multi Housing Council, and the board of trustees of The Ohio State University, the Cleveland Clinic and Enterprise Community Partners.
	Key Experience, Attributes and Skills
	As a member of one of our founding families and a large shareholder with over 40 years of experience at Forest City, Mr. Ratner brings a wealth of experience and knowledge of the real estate industry to the Board of Directors.

Voting

The nominees receiving the greatest number of votes will be elected. A proxy card marked "Withhold All" or "For All Except" with respect to the election of one or more directors will not be voted with respect to the director or directors indicated. Abstentions and broker non-votes will effectively count as votes "against" the election of a director as each abstention or broker non-vote would be one less vote in favor of a director. We have been advised that the shares owned by RMSLP and otherwise owned by the Family Interests will be voted for the election of the directors nominated. If such shares are so voted, then such vote will be sufficient to elect the nominees voted on by the Class B Common Stock shareholders.

THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE FOR EACH NOMINEE FOR DIRECTOR NAMED IN THIS PROXY STATEMENT.

Table of Contents

CO-CHAIRMEN EMERITI

Samuel H. Miller
Principal Occupation and Business Experience
Age: 93
Co-Chairman of the Board Service: 1995-2011
Director Service: 1960 - 2011
Mr. Miller has been our Co-Chairman Emeritus since June 2011. Mr. Miller was a Forest City director from 1960 through June 2011. He was a co-chairman of our Board from June 1995 through June 2011 and our treasurer from 1992 through June 2011. He previously served as chairman of the board from June 1993 to June 1995 and vice chairman and chief operating officer prior to June 1993. Mr. Miller was inducted into the Cleveland International Hall of Fame in 2013 and is active with numerous community, educational, charitable and professional organizations, including the Cleveland Clinic Foundation, Ashland University, Baldwin Wallace College, John Carroll University, Notre Dame College, the Catholic Diocese of Cleveland Foundation, and serves as a co-chairman emeritus and director and chair of the investment committee of Medical Mutual of Ohio.
Key Experience, Attributes and Skills
A large shareholder with significant experience in the real-estate industry and over 60 years of experience at Forest City, Mr. Miller provides us with leadership, experience, knowledge and vision.

Albert B. Ratner
Principal Occupation and Business Experience
Age: 87
Co-Chairman of the Board Service: 1995-2011
Director Service: 1960 - 2011
Mr. Ratner has been our Co-Chairman Emeritus since June 2011. Mr. Ratner was a Forest City director from 1960 through June 2011. He was a co-chairman of our Board from June 1995 through June 2011. He previously served as chief executive officer from 1975 to June 1995, vice chairman from June 1993 to June 1995, and president prior to June 1993. Mr. Ratner is active with numerous community, charitable and professional organizations, including service as an executive committee member and lifetime trustee of the Jewish Community Federation of Cleveland, an honorary trustee of Shoes & Clothes for Kids, an advisory committee member of the Rock and Roll Hall of Fame and Foundation, an advisory board member of Ginn Academy, a member of the Ohio Governor's Executive Workforce Board, and a member of the board of directors of Global Cleveland.
Key Experience, Attributes and Skills
As a member of one of our founding families with significant experience in the real-estate industry and over 60 years of experience at Forest City, including former service as our chief executive officer, Mr. Ratner provides us with leadership, experience, knowledge and vision.

Table of Contents

The following table sets forth the beneficial ownership of shares of Class A and Class B Common Stock as of January 31, 2015 of each current director, nominee, and the other Named Executive Officers (as named in the Summary Compensation Table), as well as all directors and executive officers as a group.

Name	Number of Shares of Common Stock Beneficially Owned						
	Class A Common Stock ^{(a)(c)}	Percent of Class ^(a)	Class A Assuming Conversion of Class B by the Beneficial Owner ^{(b)(c)}	Percent of Class ^(b)	Class B Common Stock	Percent of Class	
Arthur F. Anton	39,891	⁽¹⁾ 0.02	% 39,891	0.02	%—		0.00 %
Scott S. Cowen	81,749	⁽²⁾ 0.04	% 81,749	0.04	%—		0.00 %
Michael P. Esposito, Jr.	202,239	⁽³⁾ 0.11	% 202,239	0.11	%—		0.00 %
Stan Ross	104,802	⁽⁴⁾ 0.06	% 104,802	0.06	%—		0.00 %
Kenneth J. Bacon	17,631	⁽⁵⁾ 0.01	% 17,631	0.01	%—		0.00 %
Christine R. Detrick	2,558	⁽⁶⁾ 0.00	% 2,558	0.00	%—		0.00 %
Deborah L. Harmon	34,654	⁽⁷⁾ 0.02	% 34,654	0.02	%—		0.00 %
David J. LaRue	486,087	⁽⁸⁾ 0.27	% 487,522	0.27	% 1,435		0.01 %
Brian J. Ratner	1,915,719	⁽⁹⁾ 1.05	% 15,441,696	⁽⁹⁾⁽¹⁰⁾ 7.90	% 13,525,977	⁽¹⁰⁾	70.46 %
Bruce C. Ratner	1,197,325	⁽¹¹⁾ 0.65	% 1,197,325	0.65	%—		0.00 %
Charles A. Ratner	796,780	⁽¹²⁾ 0.44	% 15,300,227	⁽¹²⁾⁽¹³⁾ 7.79	% 14,503,447	⁽¹³⁾	75.55 %
Deborah Ratner Salzberg	1,978,872	⁽¹⁴⁾ 1.09	% 15,778,353	⁽¹⁴⁾⁽¹⁵⁾ 8.07	% 13,799,481	⁽¹⁵⁾	71.88 %
Ronald A. Ratner	1,051,329	⁽¹⁶⁾ 0.58	% 15,770,111	⁽¹⁶⁾⁽¹⁷⁾ 8.02	% 14,718,782	⁽¹⁷⁾	76.67 %
OTHER NAMED EXECUTIVE OFFICERS							
Robert G. O'Brien ^(d)	585,884	⁽¹⁸⁾ 0.32	% 585,884	0.32	%—		0.00 %
James A. Ratner ^(d)	1,487,089	⁽¹⁹⁾ 0.82	% 3,152,066	⁽¹⁹⁾⁽²⁰⁾ 1.72	% 1,664,977	⁽²⁰⁾	8.67 %
ALL DIRECTORS, NOMINEES AND EXECUTIVE OFFICERS AS A GROUP							
(19 in number)	7,960,382	⁽²¹⁾ 4.32	% 24,414,709	⁽²¹⁾⁽²²⁾ 12.15	% 16,454,327	⁽²²⁾	85.71 %

- (1) Includes 5,960 shares of restricted stock and 18,371 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.
- (2) Includes 11,920 shares of restricted stock and 43,366 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.
- (3) Includes 9,659 shares of restricted stock and 78,154 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.
- (4) Includes 4,829 shares of restricted stock and 55,430 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.
- (5) Includes 8,463 shares of restricted stock and 3,890 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.
- (6) Includes 2,558 shares of restricted stock.
- (7) Includes 6,723 shares of restricted stock and 18,133 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

- (8) David J. LaRue has beneficial ownership of 47,116 shares of Class A Common Stock held in a trust for which he has sole power of voting and disposition and 9,400 shares held in custodial accounts. Includes 34,989 shares of restricted stock and 205,348 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

- (9) Brian J. Ratner has beneficial ownership of 1,792,209 shares of Class A Common Stock held in trusts and foundations: 1,736,409 shares for which he is trustee and has shared power of voting and disposition and 55,800 shares for which he has sole power of voting and disposition. Mr. Ratner has beneficial ownership of 25,000 shares held in trusts for which he is trust advisor and has shared power of voting and disposition. Includes 26,839 shares of restricted stock and 71,671 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

- (10) Brian J. Ratner has beneficial ownership of 533,172 shares of Class B Common Stock held in trusts: 497,934 shares for which he is trustee and has shared power of voting and disposition and 35,238 shares for which he has sole power of voting and disposition. Mr. Ratner has beneficial ownership of 85,712 shares held in trusts for which he is trust advisor and has shared power of voting and disposition. Mr. Ratner's beneficial ownership of the remaining 12,907,093 shares of Class B Common Stock reflects his status as a general partner of RMSLP. Does not reflect the following shares of which Mr. Ratner disclaims beneficial ownership: 1,153,126 shares of Class B Common Stock held in trusts for which he is trustee, which shares are held in the Max Ratner Family Branch of RMSLP. See discussion of RMSLP on page 6.

Table of Contents

On January 31, 2015, Bruce C. Ratner and certain individuals and entities affiliated with Bruce C. Ratner held 2,973,190 Class A Common Units (“Units”) in Forest City Master Associates III, LLC that were obtained in a transaction designed to increase Forest City’s ownership interest in 30 properties and service companies that were owned jointly by us and Bruce C. Ratner. See “Transactions With Bruce C. Ratner and His Affiliates” under the “Certain Relationships and Related Transactions” section of this proxy statement for a more detailed description of (11) the transaction. The Units may be exchanged for an equal number of shares of our Class A Common Stock or, at our option, for cash equal to the then-current market price of our Class A Common Stock. Bruce C. Ratner claims beneficial ownership in 1,159,825 Units: 900,411 Units held by him and 259,414 Units held in a trust for which he is trustee. Bruce C. Ratner disclaims beneficial ownership in 1,594,740 Units held in trusts in which he is not trustee and 218,625 Units held directly by others. Bruce C. Ratner claims beneficial ownership of 15,000 shares of Class A Common Stock held in a custodial account.

Charles A. Ratner has beneficial ownership of 450,976 shares of Class A Common Stock held in trusts for which he is trustee and has shared power of voting and disposition. Mr. Ratner has beneficial ownership of (12) 125,391 shares held in trusts for which he is trust adviser and has shared power of voting and disposition. Includes 2,822 shares of restricted stock and 217,591 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

Charles A. Ratner has beneficial ownership of 969,393 shares of Class B Common Stock held in trusts for which he is trustee and has shared power of voting and disposition. Mr. Ratner has beneficial ownership of 626,961 shares held in trusts for which he is trust advisor and has shared power of voting and disposition. Mr. Ratner’s (13) beneficial ownership of the remaining 12,907,093 shares of Class B Common Stock reflects his status as a general partner of RMSLP. Does not reflect the following shares of which Mr. Ratner disclaims beneficial ownership: 314,478 shares of Class B Common Stock held in trusts for which he is trustee, which shares are held in the Albert Ratner Family Branch of RMSLP. See discussion of RMSLP on page 6.

Deborah Ratner Salzberg has beneficial ownership of 1,852,194 shares of Class A Common Stock held in trusts and foundations: 1,301,421 shares for which she is trustee and has shared power of voting and disposition and (14) 550,773 shares for which she has sole power of voting and disposition. Ms. Ratner Salzberg has beneficial ownership of 32,352 shares held in trusts for which she is trust advisor and has shared power of voting and disposition. Includes 22,352 shares of restricted stock and 71,974 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

Deborah Ratner Salzberg has beneficial ownership of 806,676 shares of Class B Common Stock held in trusts: 369,082 shares for which she is trustee and has shared power of voting and disposition and 437,594 shares for which she has sole power of voting and disposition. Ms. Ratner Salzberg has beneficial ownership of 85,712 shares held in trusts for which she is trust advisor and has shared power of voting and disposition. Ms. Ratner (15) Salzberg’s beneficial ownership of the remaining 12,907,093 shares of Class B Common Stock reflects her status as a general partner of RMSLP. Does not reflect the following shares of which Ms. Ratner Salzberg disclaims beneficial ownership: 1,726,930 shares of Class B Common Stock held in trusts for which she is trustee, of which 1,525,575 shares are held in the Max Ratner Family Branch of RMSLP and 201,355 shares are held in the Ruth Miller Family Branch of RMSLP. See discussion of RMSLP on page 6.

Ronald A. Ratner has beneficial ownership of 798,458 shares of Class A Common Stock held in trusts: 570,105 shares for which he is trustee and has shared power of voting and disposition and 228,353 shares for which he has sole power of voting and disposition. Mr. Ratner has beneficial ownership of 78,408 shares held in (16) trusts for which he is trust advisor and has shared power of voting and disposition. Includes 2,540 shares of restricted stock and 171,923 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

Ronald A. Ratner has beneficial ownership of 1,332,785 shares of Class B Common Stock held in trusts: 1,182,785 shares for which he is trustee and has shared power of voting and disposition and 150,000 shares for which he has sole power of voting and disposition. Mr. Ratner has beneficial ownership of 478,904 shares held in trusts for which he is trust advisor and has shared power of voting and disposition. Mr. Ratner's beneficial ownership of the remaining 12,907,093 shares of Class B Common Stock reflects his status as a general partner of RMSLP. See discussion of RMSLP on page 6.

Robert G. O'Brien has beneficial ownership of 134,134 shares of Class A Common Stock held in trusts: 100,721 shares for which he is trustee and has sole power of voting and disposition and 33,413 shares for which he is trust advisor and has shared power of voting and disposition. Includes 147,107 shares of restricted stock and 185,742 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

James A. Ratner has beneficial ownership of 1,018,773 shares of Class A Common Stock held in trusts: 1,016,889 shares for which he is trustee and has shared power of voting and disposition and 1,884 shares for which he has sole power of voting and disposition. Mr. Ratner has beneficial ownership of 293,853 shares held in trusts for which he is trust advisor and has shared power of voting and disposition. Includes 2,540 shares of restricted stock and 171,923 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter.

James A. Ratner has beneficial ownership of 1,664,977 shares of Class B Common Stock held in trusts which he is trustee and has shared power of voting and disposition. Does not reflect the following shares of which Mr. Ratner disclaims beneficial ownership: 2,713,176 shares of Class B Common Stock held in trusts for which he is trustee and 558,921 shares held in trusts for which he is trust advisor, of which 2,433,743 shares are held in the Max Ratner Family Branch of RMSLP and 838,354 shares are held in the Albert Ratner Family Branch of RMSLP. See discussion of RMSLP on page 6.

These shares of Class A Common Stock represent all the shares in which beneficial ownership is claimed by these persons. Shares for which beneficial ownership have been claimed by more than one person have been counted only once in this category. Includes 368,918 shares of restricted stock, 1,510,642 shares that were issuable upon the exercise of stock options vested at January 31, 2015 or that will vest within 60 days thereafter, and 1,159,825 Class A Common Units (see note 11 above).

These shares of Class B Common Stock represent all the shares in which beneficial ownership is claimed by these persons. Included in this total are 12,907,093 shares of Class B Common Stock that are held by RMSLP. Shares for which beneficial ownership have been claimed by more than one person have been counted only once in this category.

(a) Does not reflect potential conversion of Class B Common Stock to Class A Common Stock.

Reflects potential conversion of all Class B Common Stock held by the person listed to Class A Common Stock.

(b) Shares of Class B Common Stock are convertible pursuant to their terms into shares of Class A Common Stock at any time on a one-for-one basis.

(c) This column includes Class A stock options, if any, that were exercisable on January 31, 2015 or that will be exercisable within 60 days after such date.

(d) Officer and/or director of various subsidiaries.

Table of Contents

Voting Agreement: On November 8, 2006, we entered into a Voting Agreement with RMSLP, Powell Partners Limited, Joseph Shafran, and Bruce C. Ratner (the "Voting Agreement"). Pursuant to the terms of the Voting Agreement, the Board of Directors appointed Bruce C. Ratner as a Class B director. Additionally, RMSLP, Powell Partners Limited and Joseph Shafran have agreed to vote the shares owned by them for the election of Bruce C. Ratner to the Board of Directors at each meeting of our shareholders. If such shares are voted in accordance with the Voting Agreement, then such vote will be sufficient to elect Bruce C. Ratner as a Class B director. The Voting Agreement will terminate under any of the following three circumstances: (i) Bruce C. Ratner's death or his physical or mental incapacity that prevents him from performing all duties required of our directors; (ii) Bruce C. Ratner and his affiliates no longer hold at least 1.5 million Class A Common Units in Forest City Master Associates III, LLC (or stock issued upon exchange of the Class A Common Units) while he is employed by us or at least 2.5 million Class A Common Units (or stock issued upon exchange of the Class A Common Units) if he is no longer employed by us; or (iii) Bruce C. Ratner materially breaches his non-compete agreement with us or any written policy generally applicable to all members of our Board of Directors. See "Transactions With Bruce C. Ratner and His Affiliates" under the "Certain Relationships and Related Transactions" section of this proxy statement for further discussion about Forest City Master Associates III, LLC.

Director Compensation

Our director compensation policy is outlined in the following chart. Compensation is paid to nonemployee directors only. Directors who are also our employees receive no additional compensation for service as directors. All of our nonemployee directors are also independent directors.

Nonemployee Director Compensation Policy	Amount ⁽¹⁾
Annual Board Retainer	\$60,000
Annual Stock Award ⁽²⁾	\$110,000
Annual Retainer to "Lead Director"	\$15,000
Annual Retainer to Committee Chairman for:	
Audit Committee	\$24,000
Compensation Committee	\$16,000
Corporate Governance and Nominating Committee	\$12,000
Annual Retainer to Committee Members (other than Chairman) for:	
Audit Committee	\$12,000
Compensation Committee	\$8,000
Corporate Governance and Nominating Committee	\$6,000
Other Fees for:	(fees per day)
Attending other formal meetings in their capacity as directors not held on the same day as a board meeting or board committee meeting, such as Executive Committee and strategic planning meetings.	\$1,500
Attending special meetings or performing special services in their capacity as members of a board committee, in each case as determined and approved by the applicable committee.	\$1,500

Director Stock Ownership Requirement: ⁽³⁾

Nonemployee directors have up to five years to accumulate ownership of our common stock in an amount of at least five times the annual board retainer, using a fixed number of shares approach to be reviewed at least once every three years and based upon the 90-day average price leading up to a December 31 measurement date. The shares may be acquired through direct acquisition, exercise of stock options, vesting of restricted stock, accumulation of phantom stock in their deferred compensation plan and 60% of unvested restricted stock.

(1) We pay annual retainers in quarterly installments.

(2) Nonemployee directors may choose between stock options and/or restricted stock in 25% multiples. The default selection is a 50% 50% mix if no choice is made. Equity grants to independent directors have one-year cliff vesting. The number of Class A Common Stock options granted is determined by dividing the amount of award allocated to stock options by the Black-Scholes fair value, and the number of shares of restricted Class A Common Stock is determined by dividing the amount of award allocated to restricted stock by the closing price of the Class A Common Stock on the date of grant. The computed number of options and restricted shares are rounded down to eliminate fractional shares.

(3) As of December 31, 2014, the most recent measurement date, all of our nonemployee directors, except Kenneth J. Bacon, Christine R. Detrick, and Deborah L. Harmon, met the stock ownership requirement of 16,430 shares. Mr. Bacon and Ms. Harmon have each accumulated more than 63% toward their requirement and they have until December 31, 2018 to meet the requirement. Ms. Detrick has accumulated more than 9% toward her requirement and will have until November 19, 2019 to meet the requirement.

The Deferred Compensation Plan for Nonemployee Directors permits nonemployee members of the Board of Directors to defer 50% or 100% of their annual board retainer. Directors electing to participate select either a cash investment option or stock investment option for fees deferred during the year. Fees deferred to the stock investment option are deemed to be invested in phantom shares of our Class A Common Stock. Dividends earned on phantom shares are deemed to be reinvested in more shares. After the participant ceases to be our director, the phantom shares accumulated in the participant's account will be paid out in real

Table of Contents

shares of Class A Common Stock or cash, as elected by the participant. There were 12,382 phantom shares accumulated in participants' accounts as of December 31, 2014. Participants may make an annual election as of each December 31 to reallocate their account balances between the two investment options. The Plan does not limit the number of shares that can be issued under the stock investment option.

The Corporate Governance and Nominating Committee bi-annually reviews the policy of nonemployee director compensation and annually reviews stock ownership requirements.

The information presented in the following table is for the year ended December 31, 2014. All other directors not listed are our employees and receive no compensation in their capacity as director.

Director Compensation Table

Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$) ⁽¹⁾	Option Awards (\$) ⁽²⁾	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$) ⁽³⁾	All Other Compensation (\$) ⁽⁴⁾	Total (\$)
Arthur F. Anton	\$83,000	\$54,991	\$54,999	\$—	\$—	\$192,990
Kenneth J. Bacon	\$78,000	\$82,487	\$27,494	\$326	\$—	\$188,307
Scott S. Cowen	\$97,000	\$109,983	\$—	\$—	\$—	\$206,983
Christine R. Detrick ⁽⁵⁾	\$15,000	\$54,997	\$—	\$—	\$—	\$69,997
Michael P. Esposito, Jr.	\$114,500	\$109,983	\$—	\$1,228	\$—	\$225,711
Deborah L. Harmon	\$66,000	\$54,991	\$54,999	\$—	\$—	\$175,990
Stan Ross	\$83,000	\$54,991	\$54,999	\$—	\$—	\$192,990
Louis Stokes ⁽⁶⁾	\$72,000	\$109,983	\$—	\$2,210	\$—	\$184,193

Restricted stock grants are valued at their grant-date fair value based on the closing price of the Class A Common Stock on the date of grant computed in accordance with accounting guidance for share-based payments. During the year ended December 31, 2014, we granted restricted stock having a grant-date fair value of \$18.73 per share (\$21.50 for Ms. Detrick) as follows: Mr. Anton, 2,936; Mr. Bacon, 4,404; Dr. Cowen, 5,872; Ms. Detrick, 2,558; (1) Mr. Esposito, 5,872; Ms. Harmon, 2,936; Mr. Ross, 2,936; and Mr. Stokes 5,872. The aggregate number of unvested restricted stock outstanding as of December 31, 2014 was as follows: Mr. Anton, 5,960; Mr. Bacon, 8,463; Dr. Cowen, 11,920; Ms. Detrick, 2,558; Mr. Esposito, 9,659; Ms. Harmon, 6,723; and Mr. Ross, 4,829.

Stock option grants are valued at their grant-date fair value that is computed using the Black-Scholes option-pricing model. The assumptions used in the fair value calculations in 2014 are described in Footnote O, "Stock-Based Compensation," to our consolidated financial statements for the year ended December 31, 2014, which are included in our Annual Report on Form 10-K filed with the SEC. During the year ended December 31, 2014, (2) we granted stock options having a grant-date fair value of \$11.5959 per share as follows: Mr. Anton, 4,743; Mr. Bacon, 2,371; Ms. Harmon, 4,743; and Mr. Ross, 4,743. The options have an exercise price of \$18.73, which was the closing price of the underlying Class A Common Stock on the date of grant. The aggregate number of stock options outstanding as of December 31, 2014 was as follows: Mr. Anton, 23,213; Mr. Bacon, 6,928; Dr. Cowen, 43,366; Mr. Esposito, 81,762; Ms. Harmon, 21,741; and Mr. Ross, 62,076.

(3)

Amounts deferred under the Deferred Compensation Plan for Nonemployee Directors under the cash investment option earn interest at a rate equal to the average of the Moody's Long-Term Corporate Bond Yields for Aaa, Aa and A, plus .5% ("Moody's Rates"). The rate is updated every calendar quarter using the first published Moody's Rates of the new quarter. Interest rates ranged from 4.56% to 5.18% during the year ended December 31, 2014. Interest is compounded quarterly. The amounts shown in this column represent the amount of above-market earnings on each director's nonqualified deferred compensation balances. The amount of above-market earnings was computed to be the amount by which the actual earnings exceeded what the earnings would have been had we used 120% times the Federal Long-Term Rates published by the Internal Revenue Service in accordance with Section 1274(d) of the Internal Revenue Code.

(4) All other compensation does not include our incremental cost for the use of our chartered airplane service by directors for attending board of directors meetings and committee meetings because such use is deemed to be a business expense. The total incremental cost of airplane usage by all directors for business purposes amounted to \$54,940 for the year ended December 31, 2014.

(5) Ms. Detrick was appointed to the board in November 2014.

(6) Mr. Stokes' service as a member of the board concluded in November 2014.

Table of Contents

Principal Security Holders

Unless otherwise indicated, the following table sets forth the security ownership as of January 31, 2015 of all other persons who beneficially own more than 5% of our Common Stock.

Name and Address	Number of Shares of Common Stock Beneficially Owned					
	Class A Common Stock (a)	Percent of Class (a)	Class A Assuming Conversion of Class B by the Beneficial Owner (b)	Percent of Class (b)	Class B Common Stock	Percent of Class
FMR LLC 245 Summer Street Boston, MA 02210	13,136,380 ⁽¹⁾	7.23%	13,136,380 ⁽¹⁾	7.23%	—	0.00%
BlackRock, Inc. 55 East 52nd Street New York, NY 10022	11,970,729 ⁽²⁾	6.59%	11,970,729 ⁽²⁾	6.59%	—	0.00%
The Vanguard Group 100 Vanguard Boulevard Malvern, PA 19355	10,481,871 ⁽³⁾	5.77%	10,481,871 ⁽³⁾	5.77%	—	0.00%
Wellington Management Group LLP 280 Congress Street Boston, MA 02210	10,397,546 ⁽⁴⁾	5.72%	10,397,546 ⁽⁴⁾	5.72%	—	0.00%
Scopia Capital Management LLC 152 West 57th Street, 33rd Floor New York, NY 10019	9,476,120 ⁽⁵⁾	5.21%	9,476,120 ⁽⁵⁾	5.21%	—	0.00%
Ratner, Miller & Shafran Family Interests (see page 6) Terminal Tower 50 Public Square, Suite 1600 Cleveland, OH 44113	10,296,974 ⁽⁶⁾	5.64%	27,994,668 ⁽⁶⁾	13.98%	17,697,694 ⁽⁶⁾	92.19%

(1) FMR LLC has sole voting power of 1,952,821 shares of Class A Common Stock and sole dispositive power of 13,136,380 shares of Class A Common Stock. The number of shares of Class A Common Stock represents shares beneficially owned at December 31, 2014 as disclosed in Schedule 13G filed with the SEC by the principal security holder.

(2) BlackRock, Inc. has sole voting power of 11,377,631 shares of Class A Common Stock and sole dispositive power of 11,970,729 shares of Class A Common Stock. The number of shares of Class A Common Stock represents shares beneficially owned at December 31, 2014 as disclosed in Schedule 13G/A filed with the SEC by the principal security holder.

(3)

The Vanguard Group has sole voting power of 315,443 shares of Class A Common Stock, sole dispositive power of 10,237,028 shares of Class, A Common Stock, shared voting power of 130,800 shares of Class A Common Stock and shared dispositive power of 244,843 shares of Class A Common Stock. The number of shares of Class A Common Stock represents shares beneficially owned at December 31, 2014 as disclosed in Schedule 13G/A filed with the SEC by the principal security holder.

(4) Wellington Management Group LLP, an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, has shared voting power of 9,894,403 shares of Class A Common Stock and shared dispositive power of 10,397,546 shares of Class A Common Stock. The number of shares of Class A Common Stock represents shares beneficially owned at December 31, 2014 as disclosed in Schedule 13G/A filed with the SEC by the principal security holder.

(5) Scopia Capital Management LP, an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, has shared voting and dispositive power of 9,476,120 shares of Class A Common Stock. The number of shares of Class A Common Stock represents shares beneficially owned at December 31, 2014 as disclosed in Schedule 13G filed with the SEC by the principal security holder.

(6) The Ratner, Miller and Shafran families have an ownership interest in the Company as reflected in the principal security holders table. These securities are beneficially owned by members of these families either individually or through a series of trusts, foundations and custodianships. Of the shares of Class B Common Stock listed, RMSLP owns 12,907,093 shares, which represent 67.23% of the Class B Common Stock outstanding at January 31, 2015.

Certain members of the Ratner family are currently directors and have been nominated for election to serve on our Board of Directors. (See information regarding current directors and director nominees previously disclosed for further information regarding the beneficial ownership of

Table of Contents

Common Stock by these individuals). Samuel H. Miller, Abraham Miller and Joan K. Shafran are each general partners of RMSLP, but are not directors, director nominees or Named Executive Officers. Samuel H. Miller has beneficial ownership of 1,122,069 shares of Class A Common Stock, of which 1,110,020 are held in trusts and a foundation: 648,505 shares for which he has sole power of voting and disposition and 461,515 shares for which he is a trustee with shared power of voting and disposition. Samuel H. Miller has beneficial ownership of 278,718 shares of Class B Common Stock held in trusts in which he is trustee and has sole power of voting and disposition.

Abraham Miller has beneficial ownership of 275,423 shares of Class A Common Stock held in trusts: 37,154 shares for which he is a trustee with shared power of voting and disposition and 238,269 shares for which he has sole power of voting and disposition. Abraham Miller has beneficial ownership of 130,732 shares of Class B Common Stock held in trusts: 19,554 shares for which he is trustee and has shared power of voting and disposition and 111,178 shares for which he has sole power of voting and disposition. Joan K. Shafran has beneficial ownership of 160,874 shares of Class A Common Stock held in trusts, foundations and partnerships: 130,518 shares for which she has sole power of voting and disposition and 30,356 shares for which she has shared power of voting and disposition. Joan K. Shafran has beneficial ownership of 238,657 shares of Class B Common Stock held in partnerships in which she has shared power of voting and disposition. As general partners of RMSLP, Samuel H. Miller, Abraham Miller and Joan K. Shafran each have beneficial ownership of the 12,907,093 shares of Class B Common Stock owned by RMSLP. See discussion of RMSLP under “Election of Directors” on page 6 for additional details.

(a) Does not reflect potential conversion of Class B Common Stock to Class A Common Stock.

Reflects potential conversion of all Class B Common Stock held by the principal security holder listed to Class A (b) Common Stock. Shares of Class B Common Stock are convertible into shares of Class A Common Stock at anytime on a one-for-one basis.

Corporate Governance

We are managed by our senior management under the direction of the Board. The Board operates within a comprehensive plan of corporate governance and has adopted, and periodically reviews, policies and procedures to guide it in the discharge of its oversight responsibilities. Those policies and procedures are summarized in this section. Copies of the Corporate Governance Guidelines adopted by our Board, its committee charters, the Forest City Enterprises, Inc. Amended and Restated Code of Legal and Ethical Conduct (“Code of Legal and Ethical Conduct”) and other relevant information are set forth or explained in greater detail on our website at www.forestcity.net. References to our website are for your convenience; however, the information contained on our website is not incorporated into this proxy statement or any other report we file with the Securities and Exchange Commission (the “SEC”).

The Board also routinely compares our corporate governance policies and practices to those suggested by various groups or authorities active in corporate governance, including proxy advisory firms, as well as the requirements of the SEC, including the Sarbanes-Oxley Act of 2002, the Dodd-Frank Wall Street Reform and Consumer Protection Act and the listing standards of the New York Stock Exchange (“NYSE”). These reviews specifically focus on the following areas of corporate governance:

- our Corporate Governance Guidelines in general;
- our current Board composition, size and compensation;
- our Board and Board committee operation and charters;
- certain procedures relating to our Code of Legal and Ethical Conduct;
- our director nomination process;

our shareholder communications process; and

director continuing education.

We will continue to adopt further changes in the future that the Board believes are consistent with best practices in corporate governance.

Corporate Governance Guidelines

The Board believes in establishing a corporate culture of accountability, integrity, responsibility, legal compliance, ethical behavior and transparency through the careful selection and evaluation of senior management and members of the Board and by carrying out the responsibilities of the Board with honesty and integrity. Our Corporate Governance and Nominating Committee performed its annual review of our Corporate Governance Guidelines, as well as the Board committee charters and Code of Legal and Ethical Conduct, and did not recommend any substantive changes. Our Corporate Governance Guidelines, among other things, provide for Audit, Compensation, and Corporate Governance and Nominating Committees; all members of the Audit, Compensation and Corporate Governance and Nominating Committees to be independent directors as determined in accordance with applicable standards, rules, laws and regulations, including but not limited to, standards and rules promulgated by the NYSE; regular sessions of independent directors; an annual self-assessment process for the Board and its committees; succession planning; new director orientation; and continuing director education. These guidelines, as amended, largely document practices and principles already in place at the Board level and are available on our website at www.forestcity.net.

Table of Contents

Board Leadership Structure

The Board has chosen to separate the positions of chairman of the Board, who currently serves in an executive capacity, and chief executive officer. We believe this structure is optimal for us because it provides a checks and balances process between the chairman and the chief executive officer. This separation provides strong leadership for the Board and the Company through the chairman, while also positioning our chief executive officer as our leader in the eyes of our employees and other stakeholders. The Board has no formal policy that requires the separation or combination of the chairman and chief executive officer roles. Because our chairman serves in an executive officer capacity, the Company has chosen to have an independent lead director, as well.

The chairman's role, among other responsibilities, is to provide overall leadership to the Board; ensure that the Board fulfills its advisory, oversight and corporate governance responsibilities; lead the Board in its oversight of the Company's long-term strategic plan and initiatives, annual operating plans, and risks; in consultation with the chief executive officer, develop a schedule of Board and Board committee meetings, establish the agenda for Board meetings, and assess the need for special meetings of the Board; chair the meetings of the Board and the annual meeting of shareholders; interview Board candidates, along with the Corporate Governance and Nominating Committee and chief executive officer, and recommend Board candidates to the Corporate Governance and Nominating Committee; facilitate communications and serve as the principal liaison on Board-related issues between the chief executive officer and the lead director; assess and advise the chief executive officer as to the quality, quantity and timeliness of the flow of information from Company management to the Board; review with the Corporate Governance and Nominating Committee and the chief executive officer recommendations regarding Board committee structure, membership and chairperson selections; engage in communications with shareholders, the investment community and other external constituencies, as appropriate; act as a mentor to the chief executive officer; chair the search committee for chief executive officer succession planning, as appropriate; and perform other powers and duties as may be prescribed by the Board.

The chief executive officer's role, among other responsibilities, is to provide day-to-day leadership for the Company; establish, direct and lead the vision, mission, core values and long-term strategic plan and initiatives of the Company; establish and direct annual and long-term business and financial plans and objectives for the Company and its business units; direct and lead programs and initiatives regarding talent and leadership development, and senior management succession planning; direct and lead the development of programs and initiatives that promote organizational development and growth; direct and lead the efforts to ensure the integrity of the Company's financial statements and reporting, compliance with applicable laws and ethical business conduct; identification, assessment and management of the Company's exposure to enterprise risks, compliance with health and safety standards and minimization of the Company's environmental impact; generally serve as the Company's chief spokesperson; facilitate Board governance and administration; regularly meet with the lead director and individual Board members from time to time; and perform other powers and duties as may be prescribed by the Chairman or the Board.

Our independent directors meet in an executive session following each regularly scheduled Board meeting. In accordance with our Corporate Governance Guidelines, Dr. Scott S. Cowen, as an independent, non-management director, is the lead director over all of those sessions. The role of the independent lead director and the executive sessions is to provide balance between the different perspectives of the independent directors and the management directors and maintain proper independent oversight of management. In addition, the lead director's role, among other responsibilities, is to chair meetings of the Board at which the chairman is not present; as appropriate, engage in communications with shareholders, the investment community and other external constituencies; keep the Board focused on strategic decisions and matters of significance for the long-term success of the Company; facilitate communications and serve as the principal liaison on Board-related issues between the chief executive officer, the chairman and the independent directors; authorize the retention of independent legal advisors, consultants and other advisors that report to the Board on Board-related issues; and perform other powers and duties as may be prescribed by the independent directors from time to time.

While we recognize that different board leadership structures may be appropriate for companies in different situations, we believe our current leadership structure, with the separation of duties and responsibilities between the chairman, the chief executive officer, and the lead director, is the optimal structure for us at this time.

The Board's Role in Risk Oversight

Our Board plays an important role in our risk oversight and identification of potential risks . While management is responsible for the day-to-day management of the risks we face, our Board and its committees oversee and identify risks through their direct decision-making authority with respect to significant matters and the oversight of management.

Risk oversight is administered by our Board (or a Committee thereof) through:

The review and discussion of regular periodic reports to the Board and its Committees on topics relating to the risks we face, including, among others, national and international market and industry conditions, cash projections, internal financial measures, occupancy rates, the status of current and anticipated development projects, compliance with debt

Table of Contents

covenants, management of debt maturities, the ability to refinance, tax matters, access to debt and equity capital markets, changes in interest rates, competition, regulatory matters, cybersecurity, existing and potential legal claims against us and various other matters of risk relating to our business;

The required approval by the Board (or a Committee thereof) of significant transactions and decisions, including, among others, executive compensation plans, equity and capital transactions, strategic planning, budget and the appointment of, succession planning for and retention of senior management;

The direct oversight by the Board (or a Committee thereof) of the Company's overall risk management program pertaining to specific areas of our business, enterprise risk management and strategic, industry, business and other significant risks facing the Company; and

Regular periodic reports to the Board from our internal and external auditors, internal legal department and other outside consultants regarding various areas of potential risk.

Our Board relies on management and our internal audit group to bring significant matters impacting us to the Board's attention. Management is responsible for identifying the Company's significant strategic business risks and other risks, developing risk management strategies and policies to mitigate such risks, and integrating risk management into the Company's decision-making process. To that end, the Company has implemented an enterprise risk management program where management identifies, monitors and controls such risks and exposures. This risk management structure helps ensure that necessary information regarding significant risks and exposures is transmitted across the Company's leadership, including the appropriate Board Committees and the Board of Directors.

Our Board discharges many of its responsibilities and oversight functions with respect to risk through its Audit, Compensation, and Corporate Governance and Nominating Committees. The Audit Committee is the lead committee for the Board's risk oversight functions through its oversight of the enterprise risk management system and its review of our: financial statements and preparation thereof, including internal controls over financial reporting; fraud risks identified by management and internal and external auditors; management of financial risk; risk assessments; enterprise risk management program; cybersecurity risks; and compliance with our internal policies, such as policies related to data privacy, information technology, conflict of interest, Regulation FD, anti-corruption, insider trading and social media. In addition, the Audit Committee oversees our Code of Legal and Ethical Conduct, including an annual update on the content, implementation, operation and effectiveness of our ethics program and the administration of our whistleblower procedures. The Compensation Committee establishes the appropriate compensation incentives and is responsible for assessing whether our compensation programs and policies encourage inappropriate risk taking. The Corporate Governance and Nominating Committee is responsible for advising the Board on matters of organizational and governance structure for effective oversight. See "Meetings and Committees of the Board of Directors" for further discussion of the roles and responsibilities of each of the Committees.

Because all of these Committees are comprised of independent directors, our independent directors have a significant role in the Board's risk oversight function. As part of the oversight process, each Committee regularly receives reports from members of senior management on areas of material risk to us that are under the purview of that Committee to enable it to understand our risk identification, risk management and risk mitigation strategies. While each Committee is responsible for evaluating and overseeing certain risks, the entire Board is apprised of such risks through regular Committee reports. This enables the Board and its Committees to assume joint accountability and to coordinate the risk oversight role, particularly with respect to risk interrelationships.

Because of the Board's role in our risk oversight program, the Board believes that any leadership structure that it adopts must allow it to effectively oversee the management of the risks relating to our operations. The Board recognizes that there are different leadership structures that could allow the Board to effectively oversee the management of the risks relating to our operations, and while the Board believes its current leadership structure enables it to effectively manage such risks, it was not the primary reason the Board selected its current leadership structure over other potential alternatives. See the discussion under the heading "Board Leadership Structure" above for

a discussion of why the Board has determined that its current leadership structure is appropriate.

Independence Determinations

We are considered a “controlled company” under the NYSE corporate governance rules because, as of January 31, 2015, the Family Interests controlled 92.2% of Class B votes, which has the power to elect a majority of our Board of Directors. See the section of this proxy statement entitled “Election of Directors” for a description of the Family Interests. As a matter of good corporate governance, the Board of Directors is composed of a majority of independent directors despite not being required to do so under the NYSE rules due to our “controlled company” status. Furthermore, the Board has determined that all members of our Compensation, Corporate Governance and Nominating and Audit Committees are independent after considering all applicable standards for independence established by the NYSE for membership on such Committees.

Table of Contents

The Board unanimously determined that Messrs. Anton, Bacon, Cowen, Esposito and Ross and Mss. Detrick and Harmon are neither affiliated persons of ours, nor do they have any material relationship with us (other than their role as our director) and, therefore, qualify as independent directors within the meaning of all applicable laws and regulations, including the independence standards of the NYSE.

In making these independence determinations, the Board considered all of the factors that automatically compromise director independence as specified in the respective independence standards of the SEC and the NYSE, including but not limited to charitable contributions to any charitable organization in which such director serves as a trustee or director, and determined that none of those conditions existed. In addition, the Board considered whether any direct or indirect material relationship, beyond those factors that automatically compromise director independence, existed between either us and/or our management and/or any of their respective affiliates or family members or otherwise between each director or any family member of such director or any entity with which such director or family member of such director was employed or otherwise affiliated. For those directors for whom the Board determined there was a relationship, with respect to each of the most recent three completed fiscal years, the Board evaluated the following:

- Matching charitable contributions to various non-profit organizations with which Messrs. Anton, Bacon, Cowen, Esposito or Ross, or Mss. Detrick or Harmon are affiliated and determined that the amount of the contribution to any such organization in each of the past three fiscal years was below the limits set forth in our independence standards; and

• Contributions of less than \$55,000 in the aggregate to charitable organizations honoring Messrs. Anton and Ross.

The Board determined, for those directors identified as independent above, that any relationship that existed was not material and did not compromise that director's independence from management. Accordingly, all of these directors are independent under SEC and NYSE requirements, as well as our own Corporate Governance Guidelines.

Communications with the Board

Our Lead Director receives and responds to communications from shareholders and he, along with our other independent Board members, have met and may continue to meet with our shareholders from time to time.

We have established procedures to permit confidential and anonymous (if desired) submissions to the Lead Director regarding concerns about our conduct. Interested parties may make their concerns about us known to the independent or non-management directors by directly mailing Dr. Scott S. Cowen, the Lead Director, a statement of concerns marked "Confidential" and addressed as follows:

Dr. Scott S. Cowen, Lead Director

c/o General Counsel

"Confidential"

Forest City Enterprises, Inc.

Terminal Tower

50 Public Square, Suite 1360

Cleveland, Ohio 44113

Code of Legal and Ethical Conduct

We require that all directors, officers and employees adhere to our Code of Legal and Ethical Conduct in addressing the legal and ethical issues encountered in conducting their work. The Code of Legal and Ethical Conduct requires, among other things, that our employees avoid conflicts of interest, comply with all laws and other legal requirements and otherwise act with integrity.

We require management personnel and newly hired employees to acknowledge receipt and compliance with the Code of Legal and Ethical Conduct and annually distribute the Code of Legal and Ethical Conduct to all employees to request their review and written acknowledgment of compliance. In addition, those with supervisory duties are also required to acknowledge their responsibility for both informing and monitoring compliance with the Code of Legal and Ethical Conduct on the part of employees under their supervision.

The Board adopted a Senior Financial Officers Code of Ethical Conduct as an addendum to the Code of Legal and Ethical Conduct. The Senior Financial Officers Code of Ethical Conduct formalizes the general standards of honesty, integrity and judgment that we expect of all senior financial officers. We require all senior financial officers to annually acknowledge receipt of and compliance with the Senior Financial Officers Code of Ethical Conduct.

Table of Contents

In addition, the Board adopted a Supplier Code of Conduct in 2012. The Supplier Code of Conduct formalizes our expectations of suppliers and sets forth legal, moral and ethical standards and guidelines by which we expect our suppliers to abide. In 2014, the Board adopted substantial enhancements to the Supplier Code of Conduct to add additional standards related to health and human safety, and labor and human rights; and enhanced provisions related to gifts and gratuities.

We have implemented an anonymous hotline monitored by an external, third-party firm. Our Audit Committee has adopted a policy statement entitled “Employee Complaint Procedures for Accounting and Auditing Matters” establishing procedures to investigate complaints.

Copies of the Code of Legal and Ethical Conduct and the Supplier Code of Conduct are available on the Company’s website at www.forestcity.net.

Sustainability

In support of our sustainability core value, during the 2013 fiscal year, we built upon our well-established environmental sustainability efforts by enhancing our focus on social and governance areas. In doing so, we have demonstrated increased transparency and accountability for these corporate social responsibility (“CSR”) efforts by publishing CSR reports during 2013 and 2014 following the Global Reporting Initiative (“GRI”) guidelines, a widely recognized and standardized set of principles for the preparation of sustainability reports. Our CSR report and efforts triggered an increase to our MSCI Intangible Value Assessment rating from BB to A. As a result of our CSR efforts, we have achieved numerous awards, including recognition as second among the Most Improved Corporate Citizens by Corporate Responsibility Magazine. GRI verified that our CSR reports met Application Level B standards. To view our latest CSR report, visit <http://csr.forestcity.net>.

Lobbying Policy and Political Activity Procedures

We are committed to being a responsible corporate citizen and, from time to time, participate in the public policy arena on a wide range of issues that are important to our shareholders, customers, lenders, partners and employees. During 2013 and 2014, we formalized a lobbying policy and set of procedures, as well as corporate political contribution procedures. The procedures set forth guidelines on the engagement of lobbyists and participation in lobbying activities, ensures compliance with lobbying and political contribution regulations and aids the Board’s oversight of our political activities.

Meetings and Committees of the Board of Directors

The Board

The authorized size of the Board of Directors is currently set at thirteen (13) members. Since December 2012, a majority of the members of our Board are independent, consisting of seven independent members and six non-independent members. Of the six non-independent members, five directors are members of the Ratner families and all six are members of management. Biographical information and information about the Board Committees on which our director nominees serve are set forth in the “Election of Directors” section of this proxy statement and in this section, under “Committees of the Board.”

During the year ended December 31, 2014, our Board of Directors held four regular meetings and one special meetings. In addition, the Board held four (4) informational sessions to discuss, among other matters, progress of the Company’s strategic plan and the research and analysis that ultimately led to the Board’s January 2015 decision to pursue conversion to real estate investment trust (REIT) status. All directors attended at least 75% of the aggregate of the meetings of the Board and those Committees on which and during which time each director served with average attendance during 2014 of 96.6%. We have a policy that members of the Board are expected to attend the annual meeting of shareholders when the annual meeting of shareholders coincides with a Board meeting. The exception to this attendance requirement is when the two meetings are not consecutively scheduled. Eleven out of thirteen directors who were members of the Board at the time of the 2014 annual meeting of shareholders attended the 2014 annual meeting of shareholders.

Led by Dr. Scott S. Cowen, our Lead Director, the independent members of the Board meet in an executive session following each regularly scheduled Board meeting.

Table of Contents

Committees of the Board

The Board’s policy is to conduct its specific oversight tasks through committees, with the objective of freeing the Board as a whole to focus on strategic business and significant risk oversight and matters that by law or good business practice require the attention of the full Board. Our Board has established three standing committees, functioning in the following areas:

- audit and financial reporting;
- management compensation, oversight of succession plan and progress, and review of diversity plan and progress; and
- nominations, corporate governance, procedures for succession planning and review of diversity plan and progress.

The following table indicates the members of each Board Committee during the year ended December 31, 2014:

Name	Audit	Compensation	Corporate Governance and Nominating
Arthur F. Anton	Member	Member	
Kenneth J. Bacon	Member		Member
Scott S. Cowen ⁽¹⁾		Chair	Interim Chair
Christine R. Detrick ⁽²⁾			Member
Michael P. Esposito, Jr.	Chair	Member	
Deborah L. Harmon			Member
Stan Ross	Member	Member	
Louis Stokes ⁽³⁾			*

⁽¹⁾ Dr. Cowen was appointed as the Interim Chair of the Corporate Governance and Nominating Committee on November 19, 2014.

⁽²⁾ Ms. Detrick was appointed to the Corporate Governance and Nominating Committee on November 19, 2014.

⁽³⁾ Mr. Stokes served as the Corporate Governance and Nominating Committee Chair until his retirement from the Board on November 19, 2014.

*Former Chair during the year ended December 31, 2014.

Each of our standing Committees operates under a written charter that is reviewed and recommended by the Corporate Governance and Nominating Committee and approved by the Board. The Committee Charters for each of our standing Committees can be viewed on our website at www.forestcity.net. Each Board Committee is authorized to retain outside advisors.

Audit Committee: Our Audit Committee is presently composed of four nonemployee, independent directors. The Board has determined that each member of the Audit Committee qualifies as an audit committee “financial expert” in accordance with the requirements of Section 407 of the Sarbanes-Oxley Act of 2002 and the SEC rules implementing that section. The Audit Committee’s purpose is to assist the Board in fulfilling its oversight responsibilities with respect to the following:

- integrity and adequacy of our financial reporting systems and business process controls, including our system of internal controls, accounting controls and disclosure controls;

- compliance with legal, ethical and regulatory requirements including, but not limited to, the requirements of the Sarbanes-Oxley Act of 2002;

review of the Company's quarterly financial statements and audited financial statements, including footnotes, management's discussion and analysis and all related disclosures to be filed with the SEC, as well as the earnings press releases, supplemental packages and any financial information or earnings guidance provided to analysts or rating agencies;

correspondence with regulators or government agencies and any complaints or concerns regarding the Company's financial statements or accounting policies;

appointment, retention, termination, compensation and evaluation of the qualifications, performance and independence of the independent registered public accounting firm, as well as the approval of all non-audit engagements of such firm;

Table of Contents

evaluation of our internal audit function;

review and approval of our hedging strategy and the use of swaps and other derivative instruments, and review and approval, at least annually, of our decisions to enter into swaps, including those subject to the “end-user exception” under the Commodity Exchange Act;

oversight of our enterprise risk management including information technology security and related cybersecurity risks; and

- production of the Audit Committee’s report, made pursuant to the Securities Exchange Act of 1934, to be included in the proxy statement relating to our annual meeting of shareholders.

The Audit Committee meets with the independent registered public accounting firm on a quarterly basis and periodically as deemed necessary. In addition, the Audit Committee has implemented a policy for “Employee Complaint Procedures for Accounting and Auditing Matters,” which establishes procedures for the receipt, retention, treatment and internal investigation of complaints regarding accounting, internal accounting controls, or auditing matters and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

Our shareholders will have the opportunity to ratify the appointment of our independent registered public accounting firm at the Annual Meeting (see “Ratification of Independent Registered Public Accounting Firm” in this proxy statement). Although this ratification is not required by law, the Board believes that shareholders should have an opportunity to express their views on the subject.

The Audit Committee met nine times during the year ended December 31, 2014.

A copy of the Audit Committee Report is included elsewhere in this proxy statement. The Audit Committee Charter, as amended, is available on our website at www.forestcity.net.

Compensation Committee: Our Compensation Committee is presently composed of four nonemployee, independent directors. The Compensation Committee’s purpose is to assist the Board in carrying out its oversight responsibilities relating to the following matters:

establishment and oversight of the compensation of our senior management and executive officers, including our Chairman of the Board, in light of the executive compensation goals and objectives;

goals, objectives and policies of our executive compensation plans, including a review of such matters at least annually;

succession planning activities, including the review and evaluation, at least annually, of the succession plan for the Company and our senior executives and the Company’s progress related to its succession planning;

diversity planning activities, including the review, at least annually, of the diversity plan and progress for the Company;

our equity incentive plans, including approval of grants or awards under such plans;

our cash incentive plans for executive officers and senior management, including approval of the goals under such Plans and the results achieved relative to such goals;

approval of employment agreements with and severance or other termination payments proposed to be made to any Named Executive Officer (“NEO”);

risks associated with our compensation programs and monitoring of such risks;

review and consideration of the advisory shareholder votes on executive compensation;

retention or termination of compensation consultants or other advisors and whether such arrangements raise any conflict of interest with the Company or otherwise impacts the consultant's or advisor's independence;

the Compensation Discussion & Analysis prepared by our management, including the review and recommendation of the inclusion of such disclosure in the proxy statement relating to our annual meeting of shareholders;

26

Table of Contents

• production of the Compensation Committee Report, made pursuant to the Securities Exchange Act of 1934, to be included in the proxy statement relating to our annual meeting of shareholders;

• annual oversight and approval of the salary increase budget and periodic review and guidance on our benefit strategy and/or plans;

• internal controls on incentive payments made under the executive compensation program;

• regulatory compliance with respect to compensation matters; and

• oversight of the administrative responsibilities associated with incentive and benefit plans.

The Compensation Committee also annually evaluates the performance of our CEO based on objective and subjective criteria, including an assessment of business performance, accomplishment of long-term strategic objectives, and management development.

The Compensation Committee administers our executive compensation program. All members of the Compensation Committee are “outside directors” as defined under Internal Revenue Code Section 162(m) (“Section 162(m)”), “nonemployee directors” as defined in Rule 16b-3 under the Securities Exchange Act of 1934, as amended, and “independent directors” under the NYSE listing standards.

In reviewing and designing the various components of our executive compensation program, the Compensation Committee periodically draws upon the expertise of our Chairman of the Board, our CEO, our CFO and our Executive Vice President, Human Resources (“EVP-HR”) who typically attend the Compensation Committee meetings, as well as external independent consultants. Our CEO provides advice and counsel to the Compensation Committee regarding alignment of performance measures under our Executive Short-Term Incentive Plan (“STIP”) and our Long-Term Incentive Plan (“LTIP”) relative to our annual business and strategic plans, may discuss the performance of key executives, including NEOs, who report to him in the determination of their incentive awards as well as any merit increases or pay adjustments, offers guidance and recommendations on succession and management planning activities and discusses the impact of design of our incentive programs (including equity awards) on our ability to attract and retain key personnel. Our EVP-HR provides information pertaining to our compensation programs and in connection with succession planning reviews. Our CFO, who attended Compensation Committee meetings during fiscal year 2014 as requested, periodically provides an accounting and analysis of the financial results of performance measures under the STIP and the LTIP. Our General Counsel also attended meetings during the year as requested by the Compensation Committee. The Compensation Committee meets in executive session when discussing and approving the compensation of the CEO and the Chairman.

The Compensation Committee has the authority to retain, oversee, terminate, and approve fees for any compensation consultant used to assist in the evaluation of compensation for executive officers and other members of senior management. It may also obtain advice and assistance from internal or external legal, accounting, or other advisors. The Compensation Committee has retained Pearl Meyer & Partners (“Pearl Meyer”) as its independent consultant to provide guidance on various aspects of our executive compensation program. Pearl Meyer reports directly to the Compensation Committee, only provides compensation consulting services to the Company, and regularly participates in committee meetings. In early 2015, the Compensation Committee considered and assessed all relevant factors, including but not limited to, those set forth in Rule 10C-1(b)(4)(i) through (vi) under the Securities Exchange Act of 1934, that could give rise to a potential conflict of interest with respect to Pearl Meyer’s work. Based on this review, we are not aware of any conflict of interest that has been raised by the work performed by Pearl Meyer.

The Compensation Committee met seven times during the year ended December 31, 2014.

A copy of the Compensation Committee Report is included in this proxy statement following the “Compensation Discussion & Analysis” section. The Compensation Committee Charter, as amended, is available on our website at www.forestcity.net.

Table of Contents

Corporate Governance and Nominating Committee: Our Corporate Governance and Nominating Committee is composed of four nonemployee, independent directors. The Corporate Governance and Nominating Committee's purpose is to assist the Board in carrying out its oversight responsibilities relating to corporate governance matters, including the composition of the Board. The Corporate Governance and Nominating Committee's purpose is to assist the Board in carrying out its oversight responsibilities relating to the following matters:

- identification of individuals qualified to become Board members and the director nominees for the next annual meeting of shareholders;
- recommendation of director nominees for each Committee;
- our organizational and governance structure, including the development and recommendation to the Board of the Corporate Governance Guidelines applicable to us;
- development and recommendation of our Code of Legal and Ethical Conduct;
- succession planning activities, including the review and evaluation, at least annually, of the succession plan for the Company and our senior executives and the Company's progress related to its succession planning;
- diversity planning activities, including the review, at least annually, of the diversity plan and progress for the Company;
- review the Board's performance and evaluation of the Board, its Committees and management;
- nonemployee Board member compensation and stock ownership requirements;
- determination, on an annual basis, of which members of senior management qualify as officers subject to Section 16 of the Securities Exchange Act of 1934;
- continuing education for directors;
- review and approval of related party transactions;
- charitable and political activities, including corporate political spending and lobbying activities;
- analysis and identification of Audit Committee "financial experts" and the "financial literacy" of the Audit Committee members; and
- independence of our Audit Committee and Compensation Committee members.

The Corporate Governance and Nominating Committee utilizes a variety of methods for identifying and evaluating nominees for director. The Committee regularly reviews the appropriate size of the Board and whether any vacancies on the Board are expected due to retirement or otherwise. In the event that vacancies are anticipated, or otherwise arise, the Committee considers various potential candidates for director. The Corporate Governance and Nominating Committee may consider candidates recommended by shareholders, as well as from other sources, such as current directors or officers, professional search firms or other appropriate sources. The Committee may choose not to consider an unsolicited recommendation if no vacancy exists on the Board of Directors, and the Corporate Governance and Nominating Committee does not perceive a need to increase the size of the Board of Directors.

Third-party consultants are retained from time to time by the Corporate Governance and Nominating Committee to identify potential candidates. If retained, third-party consultants would be used primarily to identify potential candidates, conduct customary background and reference checks and recommend potential candidates to the Committee in accordance with criteria furnished by the Committee. On occasion, at the request of the Chair of the Committee, third-party consultants may also conduct preliminary screening and interviews to assess candidate suitability in accordance with criteria furnished by the Committee.

Our Corporate Governance Guidelines contain Board membership criteria that apply to the Corporate Governance and Nominating Committee's recommended nominees for a position on our Board of Directors. Under these criteria, members of the Board shall demonstrate the qualities of integrity and high ethical standards, have the ability to communicate clearly and persuasively, express opinions, raise questions and make informed, independent judgments. A director shall possess knowledge, experience and skills in a minimum of one specialty area, such as: knowledge of the real estate industry (development, management, operations, marketing, competition, etc.); accounting and finance; corporate management; strategic planning; and international, legal or

Table of Contents

governmental expertise. The Committee considers other qualifications in recommending nominees for a position on the Board of Directors, including diversity in gender, ethnic background, geographic origin or personal and professional experience. The Company maintains a core value of diversity and inclusion and the Committee embraces this core value as one of the primary considerations in seeking director nominees. The willingness and ability to work with other members of our Board of Directors in an open and constructive manner and the ability to devote sufficient time to prepare for and attend Board meetings are required. Service on other boards of public companies should be limited to no more than four, subject to the Board of Directors' review.

The Committee has adopted a matrix approach that tracks each director's and director nominee's qualities and qualifications in a tabular format to assist the Committee in maintaining a well-rounded, diverse and effective Board of Directors. In addition, the matrix approach helps the Committee identify any qualities, qualifications and experience for potential director nominees that would help improve the composition of and add value to the Board of Directors.

Under our Code of Regulations, as amended, a shareholder must follow certain procedures to nominate an individual for election to our Board of Directors. To submit a recommendation for a director candidate to be considered for nomination, a shareholder must submit the requisite information listed below in writing and addressed as follows:

Chair, Corporate Governance and Nominating Committee

c/o General Counsel

Forest City Enterprises, Inc.

Terminal Tower

50 Public Square, Suite 1360

Cleveland, Ohio 44113

The written recommendation of a director candidate to be considered for nomination must include the following information:

• the name, age, business address and residence of the person recommended as a director candidate;

• the principal occupation or employment of the person;

• any information relating to such person that is required to be disclosed in solicitations of proxies for election of directors pursuant to Regulation 14A under the Securities Exchange Act of 1934, as amended;

• the written consent of the person being recommended as a director candidate to being named in the proxy statement as a nominee and to serving as a director if elected;

• the name and record address of the nominating shareholder;

• the number of shares and class of common stock beneficially owned, for at least one year, by the nominating shareholder; and

• a statement disclosing whether such shareholder is acting with or on behalf of any other person and, if applicable, the identity of such person.

A holder of Class A Common Stock may only nominate a director to serve as a Class A director. Similarly, a holder of Class B Common Stock may only nominate a director to serve as a Class B director.

In order for a director candidate to be considered for nomination at our 2016 annual meeting of shareholders, the recommendation must be received by the Corporate Governance and Nominating Committee no later than the close of business on January 8, 2016.

The Corporate Governance and Nominating Committee met six times during the year ended December 31, 2014.

The Corporate Governance and Nominating Committee Charter, as amended, is available on our website at www.forestcity.net.

Compensation Committee Interlocks and Insider Participation

The Compensation Committee of the Board of Directors consists entirely of nonemployee, independent directors. No member of the Compensation Committee is a current or former officer or employee of ours or any of our subsidiaries, and no director had interlocking relationships with any other entities of the type that would be required to be disclosed in this proxy statement.

Table of Contents

Compensation Discussion & Analysis

Introduction

This Compensation Discussion and Analysis (“CD&A”) provides an overview of our executive compensation program and 2014 fiscal year pay determinations for our NEOs as identified below:

Name	Title
David J. LaRue	President and Chief Executive Officer
Robert G. O’Brien	Executive Vice President and Chief Financial Officer
James A. Ratner	Executive Vice President and CEO of our Commercial Business Unit
Ronald A. Ratner	Executive Vice President and CEO of our Residential Business Unit
Brian J. Ratner	Executive Vice President and President of Forest City Texas, Inc.

Our management is responsible for the preparation of this CD&A.

Executive Summary

Our Company is principally engaged in the ownership, development, management and acquisition of commercial and residential real estate throughout the United States. Founded in 1920 and having been publicly-traded since 1960, we are headquartered in Cleveland, Ohio, with offices throughout the United States. As of December 31, 2014, we had approximately \$8.8 billion in consolidated assets, 2,626 full-time and 239 part-time employees, annual revenues of \$966 million, and an equity market capitalization of \$4.2 billion.

Our long-term success is attributable in large part to our highly talented and experienced employees as well as our core values which reinforce our Company’s culture:

integrity and openness;

entrepreneurial spirit;

teamwork;

diversity and inclusion;

community involvement;

sustainability and stewardship; and

accountability.

Our executive compensation program is intended to support these values, drive long-term growth and shareholder value creation and reinforce our culture of accountability, integrity, responsibility, legal compliance, ethical behavior and transparency. The following discussion summarizes our executive compensation program’s key objectives and primary components which are designed to meet the needs of our Company, our shareholders and our employees:

- Focusing senior management on key business objectives as reflected in our annual business plan and strategic plan that support our ultimate objective of maximizing long-term shareholder value;

Providing competitive pay that is driven by performance to increase shareholder value;

Attracting and retaining highly-talented employees to lead our continued growth and success and rewarding them for their contributions toward that success; and

• Avoiding unnecessary or excessive risk taking.

To achieve these objectives, our executive compensation program includes the following primary components:

• Competitive base salaries reflective of each executive's responsibility level, experience and individual performance over time;

• Performance-based annual incentives tied to the attainment of specified business objectives at the corporate, business unit, regional and/or individual levels;

Table of Contents

Long-term incentives linked to strategic goals and long-term shareholder value creation; and

Competitive benefits that meet the needs of our employees and their families at a reasonable shared cost.

The following table provides comparisons of some of the key financial metrics, as previously reported in our Form 10-K and Supplemental Package for the quarter ended December 31, 2014 furnished on Form 8-K, that we use in evaluating the Company's performance and which the Compensation Committee considers when making compensation decisions:

Key Metric	Year Ended December 31,		Change
	2014	2013 ⁽¹⁾	
Funds From Operations ("FFO")	\$394,589,000	\$33,995,000	1,060.7%
Operating FFO ("OFFO")	\$248,404,000	\$164,171,000	51.3%
FFO per Share (on a fully-diluted basis)	\$1.75	\$0.17	929.4%
OFFO per share (on a fully-diluted basis)	\$1.17	\$0.82	42.7%
Comparable Net Operating Income ("Comparable NOI") from Rental Properties - pro-rata consolidation	\$524,220,000	\$500,307,000	4.8%

During 2013, we changed our year end from January 31 to December 31, effective December 31, 2013, resulting in (1) an 11-month transition period reported in our 2013 Form 10-KT. To allow for comparison between periods, the financial information in this table is presented for the full year ended December 31, 2013.

Key Metric	Stock Price December 31,			TSR	
	2014	2013	2011	1-Year	3-Year ⁽¹⁾
Total Shareholder Return ("TSR"): Class A Common Stock	\$21.30	\$19.10	\$11.82	11.5%	21.7%

(1) Represents an annualized total shareholder return.

FFO, OFFO and Comparable NOI are financial measures not presented in accordance with Generally Accepted Accounting Principles ("GAAP") that we believe provide our investors with additional information about our core businesses necessary to understand our operating results. FFO, as defined by the National Association of Real Estate Investment Trusts ("NAREIT"), is net earnings excluding the following items:

Non-cash charges for real estate depreciation and amortization;

Gains and losses on sales of operating (rental) properties, divisions or other investments, net of tax;

Impairment of depreciable real estate, net of tax;

Extraordinary items, net of tax; and

Cumulative or retrospective effect of change in accounting principle (net of tax).

A reconciliation of net earnings (loss), the most comparable GAAP measure to FFO, is provided in Annex A to this proxy statement.

OFFO is an additional financial measure of our performance that we report. OFFO, as defined by NAREIT, is adjusted to exclude: i) activity related to our land held for divestiture (including impairment charges); ii) impairment of non-depreciable real estate; iii) write-offs of abandoned development projects; iv) income recognized on state and federal historic and other tax credits; v) gains or losses from extinguishment of debt; vi) change in fair market value of nondesignated hedges; vii) gains or losses on change in control of interests; viii) the adjustment to recognize rental revenues and rental expense using the straight-line method; ix) participation payments to ground lessors on refinancing of our properties; x) other transactional items; xi) The Nets pre-tax FFO; and xii) income taxes on FFO. A reconciliation of FFO to OFFO is provided in Annex A to this proxy statement.

Comparable NOI from Rental Properties is defined as net operating income (“NOI”) from stabilized properties opened and operated in both of the periods compared. Management analyzes Comparable NOI using the pro-rata consolidation method because it provides operating data at our ownership share, and we publicly disclose and discuss our performance using this method of consolidation to complement our GAAP disclosures. NOI is defined as:

• Revenues (excluding straight-line rent adjustments) less operating expenses (including depreciation and amortization for non-real estate groups);

• Plus interest income;

31

Table of Contents

• Plus equity in earnings (loss) of unconsolidated entities (excluding gain (loss) on disposition, gain (loss) on land held for divestiture activity, and impairment of unconsolidated entities); and

• Plus interest expense, gain (loss) on early extinguishment of debt, depreciation and amortization of unconsolidated entities.

Reconciliations of Comparable NOI to NOI, and earnings (loss) before income taxes, the most comparable GAAP measure, to NOI are provided in Annex B to this proxy statement and a reconciliation of Comparable NOI (full consolidation) to Comparable NOI (pro-rata consolidation) is provided in Annex C to this proxy statement.

We also achieved a number of key strategic accomplishments in 2014. For example, we entered into a joint venture with Greenland Atlantic Yards, LLC, a subsidiary of Shanghai-based Greenland Holding Group Company Limited (“Greenland”), to develop Pacific Park Brooklyn, a 22 acre mixed-use project in Brooklyn, New York. Our joint venture with Greenland, coupled with our joint venture with Queensland Investment Corporation (“QIC”) and our strategic capital partnership with the Arizona State Retirement System (“ASRS”), allowed us to activate certain major development opportunities and further strengthen our balance sheet. We also evaluated various strategies to further enhance shareholder value, which ultimately led to the January 2015 decision to pursue conversion to real estate investment trust (“REIT”) status.

Major Actions Taken With Respect to Our Compensation Programs

For 2014, the Compensation Committee reviewed our executive compensation program to ensure its continued competitiveness and alignment with key program objectives and with best practices in the area of governance. In this regard it relied in part on market data and advice provided by Pearl Meyer. Pearl Meyer has been working with the Compensation Committee as its independent advisor since 2011 and periodically reviews our executive compensation programs in support of our desire to maintain strong pay for performance linkage, alignment with shareholder interests and greater transparency.

Base Pay Adjustments: As part of an ongoing review of executive pay levels, Pearl Meyer reviewed the compensation levels of certain of our senior executive officers relative to benchmark information, and recommended a change to the base salary of our President and CEO for 2015. The Compensation Committee approved an increase in the base salary of David J. LaRue to \$675,000 effective January 1, 2015. This was Mr. LaRue’s first salary increase since assuming the CEO role in 2011.

Short-Term Incentives: Our NEOs were provided with an incentive opportunity based on an OFFO target. For 2014, the Compensation Committee approved the use of a measure that provides each eligible executive with a maximum STIP award opportunity equal to 2.0% of the excess, if any, of OFFO over \$175 million for the performance period, but not to exceed \$1.75 million per eligible executive. The Compensation Committee is permitted to consider qualitative and/or quantitative factors in its use of negative discretion in determining the award amounts, if any, to be earned by each executive eligible under the STIP.

For the performance year ended December 31, 2014, our OFFO was \$248,404,000, resulting in a maximum potential award of \$1.468 million per NEO. However the Compensation Committee chose to apply negative discretion in determining the final amounts paid. Further information is contained in the “Short-Term Incentives” portion of the “Components of the Executive Compensation Program” section of this CD&A.

Long-Term Performance Cash Incentives (Cash LTIP): All of our current NEOs are eligible to receive long-term cash incentives (“Cash LTIP” awards) tied to multi-year performance periods that align with our strategic planning

cycle.

The Cash LTIP award cycle that began on January 1, 2014 is based on a 48-month performance period ending December 31, 2017. Our other currently outstanding Cash LTIP award cycles, which began on February 1, 2012 and February 1, 2013, are based on 47-month performance periods ending December 31, 2015 and December 31, 2016, respectively. These time frames take into account our fiscal year-end change, which became effective on December 31, 2013, and resulted in an 11-month 2013 transition period. Prior to 2012, a new Cash LTIP award cycle generally began once every four years, without any overlap of Cash LTIP award cycles. As a result of the transition to overlapping award cycles, there was no Cash LTIP award cycle that ended in 2014.

Equity Program: All of our NEOs are also eligible to receive annual equity grants to reward long-term shareholder value creation and to further align our executive compensation program with shareholder interests. In 2014, all of our NEOs received grants of performance shares, and all of our NEOs other than Brian J. Ratner received grants of stock options. Brian J. Ratner received grants of performance shares and restricted stock, reflecting his role as President of our Texas

32

Table of Contents

regional office (“Forest City Texas”). For performance shares granted in 2014, awards will vest based on the total shareholder return (“TSR”) of our Class A Common Stock relative to companies in the NAREIT All Equity REIT Index (“NAREIT Index”) for the period from January 1, 2014 through December 31, 2017. Consistent with our desire to set meaningful, yet challenging goals, and to reward relative outperformance in terms of long-term shareholder value creation, the Compensation Committee approved a vesting schedule which requires 60th percentile performance in terms of our TSR relative to all Equity REITs in the NAREIT Index in order to earn a target performance share award.

During 2014, the Compensation Committee approved equity grants to LTIP participants under the Forest City Enterprises, Inc. 1994 Stock Plan, as amended and restated (the “Stock Plan”), consistent with our value-based formula approach. The number of stock options, restricted shares and performance shares granted to NEOs, other senior executives and managers who participate in the LTIP, and our independent Directors, represented a run rate (defined as total shares issued divided by total common shares outstanding) of approximately 0.60%. This run rate includes an assumed target level performance share grant for participating executives.

Discretionary Awards: In July 2014, the Compensation Committee approved certain discretionary bonus payments to our NEOs in connection with the structuring of a significant and strategically important joint venture with Greenland. Further details on the amount of payments and rationale are included in the “Discretionary Awards” section of this CD&A.

Peer Group Changes: Consistent with its intent to periodically review the peer group used in assessing compensation of our NEOs relative to Company performance, the Committee approved slight changes to the members of our peer group. These modifications were made consistent with our desire to ensure our peer group continues to consist of companies similar in asset size, revenue, and which operate in similar geographies. Further information on peer group selection is included in the “Target Executive Officer Pay Levels and Relevant Employment Market” section of this CD&A.

Risk Assessment: The Audit and Compensation Committees jointly reviewed the results of a risk analysis prepared by management during early 2015 and comments by Pearl Meyer pertaining to management’s assessment. Based on this review, the Committees concluded that our compensation programs and practices do not create risks that are reasonably likely to have a material adverse effect on the Company. The risk assessment is discussed in further detail under the “Plan Design as it Pertains to Risk” section of this CD&A.

We believe the compensation of our NEOs for fiscal year 2014 was consistent with our philosophy and overall performance.

Say on Pay Voting Results and Impacts

We held our annual advisory vote on the compensation of our NEOs (“Say on Pay Vote”) at our annual shareholder’s meeting on May 29, 2014. At that meeting, our shareholders overwhelmingly passed a resolution approving the compensation of our NEOs, with approximately 98.7% of the shareholders entitled to vote and present in person or by proxy at the 2014 annual meeting, voting in favor of the resolution, including the negative effect of abstentions. Overall, the Compensation Committee believes that this strong shareholder support is evidence that our executive compensation program is appropriately structured and aligned with shareholder interests.

The Compensation Committee remains mindful of the need to provide a competitive compensation program that is appropriately aligned with overall performance and our annual and strategic business plans. In addition, we continue to strive to align our programs more directly with the interests of our shareholders. This is evidenced by a number of changes which have been made to our executive compensation program and corporate governance practices over the past several years, such as the introduction of performance share grants tied to a relative TSR metric, primary

emphasis on “at risk” variable pay, revisions to the Executive Stock Ownership Policy, and adoption of a Securities Hedging and Pledging Policy.

Table of Contents

Our Commitment to Sound Corporate Governance

What We Do

Use performance-based incentives tied to multiple metrics and challenging goals

Place primary emphasis on performance contingent long-term incentives

Use tally sheets

Apply Executive Stock Ownership Guidelines

Have Clawback Policy

Have Hedging and Pledging Policy

Executive Compensation Core Principles

To guide the development and use of specific compensation elements and in support of the key objectives outlined in the “Executive Summary” section of this CD&A, we use the following set of principles.

What We Don’t Do

Provide multi-year pay guarantees

Offer excessive perquisites with employment agreements

Reprice Stock Options without shareholder approval

Provide tax gross ups on awards

Pay dividends on unearned performance shares

Provide uncapped performance awards

Pay for performance: Our executive compensation program emphasizes variable incentive pay tied to challenging performance goals, with no awards earned for results below designated threshold levels. Our decision to base vesting of performance shares on a performance metric relative to our peers is one example of how this translates into plan design.

A majority of pay for top executives should be contingent on performance and tied to multiple time periods: Any awards earned by our NEOs under the STIP are tied to our annual business plan and generally structured to maximize the tax deductibility of payments, with the Compensation Committee taking Company, business unit, regional and/or individual performance, along with market target award levels provided by Pearl Meyer, into account when determining any amounts earned. Similarly, the LTIP consists primarily of performance components tied to long-term shareholder value creation. Awards under the cash-based portion of the LTIP will only be earned if, in the Compensation Committee’s assessment, performance over a multi-year period of up to four years (generally consistent with our strategic planning cycle) warrants. Stock option awards under the LTIP will only have value if our stock price appreciates between the time of grant and the time of exercise. Similarly, any performance share awards will only be earned if our relative TSR meets or exceeds certain targets. Pay levels will vary with our actual performance results.

The following charts illustrate the percentage of the 2014 target total direct compensation opportunity of each major pay component for our NEOs, which we define as base salary plus target STIP and LTIP award opportunities. As illustrated, a majority of target total direct compensation, ranging from 52% to 82% for NEOs, is “at risk”, or not guaranteed pay, since it is tied to performance. Consistent with competitive practice, a greater percentage of David J. LaRue’s target total direct compensation opportunity is “at risk” and tied to long-term incentives, as compared with other NEOs, reflecting his role as President and CEO. A smaller percentage of total direct compensation is at risk for Brian J. Ratner, commensurate with his role as President of Forest City Texas.

At risk pay represents 82% of target 2014 Total Direct Compensation

Table of Contents

At risk pay represents 75% of target 2014 Total Direct Compensation

At risk pay represents 52% of target 2014 Total Direct Compensation

Variable “at risk” pay includes the STIP, Cash LTIP, stock options, and performance shares. Not reflected in the target amounts shown above is a special equity award granted to Robert G. O’Brien, discussed later in this CD&A, or any discretionary cash awards.

Long-term incentives are emphasized to align executive and shareholder interests: As illustrated above, our executive compensation program generally places greater emphasis on long-term incentives as compared with short-term incentives, to focus senior management on long-term strategic goals and shareholder value creation. Long-term incentives represent approximately 64% of target total direct compensation for David J. LaRue and approximately 35% to 50% of target total direct compensation for other NEOs. We currently use a combination of equity-based and cash-based long-term award vehicles to minimize potential shareholder dilution that would result from the sole use of equity plans.

Total compensation should be fair, competitive and communicated: Pay levels are periodically reviewed to determine if they are externally competitive and internally equitable. Annual notification of performance goals and corresponding award opportunities for the incentive compensation plans is provided to participants along with periodic updates of performance relative to goals.

Table of Contents

Our executive compensation program should not encourage the taking of excessive risks that could be detrimental to the interests of our shareholders: We believe our use of short-term and long-term incentives, with multiple types of award vehicles, performance criteria, measurement periods and stock ownership guidelines, clawback provisions, and stock hedging/pledging policies, do not encourage our NEOs and other senior executives to take unreasonable risks relating to our business. A formal risk assessment is reviewed annually by our Audit and Compensation Committees.

Target Executive Officer Pay Levels and Relevant Employment Market

We use targeted pay levels to reinforce core principles and key objectives under our executive compensation program: Our base salaries, short-term and long-term incentives are targeted competitively to attract and retain talented and experienced executives. With our emphasis on performance-based incentive compensation, actual total direct pay can be above or below targeted levels based on our actual versus planned performance results and level of stock price appreciation.

In assessing pay competitiveness for our executive officers, we review published compensation surveys for the real estate industry (reflecting data for both public and private companies), including the:

- NAREIT Compensation Survey;
- National Multi-Housing Council’s National Apartment Survey;
- CEL & Associates National Real Estate Compensation and Benefits Survey; and
- Mercer’s U.S. Benchmark Database.

We use survey data as a guide to benchmark the pay practices and levels for our executives relative to jobs with similar duties as described in the surveys. We review base salary, short-term and long-term incentive opportunities to determine if our pay practices remain in line with our overall executive pay strategy and key objectives. We also review proxy statement pay data for a designated group of publicly-traded industry peers as compiled by Pearl Meyer. The Compensation Committee uses this data to help determine whether our pay practices are competitive and our mix of pay components is appropriate in light of our strategic plans.

We periodically review the companies in our peer group for their similarity in sales, asset size and/or market capitalization. Given that we have diversified real estate holdings, we give significant consideration to ensure that the peer companies chosen represent a cross-section of the industry, including retail, office and residential development and management companies. The following fifteen companies were included in the compensation peer group based on our most recent review:

Alexandria Real Estate Equities, Inc.	Equity Residential
Apartment Investment & Management Co.	Federal Realty Investment Trust
AvalonBay Communities, Inc.	Kimco Realty Corporation
BioMed Realty Trust, Inc.	The Macerich Company
Boston Properties, Inc.	SL Green Realty Corp.
CBL & Associates Properties, Inc.	UDR, Inc.
DDR Corp.	Vornado Realty Trust
Duke Realty Corporation	

This peer group is similar to the one used in the past several years, except it excludes former peer Brookfield Office Properties, Inc., which was acquired in 2014, and adds BioMed Realty Trust, Inc. and Federal Realty Investment Trust to round out the sample size. When benchmarking CEO compensation, the Compensation Committee excludes peer companies whose pay practices are significantly higher than other peers.

As of December 31, 2014, total assets for this peer group ranged between \$4.5 billion and \$22.9 billion, with our total assets of \$8.8 billion being slightly below the peer group median. The equity market capitalization for the peer group as of December 31, 2014 ranged from between \$3.3 billion and \$26.0 billion, with our market capitalization being below the 25th percentile. Our net revenues of \$966 million were slightly below the peer group median net revenues

of \$1.1 billion.

36

Table of Contents

Components of the Executive Compensation Program

The primary components of our total rewards strategy within our executive compensation program are shown below. A more detailed description for each component follows.

Compensation Component	Component Objective	Paid in	Performance Linkage
Base Salary - Direct Compensation	Provide base pay commensurate with level of responsibility, experience and individual performance	Cash	Partially linked (merit increases tied to individual performance)
Short-Term Incentives - Direct Compensation	Align pay with achievement of short-term performance goals in support of annual business plan and strategic goals	Cash	Strongly linked
Long-Term Incentives - Direct Compensation	Align pay with achievement of longer-term strategic goals and shareholder value creation, enhance retention of senior management, and facilitate stock ownership	Cash Performance Shares Stock Options Restricted Stock	Strongly linked
Benefits & Perquisites - Indirect Compensation	Provide for health, welfare and retirement needs at a reasonable shared cost	Health Care Life and Disability Retirement Plans Perquisites	Minimally or not linked

Base Salary: Base salary is reflective of each executive's level of responsibility, experience, individual performance and contributions to our overall success. It also impacts annual and long-term incentive award opportunities that are expressed as a percentage of base salary.

Base salaries are targeted competitively consistent with our overall compensation philosophy and may be adjusted for senior executives and management within certain high cost of living locations (such as New York and California) to reflect geographic pay differentials. Given their location, we do not apply a geographic pay differential to any of our current NEOs.

In determining base salary levels for our NEOs, other than the CEO, the Compensation Committee considers a number of factors including:

• Pay practices of comparable real estate organizations;

• CEO recommendations; and

• An assessment of each executive's performance and their contributions toward our success.

The CEO's base salary is determined by examining pay practices at comparable real estate companies and based on the CEO's overall performance relative to objectives. 2014 fiscal year annualized base salaries for each NEO are shown below:

Named Executive Officer	2014 Fiscal Year Annualized Base Salary
David J. LaRue	\$600,000
Robert G. O'Brien	\$550,000
James A. Ratner	\$500,000
Ronald A. Ratner	\$500,000
Brian J. Ratner	\$450,000

With the exception of Brian J. Ratner, who does not have an employment agreement with us, the annualized base salaries for all NEOs shown above were consistent with the terms of their employment agreements. In 2014, none of our current NEOs received salary increases, except for Brian J. Ratner, whose base salary was increased by 2.7%. David J. LaRue's base salary was increased from \$600,000 to \$675,000, effective January 1, 2015, representing his first increase since assuming the President and CEO role in 2011. Even with this increase, Mr. LaRue's base salary remains well below median market values for comparable organizations as reported in Pearl Meyer's most recent market pay analysis.

Table of Contents

Short-Term Incentives: Our NEOs and other eligible senior executives and managers participate in the STIP. The STIP's primary objective is to motivate senior executives and managers to achieve specified business objectives over the short-term that lead to long-term value creation. Actual awards earned, if any, can be considerably above or below target levels based on our actual performance.

Our CEO, in consultation with other members of the senior management team, recommends a threshold performance level that must be achieved for any payment to be earned under the STIP. For 2014, the maximum award under the STIP that could be earned by each NEO was 2.0% of the excess, if any, of OFFO over \$175 million, up to \$1.75 million. Assuming this level is attained, the Compensation Committee could then exercise negative discretion to reduce the final award earned for each NEO.

The Committee selected OFFO as the STIP funding metric since it reflects the ongoing operating performance of our properties and is a key indicator of continuing operating results in planning and executing our business strategy. The award funding approach is intended to allow any potential STIP payments to qualify as performance-based under Section 162(m). As noted below, actual award determinations are based on a variety of factors, including performance at the corporate, business unit, regional, and individual levels.

OFFO for fiscal year 2014 was \$248,404,000, resulting in a maximum STIP award per executive of \$1.468 million. However, the Compensation Committee, through the exercise of its negative discretion, took a number of factors into consideration in determining the amounts actually awarded to each NEO.

The Compensation Committee alone determines awards payable under the STIP to the President and CEO, David J. LaRue. In determining the STIP Award amounts for Robert G. O'Brien, James A. Ratner, Ronald A. Ratner and Brian J. Ratner, the Compensation Committee considered recommendations by David J. LaRue.

In exercising its discretion, the Compensation Committee considered the following:

Benchmark data, including survey information and peer group proxy data provided by Pearl Meyer prior to the beginning of the fiscal year, which helped determine a target award for each of our NEOs. The 2014 STIP target for our President and CEO, David LaRue, was 100% of base salary, 100% of base salary for each of Robert G. O'Brien, James A. Ratner and Ronald A. Ratner and 80% of base salary for Brian J. Ratner;

Historically, the maximum award opportunity under the STIP has been 200% of the target award amount;

Our overall 2014 financial results, including that our:

OFFO per share was \$1.17 or 43% higher than prior twelve month levels;
Actual FFO was \$394.6 million, versus \$33.95 million for the previous year; and
Comparable NOI from Rental Properties was 4.8% higher than results for the twelve months ending December 31, 2013;

Internal equity factors; and

Individual performance factors noted below.

In determining the 2014 STIP award for David J. LaRue, the Compensation Committee considered the following additional factors:

Led strategic initiatives that resulted in strong performance from our total operating portfolio (Comparable NOI of 4.8%);

- Activated development pipeline through strategic partnerships with Greenland, QIC, and ASRS;
- Co-led the strategic analysis to increase shareholder value resulting in the January 2015 recommendation for conversion to REIT status; and

- Led the development and implementation of our 2014-2017 strategic plan.

Robert G. O'Brien's 2014 STIP award amount was determined by the Compensation Committee after taking the following additional factors into account in his capacity as our EVP and Chief Financial Officer:

- Activated development pipeline through strategic partnerships with Greenland, QIC, and ASRS;

- Led efforts resulting in a rating agency upgrade at Standard & Poor's and a positive outlook with Moody's; and

Table of Contents

Co-led the strategic analysis to increase shareholder value resulting in the January 2015 recommendation for conversion to REIT status.

James A. Ratner's 2014 STIP award was determined taking into account his accomplishments as Chairman, President and CEO of the Commercial Development Group and after consideration of the following additional factors:

Achieved strong Comparable NOI operating performance in the Commercial portfolio (including year over year growth of 2.6% for Retail and 6.6% for Office properties);

Led expansions at Galleria at Sunset and Antelope Valley Mall, regional malls in Henderson, Nevada and Palmdale, California, respectively, and the restructuring and remerchandising at Short Pump Town Center, a regional mall in Richmond, Virginia;

Signed lease with Johns Hopkins and started construction on 1812 Ashland Ave, an office building in Baltimore, Maryland; and

Actively contributed to strategic analysis to increase shareholder value resulting in the January 2015 recommendation for conversion to REIT status.

As president and CEO of Forest City's Residential Group, Ronald A. Ratner's 2014 STIP award amount was determined by the Compensation Committee after consideration of the following additional factors:

Achieved strong operating performance in the Residential portfolio as measured by Comparable NOI growth of 4.3%;

Activated multi-family development pipeline with ASRS; and

Achieved third most successful year for land sales and development at Stapleton in the history of the project, and

Actively contributed to strategic analysis to increase shareholder value resulting in the January 2015 recommendation for conversion to REIT status.

In determining the 2014 STIP award for Brian J. Ratner, the EVP and President of Forest City Texas, the Compensation Committee considered the following additional factors:

Oversaw completion of 3700M, an apartment building in Dallas, Texas;

Led efforts resulting in the stabilization of The Continental, an apartment complex in Dallas, Texas, within one year of opening;

Overall management of the Texas regional office overhead relative to budget targets; and

Secured option for additional development opportunity in the Uptown area of Dallas.

As noted above, our OFFO for fiscal year 2014 was \$248,404,000, resulting in a maximum STIP award for each NEO of \$1,468,000, subject to the Compensation Committee's negative discretion to reduce payouts. The following table reflects the 2014 STIP award actually earned by each of our NEOs (as a dollar amount and as a percentage of 2014 base salary), as determined by the Compensation Committee in the exercise of negative discretion after considering the factors described above. The table also sets out the benchmark target STIP award levels that were established for each NEO.

Named Executive Officer	Maximum 2014 Award Based on Actual OFFO	2014 STIP Award Earned	2014 STIP Award as a Percentage of Base Salary	Benchmark Target STIP Award
David J. LaRue	\$1,468,000	\$1,200,000	200%	\$600,000
Robert G. O'Brien	\$1,468,000	\$700,000	127%	\$550,000
James A. Ratner	\$1,468,000	\$550,000	110%	\$500,000
Ronald A. Ratner	\$1,468,000	\$575,000	115%	\$500,000
Brian J. Ratner	\$1,468,000	\$360,000	80%	\$360,000

Table of Contents

Discretionary Awards:

In July 2014, the Compensation Committee approved the following discretionary bonus payments in connection with the contributions of each of our NEOs in the structuring of the Greenland joint venture at Pacific Park Brooklyn. In determining the amount of the discretionary awards, the Committee considered the financial impact of the transaction and the significant deleveraging effect it had on our Company's balance sheet, as well as the significant time commitment on the part of our NEOs.

Named Executive Officer	Discretionary Bonus Paid in 2014
David J. LaRue	\$450,000
Robert G. O'Brien	\$412,500
James A. Ratner	\$375,000
Ronald A. Ratner	\$375,000
Brian J. Ratner	\$110,000

Long-Term Incentives: Our long-term incentives align pay with long-term strategic goals and shareholder value creation. They also enhance our retention of senior executives and managers, and facilitate stock ownership. Our long-term incentives consist primarily of two components which promote a balanced focus on objectives under the strategic plan in support of long-term value creation:

• Cash awards; and

• Equity provided through the use of stock options, restricted stock and/or performance shares.

Cash Award Opportunity	Equity Grant Opportunity
New performance cycle begins each year	Annual grant of Stock Options to certain NEOs which vest over a four-year period
Performance cycle generally runs up to four years	Annual Performance share grant opportunity to NEOs which vests based on relative TSR, generally at the end of a four-year performance period

Actual award earned based on performance relative to FFO target at the end of the performance period, and subject to exercise of negative discretion by Compensation Committee	Annual Restricted Stock grant to select executives to promote enhanced ownership stake and improve retention
--	--

In determining award levels for NEOs, the Compensation Committee gives consideration to competitive market practice, employee responsibility level, and internal equity.

As reflected in the table below, the current targeted mix of LTIP awards for David J. LaRue, Robert G. O'Brien, James A. Ratner and Ronald A. Ratner is one-third in the form of stock options, one-third in terms of performance shares and one-third in a performance cash award opportunity. We believe this provides an appropriate balance between three performance-based components of the LTIP, all of which are "at risk". Stock options will only provide value if our share price increases over time. Performance shares will only be earned if our total shareholder return relative to our peers warrants. Finally, the Cash LTIP is dependent on attainment of certain financial goals, augmented by other quantitative and qualitative metrics the Compensation Committee deems appropriate. Actual awards earned, if any, can be considerably above or below target levels based on our actual versus planned performance relative to strategic goals and stock price appreciation. The current targeted mix of LTIP awards for Brian J. Ratner differs slightly from our other NEOs attributable to his role as President of Forest City Texas and is provided through an equally weighted mix of performance shares, performance cash, and restricted stock, to enhance retention.

2014 Fiscal Year Target Award Equivalents

Named Executive Officer	Total Annualized LTIP Award as a Percent of Base Salary	Absolute Percentage in the form of Stock Options	Absolute Percentage in the form of Performance Shares	Absolute Percentage in the form of Cash LTIP (paid at the end of the performance period)	Absolute Percentage in the form of Restricted Stock
-------------------------	---	--	---	--	---

Edgar Filing: FOREST CITY ENTERPRISES INC - Form DEF 14A

David J. LaRue	360%	120.00%	120.00%	120.00%	0.00%
Robert G. O'Brien*	200%	66.66%	66.66%	66.66%	0.00%
James A. Ratner	200%	66.66%	66.66%	66.66%	0.00%
Ronald A. Ratner	200%	66.66%	66.66%	66.66%	0.00%
Brian J. Ratner	100%	0.00%	33.33%	33.33%	33.33%

* This table does not include the discretionary grant of 22,690 restricted shares for Mr. O'Brien.

Table of Contents

Cash LTIP

The Cash LTIP provides for overlapping four-year performance periods (or 47-month performance periods for all performance periods that include an 11-month 2013 transition period) that will begin each year. The potential target award for each performance period is calculated using the target award multiplied by the base salary of the participant as of the beginning of the performance period.

Cash LTIP Performance Cycles

The following illustrates key attributes of the three Cash LTIP performance cycles currently in effect. Each of our current NEOs is eligible to participate in the Cash LTIP.

	February 1, 2012 to December 31, 2015 Performance Cycle	February 1, 2013 to December 31, 2016 Performance Cycle	January 1, 2014 to December 31, 2017 Performance Cycle
Duration of performance period*	47 months	47 months	48 months
Award Calculation	1% of excess, if any, of cumulative FFO, as adjusted over \$1 billion	1.5% of excess, if any, of cumulative FFO, as adjusted over \$1 billion	1.5% of excess, if any, of cumulative FFO, as adjusted over \$1 billion
Award Not to Exceed	\$1.5 million	\$1.75 million	\$1.75 million
Actual Awards Earned Subject to	Exercise of negative discretion by Compensation Committee taking other quantitative and/or qualitative factors into account	Exercise of negative discretion by Compensation Committee taking other quantitative and/or qualitative factors into account	Exercise of negative discretion by Compensation Committee taking other quantitative and/or qualitative factors into account
Awards Earned (if any) will be paid in	Early 2016	Early 2017	Early 2018

* Duration of first two performance cycles shown is affected by the Company's change to a December 31st year end in 2013 and the resulting 11-month 2013 transition period.

With the intention of qualifying any potential Cash LTIP payments as performance-based under Section 162(m), the Compensation Committee approved a maximum award opportunity for each performance cycle as shown in the previous table, subject to the Compensation Committee's exercise of negative discretion in determining any final award earned. Any actual amounts earned by each NEO will be based on the aforementioned cumulative FFO performance level, excluding the effects of any impairment related to the disposition of our Land business unit, and will take into account certain other qualitative and/or quantitative factors as determined by the Compensation Committee.

Equity

We typically grant equity awards under the LTIP following the release of full year earnings for the prior fiscal year. Equity awards may be granted to NEOs as well as other senior executives and managers of significant subsidiaries, as determined by the Compensation Committee, based on an evaluation of their duties and overall performance, including current and potential contributions to our success. We use different award tiers based on recommendations by Pearl Meyer that take into consideration market pay practices to determine the mix of equity opportunities.

The amount of equity granted in 2014 was based on target award opportunities, as disclosed above and as called for under our LTIP. The number of stock options, restricted shares and performance shares granted to NEOs, other senior

executives and managers who participate in the LTIP, and our outside Directors represented a run rate (defined as total shares granted divided by total common shares outstanding) of approximately 0.60%. This run rate includes an assumed target level performance share grant for participating executives.

Stock Options and Restricted Stock

Stock options have an exercise price equal to the closing market price of our Class A Common Stock on the date of grant. The Compensation Committee has not, and does not intend to, grant stock options with an exercise price less than the closing market price of our Class A Common Stock on the grant date, re-price options or issue options with “reload” provisions. In addition, our Stock Plan prohibits cash purchases of underwater options unless approved by the shareholders of the Company. The Stock Plan also prohibits current payment of dividends on performance-based shares.

Table of Contents

Stock options will only have value if our stock price appreciates from the time of grant to the time of exercise. To enhance employee retention, stock options and any restricted stock awards granted to employees typically vest over a four-year period from the date of grant as follows:

25% after two years;

another 25% after three years; and

the remaining 50% after four years.

Stock options are exercisable for up to 10 years from the date of grant to allow executives to maximize pre-tax gains and focus them on long-term shareholder value creation. We use the Black-Scholes option pricing model to determine the number of options granted. As discussed earlier in this proxy statement, and as shown in the table contained under “Long-Term Incentives” in this section of the CD&A, equity awards are expressed as a targeted percentage of pay.

Each of our NEOs, with the exception of Brian J. Ratner, is eligible for annual stock option grants. Instead, Brian J. Ratner is eligible to receive restricted stock. During 2014, Robert G. O’Brien also received a discretionary grant of 22,690 shares of restricted stock that will vest over four years, consistent with the vesting schedule used for plan-based equity awards. These shares, which are not part of our plan-based equity awards, were provided to further promote retention and to provide an enhanced ownership stake.

Performance Share Grant Opportunity Cycles

Each of our NEOs received performance share grants in 2012, 2013 and 2014, allowing them to earn shares of our Class A Common Stock based on our TSR relative to a broad comparator group, the NAREIT Index, over a multi-year performance period. TSR is defined as change in stock price over the performance period, plus any dividends paid, for our Class A Common Stock compared to that of companies within the NAREIT Index. The following illustrates key attributes of the three performance share grant cycles currently outstanding. There was no performance share grant cycle completed in 2014.

	February 1, 2012 to December 31, 2015 Performance Cycle	February 1, 2013 to December 31, 2016 Performance Cycle	January 1, 2014 to December 31, 2017 Performance Cycle
Duration of performance period*	47 months	47 months	48 months
Performance Share Award earned to be determined using	TSR of Forest City Enterprises’ Class A Common Stock relative to the NAREIT Index	TSR of Forest City Enterprises’ Class A Common Stock relative to the NAREIT Index	TSR of Forest City Enterprises’ Class A Common Stock relative to the NAREIT Index
Number of Performance Shares which can vest	0% to 200% of Target Amounts based on vesting schedule	0% to 200% of Target Amounts based on vesting schedule	0% to 200% of Target Amounts based on vesting schedule
Vesting of Performance Shares earned (if any) will occur upon Compensation Committee approval in	2016	2017	2018

* Duration of first two performance cycles shown are affected by the Company’s move to a December 31 fiscal year end in 2013 and the resulting 11-month transition period.

The Compensation Committee believes that the use of relative TSR as the sole performance metric for determining how many performance shares (if any) vest is appropriate since it effectively aligns the compensation of our senior

officers, including NEOs, with shareholder results, recognizing that shareholders have other real estate company investment opportunities. The Compensation Committee also believes that the use of a relative TSR metric for performance share vesting, coupled with those metrics used in calculating any Cash LTIP award, provides an appropriate balance between externally and internally focused long-term value creation measures for our LTIP.

Table of Contents

The Compensation Committee approved the use of the following vesting schedule for each of the performance share grants made in 2012 through 2014:

Forest City's TSR Relative to the NAREIT Index	Percentage of Target Performance Shares Earned
Below 40 th Percentile	0% of target share amount will vest
40 th Percentile	25% of target share amount will vest
50 th Percentile	50% of target share amount will vest
60 th Percentile	100% of target share amount will vest
75 th Percentile or greater	200% of target share amount will vest

Under the approved grants, TSR over the performance period must be at the 60th percentile versus companies in the NAREIT Index in order to earn a target number of performance shares. The use of the 60th percentile target performance hurdle is consistent with our pay for performance philosophy and our desire to set meaningful yet challenging goals.

As with the Cash LTIP award opportunity, performance share grants are based on a target percentage of each NEO's base pay. For the 2012-2015 performance cycle, the Compensation Committee used the closing price of our Class A Common Stock on the grant date to determine the target number of performance shares which a participating executive could earn. As noted in last year's proxy statement, the value derived under a Monte Carlo simulation model for accounting expense recognition purposes was considerably different for the 2012 performance share grant. As a result, for the 2013 grants, the Committee chose to use a preliminary Monte Carlo simulation-generated value of \$18.58 per share to determine the target number of performance shares to be granted and to bring the accounting expense and proxy-disclosed values more in line with intended target awards. For the 2014 grants, the Committee approved the use of the closing price on the date of grant of \$18.73 since the preliminary Monte Carlo simulation value yielded an amount comparable to the closing price used in the initial analysis. The final Monte Carlo simulation for the 2014 grants yielded a \$18.23 per share value for expense recognition purposes.

For 2012 grants, the Compensation Committee reserves the right to reduce the amount of any award earned regardless of the relative ranking of our Class A Common Stock to the NAREIT Index in the event we outperform these comparator companies but our absolute TSR is negative over the performance period. Beginning with the 2013 performance share grants, the Committee approved performance share agreements for each of our NEOs such that in the event the relative TSR performance of our Class A Common Stock exceeds that of the NAREIT Index, but the absolute performance is negative, the amount of any performance share award that will vest can be no greater than a target number of performance shares.

The impact of differences in the values used to determine award amounts and the final Monte Carlo simulation award valuations are reflected in the Grants of Plan-Based Awards table in this proxy statement. The following table summarizes the differences in value associated with the performance share grant opportunity for the 2014 - 2017 performance period.

Named Executive Officer	Number of Target Performance Shares Granted for 2014 - 2017 Performance Period	Calculated Value at Target based on Values used to determine number of Shares Granted at Target	Calculated Accounting Value based on Final Monte Carlo Simulation and as reported in Grants of Plan-Based Awards Table
David J. LaRue	38,441	\$720,000	\$700,779
Robert G. O'Brien	19,576	\$366,658	\$356,870
James A. Ratner	17,796	\$333,319	\$324,421
Ronald A. Ratner	17,796	\$333,319	\$324,421
Brian J. Ratner	8,008	\$149,990	\$145,986

Table of Contents

Total Target Value of Equity Grants

The approximate total target value of equity awards granted to our NEOs during the year ended December 31, 2014 is shown below (using the applicable Black-Scholes or grant date values).

Named Executive Officer	Approximate Value of Stock Options granted in 2014 using Grant Date Fair Value	Approximate Value of Performance Shares granted at Target in 2014 using Preliminary Monte Carlo Simulation Value	Approximate Value of Target Restricted Stock Grant provided in 2014 using Grant Date Fair Value
David J. LaRue	\$719,989	\$720,000	\$—
Robert G. O'Brien*	\$366,662	\$366,658	\$—
James A. Ratner	\$333,324	\$333,319	\$—
Ronald A. Ratner	\$333,324	\$333,319	\$—
Brian J. Ratner	\$—	\$149,990	\$149,990

* As noted earlier in this CD&A, Robert G. O'Brien received a discretionary restricted stock award in 2014. This award is not part of the target total equity grant awards shown.

Benefits and Other Perquisites: Consistent with our pay for performance philosophy, we do not offer our NEOs a large number of perquisites or supplemental benefits. Our NEOs as well as other members of senior management receive customary benefits such as group term life insurance. Likewise, these individuals are eligible to participate in a qualified 401(k) retirement plan, which provides for an employer matching contribution of up to \$3,500 per year. We do not maintain a qualified defined benefit pension plan.

To supplement retirement benefits and enhance retention of senior executives, all NEOs also participate in an unfunded nonqualified supplemental retirement plan administered by the Compensation Committee, which historically provided for discretionary annual accruals that only begin to vest after 10 years of service, with full vesting after 15 years of service. Effective with the 2008 fiscal year, no new participants were admitted into this plan and no additional annual contributions will be made on behalf of NEOs and other senior executives and managers. All participating NEOs are fully vested in their benefits at this time.

Our NEOs are also eligible for a taxable health care subsidy payment. NEOs may use the health care subsidy to purchase health care coverage under one of our Company's sponsored health care plans available to our associates and to partially defray the costs associated with out-of-pocket health care expenses. Historically, we provided certain of our senior-most executives, including our NEOs, with an executive medical benefit at no cost through a plan that was in existence through the Executive Health Plan. The Compensation Committee approved discontinuing the Executive Health Plan effective January 1, 2014 and instead provided each affected executive with a taxable annual health care subsidy payment. In deciding to discontinue the Executive Health Plan, the Compensation Committee considered the current and future anticipated cost of the Executive Health Plan, as well as the prevalence of this type of benefit at other companies.

The amount of the annual health care subsidy payment for each of David J. LaRue and Robert G. O'Brien is \$30,000. For Messrs. James A. Ratner, Ronald A. Ratner and Brian J. Ratner, the annual health care subsidy payment is \$25,000. These amounts, which are lower than prior premium costs to the Company under the former Executive Health Plan, are not subject to a tax gross-up, nor are they included in each NEO's base salary. Therefore these payments are not being considered when determining short-term or long-term incentive opportunities for each executive.

We also provide our NEOs with the premium cost associated with a long-term care policy. Each NEO is also offered a monthly auto allowance for personal use. Certain NEOs also receive reimbursements for club dues or parking

allowances. The value of these items is included in the All Other Compensation column of the Summary Compensation Table included in this proxy statement.

Additionally, a death benefit is provided to each of our NEOs, except for Brian J. Ratner. The benefit is equal to five times the annual salary of each executive at the time of death and is paid to his designated beneficiaries in the form of salary continuation for a period of five years only in the event the executive dies while in our employment. Further information on the value of these benefits is provided in the “Potential Payments upon Termination or Change of Control” section of this proxy statement.

Table of Contents

Additional Executive Compensation Policies

Executive Stock Ownership Requirements Policy: The Compensation Committee adopted the Executive Stock Ownership Requirements Policy (“Executive Stock Ownership Policy”) in 2010 to align our compensation programs more closely to shareholder interests. The Executive Stock Ownership Policy was amended in March 2013 and covers our NEOs as well as additional senior executives now subject to the requirements. Covered executives are required to meet a fixed share requirement which will be recalibrated at least once every three years. The following table lists the initial share requirements under the amended Executive Stock Ownership Policy for each NEO.

Named Executive Officer	Multiple of Base Salary used to Determine the Initial Fixed Share Requirement	Fixed Share Ownership Requirement
David J. LaRue	5 times	200,000 shares
Robert G. O’Brien	3 times	100,000 shares
James A. Ratner	3 times	100,000 shares
Ronald A. Ratner	3 times	100,000 shares
Brian J. Ratner	1 time	25,000 shares

* The initial fixed share guidelines were based on a 90-day average closing price through December 31, 2012 of \$15.63 per share.

Covered executives must meet the share ownership requirements under the Executive Stock Ownership Policy by December 31, 2018. If the executive does not meet the requirements during the first five years of being subject to the guidelines, he/she will be required to hold 50% of net-after-tax shares received from equity grants until the ownership requirements are met. If a covered executive does not meet the requirements as of December 31, 2018, or if later, five years from the time of first being subject to the guidelines, he/she will be required to hold 100% of net after-tax shares received from equity grants until the ownership requirements are met. These amendments were approved to further enhance the alignment of our senior executives’ ownership interests with those of our shareholders and to simplify administration, and became effective January 1, 2014.

The Compensation Committee will monitor compliance with the ownership requirements on an annual basis. As of December 31, 2014, each of our NEOs subject to the Executive Stock Ownership Policy had met their ownership requirement.

Clawback Policy: Since 2011 we have maintained a recoupment policy for compensation paid to certain executive officers, including our NEOs, who are covered by the Executive Stock Ownership Policy under the following circumstances:

The payment, grant or vesting of such compensation was based on the achievement of financial results that were subsequently the subject of a restatement of our financial statements filed with the SEC, or the amount of the award was based upon the achievement of metrics which subsequently were determined to have been misstated;

The Compensation Committee determines, in its sole discretion, exercised in good faith, that the officer engaged in fraud or misconduct that caused or contributed to the need for the restatement or caused or contributed to the misstatement of the metrics;

The misstatement was discovered within three years of the filing of the financials; and

The Compensation Committee determines, in its sole discretion, that it is in the best interests of our Company and its shareholders for the officer to repay or forfeit all or any portion of their compensation.

The Compensation Committee intends to periodically review our existing Clawback Policy and, as appropriate, conform it to the requirements under the Dodd-Frank Wall Street Reform and Consumer Protection Act after the SEC issues final guidance on this matter.

Securities Hedging and Pledging Policy: To further align our policies with emerging best practices in the area of governance, the Board of Directors in 2013 approved a Securities Hedging and Pledging Policy (“Hedging and Pledging Policy”). The Hedging and Pledging Policy prohibits Directors and executive officers of the Company and its subsidiaries from:

Owning financial instruments or participating in investment strategies that represent a direct hedge of the economic risk of owning our shares of Class A or Class B Common Stock (collectively, our “Common Stock”) or any securities that give the holder any rights to acquire any of our Common Stock;

Table of Contents

• Holding a margin account, or otherwise pledging as collateral, any of our securities granted to them as equity compensation; and

Engaging in pledging of our securities except in limited circumstances and upon the prior approval of our Audit Committee. Under no circumstances will a person subject to the Hedging and Pledging Policy be permitted to pledge our securities unless he or she complies with the minimum ownership level required under the stock ownership guidelines applicable to such person in effect at both the time of the pledge and on a pro-forma basis after taking the effect of the pledge into account. In determining whether to grant its approval of a pledge, the Audit Committee will take into account multiple factors it deems relevant in order to determine that the pledge is not significant from a corporate governance standpoint.

Employment Agreements: We have entered into employment agreements with David J. LaRue and Robert G. O'Brien. The initial three-year term for each agreement expired on June 10, 2014 and each agreement now continues for additional periods of one year until termination by the Company or the covered officer pursuant to the conditions designated in the respective agreement, including by death, disability, by the Company with or without cause, by the executive with or without "good reason" or upon non-renewal of the then current employment term.

Under the agreements, Messrs. LaRue and O'Brien received initial base salaries of \$600,000 and \$550,000, respectively, subject to annual adjustments based upon the performance by the respective officers and Company, as well as industry standards. They remain eligible to participate in the executive versions of the STIP and the LTIP in accordance with the terms established by our Compensation Committee from time to time.

Subject to certain limitations contained in the employment agreements, Messrs. LaRue and O'Brien will be eligible for severance payments and benefits upon termination. Following termination, each officer generally will be entitled to:

The earned and unpaid portions of his annual base salary, incentive compensation under the STIP and LTIP for the last completed performance period prior to termination, and accrued and unused paid-time-off through the date of termination; and

• Any other amounts or benefits required to be paid, provided or which he is eligible to receive.

Also, subject to the conditions set forth in the employment agreements, including the requirement to release all claims against the Company, following termination due to disability, by the Company without cause or by the executive for "good reason," as defined in the employment agreements and summarized below, Messrs. LaRue and O'Brien generally shall be entitled to additional severance as more fully described under the "Other Benefits and Perquisites" portion of the "Potential Payments Upon Termination" section of this proxy statement.

"Good reason" is defined to include: 1) a material reduction in the responsibilities of a covered executive; or 2) a material reduction by the Company of the executive's base salary, targeted STIP or LTIP opportunity or a 10% or greater reduction in their total direct compensation opportunity; or 3) a material change in the geographic location for their job; or 4) a material breach of the agreement by our Company.

Pursuant to the employment agreements, Messrs. LaRue and O'Brien each agreed to certain non-solicitation and non-competition provisions applicable during the terms of their respective employments with the Company and for a two-year period following thereafter. In addition, the employment agreements also contain customary non-disparagement and confidentiality provisions applicable during and after the respective terms of their employment with the Company.

The employment agreements, however, do not contain change of control provisions nor do they provide for excessive perquisites or benefits. In addition, the agreements do not provide for tax gross-ups associated with severance payments.

The Compensation Committee approved the employment agreements with Messrs. LaRue and O'Brien to improve retention of our top two executives and to protect our Company in the event an individual executive decides to voluntarily terminate their employment for "good reason."

The employment agreements for David J. LaRue and Robert G. O'Brien were amended effective January 1, 2014 to reflect the decision by the Compensation Committee to discontinue the Executive Health Plan benefit beginning in 2014. Previously, each executive's employment agreement had included the premium cost of two years' worth of executive medical plan benefits in the event of termination for "good reason", involuntarily without cause or due to disability. The amendment replaced this wording to instead include two years' worth of a health care subsidy payment consistent with the changes previously outlined in the "Benefits and Other Perquisites" section of this CD&A.

Table of Contents

James A. Ratner and Ronald A. Ratner also have employment agreements that provide for a minimum base salary and death benefits and are renewable for one-year periods. In addition, the agreements for James A. Ratner and Ronald A. Ratner contain a non-compete provision.

Plan Design as it Pertains to Risk

The Audit and Compensation Committees reviewed the results of a risk assessment at a joint meeting in February 2015. The risk assessment was conducted by representatives of human resources and senior management in connection with the requirements set forth by the SEC to assess whether our compensation programs, policies and systems encourage inappropriate risk-taking. The Compensation Committee's compensation consultant, Pearl Meyer, was also asked to review the prepared document and provided an independent analysis which concurred overall with management's assessment.

In conducting our analysis, we used materials provided by outside counsel and Pearl Meyer. We used a compensation risk scorecard to evaluate our executive compensation programs, policies and systems relative to a number of risk factors including: pay opportunity; pay mix; performance goals, metrics and targets; external reference to peers and market practices; and use of appropriate checks and balances. Based on this review, the Audit and Compensation Committees concluded that our overall compensation approaches, practices and systems do not create risks that are reasonably likely to have a material adverse effect on our Company. In making this determination, the Audit and Compensation Committees considered that our compensation approaches are in line with competitive and best practices, are based on multiple measures tied to appropriate business results and are structured to encourage a balanced focus on both short-term and long-term performance without encouraging inappropriate risk-taking on the part of participants. Several specific examples of programs and policies designed to discourage inappropriate risk-taking include the use of incentive award opportunity caps, stock ownership guidelines and share holding requirements, a clawback policy and a securities hedging and pledging policy. The Compensation Committee also periodically reviews tally sheets to gauge potential realizable values for NEOs under the various executive compensation programs, as well as potential award payouts under various termination of employment scenarios, and compliance with stock ownership requirements.

Tax and Accounting Implications

Deductibility of Executive Compensation: Section 162(m) limits the amount of compensation provided to certain executive officers that publicly-traded companies can deduct to \$1.0 million per "covered employee" unless it qualifies as "performance-based" (as defined under Section 162(m)). In order to qualify as "performance-based", compensation must be based solely on pre-established objective goals under a shareholder approved plan, with no positive discretion permitted when determining award payouts. The Compensation Committee's policy with respect to Section 162(m) is to consider tax deductibility while also maintaining the flexibility to structure the executive compensation program to support Company and shareholder interests, even if some compensation is not fully tax deductible. In general, the STIP and the Cash LTIP, stock options and performance shares grants are all intended to qualify as performance-based compensation under Section 162(m), unless the Compensation Committee decides it is not in the best interests of our shareholders.

without cause. In the event of death or disability (except as provided below), the executive would be eligible for a pro-rated payment based on a target award if they terminated their employment before the end of the performance period. In each of these instances the executive would have needed to complete at least half of the performance period to be eligible for a pro-rated payment. In the event of retirement, no payment would have been earned by David J. LaRue, Robert G. O'Brien or Brian J. Ratner since none of these executives had reached retirement age as of December 31, 2014. In terms of change of control, no specific payment trigger provisions exist under the STIP or in any employment agreements we have with our NEOs, but the Committee retains discretion to award a payment if so inclined. For illustrative purposes and where applicable, we are assuming the triggering events would occur on the last day of the fiscal year, therefore resulting in an opportunity for a non-pro-rated payment, as determined by the Compensation Committee.

Table of Contents

Under the terms of their employment agreements, David J. LaRue and Robert G. O'Brien would be entitled to receive a STIP award upon termination due to disability, involuntary termination without cause or voluntary termination by the executive for "good reason", subject to an executed release of claims. This payment would be based on actual performance for the full STIP cycle and would be pro-rated based on the number of days in the performance period the executive worked through their date of termination, subject to application of negative discretion by the Compensation Committee.

Cash-Based Long-Term Incentive Plan (2012 - 2015 Performance Cycle)

Name	Termination Event						
	Retirement	Voluntary for Good Reason	Involuntary without Cause	Involuntary with Cause	Death	Disability	Change of Control
David J. LaRue	\$—	\$—	\$—	\$—	\$—	\$—	\$—
Robert G. O'Brien	\$—	\$—	\$—	\$—	\$—	\$—	\$—
James A. Ratner	\$—	\$—	\$—	\$—	\$—	\$—	\$—
Ronald A. Ratner	\$—	\$—	\$—	\$—	\$—	\$—	\$—
Brian J. Ratner	\$—	\$—	\$—	\$—	\$—	\$—	\$—

In the event of retirement, death or disability as of December 31, 2014, eligible NEOs or their estates would be able to earn a pro-rated Cash LTIP award for the 2012 - 2015 performance cycle based on actual performance since at least one year of the performance cycle had been completed. In the event of involuntary termination without cause, the NEO would be eligible to receive a pro-rated award at the end of the performance period based on actual performance provided at least one-half of the performance period had elapsed. As of December 31, 2014, this pro-rated amount would have been based on 35/47ths of a full award. Except as provided below, for voluntary terminations or involuntary terminations with cause, the NEO would not be eligible to receive a pro-rated award under the terms of the Cash LTIP if they terminated their employment prior to the last day of the performance cycle. In terms of change of control, no specific payment trigger provisions exist under the Cash LTIP or in any employment agreements we have with our NEOs. In terms of any of the termination reasons shown, the Compensation Committee retains discretion to reduce the amount of any award payment.

As of December 31, 2014, of our NEOs only James A. Ratner and Ronald A. Ratner had met the definition of retirement, and hence were eligible for a pro-rated Cash LTIP payment due to that event. However, the projected results for this performance cycle as of December 31, 2014 were such that no payment was expected to be earned. Hence, no award amount is shown in the above table.

Under the terms of their employment agreements, David J. LaRue and Robert G. O'Brien would be able to receive a Cash LTIP award if they terminated their employment due to disability, involuntarily without cause or voluntarily by the executive for "good reason" if their termination occurred within the second half of the performance cycle, subject to an executed release of claims. This payment would be based on actual performance for the full cycle and would be pro-rated based on the number of days in the performance cycle the executive worked through their date of termination. Since as of December 31, 2014 more than half of the performance cycle had been completed, Messrs. LaRue and O'Brien would have been eligible for a pro-rated payment due to disability, voluntary termination for "good reason" or involuntarily without cause. However, the projected results for this performance cycle as of December 31, 2014 were such that no payment was expected to be earned. Hence, no award amount is shown in the above table.

Table of Contents

Cash-Based Long-Term Incentive Plan (2013 - 2016 Performance Cycle)

Name	Termination Event						
	Retirement	Voluntary for Good Reason	Involuntary without Cause	Involuntary with Cause	Death	Disability	Change of Control
David J. LaRue	\$—	\$—	\$—	\$—	\$352,340	\$352,340	At discretion of Committee
Robert G. O'Brien	\$—	\$—	\$—	\$—	\$179,433	\$179,433	At discretion of Committee
James A. Ratner	\$163,121	\$—	\$—	\$—	\$163,121	\$163,121	At discretion of Committee
Ronald A. Ratner	\$163,121	\$—	\$—	\$—	\$163,121	\$163,121	At discretion of Committee
Brian J. Ratner	\$—	\$—	\$—	\$—	\$71,447	\$71,447	At discretion of Committee

Cash-Based Long-Term Incentive Plan (2014 - 2017 Performance Cycle)

Name	Termination Event						
	Retirement	Voluntary for Good Reason	Involuntary without Cause	Involuntary with Cause	Death	Disability	Change of Control
David J. LaRue	\$—	\$—	\$—	\$—	\$180,000	\$180,000	At discretion of Committee
Robert G. O'Brien	\$—	\$—	\$—	\$—	\$91,667	\$91,667	At discretion of Committee
James A. Ratner	\$83,333	\$—	\$—	\$—	\$83,333	\$83,333	At discretion of Committee
Ronald A. Ratner	\$83,333	\$—	\$—	\$—	\$83,333	\$83,333	At discretion of Committee
Brian J. Ratner	\$—	\$—	\$—	\$—	\$37,500	\$37,500	At discretion of Committee

Under the terms of the LTIP amended as of March 14, 2013, eligible NEOs would be able to receive a pro-rated Cash LTIP payment in the event of retirement, death or disability provided the executive had completed at least one year of the performance period. In the event of retirement, a pro-rated payment could be earned based on the actual results of the 2013-2016 and the 2014 - 2017 performance cycles and determined after the end of each cycle, provided the executive was retirement eligible (age 65 or older and with five or more years of service) as of their termination date. As of December 31, 2014, only James A. Ratner and Ronald A. Ratner had met the definition of retirement and would be eligible for such pro-rated payments. Given that less than half the performance period for each of these cycles had elapsed as of December 31, 2014, the pro-rated retirement numbers shown above are each based on an assumed target level of performance being achieved. In the event of death or disability as of December 31, 2014, the executive or their estate would be eligible to receive a pro-rated payment of 23/47ths of a full award for the 2013-2016 cycle and one-quarter of a full award for the 2014-2017 cycle, based on target performance. The Compensation Committee would retain discretion to reduce the amount of any payment earned.

In the event of involuntary termination without cause, each NEO would be eligible to receive a pro-rated award at the end of each performance period based on actual performance for that cycle only if at least half of the performance period had elapsed. Since less than half of the performance period for each cycle had elapsed as of December 31, 2014, our NEOs would not have been eligible for an award due to this termination reason. Except as otherwise noted

below, for voluntary terminations or involuntary terminations with cause, each NEO would not be eligible to receive a pro-rated award under the terms of the Cash LTIP. In terms of change of control, no specific payment trigger provisions exist under the Cash LTIP or in any employment agreements we have with our NEOs, but the Committee retains discretion to award a payment if so inclined.

Under the terms of their employment agreements, David J. LaRue and Robert G. O'Brien would be able to receive a Cash LTIP award based on actual performance if they terminated their employment due to disability, involuntarily without cause or voluntarily by the executive for "good reason" but only if their termination occurred within the second half of the performance cycle, subject to an executed release of claims. Since less than half of each of the 2013 - 2016 and the 2014-2017 performance cycles had elapsed as December 31, 2014, no payment would have been earned under the employment agreements. In the event of termination due to disability, the provisions of the Cash LTIP would have superseded those under the employment agreements for each of David J. LaRue and Robert G. O'Brien and a pro-rated payment at target could have been earned for each of the two cycles.

Table of Contents

Equity Awards - Unvested Stock Options Granted 2011 to Present

Name	Termination Event						
	Retirement ⁽¹⁾	Voluntary for Good Reason ⁽²⁾	Involuntary without Cause ⁽²⁾	Involuntary with Cause	Death ⁽³⁾	Disability ⁽²⁾	Change of Control
David J. LaRue	\$0, forfeited	\$900,951	\$900,951	\$0, forfeited	\$0, forfeited	\$900,951	At discretion of Committee
Robert G. O'Brien	\$0, forfeited	\$479,323	\$479,323	\$0, forfeited	\$0, forfeited	\$479,323	At discretion of Committee
James A. Ratner	\$389,230	\$0, forfeited	\$0, forfeited	\$0, forfeited	\$389,230	\$0, forfeited	At discretion of Committee
Ronald A. Ratner	\$389,230	\$0, forfeited	\$0, forfeited	\$0, forfeited	\$389,230	\$0, forfeited	At discretion of Committee
Brian J. Ratner	\$0, forfeited	\$0, forfeited	\$0, forfeited	\$0, forfeited	\$0, forfeited	\$0, forfeited	At discretion of Committee

(1) All stock options accelerate vesting upon retirement as defined under the Stock Plan. An executive has remaining term of option life in which to exercise.

Per the terms of the Stock Plan and stock option agreements, all unvested options are forfeited. Notwithstanding the limitations in the Stock Plan and the stock option agreements, per the terms of the employment agreements for

(2) Messrs. LaRue and O'Brien, their unvested stock options would vest in the event of disability, involuntary termination without cause or voluntary termination by the executive for "good reason", subject to an executed release of claims.

(3) All stock options accelerate vesting upon death, provided the executive was at least age 65 at time of death. The executive's estate would have one year from date of the executive's death in which to exercise vested options.

In terms of stock option awards, we determined the dollar value amounts shown above based on the intrinsic value of the unvested options using the closing price of our Class A Common Stock as of December 31, 2014. Upon retirement, NEOs would vest in all stock options granted as part of the fiscal year 2011 through fiscal year 2014 grants. NEOs who terminated their employment due to retirement would be able to exercise these options for the remaining period of their ten-year option life. In the event of their retirement as of this date, David J. LaRue, Robert G. O'Brien and Brian J. Ratner would not have vested in these shares since none had reached retirement eligibility.

In the event of death, unvested stock options would only accelerate provided the executive was retirement eligible. As of December 31, 2014, each of James A. Ratner and Ronald A. Ratner was retirement eligible and hence their unvested stock options would vest upon death. The estate of any deceased executive who is retirement eligible would have one year from the date of death in which to exercise any vested stock options. Unvested options held by David J. LaRue, Robert G. O'Brien and Brian J. Ratner would not vest upon death, since each of these executives were not retirement eligible as of December 31, 2014.

Under the terms of the Stock Plan, the stock option agreements and the employment agreements entered into with our NEOs, no options would vest solely upon a change of control. However, as noted earlier in the section, the Compensation Committee would have discretion to vest shares upon a change of control under the Stock Plan.

Equity Awards - Restricted Stock

Name	Termination Event						
	Retirement ⁽¹⁾	Voluntary for Good Reason ⁽²⁾	Involuntary without Cause ⁽³⁾	Involuntary with Cause ⁽⁴⁾	Death ⁽³⁾	Disability ⁽³⁾	Change of Control ⁽⁵⁾
David J. LaRue	\$0, forfeited	\$745,266	\$745,266	\$0, forfeited	\$745,266	\$745,266	\$745,266

Edgar Filing: FOREST CITY ENTERPRISES INC - Form DEF 14A

Robert G. O'Brien	\$0, forfeited	\$3,133,380	\$3,133,380	\$0, forfeited	\$3,133,380	\$3,133,380	\$1,621,399
James A. Ratner	\$54,102	\$0, forfeited	\$54,102	\$0, forfeited	\$54,102	\$54,102	\$54,102
Ronald A. Ratner	\$54,102	\$0, forfeited	\$54,102	\$0, forfeited	\$54,102	\$54,102	\$54,102
Brian J. Ratner	\$0, forfeited	\$0, forfeited	\$571,670	\$0, forfeited	\$571,670	\$571,670	\$219,113

(1) All previously unvested restricted shares would vest provided the executive was of retirement age as defined under the Stock Plan, subject to Compensation Committee approval.

Per the terms of the Stock Plan and restricted stock agreements, all unvested restricted shares are forfeited.

(2) Notwithstanding the limitations in the Stock Plan and in the restricted stock agreements, per the terms of the employment agreements for David J. LaRue and Robert G. O'Brien, their unvested restricted shares would vest in the event of termination by the executive for "good reason", subject to an executed release of claims.

(3) Per the terms of the restricted stock agreements, all previously unvested restricted shares would vest.

(4) Per the terms of the restricted stock agreements, all unvested restricted shares are forfeited.

Per terms of restricted stock agreements prior to March 2013, all previously unvested restricted shares would vest.

(5) Agreements entered into since March 2013 specify that the Compensation Committee could exercise discretion as it pertains to vesting in the event of a Change in Control. The amounts shown only represent the accelerated value of any unvested restricted shares granted prior to March 2013.

Table of Contents

All of our NEOs had unvested restricted stock as of December 31, 2014. The intrinsic value of unvested restricted stock that would vest in the event of retirement, involuntary termination without cause, death, disability or change of control is shown in the previous table. In the event of their retirement as of December 31, 2014, the shares of restricted stock of each of David J. LaRue, Robert G. O'Brien and Brian J. Ratner would not have vested, and would therefore be forfeited since none of these individuals had attained retirement eligibility.

Under the terms of the restricted stock agreements, all restricted shares granted prior to March 13, 2013 would vest in the event of a change of control as defined in those agreements. As noted earlier in the section, a change of control provision was included in the amended Stock Plan approved by shareholders in 2013 which allows for vesting to occur only at the discretion of the Committee. This applies to new grants on or after March 2013.

Equity Awards - Performance Shares (2012 - 2015 Performance Cycle)

Name	Termination Event						
	Retirement	Voluntary for Good Reason	Involuntary without Cause	Involuntary with Cause	Death	Disability	Change of Control
David J. LaRue	\$—	\$952,962	\$952,962	\$—	\$952,962	\$952,962	At discretion of Committee
Robert G. O'Brien	\$—	\$485,284	\$485,284	\$—	\$485,284	\$485,284	At discretion of Committee
James A. Ratner	\$397,046	\$—	\$397,046	\$—	\$397,046	\$397,046	At discretion of Committee
Ronald A. Ratner	\$397,046	\$—	\$397,046	\$—	\$397,046	\$397,046	At discretion of Committee
Brian J. Ratner	\$—	\$—	\$193,244	\$—	\$193,244	\$193,244	At discretion of Committee

The terms of the performance share agreements covering the 2012 - 2015 performance cycle state that in the event of retirement, death or disability, our NEOs would be able to vest in a pro-rated performance share award, based on actual performance and determined at the end of the performance cycle, provided the event would occur after February 1, 2013. A pro-rated award based on projected performance relative to the NAREIT Index as of December 31, 2014 is included in the previous table.

For voluntary terminations or involuntary terminations with cause (except as noted below), the executive would not be eligible to receive a pro-rated award under the terms of the Stock Plan or performance share agreement if they terminated their employment prior to the last day of the performance cycle. Under the operating provisions approved by the Compensation Committee, for involuntary terminations without cause, each NEO would be able to receive a pro-rated award based on actual performance if they had at least completed half of the performance cycle. In the event of a change of control, the Compensation Committee, in its sole discretion could determine if any shares would vest.

Under the terms of their employment agreements, David J. LaRue and Robert G. O'Brien would be able to receive an award of performance shares if they terminated their employment due to disability, involuntarily without cause or voluntarily by the executive for "good reason" and such termination occurred within the second half of the performance cycle, subject to an executed release of claims. The number of performance shares vested would be based on actual performance for the full cycle and would be pro-rated based on the number of days in the performance cycle the executive worked through their date of termination. If David J. LaRue and Robert G. O'Brien had terminated their employment involuntarily without cause or voluntarily due to "good reason" as of December 31, 2014, they would have been eligible for a pro-rated payment under the terms of their employment agreements.

Table of Contents

Equity Awards - Performance Shares (2013 - 2016 Performance Cycle)

Name	Termination Event						
	Retirement	Voluntary for Good Reason	Involuntary without Cause	Involuntary with Cause	Death	Disability	Change of Control
David J. LaRue	\$—	\$—	\$—	\$—	\$403,912	\$403,912	At discretion of Committee
Robert G. O'Brien	\$—	\$—	\$—	\$—	\$205,694	\$205,694	At discretion of Committee
James A. Ratner	\$52,358	\$—	\$—	\$—	\$186,993	\$186,993	At discretion of Committee
Ronald A. Ratner	\$52,358	\$—	\$—	\$—	\$186,993	\$186,993	At discretion of Committee
Brian J. Ratner	\$—	\$—	\$—	\$—	\$84,348	\$84,348	At discretion of Committee

Equity Awards - Performance Shares (2014 - 2017 Performance Cycle)

Name	Termination Event						
	Retirement	Voluntary for Good Reason	Involuntary without Cause	Involuntary with Cause	Death	Disability	Change of Control
David J. LaRue	\$—	\$—	\$—	\$—	\$204,693	\$204,693	At discretion of Committee
Robert G. O'Brien	\$—	\$—	\$—	\$—	\$104,242	\$104,242	At discretion of Committee
James A. Ratner	\$—	\$—	\$—	\$—	\$94,764	\$94,764	At discretion of Committee
Ronald A. Ratner	\$—	\$—	\$—	\$—	\$94,764	\$94,764	At discretion of Committee
Brian J. Ratner	\$—	\$—	\$—	\$—	\$42,643	\$42,643	At discretion of Committee

In the event of retirement, death or disability as of December 31, 2014, our NEOs would be able to earn a pro-rated performance share award under the terms of the performance share agreements for the 2014-2017 performance cycle, since they had completed at least one year of the performance cycle as of date of termination for any of these reasons. For termination due to retirement, the pro-rated performance share award would be based on actual performance and determined at the end of the performance cycle. However, actual performance to date for the 2014 - 2017 cycle was such that no pro-rated award would have been earned.

Under the terms of 2013 - 2016 and the 2014 - 2017 performance share grants, if an executive terminated their employment due to death or disability, they or their estates would be eligible to receive a pro-rated award based on a target performance share award within 60 days of the date of the event. As of December 31, 2014 the pro-rated amount that would be earned for the 2013 - 2016 cycle would have been based on 23/47ths of a full target award and the pro-rated amount under the 2014- 2017 cycle would have been based on one-quarter of a full target award.

For voluntary terminations or involuntary terminations with cause (except as noted below), the executive would not be eligible to receive a pro-rated award under the terms of the Stock Plan or performance share agreement if they terminated their employment prior to the last day of the performance cycle. Under the operating provisions approved by the Compensation Committee, for involuntary terminations without cause, each NEO would be able to receive a pro-rated award based on actual performance if they had at least completed half of the performance cycle. Since less than half of each of the 2013 - 2016 and the 2014 - 2017 performance periods had elapsed as of December 31, 2014, no award would have been earned. In the event of a change of control and consistent with the amended Stock Plan, the

Compensation Committee, in its sole discretion, could determine if any shares would vest.

Under the terms of their employment agreements, David J. LaRue and Robert G. O'Brien would be able to receive an award of performance shares if they terminated their employment due to disability, involuntarily without cause or voluntarily by the executive for "good reason" and such termination occurred within the second half of the performance cycle, subject to an executed release of claims. The number of performance shares vested would be based on actual performance for the full cycle and would be pro-rated based on the number of days in the performance cycle the executive worked through their date of termination. In the event of termination due to disability, the provisions pertaining to the performance share grants would have superseded those under the employment agreements for each of David J. LaRue and Robert G. O'Brien and a pro-rated award at target could have been earned for each of the two cycles. If David J. LaRue and Robert G. O'Brien had terminated their employment involuntarily without cause

Table of Contents

or voluntarily due to “good reason” as of December 31, 2014, they would not have been eligible for a payment since they had not yet completed half of the performance cycle as of the assumed termination date.

Elective Deferred Compensation

Name	Termination Event						
	Retirement	Voluntary	Involuntary without Cause	Involuntary with Cause	Death ⁽¹⁾	Disability	Change of Control
David J. LaRue	\$ 599,155	\$ 599,155	\$ 599,155	\$ 599,155	\$ 599,155	\$ 599,155	\$ 599,155
Robert G. O’Brien	\$ 529,002	\$ 529,002	\$ 529,002	\$ 529,002	\$ 529,002	\$ 529,002	\$ 529,002
James A. Ratner	\$ 345,311	\$ 345,311	\$ 345,311	\$ 345,311	\$ 345,311	\$ 345,311	\$ 345,311
Ronald A. Ratner	\$ 1,205,850	\$ 1,205,850	\$ 1,205,850	\$ 1,205,850	\$ 1,205,850	\$ 1,205,850	\$ 1,205,850
Brian J. Ratner	\$ 59,248	\$ 59,248	\$ 59,248	\$ 59,248	\$ 59,248	\$ 59,248	\$ 59,248

(1) Paid to estate.

In the event of retirement, voluntary termination, involuntary termination with or without cause, death, disability or change of control, each of the participating NEOs, or their beneficiaries, would be eligible to receive their nonqualified deferred compensation balances, which include their elective deferrals plus any aggregate earnings, as indicated in the table above. In all circumstances, payments of elective deferrals will be paid in accordance with each NEO’s election.

Nonqualified Supplemental Retirement Plan

Name	Termination Event						
	Retirement ⁽¹⁾	Voluntary ⁽¹⁾	Involuntary without Cause ⁽¹⁾	Involuntary with Cause ⁽²⁾	Death ⁽³⁾	Disability ⁽¹⁾	Change of Control
David J. LaRue	\$ 167,443	\$ 167,443	\$ 167,443	At discretion of Committee	\$ 167,443	\$ 167,443	\$—
Robert G. O’Brien	\$ 167,443	\$ 167,443	\$ 167,443	At discretion of Committee	\$ 167,443	\$ 167,443	\$—
James A. Ratner	\$ 505,556	\$ 505,556	\$ 505,556	At discretion of Committee	\$ 505,556	\$ 505,556	\$—
Ronald A. Ratner	\$ 504,169	\$ 504,169	\$ 504,169	At discretion of Committee	\$ 504,169	\$ 504,169	\$—
Brian J. Ratner	\$ 182,468	\$ 182,468	\$ 182,468	At discretion of Committee	\$ 182,468	\$ 182,468	\$—

(1) Paid if vested.

(2) Paid at the discretion of the Compensation Committee.

(3) Paid to estate if vested.

Nonqualified Supplemental Retirement Plan benefit payments would typically be made over a ten-year period. In the event of death, payment would be made in the form of a lump-sum. In case of an involuntary termination with cause, all or a portion of the supplemental retirement benefit may be forfeited at the discretion of the Compensation Committee. All NEOs had vested in this benefit as of December 31, 2014 and would be eligible to receive the payments shown. However, David J. LaRue, Robert G. O’Brien and Brian J. Ratner each were under age 60 as of this date, and hence do not qualify for commencement of any payments under this plan at this time.

Death Benefits

Name	Termination Event						
	Retirement ⁽¹⁾	Voluntary ⁽¹⁾	Involuntary without Cause ⁽¹⁾	Involuntary with Cause ⁽¹⁾	Death ⁽²⁾	Disability ⁽¹⁾	Change of Control ⁽³⁾
David J. LaRue	\$—	\$—	\$—	\$—	\$3,000,000	\$—	\$—
Robert G. O’Brien	\$—	\$—	\$—	\$—	\$2,750,000	\$—	\$—

Edgar Filing: FOREST CITY ENTERPRISES INC - Form DEF 14A

James A. Ratner	\$—	\$—	\$—	\$—	\$2,500,000	\$—	\$—
Ronald A. Ratner	\$—	\$—	\$—	\$—	\$2,500,000	\$—	\$—
Brian J. Ratner	\$—	\$—	\$—	\$—	\$—	\$—	\$—

(1) Ceases eligibility.

(2) Equivalent to five year salary continuation paid to estate in the event of death while actively employed by the Company.

(3) No payment.

In the event of death while employed by the Company, the estates of each of our NEOs, with the exception of Brian J. Ratner, would be able to receive a death benefit equal to five years' worth of salary continuation as shown in the above table.

Table of Contents

Other Benefits and Perquisites

The Company maintains a severance plan with salary continuation benefits calculated based on years of service. The amounts shown in the following table for James A. Ratner, Ronald A. Ratner and Brian J. Ratner were calculated based on each NEO's tenure with our Company as of December 31, 2014. Under the severance plan, salary continuation would only be paid for involuntary termination without cause.

In lieu of the severance benefits provided under the severance plan, per the terms of their employment agreements, David J. LaRue and Robert G. O'Brien shall be entitled to severance in the event of termination due to disability, involuntary termination without cause, or voluntary termination by the executive for "good reason." Under these termination scenarios and subject to the execution of a release of claims, Messrs. LaRue and O'Brien would be eligible to receive the amounts shown in the table which follows. The employment agreements do not provide for tax gross-ups associated with severance payments.

The amounts shown in the following table reflect the severance each NEO would be entitled to in the event of a termination on December 31, 2014.

Severance

Name	Termination Event						
	Retirement (1)	Voluntary for Good Reason (1)	Involuntary without Cause (1)(2)	Involuntary with Cause	Death	Disability (1)	Change of Control
David J. LaRue	\$—	\$2,649,902	\$2,649,902	\$—	\$—	\$2,649,902	\$—
Robert G. O'Brien	\$—	\$2,166,781	\$2,166,781	\$—	\$—	\$2,166,781	\$—
James A. Ratner	\$—	\$—	\$1,000,000	\$—	\$—	\$—	\$—
Ronald A. Ratner	\$—	\$—	\$1,000,000	\$—	\$—	\$—	\$—
Brian J. Ratner	\$—	\$—	\$744,231	\$—	\$—	\$—	\$—

(1) Per their employment agreements, the severance amounts shown for David J. LaRue and Robert G. O'Brien include the following:

Employment Agreement Provision	David J. LaRue	Robert G. O'Brien
Two Times Base Salary	\$1,200,000	\$1,100,000
Two times Average of Prior three years' STIP	\$1,383,333	\$1,000,000
Two times an amount equal to 12 monthly medical and dental COBRA premiums and long-term care premiums based on the level of coverage in effect for him immediately prior to the date of termination.	\$66,569	\$66,781

The severance amounts shown for Messrs. LaRue and O'Brien do not include the value of accelerated restricted stock/performance shares or stock options as of December 31, 2014 on the basis of terminations resulting from disability, involuntarily without cause or voluntarily by the executive for "good reason". Instead these amounts are included in the "Equity Awards - Unvested Stock Options Granted 2011 to 2014", "Equity Awards-Performance Shares", and "Equity Awards - Restricted Stock" tables of this "Potential Payments Upon Termination or Change of Control" section of the proxy statement. Similarly, the value of any STIP or Cash LTIP amounts payable to Messrs. LaRue and O'Brien resulting from their employment agreements is shown in the "Short-Term Incentive Plan" and the "Cash-Based Long-Term Incentive Plan" tables of this "Potential Payments Upon Termination or Change of Control" section of the proxy statement.

(2) Per the terms of the severance plan for our associates, the severance amounts shown for James A. Ratner, Ronald A. Ratner and Brian J. Ratner are calculated on the basis of years of service with the Company.

Payment of premiums associated with long-term care insurance would cease upon termination, retirement or death for James A. Ratner, Ronald A. Ratner and Brian J. Ratner. However, the executive and/or his surviving dependents could elect to continue coverage at their own expense. Continuation of medical, dental and vision coverage under COBRA

would be available for a period of up to 18 months for all eligible associates including our NEOs.

55

Table of Contents

Summary of All Potential Payments Upon Termination

The following table summarizes all payments to NEOs that we would have made for various termination events as of December 31, 2014. As noted previously, certain of these payments would have been earned by our executives as part of the completion of the performance period. These amounts are included in the totals below.

Name	Termination Event						
	Retirement	Voluntary for Good Reason	Involuntary without Cause	Involuntary with Cause	Death	Disability	Change of Control
David J. LaRue	\$766,598	\$7,215,679	\$7,215,679	\$599,155	\$7,205,771	\$8,356,624	\$1,344,421
Robert G. O'Brien	\$696,445	\$7,661,213	\$7,661,213	\$529,002	\$8,196,145	\$8,242,249	\$2,150,401
James A. Ratner	\$2,540,057	\$850,867	\$2,852,015	\$345,311	\$5,219,456	\$2,330,226	\$399,413
Ronald A. Ratner	\$3,424,209	\$1,710,019	\$3,736,167	\$1,205,850	\$6,078,608	\$3,189,378	\$1,259,952
Brian J. Ratner	\$241,716	\$241,716	\$2,110,861	\$59,248	\$1,602,568	\$1,602,568	\$278,361

Table of Contents

Executive Compensation Tables

The following tables present compensation information for our Principal Executive Officer (“PEO”), Principal Financial Officer (“PFO”) and the three other most highly compensated executive officers (collectively, our NEOs). The Company changed its fiscal year-end from January 31 to December 31 effective December 31, 2013. The information presented in the following executive compensation tables for the fiscal year 2013 represents the 11-month period ended December 31, 2013.

Summary Compensation Table

Name and Principal	Salary	Bonus	Stock Awards	Option Awards	Non-Equity Incentive Plan Compensation	Change in Pension Value and Nonqualified Deferred Compensation Earnings	All Other Compensation	Total		
Position	Year (\$)	(\$)	(\$) ⁽²⁾	(\$) ⁽³⁾	(\$) ⁽⁴⁾ Annual Long-Term	(\$) ⁽⁵⁾	(\$) ⁽⁶⁾	(\$)		
David J. LaRue President and Chief Executive Officer (PEO)	2014	\$600,000	\$450,000	\$700,779	\$719,989	\$1,200,000	\$—	\$7,946	\$52,412	\$3,731,126
	2013	\$553,846	\$—	\$688,993	\$719,994	\$—	\$—	\$8,230	\$69,947	\$2,041,010
	2012	\$600,000	\$—	\$1,013,066	\$719,994	\$875,000	\$—	\$10,103	\$70,209	\$3,288,372
	2011	\$561,683	\$—	\$1,239,992	\$719,999	\$835,000	\$1,100,000	\$6,851	\$66,916	\$4,530,441
Robert G. O’Brien Executive Vice President and Chief Financial Officer (PFO)	2014	\$550,000	\$412,500	\$781,854	\$366,662	\$700,000	\$—	\$7,214	\$53,264	\$2,871,494
	2013	\$507,692	\$—	\$1,200,863	\$366,656	\$—	\$—	\$7,438	\$70,634	\$2,153,283
	2012	\$550,000	\$—	\$1,365,905	\$366,661	\$800,000	\$—	\$9,170	\$69,375	\$3,161,111
James A. Ratner Executive Vice President	2014	\$500,000	\$375,000	\$324,421	\$333,324	\$550,000	\$—	\$8,715	\$51,862	\$2,143,322
	2013	\$461,538	\$—	\$318,973	\$333,328	\$—	\$—	\$8,324	\$72,903	\$1,195,066
	2012	\$450,000	\$—	\$422,100	\$299,997	\$610,000	\$—	\$11,051	\$73,271	\$1,866,419
	2011	\$450,000	\$—	\$90,000	\$269,990	\$625,000	\$515,000	\$7,412	\$72,324	\$2,029,726
Ronald A. Ratner Executive Vice President	2014	\$500,000	\$375,000	\$324,421	\$333,324	\$575,000	\$—	\$17,684	\$48,842	\$2,174,271
	2013	\$461,538	\$—	\$318,973	\$333,328	\$—	\$—	\$18,025	\$71,958	\$1,203,822
	2012	\$450,000	\$—	\$422,100	\$299,997	\$650,000	\$—	\$22,470	\$72,542	\$1,917,109
Brian J. Ratner Executive Vice President ⁽¹⁾	2014	\$448,154	\$110,000	\$295,976	\$—	\$360,000	\$—	\$2,462	\$45,559	\$1,262,151
	2013	\$404,308	\$—	\$294,268	\$—	\$—	\$—	\$2,267	\$66,595	\$767,438
	2012	\$438,000	\$236,000	\$351,430	\$—	\$375,000	\$—	\$3,119	\$67,027	\$1,470,576
	2011	\$394,746	\$—	\$101,270	\$101,273	\$560,000	\$650,000	\$2,082	\$85,753	\$1,895,124

(1) Brian J. Ratner was not a NEO in 2013.

(2) Represents the aggregate grant-date fair value of restricted stock awards and performance share awards computed in accordance with accounting guidance for share-based payments. The grant-date fair value of restricted stock awards is equal to the closing price of the Class A Common Stock on the date of grant. The grant-date fair value of performance shares, which have a market condition, is based on a Monte Carlo simulation. The amounts in this column for 2014 reflect performance share awards granted at target to all the NEOs during the year, and for Robert G. O’Brien and Brian J. Ratner it also reflects restricted stock awards having aggregate grant-date fair values

of \$424,984 and \$149,990, respectively. At the maximum number of shares achievable, the aggregate grant-date fair value of the performance share awards granted in 2014 would have been: David J. LaRue - \$1,401,559; Robert G. O'Brien - \$713,741; James A. Ratner - \$648,842; Ronald A. Ratner - \$648,842; and Brian J. Ratner - \$291,972. Represents the aggregate grant-date fair value of stock options computed in accordance with accounting guidance for share-based payments. The fair value of stock options is estimated using the Black-Scholes option pricing (3) model. The assumptions used in the fair value calculations are described in Note O, "Stock-Based Compensation", to our consolidated financial statements for the year ended December 31, 2014, which are included in our Annual Report on Form 10-K filed with the SEC.

Represents the cash awards earned during the year shown under our STIP and LTIP by the NEO. The awards are (4) paid in the following year. The STIP and LTIP programs are discussed in greater detail in the CD&A section of this proxy statement.

Represents the amount of above-market earnings on the NEO's nonqualified deferred compensation balances which are reported in the Nonqualified Deferred Compensation table included in this section of the proxy statement. The earnings credited to each NEO's nonqualified deferred compensation accounts were earned at the same rates as all (5) other participants in the same plans. The amount of above-market earnings was computed to be the amount by which the actual earnings exceeded what the earnings would have been had we used 120% times the Federal Long-Term Rates published by the Internal Revenue Service in accordance with Section 1274(d) of the Internal Revenue Code.

Table of Contents

Executive Compensation Tables (continued)

(6) The detail of All Other Compensation is shown in the following table:

All Other Compensation	David J. LaRue (\$)	Robert G. O'Brien (\$)	James A. Ratner (\$)	Ronald A. Ratner (\$)	Brian J. Ratner (\$)
Company's matching contribution to 401(k) plan	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
Imputed income of group term life insurance	\$1,242	\$2,322	\$7,519	\$4,953	\$2,322
Auto allowance	\$12,960	\$12,960	\$12,960	\$12,960	\$12,960
Executive health subsidy	\$30,000	\$30,000	\$25,000	\$25,000	\$25,000
Long-term care insurance premiums	\$1,450	\$1,722	\$2,883	\$2,429	\$1,777
Club dues	\$500	\$—	\$—	\$—	\$—
Parking allowance	\$2,760	\$2,760	\$—	\$—	\$—
Total	\$52,412	\$53,264	\$51,862	\$48,842	\$45,559

The employment agreements with James A. Ratner and Ronald A. Ratner were amended effective February 1, 2013, providing for annual salaries of \$500,000 and \$500,000, respectively. These agreements are automatically renewable for one-year terms unless otherwise terminated. These employment agreements provide that upon the death of such executive while in the employ of the Company, their beneficiary will receive an annual death benefit for five years equal to their annual base salary at time of death.

We entered into employment agreements with David J. LaRue and Robert G. O'Brien effective June 10, 2011. The agreements have an initial term of three years and then are automatically renewed for successive one-year periods. The agreements provide an annual base salary of at least \$600,000 for David J. LaRue and at least \$550,000 for Robert G. O'Brien. These agreements are discussed in greater detail in the CD&A section of this proxy statement. Both David J. LaRue and Robert G. O'Brien have separate death benefit agreements providing that upon their death while in the employ of the Company, their beneficiary will receive an annual death benefit for five years equal to their annual salary.

Table of Contents

Executive Compensation Tables (continued)

For a discussion of the terms of the awards in the following table, see the CD&A section of this proxy statement.

Grants of Plan-Based Awards

Name	Grant Date	Estimated Future Payouts Under Non-Equity Incentive Plan Awards ⁽¹⁾			Estimated Future Payouts Under Equity Incentive Plan Awards ⁽²⁾			All Other Stock Awards: Number of Shares or Units	All Other Option Awards: Number of Underlying Securities	Exercise or Base Price of Option Awards	Grant Date Fair Value of Stock and Option Awards
		Threshold	Target	Maximum	Threshold	Target	Maximum	Shares	Options	(\$/Sh) ⁽³⁾	(\$) ⁽⁴⁾
		(\$)	(\$)	(\$)	(#)	(#)	(#)	(#)	(#)	(\$/Sh) ⁽³⁾	(\$) ⁽⁴⁾
David J. LaRue	3/28/2014	\$—	\$—	\$—	9,610	38,441	76,882	—	—	\$—	\$700,779
	3/28/2014	\$—	\$—	\$—	—	—	—	—	62,090	\$ 18.73	\$719,989
	STIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
	LTIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
Robert G. O'Brien	3/28/2014	\$—	\$—	\$—	4,894	19,576	39,152	—	—	\$—	\$356,870
	3/28/2014	\$—	\$—	\$—	—	—	—	22,690	—	\$—	\$424,984
	3/28/2014	\$—	\$—	\$—	—	—	—	—	31,620	\$ 18.73	\$366,662
	STIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
	LTIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
James A. Ratner	3/28/2014	\$—	\$—	\$—	4,449	17,796	35,592	—	—	\$—	\$324,421
	3/28/2014	\$—	\$—	\$—	—	—	—	—	28,745	\$ 18.73	\$333,324
	STIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
	LTIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
Ronald A. Ratner	3/28/2014	\$—	\$—	\$—	4,449	17,796	35,592	—	—	\$—	\$324,421
	3/28/2014	\$—	\$—	\$—	—	—	—	—	28,745	\$ 18.73	\$333,324
	STIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
	LTIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
Brian J. Ratner	3/28/2014	\$—	\$—	\$—	2,002	8,008	16,016	—	—	\$—	\$145,986
	3/28/2014	\$—	\$—	\$—	—	—	—	8,008	—	\$—	\$149,990
	STIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—
	LTIP	\$—	\$—	\$1,750,000	—	—	—	—	—	\$—	\$—

The STIP cash award for the year ended December 31, 2014 does not have a threshold or target. The maximum (1) award that can be earned by the NEO under the STIP is 2% of the excess of OFFO over \$175 million, but not to exceed \$1.75 million.

The LTIP cash award is for the performance period from January 1, 2014 through December 31, 2017. There is no threshold or target. The maximum award that can be earned by the NEO is 1.5% of the excess of cumulative FFO for the performance period over \$1 billion, but not to exceed \$1.75 million.

The amounts shown in these columns relate to performance share awards granted in 2014 for the performance period from January 1, 2014 through December 31, 2017. The performance shares were granted at target and the (2) ultimate number of shares earned can range from 0% to 200% depending upon the degree the performance goals are met at the end of the performance period. The performance metric is TSR relative to our peers. The threshold level represents 25% of target and the maximum level represents 200% of target.

- (3) The exercise price of the stock options granted in 2014 was equal to the closing price of the underlying Class A Common Stock on the date of grant.

- (4) The grant-date fair value of the options (\$11.5959 per share) was computed using the Black-Scholes option-pricing model. The assumptions used in the fair value calculations are described in Note O, "Stock-Based Compensation", to our consolidated financial statements for the year ended December 31, 2014, which are included in our Annual Report on Form 10-K filed with the SEC. The grant-date fair value of restricted stock awards was \$18.73 per share, which equaled the closing price of the Class A Common Stock on the date of grant. The grant-date fair value of performance share awards (at target) of \$18.23 was based on a Monte Carlo simulation.

Table of Contents

Executive Compensation Tables (continued)

Outstanding Equity Awards at Fiscal Year-End

Name	Grant Date	Option Awards ⁽¹⁾				Stock Awards		Equity Incentive Plan Awards	
		Number of Securities Underlying Unexercised Options as of December 31, 2014	Number of Securities Underlying Unexercised Options as of December 31, 2014	Option Exercise Price	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested	Market Value of Shares or Units of Stock That Have Not Vested	Number of Shares, Units or Rights That Have Not Vested	Market or Payout Value of Unearned Shares, Units or Rights That Have Not Vested
		(#)	(#)	(\$)		(#) ⁽²⁾	(\$) ⁽³⁾	(#) ⁽⁴⁾	(\$) ⁽⁵⁾
David J. LaRue	4/6/2005	25,200	—	\$31.75	4/6/2015	—	\$—	—	\$—
	4/4/2006	25,200	—	\$46.37	4/4/2016	—	\$—	—	\$—
	3/29/2007	25,200	—	\$65.35	3/29/2017	—	\$—	—	\$—
	6/18/2008	28,059	—	\$36.38	6/18/2018	—	\$—	—	\$—
	4/21/2009	14,030	—	\$7.80	4/21/2019	—	\$—	—	\$—
	4/14/2010	36,035	—	\$15.89	4/14/2020	—	\$—	—	\$—
	4/13/2011	32,138	32,139	\$17.72	4/13/2021	34,989	\$745,266	—	\$—
	4/11/2012	19,486	58,459	\$14.74	4/11/2022	—	\$—	97,692	\$2,080,840
	4/8/2013	—	65,630	\$17.60	4/8/2023	—	\$—	77,502	\$1,650,793
3/28/2014	—	62,090	\$18.73	3/28/2024	—	\$—	76,882	\$1,637,587	
Robert G. O'Brien	4/6/2005	25,200	—	\$31.75	4/6/2015	—	\$—	—	\$—
	4/4/2006	25,200	—	\$46.37	4/4/2016	—	\$—	—	\$—
	3/29/2007	25,200	—	\$65.35	3/29/2017	—	\$—	—	\$—
	6/18/2008	28,059	—	\$36.38	6/18/2018	—	\$—	—	\$—
	4/21/2009	14,030	—	\$7.80	4/21/2019	—	\$—	—	\$—
	4/14/2010	36,035	—	\$15.89	4/14/2020	—	\$—	—	\$—
	4/13/2011	22,095	22,095	\$17.72	4/13/2021	32,872	\$700,174	—	\$—
	4/11/2012	29,923	29,771	\$14.74	4/11/2022	43,250	\$921,225	49,750	\$1,059,675
	4/8/2013	—	33,422	\$17.60	4/8/2023	48,295	\$1,028,684	39,468	\$840,668
3/28/2014	—	31,620	\$18.73	3/28/2024	22,690	\$483,297	39,152	\$833,938	
James A. Ratner	4/6/2005	25,200	—	\$31.75	4/6/2015	—	\$—	—	\$—
	4/4/2006	25,200	—	\$46.37	4/4/2016	—	\$—	—	\$—
	3/29/2007	25,200	—	\$65.35	3/29/2017	—	\$—	—	\$—
	6/18/2008	17,721	—	\$36.38	6/18/2018	—	\$—	—	\$—
	4/21/2009	21,797	—	\$7.80	4/21/2019	—	\$—	—	\$—
	4/14/2010	36,635	—	\$15.89	4/14/2020	—	\$—	—	\$—
	4/13/2011	12,051	12,052	\$17.72	4/13/2021	2,540	\$54,102	—	\$—
	4/11/2012	28,119	24,358	\$14.74	4/11/2022	—	\$—	40,704	\$866,995
	4/8/2013	—	30,384	\$17.60	4/8/2023	—	\$—	35,880	\$764,244
3/28/2014	—	28,745	\$18.73	3/28/2024	—	\$—	35,592	\$758,110	
Ronald A. Ratner	4/6/2005	25,200	—	\$31.75	4/6/2015	—	\$—	—	\$—

Edgar Filing: FOREST CITY ENTERPRISES INC - Form DEF 14A

	4/4/2006	25,200	—	\$46.37	4/4/2016	—	\$—	—	\$—
	3/29/2007	25,200	—	\$65.35	3/29/2017	—	\$—	—	\$—
	6/18/2008	17,721	—	\$36.38	6/18/2018	—	\$—	—	\$—
	4/21/2009	21,797	—	\$7.80	4/21/2019	—	\$—	—	\$—
	4/14/2010	36,635	—	\$15.89	4/14/2020	—	\$—	—	\$—
	4/13/2011	12,051	12,052	\$17.72	4/13/2021	2,540	\$54,102	—	\$—
	4/11/2012	8,119	24,358	\$14.74	4/11/2022	—	\$—	40,704	\$866,995
	4/8/2013	—	30,384	\$17.60	4/8/2023	—	\$—	35,880	\$764,244
	3/28/2014	—	28,745	\$18.73	3/28/2024	—	\$—	35,592	\$758,110
Brian J. Ratner	4/6/2005	15,000	—	\$31.75	4/6/2015	—	\$—	—	\$—
	4/4/2006	15,000	—	\$46.37	4/4/2016	—	\$—	—	\$—
	3/29/2007	15,000	—	\$65.35	3/29/2017	—	\$—	—	\$—
	6/18/2008	9,492	—	\$36.38	6/18/2018	—	\$—	—	\$—
	4/21/2009	4,746	—	\$7.80	4/21/2019	—	\$—	—	\$—
	4/14/2010	7,913	—	\$15.89	4/14/2020	—	\$—	—	\$—
	4/13/2011	4,520	4,521	\$17.72	4/13/2021	2,858	\$60,875	—	\$—
	4/11/2012	—	—	\$—	—	7,429	\$158,238	19,810	\$421,953
	4/8/2013	—	—	\$—	—	8,544	\$181,987	16,186	\$344,762
	3/28/2014	—	—	\$—	—	8,008	\$170,570	16,016	\$341,141

- (1) All the option awards vest 25% at the second anniversary, 25% at the third anniversary and 50% at the fourth anniversary of the grant date.
- (2) The shares in this column represent restricted stock awards that vest 25% at the second anniversary, 25% at the third anniversary and 50% at the fourth anniversary of the grant date.
- (3) The market value of shares in this column is based on the closing price of our Class A Common Stock of \$21.30 on December 31, 2014.

Table of Contents

The shares in this column represent the underlying shares of Class A common stock issuable upon the maximum payout (at 200% of target) of performance share awards. The performance shares granted on April 11, 2012 have a performance period from February 1, 2012 through December 31, 2015, the performance shares granted on April 8, (4) 2013 have a performance period from February 1, 2013 through December 31, 2016, and the performance shares granted on March 28, 2014 have a performance period from January 1, 2014 through December 31, 2017. The vesting and actual payout of the performance shares will be determined at the end of the respective performance periods.

(5) The amounts in this column assume a maximum payout (at 200% of target) of the performance shares and use the closing price of our Class A Common Stock of \$21.30 on December 31, 2014.

Option Exercises and Stock Vested

For the year ended December 31, 2014

Name	Option Awards		Stock Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting (\$) ⁽¹⁾
David J. LaRue	—	\$—	44,870	\$829,943
Robert G. O'Brien	—	\$—	61,374	\$1,134,795
James A. Ratner	—	\$—	3,536	\$65,411
Ronald A. Ratner	—	\$—	3,536	\$65,411
Brian J. Ratner	—	\$—	6,393	\$118,164

(1) The value realized on vesting represents the product of the number of shares vested and the closing price of the Class A Common Stock on the vesting date.

Nonqualified Deferred Compensation

For the year ended December 31, 2014

Name	Executive Contributions in Last FY (\$) ⁽¹⁾	Registrant Contributions in Last FY (\$) ⁽²⁾	Aggregate Earnings in Last FY (\$) ⁽³⁾	Aggregate Withdrawals/ Distributions (\$)	Aggregate Balance at Last FYE (\$) ⁽⁴⁾
David J. LaRue	\$—	\$—	\$35,829	\$—	\$766,598
Robert G. O'Brien	\$—	\$—	\$32,541	\$—	\$696,445
James A. Ratner	\$—	\$—	\$39,571	\$—	\$850,867
Ronald A. Ratner	\$—	\$—	\$79,844	\$—	\$1,710,019
Brian J. Ratner	\$—	\$—	\$11,217	\$—	\$241,716

The NEOs may defer a portion of their annual salary, bonus or short-term incentive compensation, up to a maximum of \$100,000 per year, under our elective deferred compensation plan for executives. Amounts deferred under this plan earn interest at a rate equal to the average of the Moody's Long-Term Corporate Bond Yields for (1) Aaa, Aa and A, plus .5% ("Moody's Rates"). The rate is updated every calendar quarter using the first published Moody's rates of the new quarter. Interest rates ranged from 4.56% to 5.18% during the year ended December 31, 2014. Interest is credited to the executives' accounts biweekly and compounded quarterly. The cumulative deferrals and earnings thereon will be paid to the NEOs in accordance with the elections they made defining the time of payment and form of payment.

(2) The NEOs participate in the Unfunded Nonqualified Supplemental Retirement Plan for a select group of executives and other members of management. The plan provides for the accrual of a discretionary contribution by us to the

executive's account plus interest on the account balance. The Company suspended the discretionary contributions in 2008, and there have been no contributions since that time. Interest is credited as of the end of the fiscal year and is computed on the beginning-of-year account balance at a rate equal to the average of the quarterly Moody's Rates used in our elective deferred compensation plan for executives (see note 1). The interest rate used for the year ended December 31, 2014 was 4.85%. Participants in the plan become 50% vested in the accumulated benefits after 10 years of service and then 10% after each of the next five years of service until becoming 100% vested after 15 years of service. All of the NEOs are participants and are 100% vested. Benefits are payable in installments over a 10-year period upon the later of the date of termination or the attainment of age 60.

The amount of earnings reported in this column that are deemed to be above-market earnings are reported in the (3) Summary Compensation Table, and are as follows: David J. LaRue - \$7,946; Robert G. O'Brien - \$7,214; James A. Ratner - \$8,715; Ronald A. Ratner - \$17,684; and Brian J. Ratner - \$2,462.

Prior years' accumulation of executive contributions and our contributions included in this column have been reported in prior years' Summary Compensation Tables to the extent these NEOs were required to be disclosed. (4) Accumulated earnings from prior years included in this column have not been reported in prior years' Summary Compensation Tables, except for above-market earnings.

Table of Contents

Equity Compensation Plan Information

The information presented in the following table is as of December 31, 2014.

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column)
Equity compensation plan approved by security holders ⁽¹⁾	4,126,935	\$34.07	6,217,581
Equity compensation plan not approved by security holders ⁽²⁾	12,382	—	—
Total	4,139,317		6,217,581

Our Stock Plan was approved by the shareholders in 1994 and was last amended and restated by shareholder approval on June 13, 2013 and further amended on December 17, 2013. The Compensation Committee of the Board of Directors administers the plan. Under the plan, we may award Class A stock options, restricted shares/units and performance shares to our employees and nonemployee directors. The maximum number of shares that may be awarded under the plan is 21,750,000. The maximum award to an individual during any calendar year is 500,000 stock options, 500,000 of the aggregate performance-based restricted shares and performance shares. Also, the aggregate grant-date fair value of awards granted to a nonemployee director during any calendar year is limited to \$250,000. Anti-dilution provisions in the plan adjust the share maximums, outstanding awarded options and related exercise prices for stock splits or stock dividends. Each option grant has a maximum term of 10 years. The Compensation Committee determines vesting schedules for each award.

⁽¹⁾ This represents phantom shares of Class A Common Stock accumulated by our nonemployee directors under their deferred compensation plan. Their plan is described in the “Director Compensation” section of this proxy statement.

Table of Contents

Proposal 2 - Approval (on an advisory, non-binding basis) of the compensation of the Company's Named Executive Officers

As required by Section 14A of the Securities and Exchange Act of 1934 and the Dodd-Frank Wall Street Reform and Consumer Protection Act, we are providing our shareholders with an opportunity to vote to approve, on an advisory, non-binding basis, the compensation of our NEOs as disclosed in this proxy statement in accordance with the compensation disclosure rules of the SEC.

As described in detail under the heading "Compensation Discussion & Analysis" ("CD&A"), we seek to closely align the interests of our NEOs with the interests of our shareholders. Our compensation programs are designed to reward our NEOs for the achievement of short-term and long-term strategic and operational goals that lead to long-term value creation, while at the same time avoiding the encouragement of unnecessary or excessive risk-taking. Please read the CD&A in this proxy statement for additional and more detailed descriptions of our executive compensation programs.

During 2014, the Compensation Committee's independent compensation advisor, Pearl Meyer, reviewed the existing executive compensation program and reaffirmed that the program is fundamentally sound, reinforces key business objectives, and provides for competitive pay opportunities that are aligned with short-term and strategic objectives in support of long-term value creation.

This is evidenced by the following policies and practices listed below.

Our Company has adopted additional measures to further strengthen our governance practices:

Our Stock Plan prohibits all repricing of options and cash repurchases of underwater options without prior shareholder approval.

Our Board of Directors approved our Securities Hedging and Pledging Policy, which has been in place since mid-2013. Further information is included under the "Additional Executive Compensation Policies" portion of the CD&A section of this proxy.

Since 2011 we have maintained a clawback policy for compensation paid to certain executive officers, including our NEOs. Further information is included under the "Additional Executive Compensation Policies" portion of the CD&A section of this proxy.

Approximately 20 key executives are subject to stock ownership guidelines and added stock holding requirements as outlined under the "Additional Executive Compensation Policies" portion of the CD&A section of this proxy.

Effective January 1, 2014 the Company's Executive Health Plan, which had been provided to our NEOs and other senior executives at no cost, was discontinued. In lieu of the Executive Health Plan, affected executives receive a taxable annual health care subsidy payment that is not grossed up. The net effect of this change has resulted in an overall cost reduction to the Company.

The majority of the total direct compensation opportunity for our key executives including our NEOs continues to be variable "at risk" pay. Over 80% of our CEO David J. LaRue's target total direct compensation opportunity is comprised of "at risk" pay with over 60% tied to long-term incentives and equity. Similarly, Robert G. O'Brien, James A. Ratner and Ronald A. Ratner each have a total direct compensation opportunity in which 75% is represented by "at risk" pay, with at least half of their target based on long-term incentives and equity. Approximately half of Brian J. Ratner's total direct compensation opportunity consists of "at risk" pay, commensurate with his role as President of Forest City Texas.

We continue to provide performance share grants to our NEOs in support of greater pay alignment with shareholder interests. Performance share grants will vest based on a relative total shareholder return metric (defined as change in stock price plus dividends paid) comparing the returns of our Class A Common Stock to that of all companies in the NAREIT Index. In support of creating meaningful and challenging goals, the Compensation Committee approved a requirement whereby a target level of performance shares will vest only if our total shareholder return ranks in the 60th percentile relative to companies in the NAREIT Index for a multi-year performance period coinciding with our strategic planning cycles.

During 2014, the Compensation Committee approved equity grants to our NEOs and other senior executives and managers who participate in our LTIP. These grants were made in connection with a value-based percentage of pay formula approach that had been developed by Pearl Meyer, the Compensation Committee's independent advisor. The number of shares granted to NEOs and other senior executives and managers who participate in the LTIP, and our outside Directors

Table of Contents

represented a run rate (defined as total shares issued divided by total common shares outstanding) of approximately 0.60%. This run rate was within acceptable parameters for our industry as determined by benchmark data and shareholder advisory firms.

In early 2015, as well as in prior years, our Audit and Compensation Committees collectively reviewed the results of a risk analysis prepared by our management and which was separately reviewed by the Compensation Committee's independent compensation advisor, and concluded that our compensation programs and policies do not create inappropriate risks that are likely to have a material adverse effect on the Company. In arriving at this conclusion the Committees considered a number of risk factors as well as mitigation strategies that have been implemented, including compensation clawback provisions and the use of ownership requirements. The risk analysis is discussed in greater detail in the CD&A.

The vote on this resolution is not intended to address any specific element of compensation; rather, the vote relates to the compensation of our NEOs, as described in this proxy statement in accordance with the compensation disclosure rules of the SEC. The vote is advisory, which means that the vote is not binding on the Company, our Board of Directors or the Compensation Committee. To the extent there is any significant vote against our NEOs' compensation as disclosed in this proxy statement, the Compensation Committee will evaluate whether any actions are necessary to address the concerns of shareholders.

As announced in our Current Report on Form 8-K filed with the SEC on June 14, 2011 and consistent with the shareholders' vote on the matter, the Board of Directors determined to hold an advisory vote to approve the compensation of our NEOs every year until the next vote on the frequency of such advisory vote, which is expected to occur at our 2017 annual meeting of shareholders.

The affirmative vote of a majority of the combined voting power of the outstanding shares of our Class A Common Stock and Class B Common Stock entitled to vote and present at the Annual Meeting in person or by proxy is required to approve this Proposal 2.

Accordingly, we ask our shareholders to vote on the following resolution at the Annual Meeting:

“RESOLVED, that the Company's shareholders approve, on an advisory, non-binding basis, the compensation of the Company's NEOs, as disclosed in the Company's Proxy Statement for the 2015 Annual Meeting of Shareholders pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis, the 2014 Summary Compensation Table and the other related tables and disclosures.”

THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE FOR THE APPROVAL (ON AN ADVISORY, NON-BINDING BASIS) OF THE COMPENSATION OF OUR NEOs, AS DISCLOSED IN THIS PROXY STATEMENT.

Table of Contents

Certain Relationships and Related Transactions

We require each of our directors and executive officers to complete a questionnaire on an annual basis, which includes questions regarding related person transactions. In addition, we have a formal policy with respect to related person transactions that requires the Corporate Governance and Nominating Committee to review and approve any transaction greater than \$120,000 in which we were or will be a participant and in which a related person had or will have a direct or indirect material interest. Related persons include any of our executive officers, directors or nominees for director and their immediate family members, any shareholder owning in excess of 5% of our Common Stock or an entity in which any of the foregoing has a substantial ownership interest. In reviewing and approving a related person transaction, the Corporate Governance and Nominating Committee considers, among other things, if the transaction is on terms comparable to those that could be obtained in arm's length dealings with an unrelated third party. All related person transactions are disclosed to the Corporate Governance and Nominating Committee. The Compensation Committee, comprised solely of independent directors and which uses the advice of outside counsel and compensation consultants, annually reviews the salaries and incentives paid to the executive officers disclosed under the section entitled "Family Relationships" below.

The transactions with Bruce C. Ratner and his affiliates set forth below were contemplated as part of the restructuring of the ownership interests held by Bruce C. Ratner and the conditions under which such transactions would take place were provided for in a master contribution and sale agreement (the "Master Contribution and Sale Agreement"). Because of the importance and nature of the Master Contribution and Sale Agreement, the transaction was specifically reviewed and approved during the year ended January 31, 2007 by a special committee of the Board comprised solely of independent directors.

Office Lease with RMS Investment Corp.: During 2013 and 2015, RMS Investment Corp. ("RMSIC") executed lease extensions for office space at Terminal Tower, an office building in Cleveland, Ohio. The 2013 lease extension commenced January 1, 2013 for a two-year term at a rate of \$10,974 per month for the second year of the lease and the 2015 lease extension commenced on January 1, 2015 for a one-year term at a rate of \$11,193 per month. RMSIC is controlled by the four children of Charles A. Ratner, the Chairman of our Board; the two children of James Ratner, our Executive Vice President; the two children of Ronald Ratner, our Executive Vice President and Director; Deborah Ratner Salzberg, our Executive Vice President and Director; Brian J. Ratner, our Executive Vice President and Director; the four children of Ruth Miller, the deceased sister of Albert B. Ratner, a Co-Chairman Emeritus of our Board; and Samuel H. Miller, a Co-Chairman Emeritus of our Board, as trustee. The lease rates and terms are consistent with the lease rates, terms and promotions available to the general public in effect at the time the lease extensions were entered into. The aggregate amount of lease payments due from RMSIC to the Company on or after the beginning of the Company's 2014 fiscal year is approximately \$266,010.

Family Relationships: Deborah Ratner Salzberg, daughter of Albert B. Ratner, who serves as a Co-Chairman Emeritus of our Board, and sister of Brian J. Ratner, our Executive Vice President and Director, is an Executive Vice President and Director. During the year ended December 31, 2014, Deborah Ratner Salzberg earned a salary of \$370,971, a discretionary bonus of \$180,000 and an annual incentive (STIP) of \$323,121. Ms. Ratner Salzberg is also eligible for equity awards on the same basis as other senior management.

James LaRue, brother of David J. LaRue, our President, CEO and a Director, is employed as asset manager of Forest City Commercial Management, Inc., one of our subsidiaries. Kevin L. Ratner and Jonathan Ratner, sons of Charles A. Ratner, are employed, respectively, as president of Forest City Residential West, Inc., one of our subsidiaries, and as vice president-sustainable initiatives. None of these individuals are executive officers of the Company. The compensation, perquisites and benefits provided to these three individuals were substantially comparable to those provided to other employees with similar qualifications, responsibilities and experience. During the year ended December 31, 2014, each of James LaRue, Kevin L. Ratner and Jonathan Ratner earned compensation, including perquisites and benefits, paid by the Company in excess of \$120,000, but none earned as much as the lowest compensated NEO as disclosed in the "Summary Compensation Table" section of this proxy statement.

Employment Agreements: In addition to the employment agreements with certain NEOs as disclosed in the narrative section to the Summary Compensation Table elsewhere in this proxy statement, we entered into employment

agreements with Charles A. Ratner, our Chairman of the Board, Albert B. Ratner, our Co-Chairman Emeritus, Samuel H. Miller, our Co-Chairman Emeritus, and Bruce C. Ratner, our Executive Vice President and Director.

The employment agreements, as amended, with Charles A. Ratner, Albert B. Ratner and Samuel H. Miller, provide for annual salaries of \$400,000, \$425,000 and \$375,000, respectively, and that upon death while such individual is actively employed with the Company, his beneficiary(ies) will receive annual death benefits of \$500,000, \$475,000 and \$425,000, respectively, for five years. The employment agreements are renewable annually. Although Messrs. C. Ratner, A. Ratner and Miller do not participate in a formal bonus plan, an annual bonus may be awarded on a discretionary basis as reviewed by the Compensation Committee. During the year ended December 31, 2014, Messrs. C. Ratner, A. Ratner and Miller did not receive any cash bonuses or equity-

Table of Contents

based awards. On February 18, 2015, the Compensation Committee of the Board approved a one-time, discretionary cash bonus of \$400,000 to Charles A. Ratner. Each of the foregoing individuals is also eligible for benefits and perquisites on the same basis as other senior management.

The employment agreement with Bruce C. Ratner provides for an annual salary of \$450,000. The employment agreement is renewable annually. Mr. Ratner is eligible to receive a bonus and equity-based awards, as well as benefits and perquisites commensurate with other senior management executives. During the year ended December 31, 2014, Mr. Ratner did not receive a cash bonus or any equity-based awards.

Non-Compete Arrangement: Pursuant to his employment agreement entered into on November 9, 2006, Bruce C. Ratner agreed that during his employment with us, and for a two-year period following thereafter, he will not engage in any activity that competes with our business. If we terminate Mr. Ratner's employment without cause, the two-year period will be reduced to one year. Mr. Ratner also agreed that he will not directly or indirectly induce any of our employees, or any of our affiliates, to terminate their employment or other relationships with us and will not employ or offer employment to any person who was employed by us or our subsidiaries unless such person has ceased to be employed by us or our affiliates for a period of at least one year. Mr. Ratner owns, and will continue to own, a certain property that was not transferred to us. This property may be managed, developed, expanded, operated and sold independently of our business. Should Mr. Ratner sell the property, he may purchase additional property, to effectuate a Section 1031 tax deferred exchange under the Internal Revenue Code, with the prior approval of the Audit Committee. Except for this property, any potential purchase of property to effect a tax-deferred transaction or any transaction approved by the Audit Committee, Mr. Ratner will engage in all business activities of the type conducted by us only through and on behalf of us, as long as he is employed by us.

Transactions With Bruce C. Ratner and His Affiliates: During the fiscal year ended January 31, 2007, we entered into the Master Contribution and Sale Agreement with Bruce C. Ratner pursuant to which the parties agreed to restructure their ownership interests in a total of 30 retail, office and residential operating properties and certain service companies that were owned jointly by us and Mr. Ratner. Pursuant to the Master Contribution and Sale Agreement, Mr. Ratner, certain entities and individuals affiliated with him, including members of his family and/or trusts for the benefit of such family members, ("BCR Entities") and certain entities affiliated with Forest City ("FCE Entities") either contributed their interests in these operating properties and service companies to Forest City Master Associates III, LLC ("Master III"), a limited liability company that is owned jointly by the FCE Entities and the BCR Entities but is controlled by us, or in some cases, the BCR Entities transferred their interests for cash consideration.

In connection with the Master Contribution and Sale Agreement, the parties and their respective affiliates also entered into several additional related agreements, including a Registration Rights Agreement, a Tax Protection Agreement and the Master III Operating Agreement. Under the Master III Operating Agreement, we issued Mr. Ratner and the BCR Entities 3,894,232 Class A Common Units ("Units") in Master III. Certain of the BCR Entities exchanged 247,477 of the Units for cash and shares of our Class A Common Stock in July 2008 and exchanged 673,565 of the Units for shares of our Class A Common Stock in June 2014. During the year ended December 31, 2014, the BCR Entities received no preferred payments or dividends on the remaining Units.

Under the terms of the Master Contribution and Sale Agreement we agreed with Mr. Ratner and the BCR Entities to a method for valuing and possibly restructuring certain properties that were under development. Each of the development projects shall remain owned jointly until the individual development project has been completed and achieves "stabilization." When a development project achieves "stabilization," it will be valued, either by negotiation, through arbitration or by obtaining a bona fide third-party offer. Once each project's value has been determined, we may, in our discretion, cause that project to be contributed to Master III in exchange for additional Units, sold to Master III for cash, sold to the third party or remain jointly owned by us and Mr. Ratner.

During 2008, two of the development properties, New York Times, an office building located in Manhattan, New York, and Twelve MetroTech Center, an office building located in Brooklyn, New York, achieved stabilization, and, in accordance with the terms of the Master Contribution and Sale Agreement, we caused the respective FCE Entities to acquire the interest of the BCR Entities in those two properties for cash. Under the terms of the redemption agreements, the applicable BCR Entities assigned their interests in the two projects to the respective FCE Entities and will receive approximately \$121,000,000 over a 15-year period. During the year ended December 31, 2014, the

Company paid a redemption distribution installment payment in connection with the New York Times building of \$10,000,000, of which amount Mr. Ratner received \$1,213,000 and certain members of Mr. Ratner's family and/or trusts for the benefit of such family members received \$7,287,000 based on such family members' and/or trusts' pro-rata share of the BCR Entities involved in the transaction. One of the FCE Affiliates also agreed to indemnify one of the BCR Entities against taxes payable by it by reason of a subsequent sale or other disposition of one of the properties. The tax indemnity expired on December 31, 2014.

Table of Contents

Certain of the FCE Entities agreed to indemnify Mr. Ratner and various BCR Entities against taxes payable in connection with a disposition of Quartermaster Plaza, a specialty retail center in Philadelphia, Pennsylvania. As a result of the March 2014 sale of the property, since January 1, 2014 the Company has made tax indemnity payments in the aggregate amount of \$1,645,517, of which amount Mr. Ratner received \$32,746 and certain members of Mr. Ratner's family and/or trusts for the benefit of such family members received \$1,612,771.

During 2011, two development properties, DKLB BKLN (formerly 80 DeKalb), an apartment building in Brooklyn, New York, and East River Plaza, a retail center in Manhattan, New York, reached stabilization. During 2013, one development property, 8 Spruce Street, an apartment building in New York, New York, reached stabilization. In accordance with the terms of the Master Contribution Agreement, on January 2, 2014, we caused the respective FCE Entities to acquire the interest of the BCR Entities in those three stabilized projects for cash. In accordance with the agreements governing the transactions, the applicable BCR Entities assigned and transferred their interests in the three projects to the respective FCE Affiliates and received \$14,286,000, of which amount Mr. Ratner received \$945,189 and certain members of Mr. Ratner's family and/or trusts for the benefit of such family members received \$11,197,911 based on such family members' and/or trusts' pro-rata share of the BCR Entities involved in the transaction.

Two remaining development properties, Westchester's Ridge Hill, a mixed-use retail project in Yonkers, New York, and the air rights for any future residential vertical development at East River Plaza, continue to be owned or otherwise pursued jointly by the relevant FCE Entities and BCR Entities. The operating agreements related to such properties generally require the FCE Entities to provide all equity contributions for the properties on behalf of the FCE Entities and BCR Entities and entitles the FCE Entities to a preferred return on the outstanding balance of such advances made on behalf of the BCR entities prior to the BCR Entities sharing in cash distributions.

The operating agreement of Westchester's Ridge Hill provides that certain BCR Entities will receive a development fee equal to one and one-half percent (1.5%) of the adjusted development cost upon the attainment of certain milestones in the development and operation of the property. During the year ended December 31, 2014, certain FCE Entities accrued an \$11,000,000 development fee payable to the BCR Entities, of which Mr. Ratner is the 100% owner.

Apartment Leases: Bruce C. Ratner has leased two apartments at 8 Spruce Street. The first lease commenced March 15, 2012 and, following a two-year renewal term that commenced on April 1, 2013 at a rate of \$13,312 per month, was recently renewed for an additional one-year term commencing on April 1, 2015 at a rate of \$13,445 per month with an option to renew. The second lease commenced May 15, 2013 for a one-year term at a rate of \$6,700 per month and was renewed for an additional two-year term that commenced on April 1, 2014 at a rate of \$7,219 per month with an option to renew. In connection with the leases, Mr. Ratner received licenses to occupy the apartments for three-month periods preceding the commencement of the initial leases. In connection with the two-year renewals, Mr. Ratner received a one-month credit towards his rent for the first lease renewal, but no such credit for the second lease renewal. The lease rates and terms, including the three-month licenses to occupy and one-month credit upon renewal of the first lease, are consistent with the lease rates, terms and promotions available to the general public in effect at the time the leases and renewals were entered into. The aggregate amount of lease payments due and expected to be due from Mr. Ratner to the Company since the beginning of the Company's 2014 fiscal year is \$567,776.

Transactions with BrownFlynn, Ltd: During 2012, we engaged BrownFlynn, Ltd ("BrownFlynn") for various services relating to our corporate social responsibility activities, communications and reporting. We engaged BrownFlynn for additional services in March 2014. In February 2015, we entered into a new agreement with BrownFlynn for the continuation of certain services included in the 2014 engagement, as well as additional services. Barbara Brown, sister of Robert G. O'Brien, our Executive Vice President and Chief Financial Officer, is a principal and co-owner of BrownFlynn. The aggregate amount due and expected to be due to BrownFlynn since the beginning of the Company's 2014 fiscal year is approximately \$280,000.

During 2013, BrownFlynn executed a lease agreement for office space at Terminal Tower. The lease commenced on May 30, 2014 for a term of 126 calendar months at an initial rate of \$8,511 per month with two options to renew for five-year terms. During the initial term, the rate will increase approximately 2% after each 12-month period to a maximum rate of \$10,374 per month. In connection with the lease, BrownFlynn received a six-month abatement of base rent for the first six months of the lease term. The lease rates and terms, including the six-month abatement, are

consistent with the lease rates, terms and promotions available to the general public in effect at the time the lease was entered into. The aggregate amount of lease payments due from BrownFlynn to the Company on or after the beginning of the Company's 2014 fiscal year is approximately \$1,129,504.

Table of Contents

Proposal 3 - Ratification of Independent Registered Public Accounting Firm

Although shareholder approval of this appointment is not required by law or binding on the Audit Committee, the Audit Committee believes that shareholders should have the opportunity to express their views. If the shareholders do not ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors, the Audit Committee will consider this vote in determining whether or not to continue the engagement of PricewaterhouseCoopers LLP.

PricewaterhouseCoopers LLP has indicated that a representative will attend the Annual Meeting to respond to appropriate questions from shareholders. Their representative will also have the opportunity to make a statement at the meeting.

The affirmative vote of the holders of a majority of the combined voting power of the outstanding shares of our Class A Common Stock and Class B Common Stock entitled to vote and present at the Annual Meeting in person or by proxy is required for the ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2015.

THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT OUR SHAREHOLDERS VOTE FOR THE RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.

Table of Contents

Audit Committee Report

In accordance with its written charter, as adopted by the Board of Directors, the Audit Committee assists the Board in fulfilling its responsibility for oversight of the accounting, financial reporting, data processing, regulatory and internal control environments.

Management has the primary responsibility for establishing and maintaining adequate internal financial controls, for preparing the financial statements and for the public reporting process. Our independent registered public accounting firm is responsible for expressing opinions on the conformity of the Company's audited financial statements with generally accepted accounting principles and on the effectiveness of the Company's internal control over financial reporting.

The Audit Committee meets at least quarterly to review quarterly or annual financial information prior to the release and inclusion in the Company's public filings. The Audit Committee has the opportunity to meet independently with management, internal audit and the independent registered public accounting firm as a part of each meeting.

The Audit Committee has received and reviewed the written disclosures and letter of independence from PricewaterhouseCoopers LLP, Forest City's independent registered public accounting firm, as required by the applicable requirements of the Public Company Accounting Oversight Board concerning independence, Rule 3526, "Communication with Audit Committees Concerning Independence," and has discussed with PricewaterhouseCoopers LLP their independence. The Audit Committee has also considered whether the provision of other non-audit services provided to Forest City by PricewaterhouseCoopers LLP is compliant with maintaining their independence.

The Audit Committee has discussed with the independent registered public accounting firm their judgments as to the quality, not just the acceptability, of Forest City's accounting principles and underlying estimates in its financial statements, and the matters required to be discussed by the Auditing Standards No. 16, "Communication with Audit Committees".

The Audit Committee has reviewed and discussed with management and the independent registered public accounting firm Forest City's audited financial statements as of and for the year ended December 31, 2014, management's report on the design and effectiveness of our internal controls over financial reporting as of December 31, 2014, and the independent registered public accounting firms audit of internal control over financial reporting.

Based on the review and discussions referred to above, the Audit Committee recommended to the Board of Directors that the audited financial statements and management's report on the design and effectiveness of internal controls over financial reporting be included in Forest City's Annual Report on Form 10-K for the year ended December 31, 2014, as filed with the SEC.

The Audit Committee reviews and reassesses the adequacy of its charter on an annual basis. All members of the Audit Committee are independent directors and meet the independence requirements for audit committees under the NYSE Rules and the Exchange Act.

Michael P. Esposito, Jr. (Chairman) Arthur F. Anton Kenneth J. Bacon Stan Ross

The foregoing Audit Committee Report shall not be deemed incorporated by reference by any general statement incorporating by reference this proxy statement into any filing under the Securities Act of 1933 or under the Securities Exchange Act of 1934, except to the extent that we specifically incorporate the information by reference, and shall not otherwise be deemed filed under such Acts.

Table of Contents

Independent Registered Public Accounting Firm Fees and Services

The Audit Committee of the Board of Directors considers and pre-approves any audit, non-audit and tax services to be performed by our independent registered public accounting firm. The Audit Committee has considered whether the non-audit services are compatible with maintaining the independence of the independent registered public accounting firm.

The aggregate fees billed (or expected to be billed) to us for professional services rendered by PricewaterhouseCoopers LLP, all of which have been approved by the Audit Committee, for the year ended December 31, 2014 and 11 months ended December 31, 2013, are as follows:

	Year Ended December 31, 2014	Eleven Months Ended December 31, 2013
Audit fees	\$4,447,975	\$5,218,615
Audit-related fees	605,966	1,623,742
Tax fees	457,540	827,370
All other fees	6,696	28,958
Total	\$5,518,177	\$7,698,685

Audit fees: Professional services relating to audits of our annual consolidated financial statements and internal controls over financial reporting, reviews of our quarterly SEC filings, issuance of comfort letters, consents and income tax provision procedures. The audit fees for the 11 months ended December 31, 2013 are \$744,125 more than set forth in the proxy statement related to the 2014 annual meeting of shareholders due to additional audit fees charged for that year by PricewaterhouseCoopers LLP subsequent to our 2014 annual meeting of shareholders.

Audit-related fees: Audit and other assurance services relating to individual real estate properties that are required primarily under mortgage or partnership agreements. There were no fees for services relating to financial information design and implementation.

Tax fees: Professional services relating primarily to tax compliance, consulting fees and an Earnings and Profit study (2013).

All other fees: Other fees include professional services related to the recommendation around the development and implementation of an enterprise risk management program and annual subscriptions to accounting research tools.

Section 16(a) Beneficial Ownership Reporting/Compliance

Section 16(a) of the Securities Exchange Act of 1934 requires our directors, executive officers, and beneficial owners of more than 10% of a registered class of our equity securities to file with the SEC and the NYSE initial reports of beneficial ownership and reports of changes in ownership of common shares and other equity securities of ours. Executive officers, directors and owners of more than 10% of the common shares are required by SEC regulations to furnish us with copies of all forms they file pursuant to Section 16(a).

To our knowledge, based solely on review of the copies of such reports furnished to us and written representations that no other reports were required during the year ended December 31, 2014, all Section 16(a) filing requirements applicable to our executive officers, directors and greater than 10% beneficial owners were complied with.

Table of Contents

Shareholder Proposals for 2016 Annual Meeting

Any shareholder proposals intended to be presented at our 2016 annual meeting of shareholders must be received by us at the address below on or before December 10, 2015 for inclusion in our proxy statement and form of proxy relating to the 2016 annual meeting of shareholders.

Proposals of shareholders submitted outside the process of Rule 14a-8 under the Securities Exchange Act of 1934 in connection with the 2016 annual meeting (“Non-Rule 14a-8 Proposals”) must be received by us by February 23, 2016, or such proposals will be considered untimely under Rule 14a-4(c) of the Securities Exchange Act of 1934. Our proxy related to the 2016 annual meeting will give discretionary authority to the proxy holders to vote with respect to all Non-Rule 14a-8 Proposals received by us after February 23, 2016.

Shareholder proposals should be submitted to:

Geralyn M. Presti
Executive Vice President, General Counsel and Corporate Secretary
Forest City Enterprises, Inc.
Terminal Tower
50 Public Square, Suite 1360
Cleveland, Ohio 44113

Table of Contents

Other Business

We do not anticipate that matters other than those described in this proxy statement will be brought before the meeting for action, but if any other matters properly come before the meeting of which we did not receive notice prior to March 2, 2015, or that applicable laws otherwise permit proxies to vote on a discretionary basis, it is intended that votes thereon will be cast pursuant to said proxies in accordance with the best judgment of the proxy holders.

BY ORDER OF THE BOARD OF DIRECTORS

/s/ Geralyn M. Presti
Geralyn M. Presti, Secretary

Cleveland, Ohio
April 9, 2015

Table of ContentsForest City Enterprises, Inc. and Subsidiaries
Annex A

Reconciliation of Net Earnings (Loss) (GAAP) to Funds From Operations (“FFO”) (non-GAAP)

	Years Ended December 31,	
	2014	2013
	(in thousands)	
Net earnings (loss) attributable to Forest City Enterprises, Inc.	\$(7,595	\$(20,337)
Depreciation and Amortization—Real Estate Groups	296,382	362,110
Gain on disposition of full or partial interests in rental properties	(110,717	)(599,982)
Impairment of depreciable rental properties	278,222	95,372
Income tax expense (benefit) adjustment — current and deferred:		
Gain on disposition of full or partial interests in rental properties	44,988	233,820
Impairment of depreciable rental properties	(106,691	)(36,988)
FFO	\$394,589	\$33,995

Reconciliation of FFO to Operating FFO

	Years Ended December 31,	
	2014	2013
	(in thousands)	
FFO	\$394,589	\$33,995
Net gain on land held for divestiture activity	—	(12,032)
Impairment of non-depreciable real estate	1,736	339,793
Write-offs of abandoned development projects and demolition costs	1,655	53,221
Tax credit income	(5,803	)(23,354)
(Gain) loss on extinguishment of debt	5,322	(5,559)
Change in fair market value of nondesignated hedges	1,964	3,024
Net gain on change in control of interests	(230,660	)(2,762)
Straight-line rent adjustments	(5,329	)(22,079)
Participation payments	2,544	2,801
Non-outlot land sales	—	(8,927)
Net loss on disposition of partial interest in development project	16,919	—
REIT conversion and reorganization costs	5,697	—
Nets Pre-tax FFO	3,181	2,217
Income tax expense (benefit) on FFO	56,589	(196,167)
Operating FFO	\$248,404	\$164,171

Table of ContentsForest City Enterprises, Inc. and Subsidiaries
Annex B

Reconciliation of Comparable Net Operating Income to total Net Operating Income

Full Consolidation	Net Operating Income (in thousands)					
	Year Ended December 31, 2014			Year Ended December 31, 2013		
	Comparable	Non-Comparable	Total	Comparable	Non-Comparable	Total
Retail	\$ 146,675	\$ 33,121	\$ 179,796	\$ 143,014	\$ 62,811	\$ 205,825
Office	231,524	230	231,754	217,808	15,357	233,165
Apartments	157,562	(1,122)	156,440	151,024	3,519	154,543
Arena	—	40,510	40,510	—	33,378	33,378
Subsidized Senior Housing	—	16,425	16,425	—	16,505	16,505
Military Housing	—	23,486	23,486	—	23,768	23,768
Hotels	—	—	—	—	1,693	1,693
Land Sales	—	378	378	—	9,626	9,626
Write-offs of abandoned development projects and demolition costs	—	(1,655)	(1,655)	—	(53,234)	(53,234)
Other	—	(41,255)	(41,255)	—	(48,649)	(48,649)
Total Rental Properties	\$535,761	\$ 70,118	\$605,879	\$511,846	\$ 64,774	\$576,620
Land Development Group	\$—	\$ 57,480	\$57,480	\$—	\$ 30,437	\$30,437
Corporate Activities	\$—	\$ (57,022)	\$(57,022)	\$—	\$ (53,445)	\$(53,445)
Grand Total	\$535,761	\$ 70,576	\$606,337	\$511,846	\$ 41,766	\$553,612

Reconciliation of Earnings (Loss) Before Income Taxes (GAAP) to Net Operating Income (non-GAAP)

	Year Ended		
	December 31, 2014	December 31, 2013	
	(in thousands)		
Earnings (loss) before income taxes		\$(138,136)	\$(169,931)
Earnings from unconsolidated entities, including impairment	\$86,908		\$111,856
Net gain on land held for divestiture of unconsolidated entities	—		(3,168)
Gain on disposition of unconsolidated entities	(52,421)		(68,430)
Impairment of unconsolidated real estate	3,124		—
Depreciation and amortization of unconsolidated entities	92,140		78,599
Interest expense of unconsolidated entities	110,195		102,706
(Gain) loss on extinguishment of debt of unconsolidated entities	3,743		(756)
Total NOI from unconsolidated entities	\$243,689	243,689	\$220,807
Interest expense		234,405	309,379
(Gain) loss on extinguishment of debt		1,179	(4,839)
Net gain on land held for divestiture activity		—	(3,556)
Net loss on disposition of partial interest in development project		20,298	—
Net gain on disposition of full or partial interests in rental properties		(30,281)	(496,092)
Net gain on change in control of interests		(230,660)	(2,762)
Impairment of consolidated real estate		277,095	421,361
Depreciation and amortization—Real Estate Groups		225,638	291,109
Amortization of mortgage procurement costs		8,518	9,352

Edgar Filing: FOREST CITY ENTERPRISES INC - Form DEF 14A

Straight-line rent adjustment	(5,408)	(21,216)
Net operating income (non-GAAP)	\$606,337	\$553,612

B-1

Table of Contents

Forest City Enterprises, Inc. and Subsidiaries

Annex C - Reconciliation of Comparable Net Operating Income (Full Consolidation) to Comparable Net Operating Income (Pro-Rata Consolidation)

	Net Operating Income (in thousands)				Year Ended December 31, 2013				% Change	
	Year Ended December 31, 2014				Year Ended December 31, 2013					
	Full Consolidation (GAAP)	Less Noncontrol Interest	Plus Discontinued Operations	Pro-Rata Consolidation (Non-GAAP)	Full Consolidation (GAAP)	Less Noncontrol Interest	Plus Discontinued Operations	Pro-Rata Consolidation (Non-GAAP)	Full Consolidation (GAAP)	Pro-Rata Consolidation (Non-GAAP)
Retail										
Comparable										
Adjusted revenues	\$263,645	\$—	\$—	\$263,645	\$259,454	\$—	\$—	\$259,454	1.6 %	1.6 %
Adjusted operating expenses	116,970	—	—	116,970	116,440	—	—	116,440	0.5 %	0.5 %
Comparable NOI	146,675	—	—	146,675	143,014	—	—	143,014	2.6 %	2.6 %
Non-Comparable										
NOI	33,121	(35)	) 3,678	36,834	62,811	3,235	20,024	79,600		
Total	179,796	(35)	) 3,678	183,509	205,825	3,235	20,024	222,614		
Office Buildings										
Comparable										
Adjusted revenues	407,353	18,467	—	388,886	391,605	18,079	—	373,526	4.0 %	4.1 %
Adjusted operating expenses	175,829	9,186	—	166,643	173,797	8,683	—	165,114	1.2 %	0.9 %
Comparable NOI	231,524	9,281	—	222,243	217,808	9,396	—	208,412	6.3 %	6.6 %
Non-Comparable										
NOI	230	228	(43)	) (41)	15,357	4,554	5,158	15,961		
Total	231,754	9,509	(43)	) 222,202	233,165	13,950	5,158	224,373		
Apartments										
Comparable										
Adjusted revenues	277,737	3,633	—	274,104	269,429	3,532	—	265,897	3.1 %	3.1 %
Adjusted operating expenses	120,175	1,373	—	118,802	118,405	1,389	—	117,016	1.5 %	1.5 %
Comparable NOI	157,562	2,260	—	155,302	151,024	2,143	—	148,881	4.3 %	4.3 %
Non-Comparable										
NOI	(1,122)	) (1,103)	) —	(19)	3,519	1,479	181	2,221		
Total	156,440	1,157	—	155,283	154,543	3,622	181	151,102		
Arena	40,510	18,838	—	21,672	33,378	15,948	—	17,430		
Subsidized Senior Housing	16,425	—	—	16,425	16,505	417	—	16,088		
Military Housing	23,486	47	—	23,439	23,768	667	—	23,101		
Hotels	—	—	—	—	1,693	—	2,535	4,228		
Land sales	378	13	459	824	9,626	—	1,310	10,936		
Write-offs of abandoned development projects and demolition costs										
Other	(1,655)	) —	—	(1,655)	(53,234)	) (13)	) —	(53,221)		
Total Rental Properties	(41,255)	) 1,454	—	(42,709)	(48,649)	) (2,872)	) 525	(45,252)		

Edgar Filing: FOREST CITY ENTERPRISES INC - Form DEF 14A

Comparable											
Adjusted revenues	948,735	22,100	—	926,635	920,488	21,611	—	898,877	3.1	%	3.1 %
Adjusted operating expenses	412,974	10,559	—	402,415	408,642	10,072	—	398,570	1.1	%	1.0 %
Comparable NOI	535,761	11,541	—	524,220	511,846	11,539	—	500,307	4.7	%	4.8 %
Non-Comparable NOI	70,118	19,442	4,094	54,770	64,774	23,415	29,733	71,092			
Total	605,879	30,983	4,094	578,990	576,620	34,954	29,733	571,399			
Land Development Group											
Corporate Activities	(57,022)	—	—	(57,022)	(53,445)	—	—	(53,445)			
Grand Total	\$ 606,337	\$ 36,807	\$ 4,094	\$ 573,624	\$ 553,612	\$ 38,400	\$ 29,733	\$ 544,945			

C-1

Table of Contents

Table of Contents

Table of Contents

Table of Contents