

BP PLC  
Form 11-K  
June 25, 2003

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 11-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For fiscal year ended **December 31, 2002**

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-6262

A. Full title of the plan and the address of the plan, if different from that of the issuer  
named below:

**BP DIRECTSAVE PLAN**

4101 Winfield Road  
Warrenville, Illinois 60555

B. Name of issuer of the securities held pursuant to the plan and the address of its  
principal executive office:

**BPp.l.c.**  
1 St. James's Square  
London SW1Y 4PD England

**REPORT OF INDEPENDENT AUDITORS**

To the Investment Committee of BP Corporation North America Inc.

We have audited the accompanying statements of assets available for benefits of the BP DirectSave Plan as of December 31, 2002 and 2001, and the related statement of changes in assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is

to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Plan at December 31, 2002 and 2001, and the changes in its assets available for benefits for the year ended December 31, 2002, in conformity with accounting principles generally accepted in the United States.

**Ernst & Young LLP**

Chicago, Illinois  
June 24, 2003

EIN 36-1812780  
Plan No. 052

**BP DIRECTSAVE PLAN**

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**STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS**

(thousands of dollars)

	December 31,	
	2002	2001
Investment in the BP Master Trust for Employee Savings Plans	\$ 1,928	\$ 2,077
Assets available for benefits	\$ 1,928	\$ 2,077

The accompanying notes are an integral part of these statements.

EIN 36-1812780  
Plan No. 052

**BP DIRECTSAVE PLAN**

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**STATEMENT OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS**

**FOR THE YEAR ENDED DECEMBER 31, 2002**

(thousands of dollars)

## Additions of assets attributed to:

Participant contributions	\$	230
Transfer of assets from other BP sponsored savings plans		3
Total additions		233

## Deductions of assets attributed to:

Distribution to participants		(264)
Net investment loss – BP Master Trust for Employee Savings Plans		(115)
Transfer of assets to other BP sponsored savings plans		(3)
Total deductions		(382)

Net decrease in assets during the year (149)

## Assets available for benefits:

Beginning of year		2,077
End of year	\$	1,928

The accompanying notes are an integral part of this statement.

**BP DIRECTSAVE PLAN****NOTES TO FINANCIAL STATEMENTS****1. DESCRIPTION OF THE PLAN**

BP America Inc. (the “Company”) established the BP America DirectSave Plan (the “Plan”) effective April 1, 1988. The Company is a wholly owned subsidiary of BP p.l.c. (“BP”). The Plan was amended and restated on April 7, 2000 and its name was changed to the BP Amoco DirectSave Plan. In October 2000, the name was changed to the BP DirectSave Plan. Effective January 1, 2002, the Plan was amended and restated to conform to changes in the Internal Revenue Code (“IRC”). Hourly employees of Company-operated retail locations are eligible to participate in the Plan.

The following brief description of the Plan is provided for general information only. Unless otherwise indicated, all descriptions in these notes relate to the Plan as it existed in 2002. Participants should refer to the Plan document for more complete information. The Plan is a defined contribution plan, which is subject to and complies with the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Company reserves the right to amend or terminate the Plan at any time.

The purpose of the Plan is to encourage eligible employees to regularly save part of their earnings to accumulate additional security for their retirement. The Plan provides that participant contributions be held in a trust by an independent trustee for the benefit of participating employees. Plan assets are held in the BP Master Trust for Employee Savings Plans (the “Master Trust”). The trustee of the Master Trust is State Street Bank and Trust Company.

Fidelity Investments Institutional Services Company, Inc. is the Plan’s recordkeeper. BP Corporation North America Inc. (a wholly owned subsidiary of the Company) is the Plan sponsor and its Senior Vice President, Human Resources is the Plan administrator.

Under the Plan, participating employees may contribute up to a 100% of their qualified pay on a pre-tax and/or after-tax basis, not to exceed Internal Revenue Service (“IRS”) limits. Participants, who attain age 50 before the end of the applicable year, are eligible to make additional elective deferrals as catch-up contributions, subject to IRS limits. Participants are fully vested in their participant contribution account. Participants may also rollover amounts representing distribution from other qualified plans. Participants may elect to invest in numerous investment fund options offered under the Plan. Participants may change the percentage they contribute and the investment direction of their contributions at any time throughout the year. Participants may elect to sell any portion of their investment fund(s) and reinvest the proceeds in one or more of the other available investment alternatives. There are no restrictions on the number of transactions a participant may authorize during the year. Plan provisions do not provide for a Company match of the employee contribution. The Company may make

## **BP DIRECTSAVE PLAN**

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### **NOTES TO FINANCIAL STATEMENTS (continued)**

#### **1. DESCRIPTION OF THE PLAN (continued)**

discretionary contributions to the Plan using a service bonus feature. The Plan does not provide for loans to participants.

All reasonable and necessary Plan administrative expenses are paid out of the Master Trust or paid by the Company. Generally, fees and expenses related to investment management of each investment option are paid out of the respective funds. As a result, the returns on those investments are net of the fees and expenses of the managers of those investment options and certain other brokerage commissions and other fees and expenses incurred in connection with those investment options.

#### **2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Method of Accounting.** The financial statements of the Plan are prepared under the accrual method of accounting.

**Estimates.** The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires estimates and assumptions that affect certain reported amounts. Actual results may differ in some cases from the estimates.

**Investment Valuation.** All investments of the Master Trust, except as noted below, are stated at fair value generally as determined by quoted closing market prices, if available. Investments in guaranteed investment contracts and synthetic guaranteed investment contracts are valued at contract value because they are fully benefit responsive. The Master Trust's interest in the guaranteed investment contracts and synthetic guaranteed investment contracts with managed portfolio companies and insurance companies represents the maximum potential credit loss from concentrations of credit risk associated with its investment in these contracts. Money market investments and loans to participants are valued at cost which approximates fair value. Other investments for which no quoted market prices are available are valued at fair value as determined by the trustee based on the advice of its investment consultants.

**3. INCOME TAX STATUS**

The Plan has received a determination letter from the Internal Revenue Service dated February 5, 1996, with respect to its qualified status under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended and restated since receiving the determination letter. However, the Plan administrator and the Company's tax counsel believe the Plan continues to meet the applicable tax qualification

**BP DIRECTSAVE PLAN**

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**NOTES TO FINANCIAL STATEMENTS (continued)**

**3. INCOME TAX STATUS (continued)**

requirements of the IRC. The Plan sponsor reserves the right to make any amendments necessary to maintain the qualification of the Plan and trust.

**4. MASTER TRUST**

All investment assets of the Plan are held in the Master Trust with the assets of other BP sponsored savings plans.

The beneficial interest of the plans in the Master Trust is adjusted daily to reflect the effect of income collected and accrued, realized and unrealized gains and losses, contributions and withdrawals, and all other transactions. The Master Trust constitutes a single investment account as defined in the master trust reporting and disclosure rules and regulations of the Department of Labor.

As of December 31, 2002 and 2001, the Plan's percentage interest in the Master Trust was 0.03%. The net assets of the Master Trust as of December 31, 2002 and December 31, 2001, and changes in net assets of the Master Trust for the year ended December 31, 2002 are as follows:

**BP DIRECTSAVE PLAN**

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**NOTES TO FINANCIAL STATEMENTS (continued)**

**4. MASTER TRUST (continued)**

**NET ASSETS**

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(thousands of dollars)

	December 31,	
	2002	2001
Investments		
BP p.l.c. American Depositary Shares (“BP ADSs”)	\$ 2,745,112	\$ 3,418,625
Registered investment companies	1,443,097	1,474,857
Common collective trust funds	936,387	1,234,037
Money market and short-term investment funds	936,526	952,589
Synthetic guaranteed investment contracts	621,923	589,923
Guaranteed investment contracts	74,302	92,876
Loans to participants	107,181	119,675
Total investments	6,864,528	7,882,582
Dividends and interest receivable	2,991	5,612
Contributions receivable	-	190
Total assets	6,867,519	7,888,384
Accrued liabilities		
Securities purchased	(7,223)	-
Accrued fees and expenses	(1,381)	(1,304)
Total liabilities	(8,604)	(1,304)
Net assets	\$ 6,858,915	\$ 7,887,080

**BP DIRECTSAVE PLAN**

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**NOTES TO FINANCIAL STATEMENTS (continued)**

**4. MASTER TRUST (continued)**

**CHANGES IN NET ASSETS  
FOR THE YEAR ENDED DECEMBER 31, 2002**

(thousands of dollars)

Additions of assets attributed to:

Participant contributions	\$ 198,193
Rollover contributions	86,790
Company contributions	125,660
Interest and dividends	195,607

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Transfer of assets from other BP sponsored savings plans:	
Amoco Fabrics and Fibers Company Master Trust	36,318
Prestige Stations, Inc. 401(k) Plan	3,512
Transfer of assets from savings plans sponsored by other entities:	
Solvay America, Inc.	3,345
Tesoro Petroleum Corporation	34
Total additions	649,459

Deductions of assets attributed to:

Net realized and unrealized depreciation in fair value of investments:	
BP ADSs	(345,340)
Registered investment companies	(329,855)
Common collective trust funds	(187,212)
Distributions to participants	(812,018)
Administrative expenses	(3,098)
Transfer of assets to savings plans sponsored by other entities:	
Giant Industries, Inc.	(101)
Total deductions	(1,677,624)
Net decrease in assets during the year	(1,028,165)
Net assets	
Beginning of year	7,887,080
End of year	\$ 6,858,915

**SIGNATURE**

The Plan.

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

BP DIRECTSAVE PLAN

By Plan Administrator

Date: June 25, 2003

/s/ Donald Packham  
Donald E. Packham  
Senior Vice President, Human Resources  
BP Corporation North America Inc.

**BP DIRECTSAVE PLAN**

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**EXHIBITS**

<u>Exhibit No.</u>	<u>Description</u>
23	Consent of Independent Auditors
99	Additional Exhibit – Certification Pursuant to 18 U.S.C. Section 1350