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COMMUNICATIONS SYSTEMS INC

Form 3

November 30, 2007

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

SECURITIES

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement COMMUNICATIONS SYSTEMS INC [JCS] Schultz William G (Month/Day/Year) 11/30/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 6475 CITY WEST PARKWAY (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director _X_ Form filed by One Reporting _X__ Officer Other Person (give title below) (specify below) EDEN PRAIRIE, Â MNÂ 55344 Form filed by More than One VP & Gen Mgr Transition Div Reporting Person (City) (State) (Zip) **Table I - Non-Derivative Securities Beneficially Owned** 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Ι Common Stock 2,173.94 *ESOP (1) Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

 $Table\ II\ -\ Derivative\ Securities\ Beneficially\ Owned\ (\textit{e.g.},\ puts,\ calls,\ warrants,\ options,\ convertible\ securities)$

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date		3. Title and Amount of Securities Underlying		4. Conversion	5. Ownership	6. Nature of Indirect Beneficial	
(111811. 4)	(Month/Day/Year)		, ,					
			Derivative Security		or Exercise	Form of	Ownership (Instr. 5)	
			(Instr. 4)		Price of Deriva	Derivative		
	Date Exercisable	Expiration Date	Title	Amount or Number of	Derivative	Security:		
					Security Direct (D)			
					•	or Indirect		

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					Shares		(I) (Instr. 5)	
Inc	entive Stock Option	09/07/2005	03/07/2008	Common Stock	1,300	\$ 7.14	D	Â
Inc	entive Stock Option	09/15/2005	03/15/2009	Common Stock	1,900	\$ 8.65	D	Â
Inc	entive Stock Option	09/15/2006	03/15/2009	Common Stock	1,900	\$ 8.65	D	Â
Inc	entive Stock Option	06/15/2005	12/20/2009	Common Stock	2,000	\$ 11.65	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Schultz William G 6475 CITY WEST PARKWAY EDEN PRAIRIE, MN 55344	Â	Â	VP & Gen Mgr Transition Div	Â		

Signatures

/s/ William G.
Schultz

**Signature of Reporting Person

11/30/2007

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Acquired pursuant to Communications Systems Inc Employee Stock Ownership Plan & Trust

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Remarks:

William Schultz was named VP & General Manager of Transition Networks Division of Communicati Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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