

KANNAPPAN S KENNETH  
 Form 4  
 February 12, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**KANNAPPAN S KENNETH**

(Last) (First) (Middle)  
 345 ENCINAL STREET  
 (Street)

SANTA CRUZ, CA 95060

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**PLANTRONICS INC /CA/ [PLT]**

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 02/08/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 CEO - CORPORATE - GLOBAL.CEO.

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4)
				(A) or (D) Code V Amount (D) Price			
COMMON STOCK					200	I	by Son
COMMON STOCK					14,946	I	by Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	3,900	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	4,500	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	400	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	1,300	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	5,300	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	366	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	1,348	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	3,141	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	200	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013		M	796	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK
Non-Qualified Stock Option	\$ 16.97	02/08/2013		M	439	05/08/2010 <sup>(1)</sup> 05/08/2016	COMMON STOCK

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(right to buy)								
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	2,510	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	500	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	1,900	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	600	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	2,000	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	6,113	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	1,000	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	11,688	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	2,693	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	187	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	312	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK	

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Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	900	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	200	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/08/2013	M	2,207	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KANNAPPAN S KENNETH 345 ENCINAL STREET SANTA CRUZ, CA 95060	X		CEO - CORPORATE - GLOBAL.CEO.	

## Signatures

S KENNETH  
KANNAPPAN 02/11/2013

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 33.3% of the shares subject to the option vest 12 months from date of grant; and 1/36th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.