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GIVENS GR Form 4	REGG WM											
February 25,	2013											
FORM	$14_{\text{UNITED S}}$	TATES	SECUR	ITIFS AT	ND FXC	'HA'	NGE	COMMISSION	r	PPROVAL		
	UNITED 5	IAILS					UGL		OMB Number:	3235-0287		
Check thi if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	Washington, D.C. 20549 CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ection 16(a) of the Securities Exchange Act of 1934, ublic Utility Holding Company Act of 1935 or Section f the Investment Company Act of 1940						January 31,Expires:2005Estimated averageburden hours perresponse0.5					
(Print or Type F	Responses)											
1. Name and A GIVENS GI	ddress of Reporting Porting Porting Portion and Portion Portion and Portion Portina Portina Portina Po	_	Symbol	Name and ' STEMS I			g	5. Relationship of Issuer	Reporting Per	son(s) to		
(Last)				Earliest Tra	-	1]		(Check all applicable)				
				ay/Year)	insuection			Director 10% Owner Officer (give title Other (specify below) VP & Chief Accounting Officer				
	(Street)			ndment, Date h/Day/Year)	e Original			6. Individual or Jo Applicable Line) _X_Form filed by (erson		
KANSAS C	2ITY, MO 64105							Person		porting		
(City)	(State) (Z	Zip)	Table	I - Non-De	erivative S	Securi	ties Ace	quired, Disposed of	f, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deen Execution any (Month/E	n Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	l (A) o l of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock								645 <u>(1)</u>	Ι	ESOP		
Common Stock								1,405 <u>(2)</u>	I	401(k)		
Common Stock	02/21/2013			А	1,956 (3)	A	\$0	60,503	D			
Common Stock	02/21/2013			А	$4,800$ $\underline{^{(4)}}$	А	\$0	65,303	D			
Common Stock	02/21/2013			А	2,920 (5)	А	\$0	68,223	D			

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Common Stock 02/21/2013

A 185 (6) A \$0 68,408 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Titl Amou Under Securi (Instr.	int of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
GIVENS GREGG WM 333 WEST 11TH STREET KANSAS CITY, MO 64105			VP & Chief Accounting Officer					
Signatures								

Randall D. Young for Gregg Wm. Givens by power of attorney

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares are allocated to the Reporting Persons account in The Employee Stock Ownership Plan of Issuer. The acquisition is exempt pursuant to Rule 16b-3(c).
- (2) Shares are allocated to the Reporting Persons account in the 401(k) Profit Sharing Plan of Issuer. The acquisition is exempt pursuant to Rule 16b-3(c).

02/25/2013

Date

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This is the number of time-based RSUs granted by the Compensation Committee of the Issuers Board of Directors. The RSUs will vest in increments of 20%, 30% and 50%, respectively, on the second Friday in March of each of 2014, 2015 and 2016, subject to forfeiture for termination of employment and to accelerated vesting for certain special events as provided in the award agreement.

This transaction is in connection with the certification by the Compensation Committee of the Issuers Board of Directors of the(4) achievement of goals for performance based restricted stock units (RSUs) granted on February 24, 2011 by the Committee. The number shown is the number of shares that will issue as of the March 8, 2013 vesting date of the RSUs.

This transaction is in connection with the certification by the Compensation Committee of the Issuers Board of Directors of the(5) achievement of goals for performance based restricted stock units (RSUs) granted on December 1, 2011 by the Committee. The number shown is the number of shares that will issue as of the March 8, 2013 vesting date of the RSUs.

This transaction is in connection with the certification by the Compensation Committee of the Issuers Board of Directors of the achievement of goals for performance based restricted stock units received automatically as dividend equivalents (DE RSUs) pursuant to

(6) the terms and conditions of award agreements that govern the Performance RSUs reported as acquisitions on and described in other notes to this Form. The grant dates of such Performance RSUs are provided in such other notes. The number shown is the aggregate number of shares that will issue as of the March 8, 2013 vesting date of the DE RSUs.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.