HARPER JACK F Form 4

March 14, 2012

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

**OMB APPROVAL** 

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January 31,

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Form 5

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading HARPER JACK F Issuer Symbol CONCHO RESOURCES INC (Check all applicable) [CXO] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner Officer (give title Other (specify (Month/Day/Year) below) 550 WEST TEXAS AVENUE, 03/12/2012 Senior VP and Chief of Staff SUITE 100 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting MIDLAND, TX 79701

(City)	(State)	(Zip) Tal	ole I - Non-	-Derivative	Securi	ities Acquire	ed, Disposed of, o	or Beneficially	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	orDisposed of (Instr. 3, 4	of (D) and 5) (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	03/12/2012		Code V M	Amount 17,500	(D)	Price \$ 21.84	75,146	D	
Common Stock	03/13/2012		M	9,817	A	\$ 20.4	84,963	D	
Common Stock	03/13/2012		M	100,000	A	\$ 12.85	184,963	D	
Common Stock	03/13/2012		S	125,325	D	\$ 99.0594	59,638	D	
Common Stock	03/13/2012		S	1,992	D	\$ 99.84	57,646	D	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Employee Stock Option (Right to Buy)	\$ 21.84	03/12/2012		M		17,500	02/27/2011	02/27/2018	Common Stock	17,50
Employee Stock Option (Right to Buy) (1)	\$ 20.4	03/13/2012		M		9,817	02/26/2010	02/26/2019	Common Stock	9,81
Employee Stock Option (Right to Buy)	\$ 12.85	03/13/2012		M		100,000	08/15/2010	08/15/2017	Common Stock	100,0

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
coporting of the remove remove	Director	10% Owner	Officer	Other			
HARPER JACK F 550 WEST TEXAS AVENUE, SUITE 100 MIDLAND, TX 79701			Senior VP and Chief of Staff				

## **Signatures**

/s/ C. William Giraud, as	03/14/2012		
attorney-in-fact	03/14/2012		
**Signature of Reporting Person	Date		

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## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents a single option award, the remaining portion of which consists of 3,272 options that remain unvested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.