Edgar Filing: MCGLADE JOHN E - Form 4

MCGLADE JOH	IN E								
Form 4									
April 03, 2019									
FORM 4			CECU						PPROVAL
	UNITED	SIAIES		shington			E COMMISSIO	N OMB Number:	3235-0287
Check this box if no longer								Expires:	January 31, 2005
subject to Section 16. Form 4 or	STATEN	1ENT OF	F CHAN	NGES IN SECUI			WNERSHIP OI	Estimated burden hou response	average Jrs per
Form 5 obligations may continue. See Instruction 1(b).	Section 17(a) of the H	Public U	tility Hol	ding Co		nge Act of 1934, of 1935 or Secti 1940		
(Print or Type Respo	nses)								
1. Name and Addres MCGLADE JOI		Person <u>*</u>	Symbol			or Trading RUBBER C	Issuer	of Reporting Per eck all applicabl	
(Last)	(First) (1	Middle)	-	of Earliest T	ransactio	n	X Director	109	% Owner
200 INNOVATI		,		Day/Year)			Officer (give below)	ve title Oth below)	er (specify
	(Street)			endment, D nth/Day/Yea	-	nal	Applicable Line) _X_ Form filed by	Joint/Group Fili y One Reporting Port More than One R	erson
AKRON, OH 44	510						Person		
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivativ	e Securities A	Acquired, Disposed	of, or Beneficia	lly Owned
	ansaction Date hth/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	Dispose (Instr. 3	d (A) or d of (D) , 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: Report or	a separate line	for each cl	ass of seci						
terminaer. report of	. a separate fille	tor each ch			-	-	spond to the colle	ection of	SEC 1474
					info requ	mation con ired to resp lays a curre	tained in this form ond unless the fo ntly valid OMB co	n are not orm	(9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquire (A) or Dispose (D) (Instr. 3 and 5)	d of					(Inst
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (1)	<u>(2)</u>	04/01/2019		А		1,941		(2)	(2)	Common Stock	1,941	\$ 1

Reporting Owners

Reporting Owner Name / Address	Relationships			
1	Director	10% Owner	Officer	Other
MCGLADE JOHN E 200 INNOVATION WAY AKRON, OH 44316	Х			
Signatures				

/s/ Daniel T Young, signing as an attorney-in-fact and agent duly authorized to execute this Form 4 on behalf of John E McGlade pursuant to a Power of Attorney dated 11/16/16, a copy of which has been previously filed with the SEC. 04/03/2019

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Restricted Stock Units ("RSU"), each equivalent to a share of the Common Stock of the Company and payable only in Common Stock,
 awarded pursuant to the Company's Outside Directors' Equity Participation Plan, as amended (the "Plan"), and accrued to the Equity Participation Account of the reporting person in accordance with the Plan.
- (2) Each RSU was valued at the fair market value (the closing market price) on the Transaction Date. Each RSU will be converted to a share of Common Stock on the fifth business day of the calendar quarter following the quarter of the Director's separation from Board service.
- (3) Total RSUs accrued to the Equity Participation Account of the reporting person as of the date of this statement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date