## GUNDERMANN PETER J

Form 4
March 20, 2018

(Print or Type Responses)
\(\left.$$
\begin{array}{ll}\begin{array}{l}\text { 1. Name and Address of Reporting Person * } \\
\text { GUNDERMANN PETER J }\end{array} & \begin{array}{l}\text { 2. Issuer Name and Ticker or Trading } \\
\text { Symbol }\end{array}
$$ <br>
(Last) \& (First) <br>

ASTRONICS CORP [ATRO]\end{array}\right\}\)| 3. Date of Earliest Transaction |
| :--- |
| (Month/Day/Year) |
| 130 COMMERCE WAY |
| (Street) |

EAST AURORA, NY 14052
5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)

| X__ Director | 10\% Owner |
| :---: | :---: |
| X__ Officer (give title | Other (specify |
| below) | below) |
| PRESIDE | ENT/CEO |

6. Individual or Joint/Group Filing(Check Applicable Line)
_X_Form filed by One Reporting Person __ Form filed by More than One Reporting Person
(City) (State) (Zip)
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. <br> Transact Code (Instr. 8) <br> Code | 4. Securi (A) or D (Instr. 3, <br> Amount | ies Ac sposed 4 and <br> (A) or (D) | quired of (D) 5) <br> Price | 5. Amount of Securities <br> Beneficially <br> Owned <br> Following <br> Reported <br> Transaction(s) <br> (Instr. 3 and 4) | 6. <br> Ownership <br> Form: <br> Direct (D) <br> or Indirect <br> (I) <br> (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\$ .01 \mathrm{PV}$ COMMON | 03/16/2018 |  | S (1) | 2,000 | D | $\begin{aligned} & \$ \\ & 38.88 \end{aligned}$ | 19,595 | D |  |

STOCK
\$.01 PV
CLASS B
531,551
D
STOCK

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
Persons who respond to the collection of
SEC 1474 information contained in this form are not
required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. <br> Transactio <br> Code <br> (Instr. 8) | 5. <br> Number <br> of <br> Derivative <br> Securities <br> Acquired <br> (A) or <br> Disposed <br> of (D) <br> (Instr. 3, <br> 4, and 5) | 6. Date Exer Expiration D (Month/Day | able and ear) | 7. Title <br> Amount <br> Underly <br> Securitie <br> (Instr. 3 | nd <br> of <br> ng <br> and 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Code V | (A) (D) | Date <br> Exercisable | Expiration Date | Title | Amount <br> or <br> Number <br> of Shares |
| OPTION | \$ 3.27 |  |  |  |  | 12/09/2009 | 12/09/2018 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | $35,451$ |
| OPTION | \$ 3.27 |  |  |  |  | 12/09/2009 | 12/09/2018 | $\$ .01$ <br> PV <br> CL B <br> STK | $51,588$ |
| OPTION | \$ 3.27 |  |  |  |  | 12/03/2010 | 12/03/2019 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | $37,480$ |
| OPTION | \$ 3.27 |  |  |  |  | 12/03/2010 | 12/03/2019 | $\$ .01$ <br> PV <br> CL B <br> STK | $52,812$ |
| OPTION | \$ 8.82 |  |  |  |  | 12/02/2011 | 12/02/2020 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 14,700 |
| OPTION | \$ 8.82 |  |  |  |  | 12/02/2011 | 12/02/2020 | \$. 01 <br> PV <br> CL B <br> STK | $20,714$ |
| OPTION | \$ 15.63 |  |  |  |  | 12/01/2012 | 12/01/2021 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 10,700 |
| OPTION | \$ 15.63 |  |  |  |  | 12/01/2012 | 12/01/2021 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { CL B } \end{gathered}$ | $12,734$ |


| OPTION | \$ 10.58 | 11/29/2013 | 11/29/2022 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 18,700 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| OPTION | \$ 10.58 | 11/29/2013 | 11/29/2022 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { CL B } \\ \text { STK } \end{gathered}$ | 16,912 |
| OPTION | \$ 32.72 | 12/11/2014 | 12/11/2023 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 8,300 |
| OPTION | \$ 32.72 | 12/11/2014 | 12/11/2023 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { CL B } \\ \text { STK } \end{gathered}$ | 4,872 |
| OPTION | \$ 35.46 | 12/11/2015 | 12/11/2024 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 10,100 |
| OPTION | \$ 35.46 | 12/11/2015 | 12/11/2024 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { CL B } \\ \text { STK } \end{gathered}$ | 3,257 |
| OPTION | \$ 31.88 | 12/03/2016 | 12/03/2025 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 13,700 |
| Option | \$ 31.88 | 12/03/2016 | 12/03/2025 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { CL B } \\ \text { STK } \end{gathered}$ | 2,055 |
| Option | \$ 36.52 | 12/14/2017 | 12/14/2026 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 14,460 |
| Option | \$ 40.95 | 12/12/2018 | 12/12/2027 | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 26,300 |
| Restricted <br> Stock Unit | (2) | $\underline{(3)}$ | $\underline{(3)}$ | $\begin{gathered} \$ .01 \\ \text { PV } \\ \text { COM } \\ \text { STK } \end{gathered}$ | 1,805 |

## Reporting Owners

Reporting Owner Name / Address

## Relationships

Director $10 \%$ Owner Officer Other
GUNDERMANN PETER J
130 COMMERCE WAY
X
PRESIDENT/CEO

## Signatures

| /S/JULIE DAVIS, AS POWER OF ATTORNEY FOR PETER J. |  |
| :--- | ---: |
| GUNDERMANN | 03/20/2018 |
|  | Date |

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
(1) Sold pursuant to a 10b5-1 trading plan.
(2) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.

Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2018-
(3) December 31, 2020. The "target" number of restricted stock units is reported. Between $75 \%$ and $115 \%$ of the target number of units may vest on December 31, 2020, with the vesting percentage determined based on actual performance.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

