



Edgar Filing: Alexander DeLisa - Form 3

Date	Expiration	Amount or	or Indirect
Exercisable	Date	Number of	(I)
		Shares	(Instr. 5)

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Alexander DeLisa C/O RED HAT, INC. 1801 VARSITY DRIVE RALEIGH, NC 27606	Â	Â	Â EVP, People & Brand	Â

## Signatures

/s/ Stephanie Trunk, Atty in Fact  
UPOA

04/08/2011

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents 12,579 shares held outright and 25,553 shares of unvested restricted stock subject to forfeiture.

Includes 1,969 shares of unvested restricted stock originally granted on October 16, 2007, 6,563 shares of unvested restricted stock originally granted on October 16, 2008, and 8,021 shares of unvested restricted stock originally granted on October 16, 2009. Each of these grants vest 25% after the first year and 6.25% quarterly thereafter.

Also includes 10,000 shares of a performance-based restricted stock award originally granted on May 28, 2010 which vests over four years, subject to the achievement of a financial performance objective. If the performance objective is not achieved, the entire award is forfeited. If the performance objective is achieved, the award vests 25% on July 16, 2011 and 6.25% quarterly thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.