#### SCHARMER NEAL R

Form 4/A March 02, 2011

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005 Estimated average

**OMB APPROVAL** 

Form 4 or Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations

Symbol

burden hours per response... 0.5

5. Relationship of Reporting Person(s) to

Issuer

may continue. See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

SCHARMER NEAL R

1. Name and Address of Reporting Person \*

			UNITED FIRE & CASUALTY CO [UFCS]					СО	(Check all applicable)				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction					-	Director 10% Owner X Officer (give title Other (specify				
118 SECOND AVENUE SE, P.O. BOX 73909			(Month/Day/Year) 02/15/2011						below) below)  VP/General Counsel/Corp Sec				
	(Street)	4. If Amendment, Date Original Filed(Month/Day/Year) 02/22/2011						6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person					
CEDAR R							Form filed by More than One Reporting Person						
(City)	(State)	(Zip)	Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deemed Execution Date, if any (Month/Day/Year		3. Transa Code (Instr.		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  (A) or Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	02/15/2011	02/16/20	)11 <u>(1)</u>	P(2)	V(3)	5 (4)	A	\$ 19.73 (5)	210 (6)	I	By 401(k) account for Self		
Common Stock	02/18/2011			A		1,974	A	\$ 20.54	3,242 (7)	D			
Common Stock									679	I	By Issuer's Employee Stock Option Plan for self		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

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8. I De Sec (In

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			ivative ties ed sed of	6. Date Exer Expiration D (Month/Day	ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8 I S
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 20.54 (8)	02/18/2011		A		5,049	)	<u>(9)</u>	02/18/2021	Common Stock	5,049	
Stock Option (right to buy)	\$ 22.42 (8)							(10)	05/19/2020	Common Stock	3,000	
Stock Option (right to buy)	\$ 33.43							<u>(11)</u>	05/21/2018	Common Stock	4,639	
Stock Option (right to buy)	\$ 35.23 (8)							(12)	02/16/2017	Common Stock	5,000	
Stock Option (right to buy)	\$ 39.13 (8)							(13)	02/17/2016	Common Stock	2,500	
Stock Option (right to buy)	\$ 32.39 (8)							(13)	02/18/2015	Common Stock	2,500	
Stock Option	\$ 21.66 (8)							(13)	02/20/2014	Common Stock	2,000	

(right to buy)

Stock

buy)

Option \$ 15.85 (right to  $\frac{(8)}{}$ 

<u>(13)</u> 02/21/2013

Common Stock

400

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

SCHARMER NEAL R 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909

VP/General Counsel/Corp Sec

**Signatures** 

/s/ Neal R. Scharmer by Barrie W. Ernst, Attorney-in-Fact

03/02/2011

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The deemed execution date of this transaction is the statement date as provided by the Company's 401(k)Plan trustee/administrator.
- (2) Shares acquired through payroll deduction and participation in Company's 401(k) Plan.
- (3) This transaction qualifies as a non-discretionary transaction from a tax-qualified plan and is voluntarily reported on Form 4.
- (4) Represents the approximate number of shares acquired by the trustee/administrator of the Company's 401(k)Plan for the reporting person's benefit, based on a statement of the plan trustee/administrator.
- (5) The price per share is based on a statement provided by the Company's 401(k) Plan trustee/administrator.
- The number of securities shown as being held in or acquired by the Company 401(k) account for Mr. Scharmer's benefit are the approximate number of shares of common stock for which Mr. Scharmer has the right to direct the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. Participants acquire units of this fund.
- The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 1,974 shares of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016 and 1,268 shares of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013.
- (8) The exercise price of these stock options represents the closing price of issuer's common stock on the grant date.
- (9) 5,049 options become exercisable in four equal installments of 1010 options each on 02/18/2012, 02/18/2013, 02/18/2014 and 02/18/2015 and one installment of 1009 options exercisable on 02/18/2016.
- (10) 3,000 options become exercisable in five equal installments of 600 option shares each on 05/19/2011, 05/19/2012, 05/19/2013, 05/19/2014 and 05/19/2015.
- (11) 1,856 options currently exercisable; 928 options become exercisable on 05/21/2011; 928 options become exerciseable on 05/21/2012; and 927 options become exercisable on 05/21/2013.
- (12) 4,000 options currently exercisable and 1,000 options become exercisable on 02/16/2012.

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(13) All options currently exercisable.

#### **Remarks:**

This amended report is filed to correct the number of stock options issued to the Reporting Person on February 18, 2011 and to Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.