

LEACH TIMOTHY A  
Form 3  
August 01, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
LEACH TIMOTHY A		(Month/Day/Year)	CONCHO RESOURCES INC [CXO]	
(Last)	(First)	(Middle)	08/01/2007	
550 WEST TEXAS AVENUE, SUITE 1300			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
MIDLAND, TX 79701			<input checked="" type="checkbox"/> Director	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Chairman & CEO	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	1,023,887	D	^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title			

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		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (3)	08/13/2014	Common Stock	69,630	\$ 8	D	Â
Employee Stock Option (right to buy)	02/27/2009 <sup>(1)</sup>	08/13/2014	Common Stock	19,639	\$ 8	D	Â
Employee Stock Option (right to buy)	Â (3)	12/06/2014	Common Stock	108,158	\$ 8	D	Â
Employee Stock Option (right to buy)	02/27/2009 <sup>(1)</sup>	12/06/2014	Common Stock	30,506	\$ 8	D	Â
Employee Stock Option (right to buy)	Â (3)	07/15/2015	Common Stock	46,420	\$ 8	D	Â
Employee Stock Option (right to buy)	02/27/2009 <sup>(1)</sup>	07/15/2015	Common Stock	13,093	\$ 8	D	Â
Employee Stock Option (right to buy)	Â (3)	12/30/2015	Common Stock	69,630	\$ 8	D	Â
Employee Stock Option (right to buy)	02/27/2009 <sup>(1)</sup>	12/30/2015	Common Stock	19,639	\$ 8	D	Â
Employee Stock Option (right to buy)	Â (3)	02/23/2016	Common Stock	102,124	\$ 8	D	Â
Employee Stock Option (right to buy)	02/27/2009 <sup>(1)</sup>	02/23/2016	Common Stock	28,804	\$ 8	D	Â
Employee Stock Option (right to buy)	Â (3)	06/12/2016	Common Stock	15,625	\$ 12	D	Â
Employee Stock Option (right to buy)	Â <sup>(1)(2)</sup>	06/12/2016	Common Stock	46,875	\$ 12	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
LEACH TIMOTHY A 550 WEST TEXAS AVENUE SUITE 1300 MIDLAND, TX 79701	Â X	Â	Â Chairman & CEO	Â

## Signatures

/s/ David W. Copeland, as attorney-in-fact

08/01/2007

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options contain provisions that provide for accelerated vesting upon the occurrence of certain events following a change of control of the Company.
- (2) These options will vest (in one-fourth increments of the original aggregate number of 62,500 options) on each anniversary of the grant date, with the final increment becoming exercisable on June 12, 2010.
- (3) Currently exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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