

FIRSTMERIT CORP /OH/  
Form 425  
February 10, 2016

Filed by Huntington Bancshares Incorporated  
pursuant to Rule 425 under the Securities Act of 1933  
and deemed filed pursuant to Rule 14a-12  
under the Securities Exchange Act of 1934

Subject Company:

FirstMerit  
Corporation

Commission File No.:  
001-11267

Date: February 10, 2016

©2016 Huntington Bancshares Incorporated. All rights reserved. (NASDAQ: HBAN)  
Huntington Bancshares Incorporated  
Credit Suisse Financial Services Forum  
February 10, 2016

Disclaimer

2

**CAUTION REGARDING FORWARD-LOOKING STATEMENTS**

This presentation may contain certain forward-looking statements, including certain plans, expectations, goals, projections, and other statements that are subject to risks, and uncertainties. Statements that do not describe historical or current facts, including statements about beliefs and expectations, are identified by words such as expect, anticipate, believe, intend, estimate, plan, target, goal, or similar expressions, or future or conditional variations. The forward-looking statements are intended to be subject to the safe harbor provided by Section 27A of the Securities Act of 1933 and the Private Securities Litigation Reform Act of 1995.

While there is no assurance that any list of risks and uncertainties or risk factors is complete, below are certain factors which could affect our forward-looking statements: changes in general economic, political, or industry conditions, uncertainty in U.S. fiscal and monetary policy, volatility and disruptions in global capital and credit markets; movements in interest rates; competitive pressures on product prices;

including market acceptance of any new products or services implementing Huntington's Fair Play banking philosophy; the reforms, regulations, and interpretations, including those related to the Dodd-Frank Wall Street Reform and Consumer Protection Act, OCC, Federal Reserve, FDIC, and CFPB, and the regulatory approval process associated with the merger; the possibility that the regulatory, shareholder or other approvals are not received or other conditions to the closing are not satisfied on a timely basis or realized when expected or at all, including as a result of the impact of, or problems arising from, the integration of the two companies in areas where Huntington and FirstMerit do business; the possibility that the transaction may be more expensive to complete than management's attention from ongoing business operations and opportunities; potential adverse reactions or changes to business operations upon completion of the transaction; Huntington's ability to complete the acquisition and integration of FirstMerit successfully; and other factors that could cause results to differ materially from those described above can be found in Huntington's Annual Report on Form 10-K, Reports on Form 10-Q, including for the quarter ended September 30, 2015, each of which is on file with the Securities and Exchange Commission on Huntington's website, <http://www.huntington.com>, under the heading "Publications and Filings" and in other documents filed for the year ended December 31, 2014 and in its subsequent Quarterly Reports on Form 10-Q, including for the quarter ended September 30, 2015.

Investors section of FirstMerit's website, <http://www.firstmerit.com>, under the heading "Publications & Filings" and in other documents filed for the year ended December 31, 2014. All forward-looking statements speak only as of the date they are made and are based on information available at that time. No representation is made that the statements to reflect circumstances or events that occur after the date the forward-looking statements were made or to reflect the effect of changes in laws. As forward-looking statements involve significant risks and uncertainties, caution should be exercised against placing undue reliance on such statements.

**IMPORTANT ADDITIONAL INFORMATION**

In connection with the proposed transaction, Huntington will file with the SEC a Registration Statement on Form S-4 that will describe the proposed transaction, as well as other relevant documents concerning the proposed transaction. The proposed transaction involving Huntington is being presented to Huntington's stockholders for their consideration. This presentation does not constitute an offer to sell or the solicitation of an offer to buy securities. **STOCKHOLDERS OF HUNTINGTON AND STOCKHOLDERS OF FIRSTMERIT ARE URGED TO READ THE REGISTRATION STATEMENT AND OTHER RELEVANT DOCUMENTS REGARDING THE TRANSACTION WHEN IT BECOMES AVAILABLE AND ANY OTHER RELEVANT DOCUMENTS WHEN THEY BECOME AVAILABLE. PLEASE READ THOSE DOCUMENTS, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION.** Stockholders will be able to obtain copies of the registration statement containing information about Huntington and FirstMerit, without charge, at the SEC's website (<http://www.sec.gov>). Copies of the registration statement incorporated by reference in the joint proxy statement/prospectus can also be obtained, without charge, by directing a request to the Investor Center, HC0935, 41 South High Street, Columbus, Ohio 43287, (800) 576-5007 or to FirstMerit Corporation, Attention: Thomas J. O'Connell, 1000 Huntington Drive, Columbus, Ohio 43261.

**PARTICIPANTS IN THE SOLICITATION**

Huntington, FirstMerit, and certain of their respective directors, executive officers and employees may be deemed to be participants in the solicitation. Information regarding Huntington's directors and executive officers is available in its definitive proxy statement, which was filed with the SEC. Information regarding FirstMerit's directors and executive officers is available in its definitive proxy statement, which was filed with the SEC. Information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by securities held, and other relevant materials filed with the SEC. Free copies of this document may be obtained as described in the preceding pages.

Huntington's Strategy

3

Core Strategy Implemented in 2009  
Grow market share and share of wallet

4

Marketing:

Expand  
industry-leading

brand

promise

and

delivery

Category  
of  
One  
Marketing:  
Expand  
industry-leading  
brand  
promise  
and  
delivery

Category  
of  
One  
Technology: Focus on Digitization, Omni-channel, Cyber-security  
Technology: Focus on Digitization, Omni-channel, Cyber-security  
Profitable Growth with  
Low Relative Volatility  
Customer Experience  
and Client Advocacy  
Optimization of  
Distribution  
Enhanced Employee  
Engagement  
Customer Acquisition  
and Deepening

Multi-channel optimization

Micro-market approach  
leveraging digital  
investments

New branch formats  
offering self-serve

Optimal Customer  
Relationships (OCR)

Deliver Omni-channel  
customer experiences

New products &  
experiences that reflect  
customer behaviors and  
needs

Risk Management: Maintain Aggregate Moderate to Low Risk Profile  
Risk Management: Maintain Aggregate Moderate to Low Risk Profile

Improve colleague tools

and technology

Opportunities for  
training, development,  
and advancement

Data & Analytics

Digital Strategic  
Investments

Disciplined Sales  
Execution

Deliver Fair Play  
products and services

Proactively Increase Scale: Continued focus on organic growth and selective, disciplined M&A  
Focus is on Consumer, Small to Medium Enterprises (including CRE), and Auto



Board defined aggregate moderate-to-low risk appetite

Board and CEO set the Tone at the Top

Strong risk management processes; 3 lines of defense, data driven, concentrations & limits, high accountability

Significant investment in risk management personnel and process

Everyone Owns Risk around an aggregate moderate-to-low risk culture

Disciplined management of credit risk  
hold limits, concentrations limits,  
timely approval process, active portfolio management with very good MIS

Liquidity significantly enhanced by change in funding mix and industry  
leading customer share of wallet

Belief that managing lower credit risk will reduce earnings volatility providing  
more stable returns and higher capital generation over time

Higher capital generation will provide more flexibility and strength, as well as  
drive higher creation of shareholder value

Risk Management is at the Core of  
Huntington's Evolution

5

Actions Taken To Accelerate Huntington

6

Focused the Business Model

Investing in the Franchise

Built the Brand

Disciplined Execution

Focus on Consumer, Small to Medium

Enterprises (includes CRE) and Auto

Improve balance sheet mix

(Deposits & Loans)

Intense execution and sales management

Accelerated change to drive a high performance culture

Introduced Fair Play with distinctive, customer-friendly products

Colleagues created a welcoming experience with high levels of customer service and advocacy

Increase in marketing investments

Integrated distribution: Branch, ATM, Relationship Managers, Digital, Mobile, Call Center

Comprehensive rebrand / refresh of all customer touchpoints (e.g., branch, ATMs, plastics, checks, websites, etc.)

Technology investments

Data and analytics

Invest in the business while committing to positive operating leverage

Bring risk management with long-term focus  
delivering low relative volatility through the cycle

Delivering on commitments

Alignment of Management, Colleagues and Long-term Shareholders

Industry-leading Customer Acquisition  
Consumer revenue growth aided by share of wallet improvement  
7

Omni-channel Distribution Strategy:

Customers can bank the way they want

8

Convenience and  
technology

While many banks are trying to force customers into particular  
service verticals via requirements, fees, and reduced options

Huntington is providing a multitude of options so  
customers can bank the way that best fits their lifestyle.

Digital

Branch

Sales Force

Phone Bank  
ATM

Attractive distribution option: 2x acquisition vs traditional, full service, better fee mix  
In-Store Strategy as a whole turned profitable during 2Q15  
111 branches breakeven or better for December 2015, up from 73 for December 2014  
In-Store Strategy: Lower Cost, More Convenient,  
and Full Service Distribution Network  
9

85 Meijer in-store branches opened; 5 new branch  
openings expected in 2016

32 Meijer in-store branches were breakeven or



better as of December 2015

Meijer in-stores represent 11% of our branch network, over delivering on HH growth:

Delivering 26% of consumer HH growth last 12 months, ending December 2015

93 Giant Eagle in-store branches opened

79 Giant Eagle in-store branches were breakeven or better as of December 2015

Giant Eagle in-stores represent 12% of our branch network, over delivering on HH growth:

Delivering 17% of consumer HH growth in last 12 months, ending December 2015

Long-Term Financial Goals

10

Focused the

Business

Model

Built the

Brand

Investing in

the Franchise

Disciplined

Execution

FirstMerit Acquisition

11

Compelling Strategic and Financial Combination

12

Creates Leading  
Midwestern Bank  
Franchise

Strategically important footprint spanning key metropolitan markets across the Midwest

Creates leading Ohio bank with #1 market share and adds depth to presence in Michigan

Provides growth opportunities via attractive new markets of Chicago and Wisconsin  
Strong Business

and Cultural Fit

Highly compatible  
business models with relationship-driven cultures

Similar loan and deposit portfolios with equivalent credit cultures and risk profiles

Adds management talent and depth across all businesses

Provides opportunity to introduce Optimal Customer Relationship (OCR) model and gain market share

Substantial

Long-Term Value

Creation

Meaningful enhancement to financial metrics, accelerating achievement of long-term financial goals

Attractive use of capital to generate ongoing earnings and increase annual capital generation

Identified, achievable cost savings from overlap and operational efficiencies

Increased

pro

forma

pre-provision

net

revenue

provides

significant

risk

buffer

Lower

Risk

Transaction

Experience

and

brand

visibility

in

most

of

FirstMerit s

markets

Thorough due diligence and integration planning processes

Track record of successful integration and conversion with ability to leverage infrastructure investment

FirstMerit is a well-run bank with strong credit performance through cycles

FirstMerit at a Glance

13

Deposits (\$BN)

Rank

\$3.9

1

3.8

7

2.6

16  
1.5  
2  
1.1  
11  
1.1  
2  
0.7  
9  
MI  
0.5  
1  
0.5  
6  
0.3  
2  
\$19.8

Founded:  
1845

Headquarters:  
Akron, OH

Total Assets:  
\$25.5BN

Banking Offices:  
366

ATM Locations:  
400

Business Lines:  
Commercial  
Retail  
Wealth Management  
Attractive markets with loyal, long tenured customers  
Quality lenders and strong commercial relationships  
Disciplined and conservative underwriting  
Established position in profitable niche businesses  
(e.g., wealth, indirect auto, marine/RV)  
Results driven culture and substantial management  
depth  
67 consecutive quarters of reported profitability

Sources: Company Filings and SNL Financial Note: Deposit data as of June 30, 2015. Financial data as of December 31, 2015

Company Overview  
Branch Footprint  
Deposits  
Top 10 MSAs

Key Franchise Highlights



A Compelling In-Market Partnership

14

Sources: Company filings and SNL Financial; (1) Deposit data as of June 30, 2015. Financial data as of December 31, 2015. \$

Notes: Expected improvement in Efficiency Ratio, ROA, and ROATCE shown for 2018E.

(1) Fully phased-in Basel III metrics.

15

Estimated Pro Forma Financial Metrics

Strengthened Capital Generation and Earnings Trajectory

FirstMerit Financial Performance

Strong track record across cycles driven by prudent underwriting

16

Source: SNL. Midwest Peers include: ASB, WTFC, TCB, FULT, PVTB, FNB, MBFI, and ONB. Peers shown YTD / 3Q15.

(1) FirstMerit credit metrics based on originated loans. FirstMerit NPAs exclude OREO previously covered under loss share.

(2) As reported.

Transaction Terms and Key Assumptions

17

Consideration

1.72 shares of Huntington common stock plus \$5.00 cash per FirstMerit share

\$20.14 per FirstMerit share or \$3.4BN aggregate value based on Huntington's closing price as of January 25

Key Pricing

Ratios

1.6x Price

/ Tangible Book Value

(1)

14.3x Price / 2016E EPS, based on consensus estimates; 7.9x assuming fully phased-in cost savings

6.8% Tangible Book Premium  
(1)  
/ Core Deposits  
Governance

4 independent FirstMerit board members to join Huntington Board

Significant commitment to Akron  
Transaction  
Assumptions

Expected transaction closing: 3Q 2016

Identifiable cost savings: ~40%

Earnings impact: ~\$255MM based on run-rate expenses, expected to grow at ~3% per year

Phase-in: 75% in 2017 and 100% thereafter

Capitalized value of cost savings: ~\$2.0BN

One-time costs: ~\$420MM, pre-tax

Gross credit mark-to-market: 1.9%

Other fair value marks: ~\$(55)MM

OCR-related revenue opportunities identified, not included in financial model

Share repurchase program suspended through closing; total payout ratio of 50% through 2Q18, 70% thereafter  
Estimated  
Pro Forma  
Impact

EPS impact:  
accretive in 2017 excluding restructuring charges; ~10% accretion in 2018 and growing thereafter

ROTCE: >300bp enhancement

Efficiency Ratio: >400bp improvement

IRR: >20%

Manageable dilution to pro forma capital ratios

TBV / share dilution: ~12% with ~5 ½ years earnback

using crossover method

(1) Tangible book value excludes DTL related to core deposit intangible.

TBVPS Earn-back Approaches

18

Update on Integration Planning

19

Town-hall meetings with Huntington and FirstMerit  
colleagues across all geographies

Designated integration leadership teams from both  
companies

Integration coordinator kick-off meetings

Integration Approach

What We've Done So Far

Core integration tenets



Material experience on both Huntington and FirstMerit teams

Migrate to Huntington technology platform with select enhancements

Strong risk oversight by Board and management oversight committees

Well-informed but quick decisions

Integration Management Office with dedicated Enterprise Integration and Technology Integration Coordinators

Board level oversight committee

Executive level steering committees

Dedicated project teams

Augmented with business segment, technology, credit, risk, finance, and other support teams

Supported by third-party experts and resources

Three-step retail branch conversion planned by geography

Optimize distribution network at each conversion

Implement Huntington branch staff model at all FirstMerit locations

Important Messages

20

Delivering on Commitments to Our Constituents

21

To Our Shareholders

Among highest 3Y & 5Y Total  
Shareholder Return in regional  
bank peer group

Relative TBV multiple from  
historical 10% discount to peers  
to a slight premium

Disciplined investment process  
to deliver stable returns  
To Our Customers  
To Our Colleagues  
To Our Communities

Distinctive, easy to  
understand products

Award-winning customer  
service

More convenience

Investments across all  
business segments

Launched new training  
programs across all levels  
of the organization

Annual VOICE colleague  
engagement survey with  
responsive action plans

Created 10 Business  
Resource Groups

Leadership through high  
levels of volunteerism and  
community involvement

Financial Support  
local  
decisions

Financial education to  
community members of  
all ages

+94%

+89%

Total

Return (1/14/09

2/8/16)

3 YR

5 YR

Total

HBAN

+25%

+27%

+94%

KBW Bank

Index (BKX)

+15%

+20%

+89%

Source: Bloomberg

Focus on delivery of consistent through-the-cycle shareholder returns

Remain focused on areas of expertise with sustainable competitive advantages

-

Consumer Banking

-

Small Business and Middle Market Commercial

-

Auto Finance

Consistent core strategy since 2009

-

Track record of achieving results in difficult operating environment

-

Enhancing execution to drive further performance improvement

-

Meaningful investment in technology, people, and process

-

Disciplined risk management

Everyone Owns Risk

Intense preparation for successful, seamless integration of FirstMerit

High level of employee and shareholder engagement and alignment

Important Messages

22

#### Use of non-GAAP financial measures

This document contains GAAP financial measures and non-GAAP financial measures where management believes it to be helpful in understanding Huntington's results of operations or financial position. Where non-GAAP financial measures are used, the comparable GAAP financial measure, as well as the reconciliation to the comparable GAAP financial measure, can be found in this document, the 2015 third quarter earnings press release, or the Form 8-K related to this document, all of which can be found on Huntington's website at [www.huntington-ir.com](http://www.huntington-ir.com).

#### Annualized data

Certain returns, yields, performance ratios, or quarterly growth rates are presented on an annualized basis. This is done for analytical and decision-making purposes to better discern underlying performance trends when compared to full year or year-over-year amounts. For example, loan and deposit growth rates, as well as net charge-off percentages, are most often expressed in terms of an annual rate like 8%. As such, a 2% growth rate for a quarter would represent an annualized 8% growth rate.



Fully-taxable equivalent interest income and net interest margin

Income from tax-exempt earning assets is increased by an amount equivalent to the taxes that would have been paid if this income had been taxable at statutory rates. This adjustment puts all earning assets, most notably tax-exempt municipal securities and certain lease assets, on a common basis that facilitates comparison of results to results of competitors.

Earnings per share equivalent data

Significant income or expense items may be expressed on a per common share basis. This is done for analytical and decision-making purposes to better discern underlying trends in total corporate earnings per share performance excluding the impact of such items. Investors may also find this information helpful in their evaluation of the company's financial performance against published earnings per share mean estimate amounts, which typically exclude the impact of Significant Items. Earnings per share equivalents are usually calculated by applying a 35% effective tax rate to a pre-tax amount to derive an after-tax amount, which is divided by the average shares outstanding during the respective reporting period. Occasionally, when the item involves special tax treatment, the after-tax amount is disclosed separately, with this then being the amount used to calculate the earnings per share equivalent.

Rounding

Please note that columns of data in the presentation may not add due to rounding.

Basis of Presentation

23

### Significant Items

From time to time, revenue, expenses, or taxes are impacted by items judged by Management to be outside of ordinary banking activities and/or by items that, while they may be associated with ordinary banking activities, are so unusually large that their outsized impact is believed by Management at that time to be infrequent or short term in nature. We refer to such items as "Significant Items". Most often, these Significant Items result from factors originating outside the company

e.g., regulatory actions/assessments, windfall gains, changes in accounting principles, one-time tax assessments/refunds, litigation actions, etc. In other cases they may result from Management decisions associated with significant corporate actions out of the ordinary course of business

e.g., merger/restructuring charges, recapitalization actions, goodwill impairment, etc.

Even though certain revenue and expense items are naturally subject to more volatility than others due to changes in

market and economic environment conditions, as a general rule volatility alone does not define a Significant Item. For example, changes in the provision for credit losses, gains/losses from investment activities, asset valuation write downs, etc., reflect ordinary banking activities and are, therefore, typically excluded from consideration as a Significant Item. Management believes the disclosure of Significant Items, when appropriate, aids analysts/investors in better understanding corporate performance and trends so that they can ascertain which of such items, if any, they may wish to include/exclude from their analysis of the company's performance -

i.e., within the context of determining how that

performance differed from their expectations, as well as how, if at all, to adjust their estimates of future performance accordingly. To this end, Management has adopted a practice of listing Significant Items in its external disclosure documents (e.g., earnings press releases, quarterly performance discussions, investor presentations, Forms 10-Q and 10 K).

"Significant Items" for any particular period are not intended to be a complete list of items that may materially impact current or future period performance. A number of items could materially impact these periods, including those described in Huntington's 2014 Annual Report on Form 10-K and other factors described from time to time in Huntington's other filings with the Securities and Exchange Commission.

Basis of Presentation

24

Welcome

©2016 Huntington Bancshares Incorporated. All rights reserved. (NASDAQ: HBAN)

Mark A. Muth

Director of Investor Relations

Office:

614.480.4720

E-mail:

mark.muth@huntington.com