

FIRST INDUSTRIAL REALTY TRUST INC  
Form 8-K  
January 22, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**Current Report**

**Pursuant to Section 13 or 15(d)**  
**of the Securities Exchange Act of 1934**

**January 22, 2016 (January 20, 2016)**

**Date of Report (Date of earliest event reported)**

**FIRST INDUSTRIAL REALTY TRUST, INC.**

**FIRST INDUSTRIAL, L.P.**

**(Exact name of registrant as specified in its charter)**

**First Industrial Realty Trust, Inc.:**

|  |   |  |
|--|---|--|
| <b>Maryland</b><br>(State or other jurisdiction<br>of incorporation or organization) | <b>1-13102</b><br>(Commission<br>File Number) | <b>39-3935116</b><br>(I.R.S. Employer<br>Identification No.) |
|--|---|--|

**First Industrial, L.P.:**

|  |   |  |
|--|---|--|
| <b>Delaware</b><br>(State or other jurisdiction<br>of incorporation or organization) | <b>333-21873</b><br>(Commission<br>File Number) | <b>39-3924586</b><br>(I.R.S. Employer<br>Identification No.) |
|--|---|--|

**311 S. Wacker Drive, Suite 3900**  
**Chicago, Illinois 60606**  
(Address of principal executive offices, zip code)  
**(312) 344-4300**  
(Registrant's telephone number, including area code)  
**Not Applicable**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 7.01: Regulation FD Disclosure.**

On January 20, 2016, First Industrial Realty Trust, Inc. (the Company) issued a press release announcing that President and Chief Executive Officer Bruce W. Duncan plans to retire by year-end 2016 as part of an orderly leadership transition, and that the Company has engaged a global advisory firm to assist in finding Mr. Duncan's replacement. Additionally, the Company announced that Mr. Duncan was appointed as Chairman of the Board and that current director John Rau was appointed as the Board's Lead Independent Director, in each case effective as of January 20, 2016.

Attached and incorporated by reference as Exhibit 99.1 is a copy of the Company's press release dated January 20, 2016, with respect to the foregoing information.

The information furnished in this report under this Item 7.01, including the Exhibit attached hereto, shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference to such filing.

**Item 9.01: Financial Statements and Exhibits.**

(d) Exhibits. The following exhibits are filed herewith:

**Exhibit**

| No.  | Description   |
|------|---|
| 99.1 | First Industrial Realty Trust, Inc. Press Release dated January 20, 2016 (furnished pursuant to Item 7.01). |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**FIRST INDUSTRIAL REALTY TRUST,  
INC.**

By: /s/ Daniel J. Hemmer  
Daniel J. Hemmer

General Counsel

**FIRST INDUSTRIAL, L.P.**

By: First Industrial Realty Trust, Inc., its  
general partner

By: /s/ Daniel J. Hemmer  
Daniel J. Hemmer

General Counsel

Date: January 22, 2016