

Bank of Commerce Holdings  
Form 10-K  
March 09, 2012  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**Form 10-K**

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2011

OR

.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from to

Commission File Number 0-25135

(Exact name of Registrant as specified in its charter)

California  
(State or jurisdiction of

incorporation or organization)  
1901 Churn Creek Road

94-2823865  
(I.R.S. Employer

Identification Number)  
96002

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Redding, California (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: (530) 722-3952

Securities registered pursuant to Section 12(b) of the Act:

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, No Par Value per share

NASDAQ Global Market

Indicate by check mark if the registrant is a well-known seasoned issuer as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Note: Checking the box above will not relieve any registrant required to file reports pursuant to Section 13 or 15(d) of the Exchange Act from their obligations under those Sections.

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the Registrant's knowledge, in definitive proxy or information statements incorporated by reference to Part III of this Form 10-K or any amendment to this Form 10-K. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-(2) of the Exchange Act. (Check one).

Large accelerated filer  Accelerated filer

Non-accelerated filer  Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes  No

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter.

As of the last day of the second fiscal quarter of 2011, the aggregate market value of the registrant's common stock held by non-affiliates of the registrant was \$67,132,711 based on the closing sale price of \$4.20 as reported on the NASDAQ Global Market as of June 30, 2011.

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the last practicable date.

The number of shares of the registrant's no par value Common Stock outstanding as of March 1, 2012 was 16,615,512

**DOCUMENTS INCORPORATED BY REFERENCE**

None

**Table of Contents**

**Bank of Commerce Holdings Form 10-K**

**Table of Contents**

<u>Part I</u>		
Item 1.	<u>Business</u>	4
Item 1A.	<u>Risk Factors</u>	16
Item 1B.	<u>Unresolved Staff Comments</u>	27
Item 2.	<u>Properties</u>	27
Item 3.	<u>Legal Proceedings</u>	28
Item 4.	<u>Mine Safety Disclosures</u>	28
<u>Part II</u>		
Item 5.	<u>Market for Registrant's Common Equity, Related Shareholder Matters and Issuer Purchases of Equity Securities</u>	29
Item 6.	<u>Selected Financial Data</u>	33
Item 7.	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	35
Item 7A.	<u>Quantitative and Qualitative Disclosures About Market Risk</u>	75
Item 8.	<u>Financial Statements and Supplementary Data</u>	78
Item 9.	<u>Changes in and Disagreements With Accountants on Accounting and Financial Disclosure</u>	151
Item 9A.	<u>Controls and Procedures</u>	151
Item 9B.	<u>Other Information</u>	152
<u>Part III</u>		
Item 10.	<u>Directors, Executive Officers and Corporate Governance</u>	153
Item 11.	<u>Executive Compensation</u>	153
Item 12.	<u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	153
Item 13.	<u>Certain Relationships and Related Transactions, and Director Independence</u>	153
Item 14.	<u>Principal Accounting Fees and Services</u>	153
<u>Part IV</u>		
Item 15.	<u>Exhibits and Financial Statement Schedules</u>	154
	<u>Signatures</u>	156
	<u>Exhibit Index</u>	157

---

**Table of Contents**

**PART I**

**Special Note Regarding Forward-Looking Statements**

*This report includes forward-looking statements within the meaning of the Securities Exchange Act of 1934 ( Exchange Act ) and the Private Securities Litigation Reform Act of 1995. These statements are based on management's beliefs and assumptions, and on information available to management as of the date of this document. Forward-looking statements include the information concerning possible or assumed future results of operations of the Company set forth under the heading Management's Discussion and Analysis of Financial Condition and Results of Operations. Forward-looking statements also include statements in which words such as expects, anticipates, intend, plan, believes, estimate, consider or similar expressions or conditional verbs such as will, should, would and could are intended to identify such forward looking statements. Forward-looking statements are not guarantees of future performance. They involve risks, uncertainties and assumptions. The Company's actual future results and shareholder values may differ materially from those anticipated and expressed in these forward-looking statements. Many of the factors that will determine these results and values are beyond the Company's ability to control or predict. Investors are cautioned not to put undue reliance on any forward-looking statements. In addition, the Company does not have any intention and assumes no obligation to update forward-looking statements after the date of the filing of this report, even if new information, future events or other circumstances have made such statements incorrect or misleading. Except as specifically noted herein all references to the Company refer to Bank of Commerce Holdings, a California corporation, and its consolidated subsidiaries.*

*The following factors, among others, could cause our actual results to differ materially from those expressed in such forward-looking statements:*

*The strength of the United States economy in general and the strength of the local economies in which we conduct operations, the duration of current financial and economic volatility and decline and actions taken by the United States Congress and governmental agencies, including the United States Department of the Treasury (the Treasury ), to deal with challenges to the United States financial system;*

*The effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System, or the Federal Reserve Board*

*Inflation, interest rate, market and monetary fluctuations, the risks presented by a continued economic recession, which could adversely affect credit quality, collateral values, investment values and liquidity;*

*Changes in the financial performance and/or condition of our borrowers;*

*Changes in consumer spending, borrowing and savings habits;*

*Changes in the level of our nonperforming assets and charge offs;*

*Oversupply of inventory and continued deterioration in values of real estate in California and the United States generally, both residential and commercial;*

*Changes in securities markets, public debt markets and other capital markets;*

*Possible other-than-temporary impairments of securities held by us;*

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*The timely development of competitive new products and services and the acceptance of these products and services by new and existing customers;*

*The willingness of customers to substitute competitors' products and services for our products and services;*

*The impact of changes in financial services policies, laws and regulations, including laws, regulations and policies concerning taxes, banking, securities and insurance, and the application thereof by regulatory bodies;*

*Technological changes could expose us to new risks, including potential systems failures or fraud;*

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**Table of Contents**

*The timing and effect of acquisitions we may make, if any, including, without limitation, the failure to achieve the expected revenue growth and/or expense savings from such acquisitions;*

*Possible impairment of goodwill that has been recorded in connection with acquisitions which may have a material adverse impact on our earnings;*

*The effect of changes in accounting policies and practices, as may be adopted from time-to-time by bank regulatory agencies, the Securities and Exchange Commission (SEC), the Public Company Accounting Oversight Board, the Financial Accounting Standards Board or other accounting standards setters;*

*The impact of current governmental efforts to restructure the United States financial regulatory system, including changes in the scope and cost of FDIC insurance and other coverage s;*

*Ability to attract deposits and other sources of liquidity at acceptable costs;*

*Changes in the competitive environment among financial and bank holding companies and other financial service providers;*

*The loss of critical personnel and the challenge of hiring qualified personnel at reasonable compensation levels;*

*Geopolitical conditions, including acts or threats of war or terrorism, actions taken by the United States or other governments in response to acts or threats of war or terrorism and/or military conflicts, which could impact business and economic conditions in the United States and abroad;*

*Unanticipated regulatory or judicial proceedings; and*

*Our ability to manage the risks involved in the foregoing.*

*If our assumptions regarding one or more of the factors affecting our forward-looking information and statements proves incorrect, then our actual results, performance or achievements could differ materially from those expressed in, or implied by, forward-looking information and statements contained in this prospectus and in the information incorporated by reference in this prospectus. Therefore, we caution you not to place undue reliance on our forward-looking information and statements. We will not update the forward-looking statements to reflect actual results or changes in the factors affecting the forward-looking statements.*

*Forward-looking statements should not be viewed as predictions, and should not be the primary basis upon which investors evaluate us. Any investor in our common stock should consider all risks and uncertainties discussed in **BUSINESS RISK FACTORS** and in the MD&A.*

**ITEM 1. BUSINESS**

Bank of Commerce Holdings ( Company, Holding Company, We, or Us ) is a corporation organized under the laws of California and a bank holding company (BHC) registered under the Bank Holding Company Act of 1956, as amended ( BHC Act ). Our principal business is to serve as a holding company for Redding Bank of Commerce<sup>TM</sup> ( Bank ), which operates under two separate names (Redding Bank of Commerce<sup>TM</sup> and Roseville Bank of Commerce<sup>TM</sup>, a division of Redding Bank of Commerce) and for Bank of Commerce Mortgage<sup>TM</sup>, our majority-owned mortgage brokerage subsidiary. We also have two unconsolidated subsidiaries, Bank of Commerce Holdings Trust and Bank of Commerce Holdings Trust II, which were organized in connection with our prior issuances of trust preferred securities. Our common stock is traded on the NASDAQ Global Market under the symbol BOCH.

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The Company commenced banking operations in 1982 and currently operates four full service facilities in two diverse markets in Northern California. We are proud of the Bank's reputation as one of Northern California's premier banks for business. During 2007, we re-branded the Bank as Bank of Commerce *Bank of Choice*<sup>TM</sup> reflecting a renewed commitment to making the Bank the choice for local businesses with a fresh focus on family and personal finances. We provide a wide range of financial services and products for business and consumer

## **Table of Contents**

banking. The services offered by the Bank include those traditionally offered by banks of similar size in California, such as free checking, interest bearing checking and savings accounts, money market deposit accounts, sweep arrangements, commercial, construction and term loans, travelers checks, safe deposit boxes, collection services and electronic banking activities. The Bank offers wealth management services through a third party investment broker.

In order to enhance our noninterest income, in May 2009 we acquired 51.0% of the capital stock of Simonich Corporation, a successful state of the art mortgage banker of residential real estate loans headquartered in San Ramon, California, with thirteen offices in two different states and licenses in California, Oregon, Nevada and Colorado. The business was formed in 1993, and funds over \$700 million of first mortgages annually. The acquisition allows us to penetrate into the mortgage banker services market at our current bank locations and to share in the income on mortgage transactions nationwide. On July 1, 2009 we changed the mortgage company's name to Bank of Commerce Mortgage<sup>SM</sup> in order to enhance our name recognition throughout Northern California. The services offered by Bank of Commerce Mortgage<sup>SM</sup> include funding of mortgages for single and multi-family residential new financing, refinancing and equity lines of credit which are then sold, servicing included, on the secondary market or to correspondent relationships.

We continuously search for both organic and external expansion opportunities, through internal growth, strategic alliances, acquisitions, establishing a new office or the delivery of new products and services.

Systematically, we will reevaluate the short and long term profitability of all of our lines of business, and will not hesitate to reduce or eliminate unprofitable locations or lines of business. We remain a viable, independent bank committed to enhancing shareholder value. This commitment has been fostered by proactive management and dedication to our staff, customers, and the markets we serve.

Our vision is to embrace changes in the industry and develop profitable business strategies that allow us to maintain our customer relationships and build new ones. Our competitors are no longer just banks; we must compete with a myriad of other financial entities that compete for our core business. The flexibility provided by our status as a BHC has become increasingly important. We have developed strategic plans that evaluate additional financial services and products that can be delivered to our customers efficiently and profitably. Producing quality returns is, as always, a top priority.

Our governance structure enables us to manage all major aspects of our business effectively through an integrated process that includes financial, strategic, risk and leadership planning. Our management processes, structures and policies and procedures help to ensure compliance with laws and regulations and provide clear lines for decision-making and accountability. Results are important, but we are equally concerned with how we achieve those results. Our core values and commitment to high ethical standards is material to sustaining public trust and confidence in our Company.

Our primary business strategy is to provide comprehensive banking and related services to small and mid-sized businesses, not-for-profit organizations, and professional service providers as well as banking services for consumers, primarily business owners and their key employees. We emphasize the diversity of our product lines and high levels of personal service and, through our technology, offer convenient access typically associated with larger financial institutions, while maintaining the local decision-making authority and market knowledge, typical of a local community bank. Management intends to pursue our business strategy through the following initiatives:

*Utilize the Strength of Our Management Team.* The experience, depth and knowledge of our management team represent one of our greatest strengths and competitive advantages. Our Senior Leadership Committee establishes short and long-term strategies, operating plans and performance measures and reviews our performance to plan on a monthly basis. Our Credit Round Table Committee recommends corporate credit practices and limits, including industry concentration limits and approval requirements and exceptions. Our Technology Steering Committee establishes technological strategies, makes technology investment decisions, and manages the

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## **Table of Contents**

implementation process. Our Asset Liability Management Committee ( ALCO ) establishes and monitors liquidity ranges, pricing, maturities, investment goals, and interest spread on balance sheet accounts. Our SOX 404 Compliance Team has established the master plan for full documentation of the Company's internal controls and compliance with Section 404 of the Sarbanes-Oxley Act of 2002.

*Leverage Our Existing Foundation for Additional Growth.* Based on our management's depth of experience and certain infrastructure investments, we believe that we will be able to take advantage of certain economies of scale typically enjoyed by larger organizations to expand our operations both organically and through strategic cost-effective avenues.

We believe there will be opportunities to acquire failing institutions or their assets through loss sharing agreements with the Federal Deposit Insurance Corporation (FDIC), buy branches from struggling banks in our market areas looking to improve their capital metrics, and acquire entire franchises for little to no premium. We also believe that the investments we have made in our data processing, staff and branch network will be able to support a much larger asset base. We are committed, however, to control any additional growth in a manner designed to minimize risk and to maintain strong capital ratios.

*Maintain Local Decision-Making and Accountability.* We believe we have a competitive advantage over larger national and regional financial institutions by providing superior customer service with experienced, knowledgeable management, localized decision-making capabilities and prompt credit decisions. We believe that our customers want to deal directly with the people who make the ultimate credit decisions and have provided our Bank managers and loan officers with the authority commensurate with their experience and history which we believe strikes the right balance between local decision-making and sound banking practice.

*Focus on Asset Quality and Strong Underwriting.* We consider asset quality to be of primary importance and have taken measures to ensure that, despite the weak economy and stagnant growth in our loan portfolio, we consistently maintain strong asset quality relative to our peers. As part of our efforts, we utilize a third party loan review service to evaluate our loan portfolio on a quarterly basis and recommend action on certain loans if deemed appropriate. As of December 31, 2011, we had \$25.2 million in nonperforming assets, or 2.68% of total assets. We also seek to maintain a prudent allowance for loan and lease losses (ALLL), which at December 31, 2011, was \$10.6 million, representing 1.82% of portfolio loans.

*Build a Stable Core Deposit Base.* We will continue to grow a stable core deposit base of business and retail customers. In the event that our asset growth outpaces these local core deposit funding sources, we will continue to utilize Federal Home Loan Bank (FHLB) borrowings and raise deposits in the national market using deposit intermediaries. We intend to continue our practice of developing a full deposit relationship with each of our loan customers, their business partners, and key employees. We will continue to use hot spot consumer depositories with state of the art technologies in highly convenient locations to enhance our core deposit base.

Our principal executive offices are located at 1901 Churn Creek Road, Redding, California and the main telephone number is (530) 722-3939.

## **General**

*Parent Bank Holding Company.* As a bank holding company, the Parent is subject to regulation under the BHC Act and to inspection, examination and supervision by its primary regulator, the Board of Governors of the Federal Reserve System ( Federal Reserve Board or FRB ). The Parent is also subject to the disclosure and regulatory requirements of the Securities Act of 1933, as amended, and the Exchange Act, as amended, both as administered by the SEC. As a listed Company on the NASDAQ Global Market, the Parent is subject to the rules of the NASDAQ for listed companies.

*Subsidiary Bank and Nonbank Subsidiary.* The Company's subsidiary bank and nonbank subsidiary are subject to regulations and examinations primarily by the FDIC and by the California Department of Financial Institutions (CDFI).

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## **Table of Contents**

### **Parent Holding Company Activities**

FRB approval is not required for the Company to acquire a company (other than a bank holding company, bank or savings association) engaged in activities that are financial in nature or incidental to activities that are financial in nature, as determined by the FRB. Notice of such acquisitions, however, must be given to the FRB within 30 days of commencing a new financial activity or acquiring a company engaged in financial in nature activities. Prior FRB approval is required before the Company may acquire the beneficial ownership or control of more than 5% of the voting shares or substantially all of the assets of a bank holding company, bank or savings association.

Because the Holding Company's primary subsidiary is a bank, if the Bank receives a rating under the Community Reinvestment Act of 1977, as amended (CRA), of less than satisfactory, the Company may be prohibited, until the rating is raised to satisfactory or better, from engaging in new activities or acquiring companies other than bank holding companies, banks or savings associations. The Company could engage in new activities, or acquire companies engaged in activities that are closely related to banking under the BHC Act.

In addition, if the FRB finds that the Bank is not well capitalized or well managed, the Holding Company could be required to enter into an agreement with the FRB to comply with all applicable capital and management requirements and which may contain additional limitations or conditions. Until corrected, the Company would not be able to engage in any new activity or acquire companies engaged in activities that are not closely related to banking under the BHC Act without prior FRB approval. If the Company failed to correct any such condition within a prescribed period, the FRB could order the Company to divest the Bank or, in the alternative, to cease engaging in activities other than those closely related to banking under the BHC Act.

As of December 31, 2011, the most recent notification from the FDIC categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since the notification that management believes have changed the Bank's category.

To qualify as well-capitalized, the Bank must, on a consolidated basis: (1) maintain a total risk-based capital ratio of 10% or greater, (2) maintain a Tier 1 risk-based capital ratio of 6% or greater, and (3) not be subject to any order by the FRB to meet a specified capital level. To qualify as well-managed, the Bank, as the Holding Company's only controlled financial institution, must have received at its most recent examination or review a composite rating and rating for management of at least satisfactory.

In determining whether to approve a proposed bank acquisition, federal bank regulators will consider, among other factors, the effect of the acquisition on competition, financial condition, and future prospects including current and projected capital ratios and levels, the competence, experience, and integrity of management and record of compliance with laws and regulations, the convenience and needs of the communities to be served, including the acquiring institution's record of compliance under the CRA, and the effectiveness of the acquiring institution in combating money laundering activities.

### **Principal Markets**

The Company operates in two distinct markets. Redding Bank of Commerce (Bank) has historically been a leading independent commercial bank in Redding, California, and Shasta County, California. This market has been expanding, but is still relatively small when compared to the greater Sacramento market which is the location of Roseville Bank of Commerce, a division of Redding Bank of Commerce. Management believes that these two markets complement each other, with the Redding market providing the stability and the greater Sacramento market providing growth opportunities.

### **Principal Products and Services**

Through the Bank and its mortgage subsidiaries, the Bank provides a wide range of financial services and products for business and consumer banking. The services offered by the Bank include those traditionally offered

## **Table of Contents**

by banks of similar size and character in California. Products such as free checking, interest bearing checking and savings accounts, money market deposit accounts, sweep arrangements, commercial, construction, term loans, traveler's checks, safe deposit boxes, collection services and electronic banking activities. The Bank currently does not offer trust services or international banking services.

The services offered by our mortgage subsidiary include single and multi-family residential new financing, refinancing and equity lines of credit. All mortgage products originated through our mortgage subsidiary are brokered and are not maintained on the Bank's books as loans held for investment purposes. Most of the Bank's customers are small to medium sized businesses, professionals and other individuals with medium to high net worth, and most of the Bank's deposits are obtained from such customers. The primary business strategy of the Bank is to focus on its lending activities. The Bank's principal lines of lending are (1) commercial, (2) real estate construction, and (3) commercial real estate.

The majority of the Bank's loans are direct loans made to individuals and small businesses in the major market areas of the Bank. A relatively small portion of the loan portfolio of the Bank consists of loans to individuals for personal, family or household purposes. The Bank accepts as collateral for loans real estate, listed and unlisted securities, savings and time deposits, automobiles, machinery and equipment and other general business assets such as accounts receivable and inventory.

The commercial loan portfolio of the Bank consists of a mix of revolving credit facilities and intermediate term loans. The loans are generally made for working capital, asset acquisition, business-expansion purposes, and are generally secured by a lien on the borrower's assets. The Bank also makes unsecured loans to borrowers who meet the Bank's underwriting criteria for such loans.

The Bank manages its commercial loan portfolio by monitoring its borrowers' payment performance and their respective financial condition, and makes periodic and appropriate adjustments, if necessary, to the risk grade assigned to each loan in the portfolio. The primary sources of repayment of the commercial loans of the Bank are the borrower's conversion of short-term assets to cash and operating cash flow. The net assets of the borrower or guarantor and/or the liquidation of collateral are usually identified as a secondary source of repayment.

The principal factors affecting the Bank's risk of loss from commercial lending include each borrower's ability to manage its business affairs and cash flows, local and general economic conditions and real estate values in the Bank's service area. The Bank manages risk through its underwriting criteria, which includes strategies to match the borrower's cash flow to loan repayment terms, and periodic evaluations of the borrower's operations. The Bank's evaluations of its borrowers are facilitated by management's knowledge of local market conditions and periodic reviews by a consultant of the credit administration policies of the Bank.

The real estate construction loan portfolio of the Bank consists of a mix of commercial and residential construction loans, which are principally secured by the underlying projects. The real estate construction loans of the Bank are predominately made for projects, which are intended to be owner occupied. The Bank also makes real estate construction loans for speculative projects. The principal sources of repayment of the Bank's construction loans are sale of the underlying collateral or permanent financing provided by the Bank or another lending source.

The principal risks associated with real estate construction lending include project cost overruns that absorb the borrower's equity in the project and deterioration of real estate values as a result of various factors, including competitive pressures and economic downturns.

The Bank manages its credit risk associated with real estate construction lending by establishing maximum loan-to-value ratios on projects on an as-completed basis, inspecting project status in advance of controlled disbursements and matching maturities with expected completion dates. Generally, the Bank requires a loan-to-value ratio of no more than 80% on single-family residential construction loans.

## **Table of Contents**

The commercial and construction loan portfolio of the Bank consists of loans secured by a variety of commercial and residential real property. The specific underwriting standards of the Bank and methods for each of its principal lines of lending include industry-accepted analysis and modeling, and certain proprietary techniques. The Bank's underwriting criteria are designed to comply with applicable regulatory guidelines, including required loan-to-value ratios. The credit administration policies of the Bank contain mandatory lien position and debt service coverage requirements, and the Bank generally requires a guarantee from the owners of its private corporate borrowers.

### **Government Supervision and Regulation**

*The Holding Company and Bank are subject to extensive federal and state supervision and regulation. The following discussion describes the elements of the regulatory framework applicable to bank holding companies and banks and specific information about the Holding Company and its subsidiaries. Federal regulation of banks and bank holding companies is intended primarily for the protection of depositors and the Deposit Insurance Fund rather than for the protection of shareholders and creditors. The following discussion of laws and regulations is only a summary. This discussion is qualified in its entirety by reference to such laws and regulations.*

#### *Dividend Restrictions*

The Federal Reserve generally prohibits a bank holding company from declaring or paying a cash dividend which would impose undue pressure on the capital of subsidiary banks or would be funded only through borrowing or other arrangements that might adversely affect a bank holding company's financial position. The Federal Deposit Insurance Corporation Improvement Act of 1991 ( FDICIA ) prohibits insured depository institutions from paying management fees to any controlling persons or, with certain limited exceptions, making capital distributions, including dividends, if, after such transaction, the institution would be undercapitalized.

In addition to the restrictions imposed under federal law, banks chartered under California law generally may only pay cash dividends to the extent such payments do not exceed the lesser of retained earnings of the bank or the bank's net income for its last three fiscal years (less any distributions to shareholders during such period). In the event a bank desires to pay cash dividends in excess of such amount, the bank may pay a cash dividend with the prior approval of the Commissioner of the California Department of Financial Institutions ( Commissioner ) in an amount not exceeding the greater of the bank's retained earnings, the bank's net income for its last fiscal year, or the bank's net income for its current fiscal year.

Regulators also have authority to prohibit a depository institution from engaging in business practices which are considered to be unsafe or unsound, including payment of dividends or other payments under certain circumstances even if such payments are not expressly prohibited by statute. The Federal Reserve's policy is that a bank holding company should not continue its existing rate of cash dividends on its common stock unless its net income is sufficient to fully fund each dividend and its prospective rate of earnings retention appears consistent with its capital needs, asset quality and overall financial condition.

As a result of the Holding Company's participation in the Small Business Lending Fund ( SBLF ), the Holding Company is subject to additional restrictions on the payment of dividends and repurchase of shares. SBLF participants may only repurchase shares of its common stock (or other stock junior to the stock issued pursuant to the SBLF) if, after such repurchase, the dollar amount of the Holding Company's Tier 1 capital would be at least 90% of the amount existing at the time immediately following the investment date excluding any subsequent net charge-offs and redemptions of the SBLF shares since the investment date (the Tier 1 Dividend Threshold ). The Tier 1 Dividend Threshold is subject to certain adjustments beginning on the first day of the eleventh dividend period for increases in qualified small business lending.

**Table of Contents***Interstate Banking*

As a result of the Dodd-Frank Wall Street Reform and Consumer protection Act (the Dodd-Frank Act ), banks are generally permitted, subject to regulatory approval, to establish branches in other states if the laws of such state would permit a bank chartered in such state to establish a branch.

*Capital Standards*

United States banking organizations are subject to minimum regulatory capital requirements including a minimum leverage ratio and two minimum risk-based ratios. The leverage ratio measures regulatory capital as a percentage of average on-balance-sheet assets as reported in accordance with accounting principles generally accepted in the United States of America ( GAAP ). The risk-based ratios measure regulatory capital as a percentage of both on- and off-balance-sheet credit exposures with some gross differentiation based on perceived credit risk.

The federal banking agencies require a minimum ratio of qualifying total capital to risk-adjusted assets and off-balance-sheet items of 8%, and a minimum ratio of Tier 1 capital to risk-adjusted assets and off-balance-sheet items of 4%.

As of December 31, 2011, the Holding Company and the Bank exceeded the well capitalized requirements as follows:

	<b>December 31, 2011</b>			
	Capital	Actual Ratio	Well Capitalized Requirement	Minimum Capital Requirement
<b>The Company</b>				
Leverage	\$ 123,012	13.52%	n/a	4.00%
Tier 1 Risk-Based	123,012	14.45%	n/a	4.00%
Total Risk-Based	133,661	15.70%	n/a	8.00%
<b>Redding Bank of Commerce</b>				
Leverage	\$ 116,823	12.96%	5.00%	4.00%
Tier 1 Risk-Based	116,823	14.46%	6.00%	4.00%
Total Risk-Based	126,933	15.71%	10.00%	8.00%

*Prompt Corrective Action and Other Enforcement Mechanisms*

The Federal Deposit Insurance Corporation Improvement Act of 1991 ( FDICIA ) requires each federal banking agency to take prompt corrective action to resolve the problems of insured depository institutions including, but not limited to, those that fall below one or more prescribed minimum capital ratios. The law requires each federal banking agency to promulgate regulations defining the following five categories in which an insured depository institution will be placed based on the level of its capital ratios: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized.

At each successive lower capital category, an insured depository institution is subject to more restrictions. As of December 31, 2011, the Bank was considered well capitalized under the regulatory framework for prompt corrective action.

*Fiscal and Monetary Policies*

The Company's business and earnings are affected significantly by the fiscal and monetary policies of the federal government and its agencies. The Company is particularly affected by the policies of the Federal Reserve, which regulates the supply of money and credit in the United States. Among the instruments of monetary policy available to the Federal Reserve are (1) conducting open market operations in United States government

## **Table of Contents**

securities, (2) changing the discount rates of borrowings of depository institutions, (3) imposing or changing reserve requirements against depository institutions deposits, and (4) imposing or changing reserve requirements against certain borrowings by banks and their affiliates. These methods are used in varying degrees and combinations to directly affect the availability of bank loans and deposits, as well as the interest rates charged on loans and paid on deposits. The policies of the Federal Reserve may have a material effect on the Company's business, results of operations and financial condition.

### *Privacy Provisions of the Gramm-Leach-Bliley Act*

Federal banking regulators, as required under the Gramm-Leach-Bliley Act ( GLB Act ), have adopted rules limiting the ability of banks and other financial institutions to disclose nonpublic information about consumers to nonaffiliated third parties. The rules require disclosure of privacy policies to consumers and, in some circumstances, allow consumers to prevent disclosure of certain personal information to nonaffiliated third parties. The privacy provisions of the GLB Act also affect how consumer information is transmitted through diversified financial services companies and conveyed to outside vendors.

### *Sarbanes-Oxley Act of 2002*

The Sarbanes-Oxley Act of 2002 ( Sarbanes-Oxley ) implemented a broad range of corporate governance and accounting measures to increase corporate responsibility, to provide for enhanced penalties for accounting and auditing improprieties at publicly traded companies, and to protect investors by improving the accuracy and reliability of disclosures under federal securities laws. The Holding Company is subject to Sarbanes-Oxley because it is required to file periodic reports with the Securities and Exchange Commission ( SEC ) under the Securities Exchange Act of 1934. Among other things, Sarbanes-Oxley and/or its implementing regulations have established new membership requirements and additional responsibilities for our audit committee, imposed restrictions on the relationship between the Holding Company and its outside auditors (including restrictions on the types of non-audit services our auditors may provide to us), imposed additional responsibilities for our external financial statements on our Chief Executive Officer and Chief Financial Officer, expanded the disclosure requirements for our corporate insiders, required our management to evaluate the Holding Company's disclosure controls and procedures and its internal control over financial reporting, and will require our auditors to issue a report on our internal control over financial reporting.

### *Patriot Act and Anti-Money Laundering*

The Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 ( Patriot Act ) is intended to strengthen the ability of U.S. law enforcement agencies and intelligence communities to work together to combat terrorism on a variety of fronts. The Patriot Act has significant implications for depository institutions, brokers, dealers and other businesses involved in the transfer of money. The Patriot Act requires the Company to implement new or revised policies and procedures relating to anti-money laundering, compliance, suspicious activities, and currency transaction reporting and due diligence on customers. The Patriot Act also requires federal bank regulators to evaluate the effectiveness of an applicant in combating money laundering in determining whether to approve a proposed bank acquisition.

### *Economic Emergency Stabilization Act of 2008*

The Emergency Economic Stabilization Act of 2008 ( EESA ), which was signed into law on October 3, 2008, was enacted to promote liquidity in the financial markets and to minimize further economic deterioration in the United States. EESA authorized the U.S. Treasury Department ( Treasury ) to establish the Troubled Asset Relief Program ( TARP ). Under EESA, \$700 billion was authorized to purchase troubled assets from financial institutions, which also includes making equity investments in such qualifying institutions. Using its authority under TARP, the Treasury also created the Capital Purchase Program ( CPP ). The CPP immediately authorized the Treasury to purchase equity from qualifying financial institutions, thus moving away from purchases of troubled assets as originally contemplated by TARP. Financial institutions participating in the CPP are required

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## **Table of Contents**

to comply with the executive compensation and corporate governance requirements of EESA. The Holding Company issued \$17 million of Series A Preferred Stock under the CPP program. The shares were subsequently redeemed by the Holding Company as a result of its participation in the SBLF.

EESA also temporarily increased FDIC deposit insurance from \$100,000 to \$250,000. This change was made permanent by the Dodd-Frank Act.

### *Temporary Liquidity Guarantee Program*

On October 13, 2008, the FDIC adopted the Temporary Liquidity Guarantee Program (TLGP). The two core components of the TGLP were the Debt Guarantee Program (DGP) and the Transaction Account Guarantee Program (TAGP). Under the DGP, the FDIC guaranteed all newly-issued senior unsecured debt issued by participating entities up to certain prescribed limits. The end-date for issuing senior unsecured debt was October 31, 2009. TAGP provided participating financial institutions the opportunity to offer depositors a temporary, full guarantee by the FDIC for funds held at FDIC-insured depository institutions in noninterest-bearing transaction accounts. This coverage terminated on December 31, 2010. In November 2010, the FDIC issued a final rule to implement provisions of the Dodd-Frank Act that provides for temporary unlimited coverage for non-interest-bearing transaction accounts. The separate coverage for noninterest-bearing transaction accounts was effective on December 31, 2010 and terminates on December 31, 2012.

### *Federal Deposit Insurance Premiums*

On February 27, 2009, the FDIC adopted a final rule modifying its risk-based assessment system and setting initial base assessment rates beginning April 1, 2009 at 12 to 45 basis points with potential adjustments to each risk category. On May 22, 2009, the FDIC adopted a final rule imposing a 5 basis point special assessment on each insured depository institution's assets minus Tier 1 capital as of June 30, 2009, not to exceed 10 basis points times the institution's assessment base for the second quarter of 2009. On November 12, 2009, the FDIC adopted a final rule imposing a 13-quarter prepayment of FDIC insurance premiums payable by December 30, 2009.

In February 2011, the FDIC approved new rules to, among other things, change the assessment base from one based on domestic deposits (as it has been since 1935) to one based on assets (average consolidated total assets minus average tangible equity). Under the new rules, the assessment base is larger than the base used under prior regulations but the assessment rates are generally lower. The rules revise the assessment rate schedule, effective April 1, 2011, and adopt additional rate schedules that will go into effect when the Deposit Insurance Fund reserve ratio reaches various milestones. The rules also revise the deposit insurance assessment system for large financial institutions, defined as institutions with at least \$10 billion in assets. The Dodd-Frank Act requires the FDIC to increase the reserve ratio of the Deposit Insurance Fund from 1.15% to 1.35% of insured deposits by 2020 and eliminates the requirement that the FDIC pay dividends to insured depository institutions when the reserve ratio exceeds certain thresholds.

### *The Impact of New Financial Reform Legislation*

On July 21, 2010, as a result of the recent financial crises, the Dodd-Frank Act was signed into law. The Dodd-Frank Act is expected to have a broad impact on the financial services industry, including significant regulatory and compliance changes and changes to corporate governance matters affecting public companies. Not all of the regulations implementing these changes have been promulgated. As a result, the Holding Company and Bank cannot determine the full impact on their business and operations at this time. Some of the provisions of the Dodd-Frank Act that may impact our business are summarized below.

**Holding Company Capital Requirements.** Under the Dodd-Frank Act, trust preferred securities will be excluded from the Tier 1 capital of a bank holding company between \$500 million and \$15 billion in assets unless such securities were issued prior to May 19, 2010.

## Table of Contents

Corporate Governance. The Dodd-Frank Act requires publicly traded companies to provide their shareholders with (1) a non-binding shareholder vote on executive compensation, (2) a non-binding shareholder vote on the frequency of such vote, (3) disclosure of golden parachute arrangements in connection with specified change in control transactions, and (4) a non-binding shareholder vote on golden parachute arrangements in connection with these change in control transactions. Except with respect to smaller reporting companies and participants in the CPP, the new rules applied to proxy statements relating to annual meetings of shareholders held after January 20, 2011. Smaller reporting companies, those with a public float of less than \$75 million, are required to include the non-binding shareholder votes on executive compensation and the frequency thereof in proxy statements relating to annual meetings occurring on or after January 21, 2013.

Prohibition Against Charter Conversions of Troubled Institutions. The Dodd-Frank Act generally prohibits a depository institution from converting from a state to federal charter, or vice versa, while it is subject to an enforcement action unless the bank seeks prior approval from its regulator and complies with specified procedures to ensure compliance with the enforcement action.

Debit Card Interchange Fees. The Dodd-Frank Act requires the amount of any interchange fee charged by a debit card issuer with respect to a debit card transaction to be reasonable and proportional to the cost incurred by the issuer. While the restrictions on interchange fees do not apply to banks that, together with their affiliates, have assets of less than \$10 billion, the rule could affect the competitiveness of debit cards issued by smaller banks.

Consumer Financial Protection Bureau. The Dodd-Frank Act creates a new, independent federal agency called the Consumer Financial Protection Bureau ( CFPB ) within the Federal Reserve Board. The CFPB has broad rulemaking, supervision and enforcement authority for a wide range of consumer protection laws applicable to banks and thrifts with greater than \$10 billion in assets. Smaller institutions are subject to certain rules promulgated by the CFPB but will continue to be examined and supervised by their federal banking regulators for compliance purposes.

Repeal of Demand Deposit Interest Prohibition. The Dodd-Frank Act repeals the federal prohibitions on the payment of interest on demand deposits, thereby permitting depository institutions to pay interest on business transaction and other accounts.

### *Future Legislation*

State and federal legislation with the potential to drastically affect the regulation of the banking industry is frequently proposed. Such legislation, if enacted, may alter the operating environment of the Company in substantial and unpredictable ways and may, among other things, increase the costs of doing business, change the scope of permissible activities, or affect the competitive balance among banks, savings associations, credit unions, and other financial institutions. The Company cannot predict if any proposed legislation will be enacted and, if enacted, the effect that it, or any implementing regulations, would have on the Company. History has demonstrated that new legislation or changes to existing laws or regulation usually results in a greater compliance burden and therefore increases the costs of doing business.

The current U.S. risk-based capital requirements are based on international bank capital accords (so-called Basel I and Basel II ) developed by the Basel Committee on Banking Supervision. Basel III updates and revises the current international bank capital accords (so-called Basel I and Basel II ). Basel III is intended to be implemented by participating countries for large, internationally active banks. However, standards consistent with Basel III will be formally implemented in the United States through a series of regulations, some of which may apply to other banks. Among other things, Basel III creates Tier 1 common equity ratio, a new measure of regulatory capital closer to pure tangible common equity than the present Tier 1 definition. Basel III also increases minimum capital ratios. For the new concept of Tier 1 common equity, the minimum ratio is 4.5 percent of risk weighted assets. For Tier 1 and total capital the Basel III minimums are 6 percent and 8 percent

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## **Table of Contents**

respectively. Capital buffers comprising common equity equal to 2.5 percent of risk-weighted assets are added to each of these minimums to enable banks to absorb losses during a stressed period while remaining above their regulatory minimum ratios. We cannot predict the extent to which Basel III will be adopted or, if adopted, how it will apply to us.

### *State Regulation and Supervision*

The Bank is a California state-chartered bank insured by the FDIC, and as such is subject to regulation, supervision and regular examination by the California Department of Financial Institutions and the FDIC. As a non-member of the Federal Reserve System, the primary federal regulator of the Bank is the FDIC. The primary federal regulator of the Holding Company is the Federal Reserve. The regulations of these agencies affect most aspects of the Bank's business and prescribe permissible types of loans and investments, the amount of required reserves, requirements for branch offices, the permissible scope of the Bank's activities and various other requirements. The Bank is also subject to applicable provisions of California law, insofar as such provisions are not in conflict with or preempted by federal banking law. In addition, the Bank is subject to certain regulations of the Federal Reserve dealing primarily with check-clearing activities, establishment of banking reserves, Truth-in-Lending ( Regulation Z ), Truth-in-Savings ( Regulation DD ), and Equal Credit Opportunity ( Regulation B ).

California state-chartered banks are subject to various requirements relating to operations and administration (including the maintenance of branch offices and automated teller machines), capital and reserve requirements, deposit taking, shareholder rights and duties, and investment and lending activities.

### *Safety and Soundness Standards*

FDICIA also implemented certain specific restrictions on transactions and required federal banking regulators to adopt overall safety and soundness standards for depository institutions related to internal control, loan underwriting, documentation, and asset growth. Among other things, FDICIA limits the interest rates paid on deposits by undercapitalized institutions, restricts the use of brokered deposits, limits the aggregate extensions of credit by a depository institution to an executive officer, director, principal shareholder or related interest, and reduces deposit insurance coverage for deposits offered by undercapitalized institutions for deposits by certain employee benefits accounts.

### *Community Reinvestment Act and Fair Lending Developments*

The Bank is subject to certain fair lending requirements and reporting obligations involving home mortgage lending operations and Community Reinvestment Act ( CRA ) activities. The CRA generally requires the federal banking agencies to evaluate the record of a financial institution in meeting the credit needs of their local communities, including low and moderate-income neighborhoods. In addition to substantive penalties and corrective measures that may be required for a violation of certain fair lending laws, the federal banking agencies may take compliance with such laws and CRA into account when regulating and supervising other activities.

### *Enforcement Powers*

Insured banks and bank holding companies may be subject to potential enforcement actions by the applicable banking regulator for unsafe or unsound practices or violation of laws, rules, regulations, or conditions imposed by the regulatory agency. Enforcement actions by federal banking regulators may include: (1) the appointment of a conservator or receiver for the bank; (2) the issuance of a cease and desist order that can be judicially enforced; (3) the termination of the bank's deposit insurance; (4) the imposition of civil monetary penalties; (5) the issuance of directives to increase capital; (6) the issuance of formal and informal agreements; (7) the issuance of removal and prohibition orders against officers, directors and other institution-affiliated parties; and (8) the enforcement of such actions through injunctions or restraining orders. The Commissioner, as the primary

## **Table of Contents**

regulator for state-chartered banks, also has a broad range of enforcement measures, from cease and desist powers and the imposition of monetary penalties to the ability to take possession of a bank, including causing its liquidation.

### **Competition**

The Company engages in the highly competitive financial services industry. Generally, the lines of activity and markets served involve competition with other banks, thrifts, credit unions and other non-bank financial institutions, such as investment banking firms, investment advisory firms, brokerage firms, investment companies and insurance entities which offer financial services, located both domestically and through alternative delivery channels such as the Internet. Many of these competitors enjoy fewer regulatory constraints and some may have lower cost structures. The methods of competition center around various factors, such as customer services, interest rates on loans and deposits, lending limits, customer convenience and technological advances.

Securities firms, insurance companies and brokerage houses that elect to become financial holding companies may acquire banks and other financial institutions. Combinations of this type will significantly change the competitive environment in which we conduct business.

In order to compete with major banks and other competitors in its primary service areas, the Company relies upon the experience of its executive and senior officers in serving business clients, and upon its specialized services, local promotional activities and the personal contacts made by its officers, directors and employees. For customers whose loan demand exceeds the Company's legal lending limit, the Company may arrange for such loans on a participation basis with other banks. Competitive pressures in the banking industry significantly increase changes in the interest rate environment, and reduce net interest margins. Less than favorable economic conditions can also result in a deterioration of credit quality and an increase in the provisions for loan losses.

### **Employees**

As of December 31, 2011 the Company employed 292 full-time equivalent employees. Of these employees, 25 were employed in the Roseville market, 110 were in the Redding market, and the remaining 157 were employed with the Company's mortgage subsidiary. None of the employees within the Company are subject to a collective bargaining agreement. Management considers its employee relations to be excellent.

### **Available Information**

We will provide free of charge upon request, or through links to publicly available filings accessed through our Internet website, the Company's annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports, if any, as soon as reasonably practical after such reports have been filed with the SEC. Our internet address is [www.bankofcommerceholdings.com](http://www.bankofcommerceholdings.com). Additionally, reports may be obtained through the SEC's website at [www.sec.gov](http://www.sec.gov).

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**Table of Contents**

**ITEM 1A. RISK FACTORS**

*Our business is subject to various economic risks that could adversely impact our results of operations and financial condition.*

The financial markets and the financial services industry in particular suffered unprecedented disruption, causing a number of institutions to fail or require government intervention to avoid failure. These conditions were largely the result of the erosion of the United States and international credit markets, including a significant and rapid deterioration in the mortgage lending and related real estate markets and valuation levels. Unemployment nationwide and in California has increased significantly through this economic downturn and is anticipated to increase or remain elevated for the foreseeable future. Continued declines in real estate values, high unemployment and financial stress on borrowers as a result of the uncertain economic environment could have an adverse effect on our borrowers or their customers, which could adversely affect our financial condition and results of operations.

We conduct banking operations principally in Northern California. As a result, our business results are dependent in large part upon the business activity, population, income levels, deposits and real estate activity in Northern California. There can be no assurance that the economic conditions that have adversely affected the financial services industry, and the capital, credit and real estate markets generally, will improve in the near term, in which case we could continue to experience losses and write-downs of assets, and could face capital and liquidity constraints or other business challenges. In addition, the State of California is currently experiencing significant budgetary and fiscal difficulties, which include terminating and furloughing state employees. The businesses operating in California and Sacramento in particular depend on these state employees for business, and reduced spending activity by these state employees could have a material impact on the success or failure of these businesses, some of which are current or potential future customers of the Bank. A further deterioration in economic conditions, particularly within our geographic region, could result in the following consequences, any of which could have a material adverse effect on our business, prospects, financial condition and results of operations:

Loan delinquencies may further increase causing additional increases in our provision and ALLL;

Financial sector regulators may adopt more restrictive practices or interpretations of existing regulations, or adopt new regulations;

Collateral for loans made by the Bank, especially real estate related, may continue to decline in value, which in turn could reduce a client's borrowing power, and reduce the value of assets and collateral associated with our loans held for investment;

Consumer confidence levels may decline and cause adverse changes in payment patterns, resulting in increased delinquencies and default rates on loans and other credit facilities and decreased demand for our products and services; and

Performance of the underlying loans in the private label mortgage backed securities we hold may deteriorate due to the economic downturn, potentially causing other-than-temporary impairment (OTTI) markdowns to our investment portfolio.

*Nonperforming assets take significant time to resolve and adversely affect our results of operations and financial condition.*

As of December 31, 2011, our total nonperforming assets, including \$3.7 million in other real estate owned (OREO), amounted to \$25.2 million, or 2.68% of total assets. Nonperforming assets increased from \$22.8 million, or 2.43% of total assets at the same period a year ago. We experienced \$11.2 million in net charge offs in 2011 compared to \$11.2 million in 2010. Our ALLL was \$10.6 million at December 31, 2011 compared to \$12.8 million at December 31, 2010. Nonperforming assets adversely affect our net income in various ways, including but not limited to increased loan provision expense, and forgone loan interest income.

## **Table of Contents**

Until economic and market conditions improve, we may expect to continue to incur losses relating to an increase in nonperforming assets. We generally do not record interest income on nonperforming loans or OREO, thereby adversely affecting our income, and increasing our loan administration costs. When we take collateral in foreclosures and similar proceedings, we are required to mark the related asset to the then fair market value of the collateral, which may ultimately result in a loss. An increase in the level of nonperforming assets increases our risk profile and may impact the capital levels our regulators believe are appropriate in light of the ensuing risk profile.

While we reduce problem assets through loan sales, workouts, restructurings and otherwise, decreases in the value of the underlying collateral, or in these borrowers' performance or financial condition, whether or not due to economic and market conditions beyond our control, could adversely affect our business, results of operations and financial condition. In addition, the resolution of nonperforming assets requires significant commitments of time from management and our directors, which can be detrimental to the performance of their other responsibilities. There can be no assurance that we will not experience future increases in nonperforming assets.

### ***We have a concentration risk in real estate related loans.***

As of December 31, 2011, approximately 75% of our loan portfolio was secured by real estate, the majority of which is commercial real estate. Of that amount, 4% of the portfolio consisted of construction loans, 49% in commercial real estate, 14% related to residential mortgage loans (including Individual Tax Identification Number (ITIN) portfolio) and 8% involved 1-4 family home equity lines of credit.

As a result of increased levels of commercial and consumer delinquencies and declining real estate values, we have experienced elevated levels of net charge offs. A large percentage of our loan portfolio is secured by commercial real estate loans which generally carry larger loan balances and historically have involved a greater degree of financial and credit risks than residential first mortgage loans. These loans are primarily made based on the cash flow of the borrower and secondarily on the underlying collateral provided by the borrower, and therefore repayment of these loans is often dependent on the cash flow of the borrower which may be unpredictable. Continued increases in commercial and consumer delinquency levels or continued declines in real estate market values would require increased net charge offs and increases in the ALLL, which could have a material adverse effect on our business, financial condition, results of operations and prospects.

### ***Monitoring and servicing our ITIN residential mortgage loans could prove more costly and time consuming than previously modeled.***

In April 2009, we completed a loan swap transaction, whereby we exchanged, without recourse, certain nonperforming assets and cash in exchange for a pool of performing ITIN loans with an outstanding balance of approximately \$80.4 million. These loans are residential mortgage loans made to United States residents without a social security number and are geographically dispersed throughout the United States. This is our first ITIN loan transaction, and as such, is serviced through a third party. Worsening economic conditions in the United States may cause us to suffer higher default rates on our ITIN loans and reduce the value of the assets that we hold as collateral. In addition, if we are forced to foreclose and service these ITIN properties ourselves, we may realize additional monitoring, servicing and appraisal costs due to the geographic disbursement of the portfolio which would adversely affect our noninterest expense. As of December 31, 2011, the outstanding balance of the ITIN loan pool was \$64.8 million.

### ***Future loan losses may exceed the allowance for loan and lease losses.***

We have established a reserve for possible losses expected in connection with loans in the credit portfolio. This allowance reflects estimates of the collectability of certain identified loans, as well as an overall risk assessment of total loans outstanding.

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## **Table of Contents**

The determination of the amount of loan loss allowance is subjective; although the method for determining the amount of the allowance uses criteria such as risk ratings and historical loss rates, these factors may not be adequate predictors of future loan performance, particularly in the current economic climate. Accordingly, we cannot offer assurances that these estimates ultimately will prove correct or that the loan loss allowance will be sufficient to protect against losses that ultimately may occur. If the loan loss allowance proves to be inadequate, we will need to make additional provisions to the allowance, which is accounted for as charges to income, which would adversely impact results of operations and financial condition. Moreover, bank regulators frequently monitor banks' loan loss allowances, and if regulators were to determine that the allowance was inadequate, they may require us to increase the allowance, which also would adversely impact results of operations and financial condition.

### ***Defaults may negatively impact us.***

A source of risk arises from the possibility that losses will be sustained if a significant number of borrowers, guarantors and related parties fail to perform in accordance with the terms of their loans.

We have adopted underwriting and credit monitoring procedures and credit policies, including the establishment and review of the ALLL, which management believes are appropriate to minimize risk by assessing the likelihood of nonperformance, tracking loan performance and diversifying the loan portfolio. These policies and procedures, however, may not prevent unexpected losses that could materially affect our results of operations.

### ***Interest rate fluctuations, which are out of our control, could harm profitability.***

Our income is highly dependent on interest rate differentials and the resulting net interest margins (i.e., the difference between the interest rates earned on the Bank's interest earning assets such as loans and securities, and the interest rates paid on the Bank's interest bearing liabilities such as deposits and borrowings). These rates are highly sensitive to many factors, which are beyond our control, including general economic conditions, inflation, recession and the policies of various governmental and regulatory agencies, in particular, the Federal Reserve Board. Because of our predisposition to variable rate pricing and noninterest bearing demand deposit accounts, we are normally considered asset sensitive.

As a result, we are generally adversely affected by declining interest rates. In addition, changes in monetary policy, including changes in interest rates, influence the origination of loans, the purchase of investments and the generation of deposits. These changes also affect the rates received on loans and securities and paid on deposits, which could have a material adverse effect on our business, financial condition and results of operations.

### ***Changes in the fair value of our securities may reduce our shareholders' equity and net income.***

At December 31, 2011, \$203.5 million of our securities were classified as available-for-sale. At such date, the aggregate net unrealized gain on our available-for-sale securities, net of tax, was \$1.5 million.

We increase or decrease shareholders' equity by the amount of change from the unrealized gain or loss (the difference between the estimated fair value and the amortized cost) of our available-for-sale securities portfolio, net of the related tax, under the category of accumulated other comprehensive income (OCI) (loss). Therefore, a decline in the estimated fair value of this portfolio will result in a decline in reported shareholders' equity, as well as book value per common share and tangible book value per common share. This decrease will occur even though the securities are not sold. In the case of debt securities, if these securities are never sold and there are no credit impairments, the decrease will be recovered over the life of the securities. In the event there are credit loss related impairments, the credit loss component is recognized in earnings.

A portion of our equity holdings consist of shares of the FHLB, and are recorded in other assets. As of December 31, 2011, we held stock in the FHLB totaling \$6.7 million. The stock is carried at cost and is subject to recoverability testing under applicable accounting standards.

## **Table of Contents**

As of December 31, 2011, we did not recognize an impairment charge related to our FHLB stock holdings; however, future negative changes to the financial condition of the FHLB may require us to recognize an impairment charge with respect to such stock holdings.

### ***Conditions in the financial markets may limit our access to additional funding to meet our liquidity needs.***

Liquidity is essential to our business, as we must maintain sufficient funds to respond to the needs of depositors and borrowers. An inability to raise funds through deposits, repurchase agreements, federal funds purchased, FHLB advances, the sale or pledging as collateral of loans and other assets could have a substantial negative effect on our liquidity. Our access to funding sources in amounts adequate to finance our activities could be impaired by factors that affect us specifically or the financial services industry in general. Factors that could negatively affect our access to liquidity sources include negative operating results, a decrease in the level of our business activity due to a market downturn or negative regulatory action against us. Our ability to borrow could also be impaired by factors that are not specific to us, such as severe disruption of the financial markets or negative news and expectations about the prospects for the financial services industry as a whole, as evidenced by turmoil in the domestic and worldwide credit markets in recent years.

### ***The condition of other financial institutions could negatively affect us.***

Financial services institutions are interrelated as a result of trading, clearing, counterparty, public perceptions and other relationships. We have exposure to many different industries and counterparties, and we routinely execute transactions with counterparties in the financial services industry, including commercial banks, brokers and dealers, investment banks and other institutional clients.

In the event there are credit loss related impairments, the credit loss component is recognized in earnings. Many of these transactions expose us to credit risk in the event of a default by a counterparty or client. In addition, our credit risk may be exacerbated when the collateral held by us cannot be realized upon or is liquidated at prices not sufficient to recover the full amount of the credit or derivative exposure due to us. Any such losses could have a material adverse effect on our financial condition and results of operations.

### ***Changes in laws, government regulation and monetary policy may have a material effect on our results of operations.***

Financial institutions have been the subject of substantial legislative and regulatory changes and may be the subject of further legislation or regulation in the future, none of which is within our control. Significant new laws or regulations or changes in, or repeals of, existing laws or regulations may cause our results of operations to differ materially. In addition, the cost and burden of compliance with applicable laws and regulations have significantly increased and could adversely affect our ability to operate profitably. Further, federal monetary policy significantly affects credit conditions for us, as well as for our borrowers, particularly as implemented by the Federal Reserve Board, primarily through open market operations in United States government securities, the discount rate for bank borrowings and reserve requirements. A material change in any of these conditions could have a material impact on us or our borrowers, and therefore on our results of operations.

On October 3, 2008, the Emergency Economic Stabilization Act of 2008 ( EESA ) was signed into law. Pursuant to the EESA, the Treasury was granted the authority to take a range of actions for the purpose of stabilizing and providing liquidity to the United States financial markets and has proposed several programs, including the purchase by the Treasury of certain troubled assets from financial institutions and the direct purchase by the Treasury of equity of financial institutions. There can be no assurance, however, as to the actual impact that the foregoing or any other governmental program will have on the financial markets. The failure of the financial markets to stabilize and a continuation or worsening of current financial market conditions could materially and adversely affect our business, financial condition, results of operations, access to credit or the trading price of our common stock.

## **Table of Contents**

In addition, current initiatives of President Obama's Administration and the possible enactment of recently proposed bankruptcy legislation may adversely affect our financial condition and results of operations. There can be no assurance, however, as to the actual impact that the foregoing or any other governmental program will have on the financial markets.

The failure of the financial markets to stabilize and a continuation or worsening of current financial market conditions could materially and adversely affect our business, financial condition, results of operations, access to credit and the trading price of our common stock.

We expect to face increased regulation and supervision of our industry as a result of the existing financial crisis, and there will be additional requirements and conditions imposed on us to the extent that we participate in any of the programs established or to be established by the Treasury or by the federal bank regulatory agencies. Such additional regulation and supervision may increase our costs and limit our ability to pursue business opportunities. The effects of such recently enacted, and proposed, legislation and regulatory programs on us cannot reliably be determined at this time.

### ***Our Series B Preferred Stock diminishes the net income available to our common shareholders and earnings per common share.***

On September 28, 2011, the Company entered into a Securities Purchase Agreement with the Secretary of the Treasury, pursuant to which the Company issued and sold to the Treasury 20,000 shares of its Senior Non-Cumulative Perpetual Preferred Stock, Series B, having a liquidation preference of \$1,000 per share, for aggregate proceeds net of issuance costs of \$19.9 million. The issuance was pursuant to the Treasury's Small Business Lending Fund program (SBLF), a \$30 billion fund established under the Small Business Jobs Act of 2010, which encourages lending to small businesses by providing capital to qualified community banks with assets of less than \$10 billion.

The Series B Preferred Stock is entitled to receive non-cumulative dividends payable quarterly on each January 1, April 1, July 1 and October 1, beginning October 1, 2011. The dividend rate, which is calculated on the aggregate Liquidation Amount, has been initially set at 5% per annum based upon the current level of Qualified Small Business Lending (QSBL) by the Bank. The dividend rate for future dividend periods will be set based upon the percentage change in qualified lending between each dividend period and the baseline QSBL level established at the time the Agreement was entered into. Such dividend rate may vary from 1% per annum to 5% per annum for the second through tenth dividend periods, and from 1% per annum to 7% per annum for the eleventh through the first half of the nineteenth dividend periods. If the Series B Preferred Stock remains outstanding for more than four-and-one-half years, the dividend rate will be fixed at 9%. Prior to that time, in general, the dividend rate decreases as the level of the Bank's QSBL increases.

If we are unable to increase our qualified lending above the baseline QSBL the cost of capital to us will increase substantially. Depending on our financial condition at the time, this increase in the Series B Preferred Stock annual dividend rate could have a material adverse effect on our earnings and could also adversely affect our ability to pay dividends on our common shares. Shares of Series B Preferred Stock will also receive preferential treatment in the event of the liquidation, dissolution or winding up of the Company.

### ***We rely heavily on our management team and the loss of key officers may adversely affect operations.***

The Company, Bank, and the Mortgage Subsidiary are dependent on the successful recruitment and retention of highly qualified personnel. Our ability to implement our business strategies is closely tied to the strengths of our chief executive officer and other key officers. Our key officers have extensive experience in the banking industry which is not easily replaced. Business banking, one of the Company's principal lines of business, is dependent on relationship banking, in which Company personnel develop professional relationships with small business owners and officers of larger business customers who are responsible for the financial management of the companies they represent. If these employees were to leave the Company and become employed by a competing

## **Table of Contents**

bank, the Company could potentially lose business customers. In addition, the Company relies on its customer service staff to effectively serve the needs of its consumer customers. The Company very actively recruits for all open positions.

### ***Internal control systems could fail to detect certain events.***

We are subject to many operating risks, including, without limitation, data processing system failures and errors, and customer or employee fraud. There can be no assurance that such an event will not occur, and if such an event is not prevented or detected by our other internal controls and does occur, and it is uninsured or is in excess of applicable insurance limits, it could have a significant adverse impact on our reputation in the business community and our business, financial condition and results of operations.

### ***Our operations could be interrupted if third party service providers experience difficulty, terminate their services or fail to comply with banking regulations.***

We depend, and will continue to depend to a significant extent, on a number of relationships with third party service providers. Specifically, we utilize software and hardware systems for processing, essential web hosting, debit and credit card processing, merchant processing, Internet banking systems and other processing services from third party service providers. If these third party service providers experience difficulties or terminate their services, and we are unable to replace them with other qualified service providers, our operations could be interrupted. If an interruption were to continue for a significant period of time, our business, financial condition and results of operations could be materially adversely affected.

### ***Confidential customer information transmitted through the Bank's online banking service is vulnerable to security breaches and computer viruses, which could expose the Bank to litigation and adversely affect its reputation and ability to generate deposits.***

The Bank provides its customers the ability to bank online. The secure transmission of confidential information over the Internet is a critical element of online banking. The Bank's network could be vulnerable to unauthorized access, computer viruses, phishing schemes and other security problems. The Bank may be required to spend significant capital and other resources to protect against the threat of security breaches and computer viruses, or to alleviate problems caused by security breaches or viruses. To the extent that the Bank's activities or the activities of its customers involve the storage and transmission of confidential information, security breaches and viruses could expose us and the Bank to claims, litigation and other possible liabilities. Any inability to prevent security breaches or computer viruses could also cause existing customers to lose confidence in the Bank's systems and could adversely affect its reputation and our ability to generate deposits.

### ***Potential acquisitions may disrupt our business and dilute shareholder value.***

We continuously consider merger and acquisition opportunities and conduct due diligence activities related to possible transactions with other financial institutions. As a result, merger or acquisition discussions and, in some cases, negotiations may take place and future mergers or acquisitions involving cash, debt or equity securities may occur at any time. Acquisitions typically involve the payment of a premium over book and market values, and, therefore, some dilution of our stock's tangible book value and net income per common share may occur in connection with any future transaction. In addition, while loss sharing arrangements currently associated with FDIC-assisted transactions provide some level of risk reduction; these arrangements do not completely eliminate risk. To the extent we would participate in an FDIC-assisted transaction there can be no assurances that any positive expected results of such a transaction would fully materialize.

Furthermore, failure to realize the expected revenue increases, cost savings, increases in geographic or product presence, and/or other projected benefits from an acquisition could have a material adverse effect on our financial condition and results of operations. We may seek merger or acquisition partners that are culturally

## **Table of Contents**

similar, have experienced management and possess either significant market presence or have potential for improved profitability through financial management, economies of scale or expanded services. We do not currently have any specific plans, arrangements or understandings regarding such expansion.

We cannot say with certainty that we will be able to consummate, or if consummated, successfully integrate future acquisitions or that we will not incur disruptions or unexpected expenses in integrating such acquisitions. In attempting to make such acquisitions, we anticipate competing with other financial institutions, many of which have greater financial and operational resources than us. Acquiring other banks, businesses, or branches involves various risks commonly associated with acquisitions, including, among other things:

Potential exposure to unknown or contingent liabilities of the target company;

Exposure to potential asset quality issues of the target company;

Difficulty and expense of integrating the operations and personnel of the target company;

Potential disruption to our business;

The possible loss of key employees and customers of the target company;

Difficulty in estimating the value of the target company; and

Potential changes in banking or tax laws or regulations that may affect the target company.

***We are subject to extensive regulation which could adversely affect our business.***

Our operations are subject to extensive regulation by federal, state and local governmental authorities and are subject to various laws and judicial and administrative decisions imposing requirements and restrictions on part or all of our operations. Given the current disruption in the financial markets and potential new regulatory initiatives, including the Obama Administration's recent financial regulatory reform proposal, new regulations and laws that may affect us are increasingly likely. Because our business is highly regulated, the laws, rules and regulations applicable to us are subject to modification and change. There are currently proposed laws, rules and regulations that, if adopted, would impact our operations.

These proposed laws, rules and regulations, or any other laws, rules or regulations, may be adopted in the future, which could (1) make compliance much more difficult or expensive, (2) restrict our ability to originate, broker or sell loans or accept certain deposits, (3) further limit or restrict the amount of commissions, interest or other charges earned on loans originated or sold by us, or (4) otherwise adversely affect our business or prospects for business. Moreover, banking regulators have significant discretion and authority to address what regulators perceive to be unsafe or unsound practices or violations of laws or regulations by financial institutions and holding companies in the performance of their supervisory and enforcement duties. The exercise of regulatory authority by banking regulators over us may have a negative impact on our financial condition and results of operations. Additionally, in order to conduct certain activities, including acquisitions, we are required to obtain regulatory approval. There can be no assurance that any required approvals can be obtained, or obtained without conditions or on a timeframe acceptable to us.

***Higher FDIC deposit insurance premiums and assessments could adversely affect our financial condition.***

We expect volatility in the amount of deposit assessments and corresponding FDIC premiums in the future. As the large number of bank failures depleted the Deposit Insurance Fund during the prior three years, the FDIC continues to revise risk-based deposit insurance assessments as necessary. On February 7, 2011, the FDIC Board of Directors adopted a final rule, which redefines the deposit insurance assessment base as

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required by the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank); makes changes to assessment rates; implements Dodd-Frank's Deposit Insurance Fund (DIF) dividend provisions; and revises the risk-based assessment system for all large insured depository institutions (IDIs), generally, those institutions with at least

## **Table of Contents**

\$10 billion in total assets. Nearly all of the 7,600-plus institutions with assets less than \$10 billion will pay smaller assessments as a result of this final rule. The deposit assessments for smaller banks will range from 2.5 to 45 basis points.

There can be no assurance that the FDIC will not increase premiums or levy additional special assessments, either of which could have a material adverse effect on our results of operations and financial condition.

### ***Shares eligible for future sale could have a dilutive effect.***

Shares of our common stock eligible for future sale, including those that may be issued in connection with our various stock option and equity compensation plans, in possible acquisitions, and any other offering of our common stock for cash, could have a dilutive effect on the market for our common stock and could adversely affect its market price. Our Articles of Incorporation authorize 50,000,000 shares of which 16,911,495 shares were outstanding as of December 31, 2011. There are 214,580 shares subject to common stock options outstanding with a weighted average exercise price of \$8.31 per share.

### ***Changes in accounting standards may impact how we report our consolidated financial condition and consolidated results of operations.***

Our accounting policies and methods are fundamental to how we record and report our financial condition and results of operations. From time to time, the Financial Accounting Standards Board changes the financial accounting and reporting standards that govern the preparation of our financial statements. These changes can be difficult to predict and can materially impact how we record and report our financial condition and results of operations. In some cases, we could be required to apply a new or revised standard retroactively, resulting in a restatement of prior period financial statements.

### ***A natural disaster or recurring energy shortage, especially in California, could harm our business.***

Historically, California has been vulnerable to natural disasters. Therefore, we are susceptible to the risks of natural disasters, such as earthquakes, wildfires, floods and mudslides. Natural disasters could harm our operations directly through interference with communications, including the interruption or loss of our websites, which would prevent us from gathering deposits, originating loans and processing and controlling our flow of business, as well as through the destruction of facilities and our operational, financial and management information systems. California has also experienced energy shortages, which, if they recur, could impair the value of the real estate in those areas affected.

Although we have implemented several back-up systems and protections and maintain business interruption insurance, these measures may not protect us fully from the effects of a natural disaster. The occurrence of natural disasters or energy shortages in California could have a material adverse effect on our business, prospects, financial condition and results of operations.

### ***The price of our common stock may fluctuate significantly, and this may make it difficult for you to resell shares of common stock owned by you at times or at prices you find attractive.***

Stock price volatility may make it difficult for you to resell your common stock when you want and at prices you find attractive. Our stock price can fluctuate significantly in response to a variety of factors including, among other things:

Actual or anticipated variations in quarterly results of operations;

Recommendations by securities analysts;

Operating and stock price performance of other companies that investors deem comparable to us;

News reports relating to trends, concerns and other issues in the financial services industry, including the failures of other financial institutions in the current economic downturn;



**Table of Contents**

Perceptions in the marketplace regarding us and/or our competitors;

Public sentiments toward the financial services and banking industry generally;

New technology used, or services offered, by competitors;

Significant acquisitions or business combinations, strategic partnerships, joint ventures or capital commitments by or involving us or our competitors;

Failure to integrate acquisitions or realize anticipated benefits from acquisitions;

Changes in government regulations; and

Geopolitical conditions such as acts or threats of terrorism or military conflicts.

General market fluctuations, industry factors and general economic and political conditions and events, such as economic slowdowns or recessions, interest rate changes or credit loss trends, could also cause our stock price to decrease regardless of operating results as evidenced by the recent volatility and disruption of capital and credit markets.

***Our profitability measures could be adversely affected if we are unable to effectively deploy the capital raised in our latest offering.***

On February 11, 2010, we filed a Form S-1 Registration Statement (the "Registration Statement") with the SEC to offer \$30.0 million of shares of our common stock in an underwritten public offering ("Offering"). Additionally, we granted the underwriters in the Offering an option to purchase up to an additional \$4.5 million of common stock to cover over-allotment, if any.

On March 23, 2010, we filed a Form S-1/A Registration Statement (the "registration statement") with the SEC to offer 7,200,000 shares of our common stock in the Offering. In the Registration Statement, we set out our intent to use the net proceeds of the Offering for general corporate purposes, including contributing additional capital to the Bank, supporting our ongoing and future anticipated growth, which may include opportunistic acquisitions of all or parts of other financial institutions, including FDIC-assisted transactions, and positioning us for eventual redemption of our Series A Preferred Stock issued to the Treasury. Although we are periodically engaged in discussions with potential acquisition candidates, we are not currently party to any purchase or merger agreement.

On April 14, 2010 the Company announced that the underwriters of the Offering of common shares fully exercised their over-allotment option, which resulted in the issuance of an additional 1,080,000 shares of common stock, and approximately \$4.4 million in additional net proceeds. The option was granted in connection with the Company's public offering of 7,200,000 shares of common stock at a public offering price of \$4.25 per share. With the additional proceeds from the exercise of the over-allotment option, the Company realized total net proceeds from the offering of approximately \$33.0 million, after deducting the underwriting discount and offering expenses. The exercise of the over-allotment option brings the total number of shares of common stock sold by the Company in the offering to 8,280,000.

***Only a limited trading market exists for our common stock, which could lead to significant price volatility.***

Our common stock is traded on the NASDAQ Global Market under the trading symbol "BOCH," but there have historically been low trading volumes in our common stock. The limited trading market for our common stock may cause fluctuations in the market value of our common stock to be exaggerated, leading to price volatility in excess of that which would occur in a more active trading market of our common stock. Future sales of substantial amounts of common stock in the public market, or the perception that such sales may occur, could adversely affect the prevailing market price of the common stock. In addition, even if a more active market in our common stock develops, we cannot assure you that such a market will continue.



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**Table of Contents**

***Anti-takeover provisions in our articles of incorporation could make a third party acquisition of us difficult.***

In order to approve a merger or similar business combination with the owner of 20% or more of our common stock (an Interested Shareholder), our Articles of Incorporation contain provisions that would require a supermajority vote of 66.7% of the outstanding shares of the common stock (excluding the shares held by the Interested Shareholder or its affiliates). These provisions further require that the per share consideration to be paid in such a transaction would have to equal or exceed the greater of (1) the highest per share price paid by the Interested Shareholder (a) within two years of the transaction proposal announcement date, or (b) the date the Interested Shareholder acquired a 20% -plus ownership interest (if the acquisition occurred less than two years before the transaction announcement) and (2) the fair market value of the Common Stock on (a) the transaction proposal announcement date, or (b) the date the Interested Shareholder acquired a 20% -plus ownership interest (if the acquisition occurred less than two years before the transaction announcement).

The operation of these provisions could result in the Company becoming a less attractive target for a would-be acquirer. As a consequence, it is possible that shareholder would lose an opportunity to be paid a premium for their shares in an acquisition transaction.

***There may be future sales or other dilutions of our equity which may adversely affect the market price of our common stock.***

We are not restricted from issuing additional shares of common stock, including securities that are convertible into or exchangeable for, or that represent the right to receive our common stock. In addition, we are not prohibited from issuing additional securities which are senior to our common stock. Because our decision to issue securities in any future offering will depend in part on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing or nature of any future offerings other than the Offering. Thus, our shareholders bear the risk of any future stock issuances reducing the market price of our common stock and diluting their stock holdings in us.

The exercise of the underwriters' over-allotment option to be granted in connection with the Offering, the exercise of any options granted to our directors and employees, the exercise of the outstanding warrants for our common stock as referenced above, the issuance of shares of common stock in acquisitions and other issuances of our common stock could have an adverse effect on the market price of the shares of our common stock. In addition, the existence of options and warrants to acquire shares of our common stock may materially adversely affect the terms upon which we may be able to obtain additional capital in the future through the sale of equity securities. Any future issuances of shares of our common stock will be dilutive to existing shareholders.

***The holders of our preferred stock and trust preferred securities have rights that are senior to those of our holders of common stock and that may impact our ability to pay dividends on our common stock to our common shareholders and reduce net income available to our common shareholders.***

At December 31, 2011, our subsidiary trusts had outstanding \$15.0 million of trust preferred securities. These securities are effectively senior to shares of common stock due to the priority of the underlying junior subordinated debt. As a result, we must make payments on our trust preferred securities before any dividends can be paid on our common stock; moreover, in the event of our bankruptcy, dissolution, or liquidation, the obligations outstanding with respect to our trust preferred securities must be satisfied before any distributions can be made to our shareholders. While we have the right to defer dividends on the trust preferred securities for a period of up to five years, if any such election is made, no dividends may be paid to our common or preferred shareholders during that time.

On September 28, 2011, the Company issued and sold 20,000 shares of Series B Preferred Stock to the Treasury pursuant to the Treasury's Small Business Lending Fund program.

Accordingly, we are required to pay non-cumulative dividends on the \$20.0 million in Series B Preferred Stock. Such dividend rates may vary from 1% per annum to 5% per annum for the second through the tenth dividend

## **Table of Contents**

periods, and from 1% per annum to 7% per annum for the eleventh through the first half of the nineteenth dividend periods. If the Series B Preferred Stock remains outstanding for more than four-and-one-half years, the dividend rate will be fixed at 9%.

Such dividends are not cumulative, but the Company may only declare and pay dividends on its common stock (or any other equity securities junior to the Series B Preferred Stock) if it has declared and paid dividends for the current dividend period on the Series B Preferred Stock, and will be subject to other restrictions on its ability to repurchase or redeem other securities. In addition, if (1) the Company has not timely declared and paid dividends on the Series B Preferred Stock for six dividend periods or more, whether or not consecutive, and (2) shares of Series B Preferred Stock with an aggregate liquidation preference of at least \$20 million are still outstanding, the Treasury (or any successor holder of Series B Preferred Stock) may designate two additional directors to be elected to the Company's Board of Directors.

### ***Our future ability to pay dividends and repurchase stock is subject to restrictions.***

Since we are a holding company with no significant assets other than the Bank and our majority-owned mortgage company, we have no material source of income other than dividends received from the Bank and the mortgage company. Therefore, our ability to pay dividends to our shareholders will depend on the Bank's and mortgage company's ability to pay dividends to us.

Moreover, banks and financial holding companies are both subject to certain federal and state regulatory restrictions on cash dividends. We are also restricted from paying dividends if we have deferred payments of the interest on, or an event of default has occurred with respect to, our trust preferred securities or Series B Preferred Stock. Additionally, terms and conditions of our Series B Preferred Stock place certain restrictions and limitations on our common stock dividends and repurchases of our common stock.

### ***Potential Volatility of Deposits***

The Bank's depositors could choose to withdraw their deposits from the Bank and then put it into alternative investments, causing an increase in our funding costs and reducing net interest income. Checking, savings and money market account balances can decrease when customers perceive that alternative investments, such as the stock market, as providing a better risk/return tradeoff. When customers move funds out of bank deposits into other investments, the Bank will lose a relatively low cost source of funds, increasing funding costs.

At December 31, 2011, time certificates of deposit in excess of \$250,000 represented approximately 10% of the dollar value of the total deposits of the Company. As such, these deposits are considered volatile and could be subject to withdrawal. Withdrawal of a material amount of such deposits could adversely affect the liquidity of our profitability, business prospects, results of operations and cash flows. The Company monitors activity of volatile liability deposits on a quarterly basis.

### ***Negative Publicity could Damage our Reputation***

Reputation risk, or the risk to the Company's earnings and capital from negative public opinion, is inherent in the financial services business. Negative public opinion could adversely affect our ability to keep and attract customers and expose us to adverse legal and regulatory consequences. Negative public opinion could result from actual or alleged conduct in any number of activities, including lending practices, corporate governance or acquisitions, and from actions taken by government regulators and community organizations in response to that conduct.

### ***Mortgage Banking Interest Rate and Market Risk***

Changes in interest rates greatly affect the mortgage banking business. Our mortgage subsidiary originates, funds and services mortgage loans, which subjects the Company to various risks, including credit, liquidity and interest

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## **Table of Contents**

rate risks. Based on market conditions and other factors, the Company reduces unwanted credit and liquidity risks by selling some or all of the long-term fixed-rate mortgage loans and adjustable rate mortgages originated.

Notwithstanding the continued downturn in the housing sector, and the continued lack of liquidity in the nonconforming secondary markets, our subsidiary mortgage banking revenue continued to be strong. Interest rate and market risk can be substantial in the mortgage business. Changes in interest rates may Potentially impact total origination fees.

Interest rates impact the amount and timing of origination because consumer demand for new mortgages and the level of refinancing activity are sensitive to changes in mortgage interest rates. Typically, a decline in mortgage interest rates will lead to an increase in mortgage originations and fees. Given the time it takes for consumer behavior to fully react to interest rate changes, as well as the time required for processing a new application, providing the commitment, and selling the loan, interest rate changes will impact origination fees with a lag. The amount and timing of the impact on origination fees will depend on the magnitude, speed and duration of the change in interest rates. A decline in interest rates increases the propensity for refinancing.

As part of subsidiary mortgage banking activities, we enter into commitments to fund residential mortgage loans at specified times in the future. A mortgage loan commitment is an interest rate lock that binds us to lend funds to a potential borrower at a specified interest rate and within a specified period of time, up to 60 days after inception of the rate lock. Outstanding loan commitments expose the Company to the risk that the price of the mortgage loans underlying the commitments might decline due to increases in mortgage interest rates from inception of the rate lock to the funding of the loan.

### ***Mortgage banking revenue can be volatile from quarter to quarter***

The Company earns revenue from fees for originating mortgage loans. When rates rise, the demand for mortgage loans tends to fall, reducing the revenue from loan originations. It is also possible that, because of the weak recovery and deteriorating housing market, even if interest rates were to fall, mortgage originations may also fall, with a corresponding impact on origination fees.

## **ITEM 1B. UNRESOLVED STAFF COMMENTS**

None to report.

## **ITEM 2. PROPERTIES**

The Company's principal administrative offices and technology center consists of approximately 12,000 square feet of space on property adjacent to the main office at 1901 Churn Creek Road, Redding, California. The Bank's main office is housed in a two-story building with approximately 21,000 square feet of space located at 1951 Churn Creek Road, Redding, California. The Bank owns the buildings and the 1.25 acres of land on which the buildings are situated. The Bank also owns the land and building located at 1177 Placer Street, Redding, California, 96001, in which the Bank uses approximately 11,650 square feet of space for its banking operations. The Company also leases approximately 3,787 square feet for the location of an additional branch which provides commercial and retail services. This branch is located at 3455 Placer Street, Redding, California. The lease agreement expires on August 21, 2017.

The Company's Roseville Bank of Commerce is located on the first floor of a three-story building with approximately 8,550 square feet of space located at 1504 Eureka Road, Roseville, California. The Company leases the space pursuant to a triple net lease expiring on May 31, 2012.

The Company's Bank of Commerce Mortgage is located at 3130 Crow Canyon Place, San Ramon, California. Bank of Commerce Mortgage occupies 18,064 square feet of space on the third floor of this four-story building. The office space is leased under a non-cancelable operating lease expiring December 31, 2014.

**Table of Contents**

In addition, Bank of Commerce Mortgage has twelve branch leases as of December 31, 2011. All of which are located in California except for two branches located in Colorado. The branch office space is leased on month to month terms and under non-cancelable operating leases with various expirations through August 31, 2013. We believe that the facilities are adequate to meet our current needs and that additional facilities are available to meet future needs.

**ITEM 3. LEGAL PROCEEDINGS**

The Company is subject to various pending and threatened legal actions arising in the ordinary course of business. The Company maintains reserves for losses from legal actions that are both probable and estimable. In the opinion of management the disposition of claims currently pending will not have a material effect on the Company's consolidated financial position or results of operations.

**ITEM 4. MINE SAFETY DISCLOSURES**

No Disclosure.

**Table of Contents****PART II****ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

The principal market on which the Company's common stock is traded is the NASDAQ Global Market. The Company's common stock is listed under the trading symbol "BOCH". The following table sets forth the high and low closing sales prices of the Company's common stock on the NASDAQ Global Market for the periods indicated:

Quarter Ended:	Sales Price Per Share		Volume
	High	Low	
March 31, 2011	\$ 4.46	\$ 3.80	964,077
June 30, 2011	\$ 4.62	\$ 4.03	1,042,396
September 30, 2011	\$ 4.20	\$ 2.90	1,129,632
December 31, 2011	\$ 3.58	\$ 2.90	1,127,475
March 31, 2010	\$ 5.68	\$ 4.30	1,770,615
June 30, 2010	\$ 5.45	\$ 4.55	1,611,878
September 30, 2010	\$ 4.85	\$ 3.75	930,147
December 31, 2010	\$ 4.25	\$ 3.47	616,925

There were approximately 1,823 shareholders of the Company's common stock as of December 31, 2011, including those held in street name, and the market price on that date was \$3.35 per share.

**Dividends**

Cash dividends of \$0.03 were paid on January 14, 2011, April 8, 2011, July 8, 2011, and October 7, 2011, to shareholders of record as of December 31, 2010, March 31, 2011, July 2, 2011, and September 30, 2011, respectively.

The Company's ability to pay dividends is subject to certain regulatory requirements. The Federal Reserve Board generally prohibits a bank holding company from declaring or paying a cash dividend which would impose undue pressure on the capital of subsidiary banks or would be funded only through borrowing or other arrangements that might adversely affect a financial services holding company's financial position. The FRB's policy is that a bank holding company should not continue its existing rate of cash dividends on its common stock unless its net income is sufficient to fully fund each dividend and its prospective rate of earnings retention appears consistent with its capital needs, asset quality and overall financial condition. The power of the board of directors of an insured depository institution to declare a cash dividend or other distribution with respect to capital is subject to statutory and regulatory restrictions which limit the amount available for such distribution depending upon the earnings, financial condition and cash needs of the institution, as well as general business conditions.

In addition to the restrictions imposed under federal law, banks chartered under California law generally may only pay cash dividends to the extent such payments do not exceed the lesser of retained earnings of the bank or the bank's net income for its last three fiscal years (less any distributions to shareholders during such period). In the event a bank desires to pay cash dividends in excess of such amount, the bank may pay a cash dividend with the prior approval of the Commissioner of the Department of Financial Institutions in an amount not exceeding the greatest of the bank's retained earnings, the bank's net income for its last fiscal year, or the bank's net income for its current fiscal year.

**Table of Contents****Securities Authorized for Issuance Under Equity Compensation Plans**

We currently maintain one equity-based compensation plan which was approved by the shareholders in 2008 and amended in 2010. The following table sets forth the Company's equity-based compensation plan, the number of shares of common stock subject to outstanding options and rights, the weighted-average exercise price of outstanding options, and the number of shares available for future award grants as of December 31, 2011:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Equity compensation plans approved by security holders	214,580	\$ 8.31	566,500
Equity compensation plans not approved by security holders	None	None	None
<b>Total</b>	<b>214,580</b>	<b>\$ 8.31</b>	<b>566,500</b>

**Table of Contents**

**Stock Performance Graph**

The following graph compares the Company's cumulative total return to shareholders during the past five years with that of the NASDAQ Composite Stock Index and the SNL Securities \$500-\$1 billion Bank Asset-Size Index (the "SNL Securities Index"). The stock price performance shown on the following graph is not necessarily indicative of future performance of the Company's Common Stock.

**Bank of Commerce Holdings**

**Five Year Performance Graph**

**Stock Performance Graph <sup>(1)</sup>**

**SNL Securities LC (C) 2010**

**(888) 275-2822**

- (1) Assumes \$100 invested on December 31, 2006, in the Company's Common Stock, the NASDAQ, and the SNL Securities Index. The model assumes reinvestment of dividends. Source: SNL Securities (share prices for the Company's Common Stock was furnished to SNL Securities through the NASDAQ).

**Table of Contents**

**Sales of Unregistered Securities**

On September 28, 2011, the Company entered into a Securities Purchase Agreement with the Secretary of the Treasury, pursuant to which the Company issued and sold to the Treasury 20,000 shares of its Senior Non-Cumulative Perpetual Preferred Stock, Series B, having a liquidation preference of \$1,000 per share, for aggregate proceeds net of issuance costs of \$19.9 million. The Series B Preferred Stock was issued in a private placement exempt from registration pursuant to Section 4(2) of the Securities Act (transactions by an issuer not involving any public offering).

The issuance was pursuant to the Treasury’s Small Business Lending Fund program (SBLF), a \$30 billion fund established under the Small Business Jobs Act of 2010, which encourages lending to small businesses by providing capital to qualified community banks with assets of less than \$10 billion.

The Series B Preferred Stock is entitled to receive non-cumulative dividends payable quarterly on each January 1, April 1, July 1 and October 1, beginning October 1, 2011. The dividend rate, which is calculated on the aggregate Liquidation Amount, has been initially set at 5% per annum based upon the current level of Qualified Small Business Lending (QSBL) by the Bank. The dividend rate for future dividend periods will be set based upon the percentage change in qualified lending between each dividend period and the baseline QSBL level established at the time the Agreement was consummated. Such dividend rate may vary from 1% per annum to 5% per annum for the second through tenth dividend periods, and from 1% per annum to 7% per annum for the eleventh through the first half of the nineteenth dividend periods. If the Series B Preferred Stock remains outstanding for more than four-and-one-half years, the dividend rate will be fixed at 9%. Prior to that time, in general, the dividend rate decreases as the level of the Bank’s QSBL increases. Such dividends are not cumulative, but the Company may only declare and pay dividends on its common stock (or any other equity securities junior to the Series B Preferred Stock) if it has declared and paid dividends for the current dividend period on the Series B Preferred Stock, and will be subject to other restrictions on its ability to repurchase or redeem other securities. In addition, if (1) the Company has not timely declared and paid dividends on the Series B Preferred Stock for six dividend periods or more, whether or not consecutive, and (2) shares of Series B Preferred Stock with an aggregate liquidation preference of at least \$20 million are still outstanding, the Treasury (or any successor holder of Series B Preferred Stock) may designate two additional directors to be elected to the Company’s Board of Directors.

As more completely described in the Certificate of Designation, holders of the Series B Preferred Stock have the right to vote as a separate class on certain matters relating to the rights of holders of Series B Preferred Stock and on certain corporate transactions. Except with respect to such matters and, if applicable, the election of the additional directors described above, the Series B Preferred Stock does not have voting rights.

The Company may redeem the shares of Series B Preferred Stock, in whole or in part, at any time at a redemption price equal to the sum of the Liquidation Amount per share and the per-share amount of any unpaid dividends for the then-current period, subject to any required prior approval by the Company’s primary federal banking regulator.

**Purchase of Equity Securities by the Issuer and Affiliated Purchasers**

No shares were repurchased during 2011.

	(a) Total Number of Shares Purchased	(b) Average Price Paid Per Share	(c) Total Number of Shares Purchased As Part of Publicly Announced Plans or Programs	(d) Maximum Number of Shares That May Yet be Purchased Under the Plans or Programs
2011 Period				
<b>Total</b>				

**Table of Contents****ITEM 6. SELECTED FINANCIAL DATA**

The selected consolidated financial data set forth below for the five years ended December 31, 2011, have been derived from the Company's audited consolidated financial statements and should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and the Company's audited consolidated financial statements and notes thereto, included elsewhere in this report.

<i>In Thousands (Except Ratios and Per Share Data)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>
<b>Statements of Income</b>					
Total Interest Income	\$ 42,685	\$ 43,425	\$ 42,067	\$ 37,690	\$ 41,218
Net Interest Income	34,087	33,023	28,791	21,348	22,012
Provision for Loan Losses	8,991	12,850	9,475	6,520	3,291
Total Noninterest Income	17,770	19,791	10,642	2,623	4,535
Total Noninterest Expense	32,085	30,331	21,000	15,296	15,744
Total Revenues	60,455	63,216	52,709	40,313	45,753
Net Income Attributable to Bank of Commerce Holdings	\$ 7,255	\$ 6,220	\$ 6,005	\$ 2,194	\$ 6,107
<b>Balance Sheets</b>					
Total Assets	\$ 940,691	\$ 939,133	\$ 813,406	\$ 774,214	\$ 618,327
Total Gross Portfolio Loans	584,725	600,796	601,439	527,463	494,748
Allowance for Loan and Lease Losses	10,622	12,841	11,207	8,429	8,233
Total Deposits	667,273	648,702	640,464	555,282	473,631
Total Stockholders Equity	\$ 113,590	\$ 103,727	\$ 68,807	\$ 62,578	\$ 46,164
<b>Performance Ratios <sup>1</sup></b>					
Return on Average Assets <sup>2</sup>	0.79%	0.69%	0.75%	0.33%	1.04%
Return on Average Shareholders' Equity <sup>3</sup>	6.71%	6.50%	9.01%	4.99%	13.39%
Average Equity to Average Assets	11.76%	10.55%	8.28%	8.91%	9.43%
Tier 1 Risk-Based Capital - Holding Company <sup>4</sup>	14.45%	13.74%	12.06%	11.58%	9.97%
Total Risk-Based Capital - Holding Company	15.70%	15.00%	13.31%	12.84%	11.22%
Net Interest Margin <sup>5</sup>	3.97%	4.00%	3.88%	3.56%	4.09%
Average Earning Assets to Total Average Assets	95.99%	93.41%	91.42%	92.86%	93.74%
Nonperforming Assets to Total Assets <sup>6</sup>	2.68%	2.43%	1.92%	2.98%	2.01%
Net Charge Offs to Average Loans	1.85%	1.84%	1.14%	1.22%	%
Allowance for Loan and Lease Losses to Total Portfolio Loans	1.82%	2.14%	1.86%	1.60%	1.66%
Nonperforming Loans to Allowance for Loan and Lease Losses	202.53%	159.73%	113.50%	239.10%	150.72%
Efficiency Ratio <sup>7</sup>	61.87%	57.43%	52.80%	63.81%	59.31%
<b>Share Data</b>					
Average Common Shares Outstanding - basic	16,991	14,951	8,711	8,713	8,858
Average Common Shares Outstanding - diluted	16,991	14,951	8,711	8,724	8,938
Book Value Per Common Share	\$ 5.33	\$ 4.97	\$ 5.72	\$ 5.23	\$ 5.27
Basic Earnings Per Common Share	\$ 0.37	\$ 0.35	\$ 0.58	\$ 0.25	\$ 0.69
Diluted Earnings Per Common Share	\$ 0.37	\$ 0.35	\$ 0.58	\$ 0.25	\$ 0.68
Cash Dividends Per Common Share	\$ 0.12	\$ 0.18	\$ 0.24	\$ 0.32	\$ 0.33

<sup>1</sup> Regulatory Capital Ratios and Asset Quality Ratios are end of period ratios. With the exception of end of period ratios, all ratios are based on average daily balances during the indicated period.

<sup>2</sup> Return on average assets is net income divided by average total assets.

<sup>3</sup> Return on average equity is net income divided by average shareholders' equity.

<sup>4</sup> Regulatory capital ratios are defined in detail in the table on page 58.

**Table of Contents**

- <sup>5</sup> Net interest margin equals net interest income on a tax equivalent basis, divided by average interest earning assets.
- <sup>6</sup> Nonperforming assets include all nonperforming loans (nonaccrual loans, loans 90 days past due and still accruing interest and restructured loans that are nonperforming) and real estate acquired by foreclosure.
- <sup>7</sup> The efficiency ratio is calculated by dividing non-interest expense by the sum of net interest income and noninterest income. The efficiency ratio measures how the Company spends in order to generate each dollar of net revenue.

## **Table of Contents**

### **ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion of financial condition as of December 31, 2011 and 2010 and results of operations for each of the years in the three-year period ended December 31, 2011 should be read in conjunction with our consolidated financial statements and related notes thereto, included in Part II Item 8 of this report. Average balances, including balances used in calculating certain financial ratios, are generally comprised of average daily balances.

The disclosures set forth in this item are qualified by important factors detailed in Part I captioned *Forward-Looking Statements* and Item 1A captioned *Risk Factors* of this report and other cautionary statements set forth elsewhere in the report.

#### **Executive Overview**

Significant items for the year ended December 31, 2011 were as follows:

##### *Capital*

Redeemed all of the outstanding preferred stock issued to the U.S. Treasury under TARP CPP for an aggregate purchase price of \$17.0 million. Also, repurchased the common stock warrant issued to the U.S. Treasury for \$125 thousand. This represents full repayment of all TARP obligations.

Issued and sold to the Treasury 20,000 shares of its Senior Non-Cumulative Perpetual Preferred Stock, Series B, having a liquidation preference of \$1,000 per share, for aggregate proceeds net of issuance costs of \$19.9 million. The issuance was pursuant to the U.S. Treasury's Small Business Lending Fund program.

Increased our total risk based capital ratio to 15.70% as of December 31, 2011, compared to 15.00% as of December 31, 2010, due to the issuance of Series B Preferred Stock, and moderate earnings.

Declared cash dividends of \$0.03 per share for each quarter in 2011. In determining the amount of dividends to be paid, we consider capital preservation, expected asset growth, projected earnings and our overall dividend pay-out ratio.

Paid preferred stock dividends of \$997.8 thousand in 2011 compared to \$850.0 thousand in 2010.

##### *Financial Performance*

Net earnings per diluted common share were \$0.37 in 2011, as compared to \$0.35 per diluted common share earned in 2010. The increase in net earnings per diluted common share is principally attributed to reduced provision for loan and lease losses in 2011, partially offset by increased basic and dilutive weighted average shares.

Net interest margin, on a tax equivalent basis, decreased to 3.97% in 2011 from 4.00% in 2010. The modest decrease in net interest margin resulted from decreased yields on the loan portfolio and the available-for-sale investment portfolio, partially offset by lower funding costs pertaining to re-pricing of interest bearing deposits and other borrowings. Average earning assets increased to \$882.7 million at December 31, 2011 compared to \$846.4 million at December 31, 2010. The increase in average earning assets was primarily driven by increases in mortgage backed securities and corporate bonds held in the available-for-sale investment portfolio.

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We recorded gains of \$1.6 million on the sale investment securities in 2011, compared to gains of \$2.0 million during 2010.

Mortgage banking revenue was \$14.3 million in 2011, compared to \$14.3 million in 2010. Closed mortgage volume was \$770 million during 2011.

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**Table of Contents**

Total deposits were \$667.3 million as of December 31, 2011, an increase of \$18.6 million, or 2.87%, as compared to December 31, 2010. The Company's annualized organic deposit growth rate was 3.78% during 2011.

Total consolidated assets were \$940.7 million as of December 31, 2011, compared to \$939.1 million as of December 31, 2010. Increases in the available-for-sale investment portfolio and loans held-for-sale were offset by decreases in interest bearing due from banks and net portfolio loans.

*Credit Quality*

Nonperforming assets increased to \$25.2 million, or 2.68% of total assets, as of December 31, 2011, compared to \$22.8 million, or 2.43% of total assets as of December 31, 2010. Nonperforming loans increased \$1.0 million to \$21.5 million, or 3.68% of total loans, as of December 31, 2011, compared to \$20.5 million, or 3.41% of total loans as of December 31, 2010. Nonaccrual loans have been written-down to their estimated net realizable values.

Net charge offs were \$11.2 million in 2011, or 1.85% of average loans, as compared to net charge offs of \$11.2 million or 1.84% of average loans in 2010. The overall trends in credit quality indicators have improved in the current year, which has contributed to a decreased ALLL at December 31, 2011.

Provision for loan and lease losses in 2011 was \$9.0 million as compared to \$12.9 million as of December 31, 2010, representing a \$3.9 million decrease. During 2011, provision expense to net charge offs was 80% compared to 115% in 2010 as a result of improvements in credit quality indicators.

Our Company was established to make a profitable return while serving the financial needs of the business and professional communities which make up our markets. We are in the financial services business, and no line of financial services is beyond our charter so long as it serves the needs of our customers. Our mission is to provide our shareholders with a safe and profitable return on investment over the long term. Management will attempt to minimize risk to our shareholders by making prudent business decisions, maintaining adequate levels of capital and reserves, and communicating effectively with shareholders.

Our vision is to embrace changes in the industry and develop profitable business strategies that allow us to both maintain customer relationships and build new ones. Our competitors are no longer just banks. We must compete with financial powerhouses that want our core business. We have developed strategic plans that evaluate additional services and products that can be delivered to our customers efficiently and profitably. Producing quality returns is, as always, a top priority.

It is also our vision of the Company to remain independent, expanding our presence through internal growth and the addition of strategically important full service and focused service locations. We will pursue attractive opportunities to enter related lines of business and to acquire financial institutions with complementary lines of business. We will strive to continue our expansion into profitable markets in order to build franchise value. We will distinguish ourselves from the competition by a commitment to efficient delivery of products and services in our target markets to businesses and professionals, while maintaining personal relationships with mutual loyalty.

Our long term success rests on the shoulders of the leadership team and its ability to effectively enhance the performance of the Company. As a financial services company, we are in the business of taking and managing risks. Whether we are successful depends largely upon whether we take the right risks and get paid appropriately for those risks. Our governance structure enables us to manage all major aspects of the Company's business effectively through an integrated process that includes financial, strategic, risk and leadership planning.

We define risks to include not only credit, market and liquidity risk, the traditional concerns for financial institutions, but also operational risks, including risks related to systems, processes or external events, as well as

## **Table of Contents**

legal, regulatory and reputation risks. Our management processes, structures, and policies help to ensure compliance with laws and regulations and provide clear lines for decision-making and accountability. Results are important, but equally important is how we achieve those results. Our core values and commitment to high ethical standards is material to sustaining public trust and confidence in our Company.

### **Risk Management**

#### *Overview*

Through our corporate governance structure, risk and return is evaluated to produce sustainable revenues, reduce risks of earnings volatility and increase shareholder value. The financial services industry is exposed to four major risks; liquidity, credit, market and operational. Liquidity risk is the inability to meet liability maturities and withdrawals, fund asset growth and otherwise meet contractual obligations at reasonable market rates. Credit risk is the inability of a customer to meet its repayment obligations. Market risk is the fluctuation in asset and liability values caused by changes in market prices and yields, and Operational risk is the potential for losses resulting from events involving people, processes, technology, legal issues, external events, regulation, or reputation.

#### *Board Committees*

Our corporate governance structure begins with our Board of Directors. The Board of Directors evaluates risk through the Chief Executive Officer (CEO) and four Board Committees:

Loan Committee reviews credit risks and the adequacy of the ALLL.

ALCO reviews liquidity and market risks.

Audit and Qualified Legal Compliance Committee reviews the scope and coverage of internal and external audit activities; and

Nominating and Corporate Governance Committee evaluates corporate governance structure, charters, committee performance and acts in best interests of the corporation and its shareholders with regard to the appointment of director nominees.

These committees review reports from management, the Company's auditors, and other outside sources. On the basis of materials that are available to them and on which they rely, the committees review the performance of the Company's management and personnel, and establish policies, but neither the committees nor their individual members (in their capacities as members of the Board of Directors) are responsible for daily operations of the Company. In particular, risk management activities relating to individual loans are undertaken by Company personnel in accordance with the policies established by the committees of the Board of Directors.

#### *Senior Leadership Committees*

To ensure that our risk management goals and objectives are accomplished, oversight of our risk taking and risk management activities are conducted through five Senior Leadership committees comprised of members of management:

The Senior Leadership Committee establishes short and long-term strategies and operating plans. The committee establishes performance measures and reviews performance to plan on a monthly basis:

The Technology Steering Committee establishes technological strategies, makes technology investment decisions, and manages the implementation process:

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The ALCO Round Table Committee establishes and monitors liquidity ranges, pricing, maturities, investment goals, and interest spread on balance sheet accounts: and

The SOX 404 Compliance Committee has established the master plan for full documentation of the Company's internal controls and compliance with Section 404 of the Sarbanes-Oxley Act of 2002.

## **Table of Contents**

### *Risk Management Controls*

We use various controls to manage risk exposure within the Company. Budgeting and planning processes provide for early indication of unplanned results or risk levels. Models are used to estimate market risk and net interest income sensitivity. Segmentation analysis is used to estimate expected and unexpected credit losses. Compliance with regulatory guidelines plays a significant role in risk management as well as corporate culture and the actions of management. Our code of ethics provides the guidelines for all employees to conduct themselves with the highest integrity in the delivery of service to our clients.

### **Liquidity Risk Management**

#### *Liquidity Risk*

Liquidity risk is the inability to meet liability maturities and withdrawals, fund asset growth and otherwise meet contractual obligations at reasonable market rates. Liquidity management involves maintaining ample and diverse funding capacity, liquid assets and other sources of cash to accommodate fluctuations in asset and liability levels due to business shocks or unanticipated events. ALCO is responsible for establishing our liquidity policy and the accounting department is responsible for planning and executing the funding activities and strategies.

Sources of liquid assets consist of the repayments and maturities of loans, selling of loans, short-term money market investments, and cash flows from maturities and sales of available-for-sale securities. Increased liquidity from net loan repayments and increased deposits, were completely offset by pay downs of FHLB advances. Increases in available-for-sale security balances were responsible for the major use of liquidity. The weighted-average life of the available-for-sale security portfolio is 5.18 years.

Liquidity is generated from liabilities through deposit growth and FHLB borrowings. We emphasize preserving and maximizing customer deposits and other customer-based funding sources. Deposit marketing strategies are reviewed for consistency with liquidity policy objectives.

We have available correspondent banking lines of credit through correspondent relationships totaling approximately \$30.0 million and available secured borrowing lines of approximately \$85.5 million with the FHLB. In addition, we have a secured borrowing line with the Federal Reserve Bank (FRB), and had \$46.1 million in available credit at the FRB. While these sources are expected to continue to provide significant amounts of liquidity in the future, their mix, as well as the possible use of other sources, will depend on future economic and market conditions. Liquidity is also provided through cash flows generated through our operations.

Our liquid assets (cash and amounts due from banks, interest bearing deposits held at other banks, and available-for-sale securities) totaled \$251.6 million or 27% of total assets at December 31, 2011, \$252.5 million or 27% of total assets at December 31, 2010, and \$148.3 million or 18.2% of total assets at December 31, 2009.

The Holding Company could potentially receive dividends from the Bank in 2012. See Note 21 of the Consolidated Financial Statements in this document for a discussion of the restrictions on the Bank's ability to pay dividends.

To accommodate future growth and business needs, we develop an annual capital expenditure budget during strategic planning sessions. We expect that our earnings, acquisition of core deposits and wholesale borrowing arrangements will be sufficient to support liquidity needs in 2012.

#### *Other Borrowings*

We actively use FHLB advances as a source of wholesale funding to provide liquidity and to implement leverage strategies. At December 31, 2011, the Company had one overnight advance, four advances maturing in less than 1 year, and two longer term advances maturing within three to five years. Five of the advances were fixed rate,

**Table of Contents**

and one floated to three month LIBOR plus one basis point. The advances did not contain call or put features. As of December 31, 2011, the Company had \$109.0 million in FHLB advances outstanding compared to \$141 million at December 31, 2010 and \$70.0 million at December 31, 2009.

<i>(Dollars in thousands)</i>	2011	2010	2009
Securities sold under agreements to repurchase with weighted average interest rates of 0.19%, 0.34% and 0.49% at December 31, 2011, 2010 and 2009, respectively	\$ 13,779	\$ 13,548	\$ 9,621
Federal Home Loan Bank borrowings with weighted average interest rates of 0.39%, 0.29% and 0.85% at December 31, 2011, 2010 and 2009, respectively	109,000	141,000	70,000
<b>Total Other Borrowings</b>	<b>\$ 122,779</b>	<b>\$ 154,548</b>	<b>\$ 79,621</b>

<i>(Dollars in thousands)</i>	2011	2010	2009
<b>Securities sold under agreements to repurchase:</b>			
Maximum outstanding at any month end	\$ 16,688	\$ 18,820	\$ 12,359
Average balance during the year	14,805	12,274	11,006
Weighted average interest rate during year	0.29%	0.42%	0.46%
<b>Federal Home Loan Bank borrowings:</b>			
Maximum outstanding at any month end	\$ 141,000	\$ 147,000	\$ 130,000
Average Balance during the year	115,468	112,784	103,319
Weighted average interest rate during year	0.50%	0.56%	1.93%

**Credit Risk Management**

Credit risk arises from the inability of a customer to meet its repayment obligations. Credit risk exists in our outstanding loans, letters of credit and unfunded loan commitments. We manage credit risk based on the risk profile of the borrower, repayment sources and the nature of underlying collateral given current events and conditions.

*Commercial portfolio credit risk management*

Commercial credit risk management begins with an assessment of the credit risk profile of the individual borrower based on an analysis of the borrower's financial position in light of current industry, economic or geopolitical trends. As part of the overall credit risk assessment of a borrower, each commercial credit is assigned a risk grade and is subject to approval based on existing credit approval standards. Risk grading is a substantial factor in determining the adequacy of the ALLL.

Credit decisions are determined by Credit Administration to certain limitations and approvals from the Loan Committee above certain limitations. Credit risk is continuously monitored by Credit Administration for possible adjustment if there has been a change in the borrower's ability to perform under its obligations. Additionally, we manage the size of our credit exposure through loan sales and loan participation agreements. The primary sources of repayment of our commercial loans are from the borrowers' operating cash flows and the borrowers' conversion of short-term assets to cash. The net assets of the borrower or guarantor are usually identified as a secondary source of repayment. The principal factors affecting our risk of loss from commercial lending include each borrower's ability to manage its business affairs and cash flows, local and general economic conditions and real estate values in our service area. We manage our commercial loan portfolio by monitoring our borrowers' payment performance and their respective financial condition and make periodic adjustments, if necessary, to the risk grade assigned to each loan in the portfolio. Our evaluations of our borrowers are facilitated by management's knowledge of local market conditions and periodic reviews by a consultant of our credit administration policies.

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## **Table of Contents**

### *Real estate portfolio credit risk management*

The principal source of repayment of our real estate construction loans is the sale of the underlying collateral or the availability of permanent financing from the Company or other lending source. The principal risks associated with real estate construction lending include project cost overruns that absorb the borrower's equity in the project and deterioration of real estate values as a result of various factors, including competitive pressures and economic downturns.

We manage our credit risk associated with real estate construction lending by establishing a loan-to-value ratio on projects on an as-completed basis, inspecting project status in advance of disbursements, and matching maturities with expected completion dates. Generally, we require a loan-to-value ratio of not more than 80% on single family residential construction loans. Our specific underwriting standards and methods for each principal line of lending include industry-accepted analysis and modeling and certain proprietary techniques. Our underwriting criteria are designed to comply with applicable regulatory guidelines, including required loan-to-value ratios. Our credit administration policies contain mandatory lien position and debt service coverage requirements, and the Bank generally requires a guarantee from individuals owning 20% or more of the borrowing entity.

### *Concentrations of credit risk*

The Company grants real estate mortgage loans to customers throughout California, Oregon, Washington, and Colorado. In addition, the Company grants real estate construction, commercial, and installment loans and leases to customers throughout northern California. In management's judgment, a concentration exists in real estate-related loans, which represented approximately 75% of the Company's loan and lease portfolio at December 31, 2011, and 77% at December 31, 2010. Commercial real estate concentrations are managed to assure wide geographic and business diversity. Although management believes such concentrations have no more than the normal risk of collectability, a substantial decline in the economy in general, material increases in interest rates, changes in tax policies, tightening credit or refinancing markets, or a decline in real estate values in the Company's primary market areas in particular, such as was seen with the deterioration in the residential development market since 2007, could have an adverse impact on the repayment of these loans. Personal and business incomes, proceeds from the sale of real property, or proceeds from refinancing, represent the primary sources of repayment for a majority of these loans.

The Bank recognizes the credit risks inherent in dealing with other depository institutions. Accordingly, to prevent excessive exposure to any single correspondent, the Bank has established general standards for selecting correspondent banks as well as internal limits for allowable exposure to any single correspondent. In addition, the Bank has an investment policy that sets forth limitations that apply to all investments with respect to credit rating and concentrations with an issuer.

### *Nonperforming assets*

Nonperforming assets include nonaccruing loans, loans that are 90 days past due and still accruing interest, and other real estate owned.

Our practice is to place an asset on nonaccrual status when one of the following events occurs: (1) Any installment of principal or interest is 90 days or more past due (unless in management's opinion the loan is well-secured and in the process of collection), (2) management determines the ultimate collection of principal or interest to be unlikely, or (3) the terms of the loan have been renegotiated due to a serious weakening of the borrower's financial condition. Nonperforming loans include impaired loans which may be on nonaccrual, are 90 days past due and still accruing, or have been restructured and are not in compliance with their modified terms.

OREO represents real estate which the Bank has taken control of in partial or full satisfaction of loans. At the time of foreclosure, OREO is recorded at the lower of the carrying amount of the loan or fair value less costs to sell, which becomes the property's new basis. Any write-downs based on the asset's fair value at the date of

## **Table of Contents**

acquisition are charged to the ALLL. After foreclosure, management periodically performs valuations such that the real estate is carried at the lower of its new cost basis or fair value, net of estimated costs to sell. Subsequent valuation adjustments are recognized within net loss OREO. Revenue and expenses from operations and subsequent adjustments to the carrying amount of the property are included in other non interest income and non interest expense in the Consolidated Statements of Operations.

### *Allowance for loan and lease losses*

The ALLL represents management's best estimate of probable losses in the loans and leases portfolio. Within the allowance, reserves are allocated to segments of the portfolio based on specific formula components. Changes to the allowance for credit losses are reported in the Consolidated Statements of Operations in the provision for loan and lease losses.

We perform periodic and systematic detailed evaluations of our lending portfolio to identify and estimate the inherent risks and assess the overall collectability. We evaluate general conditions such as the portfolio composition, size and maturities of various segmented portions of the portfolio such as secured, unsecured, construction, and Small Business Administration (SBA). We also evaluate concentrations of borrowers, industries, geographical sectors, loan product, loan classes and collateral types, volume and trends of loan delinquencies and nonaccrual; criticized and classified assets and trends in the aggregate in significant credits identified as watch list items.

Our ALLL is the accumulation of various components that are calculated based upon independent methodologies. All components of the ALLL represent an estimation based on certain observable data that management believes most reflects the underlying credit losses being estimated. Changes in the amount of each component of the ALLL are directionally consistent with changes in the observable data, taking into account the interaction of the components over time.

An essential element of the methodology for determining the ALLL is our credit risk evaluation process, which includes credit risk grading of individual, commercial, construction, commercial real estate, and consumer loans. Loans are assigned credit risk grades based on our assessment of conditions that affect the borrower's ability to meet its contractual obligations under the loan agreement. That process includes reviewing borrower's current financial information, historical payment experience, credit documentation, public information, and other information specific to each individual borrower. Loans are reviewed on an annual or rotational basis or as management become aware of information affecting the borrower's ability to fulfill its obligations. Credit risk grades carry a dollar weighted risk percentage.

For individually impaired loans, we measure impairment based on the present value of expected future principal and interest cash flows discounted at the loan's effective interest rate, except that as a practical expedient, a creditor may measure impairment based on a loan's observable market price or the fair value of collateral, if the loan is collateral dependent. When developing the estimate of future cash flows for a loan, we consider all available information reflecting past events and current conditions, including the effect of existing environmental factors. In addition to the ALLL, an allowance for unfunded loan commitments and letters of credit is determined using estimates of the probability of funding and the associated inherent credit risk. This reserve is carried as a liability on the Consolidated Balance Sheets.

We make provisions to the ALLL on a regular basis through charges to operations that are reflected in our Consolidated Statements of Operations as provision expense for loan losses. When a loan is deemed uncollectible, it is charged against the allowance. Any recoveries of previously charged off loans are credited back to the allowance. There is no precise method of predicting specific losses or amounts that ultimately may be charged off on particular categories of the loan portfolio.

Various regulatory agencies periodically review our ALLL as an integral part of their examination process. Such agencies may require us to provide additions to the allowance based on their judgment of information available

## **Table of Contents**

to them at the time of their examination. There is uncertainty concerning future economic trends. Accordingly, it is not possible to predict the effect future economic trends may have on the level of the provisions for possible loan losses in future periods. The ALLL should not be interpreted as an indication that charge offs in future periods will occur in the stated amounts or proportions.

## **Market Risk Management**

### **General**

Market risk is the potential loss due to adverse changes in market prices and interest rates. Market risk is inherent in our operating positions and activities including customers' loans, deposit accounts, securities and long-term debt. Loans and deposits generate income and expense, respectively, and the value of cash flows changes based on general economic levels, and most importantly, the level of interest rates.

The goal for managing our assets and liabilities is to maximize shareholder value and earnings while maintaining a high quality balance sheet without exposing the Company to undue interest rate risk. The absolute level and volatility of interest rates can have a significant impact on our profitability. Market risk arises from exposure to changes in interest rates, exchange rates, commodity prices, and other relevant market rate or price risk. We do not operate a trading account, and do not hold a position with exposure to foreign currency exchange.

We face market risk through interest rate volatility. Net interest income or margin risk is measured based on rate shocks over different time horizons versus a current stable interest rate environment. Assumptions used in these calculations are similar to those used in the planning and budgeting model. The overall interest rate risk position and strategies are reviewed on an ongoing basis with ALCO.

### ***Securities Portfolio***

The securities portfolio is central to our asset liability management strategies. The decision to purchase or sell securities is based upon the current assessment of economic and financial conditions, including the interest rate environment, liquidity and regulatory requirements. We classify our securities as *available-for-sale* or *held-to-maturity* at the time of purchase. We do not engage in trading activities. Securities *held-to-maturity* is carried at cost adjusted for the accretion of discounts and amortization of premiums. Securities *available-for-sale* may be sold to implement our asset liability management strategies and in response to changes in interest rates, prepayment rates and similar factors. Securities available-for-sale are recorded at fair value and unrealized gains or losses, net of income taxes, are reported as a component of accumulated OCI, in a separate component of shareholders' equity. Gain or loss on sale of securities is based on the specific identification method.

## **Operational Risk Management**

Operational risk is the potential for loss resulting from events involving people, processes, technology, legal or regulatory issues, external events, and reputation. In keeping with the corporate governance structure, the Senior Leadership committee is responsible for operational risk controls. Operational risks are managed through specific policies and procedures, controls and monitoring tools. Examples of these include reconciliation processes, transaction monitoring and analysis and system audits. Operational risks fall into two major categories, business specific and Company wide. The Senior Leadership committee works to ensure consistency in policies, processes and assessments. With respect to Company wide risks, the Senior Leadership committee works directly with members of our Board of Directors to develop policies and procedures for information security, business resumption plans, compliance and legal issues.

## **Critical Accounting Policies**

Critical accounting policies are those that are both most important to the portrayal of our financial condition and results of operations and require management's most difficult, subjective, or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain.

## **Table of Contents**

Management has determined the following five accounting policies to be critical: Valuation of Investments and Impairment of Securities, Allowance for Loan and Lease Losses, Accounting for Income Taxes, Accounting for Derivative Financial Instruments and Hedging Activities, and Accounting for Fair Value Measurements.

### *Valuation of Investments and Impairment of Securities*

At the time of purchase, the Company designates the security as held-to-maturity or available-for-sale, based on its investment objectives, operational needs and intent to hold. The Company does not engage in trading activity. Securities designated as held-to-maturity are carried at cost adjusted for the accretion of discounts and amortization of premiums. The Company has the ability and intent to hold these securities to maturity. Securities designated as available-for-sale may be sold to implement the Company's asset/liability management strategies and in response to changes in interest rates, prepayment rates and similar factors. Securities designated as available-for-sale are recorded at fair value and unrealized gains or losses, net of income taxes, are reported as part of accumulated OCI (loss), a separate component of shareholders' equity. Gains or losses on sale of securities are based on the specific identification method. The market value and underlying rating of the security is monitored for quality. Securities may be adjusted to reflect changes in valuation as a result of other-than-temporary declines in value. Investments with fair values that are less than amortized cost are considered impaired. Impairment may result from either a decline in the financial condition of the issuing entity or, in the case of fixed rate investments, from changes in interest rates. At each financial statement date, management assesses each investment to determine if impaired investments are temporarily impaired or if the impairment is other-than-temporary based upon the positive and negative evidence available. Evidence evaluated includes, but is not limited to, industry analyst reports, credit market conditions, and interest rate trends.

When an investment is other-than-temporarily impaired, the Company assesses whether it intends to sell the security, or it is more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis less any current-period credit losses.

If the Company intends to sell the security or if it more likely than not that the Company will be required to sell security before recovery of the amortized cost basis, the entire amount of OTTI is recognized in earnings.

For debt securities that are considered other-than-temporarily impaired and that we do not intend to sell and will not be required to sell prior to recovery of our amortized cost basis, we separate the amount of the impairment into the amount that is credit related (credit loss component) and the amount due to all other factors. The credit loss component is recognized in earnings and is calculated as the difference between the investment's amortized cost basis and the present value of its expected future cash flows.

The remaining differences between the investment's fair value and the present value of future expected cash flows is deemed to be due to factors that are not credit related and is recognized in OCI. Significant judgment is required in the determination of whether OTTI has occurred for an investment. The Company follows a consistent and systematic process for determining and OTTI loss. The Company has designated the ALCO Committee responsible for the other-than-temporary evaluation process.

The ALCO Committee's assessment of whether OTTI loss should be recognized incorporates both quantitative and qualitative information including, but not limited to: (1) the length of time and the extent of which the fair value has been less than amortized cost, (2) the financial condition and near term prospects of the issuer, (3) the intent and ability of the Company to retain its investment for a period of time sufficient to allow for an anticipated recovery in value, (4) whether the debtor is current on interest and principal payments, and (5) general market conditions and industry or sector specific outlook.

### *Allowance for Loan and Lease Losses*

ALLL is based upon estimates of loan losses and is maintained at a level considered adequate to provide for probable losses inherent in the outstanding loan portfolio. The allowance is increased by provisions charged to expense and reduced by net charge offs. In periodic evaluations of the adequacy of the allowance balance,

## **Table of Contents**

management considers our past loan loss experience by type of credit, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, current economic conditions and other factors. We formally assess the adequacy of the ALLL on a monthly basis. These assessments include the periodic re-grading of classified loans based on changes in their individual credit characteristics including delinquency, seasoning, recent financial performance of the borrower, economic factors, changes in the interest rate environment and other factors as warranted. Loans are initially graded when originated. They are reviewed as they are renewed, when there is a new loan to the same borrower and/or when identified facts demonstrate heightened risk of default. Confirmation of the quality of our grading process is obtained by independent reviews conducted by outside consultants specifically hired for this purpose and by periodic examination by various bank regulatory agencies. Management monitors delinquent loans continuously and identifies problem loans to be evaluated individually for impairment testing. For loans that are determined impaired, formal impairment measurement is performed at least quarterly on a loan-by-loan basis.

Our method for assessing the appropriateness of the allowance includes specific allowances for identified problem loans, an allowance factor for categories of credits and allowances for changing environmental factors (e.g., portfolio trends, concentration of credit, growth, economic factors). Allowances for identified problem loans are based on specific analysis of individual credits. Loss estimation factors for loan categories are based on analysis of local economic factors applicable to each loan category. Allowances for changing environmental factors are management's best estimate of the probable impact these changes have had on the loan portfolio as a whole.

### *Income Taxes*

Income taxes reported in the financial statements are computed based on an asset and liability approach. We recognize the amount of taxes payable or refundable for the current year, and deferred tax assets and liabilities for the expected future tax consequences that have been recognized in the financial statements. Under this method, deferred tax assets and liabilities are determined based on the differences between the financial statements and tax basis of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. We record net deferred tax assets to the extent it is more likely than not that they will be realized. In evaluating our ability to recover the deferred tax assets, management considers all available positive and negative evidence, including scheduled reversals of deferred tax liabilities, projected future taxable income, tax planning strategies and recent financial operations.

In projecting future taxable income, management develops assumptions including the amount of future state and federal pretax operating income, the reversal of temporary differences and the implementation of feasible and prudent tax planning strategies. These assumptions require significant judgment about the forecasts of future taxable income and are consistent with the plans and estimates being used to manage the underlying business. The Company files consolidated federal and combined state income tax returns.

We recognize the financial statement effect of a tax position when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. For tax positions that meet the more likely than not threshold, we may recognize only the largest amount of tax benefit that is greater than fifty percent likely to be realized upon ultimate settlement with the taxing authority.

Management believes that all of our tax positions taken meet the more likely than not recognition threshold. To the extent tax authorities disagree with these tax positions, our effective tax rates could be materially affected in the period of settlement with the taxing authorities.

### *Derivative Financial Instruments and Hedging Activities*

In the normal course of business the Company is subject to risk from adverse fluctuations in interest rates. The Company manages these risks through a program that includes the use of derivative financial instruments,

## **Table of Contents**

primarily swaps and forwards. Counterparties to these contracts are major financial institutions. The Company is exposed to credit loss in the event of nonperformance by these counterparties. The Company does not use derivative instruments for trading or speculative purposes.

The Company's objective in managing exposure to market risk is to limit the impact on earnings and cash flow. The extent to which the Company uses such instruments is dependent on its access to these contracts in the financial markets and its success using other methods, such as netting exposures in the same currencies to mitigate foreign exchange risk and using sales agreements that permit the pass-through of commodity price and foreign exchange rate risk to customers.

All of the Company's outstanding derivative financial instruments are recognized in the balance sheet at their fair values. The effect on earnings from recognizing the fair values of these derivative financial instruments depends on their intended use, their hedge designation, and their effectiveness in offsetting changes in the fair values of the exposures they are hedging. Changes in the fair values of instruments designated to reduce or eliminate adverse fluctuations in the fair values of recognized assets and liabilities and unrecognized firm commitments are reported in earnings along with changes in the fair values of the hedged items. Changes in the effective portions of the fair values of instruments used to reduce or eliminate adverse fluctuations in cash flows of anticipated or forecasted transactions are reported in equity as a component of accumulated OCI. Amounts in accumulated OCI are reclassified to earnings when the related hedged items affect earnings or the anticipated transactions are no longer probable. Changes in the fair values of derivative instruments that are not designated as hedges or do not qualify for hedge accounting treatment are reported currently in earnings. Amounts reported in earnings are classified consistent with the item being hedged.

For derivative financial instruments accounted for as hedging instruments, the Company formally designates and documents, at inception, the financial instrument as a hedge of a specific underlying exposure, the risk management objective, and the manner in which effectiveness of the hedge will be assessed. The Company formally assesses both at inception and at each reporting period thereafter, whether the derivative financial instruments used in hedging transactions are effective in offsetting changes in fair value or cash flows of the related underlying exposures. Any ineffective portion of the change in fair value of the instruments is recognized immediately into earnings.

The Company discontinues the use of hedge accounting prospectively when (1) the derivative instrument is no longer effective in offsetting changes in fair value or cash flows of the underlying hedged item; (2) the derivative instrument expires, is sold, terminated, or exercised; or (3) designating the derivative instrument as a hedge is no longer appropriate.

**Derivative Loan Commitments** The Company, through its majority owned subsidiary, Bank of Commerce Mortgage, enters into forward delivery contracts to sell residential mortgage loans or mortgage backed securities to broker/dealers at specific prices and dates ( MBS TBAs ) in order to hedge the interest rate risk in its portfolio of mortgage loans held-for-sale and its mandatory residential mortgage loan commitments. These derivative instruments consist primarily of IRLC s executed with borrowers and mandatory forward purchase commitments with investor lenders. These derivative instruments have not been designated for hedge accounting treatment; accordingly changes in the fair values are reflected in earnings as a component of mortgage banking revenue, net. At December 31, 2011, the Company maintained open forward sales positions of \$37.0 million, and mandatory loan commitment rate locks of \$55.5 million.

**Interest Rate Swap Agreements** As part of the Company's risk management strategy, the Company enters into interest rate swap agreements or other derivatives to mitigate the interest rate risk inherent in certain assets and liabilities. These derivative instruments are accounted for as cash flow hedges, with the changes in fair value reflected in OCI and subsequently reclassified to earnings when gains or losses are realized on the hedged item. At December 31, 2011, the Company maintained a notional amount of \$75 million in rate swap agreements.

**Table of Contents***Fair Value Measurements*

We use fair value measurements to record fair value adjustments to certain assets and liabilities, and to determine fair value disclosures. We base our fair values on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Securities available-for-sale, derivatives, and loans held-for-sale, if any, are recorded at fair value on a recurring basis. Additionally, from time to time, we may be required to record certain assets at fair value on a nonrecurring basis, such as certain impaired loans held for investment, OREO, and goodwill. These nonrecurring fair value adjustments typically involve write-downs of individual assets due to application of lower of cost or market accounting.

We have established and documented a process for determining fair value. We maximize the use of observable inputs and minimize the use of unobservable inputs when developing fair value measurements. Whenever there is no readily available market data, management uses its best estimate and assumptions in determining fair value, but these estimates involve inherent uncertainties and the application of management's judgment. As a result, if other assumptions had been used, our recorded earnings or disclosures could have been materially different from those reflected in these financial statements. Additional information on our use of fair value measurements and our related valuation methodologies is provided in Note 23 of the Consolidated Financial Statements in this document.

**Financial Highlights - Results of Operations**

The following discussion and analysis provides a comparison of the results of operations for the five years ended December 31, 2011. This discussion should be read in conjunction with the consolidated financial statements and related notes.

**Key Financial Ratios**

	2011	2010	2009	2008	2007
<b><u>Profitability</u></b>					
Return on average assets	0.79%	0.69%	0.75%	0.33%	1.04%
Return on average equity	6.71%	6.50%	9.01%	4.99%	13.39%
Average earning assets to total average assets	95.99%	93.41%	91.42%	92.86%	93.74%
<b><u>Interest Margin</u></b>					
Net interest margin	3.97%	4.00%	3.98%	3.56%	4.09%
<b><u>Asset Quality</u></b>					
Allowance for loan and lease losses to total loans	1.82%	2.14%	1.86%	1.60%	1.66%
Nonperforming assets to total assets	2.68%	2.43%	1.92%	2.98%	2.01%
Net charge offs to average loans	1.85%	1.84%	1.14%	1.22%	%
<b><u>Liquidity</u></b>					
Loans to deposits	95.46%	97.25%	96.38%	93.28%	102.67%
Liquidity ratio	51.85%	41.86%	38.84%	22.56%	18.49%
<b><u>Capital</u></b>					
Tier 1 risk-based capital - Bank	14.46%	13.34%	11.57%	11.58%	9.97%
Total risk-based capital - Bank	15.71%	14.59%	12.83%	12.84%	11.22%
<b><u>Efficiency</u></b>					
Efficiency ratio	61.87%	57.43%	52.80%	63.81%	59.31%

The above table represents key financial performance ratios that our Senior Leadership Team monitors on a monthly basis in comparison with Uniform Bank Performance Report peer data. Uniform Bank Performance Reports are available on all FDIC insured financial institutions and are used to measure quality performance to peer groupings and may be obtained online at [www.fdic.gov](http://www.fdic.gov). Management monitors the high-performing sector of the peer group and uses this data to examine strategies of other high-performing financial institutions and to

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## **Table of Contents**

establish the financial performance goals of the Company on an annual basis. These goals are then communicated through budgets, strategies, planning and projections to the Senior Leadership Team for implementation. Results are monitored both to plan and to peer group at the Board of Directors level on a monthly basis.

### **Balance Sheet**

As of December 31, 2011, the Company had total consolidated assets of \$940.7 million, total net portfolio loans of \$574.1 million, an ALLL of \$10.6 million, deposits outstanding of \$667.3 million, and stockholders' equity of \$113.6 million.

The Company continued to maintain a strong liquidity position during the reporting period. As of December 31, 2011, the Company maintained cash positions at the FRB and correspondent banks in the amount of \$21.4 million. The Company also held certificates of deposits with other financial institutions in the amount of \$26.7 million, which the Company considers highly liquid.

The Company's available-for-sale investment portfolio is primarily utilized as a source of liquidity to fund other higher yielding asset opportunities, such as mortgage loan originations when required. Investment securities totaled \$203.5 million at December 31, 2011, compared with \$189.2 million at December 31, 2010. The \$14.3 million, or 7.55% increase reflects net purchase activity relating to the purchases of municipal bonds, corporate securities, and asset backed securities, partially offset by sales activity of mortgage backed securities, U.S. Treasuries, and Agencies. During 2011, the Company repositioned the portfolio with the objective of preserving the net interest margin while reducing overall portfolio duration. Accordingly, the Company recorded \$1.6 million in realized gains on the sales of securities.

At December 31, 2011, the Company's net unrealized gain on available-for-sale securities was \$1.5 million, compared with \$3.2 million net unrealized loss at December 31, 2010. The favorable change in net unrealized gains was primarily due to increases in the fair values of the Company's municipal bond portfolio, primarily driven by decreases in long term interest rates, partially offset by decreases in the fair values of corporate securities due to widening of market spreads.

Overall, the net portfolio loan balance decreased modestly during 2011 compared to 2010. The Company's net loan portfolio was \$574.1 million at December 31, 2011, compared with \$587.9 million at December 31, 2010, a decrease of \$13.8 million, or 2.34%. The decrease was primarily driven by net payoffs, and specific charge offs of principal balances.

The Company continued to conservatively monitor credit quality during the period, and adjust the ALLL accordingly. As such, the Company provided \$9.0 million in provisions for loan losses during 2011, compared with \$12.9 million during 2010. The Company's ALLL as a percentage of total portfolio loans was 1.82% and 2.14% as of December 31, 2011 and 2010, respectively.

Net charge offs were \$11.2 million during 2011, compared with net charge offs of \$11.2 million in 2010. The charge offs were centered in commercial real estate, commercial, construction loans, and 1-4 family residential. Overall, the portfolio is showing some signs of stabilization with lingering weaknesses where the borrower's business revenue is tied to real estate. The commercial real estate loan portfolio and commercial loan portfolio will continue to be influenced by weakness in real estate values, the effects of high unemployment levels, and general overall weakness in economic conditions. As such, management will continue to aggressively identify and dispose of problematic assets which could lead to an elevated level of charge offs. Despite the current level of charge offs, management believes the Company's ALLL is adequately funded given the current level of credit risk. The ALLL methodology and adequacy was recently confirmed during a regulatory examination.

Loans held-for-sale, consisting of residential mortgages to be sold in the secondary market, were \$64.4 million at December 31, 2011, compared with \$43.0 million at December 31, 2010. The increase in loans held-for-sale was principally driven by longer warehouse holding periods compared to the prior year. During the fourth quarter of

## **Table of Contents**

2011 a major investor exited the market, resulting in a greater inventory of loans in warehouse status. The mortgage subsidiary had closed loan volume of \$770.0 million and \$904.9 million during 2011 and 2010, respectively.

The Company's OREO balance at December 31, 2011 was \$3.7 million compared to \$2.3 million at the same period a year ago. The net increase was primarily driven by the addition of one large commercial real estate property. See Note 8 in the Consolidated Financial Statements incorporated in this report, for further details relating to the Company's OREO portfolio. The Company remains committed to working with customers who are experiencing financial difficulties to find potential solutions. However, the Company expects additional foreclosure activity for the foreseeable future.

Total deposits as of December 31, 2011 were \$667.3 million compared to \$648.7 million at December 31, 2010, an increase of 3%. Non maturing core deposits increased by 11%, and the Company experienced 4% organic growth in time deposits. During 2011, the Company strategically reduced non-core brokered certificates of deposits pursuant to an overall organic funding strategy, resulting in a net decrease in total certificates of deposits.

On September 28, 2011, the Company entered into a Securities Purchase Agreement with the Secretary of the Treasury, pursuant to which the Company issued and sold to the Treasury 20,000 shares of its Senior Non-Cumulative Perpetual Preferred Stock, Series B, having a liquidation preference of \$1,000 per share, for aggregate proceeds net of issuance costs of \$19.9 million. The issuance was pursuant to the Treasury's Small Business Lending Fund program (SBLF), a \$30 billion fund established under the Small Business Jobs Act of 2010, which encourages lending to small businesses by providing capital to qualified community banks with assets of less than \$10 billion. Simultaneously with the SBLF funds, the Company redeemed the \$16.7 million of shares of Senior Non-Cumulative Perpetual Preferred Stock Series A, issued to the Treasury in November 2008 under the U.S. Treasury's CPP, a part of the Troubled Asset Relief Program. The remainder of the net proceeds were invested by the Company in the Bank as Tier 1 Capital. Accordingly, through the SBLF transaction, including the liquidation of the Series A Preferred Stock, the Company's increased equity from preferred stock by \$3.2 million during 2011.

## **Sources of Income**

We derive our income from two principal sources: (1) net interest income, which is the difference between the interest income we receive on interest earning assets and the interest expense we pay on interest bearing liabilities, and (2) fee income, which includes fees earned on deposit services, income from payroll processing, electronic-based cash management services, mortgage banking income, and merchant credit card processing services.

Our income depends to a great extent on net interest income, which correlates strongly with certain interest rate characteristics. These interest rate characteristics are highly sensitive to many factors, which are beyond our control, including general economic conditions, inflation, recession, and the policies of various governmental and regulatory agencies, the Federal Reserve Board in particular. Because of our predisposition to variable rate pricing on our assets and level of time deposits, we are frequently considered asset sensitive, and generally we are affected adversely by declining interest rates. However, in the current interest rate environment, many of our variable rate loans are priced at their floors. As a result, we would not experience an immediate benefit in a rising rate environment.

Net interest income reflects both our net interest margin, which is the difference between the yield we earn on our assets and the interest rate we pay for deposits and other sources of funding, and the amount of earning assets we hold. As a result, changes in either our net interest margin or the amount of earning assets we hold could affect our net interest income and earnings.

Increases or decreases in interest rates could adversely affect our net interest margin. Although the yield we earn on our assets and funding costs tend to move in the same direction in response to changes in interest rates, one

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**Table of Contents**

can rise or fall faster than the other, and cause our net interest margin to expand or contract. Many of our assets are tied to prime rate, so they may adjust faster in response to changes in interest rates. As a result, when interest rates fall, the yield we earn on our assets may fall faster than our ability to reprice a large portion of our liabilities, causing our net interest margin to contract.

Changes in the slope of the yield curve, the spread between short term and long term interest rates, could also reduce our net interest margin. Normally, the yield curve is upward sloping, which means that short term rates are lower than long term rates. Because our liabilities tend to be shorter in duration than our assets, when the yield curve flattens or even inverts, we could experience pressure on our net interest margin as our cost of funds increases relative to the yield we can earn on our assets.

We assess our interest rate risk by estimating the effect on our earnings under various simulated scenarios that differ based on assumptions including the direction, magnitude and speed of interest rate changes, and the slope of the yield curve.

There is always the risk that changes in interest rates could reduce our net interest income and earnings in material amounts, especially if actual conditions turn out to be materially different than simulated scenarios. For example, if interest rates rise or fall faster than we assumed or the slope of the yield curve changes, we may incur significant losses on debt securities we hold as investments. To reduce our interest rate risk, we may rebalance our investment and loan portfolios, refinance our debt and take other strategic actions which may result in losses or expenses.

**Year Ended December 31, 2011 Compared to Year Ended December 31, 2010**

Through proactive and aggressive management of problem credits, and the maintenance of a relatively healthy net interest margin, the Company has remained profitable during the economic downturn. As such, the Company continues to be well positioned to take advantage of strategic growth opportunities. Net income attributable to Bank of Commerce Holdings was \$7.3 million for the year ended December 31, 2011, compared with \$6.2 million for the year ended December 31, 2010. Net income available to common stockholders was \$6.3 million and \$5.3 million for the years ended December 31, 2011 and 2010, respectively. Diluted earnings per share (EPS) were \$0.37 and \$0.35 for the years ended December 31, 2011 and 2010, respectively.

Return on average assets (ROA) and return on average equity (ROE) for the year ended December 31, 2011 was 0.79% and 6.71%, respectively compared with 0.69% and 6.50% for the same period a year ago. The increase in ROA and ROE compared with the same period a year ago, was primarily driven by lower loan loss provision expense, and decreased interest expense on deposits and borrowings, partially offset by decreased yields in the loan portfolio. The Company continues to experience decreased yields in the loan portfolio due to the combination of, downward rate adjustments of variable rate loans, pay offs of higher yielding loans, and reclassification of existing loans to nonaccrual status.

Nonperforming assets were \$25.2 million, or 2.68% of total assets, as of December 31, 2011, compared to \$22.8 million, or 2.43% of total assets as of December 31, 2010. Of this amount, as of December 31, 2011, \$21.5 million represented nonaccrual loans, \$95 thousand represented loans past due greater than 90 days and still accruing interest, and \$3.7 million represented OREO. The Company has aggressively charged-down impaired assets to their disposition values, and the assets are expected to be resolved at those levels, absent further declines in market prices.

The provision for loan losses for the year ended December 31, 2011 was \$9.0 million, a 30% decrease from the same period a year ago; the decreased loan loss provision reflects general improvement in the loan portfolio, including expected impairment on a prospective basis, and decreased allocations relating to the Company's ITIN portfolio pursuant to the most recent regulatory examination. The loan portfolio net charge off rate during 2011 was 1.42%, compared to 1.49% during 2010.

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**Table of Contents**

Yields on average earning assets decreased 28 basis points to 4.94% compared to 5.22% in 2010. The decline in yield of earning assets was primarily driven by decreased yields in the loan portfolio. The yield on the loan portfolio decreased 25 basis points to 5.69% compared to 5.94% for the year ended December 31, 2010. The largest loan segment decrease in yield is associated with the Company's ITIN loan portfolio, which had average balances of \$67.8 million and \$76.6 million for the years ended December 31, 2011 and 2010, respectively.

The yield on this particular pool of loans decreased 108 basis points from 5.63% for the full year 2010, to 4.55% for the full year 2011. Approximately 60% of the loans in this pool are 5/1 adjustable rate mortgages that reset during 2011, and will be resetting annually on their respective anniversary dates

Interest expense on deposits and borrowings declined 29 basis points to 1.23% in 2011, compared to 1.52% for 2010. Interest expense as a percent of average earning assets decreased from 1.23% to 0.97% for the years ended December 31, 2010 and 2011, respectively. Our income is highly dependent on interest rate differentials and the resulting net interest margins (i.e., the difference between the interest rates earned on the Bank's interest earning assets such as loans and securities, and the interest rates paid on the Bank's interest bearing liabilities such as deposits and borrowings). The decrease in interest expense to average earning assets substantially mitigated the effects of the lower yields realized in the loan portfolio. As a result, the Company was able to maintain a relatively consistent net interest margin of 3.97% for the year ended December 31, 2011, compared to 4.00% for the year ended December 31, 2010.

During 2011, the Company settled the deferred interest rate swap contracts that were transacted in August of 2010, and removed the hedge designation. As a result of the settlement of the deferred interest rate swap contracts, the Company realized \$3.0 million in cash proceeds from the counterparty. Management will reclassify the gains realized on the hedge instruments into earnings from OCI, as a reduction of interest expense, in the same periods during which the hedged forecasted transaction affects earnings on the basis it is probable the forecasted transaction will occur. As such, the Company's margin will benefit from the future reclassifications of these gains by lowering interest expense on FHLB advances. This benefit is expected to begin in March 2012.

During 2011, the Company entered into a series of deferred starting interest rate swap contracts to mitigate a portion of future interest rate risk. The contracts were forward starting with the first leg becoming effective on August 1, 2013. Management designated the deferred interest rate swap contracts as cash flow hedges of interest payments.

The Company continued to pay dividends on common stock during the year ended December 31, 2011. The annual dividend amount per share decreased from \$0.18 in 2010 to \$0.12 in 2011. The decrease in the dividend rate was executed to preserve capital, while ensuring that dividend payout ratios remain consistent to periods prior to the 2010 common stock offering.

**Year Ended December 31, 2010 Compared to Year Ended December 31, 2009**

We reported net income of \$6.2 million and net income to common shareholders of \$5.3 million for the year ended December 31, 2010, representing an increase of approximately \$200 thousand or 3.33%, over net income of \$6.0 million and net income to common shareholders of \$5.1 million for the year ended December 31, 2009. During 2010, our net interest margin increased modestly as the Company funded earning assets with low cost deposits and wholesale borrowings. The downward repricing of wholesale borrowings provided positive benefit to our net interest margin. Consistent with 2009, gains on the sale of securities contributed significantly to our 2010 earnings. In 2010, the Company also benefited from the settlement of the irrevocable loss guarantee (Put Reserve) associated with the ITIN loan portfolio (see Note 28), which increased noninterest income by \$1.8 million.

During 2010, we increased provisions for loan and lease losses significantly. Increased provisions were directly attributed to further deterioration in the Commercial and Industrial portfolio and continuing weakness in our real

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**Table of Contents**

estate portfolio. Our provision for loan and lease losses increased to \$12.9 million in 2010 from \$9.5 million in 2009. Ongoing credit quality reviews and current appraisals identified impairment within the portfolio and significantly contributed to increased provisions in 2010.

Nonperforming assets as a percentage of total assets increased to 2.43% compared to 1.92% in 2009. The majority of the increase in nonperforming assets was primarily related to the ITIN loan portfolio. The recession with the accompanying depressed residential real estate market continued to stress these assets. Accordingly, management pursued an aggressive and prudent stance in monitoring these credits, and continued to do so in 2011.

Return on average assets (ROA) was 0.69% in 2010 and 0.75% in 2009. Return on average common equity (ROE) was 6.50% in 2010 compared 9.01% in 2009. Diluted EPS for 2010 and 2009 were \$0.35 and \$0.58, respectively, which reflected a year-over-year decrease of 39.7%. The decrease in diluted EPS was a direct result from the additional common shares outstanding. During 2010, the Company successfully completed a public offering of common stock, whereby issuing 8,280,000 of common stock at \$4.25 per share with net equity proceeds of \$33.0 million.

Our average total assets increased to \$906.1 million in 2010 or 12.7% from \$804.2 million in 2009. Total deposits grew by \$8.2 million or 1.3% over 2009; the deposit growth was centered in noninterest bearing demand accounts and savings accounts. Total gross loans decreased by \$0.6 million or 0.11% over 2009; decreases in the real estate construction portfolio were offset by increases to the home equity line portfolio, the remaining mix remained consistent with 2009. During the first quarter of 2010, the Company purchased a pool of performing home equity revolving and non revolving loans which accounted for the majority of the increase in the home equity portfolio.

The yield on the loan portfolio decreased 30 basis points to 5.78% compared to 6.08% in 2009. Yields on all earning assets decreased 40 basis points to 5.22% compared to 5.62% in 2009. Our income is highly dependent on interest rate differentials and the resulting net interest margins (i.e., the difference between the interest rates earned on the Bank's interest earning assets such as loans and securities, and the interest rates paid on the Bank's interest bearing liabilities such as deposits and borrowings).

These rates are highly sensitive to many factors, which are beyond our control, including general economic conditions, inflation, recession and the policies of various governmental and regulatory agencies, in particular, the Federal Reserve Board. Because of our predisposition to variable rate pricing on our assets and level of time deposits, we are normally considered asset sensitive. However, with the current historically low interest rate environment in 2010, the market rates on many of our variable-rate loans were below their respective floors. Consequently, we would not immediately benefit in a rising rate environment. As such, we were considered liability sensitive in the 100bp to 300bp upward rate shock, and asset sensitive for 400bp upward rate shock. As a result, management anticipated that, in a rising interest rate environment, our net interest income and margin would have been expected to decline, as well as in a declining interest rate environment. However, given that the model assumes a static balance sheet, no assurance can be given that under such circumstances we would experience the described relationships to declining or increasing interest rates.

During 2010, the Company entered into a series of deferred starting interest rate swap contracts to mitigate a portion of future interest rate risk. The contracts were forward starting with the first one becoming effective on March 1, 2012. Management designated the deferred interest rate swap contracts as cash flow hedges of interest payments.

Funding costs decreased by 50 basis points to 1.37% compared with 1.87% in 2009, reflecting the current lower interest rate environment.

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**Table of Contents****Net Interest Income and Net Interest Margin**

Net interest income is the largest source of our operating income. Net interest income for 2011 was \$34.1 million, an increase of 1.1 million or 3% over 2010. Net interest income for 2010 was \$33.0 million, a increase of \$4.2 million or 15% over 2009. The increase in net interest income in 2011 compared to 2010 is attributable to growth in outstanding earning assets, primarily investment securities, and declining funding costs associated with deposits and borrowings. At December 31, 2011 average investment securities were \$183.4 million, an increase of \$48.7 million or 36.2% over 2010. During 2011, funding costs decreased 29 basis points, while average interest bearing liabilities remained consistent with 2010. The lower funding costs were primarily related to the re-pricing of certificates of deposits and junior subordinated debentures.

Net interest income increased \$4.2 million to \$33.0 million in 2010 compared to \$28.8 million in 2009, which reflects a increase of 15% over 2009. The average balance of total earning assets increased to \$846.4 million in 2010 compared to \$761.6 million in 2009, which represents an 11% increase over 2009. The increase in net interest income in 2010 compared to 2009 is attributable to growth in outstanding earning assets, primarily in the loan portfolio, and declining funding costs associated with deposits and borrowings. At December 31, 2010, the average balance of the loan portfolio was \$640.2 million, an increase of \$51.0 million or 8.6% over 2009. The increase in average loan balances was primarily related to the purchase of the ITIN portfolio in April 2009, with an estimated fair value of \$80.7 million and weighted average yield of approximately 7%. In 2010, the Company was able to benefit from a full twelve months of ITIN interest income, or an additional \$538.6 thousand. Furthermore, the Company recognized an additional \$604.4 thousand of interest income from mortgage loans held-for-sale during 2010 compared to 2009, benefiting from the recognition of a full twelve months interest compared to eight months in 2010. During 2010, funding costs decreased 35 basis points, while average interest bearing liabilities increased \$27.4 million to \$686.2 million, compared to 658.9 million at December 31, 2009. The lower funding costs were primarily related to the re-pricing of certificates of deposits and junior subordinated debentures.

The net interest margin (net interest income as a percentage of average interest earning assets) on a fully tax-equivalent basis was 3.97% for 2011, a decrease of 3 basis points as compared to the same period a year ago. The year-over-year modest decrease in net interest margin primarily resulted from decreased yield on the loan portfolio as a result of payoffs of higher yielding loans, downward rate adjustments on variable rate loans, and transfers to nonaccrual status, substantially offset by a decrease in interest expense to average earning assets. Interest expense as a percent of average earning assets decreased from 1.23% to 0.97% for the years ended December 31, 2010 and 2011, respectively. The decrease in interest expense to average earning assets substantially mitigated the effects of the lower yields on the Companies loan portfolio. As a result, the Company was able to maintain a relatively consistent net interest margin of 3.97% for the year ended December 31, 2011, compared to 4.00% for the year ended December 31, 2010.

The net interest margin on a fully tax-equivalent basis was 4.00% for 2010, an increase of 12 basis points as compared to the same period in 2009. The year over year increase in net interest margin primarily resulted from lower funding costs associated with the re- pricing of certificates of deposits and junior subordinated debentures, partially offset by lower yields in the loan portfolio, and investment securities. Interest expense as a percent of average earning assets decreased from 1.61% to 1.23% for the years ended December 31, 2009 and 2010, respectively. The year over year decrease in interest expense to average earning assets more than mitigated the effects of the lower yields on the Companies loan portfolio. As a result, net interest margin increased to 4.00% for the year ended December 31, 2009, compared to 3.88% for the year ended December 31, 2010.

Our net interest income is affected by changes in the amount and mix of interest earning assets and interest bearing liabilities, as well as changes in the yields earned on interest earning assets and rates paid on deposits and borrowed funds. The following tables present condensed average balance sheet information, together with interest income and yields on average interest earning assets, and interest expense and rates paid on average interest bearing liabilities for the years ended December 31, 2011, 2010 and 2009:

**Table of Contents****Average Balances, Interest Income/Expense and Yields/Rates Paid****Years Ended December 31,**

<i>(Dollars in thousands)</i>	2011			2010			2009		
	Average Balance	Interest	Yield/Rate	Average Balance	Interest	Yield/Rate	Average Balance	Interest	Yield/Rate
<b>Interest Earning Assets</b>									
Portfolio loans <sup>1</sup>	\$ 634,949	\$ 36,138	5.69%	\$ 640,213	\$ 38,034	5.94%	\$ 589,336	\$ 36,598	6.21%
Tax-exempt securities <sup>2</sup>	52,467	2,962	5.65%	42,172	2,488	5.90%	28,384	1,712	6.03%
US government securities	19,182	431	2.25%	27,423	617	2.25%	8,606	343	3.99%
Mortgage backed securities	67,052	1,692	2.52%	48,972	1,466	2.99%	53,722	3,107	5.78%
Other securities	44,664	1,635	3.66%	15,702	668	4.25%	17,313	137	0.79%
Interest bearing due from banks	64,399	775	1.20%	70,911	946	1.33%	50,790	686	1.35%
Federal funds sold			%	995	2	0.20%	13,438	32	0.24%
<b>Average Earning Assets</b>	<b>\$ 882,713</b>	<b>\$ 43,633</b>	<b>4.94%</b>	<b>\$ 846,388</b>	<b>\$ 44,221</b>	<b>5.22%</b>	<b>\$ 761,589</b>	<b>\$ 42,615</b>	<b>5.60%</b>
Cash & due from banks	2,251			1,781			3,638		
Bank premises	9,489			9,814			10,322		
Other assets	25,116			48,116			28,662		
<b>Average Total Assets</b>	<b>\$ 919,569</b>			<b>\$ 906,099</b>			<b>\$ 804,211</b>		
<b>Interest Bearing Liabilities</b>									
Interest bearing demand	\$ 157,696	\$ 787	0.50%	\$ 141,983	\$ 968	0.68%	\$ 145,542	1,015	0.70%
Savings deposits	91,876	792	0.86%	76,718	921	1.20%	62,846	963	1.53%
Certificates of deposit	296,034	4,912	1.66%	321,051	6,151	1.92%	317,417	7,628	2.40%
Repurchase agreements	14,805	43	0.29%	12,274	52	0.42%	11,006	51	0.46%
Other borrowings	139,331	2,064	1.48%	134,255	2,310	1.72%	122,057	2,678	2.19%
<b>Average Interest Liabilities</b>	<b>\$ 699,742</b>	<b>\$ 8,598</b>	<b>1.23%</b>	<b>\$ 686,281</b>	<b>\$ 10,402</b>	<b>1.52%</b>	<b>\$ 658,868</b>	<b>\$ 12,335</b>	<b>1.87%</b>
Noninterest bearing demand	100,722			92,433			69,250		
Other liabilities	10,997			31,748			9,467		
Shareholders' equity	108,108			95,637			66,626		
<b>Average Liabilities and Shareholders Equity</b>	<b>\$ 919,569</b>			<b>\$ 906,099</b>			<b>\$ 804,211</b>		
<b>Net Interest Income and Net Interest Margin</b>									
		\$ 35,035	3.97%		\$ 33,819	4.00%		\$ 30,280	3.98%

Interest income on loans includes fee income (expense) of approximately \$(136) thousand, \$250 thousand, and (\$22) thousand for the years ended December 31, 2011, 2010 and 2009 respectively.

<sup>1</sup> Average nonaccrual loans of \$18.7 million, \$16.9 million and \$10.9 million, and average loans held-for-sale of \$37.6 million, \$30.6 million and \$9.7 million for the years ended 2011, 2010, and 2009 are included respectively.

<sup>2</sup> Tax-exempt income has been adjusted to tax equivalent basis at a 32% tax rate. The amount of such adjustments was an addition to recorded income of approximately \$948, \$796 and \$548 for the years ended 2011, 2010 and 2009, respectively.

**Table of Contents**

The following table sets forth a summary of the changes in tax equivalent net interest income due to changes in average asset and liability balances (volume) and changes in average rates (rate) for 2011 compared to 2010 and 2010 compared to 2009. Changes in tax equivalent interest income and expense, which are not attributable specifically to either volume or rate, are allocated proportionately between both variances.

**Analysis of Changes in Net Interest Income****Years ended December 31,**

	2011 over 2010			2010 over 2009		
	Variance due to Average Volume	Variance due to Average Rate	Total	Variance due to Average Volume	Variance due to Average Rate	Total
<i>(Dollars in thousands)</i>						
<b>Increase (Decrease)</b>						
<b>In Interest Income:</b>						
Portfolio loans	\$ (300)	\$ (1,596)	\$ (1,896)	\$ 2,786	\$ (1,350)	\$ 1,436
Tax-exempt securities <sup>1</sup>	581	(107)	474	795	(19)	776
US government securities	(185)	(1)	(186)	386	(112)	274
Mortgage backed securities	456	(230)	226	(517)	(1,124)	(1,641)
Other securities	1,060	(93)	967	193	338	531
Interest bearing due from banks	(78)	(93)	(171)	200	60	260
Federal funds sold		(2)	(2)	(26)	(4)	(30)
Total Increase (Decrease)	1,534	(2,122)	(588)	3,817	(2,211)	1,606
<b>(Decrease) Increase</b>						
<b>In Interest Expense:</b>						
Interest bearing demand	78	(259)	(181)	(30)	(17)	(47)
Savings accounts	131	(260)	(129)	114	(156)	(42)
Certificates of deposit	(415)	(824)	(1,239)	(317)	(1,160)	(1,477)
Repurchase agreements	7	(16)	(9)	4	(3)	1
Other borrowings	75	(321)	(246)	100	(468)	(368)
Total Increase (Decrease)	(124)	(1,680)	(1,804)	(129)	(1,804)	(1,933)
Net Increase (Decrease)	\$ 1,658	\$ (442)	\$ 1,216	\$ 3,946	\$ (407)	\$ 3,539

<sup>1</sup> Tax-exempt income has been adjusted to tax equivalent basis at a 32% tax rate.

**Noninterest Income**

Noninterest income in 2011 was \$17.8 million, a decrease of \$2.0 million, or 10%, compared to 2010. Noninterest income in 2010 was \$19.8 million, an increase of \$9.1 million, or 86%, compared to 2009. The following table presents the key components of noninterest income for years ended December 31, 2011, 2010 and 2009:

	Years Ended December 31,				2010 Compared to 2009			
	2011 Compared to 2010		Change Amount	Change Percent	2010		Change Amount	Change Percent
2011	2010	2010			2009			
<i>(Dollars in thousands)</i>								
<b>Noninterest income:</b>								
Service charges on deposit accounts	\$ 192	\$ 260	\$ (68)	-26%	\$ 260	\$ 390	\$ (130)	-33%
Payroll and benefit processing fees	458	448	10	2%	448	452	(4)	-1%

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Earnings on cash surrender value	Bank owned							
life insurance	465	438	27	6%	438	418	20	5%
Gain (loss) on investment securities, net	1,550	1,981	(431)	-22%	1,981	2,438	(457)	-19%
Net gain transfer of financial assets				%		341	(341)	-100%
Gain on settlement of put reserve		1,750	(1,750)	-100%	1,750		1,750	+100%
Merchant credit card service income, net	376	235	141	60%	235	297	(62)	-21%
Mortgage banking revenue, net	14,255	14,328	(73)	-1%	14,328	5,919	8,409	142%
Other income	474	351	123	35%	351	387	(36)	-9%
<b>Total noninterest income</b>	<b>\$ 17,770</b>	<b>\$ 19,791</b>	<b>\$ (2,021)</b>	<b>-10%</b>	<b>\$ 19,791</b>	<b>\$ 10,642</b>	<b>\$ 9,149</b>	<b>86%</b>

## **Table of Contents**

For the years ended 2011 and 2010, we recorded service charges on deposit accounts of \$192 thousand and \$260 thousand, respectively. The decrease in service charges was primarily attributable to the discontinuance of the Overdraft Privilege product, and decreased analysis fees charged to our customers.

We recorded earnings on cash surrender value Bank owned life insurance of \$465 thousand and \$438 thousand for the years ended 2011 and 2010, respectively. The increased income was primarily attributable to one time accrual adjustments, and the purchase of an additional policy.

Gains on the sale of investment securities decreased \$431 thousand to \$1.6 million for the year ended 2011, compared to \$2.0 million for the year ended 2010. Although there were increased sales activities in 2011, due to market conditions the Company was not able to recognize the amount of gains recorded in 2010. The overall portfolio objective in 2011 was to reposition the portfolio to preserve the net interest margin and shorten overall portfolio duration.

In August of 2010, the Company settled and terminated the put reserve provided on the ITIN loan pool purchase. Prior to the release, the put reserve carried a balance of \$2.1 million; at termination the Company received \$1.8 million in cash which was recognized as a gain on settlement, and returned \$300 thousand in cash to the seller from the deposit account.

The put reserve was part of the April 17, 2009 loan swap transaction in which the Company purchased a pool of ITIN residential mortgages in exchange for a combination of certain nonperforming loans and cash. The put reserve was an irrevocable first loss guarantee from the seller that provided us the right to put back delinquent ITIN loans to the seller that were 90 days or more delinquent up to an aggregate amount of \$3.5 million. This guarantee was backed by a seller cash deposit with the Company that was restricted for this sole purpose. The seller's cash deposit was classified as a deposit liability in the Company's Consolidated Balance Sheets. At the end of the term of this loss guarantee, the Company was required to return the cash deposit to the seller to the extent not used to fund losses in the ITIN portfolio. During the period from March 2010 to September 2010, thirteen ITIN loans with an aggregate principal amount of \$1.4 million were returned to the seller under the loss guarantee, reducing the deposit liability to approximately \$2.1 million prior to reaching the settlement with the seller to eliminate the loss guarantee arrangement.

We recorded merchant credit card service income of \$376 thousand and \$235 thousand for the years ended 2011 and 2010, respectively. During the first quarter of 2011, approximately 50% of the merchant credit card portfolio was sold to an independent third party, resulting in additional revenues of \$225 thousand. Accordingly, merchant credit card income increased by 60% from the same period a year ago.

Mortgage banking revenue is primarily derived from net origination fees on residential mortgage loans and net revenue derived from the sale of mortgage loans to financial institutions. Mortgage banking revenue includes gain on sale of loans, net commissions paid to brokers, mortgage loan origination fees, and direct mortgage loan costs. Loan origination fees and net commissions paid to brokers are recorded as income when the loans are sold. Mortgage banking revenue during 2011 and 2010 remained consistent on a year over year basis, as the Company benefited during both years from increased origination volume, due to the historically low interest rate environment. We recorded \$19.2 million and \$18.8 million in gains on sale of mortgage loans for the years ended 2011 and 2010, respectively. Closed loan volume was \$770.0 million and \$904.9 million for the years ended 2011 and 2010, respectively.

The major components of other income are fees earned on ATM, online banking services, wire transfers and FHLB dividends. Marginal increases were recognized in all of these categories during 2011 compared to 2010.

**Table of Contents****Noninterest Expense**

Noninterest expense for 2011 was \$32.2 million, an increase of \$1.9 million or 6% compared to 2010. Noninterest expense for 2010 was \$30.3 million, an increase of \$9.3 million or 44% compared to 2009. The following table presents the key elements of noninterest expense for the years ended December 31, 2011, 2010 and 2009.

<i>(Dollars in thousands)</i>	Years Ended December 31,							
	2011 Compared to 2010		Change		2010 Compared to 2009		Change	
	2011	2010	Amount	Percent	2010	2009	Amount	Percent
Noninterest expense:								
Salaries & related benefits	\$ 18,789	\$ 15,700	\$ 3,089	20%	\$ 15,700	\$ 10,882	\$ 4,818	44%
Occupancy & equipment expense	2,971	3,660	(689)	-19%	3,660	3,408	252	7%
Write down of other real estate owned	557	1,571	(1,014)	-65%	1,571	161	1,410	876%
Federal Deposit Insurance Corporation insurance premium	1,319	1,016	303	30%	1,016	1,274	(258)	-20%
Data processing fees	389	270	119	44%	270	282	(12)	-4%
Professional service fees	2,268	1,726	542	31%	1,726	820	906	110%
Deferred compensation expense	533	493	40	8%	493	478	15	3%
Stationery & supplies	269	258	11	4%	258	185	73	39%
Postage	184	198	(14)	-7%	198	147	51	35%
Directors' expenses	276	266	10	4%	266	299	(33)	-11%
Goodwill impairment		32	(32)	-100%	32		32	%
Other expenses	4,671	5,141	(470)	-9%	5,141	3,064	2,077	68%
Total noninterest expense	\$ 32,226	\$ 30,331	\$ 1,895	6%	\$ 30,331	\$ 21,000	\$ 9,331	44%

Salaries and related benefits expense for 2011 was \$18.8 million, an increase of \$3.1 million or 20% compared to 2010. During the second quarter of 2011, our mortgage banking subsidiary transitioned existing loan officers from a commission based compensation plan to a salary based compensation plan, which resulted in increased salary expense. Prior to the transition, commission expenses were recorded in net mortgage banking revenues. In addition, both the mortgage subsidiary and the Bank increased accrued employee cash rewards based on the Company meeting various strategic objectives.

Salaries and related benefits expense for 2010 was \$15.7 million, an increase of \$4.8 million or 44% compared to 2009. The increase is primarily due to the timing of the purchase of an equity interest in the Simonich Corporation. During 2010, the Company consolidated an additional \$4.6 million, or a full twelve months, in related salaries and benefits of the mortgage services subsidiary, compared to a consolidation of seven months of this expense during 2009. In addition, in 2010, Mortgage Services transitioned existing independent contractors to FTE s, and increased staff due to growth in general operations.

Occupancy and equipment expense for 2011 was \$3.0 million, a decrease of \$689 thousand or 19% compared to 2010. The decrease in this expense is primarily driven by decreased rent expense, network infrastructure expense, and reclassifications of certain expenses. The mortgage subsidiary incurred \$109 thousand and \$379 thousand in network infrastructure expense for 2011 and 2010, respectively. The decrease in these expenses were primarily driven by decrease in ongoing operational efficiency objectives. In addition, during November 2010 the Bank had one lease expire which was associated with a closed branch, resulting in decreased rent expense during 2011. During 2011, the mortgage subsidiary reclassified certain banking software license expenses to net mortgage banking revenue, resulting in a \$111 thousand year over year decrease in this classification.

The slowdown in the housing industry and the commercial real estate market, which has continued to detrimentally affect our residential real estate portfolio and commercial real estate portfolio, has led to a

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**Table of Contents**

continued elevated level of foreclosures on real estate related properties, and movement of the properties into OREO. Through 2011, declines in the market values of these properties after foreclosure have resulted in additional losses on the sale of the properties or by valuation adjustments. As a result, during 2011, the Company incurred impairments of OREO of \$557 thousand, a decrease of \$1.0 million or 65% compared to 2010.

During 2010, significant impairment charges primarily related to a specific commercial lot were deemed necessary, resulting in a substantial write down of the property's carrying value. During the fourth quarter of 2010, the lot was sold to an independent third party, resulting in an \$11 thousand gain on sale. The impairment charges in 2011 occurred from the write down of two commercial properties, whose carrying values were written down to appraised values less selling costs.

The decrease in FDIC assessments in 2010 resulted from the one-time \$2.0 million special assessment incurred in the second quarter of 2009, imposed in the second quarter of 2009 by the FDIC in efforts to rebuild the Deposit Insurance Fund, partially offset by the industry wide increase in the assessment rate and deposit growth. The increase in FDIC assessment expense in 2011 compared to 2010 resulted from the industry-wide increase in assessment rates and changes in the FDIC's deposit insurance assessments methodology for determining premiums, and prepayment true-up adjustments. Additional discussion on FDIC insurance assessments is provided in Item 1 above, under the heading *Federal Deposit Insurance Premiums*.

Professional service fees encompass audit, legal and consulting fees. Professional service fees for 2011 were \$2.3 million, an increase of \$542 thousand or 31% compared to 2010. The increase in professional fees was primarily driven by increased consulting fees related to network infrastructure, and increased legal fees related to mortgage loan officer compensation reform, both of which were recognized by the mortgage subsidiary. These expenses were partially offset by decreased consulting fees recognized by the Bank, as a result of decreased specialized credit quality reviews.

Professional service fees for 2010 were \$1.7 million, an increase of \$906 thousand or 110% compared to 2009. During 2010 the Bank increased the solicitation of outside professionals to conduct portfolio specific credit quality reviews pertaining to the Bank's ITIN loan portfolio. In addition, the Bank increased the engagements of legal counsel as a result of increased monitoring of the Bank's nonperforming loans.

Other expenses for 2011 were \$4.7 million, a decrease of \$470 thousand or 9% compared to 2010. The decrease in other expenses is primarily related to decreased loan losses recognized by the mortgage subsidiary, partially offset by increased losses on sale of OREO recorded by the Bank. During 2010, loan losses recognized by mortgage subsidiary were \$1.2 million compared to \$0 during 2011. During 2011, the Bank sold twenty-five OREO properties for a net loss of \$662 thousand, compared to the sale of nine OREO properties for a net loss of \$126 thousand during 2010.

Other expenses for 2010 totaled \$5.1 million, an increase of \$2.1 million or 68% compared to 2009. The increase is primarily due to increased credit administration expenses including appraisal expense associated with the Company's real estate loan portfolio, prior period tax expenses, and overall increased activities associated with the mortgage subsidiary's general operations. Furthermore, due to the timing of the purchase of the Simonich Corporation, the Company consolidated a full twelve months of mortgage subsidiary other expenses during 2010 compared to a full seven months during 2009. Other expenses recorded by Mortgage Services include expenses for business travel, telephone, insurance and licensing fees.

**Income Taxes**

Our provision for income taxes includes both federal and state income taxes and reflects the application of federal and state statutory rates to our income before taxes. The principal difference between statutory tax rates and our effective tax rate is the benefit derived from investing in tax-exempt securities and preferential state tax treatment for qualified enterprise zone loans. We continue to participate in a California Affordable Housing project which affords federal and state tax credits. Increases and decreases in the provision for taxes reflect changes in our income before taxes.

**Table of Contents**

The following table reflects the Company's tax provision and the related effective tax rate for the periods indicated.

<i>(Dollars in thousands)</i>	Years Ended December 31,		
	2011	2010	2009
Income tax provision (benefit)	\$ 2,836	\$ 3,159	\$ 2,690
Effective tax rate	26.65%	32.79%	30.02%

Noncontrolling interests are presented in the Consolidated Statement of Operations such that net income includes income and income tax expense from both the Company and our noncontrolling interests in the mortgage subsidiary, collectively the consolidated entity. The effective tax rate is calculated by dividing income tax expense by income before tax expense for the consolidated entity.

The Income tax provision for 2011 was \$2.8 million, a decrease of \$323 thousand or 10% compared to 2010. The effective tax rate for the Company during 2011 was 26.65% compared to 32.79% for 2010. The decrease in income tax provision and effective tax rate was primarily driven by income tax benefits realized from the mortgage subsidiary. During 2011, the mortgage subsidiary recognized a reduction in provision for income tax previously accrued of approximately \$393 thousand. During 2010, the Company did not consider the benefit of the state tax deduction when deriving the federal tax provision. As such, this benefit was recognized during the first quarter of 2011.

**Available-for-sale securities**

The composition of our investment securities portfolio reflects management's investment strategy of maintaining an appropriate level of liquidity while providing a relatively stable source of interest income. The investment securities portfolio also mitigates interest rate and a portion of credit risk inherent in the loan portfolio, while providing a vehicle for the investment of available funds, a source of liquidity (by pledging as collateral or through repurchase agreements) and collateral for certain public funds deposits.

Investment securities totaled a fair value of \$203.5 million at December 31, 2011, compared with a fair value of \$189.2 million at December 31, 2010. The \$14.3 million, or 7.55% increase primarily reflected net purchase activity relating to municipal bonds, corporate securities, and other asset backed securities, partially offset by net sales activity relating to mortgage backed securities, and U.S. Treasuries and Agencies securities. During 2011, the Company repositioned the portfolio with the objective of shortening duration, while maintaining yield as much as possible. Accordingly, the Company recorded \$1.6 million in realized gains on sales of securities.

The following table presents the available-for-sale investment securities portfolio by major type as of December 31 for each of the last three years:

<i>(Dollars in thousands)</i>	2011	2010	2009
U.S. government & agencies	\$	\$ 26,331	\$ 18,601
Obligations of state and political subdivisions	77,326	64,151	32,646
Mortgage backed securities and collateralized mortgage obligations	60,610	65,247	28,815
Corporate securities	40,820	28,957	
Other asset backed securities	24,768	4,549	
	\$ 203,524	\$ 189,235	\$ 80,062

**Table of Contents**

The following table presents information regarding the amortized cost, and maturity structure of the investment portfolio at December 31, 2011:

<i>(Dollars in thousands)</i>	Within One Year		Over One through Five Years		Over Five through Ten Years		Over Ten Years		Total	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
Obligations of state and political subdivisions	\$ 231	2.01%	\$ 7,098	2.52%	\$ 16,935	3.22%	\$ 50,180	3.94%	\$ 74,444	3.63%
Mortgage backed securities and collateralized mortgage obligations	3,567	3.01%	41,853	2.31%	10,260	3.71%	4,480	2.26%	60,160	2.52%
Corporate securities	6,087	3.70%	24,207	3.17%	8,250	3.45%	3,981	5.82%	42,525	3.55%
Other asset backed securities		%	902	2.39%	738	0.40%	23,210	3.03%	24,850	2.93%
<b>Total</b>	<b>\$ 9,885</b>	<b>3.41%</b>	<b>\$ 74,060</b>	<b>2.61%</b>	<b>\$ 36,183</b>	<b>3.36%</b>	<b>\$ 81,851</b>	<b>3.68%</b>	<b>\$ 201,979</b>	<b>3.22%</b>

The maturities for the collateralized mortgage obligations and mortgage backed securities are presented by expected average life, rather than contractual maturity. The yield on tax-exempt securities has not been adjusted to a tax-equivalent yield basis.

**Loans and Portfolio Concentration**

We concentrate our portfolio lending activities primarily within El Dorado, Placer, Sacramento, Shasta, and Tehama counties in California, and the location of the Bank's four full service branches, specifically identified as Northern California. We manage our credit risk through diversification of our loan portfolio and the application of underwriting policies and procedures and credit monitoring practices. Generally, the loans are secured by real estate or other assets located in California; repayment is expected from the borrower's business cash flows or cash flows from real estate investments.

Total gross portfolio loans outstanding at December 31, 2011 were \$584.7 million, a decrease of \$16.1 million when compared to the same period a year ago. The decrease in the overall gross loan portfolio was primarily driven by lower loan originations coupled with payoffs of existing construction loans, partially offset by increased commercial loans primarily from increased SBA loan originations. The following table presents the composition of the loan portfolio as of December 31 for each of the last five years.

<i>(Dollars in thousands)</i>	2011		2010		As of December 31, 2009		2008		2007	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commercial	\$ 138,411	24%	\$ 130,579	22%	\$ 132,271	22%	\$ 140,927	27%	\$ 157,296	32%
Real estate construction loans	26,064	4%	41,327	7%	59,524	10%	100,676	19%	125,355	25%
Real estate commercial (investor)	219,864	38%	215,697	36%	209,226	35%	165,444	31%	133,698	27%
Real estate commercial (owner occupied)	65,885	11%	68,055	11%	72,870	12%	71,953	14%	48,504	10%
Real estate ITIN loans	64,833	11%	70,585	12%	78,439	13%		%		%
Real estate mortgage	19,679	3%	19,299	3%	20,337	3%	21,332	4%	10,787	2%
Real estate equity lines	44,445	8%	48,178	8%	23,530	4%	20,975	4%	14,481	3%
Consumer	5,283	1%	6,775	1%	4,991	1%	6,064	1%	4,528	1%
Other	224	%	301	%	251	%	92	%	99	%
Gross portfolio loans	\$ 584,688	100%	\$ 600,796	100%	\$ 601,439	100%	\$ 527,463	100%	\$ 494,748	100%
Less:										
Deferred loan fees, net	(37)		90		209		87		232	
Allowance for loan and lease losses	10,622		12,841		11,207		8,429		8,233	

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Net portfolio loans	\$ 574,103	\$ 587,865	\$ 590,023	\$ 518,947	\$ 486,283
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**Table of Contents**

The following table provides a breakdown of our real estate construction portfolio as of December 31, 2011:

*(Dollars in thousands)*

Loan Type	Balance	% of gross loan portfolio
Commercial real estate construction	\$ 10,844	2%
Commercial lots	11,406	2%
1-4 family subdivision loans	1,750	%
1-4 family individual residential lots	2,064	%
1-4 family construction speculative		%
<b>Total Real estate-construction</b>	<b>\$ 26,064</b>	<b>4%</b>

The following table sets forth the maturity and re-pricing distribution of our loans outstanding as of December 31, 2011, which, based on remaining scheduled repayments of principal, were due within the periods indicated.

*(Dollars in thousands)*

	Within One Year	After One Through Five Years	After Five Years	Total
Commercial	\$ 60,471	\$ 55,627	\$ 22,313	\$ 138,411
Real estate - construction loans	10,210	15,375	479	26,064
Real estate - commercial (investor)	24,251	74,642	120,971	219,864
Real estate - commercial (owner occupied)	3,489	13,739	48,657	65,885
Real estate - ITIN loans			64,833	64,833
Real estate - mortgage	309	5,373	13,997	19,679
Real estate - equity lines	1,116	5,602	37,727	44,445
Consumer	2,213	2,269	801	5,283
Other		224		224
<b>Gross portfolio loans</b>	<b>\$ 102,059</b>	<b>\$ 172,851</b>	<b>\$ 309,778</b>	<b>\$ 584,688</b>
<b>Loans due after one year with:</b>				
Fixed rates		\$ 58,828	\$ 85,792	\$ 144,620
Variable rates		114,023	223,986	338,009
<b>Total</b>		<b>\$ 172,851</b>	<b>\$ 309,778</b>	<b>\$ 482,629</b>

**Mortgages held-for-sale**

Mortgages held-for-sale are not classified within the net portfolio loans in the table above. Mortgages held-for-sale are generated through two pipelines: (1) Bank of Commerce Mortgage and (2) the Bank's mortgage loan early purchase program with Bank of Commerce Mortgage. In both cases, our majority owned subsidiary Bank of Commerce Mortgage originates residential mortgage loans within Bank of Commerce's geographic market, as well as on a nationwide basis. In scenario (1) above, the loans are funded through a warehouse line of credit with the Bank or other financial institutions, and are accounted for as loans held-for-sale at the Mortgage Subsidiary.

Under scenario (2) above, Bank of Commerce Mortgage has a mortgage loan early purchase program agreement with the Bank. In accordance with the agreement, Bank of Commerce Mortgage has agreed to sell the Bank undivided participation ownership interests in mortgage loans, without recourse. The Bank then sells the mortgage loans to other investors in the secondary mortgage market. The maximum amount of loans the Bank will own a participation interest in at any time may not exceed 80% of the Bank's total risk based capital. At December 31, 2011 and 2010 Bank of Commerce Mortgage had sold the Bank a participation interest in loans amounting to \$44.6 million and \$29.3 million, respectively, which were not resold by the Bank.



## **Table of Contents**

All mortgage loans originated through either pipeline represent loans collateralized by 1-4 family residential real estate and are made to borrowers in good credit standing. These loans are typically sold to primary mortgage market aggregators (Fannie Mae (FNMA), Freddie Mac (FHLMC), and Ginnie Mae (GNMA)) and to third party investors including the servicing rights. Accordingly, there are no separately recognized servicing assets or liabilities resulting from the sale of mortgage loans.

Mortgages held-for-sale are either carried at fair value or at the lower of cost or market. Mortgage loans carried at fair value represent certain loans that the Company has elected to utilize the fair value option. These represent mandatory loans that were not locked forward with an investor at the time of borrower lock commitment (mandatory rate locks). These loans are to be sold to investors subject to mandatory forward sales agreements. Fair value adjustments are made for the difference between the estimated fair value of the mandatory loans (committed price) and the cost basis of these loans, and are recorded in mortgage banking revenue under the caption noninterest income in the Consolidated Statements of Operations. Direct loan origination costs and fees are deferred at origination of the loan and are recognized upon the sale of the loan in mortgage banking revenue, under the caption noninterest income in the Consolidated Statements of Operations. As of December 31, 2011, the Company had \$15.6 million in mortgage loans that were carried at a fair value of \$16.1 million.

For those loans carried at lower of cost or market, cost generally approximates fair value, given the short duration of these assets. Gains and losses on sales of these loans are recorded in mortgage banking revenue, under the caption of noninterest income in the Consolidated Statements of Operations. Direct loan origination costs and fees are deferred at origination of the loan and are recognized upon the sale of the loan in mortgage banking revenue, under the caption of noninterest income in the Consolidated Statements of Operations. Servicing rights associated with the mortgage loans are generally sold. As of December 31, 2011, the Company had \$48.3 million in mortgages that were held-for-sale and carried at lower of cost or market.

## **Asset Quality**

### **Nonperforming Assets**

While the company's loan portfolio is well diversified, a significant portion of the borrowers' ability to repay the loans is dependent upon the professional services, commercial real estate market and the residential real estate development industry sectors. The loans are secured by real estate or other assets primarily located in California and are expected to be repaid from cash flows of the borrower or proceeds from the sale of collateral. As such, the Company's dependence on real estate increases the risk of loss in the loan portfolio of the Company. Furthermore, declining real estate values negatively impact holdings of OREO as well.

Continuing deterioration of the California real estate market has had an adverse effect on the Company's business, financial condition and results of operations. The continued slowdown in residential development and construction markets has led to an elevated level of nonperforming loans resulting in elevated provisions to the ALLL. Management has taken cautious yet decisive steps to ensure the proper funding of loan reserves. Given our current business environment, management's top focus is on credit quality, expense control, and bottom line net income. All of these are affected either directly or indirectly by the Company's management of its asset quality.

We manage asset quality and control credit risk through diversification of the loan portfolio and the application of policies designed to promote sound underwriting and loan monitoring practices. The Bank's Credit Roundtable Committee is charged with monitoring asset quality, establishing credit policies and procedures and enforcing the consistent application of these policies and procedures across the Bank. The provision for loan and lease losses charged to earnings is based upon management's judgment of the amount necessary to maintain the allowance at a level adequate to absorb probable incurred losses. The amount of provision charge is dependent upon many factors, including loan growth, net charge offs, changes in the composition of the loan portfolio, delinquencies, management's assessment of loan portfolio quality, general economic conditions that can impact the value of collateral, and other trends. The evaluation of these factors is performed through an analysis of the

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**Table of Contents**

adequacy of the ALLL. Reviews of nonperforming, past due loans and larger credits, designed to identify potential charges to the ALLL, and to determine the adequacy of the allowance, are conducted on a monthly basis. These reviews consider such factors as the financial strength of borrowers, the value of the applicable collateral, loan loss experience, estimated loan losses, growth in the loan portfolio, prevailing economic conditions and other factors.

Our loan portfolio continues to be impacted by the anemic economic recovery, and continued significant weaknesses in our local real estate markets. Nonperforming loans, which include nonaccrual loans and accruing loans past due over 90 days, totaled \$21.5 million or 3.68% of total portfolio loans as of December 31, 2011, as compared to \$21.0 million, or 3.41% of total loans, at December 31, 2010. Nonperforming assets, which include nonperforming loans and foreclosed real estate ( other real estate owned ), totaled \$25.2 million, or 2.68% of total assets as of December 31, 2011 compared with \$22.8 million, or 2.43% of total assets as of December 31, 2010.

A loan is considered impaired when based on current information and events; we determine it is probable that we will not be able to collect all amounts due according to the loan contract, including scheduled interest payments. Generally, when we identify a loan as impaired, we measure the loan for potential impairment using discount cash flows, except when the sole remaining source of the repayment for the loan is the liquidation of the collateral. In these cases, we use the current fair value of collateral, less selling costs. The starting point for determining the fair value of collateral is through obtaining external appraisals. Generally, external appraisals are updated every six to twelve months. We obtain appraisals from a pre-approved list of independent, third party, local appraisal firms. Approval and addition to the list is based on experience, reputation, character, consistency and knowledge of the respective real estate market. At a minimum, it is ascertained that the appraiser is: (1) currently licensed in the state in which the property is located, (2) is experienced in the appraisal of properties similar to the property being appraised, (3) is actively engaged in the appraisal work, (4) has knowledge of current real estate market conditions and financing trends, (5) is reputable, and (6) is not on Freddie Mac's nor the Bank's Exclusionary List of appraisers and brokers. In certain cases appraisals will be reviewed by another independent third party to ensure the quality of the appraisal and the expertise and independence of the appraiser. Upon receipt and review, an external appraisal is utilized to measure a loan for potential impairment.

Our impairment analysis documents the date of the appraisal used in the analysis, whether the officer preparing the report deems it current, and, if not, allows for internal valuation adjustments with justification. Typical justified adjustments might include discounts for continued market deterioration subsequent to appraisal date, adjustments for the release of collateral contemplated in the appraisal, or the value of other collateral or consideration not contemplated in the appraisal. An appraisal over one year old in most cases will be considered stale dated and an updated or new appraisal will be required. Any adjustments from appraised value to net realizable value are detailed and justified in the impairment analysis, which is reviewed and approved by senior credit quality officers and the Company's Credit Roundtable Committee. Although an external appraisal is the primary source to value collateral dependent loans, we may also utilize values obtained through purchase and sale agreements, negotiated short sales, broker price opinions, or the sales price of the note. These alternative sources of value are used only if deemed to be more representative of value based on updated information regarding collateral resolution. Impairment analyses are updated, reviewed and approved on a quarterly basis at or near the end of each reporting period. Based on these processes, we do not believe there are significant time lapses for the recognition of additional loan loss provisions or charge offs from the date they become known.

Loans are classified as nonaccrual when collection of principal or interest is doubtful; generally these are loans that are past due as to maturity or payment of principal or interest by 90 days or more, unless such loans are well-secured and in the process of collection. Additionally, all loans that are impaired are considered for nonaccrual status. Loans placed on nonaccrual will typically remain on nonaccrual status until all principal and interest payments are brought current and the prospects for future payments in accordance with the loan agreement appear relatively certain.

**Table of Contents**

The Company practices one exception to the 90 days past due policy for nonaccruals when assessing credit quality relating to the pool of home equity loans and lines purchased from a private equity firm, the Arrow loans. Loans in this pool are charged off when they become 90 days past due. These loans are considered unsecured, and management believes at the point of 90 days past due, they become uncollectable for all principal and interest.

Upon acquisition of real estate collateral, typically through the foreclosure process, we promptly begin to market the property for sale. If we do not begin to receive offers or indications of interest we will analyze the price and review market conditions to assess whether a lower price reflects the market value of the property and would enable us to sell the property. In addition, we update appraisals on OREO property six to twelve months after the most recent appraisal. Increases in valuation adjustments recorded in a period are primarily based on a) updated appraisals received during the period, or b) management's authorization to reduce the selling price of the property during the period. Unless a current appraisal is available, an appraisal will be ordered prior to a loan moving to OREO. Foreclosed properties held as OREO are recorded at the lower of the recorded investment in the loan or market value of the property less expected selling costs. OREO at December 31, 2011 totaled \$3.7 million and consisted of 25 properties.

The following table summarizes our nonperforming assets as of December 31 for each of the last five years:

<i>(Dollars in thousands)</i>	<b>As of December 31,</b>				
	<b>2011</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>
<b>Nonperforming assets</b>					
Commercial	\$ 49	\$ 2,302	\$ 237	\$ 2,279	\$
<b>Real estate construction</b>					
Commercial real estate construction		100		9,489	3,304
Residential real estate construction	106	242	849	6,989	9,022
<b>Total real estate construction</b>	106	342	849	16,478	12,326
<b>Real estate mortgage</b>					
1-4 family, closed end 1 <sup>st</sup> lien	4,474	1,166	623	1,047	
1-4 family revolving	353	97	199	350	83
ITIN 1-4 family loan pool	10,332	9,538			
<b>Total real estate mortgage</b>	15,159	10,801	822	1,397	83
Commercial real estate	6,104	7,066	5,759		
<b>Total nonaccrual loans</b>	21,418	20,511	7,667	20,154	12,409
90 days past due and still accruing	95		5,052		
<b>Total nonperforming loans</b>	21,513	20,511	12,719	20,154	12,409
Other real estate owned	3,731	2,288	2,880	2,934	
<b>Total nonperforming assets</b>	\$ 25,244	\$ 22,799	\$ 15,599	\$ 23,088	\$ 12,409
Nonperforming loans to total loans	3.68%	3.41%	2.12%	3.82%	2.51%
Nonperforming assets to total assets	2.68%	2.43%	1.92%	2.98%	2.01%

As of December 31, 2011, nonperforming assets of \$25.2 million have been written down by 29%, or \$10.3 million, from their original balance of \$35.6 million.

The Company is continually performing extensive reviews of our commercial real estate portfolio, including stress testing. These reviews are being performed on both our non owner and owner occupied credits. These reviews are being completed to verify leasing status, to ensure the accuracy of risk ratings, and to develop proactive action plans with borrowers on projects. The stress testing has been performed to determine the effect of rising cap rates, interest rates, and vacancy rates, on this portfolio. Based on our analysis, the Company believes our lending teams are effectively managing the risks in this portfolio. There can be no assurance that any

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**Table of Contents**

further declines in economic conditions, such as potential increases in retail or office vacancy rates, will not exceed the projected assumptions utilized in stress testing resulting in additional nonperforming loans in the future.

On March 12, 2010, the Company completed a loan swap transaction which included the purchase of a pool of residential mortgage home equity loans with a par value of \$22.0 million. As of December 30, 2011, the Company had \$1.4 million in ALLL allocations against this pool or 9.77% of the outstanding principal balance. An accompanying \$1.5 million put reserve was also part of the loan swap transaction and represented a credit enhancement. However, as of December 31, 2011, the put reserve was depleted.

The put reserve was considered an irrevocable first loss guarantee from the seller that provided the Company the right to put back delinquent home equity loans to the seller that were 90 days or more delinquent, up to an aggregate amount of \$1.5 million. The guarantee is backed by a seller cash deposit with the Company that is restricted for this sole purpose. The seller's cash deposit was classified as a deposit liability in the Company's Consolidated Balance Sheets. At the end of the term of the loss guarantee, on March 11, 2013, the Company would have been required to return the unused cash deposit to the seller. As such, management no longer considers the put reserve in estimating probable losses in the home equity portfolio.

The ITIN loans represent a purchased pool of residential mortgage loans made to legal United States residents without a social security number, and are geographically dispersed throughout the United States. The ITIN loan portfolio is serviced through a third party. Worsening economic conditions in the United States may cause us to suffer higher default rates on our ITIN loans and reduce the value of the assets that we hold as collateral. In addition, if we are forced to foreclose and service these ITIN properties ourselves, we may realize additional monitoring, servicing and appraisal costs due to the geographic disbursement of the portfolio which will adversely affect our noninterest expense.

As part of the original ITIN loan transaction, we obtained an irrevocable first loss guarantee from the seller that provided us the right to put back delinquent ITIN loans to the seller that were 90 days or more delinquent up to an aggregate amount of \$3.5 million. This guarantee was backed by a seller cash deposit with the Company that was restricted for this sole purpose. The seller's cash deposit was classified as a deposit liability in the Company's Consolidated Balance Sheets. At the end of the term of this loss guarantee, the Company was required to return the cash deposit to the seller to the extent not used to fund losses in the ITIN portfolio.

The Company accounted for the loans returned to the seller under the loss guarantee by derecognizing the loan, debiting cash and derecognizing the deposit liability. During the period from March 2010 to August 2010, thirteen ITIN loans with an aggregate principal amount of \$1.4 million were returned to the seller under the loss guarantee, reducing the deposit liability to approximately \$2.1 million prior to reaching a settlement with the seller to eliminate the loss guarantee arrangement. At the date of settlement, August 2010, the Company received \$1.8 million in cash and returned \$300 thousand in cash to the seller from the deposit account. Accordingly, the Company recognized a gain upon settlement. As such, no portion of the remaining outstanding principal balance of the ITIN loan portfolio has an accompanying loss guarantee as of December 31, 2011.

During 2010, in conjunction with settlement of the loss guarantee, \$1.8 million was expensed in provisions for loan losses, and specifically allocated in the ALLL against the ITIN portfolio. The gain on settlement and the increase in loan loss provisions were two separate and distinct events. However, the two events are linked because upon eliminating the irrevocable loss guarantee from the seller, an increase in the ALLL related to the ITIN loans was necessary. Immediately subsequent to the termination of the irrevocable loss guarantee, the following factors were considered in determining the specific ALLL allocation to the ITIN portfolio:

Increasing delinquencies 20% of the portfolio was delinquent 30 days or more as of December 31, 2010.

Servicer modification efforts were generally extending beyond a typical timeframe.

Mortgage insurance A small number of mortgage insurance claims were denied and management was not able to identify a trend regarding any potential future denials.

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**Table of Contents**

**Sale of OREO** An emerging trend in the lengthening disposition of ITIN OREO had developed, including the potential for decreased recoveries and consequently increased net charge offs.

**Lack of loss guaranty due to settlement.**

As of December 31, 2011, and December 31, 2010, the specific ITIN ALLL allocation represented approximately 2.65% and 4.05% of the total outstanding principal, respectively. During the Company's most recent regulatory examination concluded in July 2011, bank examiners concurred with management's revised assessment regarding the required level of the general valuation allowance on the ITIN portfolio. Accordingly, with regulatory approval, management reduced the ITIN allowance allocation. A number of quantitative and qualitative factors were evaluated and considered in determining the current level of the general valuation allowances, including:

**Net Losses** Net charge offs are relatively low with a current historical run rate of 3%.

**Mortgage Insurance Claims** Mortgage insurance claims have generally been settled within a 100 day timeframe after submission. In addition, the Company has experienced a 4.0% rescission rate which compares favorably to the mortgage insurance company's published rate in excess of 20%.

**Delinquency rate of 21% over the life of the portfolio.**

**Modified Mortgages** The re-default rate on modified ITIN loans approximates 20%, which is well below the national re-default rate of 56%<sup>1</sup>.

As of December 31, 2011, impaired loans totaled \$39.8 million, of which \$21.4 million were in nonaccrual status. Of the total impaired loans, \$13.2 million or one hundred and fifty-one were ITIN loans with an average balance of approximately \$87 thousand. The remaining impaired loans consist of one commercial loan, three construction loans, thirteen commercial real estate loans, thirteen residential mortgages and eight home equity loans.

Loans are reported as troubled debt restructurings (TDR) when the Bank grants a concession(s) to a borrower experiencing financial difficulties that it would not otherwise consider. Examples of such concessions include a reduction in the loan rate, forgiveness of principal or accrued interest, extending the maturity date(s) significantly, or providing a lower interest rate than would be normally available for a transaction of similar risk. As a result of these concessions, restructured loans are impaired as the Bank will not collect all amounts due, both principal and interest, in accordance with the terms of the original loan agreement. Impairment reserves on non-collateral dependent restructured loans are measured by comparing the present value of expected future cash flows of the restructured loans, discounted at the effective interest rate of the original loan agreement. These impairment reserves are recognized as a specific component to be provided for in the ALLL.

At December 31, 2011 and December 31, 2010, impaired loans of \$17.9 million and \$12.7 million were classified as performing restructured loans, respectively. The restructurings were granted in response to borrower financial difficulty, and generally provide for a temporary modification of loan repayment terms. The performing restructured loans on accrual status represent the majority of impaired loans accruing interest at each respective date. In order for a restructured loan to be considered performing and on accrual status, the loan's collateral coverage generally will be greater than or equal to 100% of the loan balance, the loan is current on payments, and the borrower must either prefund an interest reserve or demonstrate the ability to make payments from a verified source of cash flow. The Company had no obligations to lend additional funds on the restructured loans as of December 31, 2011. As of December 31, 2011, there were \$7.6 million of ITINs which were classified as TDRs, of which \$4.7 million were on nonaccrual status.

As of December 31, 2011, the Company had \$31.3 million in TDRs compared to \$24.6 million as of December 31, 2010. As of December 31, 2011, the Company had one hundred and fifteen restructured loans that qualified as TDRs, of which eighty-one were performing according to their restructured terms. TDRs represented 5.35% of gross portfolio loans as of December 31, 2011, compared with 4.10% at December 31, 2010.

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<sup>1</sup> Federal Reserve Bank of New York Staff Reports, no. 417, December 2009; revised August 2010

**Table of Contents**

The following table sets forth a summary of the Company's restructured loans that qualify as TDRs for each of the last five years:

<i>(Dollars in thousands)</i>	As of December 31,				
	2011	2010	2009	2008	2007
Troubled debt restructurings					
Nonaccrual	\$ 13,418	\$ 11,977	\$ 4,937	\$ 11,035	\$
Accruing	17,883	12,668	5,730		
Total troubled debt restructurings	\$ 31,301	\$ 24,645	\$ 10,667	\$ 11,035	\$
Percentage of gross portfolio loans	5.35%	4.10%	1.77%	2.09%	%

**Allowance for Loan and Lease Losses and Reserve for Unfunded Commitments**

The ALLL totaled \$10.6 million and \$12.8 million at December 31, 2011 and 2010, respectively. The decrease in the ALLL as of December 31, 2011 as compared to prior year is principally attributable to net charge offs exceeding provisions for loan and lease losses for the year. There were a number of factors that contributed to the decreased provisions, including improved credit quality indicators, regulatory, aggressive dispositions, and charge offs of impairment.

The following table provides a summary of activity in the ALLL by major loan type for each of the five years ended December 31:

<i>(Dollars in thousands)</i>	2011	2010	2009	2008	2007
Beginning balance	\$ 12,841	\$ 11,207	\$ 8,429	\$ 8,233	\$ 4,904
Provision for loan loss charged to expense	8,991	12,850	9,475	6,520	3,291
Loans charged off	(12,483)	(12,089)	(6,871)	(6,329)	
Loan loss recoveries	1,273	873	174	5	38
Ending balance	\$ 10,622	\$ 12,841	\$ 11,207	\$ 8,429	\$ 8,233
Gross portfolio loans outstanding at period end	\$ 584,688	\$ 600,796	\$ 601,439	\$ 527,463	\$ 494,748
Ratio of allowance for loan and lease losses to total loans	1.82%	2.14%	1.86%	1.60%	1.66%
Nonaccrual loans at period end:					
Commercial	\$ 49	\$ 2,302	\$ 237	\$ 2,279	\$
Construction	106	342	849	16,478	12,326
Commercial real estate	6,104	7,066	5,759		
Residential real estate	14,806	10,704	623	1,047	
Home equity	353	97	199	350	83
Total nonaccrual loans	\$ 21,418	\$ 20,511	\$ 7,667	\$ 20,154	\$ 12,409
Accruing troubled-debt restructured loans					
Construction	\$	\$ 2,804	\$ 2,219	\$	\$
Commercial real estate	14,590	3,621	3,511		
Residential real estate	2,870	6,243			
Home equity	423				
Total accruing restructured loans	\$ 17,883	\$ 12,668	\$ 5,730	\$	\$
All other accruing impaired loans	472	737			1,576
Total impaired loans	\$ 39,773	\$ 33,916	\$ 13,397	\$ 20,154	\$ 13,985
Allowance for loan and lease losses to nonaccrual loans at period end	49.59%	62.61%	146.17%	41.82%	66.35%
Nonaccrual loans to total loans	3.66%	3.41%	1.27%	3.82%	2.51%



**Table of Contents**

All impaired loans are individually evaluated for impairment. If the measurement of each impaired loan's value is less than the recorded investment in the loan, we recognize this impairment and adjust the carrying value of the loan to fair value through the ALLL. This can be accomplished by charging-off the impaired portion of the loan or establishing a specific component within the ALLL. If in management's assessment the sources of repayment will not result in a reasonable probability that the carrying value of a loan can be recovered, the amount of a loan's specific impairment is charged off against the ALLL. Prior to the downturn in our local real estate markets, the Company established specific reserves within the allowance for loan and leases losses for loan impairments and recognized the charge off of the impairment reserve when the loan was resolved, sold, or foreclosed and transferred to OREO. Due to declining real estate values in our markets and the deterioration of the U.S. economy in general, it became increasingly likely that impairment reserves on collateral dependent loans, particularly those relating to real estate, would not be recoverable and represented a confirmed loss. As a result, within the proceeding three years, the Company began recognizing the charge off of impairment reserves on impaired loans in the period they arise for collateral dependent loans. This process has effectively accelerated the recognition of charge offs recognized since 2009. The change in our assessment of the possible recoverability of our collateral dependent impaired loans' carrying values has ultimately had no impact on our impairment valuation procedures or the amount of provision for loan and leases losses included within the Consolidated Statements of Operations. Impairment reserves on non-collateral dependent restructured loans are measured by comparing the present value of expected future cash flows on the restructured loans discounted at the interest rate of the original loan agreement to the loan's carrying value. These impairment reserves are recognized as a specific component to be provided for in the ALLL.

At December 31, 2011, the recorded investment in loans classified as impaired totaled \$39.8 million, with a corresponding valuation allowance (included in the ALLL) of \$2.4 million. The valuation allowance on impaired loans represents the impairment reserves on performing restructured loans, other accruing loans, and nonaccrual loans. At December 31, 2010, the total recorded investment in impaired loans was \$33.9 million, with a corresponding valuation allowance (included in the ALLL) of \$1.4 million.

On a year-over-year basis, our total charge offs remained consistent. The majority of loan charge offs in the current year relate to real estate related credits. In the current year we experienced decreased charge offs in commercial loans and to lesser extent residential loans, partially offset by increased charge offs in commercial real estate loans. These charge offs were largely driven by economic conditions coupled with falling real estate values in our markets. The majority of all charge offs taken in the current year relate to borrowers that were directly affected by the housing market downturn or indirectly impacted from the contraction of real estate dependent businesses.

The following table sets forth the allocation of the allowance for loan and lease losses:

	2011		2010		As of December 31, 2009		2008		2007	
	Amount	% Loan Category	Amount	% Loan Category	Amount	% Loan Category	Amount	% Loan Category	Amount	% Loan Category
<i>(Dollars in thousands)</i>										
Balance at end of period applicable to:										
Commercial	\$ 2,773	26%	\$ 4,185	33%	\$ 5,306	47%	\$ 3,249	39%	\$ 1,946	24%
Commercial real estate:										
Construction	617	6%	1,271	10%	1,188	11%	1,913	23%	4,627	56%
Other	3,179	30%	2,629	20%	2,347	21%	2,225	26%	1,295	16%
Residential:										
1-4 family	2,040	19%	2,930	23%	1,206	11%		%		%
Home equities	1,650	16%	1,631	13%	853	8%	692	8%	213	3%
Consumer	33	%	46	%	35	%	42	%	41	%
Unallocated	330	3%	149	1%	272	2%	308	4%	111	1%
Total allowance for loan and lease losses	\$ 10,622	100%	\$ 12,841	100%	\$ 11,207	100%	\$ 8,429	100%	\$ 8,233	100%

**Table of Contents**

The unallocated portion of ALLL provides for coverage of credit losses inherent in the loan portfolio but not captured in the credit loss factors that are utilized in the risk rating-based component, or in the specific impairment reserve component of the ALLL, and acknowledges the inherent imprecision of all loss prediction models. As of December 31, 2011, the unallocated allowance amount represented 4% of the ALLL, compared to 1% at December 31, 2010. The level in unallocated ALLL in the current year reflects management's evaluation of the existing general business and economic conditions, and declining credit quality and collateral values of real estate in our markets. The ALLL composition should not be interpreted as an indication of specific amounts or loan categories in which future charge offs may occur.

**Deposits**

Total deposits were \$667.3 million at December 31, 2011, an increase of \$18.6 million, or 3%, as compared to year-end 2010. The annualized organic deposit growth rate was 4%, and non maturing core deposits increased 11% year-over-year. During 2011, the Company strategically reduced noncore brokered certificates of deposits pursuant to an overall organic funding strategy, resulting in a net decrease in time deposits.

Of the total change in deposit balances during the current year, deposits from consumers and businesses increased \$23.9 million, and deposits from public entities increased \$1.5 million, partially offset by \$6.8 million in maturing brokered time deposits. Despite the increased competitive pressures to build deposits in light of the current recessionary economic climate, management attributes the ability to maintain our overall deposit base and grow certain lines of business to ongoing business development and marketing efforts in our service markets. Additional information regarding interest bearing deposits is included in Note 11 of the Notes to Consolidated Financial Statements in this document.

The following table presents the deposit balances by major category as of December 31:

<i>(Dollars in thousands)</i>	2011		2010	
	Amount	Percentage	Amount	Percentage
Noninterest bearing	\$ 116,193	17%	\$ 91,025	14%
Interest bearing demand	179,597	27%	162,258	25%
Savings	89,012	13%	83,652	13%
Time, \$100,000 or greater	214,284	32%	233,690	36%
Time, less than \$100,000	68,187	11%	78,077	12%
Total	\$ 667,273	100%	\$ 648,702	100%

The following table sets forth the distribution of our average daily balances and their respective yields for the periods indicated.

<i>(Dollars in thousands)</i>	Years Ended December 31,					
	2011		2010		2009	
	Amount	Yield	Amount	Yield	Amount	Yield
NOW accounts	\$ 39,882	0.46%	\$ 38,843	0.58%	\$ 58,437	0.51%
Savings	91,876	0.86%	76,718	1.20%	62,846	1.53%
Money market accounts	117,814	0.51%	103,140	0.72%	87,105	0.84%
Certificates of deposit	296,034	1.66%	321,051	1.92%	317,417	2.40%
Interest bearing deposits	545,606	1.19%	539,752	1.49%	525,805	1.83%
Noninterest bearing deposits	100,722		92,433		69,250	
Average total deposits	\$ 646,328		\$ 632,185		\$ 595,055	
Average other borrowings	\$ 154,136	0.84%	\$ 146,529	0.93%	\$ 133,063	2.06%

**Table of Contents**

The following table sets forth the remaining maturities of certificates of deposit in amounts of \$100,000 or more as of December 31, 2011:

**Deposit Maturity Schedule**

<i>(Dollars in thousands)</i>	<b>2011</b>
<b>Maturing in:</b>	
Three months or less	\$ 51,017
Three through six months	36,351
Six through twelve months	47,697
Over twelve months	79,219
 Total	 \$ 214,284

The Company has an agreement with Promontory Interfinancial Network LLC ( Promontory ) that makes it possible to provide FDIC deposit insurance to balances in excess of current deposit insurance limits. Promontory s Certificate of Deposit Account Registry Service ( CDARS ) uses a deposit-matching program to exchange Bank deposits in excess of the current deposit insurance limits for excess balances at other participating banks, on a dollar-for-dollar basis, that would be fully insured at the Bank. This product is designed to enhance our ability to attract and retain customers and increase deposits, by providing additional FDIC coverage to customers. CDARS deposits can be reciprocal or one-way. All of the Bank s CDARS deposits are reciprocal. At December 31, 2011 and December 31, 2010, the Company s CDARS balances totaled \$17.2 million and \$17.0 million, respectively. Of these totals, at December 31, 2011 and December 31, 2010, \$15.4 million and \$15.4 million, respectively, represented time deposits equal to or greater than \$100,000 but were fully insured under current deposit insurance limits.

On November 21, 2008, the FDIC approved the final ruling establishing the TAGP as part of the TLGP. Under this program, all noninterest bearing transaction accounts were fully guaranteed by the FDIC for the entire amount in the account. This unlimited coverage also extends to NOW (interest bearing deposit accounts) earning an interest rate no greater than 0.50% and all IOLTAs (lawyers trust accounts). Coverage under the TAGP, funded through insurance premiums paid by participating financial institutions, is in addition to and separate from the additional coverage announced under EESA. On August 26, 2009, the FDIC extended the TAGP portion of the TLGP through June 30, 2010. On June 22, 2010, the FDIC extended the TAGP portion of the TLGP for an additional six months, from July 1, 2010 to December 31, 2010. The rule required that interest rates on qualifying NOW accounts offered by banks participating in the program be reduced to 0.25% from 0.50%. We elected to participate in the TAGP program through the extended period.

The Dodd-Frank Act provides for unlimited deposit insurance for noninterest bearing transactions accounts (excluding NOW) beginning December 31, 2010 for a period of two years. The TAGP component of the program, which allowed for unlimited deposit insurance for all noninterest bearing deposits and low interest NOW accounts, expired on December 31, 2010. Also, the Dodd-Frank Act permanently raises the current standard maximum federal deposit insurance amount from \$100,000 to \$250,000 per qualified account.

**Junior Subordinate Debentures**

During the first quarter 2003, Bank of Commerce Holdings formed a wholly-owned Delaware statutory business trust, Bank of Commerce Holdings Trust (the grantor trust ), which issued \$5.0 million of guaranteed preferred beneficial interests in Bank of Commerce Holdings junior subordinated debentures (the trust notes ) to the public and \$155,000 common securities to the Company. These debentures qualify as Tier 1 capital under Federal Reserve Board guidelines. The proceeds from the issuance of the trust notes were transferred from the grantor trust to the Holding Company and from the Holding Company to the Bank as surplus capital.

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## **Table of Contents**

The trust notes accrue and pay distributions on a quarterly basis at three month London Interbank Offered Rate ( LIBOR ) plus 3.30%. The effective interest rate at December 31, 2011 was 3.70%. The rate increase is capped at 2.75% annually and the lifetime cap is 12.5%. The final maturity on the trust notes is March 18, 2033, and the debt allows for prepayment after five years on the quarterly payment date.

On July 29, 2005, Bank of Commerce Holdings (the Company ) participated in a private placement to an institutional investor of \$10 million of fixed rate trust preferred securities (the Trust Preferred Securities ); through a newly formed Delaware trust affiliate, Bank of Commerce Holdings Trust II (the Trust ). The Trust simultaneously issued \$310,000 common securities to the Company. The fixed rate terms expired in September 2010, and have transitioned to floating rate for the remainder of the term.

The proceeds from the sale of the Trust Preferred Securities were used by the Trust to purchase from the Company the aggregate principal amount of \$10,310,000 of the Company s floating rate junior subordinate notes (the Notes ). The net proceeds to the Company from the sale of the Notes to the Trust were used by the Company for general corporate purposes, including funding the growth of the Company s various financial services. During September 2008, an additional \$1,200,000 in proceeds from the issuance of the trust notes was transferred from the Holding Company to the Bank as surplus capital.

The Trust Preferred Securities mature on September 15, 2035, and are redeemable at the Company s option on any March 15, June 15, September 15 or December 15 on or after September 15, 2010. The Trust Preferred Securities require quarterly distributions by the Trust to the holder of the Trust Preferred Securities at a rate that resets quarterly to equal three month LIBOR plus 1.58%. The effective interest rate at December 31, 2011 was 2.13%. The interest payments by the Company will be used to pay the quarterly distributions payable by the Trust to the holder of the Trust Preferred Securities.

The Notes were issued pursuant to a Junior Subordinated Indenture (the Indenture ), dated July 29, 2005, by and between the Company and J.P. Morgan Chase Bank, National Association, as trustee. Like the Trust Preferred Securities, the Notes bear interest at a floating rate which resets on a quarterly basis to three month LIBOR plus 1.58%. The interest payments by the Company will be used to pay the quarterly distributions payable by the Trust to the holder of the Trust Preferred Securities. However, so long as no event of default, as described below, has occurred under the Notes, the Company may, from time to time, defer interest payments on the Notes (in which case the Trust will be entitled to defer distributions otherwise due on the Trust Preferred Securities) for up to twenty (20) consecutive quarters. The Notes are subordinated to the prior payment of other indebtedness of the Company that, by its terms, is not similarly subordinated. The Notes mature on September 15, 2035, and may be redeemed at the Company s option at any. The Company may redeem the Notes for their aggregate principal amount, plus accrued interest, if any.

Although the Notes will be recorded as a liability on the Company s Consolidated Balance Sheets, for regulatory purposes, the Notes are presently treated as Tier 1 under rulings of the Federal Reserve Board, the Company s primary federal regulatory agency.

## **Capital Management and Adequacy**

We use capital to fund organic growth, pay dividends and repurchase our shares. The objective of effective capital management is to produce above market long term returns by using capital when returns are perceived to be high and issuing capital when costs are perceived to be low. Our potential sources of capital include retained earnings, common and preferred stock issuance, and issuance of subordinated debt and trust preferred securities.

Overall capital adequacy is monitored on a day-to-day basis by management and reported to our Board of Directors on a monthly basis. The regulators of the Bank measure capital adequacy by using a risk-based capital framework and by monitoring compliance with minimum leverage ratio guidelines. Under the risk-based capital standard, assets reported on our balance sheet and certain off-balance sheet items are assigned to risk categories, each of which is assigned a risk weight.

**Table of Contents**

This standard characterizes an institution's capital as being Tier 1 capital (defined as principally comprising shareholders' equity) and Tier 2 capital (defined as principally comprising the qualifying portion of the ALLL). The minimum ratio of total risk-based capital to risk-adjusted assets, including certain off-balance sheet items, is 8%. At least one-half (4%) of the total risk-based capital is to be comprised of common equity; the remaining balance may consist of debt securities and a limited portion of the ALLL.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets and of Tier 1 capital to average assets. Management believes that the Company and the Bank met all capital adequacy requirements to which they are subject to, as of December 31, 2011.

As of December 31, 2011, the most recent notification from the FDIC categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, an institution must maintain minimum Total Risk-Based, Tier 1 Risk-Based and Tier 1 Leverage ratios as set forth in the following table. There are no conditions or events since the notification that management believes have changed the Bank's category.

The Company and the Bank's capital amounts and ratios as of December 31, 2011, are presented in the table.

*(Dollars in thousands)*

December 31, 2010	Capital	Actual Ratio	Well Capitalized Requirement	Minimum Capital Requirement
<b>The Holding Company</b>				
Leverage	\$ 123,012	13.52%	n/a	4.00%
Tier 1 Risk-Based	123,012	14.45%	n/a	4.00%
Total Risk-Based	133,661	15.70%	n/a	8.00%
<b>The Bank</b>				
Leverage	\$ 116,823	12.96%	5.00%	4.00%
Tier 1 Risk-Based	116,823	14.46%	6.00%	4.00%
Total Risk-Based	126,933	15.71%	10.00%	8.00%

Total shareholders' equity at December 31, 2011 was \$113.6 million, an increase of \$9.9 million, or 9.5%, from December 31, 2010. The increase in shareholders' equity during 2011 was principally due to the \$2.9 million in net proceeds from issuance of Senior Non-Cumulative Preferred Stock, Series B and earnings net of dividend payouts.

Pursuant to a Letter Agreement dated November 14, 2008, and the Securities Purchase Agreement—Standard Terms the Company issued to the United States Department of the Treasury ( Treasury Department ) 17,000 shares of Bank of Commerce Holdings Cumulative Perpetual Preferred Stock Series A, without par value (the Series A Preferred Stock ), having a liquidation amount per share equal to \$1,000 for a total price of \$17 million.

As part of its purchase of the Series A Preferred Stock, the Treasury Department received a warrant (the Warrant ) to purchase 405,405 shares of the Company's common stock at an initial per share exercise price of \$6.29. The Warrant provides for the adjustment of the exercise price and the number of shares of our common stock issuable upon exercise pursuant to customary anti-dilution provisions, such as upon stock splits or distributions of securities or other assets to holders of our common stock, and upon certain issuances of our common stock at or below a specified price relative to the initial exercise price. The Warrant expires ten years from the issuance date. Pursuant to the Securities Purchase Agreement, the Treasury Department agreed not to exercise voting power with respect to any shares of common stock issued upon exercise of the Warrant.

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**Table of Contents**

On March 23, 2010, the Company filed a Form S-1/A Registration Statement (the "Registration Statement") with the SEC to offer 7,200,000 shares of common stock in an underwritten public offering ("Offering"). The net proceeds from the Offering were to be used for general corporate purposes, including contributing additional capital to the Bank, supporting ongoing and future anticipated growth, which may include opportunistic acquisitions of whole financial institutions or branches of financial institutions.

On March 29, 2010, the Company announced the successful closing of the Offering. The Company received net proceeds from the Offering of approximately \$28.8 million, after underwriting discounts and commissions and estimated expenses.

On April 14, 2010, the Company announced that the underwriters of the Offering of common shares fully exercised their over-allotment option, which resulted in the issuance of an additional 1,080,000 shares of common stock, and approximately \$4.4 million in additional net proceeds. The over-allotment option was granted in connection with the Company's Offering of 7,200,000 shares of common stock at a public offering price of \$4.25 per share. Pursuant to the Offering the Company incurred \$460 thousand of capitalized Offering costs that were directly related to the issuance of the common stock.

With the additional proceeds from the exercise of the over-allotment option, the Company realized total net proceeds from the Offering of approximately \$33.0 million, after deducting the underwriting discount and Offering expenses. The exercise of the over-allotment option brought the total number of shares of common stock sold by the Company in the Offering to 8,280,000.

On September 28, 2011, the Company entered into a Securities Purchase Agreement with the Secretary of the Treasury, pursuant to which the Company issued and sold to the Treasury 20,000 shares of its Senior Non-Cumulative Perpetual Preferred Stock, Series B (the "Series B Preferred Stock"), having a liquidation preference of \$1,000 per share, for aggregate proceeds net of issuance costs of \$19.9 million. The issuance was pursuant to the Treasury's Small Business Lending Fund program (SBLF), a \$30 billion fund established under the Small Business Jobs Act of 2010, which encourages lending to small businesses by providing capital to qualified community banks with assets of less than \$10 billion. Simultaneously with the SBLF funds, the Company redeemed the \$16.7 million of shares of the Series A Preferred Stock, issued to the Treasury in November 2008 under the U.S. Treasury's Capital Purchase Program (CPP), a part of the Troubled Asset Relief Program. The remainder of the net proceeds was invested by the Company in the Bank as Tier 1 Capital.

The Series B Preferred Stock is entitled to receive non-cumulative dividends payable quarterly on each January 1, April 1, July 1 and October 1, beginning October 1, 2011. The dividend rate, which is calculated on the aggregate Liquidation Amount, has been initially set at 5% per annum based upon the current level of "Qualified Small Business Lending" (QSBL) by the Bank. The dividend rate for future dividend periods will be set based upon the percentage change in qualified lending between each dividend period and the baseline QSBL level established at the time the Agreement was entered into. Such dividend rate may vary from 1% per annum to 5% per annum for the second through tenth dividend periods, and from 1% per annum to 7% per annum for the eleventh through the first half of the nineteenth dividend periods. If the Series B Preferred Stock remains outstanding for more than four-and-one-half years, the dividend rate will be fixed at 9%. Prior to that time, in general, the dividend rate decreases as the level of the Bank's QSBL increases. Such dividends are not cumulative, but the Company may only declare and pay dividends on its common stock (or any other equity securities junior to the Series B Preferred Stock) if it has declared and paid dividends for the current dividend period on the Series B Preferred Stock, and will be subject to other restrictions on its ability to repurchase or redeem other securities. In addition, if (1) the Company has not timely declared and paid dividends on the Series B Preferred Stock for six dividend periods or more, whether or not consecutive, and (2) shares of Series B Preferred Stock with an aggregate liquidation preference of at least \$20 million are still outstanding, the Treasury (or any successor holder of Series B Preferred Stock) may designate two additional directors to be elected to the Company's Board of Directors.

**Table of Contents**

As more completely described in the Certificate of Designation, holders of the Series B Preferred Stock have the right to vote as a separate class on certain matters relating to the rights of holders of Series B Preferred Stock and on certain corporate transactions. Except with respect to such matters and, if applicable, the election of the additional directors described above, the Series B Preferred Stock does not have voting rights.

The Company may redeem the shares of Series B Preferred Stock, in whole or in part, at any time at a redemption price equal to the sum of the Liquidation Amount per share and the per-share amount of any unpaid dividends for the then-current period, subject to any required prior approval by the Company's primary federal banking regulator.

On October 21, 2011, the Company repurchased and retired the common stock warrant issued to the U.S. Treasury pursuant to the TARP CPP, for \$125 thousand. Together with the Company's redemption in September 2011 of the entire amount of Series A Preferred Stock issued to the U.S. Treasury, represents full repayment of all TARP obligations.

Although we are periodically engaged in discussions with potential acquisition candidates, we are not currently party to any purchase or merger agreement. With our strong capital position, we are constantly seeking new opportunities to increase franchise value through loan growth, investment portfolio purchases, and core deposits.

Periodically, the Board of Directors authorizes the Company to repurchase shares. Share repurchase announcements are published in press releases and SEC 8-K filings. Typically we do not give any public notice before repurchasing shares. Various factors determine the amount and timing of our share repurchases, including our capital requirements, market conditions and legal considerations. These factors can change at any time and there can be no assurance as to the number of shares repurchased or the timing of the repurchases.

Our policy has been to repurchase shares under the safe harbor conditions of Rule 10b-18 of the Exchange Act including a limitation on the daily volume of repurchases. The Company's potential sources of capital include retained earnings, common and preferred stock issuance and issuance of subordinated debt and trust notes.

On February 7, 2012, the Company announced that its Board of Directors had authorized the purchase of up to 1,019,490 or 6% of its outstanding shares over a twelve-month period. The stock repurchase plan authorizes the Company to conduct open market purchases or privately negotiated transactions from time to time when, at management's discretion, it is determined that market conditions and other factors warrant such purchases. Purchased shares will be held in treasury. There is no guarantee as to the exact number of shares to be purchased, and the stock repurchase plan may be modified, suspended, or terminated without prior notice.

During 2011, the Company's Board of Directors declared a quarterly cash dividend of \$0.03 per common share per quarter. These dividends were made pursuant to our existing dividend policy and in consideration of, among other things, earnings, regulatory capital levels, capital preservation, expected growth, and the overall payout ratio. We expect that the dividend rate will be reassessed on a quarterly basis by the Board of Directors in accordance with the dividend policy. The payment of cash dividends is subject to regulatory limitations as described under the Dividend Restrictions section of Part I of this report.

There is no assurance that future cash dividends on common shares will be declared or increased. The following table presents cash dividends declared and dividend payout ratios (dividends declared per common share divided by basic earnings per common share) for the years ended December 31, 2011, 2010 and 2009:

**Cash dividends and Payout Ratios per Common Share**

	<b>2011</b>	<b>2010</b>	<b>2009</b>
Dividends declared per common share	\$ 0.12	\$ 0.18	\$ 0.24
Dividend payout ratio	32%	51%	41%

**Table of Contents****Lending Transactions with Related Parties**

The business we conduct with directors, officers, significant shareholders and other related parties (collectively, Related Parties ) is restricted and governed by various laws and regulations, including Regulation O as promulgated and enforced by the Federal Reserve. Furthermore, it is our policy to conduct business with Related Parties on an arm's length basis at current market prices with terms and conditions no more favorable than we provide in the normal course of business.

Some of our directors, officers and principal shareholders of the Company and their associates were customers of and had banking transactions with the Bank in the ordinary course of business during 2011 and the Bank expects to have such transactions in the future. All loans and commitments to loans included in such transactions were made in compliance with the applicable laws on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons of similar creditworthiness, and in our opinion did not involve more than a normal risk of collectability or present other unfavorable features.

The following table presents a summary of aggregate activity involving related party borrowers for the years ended December 31, 2011 and 2010:

<i>(Dollars in thousands)</i>	<b>Years Ended December 31,</b>	
	<b>2011</b>	<b>2010</b>
Balance at beginning of year	\$ 9,228	\$ 9,469
New loan additions	2,309	1,248
Advances on existing lines of credit	27,145	15,704
Principal repayments	(29,263)	(17,017)
Reclassification		(176)
Balance at end of year	\$ 9,419	\$ 9,228

**Impact of Inflation**

Inflation affects our financial position as well as operating results. It is our opinion that the effects of inflation for the three years ended December 31, 2011 on the financial statements have not been material.

**Off-Balance Sheet Arrangements**

Information regarding Off-Balance-Sheet Arrangements is included in Note 19 of the Notes to Consolidated Financial Statements in this document.

**Future Contractual Obligations****As of December 31, 2011:**

The following table presents a summary of significant contractual obligations extending beyond one year as of December 31, 2011, and maturing as indicated:

<i>(Dollars in thousands)</i>	Less than One		3 - 5 Years	More than 5 Years	Indeterminate Maturity (1)	Total
	Year	1 - 3 Years				
Deposits	\$ 183,341	\$ 84,395	\$ 14,701	\$ 34	\$ 384,802	\$ 667,273
Federal Home Loan Bank borrowings	84,000	15,000	10,000			109,000
Preferred stock - Series B			20,000			20,000
Junior subordinated debentures (2)				15,465		15,465
Repurchase agreements	13,779					13,779
Operating lease obligations	957	1,641	855	1,841		5,294

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Total	\$ 282,077	\$ 101,036	\$ 45,556	\$ 17,340	\$ 384,802	\$ 830,811
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- (1) Represents interest bearing and noninterest bearing checking, money market, savings accounts.
- (2) Represents the issued amount of all junior subordinated debentures.

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**Table of Contents**

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Market risk is the risk that values of assets and liabilities or revenues will be adversely affected by changes in market conditions such as interest rates. The risk is inherent in the financial instruments associated with our operations and activities including loans, deposits, securities, short-term borrowings, long-term debt and derivatives. Market-sensitive assets and liabilities are generated through loans and deposits associated with our banking business, our Asset Liability Management (ALM) process, and credit risk mitigation activities. Traditional loan and deposit products are reported at amortized cost for assets or the amount owed for liabilities. These positions are subject to changes in economic value based on varying market conditions. Interest rate risk is the effect of changes in economic value of our loans and deposits, as well as our other interest rate sensitive instruments and is reflected in the levels of future income and expense produced by these positions versus levels that would be generated by current levels of interest rates. We seek to mitigate interest rate risk as part of the ALM process.

Interest rate risk represents the most significant market risk exposure to our financial instruments. Our overall goal is to manage interest rate sensitivity so that movements in interest rates do not adversely affect net interest income. Interest rates risk is measured as the potential volatility in our net interest income caused by changes in market interest rates. Lending and deposit gathering creates interest rate sensitive positions on our balance sheet. Interest rate risk from these activities as well as the impact of ever changing market conditions is mitigated using the ALM process. We do not operate a trading account and do not hold a position with exposure to foreign currency exchange or commodities. We face market risk through interest rate volatility.

The Board of Directors has overall responsibility for our interest rate risk management policies. We have an ALCO Committee which establishes and monitors guidelines to control the sensitivity of earnings to changes in interest rates. The internal ALCO Roundtable group maintains a net interest income forecast using different rate scenarios via a simulation model. This group updates the net interest income forecast for changing assumptions and differing outlooks based on economic and market conditions.

The simulation model used includes measures of the expected re-pricing characteristics of administered rate (NOW, savings and money market accounts) and non-related products (demand deposit accounts, other assets and other liabilities). These measures recognize the relative sensitivity of these accounts to changes in market interest rates, as demonstrated through current and historical experience, recognizing the timing differences of rate changes. In the simulation of net interest margin and net income the forecast balance sheet is processed against five rate scenarios. These five rate scenarios include a flat rate environment, which assumes interest rates are unchanged in the future and four additional rate ramp scenarios ranging for + 400 to - 400 basis points in 100 basis point increments, unless the rate environment cannot move in these basis point increments before reaching zero.

The formal policies and practices we adopted to monitor and manage interest rate risk exposure measure risk in two ways: (1) re-pricing opportunities for earning assets and interest bearing liabilities, and (2) changes in net interest income for declining interest rate shocks of 100 to 400 basis points. Because of our predisposition to variable rate pricing and noninterest bearing demand deposit accounts, we are normally considered asset sensitive. However, with the current historically low interest rate environment, the market rates on many of our variable-rate loans are below their respective floors. Consequently, we would not immediately benefit in a rising rate environment. Additionally, the bank uses short-term FHLB borrowings to fund the short term financing needs of our mortgage loan division. As such, we are currently considered liability sensitive in the 100bp to 400bp upward rate shock. As a result, management anticipates that, in a rising interest rate environment, our net interest income and margin would generally be expected to decline, as well as in a declining interest rate environment. However, given that the model assumes a static balance sheet, no assurance can be given that under such circumstances we would experience the described relationships to declining or increasing interest rates.

To estimate the effect of interest rate shocks on our net interest income, management uses a model to prepare an analysis of interest rate risk exposure. Such analysis calculates the change in net interest income given a change

**Table of Contents**

in the federal funds rate of 100, 200, 300 or 400 basis points up or down. All changes are measured in dollars and are compared to projected net interest income. The most recent model results, at December 31, 2011, indicate the estimated annualized reduction in net interest income attributable to a 100, 200, 300 and 400 basis point declines in the federal funds rate was \$448,324, \$780,998, \$1,024,692 and \$1,063,394 respectively. At December 31, 2010, the estimated annualized reduction in net interest income attributable to a 100, 200, 300 and 400 basis point decline in the federal funds rate was \$156,137, \$1,224,031, \$1,941,061 and \$2,133,823 respectively.

The Federal Reserve currently has the federal funds rate targeted between zero to twenty five basis points. Accordingly, the Company is focused on the affects of interest rate shocks on our net interest income during a rising rate environment. The most recent model results, as December 31, 2011, indicate the estimated annualized decrease in net interest income attributable to a 100, 200, 300, and 400 basis point increases in the federal funds rate was \$1,327,381, \$2,111,853, \$2,439,636 and \$2,632,287 respectively.

The model utilized by management to create the analysis described in the preceding paragraphs uses balance sheet simulation to estimate the impact of changing rates on our projected annual net interest income Actual results will differ from simulated results due to timing, magnitude, and frequency of interest rate changes as well as changes in market conditions and management strategies.

The ALCO has established a policy limitation to interest rate risk of -28% of the net interest margin and -40% of the present value of equity. The securities portfolio is integral to our asset liability management process. The decision to purchase or sell securities is based upon the current assessment of economic and financial conditions, including the interest rate environment, liquidity, regulatory requirements and the relative mix of our cash positions.

The following table sets forth the most recent model results relating to the distribution of re-pricing opportunities for the Bank's earning assets and interest bearing liabilities. It also reports the GAP (different volumes of rate sensitive assets and liabilities) re-pricing interest earning assets and interest bearing liabilities at different time intervals, the cumulative GAP, the ratio of rate sensitive assets to rate sensitive liabilities for each re-pricing interval, and the cumulative GAP to total assets.

<i>(Dollars in thousands)</i>	<b>Gap Analysis</b>				
	Within 3 Months	3 Months to One Year	One Year to Five Years	Over Five Years	Total
<b><u>Interest Earning Assets</u></b>					
Available-for-sale securities	\$ 27,748	\$ 21,691	\$ 67,208	\$ 86,877	\$ 203,524
Other investments	21,925	599	22,733		45,257
Loans, gross	202,796	141,907	236,216	66,681	647,600
<b>Total Interest Earning Assets</b>	<b>\$ 252,469</b>	<b>\$ 164,197</b>	<b>\$ 326,157</b>	<b>\$ 153,558</b>	<b>\$ 896,381</b>
<b><u>Interest Bearing Liabilities</u></b>					
Demand interest bearing	\$ 179,597	\$	\$	\$	\$ 179,597
Savings accounts	89,012				89,012
Certificates of deposit	65,173	118,469	98,829		282,471
Other borrowings	125,844	10,000	10,000		145,844
<b>Total Interest Bearing Liabilities</b>	<b>\$ 459,626</b>	<b>\$ 128,469</b>	<b>\$ 108,829</b>	<b>\$</b>	<b>\$ 696,924</b>
Gap in dollars	\$ (207,157)	\$ 35,728	\$ 217,328	\$ 153,558	\$ 199,457
Cumulative gap in dollars	\$ (207,157)	\$ (171,429)	\$ 45,899	\$ 199,457	
As a percentage of earning assets:					
Gap Ratio	0.55	1.28	3.00	n/a	1.29
Cumulative gap ratio	0.55	0.71	1.07	1.29	
Gap as % of earning assets	-23.11%	3.99%	24.25%	17.14%	22.25%
Cumulative gap as % of earning assets	-23.11%	-19.12%	5.12%	22.26%	

**Table of Contents**

Management believes that the short duration of its rate-sensitive assets and liabilities contributes to its ability to re-price a significant amount of its rate-sensitive assets and liabilities and mitigate the impact of rate changes in excess of 100, 200, 300, or 400 basis points. The model's primary benefit to management is its assistance in evaluating the impact that future strategies with respect to our mix and level of rate-sensitive assets and liabilities will have on our net interest income.

Our approach to managing interest rate risk may include the use of derivatives, including interest rate swaps, caps and floors. This helps to minimize significant, unplanned fluctuations in earnings, fair values of assets and liabilities and cash flows caused by interest rate volatility. This approach involves an off-balance sheet instrument with the same characteristics of certain assets and liabilities so that changes in interest rates do not have a significant adverse effect on the net interest margin and cash flows. As a result of interest rate fluctuations, hedged assets and liabilities will gain or lose market value. In a fair value hedging strategy, the effect of this unrealized gain or loss will generally be offset by income or loss on the derivatives linked to the hedged assets and liabilities. For a cash flow hedge, the change in the fair value of the derivative to the extent that it is effective is recorded through OCI.

At inception, the relationship between hedging instruments and hedged items is formally documented with our risk management objective, strategy and our evaluation of effectiveness of the hedge transactions. This includes linking all derivatives designated as fair value or cash flow hedges to specific assets and liabilities on the balance sheet or to specific transactions. Periodically, as required, we formally assess whether the derivative we designated in the hedging relationship is expected to be and has been highly effective in offsetting changes in fair values or cash flows of the hedged item.

**Table of Contents**

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

**Index to Consolidated Financial Statements**

	Page
<u>Report of Independent Registered Public Accounting Firm</u>	79
<u>Management's Report on Internal Control Over Financial Reporting and Compliance with Applicable Laws and Regulations</u>	80
<u>Consolidated Balance Sheets as of December 31, 2011 and 2010</u>	81
<u>Consolidated Statements of Operations for the years ended December 31, 2011, 2010 and 2009</u>	82
<u>Consolidated Statements of Shareholders' Equity for the years ended December 31, 2011, 2010 and 2009</u>	83
<u>Consolidated Statements of Comprehensive Income (Loss) for the years ended December 31, 2011, 2010 and 2009</u>	84
<u>Consolidated Statements of Cash Flows for the years ended December 31, 2011, 2010 and 2009</u>	85
<u>Notes to Consolidated Financial Statements for the years ended December 31, 2011, 2010 and 2009</u>	87

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**Table of Contents**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Board of Directors and Shareholders

Bank of Commerce Holdings

We have audited the accompanying Consolidated Balance Sheets of Bank of Commerce Holdings and subsidiaries (the Company) as of December 31, 2011 and 2010, and the related Consolidated Statements of Operations, Shareholders' Equity, Comprehensive Income (Loss), and Cash Flows for each of the three years in the period ended December 31, 2011. We also have audited the Company's internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting and Compliance with Applicable Laws and Regulations. Our responsibility is to express an opinion on these consolidated financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall consolidated financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Bank of Commerce Holdings and subsidiaries as of December 31, 2011 and 2010, and the consolidated results of their operations and their cash flows each of the three years in the period ended December 31, 2011, in conformity with generally accepted accounting principles in the United States of America.

Also in our opinion, Bank of Commerce Holdings and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ Moss Adams LLP

San Francisco, California

March 9, 2012



**Table of Contents**

March 9, 2012

To the Shareholders:

**Management's Report on Internal Control over Financial Reporting and Compliance with Applicable Laws and Regulations**

Management of the Bank of Commerce Holdings and its subsidiaries (the Company) is responsible for preparing the Company's annual consolidated financial statements in accordance with generally accepted accounting principles. Management is also responsible for establishing and maintaining internal control over financial reporting, including controls over the preparation of regulatory financial statements, and for complying with the designated safety and soundness laws and regulations pertaining to insider loans and dividend restrictions. The Company's internal control contains monitoring mechanisms, and actions are taken to correct deficiencies identified.

There are inherent limitations in the effectiveness of any internal control, including the possibility of human error and the circumvention or overriding of controls. Accordingly, even effective internal control can provide only reasonable assurance with respect to financial statement preparation. Further, because of changes in conditions, the effectiveness of internal control may vary over time.

Management has assessed the Company's internal control over financial reporting encompassing both consolidated financial statements prepared in accordance with generally accepted accounting principles and those prepared for regulatory reporting purposes as of December 31, 2011. The assessment was based on criteria for effective internal control over financial reporting described in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, Management believes that, as of December 31, 2011, the Company maintained effective internal control over financial reporting encompassing both consolidated financial statements prepared in accordance with generally accepted accounting principles and those prepared for regulatory reporting purposes in all material respects. Management also believes that the Company complied with the designated safety and soundness laws and regulations pertaining to insider loans and dividend restrictions during 2011.

Management's assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2011 has been audited by Moss Adams LLP, an independent registered public accounting firm, as stated in their report which appears on the previous page.

*/s/ Patrick J. Moty*

Patrick J. Moty, President and Chief Executive Officer

*/s/ Samuel D. Jimenez*

Samuel D. Jimenez, EVP and Chief Financial Officer

**Table of Contents****BANK OF COMMERCE HOLDINGS & SUBSIDIARIES****Consolidated Balance Sheets****December 31, 2011 and 2010**

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
<b>ASSETS</b>		
Cash and due from banks	\$ 21,442	\$ 23,786
Interest bearing due from banks	26,676	39,470
Total cash and cash equivalents	48,118	63,256
Securities available-for-sale, at fair value	203,524	189,235
Portfolio loans	584,725	600,706
Allowance for loan and lease losses	(10,622)	(12,841)
Net loans	574,103	587,865
Mortgage loans held-for-sale, at fair value	16,092	
Mortgage loans held-for-sale, at lower of cost or fair value	48,276	43,358
Bank premises and equipment, net	9,752	9,697
Goodwill and other intangibles	3,833	3,695
Other real estate owned	3,731	2,288
Other assets	33,262	39,739
<b>TOTAL ASSETS</b>	<b>\$ 940,691</b>	<b>\$ 939,133</b>
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
Demand - noninterest bearing	\$ 116,193	\$ 91,025
Demand - interest bearing	179,597	162,258
Savings accounts	89,012	83,652
Certificates of deposit	282,471	311,767
Total deposits	667,273	648,702
Securities sold under agreements to repurchase	13,779	13,548
Federal Home Loan Bank borrowings	109,000	141,000
Mortgage warehouse lines of credit	7,600	4,983
Junior subordinated debentures	15,465	15,465
Other liabilities	13,984	11,708
Total Liabilities	827,101	835,406
<b>COMMITMENTS AND CONTINGENCIES (NOTE 19)</b>		
Stockholders Equity:		
Preferred stock, no par value, 2,000,000 shares authorized: Series B (liquidation preference \$1,000 per share) issued and outstanding: 20,000 in 2011 and none in 2010	19,931	
Preferred stock, no par value, 2,000,000 shares authorized: Series A (liquidation preference \$1,000 per share) issued and outstanding: none in 2011 and 17,000 in 2010		16,731
Common stock, no par value, 50,000,000 shares authorized; issued and outstanding: 16,991,495 in 2011 and 2010	43,115	42,755
Common stock warrant		449
Retained earnings	45,671	41,722
Accumulated other comprehensive income (loss), net of tax	1,745	(509)
Total Equity Bank of Commerce Holdings	110,462	101,148
Noncontrolling interest in subsidiary	3,128	2,579

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Total Stockholders' Equity	113,590	103,727
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$ 940,691</b>	<b>\$ 939,133</b>

*See accompanying notes to consolidated financial statements.*

**Table of Contents****BANK OF COMMERCE HOLDINGS & SUBSIDIARIES****Consolidated Statements of Operations****For the years ended December 31, 2011, 2010 and 2009**

<i>(Dollar Amounts in thousands)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Interest income:			
Interest and fees on loans	\$ 36,138	\$ 38,034	\$ 36,598
Interest on tax-exempt securities	2,014	1,692	1,164
Interest on U.S. government securities	2,123	2,083	3,450
Interest on federal funds sold and securities purchased under agreement to resell		2	32
Interest on other securities	2,410	1,614	823
<b>Total interest income</b>	<b>42,685</b>	<b>43,425</b>	<b>42,067</b>
Interest expense:			
Interest on demand deposits	787	968	1,015
Interest on savings deposits	792	921	963
Interest on certificates of deposit	4,912	6,151	7,628
Interest on securities sold under repurchase agreements	43	52	51
Interest on Federal Home loan Bank borrowings	579	626	1,990
Interest on other borrowings	1,485	1,684	1,629
<b>Total interest expense</b>	<b>8,598</b>	<b>10,402</b>	<b>13,276</b>
Net interest income	34,087	33,023	28,791
Provision for loan and lease losses	8,991	12,850	9,475
Net interest income after provision for loan and lease losses	25,096	20,173	19,316
Noninterest income:			
Service charges on deposit accounts	192	260	390
Payroll and benefit processing fees	458	448	452
Earnings on cash surrender value Bank owned life insurance	465	438	418
Gain (loss) on investment securities, net	1,550	1,981	2,438
Net gain on transfer of financial assets			341
Gain on settlement of put reserve		1,750	
Merchant credit card service income, net	376	235	297
Mortgage banking revenue, net	14,255	14,328	5,919
Other income	474	351	387
<b>Total noninterest income</b>	<b>17,770</b>	<b>19,791</b>	<b>10,642</b>
Noninterest expense:			
Salaries and related benefits	18,789	15,700	10,882
Occupancy and equipment expense	2,971	3,660	3,408
Write down of other real estate owned	557	1,571	161
Federal Deposit Insurance Corporation insurance premium	1,319	1,016	1,274
Data processing fees	389	270	282
Professional service fees	2,268	1,726	820
Deferred compensation expense	533	493	478
Stationery and supplies	269	258	185
Postage	184	198	147
Directors expenses	276	266	299
Goodwill impairment		32	
Other expenses	4,671	5,141	3,064

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Total noninterest expense	32,226	30,331	21,000
Income before provision for income taxes	10,640	9,633	8,958
Provision for income taxes	2,836	3,159	2,690
Net income	7,804	6,474	6,268
Less: Net income attributable to noncontrolling interest	549	254	263
Net income attributable to Bank of Commerce Holdings	\$ 7,255	\$ 6,220	\$ 6,005
Less: Preferred dividend and accretion on preferred stock	943	940	942
Income available to common shareholders	\$ 6,312	\$ 5,280	\$ 5,063
Basic earnings per share	\$ 0.37	\$ 0.35	\$ 0.58
Weighted average shares basic	16,991	14,951	8,711
Diluted earnings per share	\$ 0.37	\$ 0.35	\$ 0.58
Weighted average shares diluted	16,991	14,951	8,711

*See accompanying notes to consolidated financial statements.*

**Table of Contents****BANK OF COMMERCE HOLDINGS & SUBSIDIARIES****Consolidated Statements of Shareholders' Equity****For the years ended December 31, 2011, 2010 and 2009**

<i>(Dollars in thousands)</i>	Preferred Amount	Warrant	Common Shares	Common Stock Amount	Retained Earnings	Accumulated Other Comp- Income (Loss), net of tax	Subtotal Bank of Commerce Holdings	Noncontrolling Interest Subsidiary	Total
<b>BALANCE AT JANUARY 1, 2009</b>	\$ 16,551	\$ 449	8,711	\$ 9,650	\$ 36,009	\$ (81)	\$ 62,578	\$	\$ 62,578
Net Income					6,005		6,005	263	6,268
Other comprehensive income, net of tax						739	739		739
Comprehensive income							6,744		7,007
Accretion on preferred stock	90				(67)		23		23
Preferred stock dividend					(852)		(852)		(852)
Common cash dividend (\$0.24 per share)					(2,091)		(2,091)		(2,091)
Compensation expense associated with stock options				80			80		80
Fair value of noncontrolling interest								2,062	2,062
Balance at December 31, 2009	\$ 16,641	\$ 449	8,711	\$ 9,730	\$ 39,004	\$ 658	\$ 66,482	\$ 2,325	\$ 68,807
<b>BALANCE AT JANUARY 1, 2010</b>	\$ 16,641	\$ 449	8,711	\$ 9,730	\$ 39,004	\$ 658	\$ 66,482	\$ 2,325	\$ 68,807
Net Income					6,220		6,220	254	6,474
Other comprehensive income, net of tax						(1,167)	(1,167)		(1,167)
Comprehensive income							5,053		5,307
Accretion on preferred stock	90				(90)				
Preferred stock dividend					(850)		(850)		(850)
Common cash dividend (\$0.18 per share)					(2,562)		(2,562)		(2,562)
Compensation expense associated with stock options				54			54		54
Issuance of new shares, net of issuance costs (\$4.25 per share)			8,280	32,971			32,971		32,971
Balance at December 31, 2010	\$ 16,731	\$ 449	16,991	\$ 42,755	\$ 41,722	\$ (509)	\$ 101,148	\$ 2,579	\$ 103,727
<b>BALANCE AT JANUARY 1, 2011</b>	\$ 16,731	\$ 449	16,991	\$ 42,755	\$ 41,722	\$ (509)	\$ 101,148	\$ 2,579	\$ 103,727
Net Income					7,255		7,255	549	7,804
Other comprehensive income, net of tax						2,254	2,254		2,254
Comprehensive income							9,509		10,058
Redemption Series A preferred stock	(17,000)						(17,000)		(17,000)
Accretion on Series A preferred stock	269				(269)				
Issuance of Series B preferred stock, net	19,931						19,931		19,931
Preferred stock dividend					(998)		(998)		(998)
Common stock warrants repurchased and retired		(449)		324			(125)		(125)
Common cash dividend (\$0.03 per share)					(2,039)		(2,039)		(2,039)
Compensation expense associated with stock options				36			36		36
Balance at December 31, 2011	\$ 19,931	\$	16,991	\$ 43,115	\$ 45,671	\$ 1,745	\$ 110,462	\$ 3,128	\$ 113,590

*See accompanying notes to consolidated financial statements.*

**Table of Contents****BANK OF COMMERCE HOLDINGS & SUBSIDIARIES****Consolidated Statements of Comprehensive Income (Loss)****For the years ended December 31, 2011, 2010 and 2009**

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Net income	\$ 7,804	\$ 6,474	\$ 6,268
Available-for-sale securities:			
Net unrealized gains (losses) arising during the period	6,130	(2,342)	3,693
Reclassification adjustments for net gains realized in earnings, net of tax	(804)	(1,166)	(1,434)
Income tax (expense) benefit related to unrealized gains (losses)	(2,521)	964	(1,520)
Net change in unrealized gains (losses)	2,805	(2,544)	739
Derivatives:			
Net unrealized (losses) gains arising during the period	(938)	2,340	
Reclassification adjustment for net losses (gains) realized in earnings, net of tax			
Income tax benefit (expense) related to unrealized gains (losses)	387	(963)	
Net change in unrealized (losses) gains	(551)	1,377	
Other comprehensive income, net of tax	10,058	5,307	7,007
Less: Other comprehensive income noncontrolling interest	549	254	263
Other comprehensive income - Bank of Commerce Holdings	\$ 9,509	\$ 5,053	\$ 6,744

*See accompanying notes to consolidated financial statements.*

**Table of Contents****BANK OF COMMERCE HOLDINGS & SUBSIDIARIES****Consolidated Statements of Cash Flows****For the years ended December 31, 2011, 2010 and 2009**

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>Cash flows from operating activities:</b>			
Net income	\$ 7,804	\$ 6,474	\$ 6,268
<b>Adjustments to reconcile net income to net cash provided by operating activities:</b>			
Provision for loan and lease losses	8,991	12,850	9,475
Provision for depreciation and amortization	897	959	1,222
Goodwill impairment		32	
Compensation expense associated with stock options	36	54	80
Gain on sale of mortgage loans	(19,169)	(18,827)	(5,834)
Gross proceeds from sales of loans held-for-sale, carried at cost	526,525	783,579	455,114
Gross proceeds from sales of loans held-for-sale, carried at fair value	149,933		
Gross originations of loans held-for-sale, carried at cost	(483,927)	(780,459)	(445,269)
Gross originations of loans held-for-sale, carried at fair value	(194,372)		
Gain on sale of securities available-for-sale	(1,550)	(1,981)	(2,438)
Amortization of investment premiums and accretion of discounts, net	1,290	492	(227)
Gain on settlement of put reserve		(1,750)	
Loss (gain) on sale of other real estate owned	662	126	(20)
Write down of other real estate owned	557	1,571	161
Gain on transfer of financial assets			(341)
Loss (gain) on sale of fixed assets	2	(1)	1
Decrease (increase) in deferred income taxes	729	(1,538)	(1,159)
Increase in cash surrender value of bank owned life policies	(772)	(372)	(1,564)
Decrease (increase) in other assets	2,469	(4,263)	(4,250)
Increase in deferred compensation	518	433	449
(Decrease) increase in deferred loan fees	(127)	(119)	122
Increase (decrease) in other liabilities	(103)	9,406	(485)
<b>Net cash provided by operating activities</b>	<b>393</b>	<b>6,666</b>	<b>11,305</b>
<b>Cash flows from investing activities:</b>			
Proceeds from maturities and payments of available-for-sale securities	36,776	58,978	32,699
Proceeds from sale of available-for-sale securities	104,276	79,680	78,773
Purchases of available-for-sale securities	(150,311)	(250,665)	(55,928)
Purchases of ITIN loan portfolio			(66,694)
Purchases of home equity loan portfolio		(14,801)	
Loan originations, net of principal repayments	(134)	(332)	(33,334)
Purchase of premises and equipment, net	(958)	(676)	(374)
Proceeds on sale of fixed assets		1	
Proceeds from the sale of other real estate owned	2,371	3,454	315
Proceeds from the termination of interest rate swaps	3,000		
Cash acquired in acquisition, net of cash consideration paid			265
<b>Net cash used in investing activities</b>	<b>(4,980)</b>	<b>(124,361)</b>	<b>(44,278)</b>

*See accompanying notes to financial statements.*



**Table of Contents****BANK OF COMMERCE HOLDINGS & SUBSIDIARIES****Consolidated Statements of Cash Flows (Continued)****For the years ended December 31, 2011, 2010 and 2009**

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Cash flows from financing activities:			
Net increase in demand deposits and savings accounts	47,867	38,260	7,680
Net (decrease) increase in certificates of deposit	(29,296)	(30,022)	77,502
Net increase (decrease) in securities sold under agreements to repurchase	231	3,927	(4,233)
Advances on term debt	638,617	752,000	475,140
Repayment of term debt	(668,000)	(681,000)	(536,950)
Cash dividends paid on common stock	(2,039)	(2,575)	(2,265)
Cash dividends paid on preferred stock	(737)	(850)	(852)
Net proceeds from the issuance of Series B, preferred stock	2,931		
Net proceeds from the issuance of common stock		32,971	
Repurchase of common stock warrants	(125)		
<b>Net cash (used in) provided by financing activities</b>	<b>(10,551)</b>	<b>112,711</b>	<b>16,022</b>
<b>Net (decrease) cash and cash equivalents</b>	<b>(15,138)</b>	<b>(4,984)</b>	<b>(16,951)</b>
<b>Cash and cash equivalents at beginning of year</b>	<b>63,256</b>	<b>68,240</b>	<b>85,191</b>
<b>Cash and cash equivalents at end of year</b>	<b>\$ 48,118</b>	<b>\$ 63,256</b>	<b>\$ 68,240</b>
Supplemental disclosures of cash flow activity:			
Cash paid during the period for:			
Income taxes	\$ 3,366	\$ 3,711	\$ 3,496
Interest	\$ 8,698	\$ 9,505	\$ 12,415
Supplemental disclosures of non cash investing activities:			
Transfer of loans to other real estate owned	\$ 5,033	\$ 4,559	\$ 402
Changes in unrealized gain (loss) on investment securities available-for-sale	\$ 4,767	\$ (4,323)	\$ 1,255
Changes in deferred tax asset related to changes in unrealized gain on investment securities	(1,962)	1,779	(516)
Changes in accumulated other comprehensive income due to changes in unrealized (loss) gain on investment securities	\$ 2,805	\$ (2,544)	\$ 739
Changes in unrealized (loss) gain on derivatives	\$ (938)	\$ 2,340	\$
Changes in deferred tax asset related to changes in unrealized loss on derivatives	387	(963)	
Changes in accumulated other comprehensive income due to changes in unrealized loss on derivatives	\$ (551)	\$ 1,377	\$
Accretion of preferred stock, Series A	\$ 269	\$ 90	\$ 90
Redemption of preferred stock, Series A	\$ (17,000)	\$	\$
Issuance of preferred stock, Series B	\$ 20,000	\$	\$
Acquisition at fair value:			
Assets Acquired	\$	\$	\$ 14,857
Liabilities Assumed	\$	\$	\$ 14,057

*See accompanying notes to consolidated financial statements.*

**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

**NOTE 1. THE BUSINESS OF THE COMPANY**

Bank of Commerce Holdings (the Holding Company), is a bank holding company (BHC) with its principal offices in Redding, California. The Holding Company's wholly-owned subsidiaries are Redding Bank of Commerce<sup>TM</sup> and Roseville Bank of Commerce<sup>TM</sup>, a division of Redding Bank of Commerce. The Holding Company's majority owned subsidiary is Bank of Commerce Mortgage (the Mortgage Company) (collectively the Company). The Company has an unconsolidated subsidiary in Bank of Commerce Holdings Trust and Bank of Commerce Holdings Trust II. The Bank is principally supervised and regulated by the California Department of Financial Institutions (CDFI) and the Federal Deposit Insurance Corporation (FDIC). Substantially all of the Company's activities are carried out through the Bank and the Mortgage Company. The Bank was incorporated as a California banking corporation on November 25, 1981. The Bank operates four full service branches in Redding, and Roseville, California.

The Bank conducts a general commercial banking business in the counties of El Dorado, Placer, Shasta, Sacramento, and Tehama, California. The Company considers Northern California to be the major market area of the Bank. The services offered by the Bank include those traditionally offered by commercial banks of similar size and character in California, including checking, interest bearing NOW, savings and money market deposit accounts; commercial, real estate, and construction loans; travelers checks, safe deposit boxes, collection services, and electronic banking activities. The primary focus of the Bank is to provide services to the business and professional community of its major market area, including SBA loans, payroll and accounting packages, benefit administration and billing programs. The Bank does not offer trust services or international banking services and does not plan to do so in the near future. Most of the customers of the Bank are small to medium sized businesses and individuals with medium to high net worth.

**NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Financial Statement Presentation**

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States and with prevailing practices within the banking and securities industries. In preparing such financial statements, management is required to make certain estimates and judgments that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the balance sheet and the reported amounts of revenues and expenses for the reporting period. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant change relate to the determination of the allowance for loan and lease losses (ALLL), the valuation of goodwill and other real estate, and fair value measurements. Certain amounts for prior periods have been reclassified to conform to the current financial statement presentation. The results of reclassifications are not considered material and have no effect on previously reported net income and earnings per share (EPS).

**Principles of Consolidation**

The accompanying consolidated financial statements include the accounts of the Holding Company, the Bank, and Bank of Commerce Mortgage. All significant intercompany balances and transactions have been eliminated in consolidation. As of December 31, 2011, the Company had two wholly-owned trusts (Trusts) that were formed to issue trust preferred securities and related common securities of the Trusts. The Company has not consolidated the accounts of the Trusts in its consolidated financial statements in accordance with Financial Accounting Standards Board Accounting Standards Codification (FASB) ASC 810, *Consolidation* (ASC 810). As a result, the junior subordinated debentures issued by the Company to the Trusts are reflected on the Company's Consolidated Balance Sheets as junior subordinated debentures.

**Subsequent events** The Company has evaluated events and transactions subsequent to December 31, 2011 for potential recognition or disclosure.

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

**Cash and Cash Equivalents** For purposes of reporting cash flows, cash and cash equivalents include amounts due from correspondent banks, including interest bearing deposits in correspondent banks, and the Federal Reserve Bank (FRB), federal funds sold and securities purchased under agreements to resell. Generally, federal funds sold are for a one-day period and securities purchased under agreements to resell are for no more than a 90-day period. Balances held in federal funds sold may exceed FDIC insurance limits.

**Investment Securities** Debt securities are classified as held-to-maturity if the Company has both the intent and ability to hold those securities to maturity regardless of changes in market conditions, liquidity needs or changes in general economic conditions. These securities are carried at cost adjusted for amortization of premium and accretion of discount, computed by the effective interest method over their contractual lives.

Securities are classified as available-for-sale if the Company intends and has the ability to hold those securities for an indefinite period of time, but not necessarily to maturity. Any decision to sell a security classified as available-for-sale would be based on various factors, including significant movements in interest rates, changes in the maturity mix of assets and liabilities, liquidity needs, regulatory capital considerations and other similar factors. Securities available-for-sale are carried at fair value. Unrealized holding gains or losses are included in other comprehensive income (OCI) as a separate component of shareholders' equity, net of tax. Realized gains or losses, determined on the basis of the cost of specific securities sold, are included in earnings. Premiums and discounts are amortized or accreted over the life of the related investment security as an adjustment to yield using the effective interest method. Dividend and interest income are recognized when earned.

Prior to the second quarter of 2009, the Company would assess an other-than-temporary impairment (OTTI) or permanent impairment based on the nature of the decline and whether the Company has the ability and intent to hold the investments until a market price recovery. If the Company determined a security to be other-than-temporarily impaired, the full amount of impairment would be recognized through earnings in its entirety. New guidance related to the recognition and presentation of OTTI of debt securities became effective in the second quarter of 2009. Rather than asserting whether a Company has the ability and intent to hold an investment until a market price recovery, a Company must consider whether it intends to sell a security or if it is likely that they would be required to sell the security before recovery of the amortized cost basis of the investment, which may be maturity. For debt securities, if we intend to sell the security or it is more likely than not we will be required to sell the security before recovering its cost basis, the entire impairment loss would be recognized in earnings as an OTTI. If we do not intend to sell the security and it is more likely than not we will be required to sell the security but we do not expect to recover the entire amortized cost basis of the security, only the portion of the impairment loss representing credit losses would be recognized in earnings. The credit loss on a security is measured as the difference between the amortized cost basis and the present value of the cash flows expected to be collected. Projected cash flows are discounted by the original or current effective interest rate depending on the nature of the security being measured for potential OTTI. The remaining impairment related to all other factors, the difference between the present value of the cash flows expected to be collected and fair value, is recognized as a charge to OCI. Impairment losses related to all other factors are presented as separate categories within OCI. For investment securities held-to-maturity, this amount is accreted over the remaining life of the debt security prospectively based on the amount and timing of future estimated cash flows. The accretion of the amount recorded in OCI increases the carrying value of the investment and does not affect earnings. If there is an indication of additional credit losses the security is re-evaluated according to the procedures described above. The Company did not recognize any impairment losses for the years ended December 31, 2011, 2010 and 2009.

Transfers of securities from available-for-sale to held-to-maturity are accounted for at fair value as of the date of the transfer. The difference between the fair value and the par value at the date of transfer is considered a premium or discount and is accounted for accordingly. Any unrealized gain or loss at the date of the transfer is reported in OCI,

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

and is amortized over the remaining life of the security as an adjustment of yield in a manner consistent with the amortization of any premium or discount, and will offset or mitigate the effect on interest income of the amortization of the premium or discount for that held-to-maturity security.

**Loans** Loans are stated at the principal amounts outstanding, net of deferred loan fees, deferred loan costs, and the ALLL. Interest on commercial, installment and real estate loans is accrued daily based on the principal outstanding. Loan origination and commitment fees and certain origination costs are deferred and the net amount is amortized over the contractual life of the loans as an adjustment of their yield. A loan is impaired when, based on current information and events, management believes it is probable that the Company will not be able to collect all amounts due according to the contractual terms of the loan agreement.

Impairment is measured based upon the present value of expected future cash flows discounted at the loan's effective rate, the loan's observable market price, or the fair value of collateral if the loan is collateral dependent. Interest on impaired loans is recognized on a cash basis, and only when the principal is not considered impaired.

The Company's practice is to place an asset on nonaccrual status when one of the following events occurs: (1) any installment of principal or interest is 90 days or more past due (unless in management's opinion the loan is well-secured and in the process of collection), (2) management determines the ultimate collection of principal or interest to be unlikely or, (3) the terms of the loan have been renegotiated due to a serious weakening of the borrower's financial condition. Nonperforming loans may be on nonaccrual, 90 days past due and still accruing, or have been restructured. Accruals are resumed on loans only when they are brought fully current with respect to interest and principal and when the loan is estimated to be fully collectible. Restructured loans are those loans on which concessions in terms have been granted because of the borrower's financial or legal difficulties. Interest is generally accrued on such loans in accordance with the new terms, after a period of sustained performance by the borrower. One exception to the 90 days past due policy for nonaccruals is the Bank's pool of home equity loans and lines purchased from a private equity firm.

The purchase of the home equity loan pool included a put option allowing the Bank to sell a portion of the loan pool back to the private equity firm in the event of default by the borrower. At 90 days past due a loan in this pool will be sold back to the private equity firm for the outstanding principal balance, unless a workout plan has been put in place with the borrower. Regarding this specific loan pool, subsequent to the termination of the put reserve, the Bank will charge off any loans that go more than 90 days past due. In accordance with this policy, management does not expect to classify any of the loans from this pool as nonaccrual. Management believes that at the time these loans become 90 days past due, it is likely that the Company will not collect the remaining principal balance on the loan.

**Allowance for Loan and Lease Losses** ALLL is based upon estimates of loan losses and is maintained at a level considered adequate to provide for probable losses inherent in the outstanding loan portfolio. The allowance is increased by provisions charged to expense and reduced by net charge offs. In periodic evaluations of the adequacy of the allowance balance, management considers our past loan loss experience by type of credit, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, current economic conditions and other factors. We formally assess the adequacy of the ALLL on a monthly basis. These assessments include the periodic re-grading of classified loans based on changes in their individual credit characteristics including delinquency, seasoning, recent financial performance of the borrower, economic factors, changes in the interest rate environment and other factors as warranted. Loans are initially graded when originated. They are reviewed as they are renewed, when there is a new loan to the same borrower and/or when identified facts demonstrate heightened risk of default. Confirmation of the quality of our grading process is obtained by independent reviews conducted by outside consultants specifically hired for this purpose and by periodic examination by various bank regulatory agencies.

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

Management monitors delinquent loans continuously and identifies problem loans to be evaluated individually for impairment testing. For loans that are determined impaired, formal impairment measurement is performed at least quarterly on a loan-by-loan basis.

Our method for assessing the appropriateness of the allowance includes specific allowances for identified problem loans, an allowance factor for categories of credits and allowances for changing environmental factors (e.g., portfolio trends, concentration of credit, growth, economic factors). Allowances for identified problem loans are based on specific analysis of individual credits. Loss estimation factors for loan categories are based on analysis of local economic factors applicable to each loan category. Allowances for changing environmental factors are management's best estimate of the probable impact these changes have had on the loan portfolio as a whole.

**Reserve for Unfunded Commitments** A reserve for unfunded commitments is maintained at a level that, in the opinion of management, is adequate to absorb probable losses associated with the Bank's commitment to lend funds under existing agreements such as letters or lines of credit. Management determines the adequacy of the reserve for unfunded commitments based upon reviews of individual credit facilities, current economic conditions, the risk characteristics of the various categories of commitments and other relevant factors. The reserve is based on estimates, and ultimate losses may vary from the current estimates.

These estimates are evaluated on a regular basis and, as adjustments become necessary, they are reported in earnings in the periods in which they become known. Draws on unfunded commitments that are considered uncollectible at the time funds are advanced are charged to the allowance. Provisions for unfunded commitment losses, and recoveries on loan commitments previously charged off, are added to the reserve for unfunded commitments, which is included in the *Other Liabilities* section of the Consolidated Balance Sheets.

**Mortgages Loans Held-for-Sale** The Company, through its majority owned subsidiary, Bank of Commerce Mortgage, originates residential mortgage loans within Bank of Commerce's footprint and on a nationwide basis. Mortgage loans represent loans collateralized by one-to four family residential real estate and are made to borrowers in good credit standing. These loans are typically sold to primary mortgage market aggregators (Fannie Mae (FNMA), Freddie Mac (FHLMC), and Ginnie Mae (GNMA)) and to third party investors including the servicing rights.

The Company elected the Fair Value Option pursuant to FASB ASC 825, *Financial Instruments*, to measure mortgage loans held-for-sale originated subsequent to January 1, 2011 and placed into a mandatory take out commitment at fair value. Under this option, unrealized gains and losses on loans for which the Fair Value Option has been elected are recorded in mortgage banking revenue, net. Additionally, fees and costs associated with loans for which the Fair Value Option is elected are recognized as earned and expensed as incurred, rather than deferred. These fees and costs are also recorded in mortgage banking revenue, net.

To determine fair value, management generally uses quoted market prices from sources in the principal market where the Company expects to sell the loans. If quoted market prices are unavailable, fair value is estimated based on other relevant factors, such as prices of similar instruments, dealer price quotations and valuation models intended to reflect the amounts that would be received from a third party.

Mortgage loans held-for-sale which have not been placed under a mandatory take out commitment are carried at the lower of aggregate cost or fair value. Cost generally consists of unpaid principal balances and net deferred loan origination fees or costs. Loan origination fees and costs are deferred, and not amortized, during the period the loans are held-for-sale and are included in other assets in the Consolidated Balance Sheets. Any losses incurred on mortgage loans held-for-sale are recorded on the Consolidated Statements of Operations in mortgage banking revenue, net. Transfers of loans are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to purchase them before their maturity.

The Company will accrue interest on loans held-for-sale until they are more than 30 days past due at which point they are placed on nonaccrual status. Payments received on nonaccrual loans are recorded as interest income when received. At December 31, 2011 and 2010, there were no loans held-for-sale past due greater than 30 days. Loans held-for-sale consists primarily of first trust deed mortgages on single-family residential properties located throughout California.

Refer to Note 23 in these Consolidated Financial Statements for more information on fair value measurements.

**Property and Equipment** Property and equipment are recorded at cost. Depreciation is provided over the estimated useful lives of the related assets using the straight-line method for financial statement purposes. The Company uses other depreciation methods (generally accelerated depreciation methods) for tax purposes where appropriate. Amortization of leasehold improvements is computed using the straight-line method over the shorter of the remaining lease term or the estimated useful lives of the improvements. Repairs and maintenance are expensed as incurred. Expenditures that increase the value or productive capacity of assets are capitalized. When property and equipment are retired, sold, or otherwise disposed of, the asset's carrying amount and related accumulated depreciation are removed from the accounts and any gain or loss is included in operations.

**Goodwill and Other Intangibles** The Company evaluates the carrying value of goodwill during the second quarter of each year and between annual evaluations if events occur or circumstances change that would more likely than not reduce the fair value of the reporting unit below its carrying amount. Such circumstances could include, but are not limited to (1) a significant adverse change in legal factors or in business climate, (2) unanticipated competition, or (3) an adverse action or assessment by a regulator. When evaluating whether goodwill is impaired, the Company compares the fair value of the reporting unit to which the goodwill is assigned to the reporting unit's carrying amount, including goodwill. The fair value of the reporting unit is estimated using a combination of the income, or discounted cash flows, approach and the market approach, which utilizes comparable companies' data. If the carrying amount of a reporting unit exceeds its fair value, then the amount of the impairment loss must be measured. The impairment loss would be calculated by comparing the implied fair value of reporting unit goodwill to its carrying amount. In calculating the implied fair value of reporting unit goodwill, the fair value of the reporting unit is allocated to all of the other assets and liabilities of that unit based on their fair values. The excess of the fair value of a reporting unit over the amount assigned to its other assets and liabilities is the implied fair value of goodwill. An impairment loss would be recognized when the carrying amount of goodwill exceeds its implied fair value. The Company's evaluation of goodwill completed during the year resulted in no impairment losses.

**Other Real Estate Owned** Other real estate owned (OREO) represents real estate which the Bank has taken control of in partial or full satisfaction of loans. At the time of foreclosure, OREO is recorded at fair value less costs to sell, which becomes the property's new basis. Any write-downs based on the asset's fair value at the date of acquisition are charged to the ALLL. After foreclosure, management periodically performs valuations such that the real estate is carried at the lower of its new cost basis or fair value, net of estimated costs to sell.

Subsequent valuation adjustments are recognized within net loss of OREO. Revenue and expenses from operations and subsequent adjustments to the carrying amount of the property are included in other non-interest expense in the Consolidated Statements of Operations. In some instances, the Bank may make loans to facilitate the sales of OREO. Management reviews all sales for which it is the lending institution for compliance with sales treatment under provisions established within FASB ASC 360-20, *Real Estate Sales*. Any gains related to sales of OREO may be deferred until the buyer has a sufficient initial and continuing investment in the property.

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

**Income Taxes** Income taxes reported in the financial statements are computed based on an asset and liability approach. We recognize the amount of taxes payable or refundable for the current year, and deferred tax assets and liabilities for the expected future tax consequences that have been recognized in the financial statements. Under this method, deferred tax assets and liabilities are determined based on the differences between the financial statements and tax basis of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. We record net deferred tax assets to the extent it is more likely than not that they will be realized. In evaluating our ability to recover the deferred tax assets, management considers all available positive and negative evidence, including scheduled reversals of deferred tax liabilities, projected future taxable income, tax planning strategies and recent financial operations.

In projecting future taxable income, management develops assumptions including the amount of future state and federal pretax operating income, the reversal of temporary differences and the implementation of feasible and prudent tax planning strategies. These assumptions require significant judgment about the forecasts of future taxable income and are consistent with the plans and estimates being used to manage the underlying business. The Company files consolidated federal and combined state income tax returns.

We recognize the financial statement effect of a tax position when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. For tax positions that meet the more likely than not threshold, we may recognize only the largest amount of tax benefit that is greater than fifty percent likely to be realized upon ultimate settlement with the taxing authority. Management believes that all of our tax positions taken meet the more likely than not recognition threshold. To the extent tax authorities disagree with these tax positions, our effective tax rates could be materially affected in the period of settlement with the taxing authorities.

**Derivative Financial Instruments and Hedging Activities** We use derivative instruments for risk management purposes. Some of our derivative instruments are designated in qualifying hedge accounting relationships; other derivatives instruments do not qualify for hedge accounting or are not elected to be designated in a qualifying hedging relationship. In accordance with applicable accounting standards, all derivative financial instruments, whether designated for hedge accounting or not, are required to be recorded on the balance sheet as assets or liabilities and measured at fair value. Additionally, we generally report derivative financial instruments in the Consolidated Balance Sheets on a gross basis. However, in certain instances we report our position on a net basis where we have asset and liability derivative positions with a single counterparty, we have a legally enforceable right of offset, and we intend to settle the position on a net basis. For additional detail on derivative instruments and hedging activities, refer to Note 20 of these Consolidated Financial Statements.

At inception of a hedging relationship, we designate each qualifying derivative financial instrument as a hedge of the fair value of a specifically identified asset or liability (fair value hedge); as a hedge of the variability of cash flows to be received or paid related to a recognized asset or liability (cash flow hedge). We formally document all relationships between hedging instruments and hedged items and risk management objectives for undertaking various hedge transactions. Both at the hedge's inception and on an ongoing basis, we formally assess whether the derivatives that are used in hedging relationships are highly effective in offsetting changes in fair values or cash flows of hedged items.

Changes in the fair value of derivative financial instruments that are designated and qualify as fair value hedges along with the gain or loss on the hedged asset or liability attributable to the hedged risk, are recorded in the current period earnings. For qualifying cash flow hedges, the effective portion of the change in the fair value of the derivative financial instruments is recorded in accumulated OCI, a component of equity, and recognized in the income statement when the hedged cash flows affect earnings. The ineffective portions of fair value and cash flow hedges are immediately recognized in earnings, along with the portion of the change in fair value that is excluded from the assessment of hedge effectiveness, if any.

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

The hedge accounting treatment described herein is no longer applied if a derivative financial instrument is terminated or the hedge designation is removed or is assessed to be no longer highly effective. For these terminated fair value hedges, any changes to the hedged asset or liability remain as part of the basis of the asset or liability and are recognized into income over the remaining life of the asset or liability. For terminated cash flow hedges, unless it is probable that the forecasted cash flows will not occur within a specified period, any changes in fair value of the derivative financial instrument previously recognized remain in OCI, a component of equity, and are reclassified into earnings in the same period that the hedged cash flows affect earnings.

The previously recognized net derivative gain or loss for a net investment hedge continues to remain in accumulated OCI until earnings are impacted by sale or liquidation of the associated foreign operation. In all instances, after hedge accounting is no longer applied, any subsequent changes in fair value of the derivative instrument will be recorded into earnings.

Changes in the fair value of derivative financial instruments held for risk management purposes that are not designated as hedges under GAAP are reported in current period earnings.

**Derivative Loan Commitments** Bank of Commerce Mortgage enters into forward delivery contracts to sell residential mortgage loans or mortgage backed securities to broker/dealers at specific prices and dates in order to hedge the interest rate risk in its portfolio of mortgage loans held-for-sale and its residential mortgage loan commitments. The commitments to originate mortgage loans held-for-sale and the related forward delivery contracts are considered derivatives. The Company recognizes these loan derivatives as either assets or liabilities in the balance sheet and requires measurement of those instruments at fair value through adjustments to current earnings, as appropriate. Mandatory held-for-sale loan commitments are not accounted for as hedging instruments. Rather, they are accounted for as free-standing derivatives, or economic hedges, and the Company reports changes in fair values of its derivatives in current period net income.

The fair value of the derivative loan commitments is estimated using the present value of expected future cash flows. Assumptions used include pull-through rate assumption based on historical information, current mortgage interest rates, the stage of completion of the underlying application and underwriting process, the time remaining until the expiration of the derivative loan commitment, and the expected net future cash flows related to the associated servicing of the loan.

**Operating Segments** Public enterprises are required to report certain information about their operating segments in a complete set of financial statements to shareholders. They are also required to report certain enterprise-wide information about the Company's products and services, its activities in different geographic areas, and its reliance on major customers. The basis for determining the Company's operating segments is the manner in which management operates the business. Management has identified two primary business segments: Commercial Banking and Mortgage Brokerage Services.

**Share Based Payments** The Company has one active stock-based compensation plan that provides for the granting of stock options and restricted stock to eligible employees and directors. The 2010 Equity Incentive Plan (the Plan) was approved by the Company's shareholders on May 15, 2010. A total of 620 thousand shares of the Company's common stock are reserved for grant under the Plan. At December 31, 2011, 566.5 thousand shares were available for future grants under the Plan.

The Plan provides for awards of incentive and nonqualified stock options and restricted stock in the form of options, which may constitute incentive stock options (Incentive Options) under Section 422(a) of the Internal Revenue Code of 1986, as amended (the Code), restricted stock, or non-statutory stock options (NSOs) to key personnel of the Company, including directors. The Plan provides that Incentive Options under the Plan may not be granted at less than 100% of fair market value of the Company's common stock on the date of the grant.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

Nonqualified stock options must have an exercise price of no less than 85% of the fair market value of the stock at the date of the grant and for a term of no more than ten years, and generally become exercisable over five years from the date of the grant.

The total intrinsic value, which is the amount by which the stock price exceeded the exercise price, of options exercised during the years ended December 31, 2011, 2010, and 2009 were \$0 for each year.

In accordance with FASB ASC 718, *Stock Compensation*, we recognize in the income statement the grant-date fair value of stock options and other equity-based forms of compensation issued to employees over the employees' requisite service period (generally the vesting period). The requisite service period may be subject to performance conditions.

The fair value of each option grant is estimated as of the grant date using the Black-Scholes option-pricing model using assumptions noted in the following table. Expected volatility is based on the historical volatility of the price of the Company's common stock. The Company uses historical data to estimate option exercise and stock option forfeiture rates within the valuation model. The expected term of options granted is determined based on historical experience with similar options, giving consideration to the contractual terms and vesting schedules, and represents the period of time that options granted are expected to be outstanding. The expected dividend yield is based on dividend trends and the market value of the Company's common stock at the time of grant. The risk-free rate is based on the U.S. Treasury yield curve in effect at the time of grant corresponding to the estimated expected term of the options granted.

The following weighted average assumptions were used to determine the fair value of stock option grants as of the grant date to determine compensation cost for the years ended December 31, 2010 and 2009. The Company did not grant any stock options during 2011.

	2011	2010	2009
Volatility		58.53%	66.05%
Risk free interest rate		1.18%	1.82%
Expected dividends		\$ 0.21	\$ 0.30
Annual dividend rate		5.80%	4.53%
Assumed forfeiture rate		0	0
Expected Life		7	7

Volatility represents the historical volatility in the Company's common stock price, for a period consistent with the expected life of the option. The risk free rate was derived from the U.S. Treasury rate at the time of the grant, which coincides with the expected life of the option. The annual dividend rate is the ratio of the expected annual dividends to the Company's common stock price on the grant date. The expected option life is estimated based on the history of the Company's stock option holders and expectations regarding future forfeitures.

**Earnings per Share**

Earnings per share (EPS) is an important measure of the Company's performance for investors and other users of financial statements. Certain securities, such as convertible bonds, preferred stock, and stock options, permit the holders to become common stockholders or add to the number of shares of common stock already held. Because there is potential reduction, called *dilution*, of EPS figures inherent in the Company's capital structure, we are required to present a dual presentation of EPS—basic EPS and diluted EPS.

Basic EPS excludes dilution and is computed by dividing income available to common stockholders by the weighted-average number of common shares outstanding for the period. Diluted EPS reflects the potential

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the Company. The computation of diluted EPS does not assume conversion, exercise, or contingent issuance of securities that would have an anti-dilutive effect on earnings per share.

See Note 24 in these Consolidate Financial Statements for further disclosure regarding EPS.

**Advertising Costs** For the years ended December 31, 2011, 2010, and 2009, advertising costs were \$370 thousand, \$322 thousand, and \$265 thousand respectively. Advertising costs were expensed as incurred.

**Transfer of Financial Assets** Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets (or beneficial interests), and (3) the Company does not maintain effective control over the transferred assets or third party beneficial interests through an agreement to repurchase them before their maturity.

On April 17, 2009, the Company transferred certain nonperforming loans, without recourse, and cash in exchange for the acquisition of a pool of Individual Tax Identification Number (ITIN) residential mortgage loans. The acquired ITIN loan portfolio was initially recorded at an estimated fair value of \$80.7 million. The initial fair value of the ITIN loan portfolio was measured using a Level 3 valuation approach due to the illiquid market for this type of loan portfolio. As a result of the transfer of financial assets and the acquisition of the ITIN loan portfolio, the Company recorded a gain of \$340 thousand, which is included as a component of noninterest income on the Consolidated Statements of Operations.

On March 12, 2010, the Company transferred certain nonperforming loans, without recourse, and \$14.8 million in exchange for the acquisition of a pool of performing residential mortgage home equity loans. The acquired residential mortgage home equity loan portfolio was initially recorded at an estimated fair value of \$21.8 million. The initial fair value of the residential home equity loan portfolio was measured based on the fair value of the assets transferred and derecognized. No gain on loss was recorded resulting from this transaction.

At the settlement date the mortgage home equity loan pool consisted of 562 loans with an average principal balance of approximately \$39,200, a weighted average credit score of 744, a weighted average loan-to-value of 86.44%, and a weighted average yield of 7.76%. Fifty-one percent of the mortgage home equity loan pool is located in the state of Michigan; the remaining balance is geographically disbursed throughout the United States.

The Company services for others, SBA loans that are sold with a principal balance of \$466 thousand, and \$556 thousand as of December 31, 2011 and December 31, 2010 respectively. In addition, the Company services for others, a pool of home equity loans with a principal balance of \$1.2 million and \$475 thousand at December 31, 2011 and December 31, 2010, respectively.

**Fair Value Measurements** FASB ASC 820, *Fair Value Measurements and Disclosures*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. FASB ASC 820 establishes a three-level hierarchy for disclosure of assets and liabilities recorded at fair value. The classification of assets and liabilities within the hierarchy is based on whether the inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect market-derived or market-based information obtained from independent sources, while unobservable inputs reflect our estimates about market data. In general, fair values determined by Level 1 inputs utilize quoted prices for identical assets or liabilities traded in active markets that the Company has the ability to access. Fair values determined by Level 2 inputs utilize inputs other than quoted prices included in Level 1 that are observable for the

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and inputs other than quoted prices that are observable for the asset or liability, such as interest rates and yield curves that are observable at commonly quoted intervals. Level 3 inputs are unobservable inputs for the asset or liability, and include situations where there is little, if any, market activity for the asset or liability. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level in the fair value hierarchy within which the fair value measurement in its entirety falls has been determined based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

**Recent Accounting Pronouncements****FASB ASU No. 2011-11, *Balance sheet* (Topic 210) Disclosures about Offsetting Assets and Liabilities.**

The amendments in this Update affect all entities that have financial instruments and derivative instruments that are either (1) offset in accordance with either Section 210-20-45 or Section 815-10-45 or (2) subject to an enforceable master netting arrangement or similar agreement. The requirements amend the disclosure requirements on offsetting in Section 210-20-50. The amendments in this Update will enhance disclosures required by U.S. GAAP by requiring improved information about financial instruments and derivative instruments that are either (1) offset in accordance with either Section 210-20-45 or Section 815-10-45 or (2) subject to an enforceable master netting arrangement or similar agreement, irrespective of whether they are offset in accordance with either Section 210-20-45 or Section 815-10-45. This information will enable users of an entity's financial statements to evaluate the effect or potential effect of netting arrangements on an entity's financial position, including the effect or potential effect of rights of setoff associated with certain financial instruments and derivative instruments in the scope of this Update. An entity is required to apply the amendments for annual reporting periods beginning on or after January 1, 2013, and interim periods within those annual periods. An entity should provide the disclosures required by those amendments retrospectively for all comparative periods presented. As this ASU is disclosure related only, the adoption of this ASU will not impact consolidated reported financial position or results of operations.

**FASB ASU No. 2011-10, *Property, Plant, and Equipment* (Topic 360) Derecognition of in Substance Real Estate a Scope Clarification.** The amendments in this Update affect entities that cease to have a controlling financial interest (as described in Subtopic 810-10) in a subsidiary that is in substance real estate as a result of default on the subsidiary's nonrecourse debt. *Subtopic 810-10, Consolidation* Overall, requires that a parent deconsolidate a subsidiary if the parent ceases to have a controlling financial interest in the subsidiary (except for a sale of in substance real estate). However, in situations other than a sale of in substance real estate, differing views exist in practice on whether the parent of an in substance real estate subsidiary must satisfy the criteria in Subtopic 360-20, *Property, Plant, and Equipment Real Estate Sales*, in order to derecognize the in substance real estate. The objective of this Update is to resolve the diversity in practice about whether the guidance in Subtopic 360-20 applies to a parent that ceases to have a controlling financial interest (as described in Subtopic 810-10) in a subsidiary that is in substance real estate as a result of default on the subsidiary's nonrecourse debt.

This Update does not address whether the guidance in Subtopic 360-20 would apply to other circumstances when a parent ceases to have a controlling financial interest in a subsidiary that is in substance real estate. For public entities, the amendments in this Update are effective for fiscal years, and interim periods within those years, beginning on or after June 15, 2012. The adoption of this Update is not expected to have a significant effect on the Company's reported consolidated financial position and results of operations.

**FASB ASU No. 2011-8, *Intangibles - Goodwill and Other* (Topic 350): Testing for Goodwill Impairment.**

The amendments in this Update apply to all entities, both public and nonpublic, that have goodwill reported in their financial statements. The objective of this Update is to simplify how entities, both public and nonpublic, test

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

goodwill for impairment. The amendments in the Update permit an entity to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test described in Topic 350. The more-likely-than-not threshold is defined as having a likelihood of more than 50%. Previous guidance under Topic 350 required an entity to test goodwill for impairment, on at least an annual basis, by comparing the fair value of a reporting unit with its carrying amount, including goodwill (step one). If the fair value of a reporting unit is less than its carrying amount, then the second step of the test must be performed to measure the amount of the impairment loss, if any. Under the amendments in this Update, an entity is not required to calculate the fair value of a reporting unit unless the entity determines that it is more likely than not that its fair value is less than its carrying amount. The amendments are effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2011. The Company is currently evaluating the expected impact of the new standard on consolidated reported financial position and results of operations.

**FASB ASU No. 2011-05, *Comprehensive Income* (Topic 220): *Presentation of Comprehensive Income*.**

All entities that report items of OCI, in any period presented, will be affected by the changes in this Update. Under the amendments to Topic 220, FASB eliminated the option to present components of OCI as part of the statement of changes in stockholders' equity. In this Update an entity has the option to present the total of comprehensive income, the components of net income, and the components of OCI either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both choices, an entity is required to present each component of net income along with total net income, each component of OCI along with a total for OCI, and a total amount for comprehensive income. In a single continuous statement, the entity is required to present the components of net income and total net income, the components of OCI and a total for OCI, along with the total of comprehensive income in that statement. The amendments in this Update do not change the items that must be reported in OCI or when an item of OCI must be reclassified to net income. The amendments in this Update should be applied retrospectively. For public entities, the amendments are effective for fiscal years, and interim periods within those years, beginning after December 15, 2011. Early adoption is permitted, because compliance with the amendments is already permitted. The amendments do not require any transition disclosures. As this ASU is disclosure related only, the adoption of this ASU will not impact consolidated reported financial position or results of operations.

**FASB ASU No. 2011-04, *Fair Value Measurement* (Topic 820): *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs*.** The amendments in this Update apply to all reporting entities that are required or permitted to measure or disclose the fair value of an asset, a liability, or an instrument classified in a reporting entity's shareholders' equity in the financial statements. The amendments in this Update result in common fair value measurement and disclosure requirements in U.S. GAAP and IFRSs. Consequently, the amendments change the wording used to describe many of the requirements in U.S. GAAP for measuring fair value and for disclosing information about fair value measurements. For many of the requirements, the Board does not intend for the amendments in this Update to result in a change in the application of the requirements in Topic 820. The amendments in this Update are to be applied prospectively. For public entities, the amendments are effective during interim and annual periods beginning after December 15, 2011. The adoption of this Update is not expected to have a significant effect on the Company's reported consolidated financial position and results of operations.

**FASB ASU No. 2011-03, *Transfers and Servicing* (Topic 860): *Reconsideration of Effective Control for Repurchase Agreements*.** The amendments in this Update apply to all entities, both public and nonpublic. The amendments affect all entities that enter into agreements to transfer financial assets that both entitle and obligate the transferor to repurchase or redeem the financial assets before their maturity. The amendments do not affect other transfers of financial assets. The amendments in this Update remove from the assessment of effective control (1) the criterion requiring the transferor to have the ability to repurchase or redeem the financial assets on

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

substantially the agreed terms, even in the event of default by the transferee, and (2) the collateral maintenance implementation guidance related to that criterion. The guidance in this Update is effective for the first interim or annual period beginning on or after December 15, 2011. The guidance should be applied prospectively to transactions or modifications of existing transactions that occur on or after the effective date. Early adoption is not permitted. The adoption of this Update is not expected to have a significant effect on the Company's reported consolidated financial position and results of operations.

**NOTE 3. RESTRICTIONS ON CASH AND DUE FROM BANKS**

The Bank maintains compensating balances with two primary correspondents, which totaled \$550 thousand at December 31, 2011, and \$250 thousand at December 31, 2010. The Company did not maintain any unguaranteed balances at correspondent banks as of December 31, 2011 and 2010.

**NOTE 4. SECURITIES**

The following table presents the amortized costs, unrealized gains, unrealized losses and approximate fair values of investment securities at December 31, 2011, and December 31, 2010:

	<b>As of December 31, 2011</b>			
	Amortized Costs	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
<i>(Dollars in thousands)</i>				
<b>Available-for-sale securities</b>				
Obligations of state and political subdivisions	\$ 74,444	\$ 2,929	\$ (47)	\$ 77,326
Residential mortgage backed securities and collateralized mortgage obligations	60,160	669	(219)	60,610
Corporate securities	42,525	102	(1,807)	40,820
Other asset backed securities	24,850	65	(147)	24,768
<b>Total</b>	<b>\$ 201,979</b>	<b>\$ 3,765</b>	<b>\$ (2,220)</b>	<b>\$ 203,524</b>

	<b>As of December 31, 2010</b>			
	Amortized Costs	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
<i>(Dollars in thousands)</i>				
<b>Available-for-sale securities</b>				
U.S. Treasury and agencies	\$ 26,814	\$ 6	\$ (489)	\$ 26,331
Obligations of state and political subdivisions	67,004	82	(2,935)	64,151
Residential mortgage backed securities and collateralized mortgage obligations	65,052	446	(251)	65,247
Corporate securities	29,019	28	(90)	28,957
Other asset backed securities	4,569		(20)	4,549
<b>Total</b>	<b>\$ 192,458</b>	<b>\$ 562</b>	<b>\$ (3,785)</b>	<b>\$ 189,235</b>

The amortized cost and estimated fair value of available-for-sale securities as of December 31, 2011, are shown below.

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<i>(Dollars in thousands)</i>	Available-for-sale	
	Amortized Cost	Fair Value
<b>AMOUNTS MATURING IN:</b>		
One year or less	\$ 9,885	\$ 9,859
One year through five years	74,060	73,723
Five years through ten years	36,183	36,491
After ten years	81,851	83,451
	\$ 201,979	\$ 203,524

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The amortized cost and fair value of collateralized mortgage obligations and mortgage backed securities are presented by their expected average life, rather than contractual maturity, in the preceding table. Expected maturities may differ from contractual.

As of December 31, 2011, the Company held \$52.1 million in securities with safekeeping institutions for pledging purposes. Of this amount, \$30.8 million are currently pledged for public funds collateral, collateralized repurchase agreements, Federal Home Loan Bank (FHLB) borrowings, and interest rate swap contracts.

The following table presents the cash proceeds from sales of securities and their associated gross realized gains and gross realized losses that have been included in earnings for the years ended December 31, 2011, 2010 and 2009:

<i>(Dollars in thousands)</i>	<b>For years ended December 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
Proceeds from sales of securities	\$ 104,276	\$ 79,680	\$ 78,773
Gross realized gains on sales of securities:			
U.S. Treasury and agencies	\$ 165	\$ 122	\$ 11
Obligations of state and political subdivisions	527	335	100
Residential mortgage backed securities and collateralized mortgage obligations	713	1,336	2,587
Corporate securities	204		
Other asset backed securities		200	
Total gross realized gains on sales of securities	\$ 1,609	\$ 1,993	\$ 2,698
Gross realized losses on sales of securities			
U.S. Treasury and agencies	\$ (5)	\$ (12)	\$
Obligations of state and political subdivisions	(4)		(31)
Residential mortgage backed securities and collateralized mortgage obligations	(32)		(229)
Corporate securities	(12)		
Other asset backed securities	(6)		
Total gross realized losses on sales of securities	\$ (59)	\$ (12)	\$ (260)

The following tables present the current fair value and associated unrealized losses on investments with unrealized losses at December 31, 2011, and December 31, 2010. The tables also illustrate whether these securities have had unrealized losses for less than 12 months or for 12 months or longer.

<i>(Dollars in thousands)</i>	<b>As of December 31, 2011</b>					
	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Obligations of states and political subdivisions	\$ 5,456	\$ (44)	\$ 362	\$ (3)	\$ 5,818	\$ (47)
Residential mortgage backed securities and collateralized mortgage obligations	19,106	(216)	1,252	(3)	20,358	(219)
Corporate securities	32,514	(1,634)	1,820	(173)	34,334	(1,807)
Other asset backed securities	16,240	(139)	2,304	(8)	18,544	(147)

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Total temporarily impaired securities	\$ 73,316	\$ (2,033)	\$ 5,738	\$ (187)	\$ 79,054	\$ (2,220)
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**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

	As of December 31, 2010					
	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<i>(Dollars in thousands)</i>						
U.S. Treasury and agencies	\$ 18,829	\$ (489)	\$	\$	\$ 18,829	\$ (489)
Obligations of states and political subdivisions	52,414	(2,935)			52,414	(2,935)
Residential mortgage backed securities and collateralized mortgage obligations	26,477	(251)			26,477	(251)
Corporate securities	14,494	(90)			14,494	(90)
Other asset backed securities	4,549	(20)			4,549	(20)
Total temporarily impaired securities	\$ 116,763	\$ (3,785)	\$	\$	\$ 116,763	\$ (3,785)

At December 31, 2011 and December 31, 2010, 68 and 159 securities were in an unrealized loss position, respectively.

The unrealized losses on obligations of political subdivisions and corporate securities were caused by changes in market interest rates or the widening of market spreads subsequent to the initial purchase of these securities. Management monitors published credit ratings of these securities and there have been no adverse ratings changes below investment grade since the date of purchase.

Because the decline in fair value is attributable to changes in interest rates or widening market spreads and not credit quality, and because the Company does not intend to sell the securities in these classes, and it is not likely that the Company will be required to sell these securities before recovery of their amortized cost basis, which may include holding each security until maturity, the unrealized losses on these investments are not considered other-than-temporarily impaired.

The majority of the available-for-sale residential mortgage backed securities and collateralized mortgage obligations portfolio in an unrealized loss position at December 31, 2011, are issued or guaranteed by governmental agencies. The unrealized losses on residential mortgage backed securities and collateralized mortgage obligations were caused by changes in market interest rates or the widening of market spreads subsequent to the initial purchase of these securities, and not concerns regarding the underlying credit of the issuers or the underlying collateral. It is expected that these securities will not be settled at a price less than the amortized cost of each investment. Because the decline in fair value is attributable to changes in interest rates or widening market spreads and not credit quality, and because the Company does not intend to sell the securities in this class and it is not more than not the Company will be required to sell these securities before recovery of their amortized cost basis, which may include holding each security until contractual maturity, the unrealized losses on these investments are not considered other-than-temporarily impaired.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****NOTE 5. LOANS**

Outstanding loan balances consist of the following at December 31, 2011, and December 31, 2010:

<i>(Dollars in thousands)</i>	For the years ended December 31,	
	2011	2010
Commercial	\$ 141,365	\$ 130,579
Real estate construction loans	24,107	41,327
Real estate commercial (investor)	219,864	215,697
Real estate commercial (owner occupied)	64,888	68,055
Real estate ITIN loans	64,833	70,585
Real estate mortgage	19,679	19,299
Real estate equity lines	44,445	48,178
Consumer	5,283	6,775
Other	224	301
Gross portfolio loans	\$ 584,688	\$ 600,796
Less:		
Deferred loan fees, net	(37)	90
Allowance for loan and lease losses	10,622	12,841
Net portfolio loans	\$ 574,103	\$ 587,865

Gross loan balances in the table above include net discounts of \$87 thousand and \$186 thousand as of December 31, 2011, and December 31, 2010, respectively.

Loans are reported as past due when any portion of the principal and interest are not received on the due date. The days past due will continue to increase for each day until full principal and interest are received (i.e. if payment is not received within thirty days of the due date, the loan will be considered thirty days past due; if payment is not received within sixty days of the due date, the loan will be considered sixty days past due, etc). Loans that become ninety days past due may be placed in nonaccrual status.

Age analysis of past due loans, segregated by class of loans, as of December 31, 2011, and December 31, 2010, were as follows:

<i>(Dollars in thousands)</i>	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total	Recorded Investment > 90 Days and Accruing
<b>December 31, 2011</b>							
Commercial	\$ 1,522	\$	\$ 49	\$ 1,571	\$ 136,840	\$ 138,411	\$
Commercial real estate:							
Construction			26	26	26,038	26,064	
Other	4,165		3,688	7,853	277,896	285,749	
Residential:							
1-4 family	7,342	1,084	6,664	15,090	69,422	84,512	75
Home equities	281	68	373	722	43,723	44,445	20
Consumer	5			5	5,502	5,507	

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Total	\$ 13,315	\$ 1,152	\$ 10,800	\$ 25,267	\$ 559,421	\$ 584,688	\$ 95
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**December 31, 2010**

Commercial	\$ 1,625	\$	\$ 677	\$ 2,302	\$ 128,277	\$ 130,579	\$
Commercial real estate:							
Construction	342			342	40,985	41,327	
Other	5,168		2,520	7,688	276,064	283,752	
Residential:							
1-4 family	7,857	2,404	6,720	16,981	72,903	89,884	
Home equities	450			450	47,728	48,178	
Consumer	19			19	7,057	7,076	
 Total	 \$ 15,461	 \$ 2,404	 \$ 9,917	 \$ 27,782	 \$ 573,014	 \$ 600,796	 \$

**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

A loan is considered impaired when based on current information and events, we determine it is probable that we will not be able to collect all amounts due according to the loan contract, including scheduled interest payments. Generally, when we identify a loan as impaired, we measure the loan for potential impairment using discounted cash flows, except when the sole remaining source of the repayment for the loan is the liquidation of the collateral. In these cases, we use the current fair value of collateral, less selling costs. The starting point for determining the fair value of collateral is through obtaining external appraisals. Generally, external appraisals are updated every six to twelve months. We obtain appraisals from a pre-approved list of independent, third party, local appraisal firms. Approval and addition to the list is based on experience, reputation, character, consistency and knowledge of the respective real estate market. At a minimum, it is ascertained that the appraiser is: (1) currently licensed in the state in which the property is located, (2) is experienced in the appraisal of properties similar to the property being appraised, (3) is actively engaged in the appraisal work, (4) has knowledge of current real estate market conditions and financing trends, (5) is reputable, and (6) is not on Freddie Mac's nor the Bank's Exclusionary List of appraisers and brokers. In certain cases appraisals will be reviewed by another independent third party to ensure the quality of the appraisal and the expertise and independence of the appraiser. Upon receipt and review, an external appraisal is utilized to measure a loan for potential impairment. Our impairment analysis documents the date of the appraisal used in the analysis, whether the officer preparing the report deems it current, and, if not, allows for internal valuation adjustments with justification. Typical justified adjustments might include discounts for continued market deterioration subsequent to appraisal date, adjustments for the release of collateral contemplated in the appraisal, or the value of other collateral or consideration not contemplated in the appraisal. An appraisal over one year old in most cases will be considered stale dated and an updated or new appraisal will be required. Any adjustments from appraised value to net realizable value are detailed and justified in the impairment analysis, which is reviewed and approved by senior credit quality officers and the Company's Credit Roundtable Committee. Although an external appraisal is the primary source to value collateral dependent loans, we may also utilize values obtained through purchase and sale agreements, negotiated short sales, broker price opinions, or the sales price of the note. These alternative sources of value are used only if deemed to be more representative of value based on updated information regarding collateral resolution. Impairment analyses are updated, reviewed and approved on a quarterly basis at or near the end of each reporting period. Based on these processes, we do not believe there are significant time lapses for the recognition of additional loan loss provisions or charge offs from the date they become known.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The following table summarizes impaired loans by loan class as of December 31, 2011, and December 31, 2010:

<i>(Dollars in thousands)</i>	Recorded Investment	As of December 31, 2011 Unpaid Principal Balance	Related Allowance
<b>With no related allowance recorded:</b>			
Commercial	\$	\$	\$
<b>Commercial real estate:</b>			
Construction	106	151	
Other	4,488	7,500	
<b>Residential:</b>			
1-4 family	8,204	11,745	
Home equities	353	548	
<b>Total with no related allowance recorded</b>	<b>\$ 13,151</b>	<b>\$ 19,944</b>	<b>\$</b>
<b>With an allowance recorded:</b>			
Commercial	\$ 49	\$ 49	\$ 7
<b>Commercial real estate:</b>			
Other	16,679	16,679	1,218
<b>Residential:</b>			
1-4 family	9,471	10,106	1,119
Home equities	423	423	46
<b>Total with an allowance recorded</b>	<b>\$ 26,622</b>	<b>\$ 27,257</b>	<b>\$ 2,390</b>
<b>Subtotal:</b>			
Commercial	\$ 49	\$ 49	\$ 7
Commercial real estate	\$ 21,273	\$ 24,330	\$ 1,218
Residential	\$ 18,451	\$ 22,822	\$ 1,165
<b>Total impaired loans</b>	<b>\$ 39,773</b>	<b>\$ 47,201</b>	<b>\$ 2,390</b>

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

<i>(Dollars in thousands)</i>	Recorded Investment	As of December 31, 2010 Unpaid Principal Balance	Related Allowance
<b>With no related allowance recorded:</b>			
Commercial	\$ 120	\$ 120	\$
<b>Commercial real estate:</b>			
Construction	718	947	
Other	9,527	12,421	
<b>Residential:</b>			
1-4 family	8,067	9,745	
Home equities	97	105	
<b>Total with no related allowance recorded</b>	<b>\$ 18,529</b>	<b>\$ 23,338</b>	<b>\$</b>
<b>With an allowance recorded:</b>			
Commercial	\$ 2,182	\$ 5,028	\$ 449
<b>Commercial real estate:</b>			
Construction	2,428	3,347	139
Other	1,160	3,022	111
<b>Residential:</b>			
1-4 family	8,716	9,298	599
Home equities	901	901	90
<b>Total with an allowance recorded</b>	<b>\$ 15,387</b>	<b>\$ 21,596</b>	<b>\$ 1,388</b>
<b>Subtotal:</b>			
Commercial	\$ 2,302	\$ 5,148	\$ 449
Commercial real estate	\$ 13,833	\$ 19,737	\$ 250
Residential	\$ 17,781	\$ 20,049	\$ 689
<b>Total impaired loans</b>	<b>\$ 33,916</b>	<b>\$ 44,934</b>	<b>\$ 1,388</b>

Loans are classified as nonaccrual when collection of principal or interest is doubtful; generally, these are credits that are past due as to maturity or payment of principal or interest by 90 days or more, unless such loans are well-secured and in the process of collection. Additionally, all loans that are impaired are considered for nonaccrual status. Loans placed on nonaccrual will typically remain on nonaccrual status until all principal and interest payments are brought current and the prospects for future payments in accordance with the loan agreement appear relatively certain.

The Company practices one exception to the 90 days past due policy for nonaccruals when assessing credit quality relating to the pool of home equity loans and lines purchased from a private equity firm (Arrow loans). Loans in this pool are charged off when they become 90 days past due. These loans are considered unsecured, and management believes at the point of 90 days past due, they become uncollectable for all principal and interest.

Had nonaccrual loans performed in accordance with their contractual terms, the Company would have recognized additional interest income, net of tax, of approximately \$354 thousand, \$501 thousand, and \$319 thousand for the years ended December 31, 2011, 2010, and 2009, respectively.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

Nonaccrual loans, segregated by loan class, were as follows:

	For the years ended December 31,	
	2011	2010
<i>(Dollars in thousands)</i>		
Commercial	\$ 49	\$ 2,302
Commercial real estate:		
Construction	106	342
Other	6,104	7,066
Residential:		
1-4 family	14,806	10,704
Home equities	353	97
Consumer		
<b>Total</b>	<b>\$ 21,418</b>	<b>\$ 20,511</b>

The following table summarizes average recorded investment and interest income recognized on impaired loans by loan class for the years ended December 31, 2011, 2010 and 2009:

	2011		2010		2009	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
<i>(Dollars in thousands)</i>						
Commercial	\$ 1,184	\$ 1	\$ 2,977	\$	\$ 380	\$
Commercial real estate:						
Construction	1,087	3	4,376	76	6,637	
Other	17,181	347	10,865	37	5,405	4
Residential:						
1-4 family	17,778	163	12,955	108	1,143	
Home equities	1,262	67	236		150	
<b>Total</b>	<b>\$ 38,492</b>	<b>\$ 581</b>	<b>\$ 31,409</b>	<b>\$ 221</b>	<b>\$ 13,715</b>	<b>\$ 4</b>

Loans are reported as troubled debt restructurings (TDR) when the Bank grants a concession(s) to a borrower experiencing financial difficulties that it would not otherwise consider. Examples of such concessions include a reduction in the loan rate, forgiveness of principal or accrued interest, extending the maturity date(s) significantly, or providing a lower interest rate than would be normally available for a transaction of similar risk. As a result of these concessions, restructured loans are impaired as the Bank will not collect all amounts due, both principal and interest, in accordance with the terms of the original loan agreement. Impairment reserves on non-collateral dependent restructured loans are measured by comparing the present value of expected future cash flows of the restructured loans, discounted at the effective interest rate of the original loan agreement. These impairment reserves are recognized as a specific component to be provided for in the ALLL.

During 2011, the Company modified fifty-six loans, fifty-three of which pertained to specific interest rate concessions granted to the borrowers, and three pertained to deferral of principal. During 2010, the Company modified eighty-nine loans, of which seventy pertained to specific interest rate concessions, four restructurings pertained to both interest rate concessions and maturity concessions, and fifteen pertained to both interest rate and payment deferral concessions.

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At December 31, 2011 and December 31, 2010, impaired loans of \$17.9 million and \$12.7 million were classified as performing restructured loans, respectively. The restructurings were granted in response to borrower financial difficulty, and generally provide for a temporary modification of loan repayment terms. The performing restructured loans on accrual status represent the majority of impaired loans accruing interest at each respective date.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

In order for a restructured loan to be considered performing and on accrual status, the loan's collateral coverage generally will be greater than or equal to 100% of the loan balance, the loan is current on payments, and the borrower must either prefund an interest reserve or demonstrate the ability to make payments from a verified source of cash flow. The Company had obligations to lend additional funds on the restructured loans in the amount of \$0 and \$130 thousand as of December 31, 2011 and December 2010, respectively. As of December 31, 2011, there were \$7.6 million of ITINs which were classified as TDRs, of which \$4.7 million were on nonaccrual status.

As of December 31, 2011, the Company had \$31.3 million in TDRs compared to \$24.6 million as of December 31, 2010. As of December 31, 2011, the Company had one hundred and fifteen restructured loans that qualified as TDRs, of which eighty-one were performing according to their restructured terms. TDRs represented 5.35% of gross portfolio loans as of December 31, 2011, compared with 4.10% at December 31, 2010.

The tables below provide information regarding the number of loans where the contractual terms have been restructured in a manner which grants a concession to a borrower experiencing financial difficulties for the years ended December 31, 2011, 2010, and 2009.

<i>(Dollars in thousands)</i>	Number of Contracts	2011	
		Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
<b>Troubled Debt Restructurings</b>			
Commercial	2	\$ 5,390	\$ 5,390
Commercial real estate:			
Construction			
Other	5	8,309	8,309
Residential:			
1-4 family	44	4,792	4,799
Home equities	5	299	303
Consumer			
<b>Total</b>	<b>56</b>	<b>\$ 18,790</b>	<b>\$ 18,801</b>

<i>(Dollars in thousands)</i>	Number of Contracts	2010	
		Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
<b>Troubled Debt Restructurings</b>			
Commercial	2	\$ 3,562	\$ 3,562
Commercial real estate:			
Construction	5	931	931
Other	9	5,994	5,994
Residential:			
1-4 family	69	9,379	9,379
Home equities	4	215	215
Consumer			
<b>Total</b>	<b>89</b>	<b>\$ 20,081</b>	<b>\$ 20,081</b>



**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

<i>(Dollars in thousands)</i>	Number of Contracts	2009	
		Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
Troubled Debt Restructurings			
Commercial		\$	\$
Commercial real estate:			
Construction	4	12,159	12,159
Other	4	8,319	8,319
Residential:			
1-4 family			
Home equities			
Consumer			
Total	8	\$ 20,478	\$ 20,478

The tables below provide information regarding the number of restructured loans that have subsequently defaulted for the years ended December 31, 2011, 2010, and 2009

<i>(Dollars in thousands)</i>	2011	
	Number of Contracts	Recorded Investment
Troubled Debt Restructurings that Subsequently Defaulted		
Commercial		\$
Commercial real estate:		
Construction		
Other		
Residential:		
1-4 family	5	438
Home equities	1	39
Consumer		
Total	6	\$ 477

<i>(Dollars in thousands)</i>	2010	
	Number of Contracts	Recorded Investment
Troubled Debt Restructurings that Subsequently Defaulted		
Commercial		\$
Commercial real estate:		
Construction		
Other		
Residential:		
1-4 family	10	811

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Home equities  
Consumer

Total	10	\$	811
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107

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

<i>(Dollars in thousands)</i>	Number of Contracts	2009 Recorded Investment
<b>Troubled Debt Restructurings that Subsequently Defaulted</b>		
Commercial		\$
<b>Commercial real estate:</b>		
Construction	3	4,346
Other	3	7,790
<b>Residential:</b>		
1-4 family		
Home equities		
Consumer		
 Total	 6	 \$ 12,136

The foundation or primary factor in determining the appropriate credit quality indicators is the degree of a debtor's willingness and ability to perform as agreed. The Company defines a performing loan as a loan where any installment of principal or interest is not 90 days or more past due, and management believes the ultimate collection of principal and interest is likely. The Company defines a nonperforming loan as an impaired loan which may be on nonaccrual, 90 days past due and still accruing, or has been restructured and is not in compliance with its modified terms, and our ultimate collection of principal and interest is uncertain.

Performing and nonperforming loans, segregated by class of loans, are as follows:

<i>(Dollars in thousands)</i>	<b>December 31, 2011</b>		
	Performing	Nonperforming	Total
Commercial	\$ 138,362	\$ 49	\$ 138,411
<b>Commercial real estate:</b>			
Construction	25,958	106	26,064
Other	279,645	6,104	285,749
<b>Residential:</b>			
1-4 family	69,631	14,881	84,512
Home equities	44,072	373	44,445
Consumer	5,507		5,507
 Total	 \$ 563,175	 \$ 21,513	 \$ 584,688

<i>(Dollars in thousands)</i>	<b>December 31, 2010</b>		
	Performing	Nonperforming	Total
Commercial	\$ 128,277	\$ 2,302	\$ 130,579
<b>Commercial real estate:</b>			
Construction	40,985	342	41,327
Other	276,686	7,066	283,752
<b>Residential:</b>			
1-4 family	79,180	10,704	89,884

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Home equities	48,081	97	48,178
Consumer	7,076		7,076
<b>Total</b>	<b>\$ 580,285</b>	<b>\$ 20,511</b>	<b>\$ 600,796</b>

## **Table of Contents**

### **BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

#### **Notes to Consolidated Financial Statements**

In conjunction with evaluating the performing versus nonperforming nature of the Company's loan portfolio, management evaluates the following credit risk and other relevant factors in determining the appropriate credit quality indicator (grade) for each loan class:

**Pass Grade** - Borrowers classified as Pass Grades specifically demonstrate:

**Strong Cash Flows** - borrower's cash flows must meet or exceed the Company's minimum debt service coverage ratio.

**Collateral Margin** - generally, the borrower must have pledged an acceptable collateral class with an adequate collateral margin. Those borrowers who qualify for unsecured loans must fully demonstrate above average cash flows and strong secondary sources of repayment to mitigate the lack of unpledged collateral.

**Qualitative Factors** - in addition to meeting the Company's minimum cash flow and collateral requirements, a number of other qualitative factors are also factored into assigning a pass grade including the borrower's level of leverage (debt to equity), prospects, history and experience in their industry, credit history, and any other relevant factors including a borrower's character.

**Watch Grade** - Generally, borrowers classified as Watch exhibit some level of deterioration in one or more of the following:

**Adequate Cash Flows** - borrowers in this category demonstrate adequate cash flows and debt service coverage ratios, but also exhibit one or more less than positive conditions such as declining trends in the level of cash flows, increasing or sole reliance on secondary sources of cash flows, and/or do not meet the Company's minimum debt service coverage ratio. However, cash flow remains at acceptable levels to meet debt service requirements.

**Adequate Collateral Margin** - the collateral securing the debt remains adequate but also exhibits a declining trend in value or expected volatility due to macro or industry specific conditions. The current collateral value, less selling costs, remains adequate to cover the outstanding debt under a liquidation scenario.

**Qualitative Factors** - while the borrower's cash flow and collateral margin generally remain adequate, one or more quantitative and qualitative factors may also factor into assigning a Watch Grade including the borrower's level of leverage (debt to equity), deterioration in prospects, limited experience in their industry, newly formed company, overall deterioration in the industry, negative trends or recent events in a borrower's credit history, deviation from core business, and any other relevant factors.

**Special Mention Grade** - Generally, borrowers classified as Special Mention exhibit a greater level of deterioration than Watch graded loans and warrant management's close attention. If left uncorrected, the potential weaknesses could threaten repayment prospects in the future. Special Mention loans are not adversely classified and do not expose the Company to sufficient risk to warrant an adverse risk grade.

The following represents potential characteristics of a Special Mention Grade but do not necessarily generate automatic reclassification into this loan grade:

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**Adequate Cash Flows** borrowers in this category demonstrate adequate cash flows and debt service coverage ratios, but also reflect adverse trends in operations or continuing financial deterioration that, if it does not stabilize and reverse in a reasonable timeframe, retirement of the debt may be jeopardized.

**Adequate Collateral Margin** the collateral securing the debt remains adequate but also exhibits a continuing declining trend in value or volatility due to macro or industry specific conditions. The current collateral value, less selling costs, remains adequate, but should the negative collateral trend continue, the full recovery of the outstanding debt under a liquidation scenario could be jeopardized.

**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

Qualitative Factors while the borrower's cash flow and/or collateral margin continue to deteriorate but generally remain adequate, one or more quantitative and qualitative factors may also be factoring into assigning a Special Mention Grade including inadequate or incomplete loan documentation, perfection of collateral, inadequate credit structure, borrower unable or unwilling to produce current and adequate financial information, and any other relevant factors.

**Substandard Grade** - A Substandard credit is inadequately protected by the current net worth and paying capacity of the borrower or of the collateral pledged, if any. Substandard credits have a well-defined weakness or weaknesses that jeopardize the liquidation or timely collection of the debt. Substandard credits are characterized by the distinct possibility that the Company will sustain some loss if the deficiencies are not corrected. However, a potential loss does not have to be recognizable in an individual credit for it to be considered a substandard credit. As such, substandard credits may or may not be classified as impaired.

The following represents, but is not limited to, the potential characteristics of a Substandard Grade and do not necessarily generate automatic reclassification into this loan grade:

Sustained or substantial deteriorating financial trends,

Unresolved management problems,

Collateral is insufficient to repay debt; collateral is not sufficiently supported by independent sources, such as asset-based financial audits, appraisals, or equipment evaluations,

Improper perfection of lien position, which is not readily correctable,

Unanticipated and severe decline in market values,

High reliance on secondary source of repayment,

Legal proceedings, such as bankruptcy or a divorce, which has substantially decreased the borrower's capacity to repay the debt,

Fraud committed by the borrower,

IRS liens that take precedence,

Forfeiture statutes for assets involved in criminal activities,

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Protracted repayment terms outside of policy that are for longer than the same type of credit in the Company portfolio,

Any other relevant quantitative or qualitative factor that negatively affects the current net worth and paying capacity of the borrower or of the collateral pledged, if any.

**Doubtful Grade** - A credit risk rated as Doubtful has all the weaknesses inherent in a credit classified Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. As such, all doubtful loans are considered impaired. The possibility of loss is extremely high, but because of certain pending factors that may work to the advantage and strengthening of the credit, its classification as an estimated loss is deferred until its more exact status may be determined. Pending factors may include, but are not limited to:

Proposed merger(s),

Acquisition or liquidation procedures,

Capital injection,

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

Perfecting liens on additional collateral,

Refinancing plans.

Generally, a Doubtful grade does not remain outstanding for a period greater than six months. After six months, the pending events should have either occurred or not occurred. The credit grade should have improved or the principal balance charged against the ALLL.

Credit grade definitions, including qualitative factors, for all credit grades are reviewed and approved annually by the Company's Loan Committee. The following table summarizes internal risk rating by loan class as of December 31, 2011, and December 31, 2010:

<i>(Dollars in thousands)</i>	<b>December 31, 2011</b>					Total
	Pass	Watch	Special Mention	Substandard	Doubtful	
Commercial	\$ 117,770	\$ 10,186	\$ 4,351	\$ 6,104	\$	\$ 138,411
Commercial real estate:						
Construction	16,450	9,508		106		26,064
Other	229,581	26,572	7,854	21,742		285,749
Residential:						
1-4 family	65,987	851		17,674		84,512
Home equities	39,764	2,923		1,758		44,445
Consumer	4,766	669		72		5,507
<b>Total</b>	<b>\$ 474,318</b>	<b>\$ 50,709</b>	<b>\$ 12,205</b>	<b>\$ 47,456</b>	<b>\$</b>	<b>\$ 584,688</b>

<i>(Dollars in thousands)</i>	<b>December 31, 2010</b>					Total
	Pass	Watch	Special Mention	Substandard	Doubtful	
Commercial	\$ 96,691	\$ 17,100	\$ 2,454	\$ 12,153	\$ 2,181	\$ 130,579
Commercial real estate:						
Construction	26,960	8,228	44	5,995	100	41,327
Other	237,086	34,420	1,125	8,401	2,720	283,752
Residential:						
1-4 family	70,267	1,235	1,030	17,352		89,884
Home equities	26,208	3,193	11,735	6,141	901	48,178
Consumer	6,544	362	73	97		7,076
<b>Total</b>	<b>\$ 463,756</b>	<b>\$ 64,538</b>	<b>\$ 16,461</b>	<b>\$ 50,139</b>	<b>\$ 5,902</b>	<b>\$ 600,796</b>

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The following tables below summarize the Allowance for Credit Losses and Recorded Investment in Financing Receivables as of December 31, 2011, and December 31, 2010:

<i>(Dollars in thousands)</i>	<b>As of December 31, 2011</b>					
	Commercial	Commercial Real Estate	Consumer	Residential	Unallocated	Total
<b>Allowance for credit losses:</b>						
Beginning balance	\$ 4,185	\$ 3,900	\$ 46	\$ 4,561	\$ 149	\$ 12,841
Charge offs	(2,980)	(5,228)	(46)	(4,229)		(12,483)
Recoveries	94	100	4	1,075		1,273
Provision	1,474	5,024	29	2,283	181	8,991
Ending balance	\$ 2,773	\$ 3,796	\$ 33	\$ 3,690	\$ 330	\$ 10,622
Ending balance: individually evaluated for impairment	\$ 7	\$ 1,218	\$	\$ 1,165	\$	\$ 2,390
Ending balance: collectively evaluated for impairment	\$ 2,766	\$ 2,578	\$ 33	\$ 2,525	\$ 330	\$ 8,232
<b>Financing receivables:</b>						
Ending balance	\$ 138,411	\$ 311,813	\$ 5,507	\$ 128,957	\$	\$ 584,688
Ending balance individually evaluated for impairment	\$ 49	\$ 21,273	\$	\$ 18,451	\$	\$ 39,773
Ending balance collectively evaluated for impairment	\$ 138,362	\$ 290,540	\$ 5,507	\$ 110,506	\$	\$ 544,915

<i>(Dollars in thousands)</i>	<b>As of December 31, 2010</b>					
	Commercial	Commercial Real Estate	Consumer	Residential	Unallocated	Total
<b>Allowance for credit losses:</b>						
Beginning balance	\$ 5,306	\$ 3,535	\$ 35	\$ 2,059	\$ 272	\$ 11,207
Charge offs	(4,192)	(3,391)		(4,506)		(12,089)
Recoveries	393	154	8	318		873
Provision	2,678	3,602	3	6,690	(123)	12,850
Ending balance	\$ 4,185	\$ 3,900	\$ 46	\$ 4,561	\$ 149	\$ 12,841
Ending balance: individually evaluated for impairment	\$ 449	\$ 250	\$	\$ 689	\$	\$ 1,388
Ending balance: collectively evaluated for impairment	\$ 3,736	\$ 3,650	\$ 46	\$ 3,872	\$ 149	\$ 11,453
<b>Financing receivables</b>						
Ending balance	\$ 130,579	\$ 325,079	\$ 7,076	\$ 138,062	\$	\$ 600,796
Ending balance individually evaluated for impairment	\$ 2,302	\$ 13,833	\$	\$ 17,781	\$	\$ 33,916
Ending balance collectively evaluated for impairment	\$ 128,277	\$ 311,246	\$ 7,076	\$ 120,281	\$	\$ 566,880

The ALLL totaled \$10.6 million or 1.82% of total loans at December 31, 2011, compared to \$12.8 million or 2.14% at December 31, 2010. The related allowance allocation for the ITIN portfolio was \$1.7 million and \$2.9 million at December 31, 2011, and December 31, 2010, respectively. In addition, as of December 31, 2011, the Company had \$132.0 million in commitments to extend credit, and recorded a reserve for off balance sheet commitments of \$422 thousand in other liabilities.



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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

The Company's ALLL is a reserve established through a provision for probable loan losses charged to expense. The ALLL represents management's best estimate of probable losses that have been incurred within the existing portfolio of loans as of the financial statement date presented. The Company's ALLL methodology significantly incorporates management's current judgments, and reflects the reserve amount that is necessary for estimated loan losses and risks inherent in the loan portfolio in accordance with ASC Topic 450 *Contingencies* and ASC Topic 310 *Receivables*.

Management believes that the ALLL was adequately funded as of December 31, 2011. There is, however, no assurance that future loan losses will not exceed the levels provided for in the ALLL and could possibly result in additional charges to the provision for loan and lease losses. In addition, bank regulatory authorities, as part of their periodic examination of the Bank, may require additional charges to the provision for loan and lease losses in future periods if warranted as a result of their review.

Approximately 75% of our loan portfolio is secured by real estate, and a significant decline in real estate market values may require an increase in the ALLL. The U.S. recession, the housing market downturn, and declining real estate values in our markets have negatively impacted aspects of our residential development, commercial real estate, commercial construction and commercial loan portfolios. A continued deterioration in our markets may adversely affect our loan portfolio and may lead to additional charges to the provision for loan and lease losses.

All impaired loans are individually evaluated for impairment. If the measurement of each impaired loan's value is less than the recorded investment in the loan, we recognize this impairment and adjust the carrying value of the loan to fair value through the ALLL. This can be accomplished by charging-off the impaired portion of the loan or establishing a specific component within the ALLL. If in management's assessment the sources of repayment will not result in a reasonable probability that the carrying value of a loan can be recovered, the amount of a loan's specific impairment is charged off against the ALLL. Prior to the downturn in our local real estate markets, the Company established specific reserves within the allowance for loan and leases losses for loan impairments and recognized the charge off of the impairment reserve when the loan was resolved, sold, or foreclosed and transferred to OREO. Due to declining real estate values in our markets and the deterioration of the U.S. economy in general, it became increasingly likely that impairment reserves on collateral dependent loans, particularly those relating to real estate, would not be recoverable and represented a confirmed loss. As a result, within the preceding three years, the Company began recognizing the charge off of impairment reserves on impaired loans in the period they arise for collateral dependent loans. This process has effectively accelerated the recognition of charge offs recognized since 2009. The change in our assessment of the possible recoverability of our collateral dependent impaired loans' carrying values has ultimately had no impact on our impairment valuation procedures or the amount of provision for loan and leases losses included within the Consolidated Statements of Operations. Impairment reserves on non-collateral dependent restructured loans are measured by comparing the present value of expected future cash flows on the restructured loans discounted at the interest rate of the original loan agreement to the loan's carrying value. These impairment reserves are recognized as a specific component to be provided for in the ALLL.

The unallocated portion of ALLL provides for coverage of credit losses inherent in the loan portfolio but not captured in the credit loss factors that are utilized in the risk rating-based component, or in the specific impairment reserve component of the ALLL, and acknowledges the inherent imprecision of all loss prediction models. As of December 31, 2011, the unallocated allowance amount represented 4% of the ALLL, compared to 1% at December 31, 2010. The level in unallocated ALLL in the current year reflects management's evaluation of the existing general business and economic conditions, and declining credit quality and collateral values of real estate in our markets. The ALLL composition should not be interpreted as an indication of specific amounts or loan categories in which future charge offs may occur.

## **Table of Contents**

### **BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

#### **Notes to Consolidated Financial Statements**

The Company has lending policies and procedures in place with the objective of optimizing loan income within an accepted risk tolerance level. Management reviews and approves these policies and procedures annually. Monitoring and reporting systems supplement the review process with regular frequency as related to loan production, loan quality, concentrations of credit, potential problem loans, loan delinquencies, and nonperforming loans.

The following is a brief summary, by loan type, of management's evaluation of the general risk characteristics and underwriting standards:

**Commercial Loans** Commercial loans are underwritten after evaluating the borrower's financial ability to maintain profitability including future expansion objectives. In addition, the borrower's qualitative qualities are evaluated, such as management skills and experience, ethical traits, and overall business acumen. Commercial loans are primarily extended based on the cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. The borrower's cash flow may deviate from initial projections, and the value of collateral securing these loans may vary.

Most commercial loans are generally secured by the assets being financed and other business assets such as accounts receivable or inventory. Management may also incorporate a personal guarantee; however, some short term loans may be extended on an unsecured basis. Repayment of commercial loans secured by accounts receivable may be substantially dependent on the ability of the borrower to collect amounts due from its customers.

**Commercial Real Estate (CRE) Loans** CRE loans are subject to similar underwriting standards and processes as commercial loans. CRE loans are viewed predominantly as cash flow loans and secondarily as loans collateralized by real estate. Generally, CRE lending involves larger principal amounts with repayment largely dependent on the successful operation of the property securing the loan or the business conducted on the collateralized property. CRE loans tend to be more adversely affected by conditions in the real estate markets or by general economic conditions.

The properties securing the Company's CRE portfolio are diverse in terms of type and primary source of repayment. This diversity helps reduce the Company's exposure to adverse economic events that affect any single industry. Management monitors and evaluates CRE loans based on occupancy status (investor versus owner occupied), collateral, geography, and risk grade criteria.

Generally, CRE loans to developers and builders that are secured by non owner occupied properties require the borrower to have had an existing relationship with the Company and a proven record of success. Construction loans are underwritten utilizing feasibility studies, sensitivity analysis of absorption and lease rates, and financial analysis of the developers and property owners. Construction loans are generally based upon estimates of cost and value associated with the complete project (as-is value). These estimates may be inaccurate. Construction loans often involve the disbursement of substantial funds with repayment largely dependent on the success of the ultimate project. Sources of repayment for these types of loans may be pre-committed permanent loans from approved long term lenders, sales of developed property, or an interim loan commitment from the Company until permanent financing is secured. These loans are closely monitored by on-site inspections, and are considered to have higher inherent risks than other CRE loans due to their ultimate repayment sensitivity to interest rate changes, governmental regulation of real property, general economic conditions, and the availability of long term financing.

**Consumer Loans** The Company's consumer loan portfolio is generally limited to home equity loans with nominal originations in unsecured personal loans and credit cards. The Company is highly dependent on third

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

party credit scoring analysis to supplement the internal underwriting process. To monitor and manage consumer loan risk, policies and procedures are developed and modified, as needed, jointly by management and staff personnel. This activity, coupled with relatively small loan amounts that are spread across many individual borrowers, minimizes risk. Additionally, trend and outlook reports are reviewed by management on a regular basis. Underwriting standards for home equity loans are heavily influenced by statutory requirements, which include, but are not limited to, a maximum loan-to-value percentage of 80%, collection remedies, the number of such loans a borrower can have at one time, and documentation requirements.

The Company maintains an independent loan review program that reviews and validates the credit risk program on a periodic basis. Results of these reviews are presented to the Board of Directors and Audit Committee. The loan review process complements and reinforces the risk identification and assessment decisions made by lenders and credit personnel, as well as the Company's policies and procedures.

Management's continuing evaluation of all known relevant quantitative and qualitative internal and external risk factors provide the foundation for the three major components of the Company's ALLL: (1) historical valuation allowances established in accordance with ASC 450 for groups of similarly situated loan pools; (2) general valuation allowances established in accordance with ASC 450 and based on qualitative credit risk factors; and (3) specific valuation allowances established in accordance with ASC 310 and based on estimated probable losses on specific impaired loans. All three components are aggregated and constitute the Company's ALLL; while portions of the allowance may be allocated to specific credits, the allowance net of specific reserves is available for the remaining credits that management deems as loss.

It is the Company's policy to classify a credit as loss with a concurrent charge off when management considers the credit uncollectible and of such little value that its continuance as a bankable asset is not warranted. A loss classification does not mean that the loan has absolutely no recovery or salvage value, but rather it is not practical or desirable to defer recognizing the likely credit loss of a valueless asset even though partial recovery may occur in the future.

In accordance with ASC 450, historical valuation allowances are established for loan pools with similar risk characteristics common to each loan grouping. The Company's loan portfolio is evaluated by general loan class including commercial, commercial real estate (which includes construction and other real estate), residential real estate (which includes 1-4 family and home equity loans), consumer and other loans.

These loan pools are similarly risk-graded and each portfolio is evaluated by identifying all relevant risk characteristics that are common to these segmented groups of loans. These characteristics include a significant emphasis on historical losses within each loan group, inherent risks for each, and specific loan class characteristics such as trends related to nonaccrual loans, past due loans, criticized loans, net charge offs or recoveries, among other relevant credit risk factors. Management periodically reviews and updates its historical loss ratios based on net charge off experience for each loan class. Other credit risk factors are also reviewed periodically and adjusted as necessary to account for any changes in potential loss exposure.

General valuation allowances, as prescribed by ASC 450, are based on qualitative factors such as changes in asset quality trends, concentrations of credit or changes in concentrations of credit, changes in underwriting standards, changes in experience or depth of lending staff or management, the effectiveness of loan grading and the internal loan review function, and any other relevant factors. Management evaluates each qualitative component quarterly to determine the associated risks to the quality of the Company's loan portfolio.

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

**Valuation allowances specific to the ITIN and purchased Home Equity Portfolios**

**ITIN Portfolio**

As part of the original ITIN loan transaction, we obtained an irrevocable first loss guarantee from the seller that provided us the right to put back delinquent ITIN loans to the seller that were 90 days or more delinquent up to an aggregate amount of \$3.5 million. This guarantee was backed by a seller cash deposit with the Company that was restricted for this sole purpose. The seller's cash deposit was classified as a deposit liability in the Company's Consolidated Balance Sheets. At the end of the term of this loss guarantee, the Company was required to return the cash deposit to the seller to the extent not used to fund losses in the ITIN portfolio.

The Company accounted for the loans returned to the seller under the loss guarantee by derecognizing the loan, debiting cash and derecognizing the deposit liability. During the period from March 2010 to August 2010, thirteen ITIN loans with an aggregate principal amount of \$1.4 million were returned to the seller under the loss guarantee, reducing the deposit liability to approximately \$2.1 million prior to reaching a settlement with the seller to eliminate the loss guarantee arrangement. At the date of settlement, August 2010, the Company received \$1.8 million in cash and returned \$300 thousand in cash to the seller from the deposit account. Accordingly, the Company recognized a gain upon settlement. As such, no portion of the remaining outstanding principal balance of the ITIN loan portfolio has an accompanying loss guarantee as of December 31, 2011.

During 2010, in conjunction with settlement of the loss guarantee, \$1.8 million was expensed in provisions for loan losses, and specifically allocated in the ALLL against the ITIN portfolio. The gain on settlement and the increase in loan loss provisions were two separate and distinct events. However, the two events are linked because upon eliminating the irrevocable loss guarantee from the seller, an increase in the ALLL related to the ITIN loans was necessary. Immediately subsequent to the termination of the irrevocable loss guarantee, the following factors were considered in determining the specific ALLL allocation to the ITIN Portfolio:

Increasing delinquencies 20% of the portfolio was delinquent 30 days or more as of December 31, 2010.

Servicer modification efforts were generally extending beyond a typical timeframe.

Mortgage insurance A small number of mortgage insurance claims were denied and management was not able to identify a trend regarding any potential future denials.

Sale of OREO An emerging trend in the lengthening disposition of ITIN OREO had developed, including the potential for decreased recoveries and consequently increased net charge offs.

Lack of loss guaranty due to settlement.

As of December 31, 2011 and December 31, 2010, the specific ITIN ALLL allocation represented approximately 2.65% and 4.05% of the total outstanding principal, respectively. During the Company's most recent regulatory examination concluded in July 2011, bank examiners concurred with management's revised assessment regarding the required level of the general valuation allowance on the ITIN portfolio. Accordingly, with regulatory approval, management reduced the ITIN allowance allocation. A number of quantitative and qualitative factors were evaluated and considered in determining the current level of the general valuation allowances, including:

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**Net Losses** Net charge offs are relatively low at a current historical run rate of 3%.

**Mortgage Insurance Claims** Mortgage insurance claims have generally been settled within a 100 day timeframe after submission. In addition, the Company has experienced a 4.0% rescission rate which compares favorably to the mortgage insurance company's published rate in excess of 20%.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

Delinquency rate of 21% over the life of the portfolio.

Modified Mortgages The re-default rate on modified ITIN loans approximates 20%, which is well below the national re-default rate of 56%<sup>1</sup>.

**Home Equity Portfolio**

On March 12, 2010, the Company completed a loan swap transaction which included the purchase of a pool of residential mortgage home equity loans with a par value of \$22.0 million. As of December 31, 2011, the Company had allocated \$1.4 million towards this pool or 9.77% of the outstanding principal balance. An accompanying \$1.5 million put reserve was also part of the loan swap transaction and represented a credit enhancement. However, as of December 31, 2011, the put reserve was depleted.

The put reserve was considered an irrevocable first loss guarantee from the seller that provided the Company the right to put back delinquent home equity loans to the seller that were 90 days or more delinquent, up to an aggregate amount of \$1.5 million. The guarantee was backed by a seller cash deposit with the Company that was restricted for this sole purpose. The seller's cash deposit was classified as a deposit liability in the Company's Consolidated Balance Sheets. At the end of the term of the loss guarantee, on March 11, 2013, the Company would have been required to return the unused cash deposit to the seller. As such, management no longer considers the put reserve in estimating probable losses in the home equity portfolio.

**NOTE 6. PREMISES AND EQUIPMENT**

The following table presents the major components of premises and equipment at December 31, 2011 and 2010:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
Land	\$ 1,508	\$ 1,508
Land improvements	195	189
Bank buildings	8,393	8,383
Furniture, fixtures and equipment	7,834	7,061
Construction in progress	113	2
Total premises and equipment	18,043	17,143
Less: Accumulated depreciation and amortization	(8,291)	(7,446)
Premises and equipment, net	\$ 9,752	\$ 9,697

The Company records depreciation expense on a straight-line basis for all depreciable assets. Depreciation expense totaled \$897 thousand, \$959 thousand, and \$1.2 million, for the years ended December 31, 2011, 2010 and 2009, respectively. The Holding Company's subsidiaries have entered into a number of non-cancelable lease agreements with respect to various premises. See Note 19 in these Consolidated Financial Statements for more information regarding rental expense, net of rent income, and minimum annual rental commitments under non-cancelable lease agreements.

<sup>1</sup> Federal Reserve Bank of New York Staff Reports, no. 417, December 2009; revised August 2010

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****NOTE 7. GOODWILL AND OTHER INTANGIBLE ASSETS**

The following table summarizes the changes in the Company's goodwill and other intangible assets for the years ended December 31, 2011, 2010, and 2009. All recorded goodwill is related to Mortgage Brokerage Services; all other intangibles are related to the Commercial Banking segment.

<i>(Dollars in thousands)</i>	Gross	Accumulated Impairment	Total
Balance, December 31, 2008	\$	\$	\$
Net additions	3,727		3,727
Balance, December 31, 2009	3,727		3,727
Impairment		(32)	(32)
Balance, December 31, 2010	3,727	(32)	3,695
Impairment			
Balance, December 31, 2011	\$ 3,727	\$ (32)	\$ 3,695

Goodwill additions relate solely to the acquisition of our Mortgage Brokerage Services subsidiary, and represent the excess of the total consideration transferred (measured at fair value), over the fair value of the assets acquired, net of the fair values of liabilities assumed.

The Company conducted its annual evaluation of goodwill for impairment of the Mortgage Brokerage Services segment at April 30, 2011, and 2010, respectively. Management engaged an independent valuation consultant to assist in determining whether and to what extent our goodwill asset was impaired. The results of the Company's 2010 valuation specialist's step one impairment test indicated the reporting unit's fair value was less than its carrying value. To derive the fair market value of the Mortgage Brokerage Services segment, the specialist applied standard valuation techniques and practices. The analysis, opinions, and conclusions were developed in conformity with the Uniform Standards of Professional Appraisal Practice, promulgated by The Appraisal Foundation and endorsed by the American Society of Appraisers.

A market approach and an income approach were used to determine the fair market value of the Mortgage Brokerage Services segment. The market approach consists of analyzing comparable change control transaction pricing multiples from a set of guideline companies that are then applied to Mortgage Brokerage Services financial data to derive a change of control value. The second approach, the income approach to valuation, is based on the premise that value is dependent on the present value of future income or return produced by the segment's tangible and intangible assets. Future income or return is defined as earnings or cash flow and dividend distributions.

Accordingly, Management performed step two of the analysis, whereby measuring the amount of impairment loss by comparing the implied fair value of the reporting unit's goodwill with its carrying value. The implied fair value of goodwill was determined in the same way that goodwill was recognized in a business combination; that is, the implied fair value is the excess of the fair value of the reporting unit over the amounts assigned to the reporting unit's assets and liabilities. If the carrying amount of the reporting unit's goodwill is greater than the implied fair value, an impairment loss equal to the difference should be recognized.

For the 2010 evaluation, we determined the implied fair value of goodwill pertaining to the reporting unit was less than the carrying amount of goodwill recorded. In accordance to ASC 350, the carrying amount of goodwill was written down to its implied fair value. Accordingly, the Company recognized an impairment loss of \$32 thousand during 2010.



**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

During 2011, the valuation specialist's step one impairment test indicated that the reporting unit's fair value was greater than its carrying value; therefore step two of the analysis was not necessary. Furthermore, there were no further indicators for impairment as of December 31, 2011.

In September of 2011, the Bank acquired the payroll processing customer relationships from a local payroll processing sole proprietorship. In accordance to this transaction, the Bank transferred \$150 thousand in exchange for eighty-one customer relationships. As a result of this transaction, the Bank recognized an intangible asset equal to the amount of consideration transferred. Based on observations of our current payroll customer relationships, the intangible asset will be amortized over a three year period.

As of December 31, 2011 and December 31, 2010, the Company has the following amounts related to intangible assets:

	2011		2010	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
<i>(Dollars in thousands)</i> Payroll customer relationships	\$ 150	\$ 12	\$	\$

No significant residual value is estimated for the intangible asset. Aggregate amortization expense for the years ended December 31, 2011, and December 31, 2010, totaled \$12 thousand and \$0, respectively. The following table represents the total estimated amortization of intangible assets for the five succeeding years:

<i>(Dollars in thousands)</i> For the Year Ended December 31,	Estimated Amortization Expense
2012	\$ 50
2013	\$ 50
2014	\$ 38
2015	\$
2016	\$

**NOTE 8. OTHER REAL ESTATE OWNED**

The following table presents the changes in OREO, net of valuation allowance, for the years ended December 31, 2011, 2010, and 2009:

<i>(Dollars in thousands)</i>	Years Ended December 31,		
	2011	2010	2009
Balance at beginning of year	\$ 2,288	\$ 2,880	\$ 2,934
Additions to other real estate owned	5,033	4,559	402
Dispositions of other real estate owned	(3,033)	(3,580)	(295)
Valuation adjustments in the period	(557)	(1,571)	(161)
	\$ 3,731	\$ 2,288	\$ 2,880

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For the year ended December 31, 2011, the recorded investment in OREO was \$3.7 million. For the year ended December 31, 2011, the Company transferred foreclosed property from twenty-four loans in the amount of \$5.8 million to OREO and adjusted the balances through charges to the ALLL in the amount of \$768 thousand

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

relating to the transferred foreclosed property. During this period, the Company sold twenty-five properties with balances of \$3.0 million for a net loss of \$662 thousand, and recorded \$557 thousand in write downs of existing OREO in other noninterest expense. The December 31, 2011 OREO balance consists of fourteen properties, of which twelve are secured with 1-4 family residential real estate in the amount of \$889 thousand. The remaining two properties consist of improved commercial land in the amount of \$2.8 million.

**NOTE 9. OTHER ASSETS**

Other assets consist of the following at December 31, 2011, and 2010:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
Cash surrender value of bank owned life insurance policies	\$ 10,123	\$ 9,351
Federal Home Loan Bank stock	6,654	7,943
Deferred tax asset, net	5,623	7,928
Interest receivable on loans	2,223	2,319
California affordable housing credits	1,902	2,108
Interest receivable on investment securities	1,565	1,526
Prepaid Federal Deposit Insurance Corporation deposit insurance assessments	1,169	2,408
Taxes receivable	829	555
Prepaid expenses	521	701
Investment in unconsolidated trusts	465	465
Derivatives, fair value	179	2,341
Other	2,009	2,094
	<b>\$ 33,262</b>	<b>\$ 39,739</b>

**NOTE 10. INCOME TAXES**

The following table presents components of income tax (benefit) expense attributable to continuing operations included in the Consolidated Statements of Operations for the years ended December 31:

<i>(Dollars in thousands)</i>	<b>Current</b>	<b>Deferred</b>	<b>Total</b>
<b>Year ended December 31, 2011:</b>			
Federal	\$ 2,154	\$ 567	\$ 2,721
State	(47)	162	115
	<b>\$ 2,107</b>	<b>\$ 729</b>	<b>\$ 2,836</b>
<b>Year ended December 31, 2010:</b>			
Federal	\$ 3,948	\$ (1,421)	\$ 2,527
State	749	(117)	632
	<b>\$ 4,697</b>	<b>\$ (1,538)</b>	<b>\$ 3,159</b>
<b>Year ended December 31, 2009:</b>			
Federal	\$ 3,070	\$ (784)	\$ 2,286

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State	779	(375)	404
	\$ 3,849	\$ (1,159)	\$ 2,690

Net income from noncontrolling interest is presented in the Consolidated Statements of Operations, such that the consolidated net income includes income and income tax expense from both the Company and noncontrolling interests. The effective tax rate is calculated by dividing income tax expense by income before tax expense for the consolidated entity.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The following table presents a reconciliation of income taxes computed at the federal statutory rate to the actual effective rate for the years ended December 31, 2011, 2010, and 2009:

	<b>2011</b>	<b>2010</b>	<b>2009</b>
Income tax at the federal statutory rate	34.00%	34.00%	34.00%
State franchise tax, net of federal tax benefit	(0.01%)	3.58%	2.98%
Tax-exempt interest	(7.16%)	(5.58%)	(4.07%)
Officer life insurance	(1.45%)	(1.29%)	(1.53%)
Affordable housing credits	(2.03%)	(0.99%)	(1.95%)
Other	3.30%	3.07%	0.59%
<b>Effective Tax Rate</b>	<b>26.65%</b>	<b>32.79%</b>	<b>30.02%</b>

Income tax expense attributable to income before income taxes differed from the amounts computed by applying the U.S. federal income tax rate of 34% to income before income taxes.

The following table reflects the effects of temporary differences that give rise to the components of the net deferred tax asset (recorded in other assets on the Consolidated Balance Sheets) as of December 31, 2011 and 2010:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
<b>Deferred tax assets:</b>		
State franchise taxes	\$ 70	\$ 143
Deferred compensation	2,765	2,533
Loan loss reserves	4,799	5,851
Unrealized (gains) losses other comprehensive income	(1,220)	356
Other	473	328
<b>Total deferred tax assets</b>	<b>\$ 6,887</b>	<b>\$ 9,211</b>
<b>Deferred tax liabilities:</b>		
Depreciation	\$ (171)	\$ (106)
Deferred loan origination costs	(349)	(351)
Deferred state taxes	(605)	(672)
Other California Affordable Housing	(139)	(154)
<b>Total deferred tax liabilities</b>	<b>\$ (1,264)</b>	<b>\$ (1,283)</b>

Net deferred tax asset	\$ 5,623	\$ 7,928
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The Company has determined that it is not required to establish a valuation allowance for the deferred tax assets as management believes it is more likely than not that the deferred tax assets of \$6.9 million and \$9.2 million at December 31, 2011 and 2010, respectively, will be realized principally through future reversals of existing taxable temporary differences. Management further believes that future taxable income will be sufficient to realize the benefits of temporary deductible differences that cannot be realized through the reversal of future temporary taxable differences.

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In October 2006, the Company invested in the California Affordable Housing Fund 2006 I, LLC. The investment provides funding for low income housing projects in our local markets in return for federal and state tax credits. As of December 31, 2010, the original commitment of \$2.5 million has been fully funded. The tax benefit summary provided by the California Affordable Housing Fund 2006 I, LLC was \$158 thousand for federal and \$28 thousand for state as of December 31, 2011.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

Additionally, the Company has no unrecognized tax benefits at December 31, 2011 and 2010. The Company recognizes interest accrued and penalties related to unrecognized tax benefits in tax expense.

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction, and the State of California. With few exceptions, the Company is no longer subject to U.S. federal or state and local income tax examinations by tax authorities for the years before 2007.

**NOTE 11. DEPOSITS**

The following table presents the major types of interest bearing deposits at December 31, 2011 and 2010:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
Negotiable order of withdrawal (NOW)	\$ 44,949	\$ 40,702
Savings and money market	223,660	205,208
Time, \$100,000 and over	214,284	233,690
Time less than \$100,000	68,187	78,077
<b>Total interest bearing deposits</b>	<b>\$ 551,080</b>	<b>\$ 557,677</b>

The following table presents interest expense for each deposit type for the years ended December 31, 2011, 2010 and 2009:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Negotiable order of withdrawal (NOW)	\$ 184	\$ 224	\$ 279
Savings and money market	1,395	1,665	1,699
Time, \$100,000 and over	3,608	4,464	5,166
Time less than \$100,000	1,304	1,687	2,462
<b>Total interest bearing deposits</b>	<b>\$ 6,491</b>	<b>\$ 8,040</b>	<b>\$ 9,606</b>

The following table presents the scheduled maturities of all time deposits as of December 31, 2011:

<i>(Dollars in thousands)</i>	
<b>Amounts due in:</b>	
One year or less	\$ 183,341
One to three years	84,395
Three to five years	14,701
Over five years	34
<b>Total time deposits</b>	<b>\$ 282,471</b>

The following table presents the scheduled maturities of time deposits of \$100 thousand or more as of December 31, 2011:

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*(Dollars in thousands)*

**Amounts due in:**

Three months or less	\$ 51,017
Over three months through six months	36,351
Over six months through twelve months	47,697
Over twelve months	79,219

Total time deposits \$ 214,284

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****NOTE 12. FEDERAL FUNDS PURCHASED**

At December 31, 2011 and 2010, the Company had no outstanding federal funds purchased balances. The Bank had available lines of credit with the FHLB totaling \$85.5 million at December 31, 2011. The Bank had available lines of credit with the Federal Reserve totaling \$46.1 million subject to certain collateral requirements, namely the amount of certain pledged loans. The Bank had uncommitted federal funds line of credit agreements with additional financial institutions totaling \$30.0 million at December 31, 2011. At December 31, 2011, the lines of credit had interest rates ranging from 0.28% to 1.09%. Availability of the lines is subject to federal funds balances available for loan, continued borrower eligibility and are reviewed and renewed periodically throughout the year. These lines are intended to support short-term liquidity needs, and the agreements may restrict consecutive day usage.

**NOTE 13. SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE**

The following table presents information regarding securities sold under agreements to repurchase at December 31, 2011 and 2010:

<i>(Dollars in thousands)</i>	Repurchase Amount	Weighted Average Interest Rate	Carrying Value of Underlying Assets	Market Value of Underlying Assets
December 31, 2011	\$ 13,779	0.19%	\$ 17,146	\$ 17,146
December 31, 2010	\$ 13,548	0.34%	\$ 19,604	\$ 19,604

The securities underlying agreements to repurchase entered into by the Bank are for the same securities originally sold, with a one-day maturity. In all cases, the Bank maintains control over the securities. Securities sold under agreements to repurchase averaged approximately \$14.8 million and \$12.3 million for the years ended December 31, 2011 and 2010, respectively.

The maximum amount outstanding at any month end for the years ended December 31, 2011 and 2010 were \$16.7 million and \$18.8 million, respectively. Investment securities are pledged as collateral in an amount equal to, or greater than the repurchase agreements.

**NOTE 14. TERM DEBT**

The Bank had outstanding secured advances from the FHLB at December 31, 2011 and 2010 of \$109.0 million and \$141.0 million, respectively.

Future contractual maturities of FHLB term advances at December 31, 2011 are as follows:

<i>(Dollars in thousands)</i>	Amount
Year	
2012	\$ 84,000
2013	15,000
2014	
2015	10,000
Thereafter	
Total FHLB advances	\$ 109,000

The maximum amount outstanding from the FHLB under term advances at any month end during 2011 and 2010 was \$141 million and \$147 million, respectively. The average balance outstanding on FHLB term advances during 2011 and 2010 was \$115.5 million and \$112.8 million,

## Edgar Filing: Bank of Commerce Holdings - Form 10-K

respectively. The weighted average interest rates on the borrowings at December 31, 2011 and 2010, was 0.39% and 0.29%, respectively.

**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

The FHLB borrowings are secured by an investment in FHLB stock, certain real estate mortgage loans which have been specifically pledged to the FHLB pursuant to their collateral requirements, and securities held in the Bank's available-for-sale securities portfolio. As of December 31, 2011, based upon the level of FHLB advances, the Company was required to hold an investment in FHLB stock of \$6.6 million. Furthermore, the Company has pledged \$366.0 million of its commercial and real estate mortgage loans, and has borrowed \$103.0 million against the pledged loans. As of December 31, 2011, the Company held \$11.7 million in securities with the FHLB for pledging purposes. Of this amount \$6.0 million are pledged as collateral against borrowings, and the remaining securities are considered unpledged.

**NOTE 15. MORTGAGE WAREHOUSE LINES OF CREDIT**

At December 31, 2011, the Company, through Bank of Commerce Mortgage had a warehouse line of credit agreement with another financial institution. Bank of Commerce Mortgage receives advances up to a maximum of \$17.5 million, based upon a percentage of mortgage loans, which are pledged as collateral against the advances received. Advances are due to be repaid upon the earlier of the sale of the mortgage loans that are pledged as collateral or a specified period of time from the date on which the advance is received. Interest is payable when the loans are repurchased and accrues at a rate that fluctuates with prime and the applicable margins which is approximately 5.25% as of December 31, 2011. The agreement contains certain financial covenants concerning maximum debt to equity, minimum net worth, working capital requirements and profitability, all of which are met as of December 31, 2011. The outstanding warehouse line balance at December 31, 2011 and 2010 were \$7.6 million and \$5.0 million, respectively.

In addition, Bank of Commerce Mortgage has a mortgage loan early purchase program agreement with the Bank. In accordance with the agreement, Bank of Commerce Mortgage has agreed to sell the Bank undivided participation ownership interests in mortgage loans, without recourse. The Bank then sells the mortgage loans to other investors in the secondary mortgage market. The maximum amount of loans the Bank will own a participation interest in at any time may not exceed 80% of the Bank's total risk based capital. The agreement contains certain financial covenants concerning maximum debt to equity and minimum net worth requirements. As of December 31, 2011, Bank of Commerce Mortgage was out of compliance with their current ratio covenant for which a one year waiver from the Bank was granted. At December 31, 2011 and 2010 Bank of Commerce Mortgage had sold the Bank a participation interest in loans amounting to \$44.5 million and \$29.3 million, respectively, which were not resold by the Bank. Bank of Commerce Mortgage was not required to repurchase any loans under the recourse provisions of the agreement for the years ended December 31, 2011 and 2010. These loans are included in mortgage loans held for sale, at lower of cost or fair value, in the Company's Consolidated Balance Sheets. Accordingly, all intercompany balances and transactions relating to these loans have been eliminated.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****NOTE 16. JUNIOR SUBORDINATED DEBENTURES**

As of December 31, 2011, the Company had two wholly-owned trusts ( Trusts ) formed in 2003 and 2005 to issue trust preferred securities and related common securities of the Trusts and are not consolidated.

Following is information about the Trusts as of December 31, 2011

*(Dollars in thousands)*

Trust Name	Issue Date	Issued Amount	Rate (1)	Effective Rate (2)	Maturity Date	Redemption Date
Bank of Commerce Holdings Trust	March 18, 2003	\$ 5,155	Floating (3)	3.70%	March 18, 2033	(5)
Bank of Commerce Holdings Trust II	July 29, 2005	10,310	Floating (4)	2.13%	September 15, 2035	(6)
		\$ 15,465				

- (1) Contractual interest rate of junior subordinated debentures.
- (2) Effective rate as of December 31, 2011.
- (3) Rate based on three month LIBOR plus 3.30% adjusted quarterly. The rate increase is capped at 2.75% annually and the lifetime cap is 12.5%.
- (4) Rate based on three month LIBOR plus 1.58% adjusted quarterly.
- (5) Redeemable on quarterly payment dates on or after March 18, 2008.
- (6) Redeemable at the Company's option on any March 15, June 15, September 15, or December 15, on or after September 15, 2010.

The \$15.5 million of trust preferred securities issued to the Trusts as of December 31, 2011 and 2010, are reflected as junior subordinated debentures in the Consolidated Balance Sheets. The common stock issued by the Trusts is recorded in other assets in the Consolidated Balance Sheets, and totaled \$465 thousand at December 31, 2011 and 2010.

All of the debentures issued to the Trusts, less the common stock of the Trusts, qualified as Tier 1 capital as of December 31, 2011, under guidance issued by the Federal Reserve Board. Effective April 11, 2005, the Federal Reserve Board adopted a rule that permits the inclusion of trust preferred securities in Tier 1 capital, but with stricter quantitative limits. The Federal Reserve Board rule, with a five-year transition period set to end on March 31, 2009, would have limited the aggregate amount of trust preferred securities and certain other restricted core capital elements to 25% of Tier 1 capital, net of goodwill and any associated deferred tax liability. The rule allowed the amount of trust preferred securities and certain other elements in excess of the limit to be included in Tier 2 capital, subject to restrictions.

In response to the stressed conditions in the financial markets and in order to promote stability in the financial markets and the banking industry, on March 17, 2009, the Federal Reserve Board adopted a new rule that delayed the effective date of the new limits on the inclusion of trust preferred securities and other restricted core capital elements in Tier 1 capital until March 31, 2011.

Effective March 31, 2011, the Federal Reserve Board implemented new limits on the inclusion of restricted core capital elements in Tier 1 capital of bank holding companies. The new provisions allow for the aggregate amount of trust preferred securities and certain other restricted core capital elements to be limited to one-third of the sum of unrestricted core capital elements, net of goodwill less any associated deferred tax liability associated with the goodwill.

At December 31, 2011, the Company's restricted core capital elements were 17.26% of total core capital, net of goodwill and any associated deferred tax liability.



**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****NOTE 17. OTHER LIABILITIES**

Other liabilities consist of the following at December 31, 2011 and 2010:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
Deferred compensation directors fees	\$ 3,095	\$ 2,935
Deferred compensation salary continuation	2,519	2,023
Derivatives	1,847	
Accrued employee cash rewards	990	277
Short term borrowing	798	
Dividend payable on common and preferred stock	771	510
Taxes payable	651	785
Earn out payable, fair value	600	986
Deferred compensation retired officers	553	692
Reserve for off-balance sheet commitments	422	422
Interest payable	309	388
Interest payable Junior Subordinated Debentures	49	70
Other	1,380	2,620
	<b>\$ 13,984</b>	<b>\$ 11,708</b>

**NOTE 18. EMPLOYEE BENEFITS AND RETIREMENT PLANS**

**Profit sharing plan** In 1985, the Company adopted a profit sharing 401(k) plan for eligible employees to be funded out of the earnings of the Company. The employees' contributions are limited to the maximum amount allowable under IRS Section 402(G). The Company's contributions include a matching contribution of 100% of the first 3% of salary deferred and 50% of the next 2% of salary deferred. Discretionary contributions are also permitted. The Company made matching contributions aggregating \$250 thousand, \$249 thousand, and \$240 thousand for the years ended December 31, 2011, 2010 and 2009, respectively. No discretionary contributions were made over the three year reporting period.

**Salary continuation plan** In April 2001, the Board of Directors approved the implementation of the Supplemental Executive Retirement Plan (SERP), which is a non-qualified executive benefit plan in which the Bank agrees to pay certain executives covered by the SERP plan additional benefits in the future in return for continued satisfactory performance by the executives.

Benefits under the salary continuation plan include a benefit generally payable commencing upon a designated retirement date for a fixed period of ten to twenty years, disability or termination of employment, and a death benefit for the participants designated beneficiaries. Key-man life insurance policies were purchased as an investment to provide for the Bank's contractual obligation to pay pre-retirement death benefits and to recover the Bank's cost of providing benefits. The executive is the insured under the policy, while the Bank is the owner and beneficiary.

The assets of the SERP, under Internal Revenue Service Regulations, are the property of the Company and are available to the Company's general creditors. The insured executive has no claim on the insurance policy, its cash value or the proceeds thereof.

The retirement benefit is derived from accruals to a benefit account during the participant's employment. Compensation expense under the salary continuation plan totaled \$384 thousand, \$343 thousand, and \$324 thousand for 2011, 2010 and 2009, respectively. As of December 31, 2011, 2010 and 2009, the vested benefit payable was \$2.5 million, \$2.0 million, and \$1.6 million respectively.



**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

**Retired employees deferred compensation** Effective April 1, 1990, the Board of Directors approved an Employee Deferred Compensation plan for two executives, which is a non-qualified plan in which the selected employees may elect to defer all or any part of their compensation to be payable to the employee upon retirement over a period not to exceed fifteen years. Interest on retired employees deferred compensation is fixed at 10% per the plan. Participants in this plan have since retired and funds are being disbursed. As of December 31, 2011, 2010 and 2009, the vested benefit payable was \$553 thousand, \$692 thousand and \$818 thousand, respectively.

**Directors deferred fee compensation** Effective January 1, 1993, the Board of Directors approved the implementation of the Directors Deferred Fee Compensation Plan, which is a non-qualified plan in which a Director may elect to defer the payment of all or any part of the fee compensation in which such director would otherwise be entitled to as director's fees or committee fees to be payable upon retirement of the director in a lump sum distribution or over a period not to exceed fifteen years. Directors are granted the option of having their deferred payments accrue interest at a rate of prime plus 3.25% or a fixed rate of 10%.

Deferred compensation expense totaled \$533 thousand, \$493 thousand, and \$478 thousand at December 31, 2011, 2010, and 2009, respectively. As of December 31, 2011, 2010 and 2009, the vested benefit payable was \$3.1 million, \$2.9 million, and \$2.8 million, respectively.

**NOTE 19. COMMITMENTS AND CONTINGENCIES**

**Lease Commitments** The Company leases seven sites under non-cancelable operating leases. The leases contain various provisions for increases in rental rates, based either on changes in the published Consumer Price Index or a predetermined escalation schedule. Substantially all of the leases provide the Company with the option to extend the lease term one or more times following expiration of the initial term.

Rent expense for the years ended December 31, 2011, 2010 and 2009 was \$1.3 million, \$1.4 million and \$1.0 million, respectively. Rent expense was offset by rent income of \$72 thousand, \$34 thousand and \$45 thousand for the years ended December 31, 2011, 2010 and 2009, respectively.

The following table sets forth, as of December 31, 2011, the future minimum lease payments under non-cancelable operating leases:

*(Dollars in thousands)*

<b>Amounts due in:</b>	
2012	\$ 957
2013	816
2014	825
2015	422
2016	433
Thereafter	1,841
<b>Total</b>	<b>\$ 5,294</b>

**Financial Instruments with Off-Balance-Sheet Risk** The Company's financial statements do not reflect various commitments and contingent liabilities that arise in the normal course of the Bank's business and involve elements of credit, liquidity, and interest rate risk.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The following table presents a summary of the Bank's commitments and contingent liabilities:

<i>(Dollars in thousands)</i>	<b>December 31, 2011</b>	<b>December 31, 2010</b>
Commitments to extend credit	\$ 132,051	\$ 146,915
Standby letters of credit	3,149	3,509
Guaranteed commitments outstanding	1,274	1,299
 Total commitments	 \$ 136,474	 \$ 151,723

The Bank is a party to financial instruments with off-balance-sheet credit risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, standby letters of credit and financial guarantees. Those instruments involve elements of credit and interest rate risk similar to the amounts recognized in the Consolidated Balance Sheets. The contract or notional amounts of those instruments reflect the extent of the Bank's involvement in particular classes of financial instruments.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit, standby letters of credit, and financial guarantees written, is represented by the contractual notional amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any covenant or condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

While most standby letters of credit are not utilized, a significant portion of such utilization is on an immediate payment basis. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if it is deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral varies but may include cash, accounts receivable, inventory, premises and equipment and income-producing commercial properties.

Standby letters of credit and financial guarantees written are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. These guarantees are primarily issued to support public and private borrowing arrangements, including international trade finance, commercial paper, bond financing and similar transactions. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Bank holds cash, marketable securities, or real estate as collateral supporting those commitments for which collateral is deemed necessary. The Bank has not been required to perform on any financial guarantees and did not incur any losses in connection with standby letters of credit for the years ended December 31, 2011, and 2010. At December 31, 2011, approximately \$2.6 million of standby letters of credit expire within one year, and \$503.3 thousand expire thereafter.

The reserve for unfunded commitments, which is included in other liabilities on the Consolidated Balance Sheets, was \$422 thousand for the periods ended December 31, 2011, and December 31, 2010. The adequacy of the reserve for unfunded commitments is reviewed on a monthly basis, based upon changes in the amount of commitments, loss experience, and economic conditions.

The Company has mortgage loan purchase agreements with various mortgage bankers. The Company is obligated to perform certain procedures in accordance with these agreements. The agreements provide for conditions whereby the Company may be required to repurchase mortgage loans for various reasons, among



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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

which are (1) a mortgage loan is originated in violation of the mortgage banker's requirement, (2) the Company breaches any term of the agreement, and (3) an early payment default occurs from a mortgage originated by the Company. As of December 31, 2011, the Company has recorded \$407 thousand in other liabilities for estimated buy backs for early payment defaults, representations and warranties. The mortgage loan repurchase agreements are consistent with the standard representations and warranties of the loan sales agreements, and the Company considers the impact to the consolidated financial statements to be immaterial.

**Legal Proceedings** The Company is involved in various pending and threatened legal actions arising in the ordinary course of business. The Company maintains reserves for losses from legal actions, which are both probable and estimable. In the opinion of management, the disposition of claims, currently pending will not have a material adverse affect on the Company's financial position or results of operations.

**Concentrations of Credit Risk** The Company grants real estate mortgage loans to customers throughout California, Oregon, Washington, and Colorado. In addition, the Company grants real estate construction, commercial, and installment loans to customers throughout northern California. In management's judgment, a concentration exists in real estate-related loans, which represented approximately 75% of the Company's loan and lease portfolio at December 31, 2011 and 77% at December 31, 2010. Commercial real estate concentrations are managed to assure wide geographic and business diversity. Although management believes such concentrations have no more than the normal risk of collectability, a substantial decline in the economy in general, material increases in interest rates, changes in tax policies, tightening credit or refinancing markets, or a decline in real estate values in the Company's primary market areas in particular, as we witnessed with the deterioration in the residential development market since 2007, could have an adverse impact on the repayment of these loans. Personal and business incomes, proceeds from the sale of real property, or proceeds from refinancing, represent the primary sources of repayment for a majority of these loans.

The Bank recognizes the credit risks inherent in dealing with other depository institutions. Accordingly, to prevent excessive exposure to any single correspondent, the Bank has established general standards for selecting correspondent banks as well as internal limits for allowable exposure to any single correspondent. In addition, the Bank has an investment policy that sets forth limitations that apply to all investments with respect to credit rating and concentrations with an issuer.

**NOTE 20. DERIVATIVES**

In the normal course of business the Company is subject to risk from adverse fluctuations in interest rates. To mitigate interest rate risk, we enter into interest rate swaps and forwards. Derivative instruments are used to manage interest rate risk relating to specific groups of assets and liabilities, such as mortgage loan commitments, mortgage loans held-for-sale, and wholesale borrowings. The Company does not use derivative instruments for trading or speculative purposes. The counterparties to these contracts are major financial institutions.

The Company's objective in managing exposure to market risk is to limit the impact on earnings and cash flow. The extent to which the Company uses such instruments is dependent on its access to these contracts in the financial markets.

Derivative financial instruments contain an element of credit risk if counterparties are unable to meet the terms of the agreements. Credit risk associated with derivative financial instruments is measured as the net replacement cost should the counterparties that owe us under the contract completely fail to perform under the terms of those contracts, assuming no recoveries of underlying collateral as measured by the market value of the derivative financial instrument.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

FASB ASC 815-10 requires companies to recognize all derivative instruments as assets or liabilities at fair value in the Statement of Operations. In accordance with FASB ASC 815-10, the Company designates interest rate swaps as cash flow hedges of forecasted variable rate FHLB advances.

No components of the hedging instruments are excluded from the assessment of hedge effectiveness. All changes in fair value of outstanding derivatives in cash flow hedges, except any ineffective portion, are recorded in OCI until earnings are impacted by the hedged transaction. Classification of the gain or loss in the Consolidated Statements of Operations upon release from comprehensive income is the same as that of the underlying exposure.

When the Company discontinues hedge accounting because it is no longer probable that an anticipated transaction will occur in the originally expected period, or within an additional two-month period thereafter, changes to fair value accumulated in OCI are recognized immediately in earnings.

During August 2010, the Company entered into five forward starting interest rate swap contracts, to hedge interest rate risk associated with forecasted variable rate FHLB advances. The hedge strategy converts the LIBOR based floating rate of interest on certain forecasted FHLB advances to fixed interest rates, thereby protecting the Company from floating interest rate variability. Contracts outstanding at December 31, 2010, had effective dates and maturities ranging from March 1, 2012 through March 1, 2017.

The following table summarizes the notional amount, effective dates and maturity dates of the forward starting interest rate contracts the Company had outstanding with counterparties as of December 31, 2010. Furthermore, the disclosure indicates as of December 31, 2010, the maximum length of time over which the Company hedged its exposure to variability in future cash flows for forecasted transactions.

*(Dollars in thousands)*

Description	Notional Amount	Effective Date	Maturity
Forward starting interest rate swap	\$ 75,000	March 1, 2012	September 1, 2012
Forward starting interest rate swap	\$ 75,000	September 4, 2012	September 1, 2013
Forward starting interest rate swap	\$ 75,000	September 3, 2013	September 1, 2014
Forward starting interest rate swap	\$ 75,000	September 2, 2014	September 1, 2015
Forward starting interest rate swap	\$ 75,000	September 1, 2015	March 1, 2017

The Company also has agreements with its derivative counterparties that contain a provision where if the Company fails to maintain its status as a well/adequately capitalized institution, then the counterparty could terminate the derivative positions and the Company would be required to settle its obligations under the agreements. Similarly, the Company could be required to settle its obligations under certain of its agreements if specific regulatory events occur, such as if the Company were issued a prompt corrective action directive or a cease and desist order, or if certain regulatory ratios fall below specified levels.

The Company has minimum collateral posting thresholds with certain of its derivative counterparties, and has been required to post collateral against its obligations under these agreements of \$4.0 million as of December 31, 2010. If the Company had breached any of these provisions at December 31, 2010, it could have been required to settle its obligations under the agreements at the termination value. The collateral posted by the Company exceeded the aggregate fair value of additional assets that would be required to be posted as collateral, if the credit-risk related contingent feature were triggered, or if the instrument were to be settled immediately.

On February 4, 2011, the Company terminated the forward starting interest rate swap positions disclosed in the table above, and realized \$3.0 million in cash from the counterparty, equal to the carrying amount of the

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

derivative at the date of termination. In addition, upon termination of the hedge contract, the Company received the full amount of the collateral posted pursuant to the hedge contract. Concurrent with the termination of the hedge contract, management removed the cash flow hedge designation.

The forward starting swaps were terminated due to continuing uncertainty regarding future economic conditions including the corresponding uncertainty on the timing and extent of future changes in the three month Libor rate index. The \$3.0 million in cash received from the counterparty reflects gains to be reclassified into earnings. Although the hedge designation was removed, management believes the forecasted transactions to be probable. Accordingly, the net gains will be reclassified from OCI to earnings as a credit to interest expense in the same periods during which the hedged forecasted transaction will affect earnings.

As of December 31, 2011, the Company estimates that \$294 thousand of existing net gains reported in accumulated OCI will be reclassified into earnings within the next twelve months.

During August 2011, the Company entered into four forward starting interest rate swap contracts, to hedge interest rate risk associated with forecasted variable rate FHLB advances. The hedge strategy converts the LIBOR based floating rate of interest on certain forecasted FHLB advances to fixed interest rates, thereby protecting the Company from floating interest rate variability. Contracts outstanding at December 31, 2011, had effective dates and maturities ranging from August 1, 2013, through August 1, 2017.

The following table summarizes the notional amount, effective dates and maturity dates of the forward starting interest rate contracts the Company had outstanding with counterparties as of December 31, 2011. Furthermore, the disclosure indicates the maximum length of time over which the Company is hedging its exposure to variability in future cash flows for forecasted transactions.

*(Dollars in thousands)*

Description	Notional Amount	Effective Date	Maturity
Forward starting interest rate swap	\$ 75,000	August 1, 2013	August 1, 2014
Forward starting interest rate swap	\$ 75,000	August 1, 2014	August 3, 2015
Forward starting interest rate swap	\$ 75,000	August 3, 2015	August 1, 2016
Forward starting interest rate swap	\$ 75,000	August 1, 2016	August 1, 2017

The Company also has agreements with its derivative counterparties that contain a provision where if the Company fails to maintain its status as a well/adequately capitalized institution, then the counterparty could terminate the derivative positions and the Company would be required to settle its obligations under the agreements. Similarly, the Company could be required to settle its obligations under certain of its agreements if specific regulatory events occur, such as if the Company were issued a prompt corrective action directive or a cease and desist order, or if certain regulatory ratios fall below specified levels.

The Company has minimum collateral posting thresholds with certain of its derivative counterparties, and has been required to post collateral against its obligations under these agreements of \$1.6 million as of December 31, 2011. Accordingly, the Company pledged one mortgage backed security with a amortized cost of \$2.4 million and a fair market value of \$2.5 million. If the Company had breached any of these provisions at December 31, 2011, it could have been required to settle its obligations under the agreements at the termination value. The collateral posted by the Company exceeds the aggregate fair value of additional assets that would be required to be posted as collateral, if the credit-risk related contingent feature were triggered, or if the instrument were to be settled immediately.

The Company also monitors interest rate risk exposure associated with mortgage loan commitments and mortgage loans held-for-sale, and utilizes derivatives and hedging instruments to mitigate this exposure.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

Specifically, the Company is exposed to interest rate risk from the time an interest rate lock commitment (IRLC) is made until the time the mortgage loan is sold. Changes in interest rates impact the market price for our loans; as market interest rates decline, the value of existing IRLCs and loans held-for-sale go up and vice versa. Our primary objective in risk management activities related to IRLCs and mortgage loans held-for-sale is to eliminate or greatly reduce any interest rate risk associated with these items.

The primary derivative instrument we use to accomplish the risk management objective for mortgage loans and IRLCs is forward sales of mortgage backed securities (mandatory forward delivery contracts), primarily Fannie Mae or Freddie Mac to-be-announced securities. These instruments typically are entered into at the time the IRLC is made. The value of the forward sales contracts moves in the opposite direction of the value of our IRLCs and mortgage loans held-for-sale. We do not apply hedge accounting to this derivative portfolio.

The Company enters into mandatory forward delivery contracts to sell residential mortgage loans or mortgage backed securities to broker/dealers at specific prices and dates in order to hedge the interest rate risk in its portfolio of its mandatory residential mortgage loan commitments and mortgage loans held-for-sale. Credit risk associated with mandatory forward contracts is limited to the replacement cost of those forward contracts in a gain position. There was no counterparty default losses on mandatory forward contracts in the year ended December 31, 2011. Market risk with respect to mandatory forward contracts arises principally from changes in the value of contractual positions due to changes in interest rates. The Company limits its exposure to market risk by monitoring differences between mandatory commitments to customers and mandatory forward contracts with broker/dealers.

In the event the Company has mandatory delivery contract commitments in excess of available mortgage loans, the Company completes the transaction by either paying or receiving pair off fee to or from the broker/dealer equal to the increase or decrease in the market value of the mandatory forward contract. At December 31, 2011, the Bank had commitments to originate mandatory mortgage loans held-for-sale totaling \$55.5 million and mandatory forward sales commitments of \$37.0 million.

The Company's mortgage banking derivative instruments do not have specific credit risk-related contingent features. The forward sales commitments do have contingent features that may require transferring collateral to the broker/dealers upon their request. However, this amount would be limited to the net unsecured loss exposure at such point in time and would not materially affect the Company's liquidity or results of operations.

The following table summarizes the notional amount, effective dates and maturity dates of the mandatory residential loan commitments and mandatory forward sales contracts the Company had outstanding with counterparties as of December 31, 2011. Furthermore, the disclosure indicates the maximum length of time over which the Company is hedging its exposure to variability in changes to the fair value of the respective hedged items.

*(Dollars in thousands)*

Description	Notional Amount	Effective Dates (1)		Maturity (2)	
Mandatory residential loan commitments	\$ 55,496	10/13/2011	12/30/11	1/3/12	2/22/12
Mandatory forward sales contracts	\$ 37,000	11/17/2011	12/30/11	1/12/12	3/15/12

(1) Represents the effective date ranges of rate locks on unfunded originations, or origination dates of forward sales contracts.

(2) Represents the date ranges of maturities on rate lock expirations, or the mandatory delivery date on forward sales contracts.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The following table summarizes the types of derivatives, separately by assets and liabilities, their locations on the Consolidated Balance Sheets, and the fair values of such derivatives as of December 31, 2011, and December 31, 2010. See Note 23 in these Consolidated Financial Statements for additional detail on the valuation of the Company's derivatives.

(Dollars in thousands) Description	Balance Sheet Location	Asset Derivatives		Liability Derivatives	
		2011	2010	2011	2010
Interest rate lock commitments (1)	Other assets/Other liabilities	\$ 179	\$	\$	\$
Forward sales commitments (1)	Other assets/Other liabilities			251	
Forward starting interest rate swaps (2)	Other assets/Other liabilities		2,341	1,596	
Total		\$ 179	\$ 2,341	\$ 1,847	\$

(1) Derivative not designated as hedging instrument.

(2) Derivative designated as hedging instrument.

The following table summarizes the types of derivatives, their locations within the Consolidated Statements of Operations, and the gains (losses) recorded for the years ended December 31, 2011 and December 31, 2010:

(Dollars in thousands) Description	Income Sheet Location	2011	2010
Interest rate lock commitments (1)	Mortgage banking revenue, net	\$ 179	\$
Forward sales commitments (1)(2)	Mortgage banking revenue, net	(652)	
Forward starting interest rate swaps (3)	None		
Total		\$ (473)	\$

(1) Derivative not designated as hedging instrument.

(2) Represents \$251 thousand and \$401 thousand in unrealized losses and net cash settlements.

(3) Derivative designated as hedging instrument.

**NOTE 21. SHAREHOLDERS EQUITY**

Pursuant to a Letter Agreement dated November 14, 2008, and the Securities Purchase Agreement – Standard Terms, the Company issued to the United States Department of the Treasury ( Treasury Department ) 17,000 shares of Bank of Commerce Holdings Cumulative Perpetual Preferred Stock Series A, without par value (the Series A Preferred Stock ), having a liquidation amount per share equal to \$1,000 for a total price of \$17.0 million.

As part of its purchase of the Series A Preferred Stock, the Treasury Department received a warrant (the Warrant ) to purchase 405,405 shares of the Company's common stock at an initial per share exercise price of \$6.29. The Warrant provided for the adjustment of the exercise price and the number of shares of our common stock issuable upon exercise pursuant to customary anti-dilution provisions, such as upon stock splits or distributions of securities or other assets to holders of our common stock, and upon certain issuances of our common stock at or below a specified price relative to the initial exercise price. The Warrant expired ten years from the issuance date. Pursuant to the Securities Purchase

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Agreement, the Treasury Department agreed not to exercise voting power with respect to any shares of common stock issued upon exercise of the Warrant.

On March 23, 2010, the Company filed a Form S-1/A Registration Statement (the Registration Statement ) with the SEC to offer 7,200,000 shares of common stock in an underwritten public offering ( Offering ). The net

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

proceeds from the Offering were to be used for general corporate purposes, including contributing additional capital to the Bank, supporting ongoing and future anticipated growth, which may include opportunistic acquisitions of whole financial institutions or branches of financial institutions.

On March 29, 2010, the Company announced the successful closing of the Offering. The Company received net proceeds from the Offering of approximately \$28.8 million, after underwriting discounts and commissions and estimated expenses.

On April 14, 2010, the Company announced that the underwriters of the Offering of common shares fully exercised their over-allotment option, which resulted in the issuance of an additional 1,080,000 shares of common stock, and approximately \$4.4 million in additional net proceeds. The over-allotment option was granted in connection with the Company's Offering of 7,200,000 shares of common stock at a public offering price of \$4.25 per share. Pursuant to the Offering the Company incurred \$460 thousand of capitalized Offering costs that were directly related to the issuance of the common stock.

With the additional proceeds from the exercise of the over-allotment option, the Company realized total net proceeds from the Offering of approximately \$33.0 million, after deducting the underwriting discount and Offering expenses. The exercise of the over-allotment option brought the total number of shares of common stock sold by the Company in the Offering to 8,280,000.

On September 28, 2011, the Company entered into a Securities Purchase Agreement with the Secretary of the Treasury, pursuant to which the Company issued and sold to the Treasury 20,000 shares of its Senior Non-Cumulative Perpetual Preferred Stock, Series B (the "Series B Preferred Stock"), having a liquidation preference of \$1,000 per share, for aggregate proceeds net of issuance costs of \$19.9 million. The issuance was pursuant to the Treasury's Small Business Lending Fund program (SBLF), a \$30 billion fund established under the Small Business Jobs Act of 2010, which encourages lending to small businesses by providing capital to qualified community banks with assets of less than \$10 billion. Simultaneously with the SBLF funds, the Company redeemed the \$17 million of shares of the Series A Preferred Stock, issued to the Treasury in November 2008 under the U.S. Treasury's Capital Purchase Program (CPP), a part of the Troubled Asset Relief Program. The remainder of the net proceeds was invested by the Company in the Bank as Tier 1 Capital.

The Series B Preferred Stock is entitled to receive non-cumulative dividends payable quarterly on each January 1, April 1, July 1 and October 1, beginning October 1, 2011. The dividend rate, which is calculated on the aggregate Liquidation Amount, was initially set at 5% per annum based upon the current level of Qualified Small Business Lending (QSBL) by the Bank. The dividend rate for future dividend periods will be set based upon the percentage change in qualified lending between each dividend period and the baseline QSBL level established at the time the Agreement was entered into. Such dividend rate may vary from 1% per annum to 5% per annum for the second through tenth dividend periods, and from 1% per annum to 7% per annum for the eleventh through the first half of the nineteenth dividend periods. If the Series B Preferred Stock remains outstanding for more than four-and-one-half years, the dividend rate will be fixed at 9%. Prior to that time, in general, the dividend rate decreases as the level of the Bank's QSBL increases. Such dividends are not cumulative, but the Company may only declare and pay dividends on its common stock (or any other equity securities junior to the Series B Preferred Stock) if it has declared and paid dividends for the current dividend period on the Series B Preferred Stock, and will be subject to other restrictions on its ability to repurchase or redeem other securities. In addition, if (1) the Company has not timely declared and paid dividends on the Series B Preferred Stock for six dividend periods or more, whether or not consecutive, and (2) shares of Series B Preferred Stock with an aggregate liquidation preference of at least \$20 million are still outstanding, the Treasury (or any successor holder of Series B Preferred Stock) may designate two additional directors to be elected to the Company's Board of Directors. The weighted average effective dividend rate as of December 31, 2011 was 4.66%.

## **Table of Contents**

### **BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

#### **Notes to Consolidated Financial Statements**

As more completely described in the Certificate of Designation, holders of the Series B Preferred Stock have the right to vote as a separate class on certain matters relating to the rights of holders of Series B Preferred Stock and on certain corporate transactions. Except with respect to such matters and, if applicable, the election of the additional directors described above, the Series B Preferred Stock does not have voting rights.

The Company may redeem the shares of Series B Preferred Stock, in whole or in part, at any time at a redemption price equal to the sum of the liquidation amount per share and the per-share amount of any unpaid dividends for the then-current period, subject to any required prior approval by the Company's primary federal banking regulator.

On October 21, 2011, the Company repurchased and retired the common stock warrant issued to the U.S. Treasury pursuant to the TARP CPP, for \$125 thousand. This transaction, together with the Company's redemption of the entire amount of Series A Preferred Stock issued to the U.S. Treasury, represents full repayment of all TARP obligations.

On February 7, 2012, the Company announced that its Board of Directors had authorized the purchase of up to 1,019,490 or 6% of its outstanding shares over a twelve-month period. The stock repurchase plan authorizes the Company to conduct open market purchases or privately negotiated transactions from time to time when, at management's discretion, it is determined that market conditions and other factors warrant such purchases. Purchased shares will be held in treasury. As of February 22, 2012, the Company repurchased 179.9 thousand shares at an average cost of \$3.97 per share. There is no guarantee as to the exact number of shares to be purchased, and the stock repurchase plan may be modified, suspended, or terminated without prior notice.

**Stock Plans** On May 15, 2010 the 1998 Stock Option Plan which was approved by the Company's shareholders on April 21, 1998 expired and was replaced by the 2008 Stock Option Plan which was approved by the Company's shareholders on May 20, 2008. The 2008 Stock Option Plan was amended in 2010 with the 2010 Equity Incentive Plan (the Plan) which was approved by the Company's shareholders on May 15, 2010. The amended Plan provides for awards in the form of equity awards including stock options, restricted stock and restricted stock units which may constitute incentive stock options (Incentive Options) under Section 422(a) of the Internal Revenue Code of 1986, as amended (the Code), or non-statutory stock options (NSOs) to key personnel of the Company, including directors. The Plan provides that Incentive Options under the Plan may not be granted at less than 100% of fair market value of the Company's common stock on the date of the grant. NSOs may not be granted at less than 85% of the fair market value of the common stock on the date of the grant. Generally, all options under the plan will vest at 20% per year from the date of the grant. Vesting may be accelerated in case of an optionee's death, disability, and retirement or in case of a change of control.

For the years ended December 31, 2011, 2010 and 2009 stock option compensation expense was \$35.3 thousand (\$24.0 thousand, net of tax), \$54.0 thousand (\$36.7 thousand, net of tax), and \$80.6 thousand (\$54.8 thousand, net of tax), respectively. At December 31, 2011, 2010 and 2009 there were \$30.1 thousand, \$60.0 thousand, and \$91.5 thousand respectively, of total unrecognized compensation costs related to non-vested share based payments. The unrecognized compensation costs are expected to be recognized over a weighted average period of two years.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****Activity in stock-based compensation plan**

The following table summarizes information about stock option activity for the years ended December 31, 2011, 2010 and 2009:

<i>(Shares in thousands)</i>	Number of Shares	Weighted Average Exercise Price	Aggregate Intrinsic Value	Weighted Average Remaining Contractual Term
Options outstanding December 31, 2009	282,080	\$ 8.46	\$	4.70
Granted	18,000	\$ 3.62	\$ 11,340	
Exercised				
Forfeited				
Options outstanding December 31, 2010	300,080	\$ 8.17		4.07
Granted				
Exercised				
Forfeited	85,500	\$ 7.81		
Options outstanding December 31, 2011	214,580	\$ 8.31		3.60
Exercisable at December 31, 2011	189,080	\$ 8.73	\$	3.05

At December 31, 2011, 566.5 thousand shares were available for future grants under the Plan. As of December 31, 2011, 2010 and 2009, 189.1 thousand shares, 245.6 thousand shares, and 222.0 thousand shares, respectively, were available to be exercised. The grant date fair value per share of the 2010 and 2009 awards were \$1.20 and \$1.90, respectively. The Company did not grant any awards in 2011.

**NOTE 22. REGULATORY CAPITAL**

The Company and the Bank are subject to various regulatory capital requirements administered by the federal and state banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that if undertaken, could have a direct material effect on the Company's Consolidated Financial Statements.

Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices.

The capital amounts and the Bank's prompt corrective action classifications are also subject to qualitative judgments by the regulators about components, risk weightings and other factors. Prompt corrective action provisions are not applicable to bank holding companies. Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets and of Tier 1 capital to average assets. Management believes as of December 31, 2011 that the Company and the Bank met all capital adequacy requirements to which they are subject.

As of December 31, 2011, the most recent notification from the FDIC categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, an institution must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the following table. There are no conditions or events since that notification that management believes have changed the Bank's category.

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The principal sources of cash for the Holding Company are dividends from the Bank. Dividends from the Bank to the Holding Company are restricted under California law to the lesser of the Bank's retained earnings or the Bank's net income for the latest three fiscal years, less dividends previously declared during that period, or, with

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

the approval of the California Superintendent of Banks, to the greater of the retained earnings of the Bank, the net income of the Bank for its last fiscal year, or the net income of the Bank for its current fiscal year. As of December 31, 2011, the maximum amount available for dividend distribution under this restriction was approximately \$17,041,757.

The Bank is subject to certain restrictions under the Federal Reserve Act, including restrictions on the extension of credit to affiliates. In particular, it is prohibited from lending to an affiliated company unless the loans are secured by specific types of collateral. Such secured loans and other advances from the subsidiaries are limited to 10% of the Bank's Tier 1 and Tier 2 capital. The Bank had outstanding advances to Bank of Commerce Mortgage in the amount of \$9.7 million and \$8.1 million at December 31, 2011 and 2010, respectively. The advances pertained to a warehouse line of credit granted to Bank of Commerce Mortgage, and were secured by mortgage loans pledged as collateral against the advances. The advances did not exceed 10% of the sum of Tier 1 and Tier 2 capital at any time during 2011 and 2010.

The Company's and the Bank's actual capital amounts and ratios as of December 31, 2011 and 2010 are presented in the following table.

	Actual		For Capital Adequacy Purposes		To be Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<i>(Dollars in thousands)</i>						
<b>At December 31, 2011:</b>						
<b>Company</b>						
Leverage capital (to average assets)	\$ 123,012	13.52%	\$ 36,393	4.00%	n/a	n/a
Tier 1 capital (to risk-weighted assets)	\$ 123,012	14.45%	\$ 34,060	4.00%	n/a	n/a
Total capital (to risk-weighted assets)	\$ 133,661	15.70%	\$ 68,120	8.00%	n/a	n/a
<b>Bank</b>						
Leverage capital (to average assets)	\$ 116,823	12.96%	\$ 36,047	4.00%	\$ 45,058	5.00%
Tier 1 capital (to risk-weighted assets)	\$ 116,823	14.46%	\$ 32,315	4.00%	\$ 48,473	6.00%
Total capital (to risk-weighted assets)	\$ 126,933	15.71%	\$ 64,630	8.00%	\$ 80,788	10.00%
<b>At December 31, 2010:</b>						
<b>Company</b>						
Leverage capital (to average assets)	\$ 115,541	12.48%	\$ 37,036	4.00%	n/a	n/a
Tier 1 capital (to risk-weighted assets)	\$ 115,541	13.74%	\$ 33,631	4.00%	n/a	n/a
Total capital (to risk-weighted assets)	\$ 126,085	15.00%	\$ 67,262	8.00%	n/a	n/a
<b>Bank</b>						
Leverage capital (to average assets)	\$ 106,747	11.60%	\$ 36,820	4.00%	\$ 46,025	5.00%
Tier 1 capital (to risk-weighted assets)	\$ 106,747	13.34%	\$ 32,013	4.00%	\$ 48,020	6.00%
Total capital (to risk-weighted assets)	\$ 116,791	14.59%	\$ 64,026	8.00%	\$ 80,033	10.00%

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****NOTE 23. FAIR VALUES**

The following table presents estimated fair values of the Company's financial instruments as of December 31, 2011, and December 31, 2010, whether or not recognized or recorded at fair value in the Consolidated Balance Sheets.

Non-financial assets and non-financial liabilities defined by the FASB ASC 820, *Fair Value Measurement*, such as Bank premises and equipment, deferred taxes and other liabilities are excluded from the table. In addition, we have not disclosed the fair value of financial instruments specifically excluded from disclosure requirements of FASB ASC 825, *Financial Instruments*, such as Bank-owned life insurance policies.

<i>(Dollars in thousands)</i>	December 31, 2011		December 31, 2010	
	Carrying Amounts	Fair Value	Carrying Amounts	Fair Value
<b>Financial assets</b>				
Cash and cash equivalents	\$ 48,118	\$ 48,118	\$ 63,256	\$ 63,256
Securities available-for-sale	203,524	203,524	189,235	189,235
Portfolio loans, net	574,103	596,249	587,865	595,442
Mortgages loans held-for-sale, at fair value	16,092	16,092		
Mortgage loans held-for-sale, at lower of cost or fair value	48,276	49,530	43,358	44,063
Interest receivable	3,788	3,788	3,845	3,845
Derivatives	179	179	2,341	2,341
<b>Financial liabilities</b>				
Deposits	\$ 667,273	\$ 605,306	\$ 648,702	\$ 650,200
Securities sold under agreements to repurchase	13,779	13,902	13,548	13,350
Federal Home Loan Bank advances	109,000	109,200	141,000	140,963
Subordinated debenture	15,465	8,013	15,465	6,701
Earn out payable	600	600	986	986
Interest payable	358	358	458	458
Derivatives	1,847	1,847		

<i>Off balance sheet financial instruments:</i>	Contract Amount	Contract Amount
Commitments to extend credit	\$ 132,051	\$ 146,915
Standby letters of credit	\$ 3,149	\$ 3,509
Guaranteed commitments outstanding	\$ 1,274	\$ 1,299

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practical to estimate that value:

**Cash and cash equivalents** The carrying amounts reported in the Consolidated Balance Sheets for cash and cash equivalents are a reasonable estimate of fair value. The carrying amount is a reasonable estimate of fair value because of the relatively short term between the origination of the instrument and its expected realization.

**Portfolio loans, net** For variable rate loans that re-price frequently and with no significant change in credit risk, fair values are based on carrying values. For fixed rate loans, projected cash flows are discounted back to their present value based on specific risk adjusted spreads to the U.S. Treasury Yield Curve, with the rate determined based on the timing of the cash flows. The ALLL is considered to be a reasonable estimate of loan discount for credit quality concerns.

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**Mortgage loans held-for-sale** Mortgage loans held-for-sale are carried at the lower of cost or fair value. The Company's mortgage loans held-for-sale are generally sold within seven to twenty days subsequent to funding.

## **Table of Contents**

### **BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

#### **Notes to Consolidated Financial Statements**

The fair value represents the aggregate dollar value in which the loans were sold at in the secondary market subsequent to December 31, 2011, and December 31, 2010, which approximates their fair values as of the end of the reporting periods, respectively.

**Interest receivable and payable** The carrying amount of interest receivable and payable approximates its fair value.

**Deposits** The fair value of deposits was derived by discounting the expected future cash flows back to their present values based on the FHLB yield curve. At December 31, 2010, the Office of Thrift Supervision (OTS) decay rate assumptions for the timing of cash flows were used as a conservative proxy for non-maturity deposits. At December 31, 2011, the Bank conducted an internal decay rate analysis for non-maturity deposits. The internal study showed that deposit decay rates were significantly longer than those provided by the OTS. Accordingly we changed our assumptions to reflect our supported expectation of longer maturities, which resulted in greater duration and interest rate sensitivity in the projected future cash flows of our deposits.

**Securities sold under agreements to repurchase** The fair value of securities sold under agreements to repurchase is estimated by discounting the contractual cash flows under outstanding borrowings at rates equal to the Company's current offering rate, which approximate general market rates.

**FHLB advances** The fair value of the FHLB advances is derived by discounting the cash flows of the fixed rate borrowings by the current FHLB offering rates of borrowings of similar terms, as of December 31, 2011. For variable rate FHLB borrowings, the carrying value approximates fair value.

**Subordinated debenture** The fair value of the subordinated debenture is estimated by discounting the future cash flows using market rates at December 31, 2011, of which similar debentures would be issued with similar credit ratings as ours and similar remaining maturities. At December 31, 2011, future cash flows were discounted at 6.03%.

**Commitments** Loan commitments and standby letters of credit generate ongoing fees, which are recognized over the term of the commitment period. In situations where the borrower's credit quality has declined, we record a reserve for these off-balance sheet commitments. Given the uncertainty in the likelihood and timing of a commitment being drawn upon, a reasonable estimate of the fair value of these commitments is the carrying value of the related unamortized loan fees plus the reserve, which is not material. As such, no disclosures are made on the fair value of commitments.

The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Available-for-sale securities, derivatives, mortgage loans held-for-sale, and the earn out payable are recorded at fair value on a recurring basis. From time to time, the Company may be required to record at fair value other assets on a nonrecurring basis, such as collateral dependent impaired loans and certain other assets including OREO and goodwill. These nonrecurring fair value adjustments involve the application of lower of cost or fair value accounting or write downs of individual assets.

#### **Fair Value Hierarchy**

**Level 1** valuations utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access.

**Level 2** valuations utilize inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 valuations include quoted prices for similar assets and liabilities in active markets, and inputs other than quoted prices that are observable for the asset or liability, such as interest rates and yield curves that are observable at commonly quoted intervals.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

**Level 3** valuations are unobservable inputs for the asset or liability, and include situations where there is little, if any, market activity for the asset or liability. Valuation is generated from model-based techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include the use of option pricing models, discounted cash flow models and similar techniques.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level in the fair value hierarchy within which the fair value measurement in its entirety falls has been determined based on the lowest level input that is significant to the fair value measurement in its entirety.

The Company maximizes the use of observable inputs and minimizes the use of unobservable inputs when developing fair value measurements. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

The following table presents information about the Company's assets and liabilities measured at fair value on a recurring basis as of December 31, 2011, and December 31, 2010, respectively, and indicate the fair value hierarchy of the valuation techniques utilized by the Company to determine such fair value.

<i>(Dollars in thousands)</i>	Total	Fair Value at December 31, 2011		
		Level 1	Level 2	Level 3
<b>Recurring basis</b>				
Available-for-sale securities				
Obligations of states and political subdivisions	\$ 77,326	\$	\$ 77,326	\$
Corporate securities	40,820		40,820	
Other investment securities (1)	85,378		85,378	
Mortgage loans held-for-sale, at fair value (2)	16,092		16,092	
Derivatives - interest rate lock commitments	179			179
<b>Total assets measured at fair value</b>	<b>\$ 219,795</b>	<b>\$</b>	<b>\$ 219,616</b>	<b>\$ 179</b>
Derivatives - forward sales commitments				
Derivatives - forward starting interest rate swap	\$ 251	\$ 251	\$	\$
Earn out payable	1,596		1,596	
	600			600
<b>Total liabilities measured at fair value</b>	<b>\$ 2,447</b>	<b>\$ 251</b>	<b>\$ 1,596</b>	<b>\$ 600</b>

- (1) Principally represents residential mortgage backed securities issued or guaranteed by governmental agencies, and other asset backed securities.
- (2) Mortgage loans held-for-sale with amortized cost of \$15.6 million were adjusted to a fair value of \$16.1 million, with the amounts of gains from fair value changes included in mortgage banking revenue disclosed in the Consolidated Statements of Operations.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

<i>(Dollars in thousands)</i>	<b>Fair Value at December 31, 2010</b>			
	Total	Level 1	Level 2	Level 3
Recurring basis				
Available-for-sale securities				
Obligations of states and political subdivisions	\$ 64,151	\$	\$ 64,151	\$
Corporate securities	28,957		28,957	
Other investment securities (1)	96,127		96,127	
Derivatives forward starting interest rate swap	2,341		2,341	
<b>Total assets measured at fair value</b>	<b>\$ 191,576</b>	<b>\$</b>	<b>\$ 191,576</b>	<b>\$</b>
Earn out payable	\$ 986	\$	\$	\$ 986
<b>Total liabilities measured at fair value</b>	<b>\$ 986</b>	<b>\$</b>	<b>\$</b>	<b>\$ 986</b>

- (1) Principally represents U.S. Treasury and agencies or residential mortgage backed securities issued or guaranteed by governmental agencies.

The available-for-sale securities amount in the recurring fair value table above represents securities that have been adjusted to their fair value. For these securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bond's terms and conditions among other things.

The mortgage loans held-for-sale carried at fair value are disclosed separately on the Company's Consolidated Balance Sheets. As of December 31, 2011, mortgage loans with a cost basis of \$15.6 million were adjusted to their fair values of \$16.1 million. The unrealized gains and losses representing changes in their fair values are included in mortgage banking revenue disclosed in the Consolidated Statements of Operations, and are disclosed within gain or loss on sale of mortgage loans in the Consolidated Statements of Cash Flows. For the year ended December 31, 2011, the Company recorded \$491 thousand in gains on fair value of mortgage loans held-for-sale. The changes in fair value were attributed to changes in market interest rates, not instrument-specific credit risk.

All loans held-for-sale under the fair value option were current as of December 31, 2011. Interest on loans for which the fair value option has been elected is calculated in accordance to Company accounting policy for all loans, regardless of a fair value election. Refer to the Company's Summary of Significant Accounting Policies disclosed in Note 2 of these financial statements for further detail regarding calculation of loan interest income.

**Interest rate lock commitments and forward sales commitments**

In the normal course of business, the Company enters into certain types of commitments that represent off-balance sheet financial instruments, including commitments to sell loans, forward commitments to sell mortgage-backed securities, and commitments to extend credit at specified rates and accounts for these financial instruments as derivatives which are measured at fair value. The Company measures fair value of forward commitments to sell mortgage-backed securities using Level 1 inputs. For these commitments Company obtains dealer quotes for identical financial instruments in an actively traded market. The Company measures fair value of commitments to sell loans and commitments to extend credit at specified rates using Level 2 and Level 3 inputs, respectively. For these commitments the Company is able to obtain pricing as of the measurement date from investors based on offering prices for the similar loans in an actively traded secondary market. However, for commitments to extend credit at specified rates the pricing obtained from similar loans is adjusted to reflect an estimated pull-through rate, which is the rate of loans the Company believes is likely to close and fund, making this fair value measurement a Level 3 classification.



**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****Mortgage loans held-for-sale**

Mortgage loans held-for-sale are recorded (1) at the lower of aggregate cost or fair value or (2) at fair value using Level 2 inputs. Loans which are committed for sale under mandatory take-out commitments to a specific investor as of the measurement date or uncommitted are deemed Level 2 because the fair value of the loans as of the measurement date is based on what secondary market investors are offering for loans with similar characteristics, using pricing inputs that can be readily obtained from active market participants. Certain uncommitted loans held by the Company as of the measurement date represent loans for which no active secondary market currently exists. For these loans, Company obtains fair value measurements using Level 3 inputs in a discounted cash flow model. The model inputs consider observable data that includes loan type, spreads for other whole loans, prepayment speeds, servicing values, and discount rates. Company makes certain adjustments to the data inputs that Company believes other market participants would use in estimating fair value including delinquency, seasoning, loan to value ratios, FICO scores, and anticipated losses.

**Forward starting interest rate swaps**

The valuation of the Company's interest rate swaps were obtained from third party pricing services. The fair values of the interest rate swaps were determined by using a discounted cash flow analysis on the expected cash flows of each derivative. The pricing analysis was based on observable inputs for the contractual terms of the derivatives, including the period to maturity and interest rate curves. The Company has determined that the source of these derivatives fair values fall within Level 2 of the fair value hierarchy.

**Earn out payable**

The earn out payable amount in the recurring table above represents the fair value of the Company's earn out incentive agreement with noncontrolling Shareholders of the Bank of Commerce Mortgage subsidiary. The noncontrolling Shareholders of the mortgage subsidiary will earn certain cash payments from the Company, based on targeted results. The fair value of the earn out payable is estimated by using a discounted cash flow model whereby discounting the contractual cash flows expected to be paid out, under the assumption the mortgage subsidiary meets the target results. Presently, the Company expects to pay out the remaining incentives during the first quarter of 2012. As such, fair value approximates the carrying value of the liability. The Company has determined that the fair values fall within Level 3 of the fair value hierarchy.

The following table provides a reconciliation of assets and liabilities measured at fair value using significant unobservable inputs (Level 3) on a recurring basis for the years ended December 31, 2011, and 2010. The amount included in the Beginning balance column represents the beginning balance of an item in the period (interim quarter) for which it was designated as a Level 3 fair value measure.

<i>(Dollars in thousands)</i>	Beginning balance	Transfers into Level 3	Change included in earnings	Purchases and issuances	Sales and settlements	Ending balance	Net change in unrealized gains or (losses) relating to items held at end of period
<b>2011</b>							
Derivatives interest rate lock commitments	\$		179			\$ 179	
Earn out payable	\$ 986		(14)		(400)	\$ 600	
<b>2010</b>							
Earn out payable	\$ 965		(21)			\$ 986	

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****Assets and Liabilities Recorded at Fair Value on a Nonrecurring Basis**

The Company may be required, from time to time, to measure certain assets at fair value on a nonrecurring basis. These adjustments to fair value generally result from the application of lower-of-cost-or-fair value accounting or write-downs of individual assets due to impairment. The following table presents information about the Company's assets and liabilities measured at fair value on a nonrecurring basis for which a nonrecurring change in fair value has been recorded during the reporting period. The amounts disclosed below represent the fair values at the time the nonrecurring fair value measurements were made, and not necessarily the fair values as of the date reported upon.

<i>(Dollars in thousands)</i>	<b>Fair Value at December 31, 2011</b>			
	Total	Level 1	Level 2	Level 3
Nonrecurring basis				
Impaired loans	\$ 9,713	\$	\$	\$ 9,713
Mortgage loans held-for-sale	1,426			1,426
Other real estate owned	3,059			3,059
Total assets measured at fair value	\$ 14,198	\$	\$	\$ 14,198

<i>(Dollars in thousands)</i>	<b>Fair Value at December 31, 2010</b>			
	Total	Level 1	Level 2	Level 3
Nonrecurring basis				
Impaired loans	\$ 12,982	\$	\$	\$ 12,982
Mortgage loans held-for-sale	363			363
Other real estate owned	1,994			1,994
Goodwill	3,695			3,695
Total assets measured at fair value	\$ 19,034	\$	\$	\$ 19,034

The following table presents the losses resulting from nonrecurring fair value adjustments for the years ended December 31, 2011, and 2010:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
Impaired loans	\$ 3,873	\$ 6,726
Other real estate owned	557	1,571
Goodwill		32
Total	\$ 4,430	\$ 8,329

For the year ended December 31, 2011:

Collateral dependent impaired loans with a carrying amount of \$13.6 million were written down to their fair value of \$9.7 million resulting in a \$3.9 million adjustment to the ALLL.

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OREO had reflected a \$5.3 million carrying balance; approximately \$1.6 million of the balance was disposed of which included a \$557 thousand impairment charge to earnings, resulting in a fair value amount of \$3.1 million.

The Company did not realize any fair market value adjustments for nonrecurring mortgage loans held-for-sale for the years ended December 31, 2011 and 2010.

The loan amounts above represent impaired, collateral dependent loans that have been adjusted to fair value during the respective reporting period. When we identify a collateral dependent loan as impaired, we measure the impairment using the current fair value of the collateral, less selling costs. Depending on the characteristics of a

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**Table of Contents**

**BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

loan, the fair value of collateral is generally estimated by obtaining external appraisals. If we determine that the value of the impaired loan is less than the recorded investment in the loan, we recognize this impairment and adjust the carrying value of the loan to fair value through the ALLL.

The loss represents charge offs or impairments on collateral dependent loans for fair value adjustments based on the fair value of collateral. The carrying value of loans fully charged off is zero. When the fair value of the collateral is based on a current appraised value, or management determines the fair value of the collateral is further impaired below the appraised value and there is no observable market price, the Company records the impaired loan as nonrecurring Level 3.

The OREO amount above represents impaired real estate that has been adjusted to fair value. The loss represents impairments on OREO for fair value adjustments based on the fair value of the real estate. The determination of fair value is based on recent appraisals of the foreclosed properties, which take into account recent sales prices adjusted for unobservable inputs. The Company records OREO as a nonrecurring Level 3.

The fair value of goodwill in the December 31, 2010 nonrecurring fair value table above represents goodwill that has been adjusted to fair value. All recorded goodwill pertains to the Company's Mortgage Brokerage Services segment, and all fair value adjustments are recognized within noninterest expense within the Consolidated Statements of Operations. The fair value of goodwill is estimated using a market and income approach, and is provided to the Company by a third party independent valuation consultant. Based on the fair value of the mortgage subsidiary, the Company makes a determination of goodwill impairment. During 2011, the annual impairment review was performed in April, and no fair value adjustment was deemed necessary. See Note 7 in these financial statements for further disclosures pertaining to the goodwill impairment analysis. The Company records goodwill as a nonrecurring Level 3 when impairment is recorded.

**Limitations** Fair value estimates are made at a specific point in time, based on relevant market information and other information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular financial instrument. Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature, involve uncertainties and matters of significant judgment, and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Fair value estimates are based on current on and off-balance sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. Other significant assets and liabilities that are not considered financial assets or liabilities include deferred tax assets and liabilities, and property, plant and equipment. In addition, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of the estimates.

**NOTE 24. EARNINGS PER COMMON SHARE**

Basic EPS excludes dilution and is computed by dividing net income available to common stockholders by the weighted average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that subsequently shared in the earnings of the entity. Net income available to common stockholders is based on the net income attributable to Bank of Commerce Holdings adjusted for dividend payments and accretion associated with preferred stock.

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

During March and April of 2010, through a successful Offering, the Company issued 8.3 million shares of common stock. In accordance to the Offering, average common shares outstanding increased during years ended December 31, 2011 and 2010 compared to the same periods in their prior years.

The following is a computation of basic and diluted EPS for the years ended December 31, 2011, 2010 and 2009:

*(Dollars in thousands, except per share data)*

Earnings Per Share	2011	2010	2009
<b>NUMERATORS:</b>			
Net income attributable to Bank of Commerce Holdings	\$ 7,255	\$ 6,220	\$ 6,005
Less:			
Preferred stock dividends	998	850	852
Accretion on preferred stock	269	90	90
Benefit on repurchase and retirement of common stock warrant (1)	(324)		
Net earnings available to common shareholders	\$ 6,312	\$ 5,280	\$ 5,063
<b>DENOMINATORS:</b>			
Weighted average number of common shares outstanding - basic	16,991	14,951	8,711
Effect of potentially dilutive common shares (2)			
Weighted average number of common shares outstanding - diluted	16,991	14,951	8,711
<b>EARNINGS PER COMMON SHARE:</b>			
Basic	\$ 0.37	\$ 0.35	\$ 0.58
Diluted	\$ 0.37	\$ 0.35	\$ 0.58
<b>Diluted earnings per share</b>			
Anti-dilutive options not included in earnings per share calculation	214,580	300,080	282,080
Anti-dilutive warrants not included in earnings per share calculation		405,405	405,405

- (1) During October 2011, the Company repurchased and retired the common stock warrant issued to the holders of Series A, preferred stock pursuant to the TARP CPP, for \$125 thousand. The transaction resulted in a net benefit of \$324 thousand which is reported in retained earnings to common shareholders. See Note 21 in these Consolidated Financial Statements for further information regarding this transaction.
- (2) Represents the effects of the assumed exercise of warrants, assumed exercise of stock options, vesting of non-participating restricted shares, and vesting of restricted stock units, based on the treasury stock method.

**NOTE 25. OPERATING SEGMENTS**

The Company operates two primary segments: Commercial Banking and Mortgage Brokerage Services. The Commercial Banking segment's principal business focus is the offering of loan and deposit products to business and retail customers in its primary market areas. As of December 31, 2011, the Commercial Banking segment operates four locations in northern California, and conducts business in the counties of El Dorado, Placer, Shasta, Tehama, and Sacramento, California.

The Mortgage Brokerage Services segment, which operates as Bank of Commerce Mortgage subsidiary, originates and sells residential mortgage loans. Bank of Commerce Mortgage offers residential real estate loans with thirteen offices in two different states. Furthermore, the subsidiary is licensed in California, Oregon, Nevada and Colorado. Mortgages that are originated are sold, servicing included, in the secondary market or directly to correspondent financial institutions.



**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The following tables represent a reconciliation of the Company's reportable segments income and expenses to the Company's consolidated net income for the years ended December 31, 2011, 2010 and 2009:

<i>(Dollars in thousands)</i>	<b>December 31, 2011</b>				
	Bank	Mortgage	Parent	Elimination	Consolidated
Net interest income (expense)	\$ 34,356	\$ (68)	\$ (201)	\$	\$ 34,087
Provision for loan losses	9,030		(39)		8,991
Total noninterest income	4,325	14,255	5	(815)	17,770
Total noninterest expense	19,706	12,674	661	(815)	32,226
Income before provision for income taxes	9,945	1,513	(818)		10,640
Provision for income taxes	2,443	392	1		2,836
Net income	7,502	1,121	(819)		7,804
Less: Net income attributable to noncontrolling interest		549			549
Net income attributable to Bank of Commerce Holdings	\$ 7,502	\$ 572	\$ (819)	\$	\$ 7,255
Less: Preferred dividend and accretion on preferred stock			943		943
Income available to common shareholders	\$ 7,502	\$ 572	\$ (1,762)	\$	\$ 6,312

<i>(Dollars in thousands)</i>	<b>December 31, 2010</b>				
	Bank	Mortgage	Parent	Elimination	Consolidated
Net interest income (expense)	\$ 33,521	\$ (58)	\$ (440)	\$	\$ 33,023
Provision for loan losses	12,850				12,850
Total noninterest income	5,986	14,311		(506)	19,791
Total noninterest expense	18,117	12,149	571	(506)	30,331
Income before provision for income taxes	8,540	2,104	(1,011)		9,633
Provision for income taxes	2,042	1,116	1		3,159
Net income	6,498	988	(1,012)		6,474
Less: Net income attributable to noncontrolling interest		254			254
Net income attributable to Bank of Commerce Holdings	\$ 6,498	\$ 734	\$ (1,012)	\$	\$ 6,220
Less: Preferred dividend and accretion on preferred stock			940		940
Income available to common shareholders	\$ 6,498	\$ 734	\$ (1,952)	\$	\$ 5,280

<i>(Dollars in thousands)</i>	<b>December 31, 2009</b>				
	Bank	Mortgage	Parent	Elimination	Consolidated
Net interest income (expense)	\$ 29,496	\$ (159)	\$ (546)	\$	\$ 28,791
Provision for loan losses	9,475				9,475

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Total noninterest income	4,958	5,884	(200)	10,642
Total noninterest expense	16,038	4,862	300	(200)
Income before provision for income taxes	8,941	863	(846)	8,958
Provision for income taxes	2,363	326	1	2,690
Net income	6,578	537	(847)	6,268
Less: Net income attributable to noncontrolling interest		263		263
Net income attributable to Bank of Commerce Holdings	\$ 6,578	\$ 274	\$ (847)	\$ 6,005
Less: Preferred dividend and accretion on preferred stock			942	942
Income available to common shareholders	\$ 6,578	\$ 274	\$ (1,789)	\$ 5,063

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

The following tables present financial information about the Company's reportable operating segments as of December 31, 2011, and December 31, 2010:

<i>(Dollars in thousands)</i>	<b>December 31, 2011</b>				
	Bank	Mortgage	Parent	Elimination	Consolidated
Total assets	\$ 922,949	\$ 28,830	\$ 127,341	\$ (138,429)	\$ 940,691
Total portfolio loans, gross	\$ 594,372	\$	\$	\$ (9,684)	\$ 584,688
Total deposits	\$ 671,607	\$	\$	\$ (4,334)	\$ 667,273

<i>(Dollars in thousands)</i>	<b>December 31, 2010</b>				
	Bank	Mortgage	Parent	Elimination	Consolidated
Total assets	\$ 923,832	\$ 23,912	\$ 118,173	\$ (126,784)	\$ 939,133
Total portfolio loans, gross	\$ 606,646	\$	\$ 2,289	\$ (8,139)	\$ 600,796
Total deposits	\$ 655,802	\$	\$	\$ (7,100)	\$ 648,702

**NOTE 26. RELATED PARTY TRANSACTIONS**

Some of the directors, officers, employees, and principal shareholders of the Company and their associates were customers of and had banking transactions with the Bank in the ordinary course of the Bank's business during 2011, and the Bank expects to have such transactions in the future. All deposits, loans and commitments to loans included in such transactions were made in compliance with the applicable laws on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons of similar creditworthiness.

The following table presents a summary of aggregate activity involving related party borrowers for the years ended December 31, 2011 and 2010:

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
Balance at beginning of year	\$ 9,228	\$ 9,469
New loan additions	2,309	1,248
Advances on existing lines of credit	27,145	15,704
Principal repayments	(29,263)	(17,017)
Reclassifications (1)		(176)
Balance at end of year	\$ 9,419	\$ 9,228

(1) Represents loans that were once considered related party but are no longer considered related party, or loans that were not related party that subsequently became related party loans.

At December 31, 2011 and 2010, deposits of related parties amounted to \$15.4 million and \$18.4 million, respectively. As of December 31, 2011 and 2010 there were no related party loans, which were past due or classified. At December 31, 2011 and 2010 there was \$5.5 million, and \$4.6 million respectively, in outstanding loan commitments to related parties. In the opinion of the Company, these transactions did not involve more than a normal risk of collectability or present other unfavorable terms.



**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****NOTE 27. PARENT COMPANY FINANCIAL STATEMENTS****Condensed Balance Sheets**

Year ended December 31,

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>
<b>ASSETS</b>		
Cash	\$ 3,321	\$ 4,246
Participation loans, net of allowance for loan and lease losses of \$39 thousand in 2010		2,250
Investment in:		
Bank subsidiary	118,705	106,239
Nonbank subsidiaries	4,510	3,938
Receivable from nonbank subsidiary	800	1,500
Other assets	5	
<b>Total assets</b>	<b>\$ 127,341</b>	<b>\$ 118,173</b>
<b>LIABILITIES AND SHAREHOLDERS EQUITY</b>		
Junior subordinated debentures	\$ 15,465	\$ 15,465
Other liabilities	1,414	1,560
<b>Total liabilities</b>	<b>16,879</b>	<b>17,025</b>
Shareholders' equity	110,462	101,148
<b>Total liabilities and shareholders' equity</b>	<b>\$ 127,341</b>	<b>\$ 118,173</b>

**Condensed Statements of Operation**

Year Ended December 31,

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>Condensed Statements of Income</b>			
<b>INCOME</b>			
Other income	\$ 206	\$ 239	\$ 300
Dividends from subsidiaries		1,033	2,503
<b>Total income</b>	<b>206</b>	<b>1,272</b>	<b>2,803</b>
<b>EXPENSES</b>			
Management fees paid to subsidiaries	438	313	130
Other expenses	586	937	1,016
<b>Total expenses</b>	<b>1,024</b>	<b>1,250</b>	<b>1,146</b>

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Income before income taxes and equity in undistributed net income of subsidiaries	(818)	22	1,657
Income tax expense	1	1	1
Income before equity in undistributed net income of subsidiaries	(819)	21	1,656
Equity in undistributed net income of subsidiaries	8,623	6,453	4,612
Net income	\$ 7,804	\$ 6,474	\$ 6,268
Less: Net income attributable to noncontrolling interest	549	254	263
Net income attributable to Bank of Commerce Holdings	\$ 7,255	\$ 6,220	\$ 6,005

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements****Condensed Statements of Cash Flows**

Year Ended December 31,

<i>(Dollars in thousands)</i>	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>OPERATING ACTIVITIES:</b>			
Net income	\$ 7,804	\$ 6,474	\$ 6,268
Adjustments to reconcile net income to net cash provided by operating activities:			
Provision for loan losses	(39)		
Compensation associated with stock options	25	34	34
Other Assets	(5)		80
Other Liabilities	(144)	(12)	(71)
Equity in undistributed net income of subsidiaries	(8,624)	(6,453)	(4,612)
Net cash (used) provided by operating activities	(983)	43	1,699
<b>INVESTING ACTIVITIES:</b>			
Payments for investments in and advances to subsidiaries	(2,700)	(26,500)	
Repayments for investments in and advances to subsidiaries	700		
Participation loan payments	2,289	180	631
Participation loan purchased			1,578
Cash paid in acquisition of mortgage subsidiary			(1,500)
Net cash (used) provided by investing activities	289	(26,320)	709
<b>FINANCIAL ACTIVITIES:</b>			
Proceeds from the issuance of Series B, preferred stock, net	19,931		
Retirement of Series A, preferred stock	(17,000)		
Proceeds from issuance of common stock, net		32,971	
Other Equity transactions, net	(125)		22
Cash dividends paid on common stock	(2,039)	(2,575)	(2,265)
Cash dividends paid on preferred stock	(998)	(850)	(852)
Net cash provided (used) by financing activities	(231)	29,546	(3,095)
Changes in cash and cash equivalents	(925)	3,269	(687)
Cash and cash equivalents, beginning of year	4,246	977	1,664
Cash and cash equivalents, end of year	\$ 3,321	\$ 4,246	\$ 977

**NOTE 28. GAIN ON SETTLEMENT OF PUT RESERVE**

In August of 2010, the Company settled and terminated the put reserve provided on the ITIN loan pool purchase. Prior to the release, the put reserve carried a balance of \$2.1 million; the Company received \$1.8 million in cash and returned \$300 thousand in cash to the seller from the deposit account. Accordingly, the Company recognized a gain upon settlement. As such, no portion of the remaining outstanding principal balance of the ITIN loan portfolio has an accompanying loss guarantee. Management has considered the impact of the lack of loss guarantee in estimating the ALLL related to the ITIN loan portfolio at December 31, 2011 and 2010, respectively.

The put reserve was part of the April 17, 2009 loan swap transaction in which the Company purchased a pool of ITIN residential mortgages in exchange for a combination of certain nonperforming loans and cash. The put reserve was an irrevocable first loss guarantee from the seller that provided us the right to put back delinquent ITIN loans to the seller that were 90 days or more delinquent up to an aggregate amount of \$3.5

million. This guarantee was backed by a seller cash deposit with the Company that was restricted for this sole purpose. The

**Table of Contents****BANK OF COMMERCE HOLDINGS AND SUBSIDIARIES****Notes to Consolidated Financial Statements**

seller's cash deposit was classified as a deposit liability in the Company's Consolidated Balance Sheets. At the end of the term of the loss guarantee, the Company was required to return the remaining unused cash deposit to the seller.

During the period from March 2010 to September 2010, thirteen ITIN loans with an aggregate principal amount of \$1.4 million were returned to the seller under the loss guarantee, reducing the deposit liability to approximately \$2.1 million prior to reaching the settlement with the seller to eliminate the loss guarantee arrangement.

**NOTE 29. QUARTERLY FINANCIAL INFORMATION (UNAUDITED)**

The following tables present the summary of results for the eight quarters ended December 31, 2011.

**2011**

<i>(Dollars in thousands, except for share information)</i>	<b>March 31,</b>	<b>June 30,</b>	<b>September 30,</b>	<b>December 31,</b>	<b>Four Quarters</b>
Net interest income	\$ 8,665	\$ 8,517	\$ 8,446	\$ 8,459	\$ 34,087
Provision for loan losses	2,400	2,580	2,211	1,800	8,991
Noninterest income	3,452	3,625	5,301	5,392	17,770
Noninterest expense	7,646	7,854	7,742	8,984	32,226
Income before taxes	2,071	1,708	3,794	3,067	10,640
Provision for income tax	431	216	1,403	786	2,836
(Less) Income noncontrolling interest	(24)	6	348	219	549
Net income	1,664	1,486	2,043	2,062	7,255
Preferred dividend and accretion on preferred stock	235	235	334	139	943
Income available to common shareholders	\$ 1,429	\$ 1,251	\$ 1,709	\$ 1,923	\$ 6,312
Per common share:					
Basic earnings per share	\$ 0.08	\$ 0.07	\$ 0.10	\$ 0.12	\$ 0.37
Diluted earnings per share	\$ 0.08	\$ 0.07	\$ 0.10	\$ 0.12	\$ 0.37
Dividends declared per share	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.12

**2010**

<i>(Dollars in thousands, except per share information)</i>	<b>March 31,</b>	<b>June 30,</b>	<b>September 30,</b>	<b>December 31,</b>	<b>Four Quarters</b>
Net interest income	\$ 7,547	\$ 8,181	\$ 8,678	\$ 8,617	\$ 33,023
Provision for loan losses	2,250	1,600	4,450	4,550	12,850
Noninterest income	3,914	3,327	5,648	6,902	19,791
Noninterest expense	7,187	7,509	7,296	8,339	30,331
Income before taxes	2,024	2,399	2,580	2,630	9,633
Provision for income tax	744	750	916	749	3,159
(Less) Income noncontrolling interest	(255)	144	105	260	254

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Net income	1,535	1,505	1,559	1,621	6,220
Preferred dividend and accretion on preferred stock	235	236	235	234	940
Income available to common shareholders	\$ 1,300	\$ 1,269	\$ 1,324	\$ 1,387	\$ 5,280
Per common share:					
Basic earnings per share	\$ 0.15	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.39
Diluted earnings per share	\$ 0.15	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.39
Dividends declared per share	\$ 0.06	\$ 0.06	\$ 0.03	\$ 0.03	\$ 0.18

150

## **Table of Contents**

### **ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

There have been no changes in or disagreements with accountants or auditors on accounting and financial disclosure.

### **ITEM 9A. CONTROLS AND PROCEDURES**

#### **Disclosure Controls and Procedures**

As of the end of the period covered by this report, an evaluation was carried out under the supervision and with the participation of the Company's management, including its President and Chief Executive Officer and its Chief Financial Officer, of the effectiveness of its disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934). Based on that evaluation, the President and Chief Executive Officer and the Chief Financial Officer concluded that these disclosure controls and procedures were effective.

Disclosure controls and procedures, no matter how well designed and implemented, can provide only reasonable assurance of achieving an entity's disclosure objectives. The likelihood of achieving such objectives is affected by limitations inherent in disclosure controls and procedures. These include the fact that human judgment in decision-making can be faulty and that breakdowns in internal controls can occur because of human failures such as simple errors, mistakes or intentional circumvention of the established processes.

#### **Report on Internal Control over Financial Reporting**

Management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed by, or under the supervision of, the Company's Chief Executive Officer and the Chief Financial Officer and implemented by the Company's Board of Directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles in the United States of America.

The Company's internal control over financial reporting includes those policies and procedures that: (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles in the United States of America, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

On a quarterly basis, we carry out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Principal Financial Officer (whom is also our Principal Accounting Officer) of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Rule 13a-15(b) under the Securities Exchange Act of 1934. As of December 31, 2011, our management, including our Chief Executive Officer, and Principal Financial Officer, concluded that our disclosure controls and procedures are effective in timely alerting them to material information relating to us that is required to be included in our periodic SEC filings.

**Table of Contents**

Although we change and improve our internal controls over financial reporting on an ongoing basis, we do not believe that any such changes occurred in the fourth quarter 2011 that materially affected or are reasonably likely to materially affect our internal control over financial reporting.

This annual report includes an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting.

**ITEM 9B. OTHER INFORMATION**

The registrant must disclose under this item any information required to be disclosed in a report on Form 8-K during the fourth quarter of the year covered by this Form 10-K, but not reported.

None to report.

**Table of Contents**

**PART III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

The response to this item is incorporated by reference to Bank of Commerce Holdings Proxy Statement for the 2011 annual meeting of shareholders under the captions Section 16(a) Beneficial Ownership Reporting Compliance , Voting Securities and Ownership of Certain Beneficial Holders , Certain Relationships and Related Transactions and Director Independence , and Committees of the Board of Directors .

**ITEM 11. EXECUTIVE COMPENSATION**

The response to this item is incorporated by reference to the Proxy Statement, under the captions Information on Executive and Director Compensation , Compensation Discussion and Analysis and Compensation Committee Report .

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

The response to this item is incorporated by reference to the Proxy Statement, under the caption Voting Security Ownership of Certain Beneficial Holders .

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

The response to this item is incorporated by reference to the Proxy Statement.

**ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

The response to this item is incorporated by reference to the Proxy Statement.

**Table of Contents**

**PART IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

(a) The following documents are filed as a part of this Form 10-K:

(1) Financial Statements:

Reference is made to the Index to Consolidated Financial Statements under Item 8 in Part II of this Form 10-K.

(2) Financial Statement Schedules:

All schedules are omitted because they are not applicable or the required information is shown in the financial statements or notes thereto.

(3) Exhibits:

Exhibit No.	Description of Document
3.1+	Amended and Restated Articles of Incorporation
3.2+	Amended and Restated Bylaws
4.1	Specimen Common Stock Certificate, incorporated by reference to EX-4.1 of the Form 10-12G filed 12/4/1998.
4.2	Certificate of determination for the Senior Non-Cumulative Perpetual Preferred Stock, Series B, incorporated by reference to EX-3.1 of the Form 8-K filed 9/27/2011
4.3	Form of Certificate for the Series B Preferred Stock, incorporated by reference to EX-4.1 of the Form 8-K filed 9/27/2011
10.1	Securities Purchase Agreement, dated September 27, 2011, between Bank of Commerce Holdings and the United States Department of the Treasury, with respect to the issuance of the Series B Preferred Stock, incorporated by reference to EX-10.1 of the Form 8-K filed 9/27/2011
10.2	Letter Agreement dated September 27, 2011, between Bank of Commerce Holdings and the United States Department of the Treasury, with respect to the issuance of the Series B Preferred Stock, incorporated by reference to EX-10.2 of the Form 8-K filed 9/27/2011
10.3	Letter Agreement dated September 27, 2011, between Bank of Commerce Holdings and the United States Department of the Treasury, with respect to the redemption of the Series A Preferred Stock, incorporated by reference to EX-10.3 of the Form 8-K filed 9/27/2011
10.4	Office Building Lease between Gairn Partnership/First Avenue Square and Redding Bank of Commerce dated July 16, 1998, incorporated by reference to EX-10.2 of the Form 10-12G filed 12/4/1998
10.5*	2010 Equity Incentive Plan, incorporated by reference to Appendix D of the Definitive Proxy Statement for the 2010 Annual Shareholder Meeting filed 4/12/2010
10.6*	Form of Incentive Stock Option Agreement used in connection with 1998 Stock Option Plan, incorporated by reference to EX-10.4 of the Form 10-12G filed 12/4/1998
10.7*	Directors Deferred Compensation Plan, incorporated by reference to EX-10.7 of the Form 10-12G filed 12/4/1998
10.8*	Form of Deferred Compensation Agreement Used In Connection With Directors Deferred Compensation Plan, incorporated by reference to EX-10.8 of the Form 10-12G filed 12/4/1998
10.9	Office building lease by and between Waybright #3 Partners and Redding Bank of Commerce dated 9/23/2005 incorporated by reference to EX-99.1 of the Form 8-K filed 9/26/2005
10.10*	Salary Continuation Agreement with Randy Eslick dated April 1, 2006, incorporated by reference to EX-10.17 of the Form 8-K filed 12/19/2006



**Table of Contents**

**PART IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES (CONTINUED)**

<b>Exhibit No.</b>	<b>Description of Document</b>
10.11*	Amended Salary Continuation Agreement with Linda Miles dated December 31, 2006, incorporated by reference to EX-10.21 of the Form 8-K filed 1/03/2007
10.12*	Amended Salary Continuation Agreement with Patrick Moty dated September 27, 2007, incorporated by reference to EX-10.23 of the Form 8-K filed 9/27/2007
10.13*+	Form of Salary Continuation Agreement with Samuel Jimenez , Robert Oberg and Theodore Cumming dated 01/22/2009, 06/01/2011, and 01/22/2009, respectively.
10.14*	Employment Agreement Moty dated September 27, 2007, incorporated by reference to EX-10.22 of the Form 8-K filed 9/27/2007
10.15*	Employment Agreement with Randy Eslick dated October 14, 2008, incorporated by reference to EX-10.22 of the Form 8-K filed 10/17/2008
10.16*	Employment Agreement with Linda Miles dated January 1, 2011, incorporated by reference to EX-26 of the Form 8-K filed 3/17/2011
10.17*	Employment Agreement with Robert Oberg dated January 1, 2011, incorporated by reference to EX-26 of the Form 8-K filed 3/17/2011
10.18*	Employment Agreement with Samuel Jimenez dated October 14,2008, incorporated by reference to Exhibit 22 of the Form 8-K filed 10/17/2008
10.19*	Employment Agreement with Theodore Cumming dated October 14,2008, incorporated by reference to Exhibit 22 of the Form 8-K filed 10/17/2008
14	Bank of Commerce Code of Ethics, incorporated by reference to EX-10.12 of the Form 8-K filed 2/26/2003
21.1+	Subsidiaries of the Company
23.1+	Consent of Moss Adams LLP
24+	Power of Attorney (included on signature page to this report)
31.1+	Certification of Patrick J. Moty pursuant to Exchange Act Rule 13a-14(a) or 15d-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2+	Certification of Samuel D. Jimenez pursuant to Exchange Act Rule 13a-14(a) or 15d-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
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101.CAL+	XBRL Calculation Linkbase Document
101.DEF+	XBRL Definition Linkbase Document
101.LAB+	XBRL Label Linkbase Document
101.PRE+	XBRL Presentation Linkbase Document

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\* Executive Contract, Compensatory Plan or Arrangement

155

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on March 09, 2012.

**BANK OF COMMERCE HOLDINGS**

By */s/ Patrick J. Moty*  
*Patrick J. Moty*  
 President, Chief Executive  
 Officer and Director of Redding Bank of Commerce  
 and Bank of Commerce Holdings

**POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Patrick J. Moty and Samuel D. Jimenez, and each of them, his true and lawful attorneys-in-fact, each with full power of substitution, for him in any and all capacities, to sign any amendments to this report on Form 10-K and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each of said attorneys-in-fact or their substitute or substitutes may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Company and in the capacities and on the dates indicated:

Name	Title	Date
<i>/s/ Patrick J. Moty</i>	President and Chief Executive Officer	March 09, 2012
<i>/s/ Samuel D. Jimenez</i>	Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	March 09, 2012
<i>/s/ Kenneth R. Gifford, Jr.</i>	Chairman of the Board	March 09, 2012
<i>/s/ David H. Scott</i>	Director	March 09, 2012
<i>/s/ Lyle L. Tullis</i>	Director	March 09, 2012
<i>/s/ Jon Halfhide</i>	Director	March 09, 2012
<i>/s/ Orin Bennett</i>	Director	March 09, 2012
<i>/s/ Gary Burks</i>	Director	March 09, 2012
<i>/s/ Joseph Gibson</i>	Director	March 09, 2012

**Table of Contents**

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**Table of Contents**

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