Intermec, Inc. Form S-8 POS February 28, 2012

As filed with the Securities and Exchange Commission on February 28, 2012

Registration No. 333-121141

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# POST-EFFECTIVE AMENDMENT NO. 2

TO

Form S-8

## REGISTRATION STATEMENT

**UNDER** 

THE SECURITIES ACT OF 1933

INTERMEC, INC.

(Exact name of registrant as specified in its charter)

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Delaware (State or other jurisdiction of

95-4647021 (I.R.S. Employer

incorporation or organization)

**Identification Number)** 

6001 36th Avenue West

Everett, Washington 98203-1264 (Address of Principal Executive Offices) (Zip Code)
INTERMEC, INC. 2004 OMNIBUS INCENTIVE COMPENSATION PLAN

(FORMERLY, UNOVA, INC. 2004 OMNIBUS INCENTIVE COMPENSATION PLAN)

(Full title of the plan)

**Mary Brodd** 

Intermec, Inc.

6001 36th Avenue West

Everett, Washington 98203-1264

(Name and address of agent for service)

(425) 348-2600

(Telephone number, including area code, of agent for service)

Copy to:

J. Sue Morgan

**Perkins Coie LLP** 

1201 Third Avenue, 48th Floor

Seattle, Washington 98101-3099

(206) 359-8000

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer x Accelerated filer

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Non-accelerated filer " (Do not check if a smaller reporting company)

Smaller reporting company

#### EXPLANATORY NOTE

#### DEREGISTRATION OF SECURITIES

Intermec, Inc. (the Registrant ) is filing this post-effective amendment to deregister certain securities originally registered pursuant to the Registration Statement on Form S-8 (File No. 333-121141), filed with the Securities and Exchange Commission on December 10, 2004 (the Registration Statement ) with respect to 3,000,000 shares of the Registrant s common stock, par value \$0.01 per share (the Common Stock ), registered for issuance under the Registrant s 2004 Omnibus Incentive Compensation Plan (the 2004 Plan ).

On May 23, 2008, the Registrant's stockholders approved the Registrant's 2008 Omnibus Incentive Plan (the 2008 Plan') and, in connection therewith, no further awards can be made under the 2004 Plan. The maximum number of shares of Common Stock reserved for issuance under the 2008 Plan includes (i) shares available for issuance but not issued or subject to outstanding awards under the 2004 Plan as of May 23, 2008 and (ii) shares subject to awards under the 2004 Plan as of May 23, 2008 that subsequently cease to be subject to such awards, such as by expiration, cancellation or forfeiture of the awards. On June 4, 2008, the Registrant filed Post-Effective No. 1 to the Registration Statement to deregister 1,502,215 shares previously available for issuance under the 2004 Plan that were not subject to outstanding awards under that plan. As of May 29, 2008, an aggregate of 1,404,245 shares remained subject to outstanding awards previously granted under the 2004 Plan. As of December 30, 2011, 582,503 of those shares (the Roll-In Shares) have become available for issuance under the 2008 Plan as a result of the forfeiture, cancellation or termination of awards originally granted under the 2004 Plan (other than by exercise or settlement of such awards in vested and nonforfeitable shares). Accordingly, by this post-effective amendment to the Registration Statement, the Registrant hereby deregisters the Roll-In Shares.

The Registration Statement will remain in effect with respect to 718,566 shares of the Registrant s common stock to cover the potential issuance of shares subject to outstanding awards under the 2004 Plan pursuant to the terms of those outstanding awards. One or more additional future post-effective amendments to the Registration Statement will be filed to deregister shares remaining under the Registration Statement to the extent additional awards under the 2004 Plan are forfeited, cancelled or terminated.

Contemporaneously with the filing of this Post-Effective Amendment No. 2 to the Registration Statement, the Registrant is filing a Registration Statement on Form S-8 with the Securities and Exchange Commission to register, among other shares, the Roll-In Shares authorized for issuance under the 2008 Plan.

Item 8. Exhibits.

Exhibit

Number Description of Document

24.1+ Power of Attorney (see signature page)

+ Filed herewith.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 2 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Everett, State of Washington, on February 28, 2012.

### INTERMEC, INC.

By: /s/ Patrick J. Byrne Name: Patrick J. Byrne

Title: Chief Executive Officer and President

#### POWER OF ATTORNEY

Each person whose signature appears below constitutes and appoints Patrick J. Byrne, Robert J. Driessnack, Yukio Morikubo and Mary Brodd, or any of them, as his or her attorneys-in-fact, with the power of substitution, for him or her in any and all capacities, to sign any amendments to the Registration Statement or to this Post-Effective Amendment No. 2 to the Registration Statement, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that said attorneys-in-fact, or their substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Post-Effective Amendment No. 2 to the Registration Statement has been signed by the following persons in the capacities indicated below on February 28, 2012.

Signature	Title
/s/ Patrick J. Byrne	Chief Executive Officer, President and Director (Principal Executive Officer)
Patrick J. Byrne	
/s/ Robert J. Driessnack	Senior Vice President and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)
Robert J. Driessnack	
/s/ Allen J. Lauer	Director and Chairman of the Board
Allen J. Lauer	
/s/ Keith Barnes	Director
Keith Barnes	
/s/ Eric J. Draut	Director
Eric J. Draut	
/s/ Gregory K. Hinckley	Director
Gregory K. Hinckley	
/s/ Lydia H. Kennard	Director
Lydia H. Kennard	

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/s/ Stephen P. Reynolds Director

Stephen P. Reynolds

/s/ Stephen B. Sample Director

Stephen B. Sample

/s/ Oren G. Shaffer Director

Oren G. Shaffer

/s/ Larry D. Yost Director

Larry D. Yost

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## EXHIBIT INDEX

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