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THOR INDUSTRIES INC  
Form 10-Q  
November 28, 2011

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 for the quarterly period ended October 31, 2011.

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 for the transition period from \_\_\_\_\_ to \_\_\_\_\_.

COMMISSION FILE NUMBER 1-9235

**THOR INDUSTRIES, INC.**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of

93-0768752  
(I.R.S. Employer

incorporation or organization)

Identification No.)

419 West Pike Street, Jackson Center, OH  
(Address of principal executive offices)

45334-0629  
(Zip Code)

(937) 596-6849

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes

No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes

No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

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Non-accelerated filer  (Do not check if a smaller reporting company)  Smaller reporting company  
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class                                       | Outstanding at 10/31/2011 |
|---|---------------------------|
| Common stock, par value<br>\$ .10 per share | 54,840,010 shares         |

**PART I - FINANCIAL INFORMATION**

Unless otherwise indicated, all dollar amounts presented in thousands except share and per share data.

**ITEM 1. FINANCIAL STATEMENTS****THOR INDUSTRIES, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)**

|   | July 31, 2011<br>October 31,<br>2011 | July 31, 2011<br>July 31, 2011 |
|---|--------------------------------------|--------------------------------|
| <b>ASSETS</b>   |                                      |                                |
| Current assets:   |                                      |                                |
| Cash and cash equivalents   | \$ 207,538                           | \$ 215,435                     |
| Accounts receivable:  |                                      |                                |
| Trade, less allowance for doubtful accounts of \$528 at 10/31/11 and \$549 at 7/31/11 | 155,596                              | 162,188                        |
| Other   | 9,652                                | 7,305                          |
| Inventories   | 183,125                              | 184,498                        |
| Notes receivable  | 7,536                                | 7,562                          |
| Prepaid expenses and other  | 7,925                                | 5,191                          |
| Deferred income taxes   | 40,319                               | 41,588                         |
| <b>Total current assets</b>   | <b>611,691</b>                       | <b>623,767</b>                 |
| Property, plant and equipment:  |                                      |                                |
| Land  | 23,261                               | 23,261                         |
| Buildings and improvements  | 163,265                              | 162,627                        |
| Machinery and equipment   | 83,097                               | 82,349                         |
| <b>Total cost</b>   | <b>269,623</b>                       | <b>268,237</b>                 |
| Less accumulated depreciation   | 103,212                              | 100,023                        |
| <b>Net property, plant and equipment</b>  | <b>166,411</b>                       | <b>168,214</b>                 |
| Investments in joint venture  | 2,782                                | 2,741                          |
| Other assets:   |                                      |                                |
| Long-term investments   | 1,993                                | 2,042                          |
| Goodwill  | 245,209                              | 244,452                        |
| Amortizable intangible assets   | 122,408                              | 125,255                        |
| Long-term notes receivable  | 23,160                               | 22,801                         |
| Other   | 8,715                                | 8,798                          |
| <b>Total other assets</b>   | <b>401,485</b>                       | <b>403,348</b>                 |
| <b>TOTAL ASSETS</b>   | <b>\$ 1,182,369</b>                  | <b>\$ 1,198,070</b>            |
| <b>LIABILITIES AND STOCKHOLDERS EQUITY</b>  |                                      |                                |
| Current liabilities:  |                                      |                                |
| Accounts payable  | \$ 116,559                           | \$ 119,494                     |
| Accrued liabilities:  |                                      |                                |
| Compensation and related items  | 30,871                               | 34,599                         |

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|  |                     |                     |
|--|---------------------|---------------------|
| Product warranties   | 66,322              | 66,054              |
| Income and other taxes   | 8,569               | 14,037              |
| Promotions and rebates   | 14,894              | 12,345              |
| Product/property and related liabilities   | 16,275              | 16,241              |
| Other  | 15,060              | 15,828              |
| <b>Total current liabilities</b>   | <b>268,550</b>      | <b>278,598</b>      |
| Other long-term liabilities  | 15,200              | 15,315              |
| Unrecognized income tax benefits   | 44,068              | 43,024              |
| Deferred income taxes  | 24,016              | 24,859              |
| <b>Total long-term liabilities</b>   | <b>83,284</b>       | <b>83,198</b>       |
| Stockholders' equity:  |                     |                     |
| Preferred stock - authorized 1,000,000 shares; none outstanding  |                     |                     |
| Common stock - par value of \$.10 per share; authorized 250,000,000 shares; issued 61,697,349 shares at 10/31/11 and 7/31/11 | 6,170               | 6,170               |
| Additional paid-in capital   | 190,288             | 190,127             |
| Retained earnings  | 843,279             | 829,148             |
| Accumulated other comprehensive loss   | (98)                | (67)                |
| Less treasury shares of 6,857,339 at 10/31/11 and 5,857,339 at 7/31/11, at cost  | (209,104)           | (189,104)           |
| <b>Total stockholders' equity</b>  | <b>830,535</b>      | <b>836,274</b>      |
| <b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>  | <b>\$ 1,182,369</b> | <b>\$ 1,198,070</b> |

See notes to the condensed consolidated financial statements.

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**THOR INDUSTRIES, INC. AND SUBSIDIARIES**
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS****FOR THE THREE MONTHS ENDED OCTOBER 31, 2011 AND 2010 (UNAUDITED)**

|   | <b>Three Months Ended October 31,</b> |             |
|---|---------------------------------------|-------------|
|   | <b>2011</b>                           | <b>2010</b> |
| Net sales   | \$ 673,000                            | \$ 606,684  |
| Cost of products sold                                 | 598,022                               | 530,106     |
| Gross profit  | 74,978                                | 76,578      |
| Selling, general and administrative expenses          | 38,460                                | 44,891      |
| Impairment of trademarks                              |                                       | 2,036       |
| Amortization of intangible assets                     | 2,847                                 | 2,075       |
| Gain on involuntary conversion                        |                                       | 4,802       |
| Interest income                                       | 1,069                                 | 1,023       |
| Interest expense                                      | 143                                   | 70          |
| Other income, net                                     | 51                                    | 455         |
| Income before income taxes                            | 34,648                                | 33,786      |
| Income taxes  | 12,290                                | 10,098      |
| Net income  | \$ 22,358                             | \$ 23,688   |
| Weighted average common shares outstanding:           |                                       |             |
| Basic   | 54,992,184                            | 53,621,890  |
| Diluted   | 55,014,007                            | 53,708,104  |
| Earnings per common share:                            |                                       |             |
| Basic   | \$ 0.41                               | \$ 0.44     |
| Diluted   | \$ 0.41                               | \$ 0.44     |
| Regular dividends declared and paid per common share: | \$ 0.15                               | \$ 0.10     |

See notes to the condensed consolidated financial statements.

## THOR INDUSTRIES, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE THREE MONTHS ENDED OCTOBER 31, 2011 AND 2010 (UNAUDITED)

|   | Three Months Ended October 31, |                   |
|---|--------------------------------|-------------------|
|   | 2011                           | 2010              |
| <b>Cash flows from operating activities:</b>                                      |                                |                   |
| Net income  | \$ 22,358                      | \$ 23,688         |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                |                   |
| Depreciation  | 3,514                          | 3,340             |
| Amortization of intangibles   | 2,847                          | 2,075             |
| Impairment of trademarks  |                                | 2,036             |
| Deferred income tax provision   | 444                            | 3,000             |
| (Gain)/loss on disposition of property, plant and equipment                       | 2                              | (26)              |
| Stock-based compensation  | 161                            | 845               |
| Excess tax benefits from stock-based awards                                       |                                | (446)             |
| Gain on involuntary conversion of assets  |                                | (2,117)           |
| Changes in assets and liabilities (excluding acquisition):                        |                                |                   |
| Accounts receivable   | 4,245                          | 43,818            |
| Inventories   | 1,373                          | (14,050)          |
| Notes receivable  | 26                             |                   |
| Prepaid expenses and other  | (3,251)                        | (476)             |
| Accounts payable  | (2,437)                        | (27,512)          |
| Accrued liabilities   | (7,870)                        | (25,523)          |
| Other liabilities   | 929                            | 1,042             |
| Net cash provided by operating activities   | 22,341                         | 9,694             |
| <b>Cash flows from investing activities:</b>                                      |                                |                   |
| Purchases of property, plant and equipment  | (2,041)                        | (16,642)          |
| Proceeds from dispositions of property, plant and equipment                       |                                | 648               |
| Proceeds from disposition of investments  |                                | 2,150             |
| Insurance proceeds from involuntary conversion of assets                          |                                | 2,496             |
| Acquisition of operating subsidiary   | (170)                          | (99,562)          |
| Other   | 200                            |                   |
| Net cash used in investing activities   | (2,011)                        | (110,910)         |
| <b>Cash flows from financing activities:</b>                                      |                                |                   |
| Cash dividends  | (8,227)                        | (5,578)           |
| Purchase of treasury stock  | (20,000)                       |                   |
| Excess tax benefits from stock-based awards                                       |                                | 446               |
| Proceeds from issuance of common stock  |                                | 344               |
| Net cash used in financing activities   | (28,227)                       | (4,788)           |
| <b>Net decrease in cash and equivalents</b>                                       | <b>(7,897)</b>                 | <b>(106,004)</b>  |
| <b>Cash and cash equivalents, beginning of period</b>                             | <b>215,435</b>                 | <b>247,751</b>    |
| <b>Cash and cash equivalents, end of period</b>                                   | <b>\$ 207,538</b>              | <b>\$ 141,747</b> |

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**Supplemental cash flow information:**

|                   |           |           |
|-------------------|-----------|-----------|
| Income taxes paid | \$ 23,217 | \$ 28,315 |
| Interest paid     | \$ 143    | \$ 70     |

**Non-cash transactions:**

|   |        |           |
|---|--------|-----------|
| Capital expenditures in accounts payable    | \$ 144 | \$ 321    |
| Common stock issued in business acquisition | \$     | \$ 90,531 |

See notes to the condensed consolidated financial statements.

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**NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)**

**1. Nature of Operations and Accounting Policies**

*Nature of Operations* - Thor Industries, Inc. was founded in 1980 and, together with its subsidiaries (the Company), manufactures a wide range of recreation vehicles and small and mid-size buses at various manufacturing facilities across the United States. These products are sold to independent dealers and municipalities primarily throughout the United States and Canada. Unless the context otherwise requires or indicates, all references to Thor, the Company, we, our, and us refer to Thor Industries, Inc. and its subsidiaries.

The Company's core business activities are comprised of three distinct operations, which include the design, manufacture and sale of towable recreation vehicles, motorized recreation vehicles and buses. Accordingly, the Company has presented segment financial information for these three segments in Note 6 to the Condensed Consolidated Financial Statements.

The July 31, 2011 amounts are derived from the annual audited financial statements. The interim financial statements are unaudited. In the opinion of management, all adjustments (which consist of normal recurring adjustments) necessary to present fairly the financial position, results of operations and change in cash flows for the interim periods presented have been made. These financial statements should be read in conjunction with the Company's Annual Report on Form 10-K for the fiscal year ended July 31, 2011. Due to seasonality within the recreation vehicle industry, the results of operations for the three months ended October 31, 2011 are not necessarily indicative of the results for the full year.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Key estimates include reserves for inventory, incurred but not reported medical claims, warranty claims, recalls, workers' compensation claims, vehicle repurchases, uncertain tax positions, product and non-product litigation and assumptions made in impairment assessments. The Company bases its estimates on historical experience and on various other assumptions believed to be reasonable under the circumstances. The Company believes that such estimates are made using consistent and appropriate methods. Actual results could differ from these estimates.

*Accounting Pronouncements* - In May 2011, the Financial Accounting Standards Board (the FASB) issued Accounting Standards Update (ASU) No. 2011-04, Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS, which is intended to improve comparability of fair value measurements presented and disclosed in financial statements prepared in accordance with U.S. generally accepted accounting principles and International Financial Reporting Standards. This standard clarifies the application of existing fair value measurement requirements, including (1) the application of the highest and best use valuation premise, (2) the methodology to measure the fair value of an instrument classified in a reporting entity's shareholders' equity, (3) disclosure requirements for quantitative information on Level 3 fair value measurements and (4) guidance on measuring the fair value of financial instruments managed within a portfolio. In addition, the standard requires additional disclosures of the sensitivity of fair value to changes in unobservable inputs for Level 3 securities. This standard is effective for interim and annual reporting periods ending on or after December 15, 2011. The adoption of this guidance is not expected to have a significant impact on the Company's consolidated financial statements.

In June 2011, the FASB issued ASU No. 2011-05, Presentation of Comprehensive Income, which requires that comprehensive income be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. The standard also requires entities to disclose on the face of the financial statements reclassification adjustments for items that are reclassified from other comprehensive income to net earnings. This standard no longer allows companies to present components of other comprehensive income only in the statement of equity. This standard is effective for interim and annual reporting periods ending on or after December 15, 2011. The adoption of this guidance is not expected to have a significant impact on the Company's consolidated financial statements other than the prescribed change in presentation.

In September 2011, the FASB issued ASU 2011-08, Testing Goodwill for Impairment to simplify how entities test goodwill for impairment. This guidance permits an entity to assess qualitative factors to determine whether it is more likely than not (defined as more than fifty percent) that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the current two-step goodwill impairment test. The two-step goodwill impairment test is only required if the entity determines that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. The adoption of this guidance is not expected to have a significant impact on the Company's consolidated financial statements.

**2. Acquisition**

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On September 16, 2010, the Company purchased all of the outstanding capital stock of Towable Holdings, Inc., which owned all of the outstanding equity interests of Heartland Recreational Vehicles, LLC, ( Heartland ). Heartland is engaged in the business of manufacturing and marketing recreation vehicles, consisting of travel trailers and fifth wheel vehicles. Heartland operates as a wholly-owned subsidiary of the Company and is managed as its own operating unit that is aggregated into the Company's towable recreation vehicle reportable segment. The assets acquired as a result of the acquisition include equipment and other tangible and intangible property. The assets of Heartland are used in connection with the operation of Heartland's business of manufacturing and marketing towable recreation vehicles.

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Pursuant to the purchase agreement entered into in connection with the acquisition, the Company paid \$99,732 in cash (includes \$99,562 paid on the acquisition date and \$170 in subsequent working capital true-up adjustments) and issued 4,300,000 shares of the Company's restricted, unregistered common stock ( Thor Shares ) valued at an aggregate of \$90,531. The value of the restricted Thor Shares was based on an independent appraisal. The cash portion of the consideration was funded entirely from the Company's cash on hand. The Company expensed \$1,796 of transaction costs as part of corporate selling, general and administrative expense in connection with the acquisition during the three months ended October 31, 2010.

Members of management of Heartland who received Thor Shares also entered into a stock restriction agreement with the Company, which, among other things, places certain restrictions aligned with their employment with the Company on the disposition of the Thor shares issued to such persons for a period of four years after the closing of the transaction. These restrictions lapse in pro rata amounts beginning on the first anniversary of the closing of the transaction and every six months thereafter, with an exception for certain permitted acceleration events. In addition, the Company granted to the former indirect security holders of Heartland who received Thor Shares registration rights to register the resale of the Thor Shares.

The following table summarizes the fair value of the net assets acquired, which are based on internal and independent external evaluations, at the date of the closing. Adjustments to the allocation have been made in the three months ended October, 31, 2011 to reflect the finalization of certain indemnification matters. These adjustments increased goodwill by approximately \$757.

|   |                |
|---|----------------|
|   | \$190,263,000  |
| Current assets                              | \$ 48,913      |
| Property, plant and equipment               | 9,993          |
| Dealer network                              | 67,000         |
| Goodwill                                    | 94,308         |
| Trademarks                                  | 25,200         |
| Design technology assets                    | 21,300         |
| Non-compete agreement                       | 4,130          |
| Backlog                                     | 690            |
| Current liabilities                         | (41,830)       |
| Deferred income tax liabilities             | (37,364)       |
| Other liabilities                           | (2,077)        |
| <br>Total fair value of net assets acquired | <br>\$ 190,263 |

The Company did not assume any of Heartland's outstanding debt, other than the existing capital lease obligations of \$429. Amortized intangible assets have a weighted average useful life of 14.9 years. The dealer network was valued based on the Discounted Cash Flow Method and is being amortized on an accelerated cash flow basis over 12 years. The design technology assets were valued based on the Relief from Royalty Method and are being amortized on a straight line basis over 10 to 15 years. The non-compete agreements with certain Heartland managers were valued based on the Lost Income Method, a form of the Discounted Cash Flow Method, and are being amortized on a straight line basis over 5 years. The trademarks were valued based on the Relief from Royalty Method and are being amortized on a straight line basis over 25 years. The backlog was valued based on the Discounted Cash Flow Method and was amortized over 3 weeks. Goodwill is not subject to amortization. Prior to the acquisition, Heartland had historical net tax basis in goodwill of approximately \$11,600 that is deductible for tax purposes and will continue to be deductible.

The primary reasons for the acquisition include Heartland's future earning potential, its fit with the Company's existing operations, its market share and its cash flow. The results of operations of Heartland are included in the Company's Condensed Consolidated Statements of Operations from the date of the acquisition.

The following unaudited pro forma information represents the Company's results of operations as if the acquisition had occurred at the beginning of the indicated period. These performance results may not be indicative of the actual results that would have occurred under the ownership and management of the Company.

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|                                   | <b>Three Months Ended<br/>October 31, 2010</b> |
|-----------------------------------|--|
| Net sales                         | \$ 668,576                                     |
| Net income                        | \$ 26,816                                      |
| Basic earnings per common share   | \$ 0.48  |
| Diluted earnings per common share | \$ 0.48  |

**3. Inventories**

Major classifications of inventories are:

|                                      | <b>October 31, 2011</b> | <b>July 31, 2011</b> |
|--------------------------------------|-------------------------|----------------------|
| Raw materials                        | \$ 101,910              | \$ 104,360           |
| Chassis                              | 39,154                  | 46,548               |
| Work in process                      | 50,162                  | 48,575               |
| Finished goods                       | 21,063                  | 14,179               |
| <b>Total</b>                         | <b>212,289</b>          | <b>213,662</b>       |
| Excess of FIFO costs over LIFO costs | (29,164)                | (29,164)             |
| <b>Total inventories</b>             | <b>\$ 183,125</b>       | <b>\$ 184,498</b>    |

Of the \$212,289 of inventory at October 31, 2011, all but \$32,886 at certain subsidiaries are valued on a last-in, first-out basis. The \$32,886 of inventory is valued on a first-in, first-out method.

**4. Earnings Per Common Share**

|  | <b>Three Months Ended<br/>October 31, 2011</b> | <b>Three Months Ended<br/>October 31, 2010</b> |
|--|--|--|
| Weighted average common shares outstanding for basic earnings per share          | 54,992,184                                     | 53,621,890                                     |
| Stock options  | 21,823   | 86,214   |
| <b>Weighted average common shares outstanding for diluted earnings per share</b> | <b>55,014,007</b>                              | <b>53,708,104</b>                              |

The Company excludes stock options that have an antidilutive effect from its calculation of weighted average shares outstanding assuming dilution. At October 31, 2011 and 2010, the Company had 778,725 and 909,000, respectively, of antidilutive stock options outstanding which were excluded from this calculation.

**5. Comprehensive Income**

|   | <b>Three Months Ended<br/>October 31, 2011</b> | <b>Three Months Ended<br/>October 31, 2010</b> |
|---|--|--|
| Net income  | \$ 22,358                                      | \$ 23,688                                      |
| Change in temporary impairment of investments, net of tax | (31)   | 132  |
| <b>Comprehensive income</b>                               | <b>\$ 22,327</b>                               | <b>\$ 23,820</b>                               |

**6. Segment Information**

The Company has three reportable segments: (1) towable recreation vehicles, (2) motorized recreation vehicles and (3) buses. The towable recreation vehicle segment consists of product lines from the following operating companies, each of which is its own operating segment, that have been aggregated: Airstream, CrossRoads, Dutchmen, Keystone and Heartland. The motorized recreation vehicle segment consists of product lines from the following operating companies that have been aggregated: Airstream and Thor Motor Coach. The bus segment consists of

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the following operating companies that have been aggregated: Champion Bus, General Coach, ElDorado California, ElDorado Kansas and Goshen Coach. Intersegment sales are not material.

|                           | Three Months Ended<br>October 31, 2011 | Three Months Ended<br>October 31, 2010 |
|---------------------------|--|--|
| <b>Net Sales:</b>         |  |  |
| Recreation vehicles:      |  |  |
| Towables                  | \$ 499,104                             | \$ 422,449                             |
| Motorized                 | 62,556                                 | 84,114                                 |
| Total recreation vehicles | 561,660                                | 506,563                                |
| Buses                     | 111,340                                | 100,121                                |
| Total                     | \$ 673,000                             | \$ 606,684                             |

|   | Three Months<br>Ended<br>October 31, 2011 | Three Months Ended<br>October 31, 2010 |
|---|---|--|
| <b>Income (Loss) Before Income Taxes:</b> |   |  |
| Recreation vehicles:                      |   |  |
| Towables                                  | \$ 32,591                                 | \$ 33,100                              |
| Motorized                                 | 1,293                                     | 1,004                                  |
| Total recreation vehicles                 | 33,884                                    | 34,104                                 |
| Buses                                     | 5,266                                     | 9,419                                  |
| Corporate                                 | (4,502)                                   | (9,737)                                |
| Total                                     | \$ 34,648                                 | \$ 33,786                              |

|                             | October 31, 2011 | July 31, 2011 |
|-----------------------------|------------------|---------------|
| <b>Identifiable Assets:</b> |                  |               |
| Recreation vehicles:        |                  |               |
| Towables                    | \$ 698,710       | \$ 696,059    |
| Motorized                   | 73,827           | 93,586        |
| Total recreation vehicles   | 772,537          | 789,645       |
| Buses                       | 124,333          | 126,224       |
| Corporate                   | 285,499          | 282,201       |
| Total                       | \$ 1,182,369     | \$ 1,198,070  |

**7. Treasury Stock**

The Company entered into a Repurchase Agreement, dated as of August 12, 2011 (the Repurchase Agreement), to purchase shares of its common stock from the Estate of Wade F. B. Thompson (the Estate) in a private transaction. Pursuant to the terms of the Repurchase Agreement, on August 15, 2011, the Company purchased from the Estate 1,000,000 shares of its common stock at a price of \$20.00 per share, and held them as treasury stock, representing an aggregate purchase price of \$20,000. The closing price of Thor common stock on August 12, 2011 was \$20.62. The Estate holds shares of common stock of the Company previously owned by the late Wade F. B. Thompson, the Company's co-founder and former Chief Executive Officer. Alan Siegel, a member of the board of directors of the Company (the Board), is a co-executor of the Estate. The repurchase transaction was evaluated and approved by members of the Board who are not affiliated with the Estate. The Company used available cash to purchase the shares. The number of shares repurchased by the Company represented 1.8% of the Company's issued and outstanding common stock prior to the repurchase.

**8. Investments and Fair Value Measurements**

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (i.e., an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The standard describes a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable, that may be used to measure fair value which are the following:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following table represents the Company's fair value hierarchy for its financial assets (cash and cash equivalents and investments) measured at fair value on a recurring basis as of October 31, 2011 and July 31, 2011:

|                  | 00000000000000000000<br>October 31, 2011 |                            | 00000000000000000000<br>July 31, 2011 |                            |
|------------------|--|----------------------------|---------------------------------------|----------------------------|
|                  | Cash and Cash<br>Equivalents             | Auction Rate<br>Securities | Cash and Cash<br>Equivalents          | Auction Rate<br>Securities |
| Levels of Input: |  |                            |                                       |                            |
| Level 1          | \$ 207,538                               | \$                         | \$ 215,435                            | \$                         |
| Level 2          |  |                            |                                       |                            |
| Level 3          |  | 1,993                      |                                       | 2,042                      |
|                  | \$ 207,538                               | \$ 1,993                   | \$ 215,435                            | \$ 2,042                   |

The Company's cash equivalents are comprised of money market funds traded in an active market with no restrictions.

Level 3 assets consist of bonds with an auction reset feature ( auction rate securities or ARS ) whose underlying assets are primarily student loans which are substantially backed by the federal government. Auction rate securities are long-term floating rate bonds tied to short-term interest rates. After the initial issuance of the securities, the interest rate on the securities is reset periodically, at intervals established at the time of issuance based on market demand for a reset period. Auction rate securities are bought and sold in the marketplace through a competitive bidding process often referred to as a Dutch auction. If there is insufficient interest in the securities at the time of an auction, the auction may not be completed and the rates may be reset to pre-determined penalty or maximum rates based on mathematical formulas in accordance with each security's prospectus. We believe we will be able to liquidate our investments without significant loss primarily due to the government guarantee of the underlying securities; however, it could take until the final maturity of the underlying notes to realize our investments' par value.



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The following table provides a reconciliation of the beginning and ending balances for the assets measured at fair value using significant unobservable inputs (Level 3 financial assets):

|  | 0000000000000000   |
|--|--|
|  | <b>Fair Value Measurements at Reporting Date Using Significant Unobservable Inputs (Level 3)</b> |
| Balances at August 1, 2011               | \$ 2,042   |
| Net change in other comprehensive income | (49)   |
| Net loss included in earnings            |  |
| Purchases                                |  |
| Sales/Maturities                         |  |
| Balances at October 31, 2011             | \$ 1,993   |

In addition to the above investments, the Company holds other securities of \$8,638 at October 31, 2011 (\$8,715 at July 31, 2011) for the benefit of certain employees of the Company as part of a deferred compensation plan for which an equal and offsetting liability is also recorded. These securities represent Level 1 investments primarily in mutual funds which are valued using observable market prices in active markets. The securities are included in other assets and the related deferred compensation is included in other accrued liabilities on the Condensed Consolidated Balance Sheets. Changes in the fair value of these assets and the related deferred liability are both reflected in net income.

### 9. Goodwill and Other Intangible Assets

The components of amortizable intangible assets are as follows:

|  | 0000000000                                      | 0000000000              |                     | 0000000000           |                     | 0000000000         | 0000000000          |
|--|---|-------------------------|---------------------|----------------------|---------------------|--------------------|---------------------|
|  | <b>Weighted Average Remaining Life in Years</b> | <b>October 31, 2011</b> |                     | <b>July 31, 2011</b> |                     | <b>Accumulated</b> |                     |
|  |   | <b>Cost</b>             | <b>Amortization</b> | <b>Cost</b>          | <b>Amortization</b> | <b>Cost</b>        | <b>Amortization</b> |
| Dealer networks                            | 11  | \$ 72,230               | \$ 7,972            | \$ 72,230            | \$ 6,154            |                    |                     |
| Non-compete agreements                     | 4   | 6,321                   | 3,040               | 6,851                | 3,300               |                    |                     |
| Trademarks                                 | 24  | 36,669                  | 1,386               | 36,669               | 1,008               |                    |                     |
| Design technology and other intangibles    | 13  | 21,300                  | 1,714               | 22,260               | 2,293               |                    |                     |
| <b>Total amortizable intangible assets</b> |   | <b>\$ 136,520</b>       | <b>\$ 14,112</b>    | <b>\$ 138,010</b>    | <b>\$ 12,755</b>    |                    |                     |

Dealer networks are primarily being amortized on an accelerated cash flow basis. Non-compete agreements, trademarks and design technology and other intangibles are amortized on a straight-line basis.

Prior to the Heartland acquisition, the Company had deemed its various trademarks to have indefinite lives and therefore not subject to amortization. However, in assessing the trademarks obtained in the Heartland acquisition, the Company determined that with the cyclicity in the RV industry and the extent of competition in the industry it was more appropriate to consider those trademarks as definite-lived assets with 25 year useful lives. The Company also re-assessed its other trademarks and, effective on May 1, 2011, re-characterized all of its trademarks as definite-lived assets with useful lives of 20-25 years based on its assessment of the factors listed above in regards to the specific trademarks. Accordingly, all trademarks are now subject to amortization.

Estimated annual amortization expense is as follows:

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|   |            |
|---|------------|
|   | \$11,13100 |
| For the fiscal year ending July 2012                | \$ 11,131  |
| For the fiscal year ending July 2013                | \$ 10,939  |
| For the fiscal year ending July 2014                | \$ 10,671  |
| For the fiscal year ending July 2015                | \$ 10,313  |
| For the fiscal year ending July 2016 and thereafter | \$ 82,201  |

The change in carrying value in goodwill from July 31, 2011 to October 31, 2011 is as follows:

|   |                 |
|---|-----------------|
|   | <b>Goodwill</b> |
| Balance at July 31, 2011  | \$ 244,452      |
| Adjustment to Heartland acquisition goodwill in towables reportable segment | 757             |
| Balance at October 31, 2011   | \$ 245,209      |

All but \$7,106 (buses segment) of the goodwill resides in the towable recreation vehicles segment.

Goodwill is not subject to amortization, but instead is reviewed for impairment by applying a fair-value based test to the Company's reporting units on an annual basis as of April 30, or more frequently if events or circumstances indicate a potential impairment. Thor's reporting units are the same as its operating segments, which are identified in Note 6.

During the first quarter of fiscal year 2011, the Company decided to combine its Damon and Four Winds motorized operations to form Thor Motor Coach to optimize operations and garner cost efficiencies. As a result, trademark associated with one of the former operating companies ceased to be used. Intangible assets were reviewed at that time for a potential impairment, and the related trademark values of \$2,036 were written off. The fair value of the trademarks was determined using level 3 inputs as defined by ASC 820.

#### 10. Product Warranties

The Company generally provides retail customers of its products with a one-year warranty covering defects in material or workmanship, with longer warranties of up to five years on certain structural components. The Company records a liability based on its best estimate of the amounts necessary to settle future and existing claims on products sold as of the balance sheet date. Factors used in estimating the warranty liability include a history of units sold, existing dealer inventory, average cost incurred and a profile of the distribution of warranty expenditures over the warranty period. Management believes that the warranty reserve is adequate. However, actual claims incurred could differ from estimates, requiring adjustments to the reserves. Warranty reserves are reviewed and adjusted on a quarterly basis.

Changes in our product warranty reserves are as follows:

|                       | \$66,3220                 | \$66,3220                 |
|-----------------------|---------------------------|---------------------------|
|                       | <b>Three Months Ended</b> | <b>Three Months Ended</b> |
|                       | <b>October 31, 2011</b>   | <b>October 31, 2010</b>   |
| Beginning balance     | \$ 66,054                 | \$ 51,467                 |
| Provision             | 17,072                    | 14,366                    |
| Payments              | (16,804)                  | (13,538)                  |
| Heartland acquisition |                           | 10,179                    |
| Ending balance        | \$ 66,322                 | \$ 62,474                 |

#### 11. Contingent Liabilities and Commitments

The Company is contingently liable under terms of repurchase agreements with financial institutions providing inventory financing for certain dealers of certain of its products. These arrangements, which are customary in the industry, provide for the repurchase of products sold to dealers in the event of default by the dealer on the agreement to pay the financial institution. The repurchase price is generally determined by the original sales price of the product and pre-defined curtailment arrangements and the Company typically resells the repurchased product at a discount from its repurchase price. The risk of loss from these agreements is spread over numerous dealers. The standby repurchase agreement obligations generally extend up to eighteen months from the date of sale of the related product to the dealer. In addition to the guarantee under these repurchase agreements, the Company also provides limited dealer inventory financing guarantees to certain of its dealers, most of which are expected to expire in fiscal 2012.

The Company's principal commercial commitments under repurchase agreements and dealer inventory financing guarantees at October 31, 2011 are summarized in the following chart:

|   | 00000000            | 00000000 | 00000000                    |
|---|---------------------|----------|-----------------------------|
|   | <b>Total Amount</b> |          |                             |
| <b>Commitment</b>                       | <b>Committed</b>    |          | <b>Terms of Commitments</b> |
| Guarantee on dealer inventory financing | \$                  | 1,281    | Various                     |

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|  |            |                       |
|--|------------|-----------------------|
| Standby repurchase obligations on dealer inventory financing | \$ 775,646 | Up to eighteen months |
|--|------------|-----------------------|

We account for the guarantee under our repurchase agreements of our dealers' financing by estimating and deferring a portion of the related product sale that represents the estimated fair value of the guarantee. The estimated fair value takes into account our estimate of the losses we will incur upon resale of any repurchases. This estimate is based on recent historical experience supplemented by management's assessment of current economic and other conditions affecting our dealers.

This deferred amount is included in our repurchase and guarantee reserve balance of \$3,501 as of October 31, 2011. This reserve does not include any amounts for dealer inventory financing guarantees as the Company does not currently expect any losses from such guarantees and believes the fair value of these guarantees is immaterial.

The table below reflects losses incurred under repurchase agreements in the periods noted. Management believes that any future losses under these agreements will not have a significant effect on the Company's consolidated financial position, results of operations or cash flow.

|                             | Three Months Ended<br>October 31, 2011 | Three Months Ended<br>October 31, 2010 |
|-----------------------------|--|--|
| Cost of units repurchased   | \$ 1,700                               | \$ 2,220                               |
| Realization of units resold | 1,527                                  | 1,927                                  |
| Losses due to repurchase    | \$ 173                                 | \$ 293                                 |

The Company obtains certain vehicle chassis from automobile manufacturers under converter pool agreements. These agreements generally provide that the manufacturer will supply chassis at the Company's various production facilities under the terms and conditions set forth in the agreement. The manufacturer does not transfer the certificate of origin to the Company and, accordingly, the Company accounts for the chassis as consigned, unrecorded inventory. Upon being put into production, the Company becomes obligated to pay the manufacturer for the chassis. Chassis are typically converted and delivered to customers within 90 days of delivery. If the chassis is not converted within 90 days of delivery to the Company, the Company generally purchases the chassis and records the inventory. At October 31, 2011, chassis on hand accounted for as consigned, unrecorded inventory was \$17,698. In addition to this consigned inventory, at October 31, 2011, an additional \$8,927 of chassis provided by customers were located at the Company's production facilities pending further manufacturing. The Company never purchases these chassis and does not include their cost in its billings to the customer for the completed unit.

In addition to the matters described below, the Company is involved in certain litigation arising out of its operations in the normal course of its business, most of which is based upon state lemon laws, warranty claims, other claims and accidents (for which the Company carries insurance above a specified self-insured retention or deductible amount). The outcomes of legal proceedings and claims brought against the Company are subject to significant uncertainty. There is significant judgment required in assessing both the probability of an adverse outcome and the determination as to whether an exposure can be reasonably estimated. Although management currently believes that resolving claims against us, individually or in aggregate, will not have a material adverse impact on our financial statements, these matters are subject to inherent uncertainties and management's view of these matters may change in the future. Were an unfavorable final outcome to occur in the FEMA Trailer Formaldehyde Litigation, there exists the possibility of a material adverse impact on our financial statements.

#### **FEMA Trailer Formaldehyde Litigation**

Beginning in 2006, a number of lawsuits were filed against numerous trailer and manufactured housing manufacturers, including complaints against the Company. The complaints were filed in various state and federal courts throughout Louisiana, Alabama, Texas and Mississippi on behalf of Gulf Coast residents who lived in travel trailers, park model trailers and manufactured homes provided by the Federal Emergency Management Agency (FEMA) following Hurricanes Katrina and Rita in 2005. The complaints generally allege that residents who occupied FEMA supplied emergency housing units, such as travel trailers, were exposed to formaldehyde emitted from the trailers. The plaintiffs allege various injuries from exposure, including health issues and emotional distress. Most of the initial cases were filed as class action suits. The Judicial Panel on Multidistrict Litigation (the MDL panel) has the authority to designate one court to coordinate and consolidate discovery and pretrial proceedings. The MDL panel transferred the actions to the United States District Court for the Eastern District of Louisiana (the MDL Court) because the actions in different jurisdictions involved common questions of fact. The MDL Court denied class certification in December 2008, and consequently, the cases are now being administered as a mass joinder of claims. There are approximately 4,100 suits currently pending in the MDL Court.

The number of cases currently pending against the Company is approximately 550. Many of these lawsuits involve multiple plaintiffs, each of whom have brought claims against the Company. A number of cases against the Company have been dismissed for various reasons, including duplicative and unmatched lawsuits and failure of plaintiffs to appear or prosecute their claims. In the event a case does not settle or is not dismissed during the MDL proceeding, it is remanded back to the original court for disposition or trial. In September 2009, the MDL Court commenced hearing both bellwether jury trials and bellwether summary jury trials. The summary jury trial process is an alternative dispute resolution method which is non-binding and confidential. The Company has participated in one confidential summary jury trial.

Currently, it is unknown how many plaintiffs' claims against the Company will proceed in the MDL Court and how many claims will be dismissed. It is also unknown how many plaintiffs will continue to litigate if their case is dismissed without prejudice or remanded back to their court of origin. In July 2011, the MDL Court issued Corrected Pretrial Order No. 88 governing the plaintiff fact sheet deficiency process, the purpose of which is to provide defendants with the necessary information to evaluate claims for global settlement. Defendants, including the Company, have identified thousands of deficiencies and provided deficiency notices to plaintiffs' counsel. If a plaintiff fails to cure material deficiencies in his or her fact sheet, the defendants are authorized to file for dismissal of such claim. The Company has commenced the process of filing motions for dismissal with respect to claims of plaintiffs in cases where the plaintiff failed to cure material deficiencies in his or her fact sheet or otherwise comply with the MDL Court ordered fact sheet process. At this time, the Company is unable to provide a reasonable estimate for the range of loss in the event of an adverse outcome, beyond amounts accrued as of October 31, 2011, because the number of plaintiffs is undetermined and at this stage of the proceedings, evidence of potential damages for each plaintiff has not been introduced.

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A group of mobile and manufactured home defendants have agreed to pay \$2,625 to settle certain claims that plaintiffs have allegedly been sickened by levels of formaldehyde in the manufactured homes. We understand that settlements have been reached with at least two of the trailer manufacturers, but the terms have not been publicly disclosed.

While the Company may consider pursuing settlement of the matter given the uncertainty of litigation and the cost of defending each individual case if the MDL proceeding ends and the MDL Court remands the individual cases back to their courts of origin, it is uncertain whether the parties can agree upon a mutually acceptable resolution of the litigation. The Company strongly disputes the allegations and continues to vigorously defend the lawsuits.

**Fisher v. K. Flanigan et al. and Damon Corporation**

In 2005, plaintiff commenced an action against the Flanigans, the owners of a 1998 model year Damon motorhome, in the New York State Supreme Court, County of Erie, No. I2005-162. The complaint alleged that Mr. Fisher incurred serious and permanent bodily injuries after losing his balance and falling while walking in the motorhome's kitchen area as a result of Mr. Flanigan's negligent and reckless operation of the vehicle. In 2006, Fisher filed an amended complaint adding Damon, the final stage manufacturer of the motorhome, as a defendant alleging, as an additional cause of action, that the motorhome was defectively manufactured, designed or assembled and seeking to hold Damon jointly and severally liable for plaintiff's damages, including lost wages, past and future medical expenses, and past and future pain, suffering and loss of enjoyment of life. Subsequently, the plaintiff modified the claims against Damon, asserting that Damon is liable on the theories of failure to warn and defective design. The trial court granted Damon's motion for summary judgment with respect to the design defect claim but denied Damon's motion seeking dismissal of plaintiff's failure to warn claim. Both Damon and plaintiff appealed the trial court's rulings on the two claims. The Flanigan defendants entered into a settlement with the plaintiff. On November 10, 2011, the Supreme Court of the State of New York-Appellate Division, Fourth Judicial Department, decided the appeal in favor of Damon and ordered the case against Damon dismissed. Plaintiff may appeal the Court's Order dismissing the lawsuit.

**SEC Matter**

The Company was subject to an SEC review that commenced in 2007 regarding the facts and circumstances giving rise to the restatement of its previously issued financial statements as of July 31, 2006 and 2005, and for each of the years in the three-year period ended July 31, 2006, and the financial results in each of the quarterly periods in 2006 and 2005, and its financial statements as of and for the three months ended October 31, 2006 and related matters. The Company reached an agreement with the SEC resolving this matter. The settlement was approved by the U.S. District Court for the District of Columbia and a final judgment incorporating its terms was entered on May 23, 2011. The Company cooperated fully with the SEC in the resolution of this matter.

Under the terms of the settlement, the Company consented, without admitting or denying the allegations in the SEC's complaint, to the entry of a final judgment of the Court ordering the Company to comply with the Cease and Desist Order issued by the SEC on October 18, 1999 enjoining the Company from violating the books and records and internal control provisions of the federal securities laws and regulations thereunder, imposing a civil cash penalty of \$1,000 and requiring the Company to hire an independent consultant not unacceptable to the SEC staff. The \$1,000 civil cash penalty was provided for and remitted to the SEC in fiscal year 2011. As of August 30, 2011, the independent consultant completed its review and evaluation of internal accounting controls and record-keeping policies with respect to certain specified areas as defined in the judgment and issued a report. The report did not recommend any material improvements or enhancements to the Company's existing system of internal accounting controls in relation to the specified areas that would, when taken together with the Company's existing internal accounting controls, be necessary to provide reasonable assurance that the Company is in compliance with the books and records and internal control provisions of the Securities Exchange Act of 1934.

**12. Provision for Income Taxes**

The Company accounts for income taxes under the provisions of ASC 740, *Income Taxes*. The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current period and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in the Company's financial statements or tax returns. We recognize liabilities for uncertain tax positions based on a two-step process. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step requires us to estimate and measure the tax benefit as the largest amount that is more than 50% likely to be realized upon ultimate settlement. It is inherently difficult and subjective to estimate such amounts, as we have to determine the probability of various possible outcomes. We re-evaluate these uncertain tax positions on a quarterly basis. This evaluation is based on factors including, but not limited to, changes in facts or circumstances, changes in tax law, effectively settled issues under audit and new audit activity. Such a change in recognition or measurement would result in the recognition of a tax benefit or an additional charge to the tax provision.

It is the Company's policy to recognize interest and penalties accrued relative to unrecognized tax benefits in income tax expense. For the three month period ended October 31, 2011, no material changes occurred in the balance of unrecognized tax benefits. The Company accrued \$370 in interest and penalties during the quarter ended October 31, 2011 related to the remaining uncertain tax benefits recorded at July 31, 2011.

The Company and its corporate subsidiaries file a consolidated U.S. federal income tax return, multiple U.S. state income tax returns and multiple Canadian income tax returns. The Company has been audited for U.S. federal purposes through fiscal 2007. Periodically, various state and local jurisdictions conduct audits and therefore a variety of other years are subject to state and local review. The Company is currently being audited by the State of California for the tax years ended July 31, 2007 and July 31, 2008. The Company has reserved for its exposure to additional payments for uncertain tax positions on its California income tax returns in its liability for unrecognized tax benefits. In addition, the Company is currently being audited by the State of Oregon for tax years ended July 31, 2006 through July 31, 2008 and has been notified by the

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State of Indiana that it will be audited for the tax years ended July 31, 2008, 2009 and 2010. No reserve has been established for possible payments or penalties in these states as the Company does not believe there are significant uncertain tax positions in its tax returns in Oregon and Indiana.

The overall effective income tax rate for the three months ended October 31, 2011 was 35.5% compared with 29.9% for the three months ended October 31, 2010. The primary reason for the increase in the overall effective income tax rate from October 31, 2010 to October 31, 2011 was the favorable settlement of certain state uncertain tax benefits that occurred for the three months ended October 31, 2010 as compared to the three months ended October 31, 2011, partially offset by a reduction to the state blended tax rate for the three months ended October 31, 2011 as compared to the three months ended October 31, 2010.

The Company anticipates a decrease of approximately \$3,500 in unrecognized tax benefits, and \$800 in accrued interest and penalties related to these unrecognized tax benefits, within the next 12 months from (1) expected settlements or payments of uncertain tax positions, and (2) lapses of the applicable statutes of limitations. Actual results may differ materially from this estimate.

### 13. Retained Earnings

The components of the change in retained earnings are as follows:

|                                |            |
|--------------------------------|------------|
| Balance as of July 31, 2011    | \$ 829,148 |
| Net income                     | 22,358     |
| Dividends paid                 | (8,227)    |
| Balance as of October 31, 2011 | \$ 843,279 |

### 14. Loan Transactions and Related Notes Receivable

On January 15, 2009, the Company entered into a credit agreement (the *First Credit Agreement*) with Stephen Adams, in his individual capacity, and Stephen Adams and his successors, as trustee under the Stephen Adams Living Trust (the *Trust* and together with each of the foregoing persons, the *Borrowers*), pursuant to which the Company loaned \$10,000 to the Borrowers (the *First Loan*). The Borrowers own, directly or indirectly, a controlling interest in FreedomRoads Holding Company, LLC ( *FreedomRoads Holding* ), the parent company of FreedomRoads, LLC ( *FreedomRoads* ), the Company's largest dealer. Pursuant to the terms of the *First Credit Agreement*, the Borrowers agreed to use the proceeds of the *First Loan* solely to make an equity contribution to FreedomRoads Holding to enable FreedomRoads Holding or its subsidiaries to repay its principal obligations under floor plan financing arrangements with third parties in respect of products of the Company and its subsidiaries.

The principal amount of the *First Loan* is payable in full on January 15, 2014 and bears interest at a rate of 12% per annum. Interest was payable in kind for the first year and is payable in cash on a monthly basis thereafter, and all interest payments due to date have been paid in full.

On January 30, 2009, the Company entered into a second credit agreement (the *Second Credit Agreement*) with the Borrowers pursuant to which the Company loaned an additional \$10,000 to the Borrowers (the *Second Loan*). Pursuant to the terms of the *Second Credit Agreement*, the Borrowers agreed to use the proceeds of the *Second Loan* solely to make an equity contribution to FreedomRoads Holding to be used by FreedomRoads Holding or its subsidiaries to purchase the Company's products.

The maturity date of the *Second Loan* is June 30, 2012. Principal is payable in semi-annual installments of \$1,000 each, commencing on June 30, 2010, with a final payment of \$6,000 on June 30, 2012. Interest on the principal amount of the *Second Loan* is payable in cash on a quarterly basis at a rate of 12% per annum. All payments of principal and interest due to date have been paid in full.

On December 22, 2009, the Company entered into a third credit agreement (the *Third Credit Agreement*) with Marcus Lemonis, Stephen Adams, in his individual capacity, and Stephen Adams and his successors, as trustee under the *Trust* (each of the foregoing persons, on a joint and several basis, the *Third Loan Borrowers*), pursuant to which the Company loaned \$10,000 to the *Third Loan Borrowers* (the *Third Loan*). The *Third Loan Borrowers* own, directly or indirectly, a controlling interest in FreedomRoads Holding, the indirect parent company of FreedomRoads. Pursuant to the terms of the *Third Credit Agreement*, the *Third Loan Borrowers* agreed to use the proceeds of the *Third Loan* solely to provide a loan to one of FreedomRoads Holding's subsidiaries which would ultimately be contributed as equity to FreedomRoads to be used for working capital purposes.

The maturity date of the *Third Loan* is December 22, 2014. The principal amount of the *Third Loan* is payable on the following dates in the following amounts: December 31, 2011 \$500; December 31, 2012 \$1,000; December 31, 2013 \$1,100; and December 22, 2014 \$7,400. The

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principal amount of the Third Loan bears interest at a rate of 12% per annum. Interest is payable, at the option of the Third Loan Borrowers, either in cash or in-kind at each calendar quarter end from March 31, 2010 through September 30, 2011, and thereafter in cash quarterly in arrears from December 31, 2011 through the maturity date. The Third Loan Borrowers opted to pay the interest due at each quarter end from March 31, 2010 to September 30, 2011 in-kind and it was capitalized as part of the long-term note receivable.

The First Credit Agreement, the Second Credit Agreement and the Third Credit Agreement each contain customary representations and warranties, affirmative and negative covenants, events of default and acceleration provisions for loans of this type. As required by the credit agreements, the Company receives on a quarterly basis financial and operational information from the Borrowers and the Third Loan Borrowers and from the companies in which the Borrowers and the Third Loan Borrowers have significant ownership interests, including FreedomRoads Holding. This financial and operational information is evaluated as to any changes in the overall credit quality of the Borrowers and the Third Loan Borrowers. Based on the current credit review, the Company does not consider these receivables impaired or requiring an allowance for credit losses.

In connection with the First Loan, the Borrowers caused FreedomRoads Holding and its subsidiaries (collectively, the FR Dealers ), to enter into an exclusivity agreement pursuant to which the FR Dealers agreed to purchase a certain percentage of their new recreation vehicles from the Company and its subsidiaries. The term of this agreement, as subsequently amended in connection with the Second Loan and the Third Loan, continues until December 22, 2029 unless earlier terminated in accordance with its terms.

**15. Concentration of Risk**

One dealer, FreedomRoads, accounted for 12% of the Company's consolidated recreation vehicle net sales for the three months ended October 31, 2011 and 10% of its consolidated net sales for the three months ended October 31, 2010. The loss of this dealer could have a significant effect on the Company's business.

**16. Fire at Bus Production Facility**

On February 14, 2010, a fire occurred at one of the Company's bus facilities (the Facility ). The fire resulted in the destruction of a significant portion of the work in process, raw materials and equipment contained in the Facility. The Company maintains a property and business interruption insurance policy that provided substantial coverage for the losses arising from this incident, less the first \$5,000 representing the Company's deductible per the policy.

During the three months ended October 31, 2010, the Company received \$5,384 of insurance proceeds which included \$2,323 for business interruption. Recognized insurance recoveries for the three months ended October 31, 2010 include the \$5,384 of insurance proceeds along with \$70 of previously unrecognized insurance recoveries less \$652 of clean up and other costs incurred during the period for a gain on involuntary conversion of \$4,802.

The reconstructed facility was operational in September 2010. No related costs or additional insurance proceeds have been recognized in fiscal 2012.

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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Unless otherwise indicated, all dollar amounts are presented in thousands except per share data.

**Executive Overview**

We were founded in 1980 and have grown to be the largest manufacturer of Recreation Vehicles ( RVs ) and a major manufacturer of commercial buses in North America. Our U.S. RV industry market share in the travel trailer and fifth wheel portion of the towable segment is approximately 39%. In the motorized segment of the RV industry we have a U.S. market share of approximately 21%. Our U.S. and Canada market share in small and mid-size buses is approximately 38%. We also manufacture and sell 40-foot buses at our facility in Southern California and manufacture and sell ambulances at our Goshen Coach facility in Elkhart, Indiana.

On September 16, 2010, we acquired 100% of Towable Holdings, Inc., parent company of Heartland Recreational Vehicles, LLC ( Heartland ), pursuant to a stock purchase agreement. Heartland is located in Elkhart, Indiana and is a major manufacturer of towable recreation vehicles. Under our ownership, Heartland continues as an independent operation, in the same manner as our existing RV and bus companies, and its operations are included in our Towables reportable segment.

Our growth has been internal and by acquisition. Our strategy has been to increase our profitability in North America in the RV industry and in the bus business through product innovation, service to our customers, manufacturing quality products, improving our facilities and acquisitions. We have not entered unrelated businesses and have no plans to do so in the future.

We rely on internally generated cash flows from operations to finance our growth although we may borrow to make an acquisition if we believe the incremental cash flows will provide for rapid payback. Capital acquisitions of \$1,713 for the three months ended October 31, 2011 were made primarily for building improvements and to replace machinery and equipment used in the ordinary course of business.

Our business model includes decentralized operating units and we compensate operating management primarily with cash based upon the profitability of the business unit which they manage. Our corporate staff provides financial management, purchasing, insurance, legal, human resource, risk management and internal audit functions. Senior corporate management interacts regularly with operating management to assure that corporate objectives are understood clearly and are monitored appropriately.

Our RV products are sold to dealers who, in turn, retail those products. Our buses are sold through dealers to municipalities and private purchasers such as rental car companies and hotels. We generally do not finance dealers directly, but do provide repurchase agreements to the dealers' floor plan lenders.

**Trends and Business Outlook**

The Company monitors the industry conditions in the RV market through the use of monthly wholesale shipment data as reported by the Recreation Vehicle Industry Association ( RVIA ) which is typically issued on a one month lag and represents the manufacturers' RV production and delivery to dealers. In addition, the Company also utilizes monthly retail sales trends as reported by Statistical Surveys, Inc. ( Stat Surveys ). Stat Surveys data is typically issued on a month and a half lag. The Company believes that monthly RV retail sales data is the most important as the consumers' purchases dictate future dealer orders and ultimately our production.

After declining wholesale shipments in calendar years 2008 and 2009, industry conditions in the RV market substantially improved in calendar year 2010, with RV wholesale shipments of travel trailers, fifth wheels and motorized RVs up 48.1% for the twelve months ended December 31, 2010, according to RVIA. This large increase in shipments in calendar year 2010 was attributable to a number of forces in the market including: RV dealers' restocking of depleted lot inventories, improved floor plan financing availability to RV dealers and improved retail sales to consumers. The slower growth rate in wholesale shipments in calendar year 2011 (4.3% for the nine months ended September 30, 2011) is attributable to lower consumer confidence and uncertain economic conditions.

We believe our dealer inventory is at appropriate levels for seasonal consumer demand, with dealers remaining cautious given current economic uncertainties. Thor's RV backlog as of October 31, 2011 was up 18% to approximately \$300,000 from \$254,000 as of October 31, 2010. The increase in the RV backlog is partially attributable to dealer enthusiasm for our new RV product lines and sales incentives offered in connection with the Thor Open House event held in Elkhart, Indiana in September 2011.

Key wholesale statistics for the RV industry, as reported by RVIA (rounded to the nearest hundred) are as follows:

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0000000000000 0000000000000 0000000000000 0000000000000  
 U.S. and Canada Wholesale Shipments

Calendar Year to Date through

|                    | September 30,  |                | Increase     | %           |
|--------------------|----------------|----------------|--------------|-------------|
|                    | 2011           | 2010           | (Decrease)   | Change      |
| Towables Units (1) | 167,700        | 160,200        | 7,500        | 4.7%        |
| Motorized Units    | 20,000         | 19,700         | 300          | 1.5%        |
| <b>Total</b>       | <b>187,700</b> | <b>179,900</b> | <b>7,800</b> | <b>4.3%</b> |

(1) Excluding Folding Camp Trailers and Truck Campers, which the Company does not manufacture.

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According to the RVIA, all 2011 calendar year wholesale shipments are forecast to total 247,500 units, a 2.1% increase over 2010. RVIA has also forecast that all 2012 calendar year shipments will total 242,400 units, a 2.1% reduction from the expected 2011 wholesale shipments, with most of the 2012 weakness expected in folding camping trailers and truck campers, which the Company does not manufacture.

We believe that retail demand is the key to continued improvement in the RV industry. With appropriate levels of dealer inventory currently, we believe that RV industry wholesale shipments will generally be on a one-to-one replenishment ratio with retail sales going forward. We also believe that current levels of discounting will continue in the near term due to current economic conditions and competitive pressures.

Key retail statistics for the RV industry, as reported by Statistical Surveys, Inc., are as follows:

| 0000000000000000 0000000000000000 0000000000000000 0000000000000000 |         |         |                        |             |
|---|---------|---------|------------------------|-------------|
| U.S. and Canada Retail Registrations                                |         |         |                        |             |
| Calendar Year to Date through                                       |         |         |                        |             |
| September 30,   |         |         |                        |             |
|   | 2011    | 2010    | Increase<br>(Decrease) | %<br>Change |
| Towables Units (1)  | 168,959 | 160,118 | 8,841                  | 5.5%        |
| Motorized Units   | 19,178  | 19,538  | (360)                  | (1.8%)      |

(1) Excluding Camping Trailers, which the Company does not manufacture.

Note: Data reported by Statistical Surveys, Inc. based on official state records. This information is subject to adjustment and is continuously updated.

The Company's wholesale RV shipments, including Heartland since its acquisition in September 2010, were as follows:

| 0000000000000000 0000000000000000 0000000000000000 0000000000000000 |        |        |                        |             |
|---|--------|--------|------------------------|-------------|
| Wholesale Shipments   |        |        |                        |             |
| Calendar Year to Date through                                       |        |        |                        |             |
| September 30,   |        |        |                        |             |
|   | 2011   | 2010   | Increase<br>(Decrease) | %<br>Change |
| Towables Units  | 66,754 | 58,254 | 8,500                  | 14.6%       |
| Motorized Units   | 3,968  | 3,708  | 260                    | 7.0%        |

Retail shipments of the Company's RV products, including Heartland since its acquisition in September 2010, as reported by Statistical Surveys, Inc., were as follows:

| 0000000000000000 0000000000000000 0000000000000000 0000000000000000 |        |        |                        |             |
|---|--------|--------|------------------------|-------------|
| U.S. and Canada Retail Registrations                                |        |        |                        |             |
| Calendar Year to Date through                                       |        |        |                        |             |
| September 30,   |        |        |                        |             |
|   | 2011   | 2010   | Increase<br>(Decrease) | %<br>Change |
| Towables Units  | 64,335 | 53,192 | 11,143                 | 20.9%       |
| Motorized Units   | 3,825  | 3,484  | 341                    | 9.8%        |

Our outlook for future retail sales is tempered by the continuing economic conditions faced by consumers, including current fuel prices, the continuing rate of unemployment, the current low level of consumer confidence, poor income growth of consumers, credit constraints, continued weakness in the housing market and the likelihood of rising taxes, all of which could slow the pace of RV sales. However, if consumer confidence improves, retail and wholesale credit remains available, interest rates remain low and economic uncertainties begin to dissipate, we would expect to see an improvement in RV sales and expect to benefit from our ability to increase production. In addition, a positive longer-term outlook for the RV segment is supported by favorable demographics as baby boomers reach the age brackets that historically have accounted for the bulk of retail RV sales, and an increase in interest in the RV lifestyle among both older and younger segments of the population.

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Economic or industry-wide factors affecting our RV business include raw material costs of commodities used in the manufacture of our products. Material cost is the primary factor determining our cost of products sold. Cost increases we witnessed earlier in the 2011 calendar year have started to abate for steel, aluminum and copper with thermoplastic prices holding steady at the higher cost levels. Future increases in raw material costs would impact our profit margins negatively if we were unable to raise prices for our products by corresponding amounts. Historically, we have been able to pass along those cost increases to consumers.

Government entities are the primary purchaser or end users of our buses. Demand in this segment is subject to fluctuations in government spending on transit. In addition, hotel, rental car and parking lot operators are also major users of our small and mid-sized buses and therefore travel is an important indicator for this market. The majority of our buses have a 5-year useful life and are being continuously replaced by operators. According to the Mid Size Bus Manufacturers Association ( MSBMA ), unit sales of small and mid-sized buses decreased 5.3% for the six months ended June 30, 2011 compared with the same period in 2010. Federal stimulus funds helped the transit industry in the recent economic downturn, however, that funding has now expired. Municipal budgets have been reduced and transit agencies' operating costs have increased. As a result, we have experienced a softening of order input at some of our bus operations and an increase in discounting required to secure orders. As of October 31, 2011, our buses reportable segment backlog is down by approximately 1% to \$210,000 as compared to \$212,000 as of October 31, 2010. We have recently started to see public agencies and private operators begin to replace their fleets. Longer term, we expect positive trends in our bus segment, which we believe will be supported by increased federal funding for transit, the replacement cycle for buses among public and private bus customers, and the introduction of new bus products.

The supply of chassis, used in both motorized RV and bus production, is adequate for current production levels and we believe that available inventory would compensate for changes in supply schedules if they occur. To date, we have not experienced any unusual cost increases from our chassis suppliers. If the condition of the U.S. auto industry deteriorates, this could result in supply interruptions and a decrease in our sales and earnings while we obtain replacement chassis from other sources.

## Three Months Ended October 31, 2011 vs. Three Months Ended October 31, 2010

|                           | Three Months Ended<br>October 31, 2011 | Three Months Ended<br>October 31, 2010 | Change<br>Amount | %<br>Change |
|---------------------------|--|--|------------------|-------------|
| <b>NET SALES:</b>         |  |  |                  |             |
| Recreation Vehicles       |  |  |                  |             |
| Towables                  | \$ 499,104                             | \$ 422,449                             | \$ 76,655        | 18.1        |
| Motorized                 | 62,556                                 | 84,114                                 | (21,558)         | (25.6)      |
| Total Recreation Vehicles | 561,660                                | 506,563                                | 55,097           | 10.9        |
| Buses                     | 111,340                                | 100,121                                | 11,219           | 11.2        |
| Total                     | \$ 673,000                             | \$ 606,684                             | \$ 66,316        | 10.9        |

**# OF UNITS:**

|                           |        |        |       |        |
|---------------------------|--------|--------|-------|--------|
| Recreation Vehicles       |        |        |       |        |
| Towables                  | 19,060 | 18,211 | 849   | 4.7    |
| Motorized                 | 804    | 1,085  | (281) | (25.9) |
| Total Recreation Vehicles | 19,864 | 19,296 | 568   | 2.9    |
| Buses                     | 1,687  | 1,415  | 272   | 19.2   |
| Total                     | 21,551 | 20,711 | 840   | 4.1    |

|                           |           | % of<br>Segment<br>Net Sales |           | % of<br>Segment<br>Net Sales | Change<br>Amount | %<br>Change |
|---------------------------|-----------|------------------------------|-----------|------------------------------|------------------|-------------|
| <b>GROSS PROFIT:</b>      |           |                              |           |                              |                  |             |
| Recreation Vehicles       |           |                              |           |                              |                  |             |
| Towables                  | \$ 59,898 | 12.0                         | \$ 57,869 | 13.7                         | \$ 2,029         | 3.5         |
| Motorized                 | 4,898     | 7.8                          | 8,075     | 9.6                          | (3,177)          | (39.3)      |
| Total Recreation Vehicles | 64,796    | 11.5                         | 65,944    | 13.0                         | (1,148)          | (1.7)       |
| Buses                     | 10,182    | 9.1                          | 10,634    | 10.6                         | (452)            | (4.3)       |
| Total                     | \$ 74,978 | 11.1                         | \$ 76,578 | 12.6                         | \$ (1,600)       | (2.1)       |

**SELLING, GENERAL AND ADMINISTRATIVE EXPENSES:**

|                           |           |     |           |     |            |        |
|---------------------------|-----------|-----|-----------|-----|------------|--------|
| Recreation Vehicles       |           |     |           |     |            |        |
| Towables                  | \$ 24,655 | 4.9 | \$ 22,986 | 5.4 | \$ 1,669   | 7.3    |
| Motorized                 | 3,603     | 5.8 | 5,032     | 6.0 | (1,429)    | (28.4) |
| Total Recreation Vehicles | 28,258    | 5.0 | 28,018    | 5.5 | 240        | 0.9    |
| Buses                     | 4,701     | 4.2 | 5,196     | 5.2 | (495)      | (9.5)  |
| Corporate                 | 5,501     |     | 11,677    |     | (6,176)    | (52.9) |
| Total                     | \$ 38,460 | 5.7 | \$ 44,891 | 7.4 | \$ (6,431) | (14.3) |

**INCOME (LOSS) BEFORE INCOME TAXES:**

|                     |           |     |           |     |          |       |
|---------------------|-----------|-----|-----------|-----|----------|-------|
| Recreation Vehicles |           |     |           |     |          |       |
| Towables            | \$ 32,591 | 6.5 | \$ 33,100 | 7.8 | \$ (509) | (1.5) |

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|                           |           |     |           |     |         |        |
|---------------------------|-----------|-----|-----------|-----|---------|--------|
| Motorized                 | 1,293     | 2.1 | 1,004     | 1.2 | 289     | 28.8   |
| Total Recreation Vehicles | 33,884    | 6.0 | 34,104    | 6.7 | (220)   | (0.6)  |
| Buses                     | 5,266     | 4.7 | 9,419     | 9.4 | (4,153) | (44.1) |
| Corporate                 | (4,502)   |     | (9,737)   |     | 5,235   | 53.8   |
| Total                     | \$ 34,648 | 5.1 | \$ 33,786 | 5.6 | \$ 862  | 2.6    |

|                           | As of<br>October 31,<br>2011 | As of<br>October 31,<br>2010 | Change<br>Amount | %<br>Change |
|---------------------------|------------------------------|------------------------------|------------------|-------------|
| <b>ORDER BACKLOG:</b>     |                              |                              |                  |             |
| Recreation Vehicles       |                              |                              |                  |             |
| Towables                  | \$ 256,889                   | \$ 181,423                   | \$ 75,466        | 41.6        |
| Motorized                 | 42,583                       | 72,775                       | (30,192)         | (41.5)      |
| Total Recreation Vehicles | 299,472                      | 254,198                      | 45,274           | 17.8        |
| Buses                     | 210,245                      | 212,602                      | (2,357)          | (1.1)       |
| Total                     | \$ 509,717                   | \$ 466,800                   | \$ 42,917        | 9.2         |

**CONSOLIDATED**

Consolidated net sales for the three months ended October 31, 2011 increased \$66,316, or 10.9%, compared to the three months ended October 31, 2010, partially attributable to the success of the Thor Open House event held in Elkhart, Indiana in September 2011. Heartland accounted for \$54,072 of the total \$66,316 increase in net sales, as Heartland's results include three months in the current quarter as compared with the six weeks of operations in the prior year quarter from the date of acquisition. Consolidated gross profit decreased \$1,600, or 2.1%, compared to the three months ended October 31, 2010. Consolidated gross profit was 11.1% of consolidated net sales for the three months ended October 31, 2011 compared to 12.6% of consolidated net sales for the three months ended October 31, 2010. This 1.5% decrease in gross profit percentage was driven primarily by increased discounting and dealer incentive programs within the RV segments in the current period, as dealer and competitor pressures have necessitated greater discounting and incentives to secure sales. Certain material costs have increased in the current period as well. Selling, general and administrative expenses for the three months ended October 31, 2011 decreased 14.3% compared to the three months ended October 31, 2010. Income before income taxes for the three months ended October 31, 2011 was \$34,648 as compared to the three months ended October 31, 2010 of \$33,786, an increase of 2.6%. The specifics on changes in net sales, gross profit, selling, general and administrative expenses and income before income taxes are addressed in the segment reporting below. While the Thor Open House may have had the effect of accelerating sales from future periods, the impact cannot be determined at this time and dealer inventories remain balanced.

Corporate costs included in selling, general and administrative expenses decreased \$6,176 to \$5,501 for the three months ended October 31, 2011 compared to \$11,677 for the three months ended October 31, 2010. The decrease is primarily attributable to one-time legal and professional fees of \$1,796 incurred in the prior year in connection with the Heartland acquisition and \$1,448 in additional fees in the prior year related to the now completed SEC review. Ongoing legal and professional fees have also decreased \$1,122. In addition, deferred compensation plan expense decreased \$772 and stock option expense decreased \$685.

Corporate interest income and other income and expense was \$999 for the three months ended October 31, 2011 compared to \$1,940 for the three months ended October 31, 2010. The decrease of \$941 is primarily due to other expenses increasing in the current year due to the market value depreciation of \$772 on the Company's deferred compensation plan assets as compared to the prior year.

The overall effective income tax rate for the three months ended October 31, 2011 was 35.5% compared with 29.9% for the three months ended October 31, 2010. The primary reason for the increase in the overall effective income tax rate was the favorable settlement of certain state uncertain tax benefits that occurred for the three months ended October 31, 2010 as compared to the three months ended October 31, 2011, partially offset by a reduction to the state blended tax rate for the three months ended October 31, 2011 as compared to the three months ended October 31, 2010.

**Segment Reporting****TOWABLE RECREATION VEHICLES**

Analysis of change in net sales for the three months ended October 31, 2011 vs. the three months ended October 31, 2010:

|                   | Three Months              |                              | Three Months              |                              | Change<br>Amount | %<br>Change |
|-------------------|---------------------------|------------------------------|---------------------------|------------------------------|------------------|-------------|
|                   | Ended<br>October 31, 2011 | % of<br>Segment<br>Net Sales | Ended<br>October 31, 2010 | % of<br>Segment<br>Net Sales |                  |             |
| <b>NET SALES:</b> |                           |                              |                           |                              |                  |             |
| Towables          |                           |                              |                           |                              |                  |             |
| Travel Trailers   | \$ 222,748                | 44.6                         | \$ 196,349                | 46.5                         | \$ 26,399        | 13.4        |
| Fifth Wheels      | 271,550                   | 54.4                         | 220,881                   | 52.3                         | 50,669           | 22.9        |
| Other             | 4,806                     | 1.0                          | 5,219                     | 1.2                          | (413)            | (7.9)       |
| Total Towables    | \$ 499,104                | 100.0                        | \$ 422,449                | 100.0                        | \$ 76,655        | 18.1        |

|                    | Three Months              |                              | Three Months              |                              | Change<br>Amount | %<br>Change |
|--------------------|---------------------------|------------------------------|---------------------------|------------------------------|------------------|-------------|
|                    | Ended<br>October 31, 2011 | % of<br>Segment<br>Shipments | Ended<br>October 31, 2010 | % of<br>Segment<br>Shipments |                  |             |
| <b># OF UNITS:</b> |                           |                              |                           |                              |                  |             |
| Towables           |                           |                              |                           |                              |                  |             |
| Travel Trailers    | 11,435                    | 60.0                         | 11,106                    | 61.0                         | 329              | 3.0         |
| Fifth Wheels       | 7,481                     | 39.2                         | 6,924                     | 38.0                         | 557              | 8.0         |
| Other              | 144                       | 0.8                          | 181                       | 1.0                          | (37)             | (20.4)      |
| Total Towables     | 19,060                    | 100.0                        | 18,211                    | 100.0                        | 849              | 4.7         |

**Impact Of Change In Price On Net Sales:**

|                 | %                    |
|-----------------|----------------------|
|                 | Increase /(Decrease) |
| Towables        |                      |
| Travel Trailers | 10.4%                |
| Fifth Wheels    | 14.9%                |
| Other           | 12.5%                |
| Total Towables  | 13.4%                |

The increase in towables net sales of 18.1% compared to the prior year quarter resulted from a 4.7% increase in unit shipments and a 13.4% increase in the impact of the change in the net price per unit. Heartland accounted for \$54,072 of the total \$76,655 increase in towables net sales and for 1,695 of the 849 increase in total towable unit sales, as Heartland's results include three months in the current quarter as compared with the six weeks of operations in the prior year quarter from the date of acquisition.

The increase in the net price per unit within the travel trailer and fifth wheel product lines is due to current customer preference trending toward higher priced units with additional features and upgrades compared to a year ago, many of which were introduced at the Thor RV Open House in September 2011. Fifth wheel selling prices have also increased due to the introductions of both the Redwood luxury product line and certain upscale toy hauler lines since the first quarter of last year. In addition, selling price increases were implemented for many models within both the travel trailer and fifth wheel product lines in the spring of 2011. These increases were partially offset by increased discounting and dealer sales incentive programs, including interest reimbursement programs, which effectively reduces the net sales price per unit. The other category relates

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primarily to sales in the park model industry.

The overall industry increase in travel trailer and fifth wheel wholesale unit shipments for the two month period of August and September 2011 was 1.3% compared to the same period last year according to statistics published by RVIA.

Cost of products sold increased \$74,626 to \$439,206, or 88.0% of towables net sales, for the three months ended October 31, 2011 compared to \$364,580, or 86.3% of towable net sales, for the three months ended October 31, 2010. The change in material, labor, freight-out and warranty comprised \$71,039 of the \$74,626 increase in cost of products sold due to increased sales volume. Material, labor, freight-out and warranty as a percentage of towable net sales was 82.4% for the three months ended October 31, 2011 and 80.5% for the three months ended October 31, 2010. This increase as a percentage of towable net sales is primarily due to an increase in discounting, which effectively decreases net sales per unit and therefore increases the material cost percentage to net sales. Certain increases in material costs have also contributed to this increase in the material cost percentage to sales, although these increases were partially offset by tariff refunds on certain raw material products. Total manufacturing overhead as a percentage of towable net sales decreased from 5.8% to 5.6% due to the increase in production resulting in increased absorption of fixed overhead costs.

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Towable gross profit increased \$2,029 to \$59,898, or 12.0% of towable net sales, for the three months ended October 31, 2011 compared to \$57,869, or 13.7% of towable net sales, for the three months ended October 31, 2010. The increase was due to the combination of increased sales, partially offset by increased discounts from unit list prices and increased wholesale and retail incentives provided to customers, and changes in cost of products sold as discussed above.

Selling, general and administrative expenses were \$24,655, or 4.9% of towable net sales, for the three months ended October 31, 2011 compared to \$22,986, or 5.4% of towable net sales, for the three months ended October 31, 2010. The primary reason for the \$1,669 increase was increased towable net sales, which caused commissions and other compensation to increase by \$1,989. Sales related travel, advertising, and promotional costs also increased \$532 in correlation with the increase in sales and settlement costs increased \$338. These cost increases were partially offset by the effects of the decrease in income before income taxes and management changes within the towables segment, which caused related bonus expenses to decrease by \$1,199.

Towable income before income taxes decreased to 6.5% of towable net sales for the three months ended October 31, 2011 from 7.8% of towable net sales for the three months ended October 31, 2010. The primary factor for this decrease in percentage was the increased discounting noted above.

**MOTORIZED RECREATION VEHICLES**

Analysis of change in net sales for the three months ended October 31, 2011 vs. the three months ended October 31, 2010:

|                   | Three Months<br>Ended<br>October 31, 2011 | % of<br>Segment<br>Net<br>Sales | Three Months<br>Ended<br>October 31, 2010 | % of<br>Segment<br>Net Sales | Change<br>Amount | %<br>Change |
|-------------------|---|---------------------------------|---|------------------------------|------------------|-------------|
| <b>NET SALES:</b> |   |                                 |   |                              |                  |             |
| Motorized         |   |                                 |   |                              |                  |             |
| Class A           | \$ 43,295                                 | 69.2                            | \$ 58,152                                 | 69.1                         | \$ (14,857)      | (25.5)      |
| Class C           | 12,402                                    | 19.8                            | 21,960                                    | 26.1                         | (9,558)          | (43.5)      |
| Class B           | 6,859                                     | 11.0                            | 4,002                                     | 4.8                          | 2,857            | 71.4        |
| Total Motorized   | \$ 62,556                                 | 100.0                           | \$ 84,114                                 | 100.0                        | \$ (21,558)      | (25.6)      |

|                    | Three<br>Months<br>Ended<br>October 31,<br>2011 | % of<br>Segment<br>Shipments | Three<br>Months<br>Ended<br>October 31,<br>2010 | % of<br>Segment<br>Shipments | Change<br>Amount | %<br>Change |
|--------------------|---|------------------------------|---|------------------------------|------------------|-------------|
| <b># OF UNITS:</b> |   |                              |   |                              |                  |             |
| Motorized          |   |                              |   |                              |                  |             |
| Class A            | 509   | 63.3                         | 635   | 58.5                         | (126)            | (19.8)      |
| Class C            | 223   | 27.7                         | 405   | 37.3                         | (182)            | (44.9)      |
| Class B            | 72  | 9.0                          | 45  | 4.2                          | 27               | 60.0        |
| Total Motorized    | 804   | 100.0                        | 1,085   | 100.0                        | (281)            | (25.9)      |

**Impact of Change In Price On Net Sales:**

%  
Increase/(Decrease)

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|                 |         |
|-----------------|---------|
| Motorized       |         |
| Class A         | (5.7) % |
| Class C         | 1.4 %   |
| Class B         | 11.4 %  |
| Total Motorized | 0.3 %   |

The decrease in motorized net sales of 25.6% compared to the prior year quarter resulted from a 25.9% decrease in unit shipments and a 0.3% overall increase in the impact of the change in the net price per unit resulting primarily from mix of product. The overall market decrease in unit shipments of motorhomes was 16.3% for the two month period of August and September 2011 compared to the same period last year according to statistics published by RVIA.

The decrease in the net price per unit within the Class A product line is primarily due to increased demand for the more moderately priced gas units as compared to the generally larger and more expensive diesel units. In addition, due to current competitor and dealer pressures, discounting has increased, which also effectively lowers unit sales prices. The decrease due to these factors was partially offset by certain selling price increases implemented in the spring of 2011. The slight increase within the Class C product line is the net impact of selling price increases partially offset by increased discounting. Within the Class B product line, the increase in the net price per unit is due to a greater concentration of higher priced models in the current year.

Cost of products sold decreased \$18,381 to \$57,658, or 92.2% of motorized net sales, for the three months ended October 31, 2011 compared to \$76,039, or 90.4% of motorized net sales, for the three months ended October 31, 2010. The change in material, labor, freight-out and warranty comprised \$18,342 of the \$18,381 decrease due to decreased sales volume. Material, labor, freight-out and warranty as a combined percentage of motorized net sales remained stable at 85.4% compared to 85.3% for the prior year period. Total manufacturing overhead decreased only \$39, but total manufacturing overhead as a percentage of motorized net sales increased to 6.8% from 5.1% due to the decrease in unit production resulting in lower absorption of fixed overhead costs.

Motorized gross profit decreased \$3,177 to \$4,898, or 7.8% of motorized net sales, for the three months ended October 31, 2011 compared to \$8,075, or 9.6% of motorized net sales, for the three months ended October 31, 2010. The decrease in gross profit was due primarily to the 25.9% decrease in unit sales volume and the increase in cost of products sold as a percentage of motorized sales noted above.

Selling, general and administrative expenses were \$3,603, or 5.8% of motorized net sales, for the three months ended October 31, 2011 compared to \$5,032, or 6.0% of motorized net sales, for the three months ended October 31, 2010. The primary reason for the \$1,429 decrease was decreased motorized net sales and decreased income before income taxes subject to bonus, which caused related commissions, bonuses and other compensation to decrease by \$1,290.

Motorized income before income taxes was 2.1% of motorized net sales for the three months ended October 31, 2011 and 1.2% of motorized net sales for the three months ended October 31, 2010. The primary reason for this increase in percentage was the impact of reduced gross profit on decreased motorized net sales in the current year being more than offset by the \$2,036 trademark impairment charge included in the results for the three months ended October 31, 2010.

## **BUSES**

Analysis of change in net sales for the three months ended October 31, 2011 vs. the three months ended October 31, 2010:

|   | Three Months<br>Ended<br>October 31, 2011 | Three Months<br>Ended<br>October 31, 2010 | Change<br>Amount | %<br>Change  |
|---|---|---|------------------|--------------|
| Net Sales                                     | \$ 111,340                                | \$ 100,121                                | \$ 11,219        | 11.2         |
| # of Units                                    | 1,687                                     | 1,415                                     | 272              | 19.2         |
| <b>Impact of Change in Price on Net Sales</b> |   |   |                  | <b>(8.0)</b> |

The increase in buses net sales of 11.2% compared to the prior year quarter resulted from a 19.2% increase in unit shipments and an 8.0% decrease in the impact of the change in the net price per unit.

The 8.0% decrease in the impact of the change in the net price per unit is primarily due to a greater concentration of smaller, more moderately priced units in the current year. In addition, the current competitive pricing environment in the bus industry has led to increased discounting, which effectively lowers unit sales prices.

Cost of products sold increased \$11,671 to \$101,158, or 90.9% of buses net sales, for the three months ended October 31, 2011 compared to \$89,487, or 89.4% of buses net sales, for the three months ended October 31, 2010. The increase in material, labor, freight-out and warranty represents \$11,419 of the \$11,671 increase in cost of products sold. Material, labor, freight-out and warranty as a percentage of buses net sales increased to 83.1% from 81.0% compared to the prior year period. This increase in percentage of cost of products sold was primarily due to the lower margin product mix as well as increased material costs in the current period as compared to the prior year period. Total manufacturing overhead increased just \$252, which caused manufacturing overhead to decrease to 7.8% from 8.4% as a percentage of buses net sales as the increase in production resulted in higher absorption of fixed overhead costs.

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Buses gross profit decreased \$452 to \$10,182, or 9.1% of buses net sales, for the three months ended October 31, 2011 compared to \$10,634, or 10.6% of buses net sales, for the three months ended October 31, 2010. The decrease was mainly due to product mix and increased discounting as noted above.

Selling, general and administrative expenses were \$4,701, or 4.2% of buses net sales, for the three months ended October 31, 2011 compared to \$5,196, or 5.2% of buses net sales, for the three months ended October 31, 2010. The primary reason for the \$495 decrease was the reduction in income before income taxes, which caused related bonuses to decrease by \$406.

Buses income before income taxes was 4.7% of buses net sales for the three months ended October 31, 2011 compared to 9.4% for the three months ended October 31, 2010. This decrease in percentage is primarily due to the favorable impact of the \$4,802 gain on involuntary conversion relating to the fire at our Champion/General Coach America north bus production facility for the three months ended October 31, 2010.

### **Financial Condition and Liquidity**

As of October 31, 2011, we had \$207,538 in cash and cash equivalents compared to \$215,435 on July 31, 2011.

Working capital at October 31, 2011 was \$343,141 compared to \$345,169 at July 31, 2011. We have no long-term debt. Capital acquisitions of \$1,713 for the three months ended October 31, 2011 were made primarily for building improvements and to replace machinery and equipment used in the ordinary course of business.

The Company anticipates additional capital expenditures in fiscal 2012 of approximately \$12,400. These expenditures will be made primarily for expanding our recreation vehicle facilities and replacing and upgrading machinery, equipment and other assets to be used in the ordinary course of business. Anticipated capital expenditures will be funded by operations and/or cash on hand.

### *Operating Activities*

Net cash generated from operating activities for the three months ended October 31, 2011 was \$22,341 as compared to \$9,694 for the three months ended October 31, 2010. The combination of net income and non-cash items (primarily depreciation, amortization, trademark impairment, involuntary conversion of assets and deferred income taxes) provided \$29,326 of operating cash compared to \$32,395 in the prior year period. However, the amount of \$29,326 provided in the three months ended October 31, 2011 was partially offset by a reduction in accrued liabilities, primarily due to tax payments exceeding income tax provisions during this period. The \$32,395 provided in the prior year was partially offset by decreases in accounts payable and accrued liabilities due to reductions in backlog and production and tax payments significantly exceeding income tax provisions during the quarter.

### *Investing Activities*

Net cash used in investing activities for the three months ended October 31, 2011 was \$2,011, primarily for capital expenditures of \$2,041. During the three months ended October 31, 2010, net cash used in investing activities of \$110,910 was primarily due to the cash consideration paid of \$99,562 for the acquisition of Heartland and its parent company on September 16, 2010 and capital expenditures of \$16,642. The capital expenditures of \$16,642 included approximately \$4,300 for the construction of the Champion Bus plant, approximately \$4,900 for the purchase of recreation vehicle plants that were previously leased and approximately \$3,000 for plant expansions in our towables operations.

### *Financing Activities*

Net cash used in financing activities of \$28,227 for the three months ended October 31, 2011 was related to the repurchase of 1,000,000 shares of common stock of the Company for \$20,000 and cash dividend payments of \$8,227. See Note 7 to our condensed consolidated financial statements contained elsewhere in this report for a description of the share repurchase transaction. The Company increased its previous regular quarterly dividend of \$0.10 per share to \$0.15 per share in October 2011. During the three months ended October 31, 2010, net cash used in financing activities of \$4,788 was primarily for cash dividend payments of \$5,578. The Company increased its previous regular quarterly dividend of \$0.07 per share to \$0.10 per share in October 2010.

### **Critical Accounting Principles**

Our consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States. The preparation of these financial statements requires the use of estimates, judgments and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the periods presented. We believe that of our accounting policies, the following may involve a higher degree of judgments, estimates, and complexity.

### *Impairment of Goodwill, Trademarks and Long-Lived Assets*

We review our long-lived assets (individually or in a related group as appropriate) for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable from future cash flows attributable to the assets. Additionally, we review our goodwill for impairment annually as of April 30 of each year. Accordingly, we continually assess whether events or changes in circumstances represent a triggering event that would require us to complete an impairment assessment. Factors that we consider in determining whether a triggering event has occurred include, among other things, whether there has been a significant adverse change in legal factors,

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business climate or competition related to the operation of the asset, whether there has been a significant decrease in actual or expected operating results related to the asset and whether there are current plans to sell or dispose of the asset. The determination of whether a triggering event has occurred is subject to significant management judgment, including at which point or fiscal quarter a triggering event has occurred when the relevant adverse factors persist over extended periods.

Should a triggering event be deemed to occur, and for each of the annual impairment assessments, management is required to estimate the expected net cash flows to be realized over the life of the asset and/or the asset's fair value. Fair values are often determined by a discounted cash flow model, although we also use a market approach in determining fair values when appropriate. These estimates are also subject to significant management judgment including the determination of many factors such as sales growth rates, gross margin patterns, cost growth rates, terminal value assumptions, discount rates and comparable companies. Changes in these estimates can have a significant impact on the determination of cash flows and fair value and could potentially result in future material impairments. Management engages an independent valuation firm in many cases to assist in its impairment assessments.

The Company has five individual reporting units that carry goodwill. One reporting unit carries 49% of our consolidated goodwill of \$245,209 and a second reporting unit carries another 38% of our consolidated goodwill. For these two reporting units, our estimate of their fair values exceeded their respective carrying values by 272% and 9.5%, respectively, as of our April 30, 2011 assessment. Our other reporting units' fair values exceeded their respective carrying values by 17%-67%.

In regards to our April 2011 assessment for the second reporting unit indicated above, we used both a discounted cash flows model and a market approach to determine an estimate of its fair value. We weighed the discounted cash flow model slightly more because we believe that the discounted cash flow model better reflects the specific operating and other conditions impacting this unit as compared to the more general applicability of comparable market transactions. Assumptions which more significantly impact the discounted cash flows used in estimating the fair value of this unit included forecasted annual sales increases over the next five years, margin percentages over those years, terminal sales growth and weighted average cost of capital. Each of these estimates is subject to significant management judgment; however, we believe each to be reasonable based on currently available information regarding this unit's current and expected operations. The more significant factors that might serve to cause future actual results to differ from these estimates include future RV industry volume and pricing pressure related to a highly competitive environment. Should such future actual results require us to reduce our expectations for this reporting unit, future impairment assessments may indicate that the related goodwill and/or other intangible assets may be impaired and such impairment could be material.

Our assessment of whether any triggering events occurred during the three months ended October 31, 2011 for which we should further analyze whether an impairment exists through that date did not result in the identification of such a triggering event.

#### *Insurance Reserves*

Generally, we are self-insured for workers' compensation, products liability and group medical insurance. Under these plans, liabilities are recognized for claims incurred, including those incurred but not reported. The liability for workers' compensation claims is determined by the Company with the assistance of a third party administrator and actuary using various state statutes and historical claims experience. Group medical reserves are estimated using historical claims experience. We have a self-insured retention (SIR) for products liability and personal injury matters of \$5,000 per occurrence. We have established a liability on our balance sheet for such occurrences based on historical data, known cases and actuarial information. Amounts above the SIR, up to a certain dollar amount, are covered by our excess insurance policy. Currently, we maintain excess liability insurance aggregating \$50,000 with outside insurance carriers to minimize our risks related to catastrophic claims in excess of all our self-insured positions for product liability and personal injury matters. Any material change in the aforementioned factors could have an adverse impact on our operating results.

#### *Product Warranties*

We generally provide customers of our products with a one-year warranty covering defects in material or workmanship, with longer warranties on certain structural components. We record a liability based on our best estimate of the amounts necessary to settle future and existing claims on products sold as of the balance sheet date. Factors we use in estimating the warranty liability include a history of units sold, existing dealer inventory, average cost incurred and a profile of the distribution of warranty expenditures over the warranty period. A significant increase in dealer shop rates, the cost of parts or the frequency of claims could have a material adverse impact on our operating results for the period or periods in which such claims or additional costs materialize. Management believes that the warranty liability is adequate; however, actual claims incurred could differ from estimates, requiring adjustments to the reserves. Warranty liabilities are reviewed and adjusted as necessary on a quarterly basis.

#### *Income Taxes*

The Company accounts for income taxes under the provisions of ASC 740, *Income Taxes*. The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in the Company's financial statements or tax returns. Judgment is required in assessing the future tax consequences of events that have been recognized in the Company's financial statements or tax returns. Fluctuations in the actual outcome of these future tax consequences could materially impact the Company's financial position or its results of operations.



We recognize liabilities for uncertain tax positions based on a two-step process. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step requires us to estimate and measure the tax benefit as the largest amount that is more than 50% likely to be realized upon ultimate settlement. It is inherently difficult and subjective to estimate such amounts, as we have to determine the probability of various possible outcomes. We re-evaluate these uncertain tax positions on a quarterly basis. This evaluation is based on factors including, but not limited to, changes in facts or circumstances, changes in tax law, effectively settled issues under audit, and new audit activity. Such a change in recognition or measurement would result in the recognition of a tax benefit or an additional charge to the tax provision.

Significant judgment is required in determining our provision for income taxes, our deferred tax assets and liabilities and valuation allowances recorded against our deferred tax assets, if any. Valuation allowances must be considered due to the uncertainty of realizing deferred tax assets. ASC 740 requires that companies assess whether valuation allowances should be established against their deferred tax assets on a tax jurisdictional basis based on the consideration of all available evidence, using a more likely than not standard. We have evaluated the sustainability of our deferred tax assets on our consolidated balance sheet which includes the assessment of the cumulative income over recent prior periods. As of October 31, 2011, based on ASC guidelines, we determined a valuation allowance was not required to be recorded against deferred income tax assets in any of the tax jurisdictions in which we currently operate.

#### *Revenue Recognition*

Revenues from the sale of recreation vehicles and buses are recorded primarily when all of the following conditions have been met:

- 1) An order for a product has been received from a dealer;
- 2) Written or oral approval for payment has been received from the dealer's flooring institution;
- 3) A common carrier signs the delivery ticket accepting responsibility for the product as agent for the dealer; and
- 4) The product is removed from the Company's property for delivery to the dealer who placed the order.

Certain shipments are sold to customers on credit or cash on delivery ( COD ) terms. The Company recognizes revenue on credit sales upon shipment and COD sales upon payment and delivery. Most sales are made by dealers financing their purchases under flooring arrangements with banks or finance companies. Products are not sold on consignment, dealers do not have the right to return products, and dealers are typically responsible for interest costs to floorplan lenders. On average, the Company receives payments from floorplan lenders on products sold to dealers within 15 days of the invoice date.

#### *Repurchase Commitments*

We are contingently liable under terms of repurchase agreements with financial institutions providing inventory financing for certain dealers of certain of our products. These arrangements, which are customary in the industry, provide for the repurchase of products sold to dealers in the event of default by the dealer. The repurchase price is generally determined by the original sales price of the product and pre-defined curtailment arrangements and we typically resell the repurchased product at a discount from its repurchase price. We account for the guarantee under our repurchase agreements of our dealers' financing by estimating and deferring a portion of the related product sale that represents the estimated fair value of the guarantee. The estimated fair value takes into account our estimate of the loss we will incur upon resale of any repurchases. This estimate is based on recent historical experience supplemented by management's assessment of current economic and other conditions affecting our dealers. This deferred amount is included in the repurchase and guarantee reserve.

Our risk of loss under these repurchase agreements is reduced because (a) we sell our products to a large number of dealers under these arrangements, (b) the repurchase price we are obligated to pay declines over the period of the agreements (generally up to eighteen months) while the value of the related product may not decline ratably and (c) we have historically been able to readily resell any repurchased product. We believe that any future losses under these agreements will not have a significant effect on the Company's consolidated financial position or results of operations.

#### **Accounting Pronouncements**

In May 2011, the FASB issued ASU No. 2011-04, Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS, which is intended to improve comparability of fair value measurements presented and disclosed in financial statements prepared in accordance with U.S. generally accepted accounting principles and International Financial Reporting Standards. This standard clarifies the application of existing fair value measurement requirements, including (1) the

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application of the highest and best use valuation premise, (2) the methodology to measure the fair value of an instrument classified in a reporting entity's shareholders' equity, (3) disclosure requirements for quantitative information on Level 3 fair value measurements and (4) guidance on measuring the fair value of financial instruments managed within a portfolio. In addition, the standard requires additional disclosures of the sensitivity of fair value to changes in unobservable inputs for Level 3 securities. This standard is effective for interim and annual reporting periods ending on or after December 15, 2011. The adoption of this guidance is not expected to have a significant impact on the Company's consolidated financial statements.

In June 2011, the FASB issued ASU No. 2011-05, *Presentation of Comprehensive Income*, which requires that comprehensive income be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. The standard also requires entities to disclose on the face of the financial statements reclassification adjustments for items that are reclassified from other comprehensive income to net earnings. This standard no longer allows companies to present components of other comprehensive income only in the statement of equity. This standard is effective for interim and annual reporting periods ending on or after December 15, 2011. The adoption of this guidance is not expected to have a significant impact on the Company's consolidated financial statements other than the prescribed change in presentation.

In September 2011, the FASB issued ASU 2011-08, *Testing Goodwill for Impairment*, to simplify how entities test goodwill for impairment. This guidance permits an entity to assess qualitative factors to determine whether it is more likely than not (defined as more than fifty percent) that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the current two-step goodwill impairment test. The two-step goodwill impairment test is only required if the entity determines that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. The adoption of this guidance is not expected to have a significant impact on the Company's consolidated financial statements.

### **Forward Looking Statements**

This report includes certain statements that are forward looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934 as amended (the Exchange Act). These forward looking statements involve uncertainties and risks. There can be no assurance that actual results will not differ from our expectations. Factors which could cause materially different results include, among others, fuel prices, lower consumer confidence and the level of discretionary consumer spending, interest rate increases, restrictive lending practices, increased material and component costs, recent management changes, the success of new product introductions, the pace of acquisitions, cost structure improvements, competition and general economic conditions and the other risks and uncertainties discussed more fully in Item 1A of our Annual Report on Form 10-K for the year ended July 31, 2011. We disclaim any obligation or undertaking to disseminate any updates or revisions to any forward looking statements contained in this report or to reflect any change in our expectations after the date hereof or any change in events, conditions or circumstances on which any statement is based, except as required by law.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

None

### **ITEM 4. CONTROLS AND PROCEDURES**

We maintain disclosure controls and procedures, as such term is defined under Exchange Act Rule 13a-15(e), that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, our management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives and our management necessarily is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. We carried out an evaluation, as of the end of the period covered by this report, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures. Based on this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified by the SEC's rules and forms and accumulated and communicated to our management as appropriate to allow for timely decisions regarding required disclosures.

During the three months ended on October 31, 2011, there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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**PART II - Other Information**

**ITEM 1. LEGAL PROCEEDINGS**

In addition to the matters described below, the Company is involved in certain litigation arising out of its operations in the normal course of its business, most of which is based upon state lemon laws, warranty claims, other claims and accidents (for which the Company carries insurance above a specified self-insured retention or deductible amount). The outcomes of legal proceedings and claims brought against the Company are subject to significant uncertainty. There is significant judgment required in assessing both the probability of an adverse outcome and the determination as to whether an exposure can be reasonably estimated. Although management currently believes that resolving claims against us, individually or in aggregate, will not have a material adverse impact on our financial statements, these matters are subject to inherent uncertainties and management's view of these matters may change in the future. Were an unfavorable final outcome to occur in the FEMA Trailer Formaldehyde Litigation, there exists the possibility of a material adverse impact on our financial statements.

**FEMA Trailer Formaldehyde Litigation**

Beginning in 2006, a number of lawsuits were filed against numerous trailer and manufactured housing manufacturers, including complaints against the Company. The complaints were filed in various state and federal courts throughout Louisiana, Alabama, Texas and Mississippi on behalf of Gulf Coast residents who lived in travel trailers, park model trailers and manufactured homes provided by the Federal Emergency Management Agency (FEMA) following Hurricanes Katrina and Rita in 2005. The complaints generally allege that residents who occupied FEMA supplied emergency housing units, such as travel trailers, were exposed to formaldehyde emitted from the trailers. The plaintiffs allege various injuries from exposure, including health issues and emotional distress. Most of the initial cases were filed as class action suits. The Judicial Panel on Multidistrict Litigation (the MDL panel) has the authority to designate one court to coordinate and consolidate discovery and pretrial proceedings. The MDL panel transferred the actions to the United States District Court for the Eastern District of Louisiana (the MDL Court) because the actions in different jurisdictions involved common questions of fact. The MDL Court denied class certification in December 2008, and consequently, the cases are now being administered as a mass joinder of claims. There are approximately 4,100 suits currently pending in the MDL Court.

The number of cases currently pending against the Company is approximately 550. Many of these lawsuits involve multiple plaintiffs, each of whom have brought claims against the Company. A number of cases against the Company have been dismissed for various reasons, including duplicative and unmatched lawsuits and failure of plaintiffs to appear or prosecute their claims. In the event a case does not settle or is not dismissed during the MDL proceeding, it is remanded back to the original court for disposition or trial. In September 2009, the MDL Court commenced hearing both bellwether jury trials and bellwether summary jury trials. The summary jury trial process is an alternative dispute resolution method which is non-binding and confidential. The Company has participated in one confidential summary jury trial.

Currently, it is unknown how many plaintiffs' claims against the Company will proceed in the MDL Court and how many claims will be dismissed. It is also unknown how many plaintiffs will continue to litigate if their case is dismissed without prejudice or remanded back to their court of origin. In July 2011, the MDL Court issued Corrected Pretrial Order No. 88 governing the plaintiff fact sheet deficiency process, the purpose of which is to provide defendants with the necessary information to evaluate claims for global settlement. Defendants, including the Company, have identified thousands of deficiencies and provided deficiency notices to plaintiffs' counsel. If a plaintiff fails to cure material deficiencies in his or her fact sheet, the defendants are authorized to file for dismissal of such claim. The Company has commenced the process of filing motions for dismissal with respect to claims of plaintiffs in cases where the plaintiff failed to cure material deficiencies in his or her fact sheet or otherwise comply with the MDL Court ordered fact sheet process. At this time, the Company is unable to provide a reasonable estimate for the range of loss in the event of an adverse outcome, beyond amounts accrued as of October 31, 2011, because the number of plaintiffs is undetermined and at this stage of the proceedings, evidence of potential damages for each plaintiff has not been introduced.

A group of mobile and manufactured home defendants have agreed to pay \$2.625 million to settle certain claims that plaintiffs have allegedly been sickened by levels of formaldehyde in the manufactured homes. We understand that settlements have been reached with at least two of the trailer manufacturers, but the terms have not been publicly disclosed.

While the Company may consider pursuing settlement of the matter given the uncertainty of litigation and the cost of defending each individual case if the MDL proceeding ends and the MDL Court remands the individual cases back to their courts of origin, it is uncertain whether the parties can agree upon a mutually acceptable resolution of the litigation. The Company strongly disputes the allegations and continues to vigorously defend the lawsuits.

**Fisher v. K. Flanigan et al. and Damon Corporation**

In 2005, plaintiff commenced an action against the Flanigans, the owners of a 1998 model year Damon motorhome, in the New York State Supreme Court, County of Erie, No. I2005-162. The complaint alleged that Mr. Fisher incurred serious and permanent bodily injuries after

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losing his balance and falling while walking in the motorhome's kitchen area as a result of Mr. Flanigan's negligent and reckless operation of the vehicle. In 2006, Fisher filed an amended complaint adding Damon, the final stage manufacturer of the motorhome, as a defendant alleging, as an additional cause of action, that the motorhome was defectively manufactured, designed or assembled and seeking to hold Damon jointly and severally liable for plaintiff's damages, including lost wages, past and future medical expenses, and past and future pain, suffering and loss of enjoyment of life. Subsequently, the plaintiff modified the claims against Damon, asserting that Damon is liable on the theories of failure to warn and defective design. The trial court granted Damon's motion for summary judgment with respect to the design defect claim but denied Damon's motion seeking dismissal of plaintiff's failure to warn claim. Both Damon and plaintiff appealed the trial court's rulings on the two claims. The Flanigan defendants entered into a settlement with the plaintiff. On November 10, 2011, the Supreme Court of the State of New York-Appellate Division, Fourth Judicial Department, decided the appeal in favor of Damon and ordered the case against Damon dismissed. Plaintiff may appeal the Court's Order dismissing the lawsuit.

**SEC Matter**

The Company was subject to an SEC review that commenced in 2007 regarding the facts and circumstances giving rise to the restatement of its previously issued financial statements as of July 31, 2006 and 2005, and for each of the years in the three-year period ended July 31, 2006, and the financial results in each of the quarterly periods in 2006 and 2005, and its financial statements as of and for the three months ended October 31, 2006 and related matters. The Company reached an agreement with the SEC resolving this matter. The settlement was approved by the U.S. District Court for the District of Columbia and a final judgment incorporating its terms was entered on May 23, 2011. The Company cooperated fully with the SEC in the resolution of this matter.

Under the terms of the settlement, the Company consented, without admitting or denying the allegations in the SEC's complaint, to the entry of a final judgment of the Court ordering the Company to comply with the Cease and Desist Order issued by the SEC on October 18, 1999 enjoining the Company from violating the books and records and internal control provisions of the federal securities laws and regulations thereunder, imposing a civil cash penalty of \$1 million and requiring the Company to hire an independent consultant not unacceptable to the SEC staff. The \$1 million civil cash penalty was provided for and remitted to the SEC in fiscal year 2011. As of August 30, 2011, the independent consultant completed its review and evaluation of internal accounting controls and record-keeping policies with respect to certain specified areas as defined in the judgment and issued a report. The report did not recommend any material improvements or enhancements to the Company's existing system of internal accounting controls in relation to the specified areas that would, when taken together with the Company's existing internal accounting controls, be necessary to provide reasonable assurance that the Company is in compliance with the books and records and internal control provisions of the Securities Exchange Act of 1934.

**ITEM 1A. RISK FACTORS**

There have been no material changes from the risk factors previously disclosed in Part I, Item 1A of our Annual Report on Form 10-K for the fiscal year ended July 31, 2011.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

|  | (a)   | (b)                                       | (c)   | (d)  |
|--|---|---|---|--|
|  | Total Number of<br>Shares (or Units)<br>Purchased (1) | Average Price Paid<br>per Share (or Unit) | Total Number of<br>Shares (or Units)<br>Purchased as Part of<br>Publicly Announced<br>Plans or Programs | Maximum Number<br>(or Approximate Dollar<br>Value) of Shares (or<br>Units) that May Yet Be<br>Purchased Under the<br>Plans or Programs |
| August 1 through August 31, 2011       | 1,000,000   | \$20.00                                   |   |  |
| September 1 through September 30, 2011 |   |   |   |  |
| October 1 through October 31, 2011     |   |   |   |  |

(1) On August 15, 2011, the Company announced that it had purchased 1,000,000 shares of its common stock from the Estate of Wade F. B. Thompson in a private transaction that did not involve a publicly announced plan or program.

**ITEM 6. EXHIBITS**

| Exhibit | Description  |
|---------|--|
| 10.1    | Repurchase Agreement, dated as of August 12, 2011, between the Company and the Estate of Wade F.B. Thompson (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated August 12, 2011). |
| 31.1    | Chief Executive Officer's Certification filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| 31.2    | Chief Financial Officer's Certification filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| 32.1    | Chief Executive Officer's Certification furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| 32.2    | Chief Financial Officer's Certification furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| 101.INS | XBRL Instance Document   |
| 101.SCH | XBRL Taxonomy Extension Schema Document  |
| 101.CAL | XBRL Taxonomy Calculation Linkbase Document  |
| 101.PRE | XBRL Taxonomy Presentation Linkbase Document   |
| 101.LAB | XBRL Taxonomy Label Linkbase Document  |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document   |

Attached as Exhibits 101 to this report are the following financial statements from the Company's Quarterly report on Form 10-Q for the quarter ended October 31, 2011 formatted in XBRL ( eXtensible Business Reporting Language ): (i) the Condensed Consolidated Balance Sheets, (ii) the Condensed Consolidated Statements of Operations (iii) the Condensed Consolidated Statements of Cash Flows, and (iv) related notes to these financial statements.

The XBRL related information in Exhibits 101 to this Quarterly Report on Form 10-Q shall not be deemed filed or a part of a registration statement or prospectus for purposes of Section 11 or 12 of the Securities Act of 1933, as amended, and is not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of those sections.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**THOR INDUSTRIES, INC.**  
(Registrant)

DATE: November 28, 2011

/s/ Peter B. Orthwein  
Peter B. Orthwein  
Chairman, President  
and Chief Executive Officer

DATE: November 28, 2011

/s/ Christian G. Farman  
Christian G. Farman  
Senior Vice President, Treasurer  
and Chief Financial Officer