

BOSTON PROPERTIES INC  
Form 8-K  
May 16, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 11, 2007

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**BOSTON PROPERTIES, INC.**

(Exact name of registrant as specified in charter)

**Delaware**  
(State or Other Jurisdiction)

**1-13087**  
(Commission File Number)

**04-2473675**  
(IRS Employer

of Incorporation)

**111 Huntington Avenue, Suite 300, Boston, Massachusetts 02199**

Identification No.)

(Address of Principal Executive Offices) (Zip Code)

**(617) 236-3300**

(Registrant's telephone number, including area code)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

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- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

**Promotion of Douglas T. Linde**

On May 11, 2007, Douglas T. Linde, age 43, was elected President of Boston Properties, Inc. (the Company). Mr. D. Linde will continue to serve as the Company's Chief Financial Officer and Treasurer until his successor is named. Mr. D. Linde will hold office until the regular meeting of the Board of Directors following the next annual meeting of stockholders and until his successor is duly elected and qualified or until his earlier resignation or removal. In connection with Mr. D. Linde's promotion, Edward H. Linde relinquished the title of President of the Company. Mr. E. Linde has retained the title of Chief Executive Officer and will continue to serve on the Company's Board of Directors.

Prior to his election as President, Mr. D. Linde served as Executive Vice President, Chief Financial Officer and Treasurer. In his capacity as Chief Financial Officer, Mr. D. Linde oversees the finance, accounting, internal audit and investor relations departments and is also responsible for capital raising, financial strategy and planning. He was promoted from Senior Vice President to Executive Vice President in January 2005. Prior to becoming Chief Financial Officer and Treasurer in 2000, he served as Senior Vice President for Finance and Capital Markets. He joined the Company in January 1997 as Vice President of Acquisitions and New Business to help identify and execute acquisitions and to develop new business opportunities. Prior to joining the Company, Mr. D. Linde served from 1993 to 1997 as President of Capstone Investments, a Boston real estate investment company. From 1989 to 1993, he served as Project Manager and Assistant to the Chief Financial Officer of Wright Runstad and Company, a private real estate developer in Seattle, WA. He began his career in the real estate industry with Salomon Brothers Real Estate Finance Group. Mr. D. Linde is a trustee of the Beth Israel Deaconess Medical Center and serves on the Finance Committee and is a director of the Boston Municipal Research Bureau. Mr. D. Linde received a BA from Wesleyan University in 1985 and an MBA from Harvard Business School in 1989. Mr. D. Linde is the son of Edward H. Linde, the Company's Chief Executive Officer and a Director.

**Amendment and Restatement of 1997 Stock Option and Incentive Plan**

At the Company's 2007 annual meeting of stockholders held on May 15, 2007, the Company's stockholders approved an amendment and restatement of the Company's 1997 Stock Option and Incentive Plan (the Plan) that, among other things, (1) increased the limit on full value shares (i.e., awards other than stock options) that may be issued under the Plan by 2,500,000 shares, (2) extended the term of the Plan to May 15, 2017 and (3) added provisions that allow the Company to qualify certain grants under the Plan as performance-based compensation under Section 162(m) of the Internal Revenue Code. The foregoing summary is qualified in its entirety by reference to the Plan, which is filed as Exhibit 99.1 to this Form 8-K and incorporated by reference.

**Resignation of William M. Daley**

As previously disclosed, William M. Daley resigned as a Director of the Company, effective May 15, 2007, to devote more time to his other business interests. Mr. Daley confirmed to the Company's Board of Directors that his resignation was not due to a disagreement with the Company on any matter relating to the Company's operations, policies or practices.

**Item 9.01. Financial Statements and Exhibits.**

(d) *Exhibits.*

99.1 Second Amendment and Restatement of Boston Properties, Inc. 1997 Stock Option and Incentive Plan. (Incorporated by reference to Exhibit A to Boston Properties, Inc. s Proxy Statement on Schedule 14A filed on April 6, 2007.)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BOSTON PROPERTIES, INC.

Date: May 16, 2007

By: /s/ Douglas T. Linde  
Name: Douglas T. Linde  
Title: President, Chief Financial Officer & Treasurer