MINE SAFETY APPLIANCES CO Form 8-K May 12, 2005

# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K	FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 or 15(d) of

The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 10, 2005

# MINE SAFETY APPLIANCES COMPANY

 $(Exact\ name\ of\ registrant\ as\ specified\ in\ its\ charter)$ 

Pennsylvania (State or other jurisdiction

1-15579 (Commission File Number) 25-0668780 (IRS Employer

of incorporation)

Identification No.)

121 Gamma Drive 15238

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#### **RIDC Industrial Park**

O Hara Township

Pittsburgh, Pennsylvania (Address of Principal Executive Offices)

(Zip Code)

Registrant s telephone number, including area code: (412) 967-3000

Check the appropriate box below if the Form 8-K is intended to satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2):

- Written communications pursuant to Rule 425 under the Securities Act
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act

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#### Item 1.01. Entry into a Material Definitive Agreement.

At the Company s Annual Meeting of Shareholders held May 10, 2005, the shareholders approved the adoption of the Company s CEO Annual Incentive Award Plan. The descriptions of the Plan and of the 2005 CEO annual incentive award under the Plan, which are contained under the caption Proposal No. 2. CEO Annual Incentive Award Plan in the Company s definitive Proxy Statement dated March 29, 2005, are incorporated herein by reference.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MINE SAFETY APPLIANCES COMPANY (Registrant)

By /s/ Douglas K. McClaine

Douglas K. McClaine Vice President, Secretary and General Counsel

Date: May 12, 2005