PRUDENTIAL BANCORP INC OF PENNSYLVANIA
Form 10-K
December 23, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

X
Annual Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended SEPTEMBER 30, 2009
-or-
o Transition Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from
to
Commission File Number: 0-51214
PRUDENTIAL BANCORP, INC. OF PENNSYLVANIA
(Exact Name of Registrant as Specified in its Charter)

PENNSYLVANIA
(State or other jurisdiction of incorporation or organization)

68-0593604
(IRS Employer Identification No.)

1834 OREGON AVENUE
PHILADELPHIA, PENNSYLVANIA
(Address of Principal Executive Offices)

Registrant's telephone number: (including area code) (215) 755-1500
Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class

## Name of Each Exchange on

 Which RegisteredCommon Stock (par value $\$ 0.01$ per share)

19145
(Zip Code) Wheg

The Nasdaq Stock Market, LLC

Securities registered pursuant to Section 12(g) of the Act: NONE
Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YES o NO x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. YES o NO x

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES x NO o

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate website, if any, every Interactive Date File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES o NO o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation $\mathrm{S}-\mathrm{K}$ is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this
Form 10-K. x

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer o
Non-Accelerated Filer o (Do not check if a smaller reporting company)

## Accelerated Filer o

Smaller Reporting Company x

Indicate by check mark whether the Registrant is a shell company (as defined in Rule $12 \mathrm{~b}-2$ of the Act). YES o NO x
The aggregate market value of the voting stock held by non-affiliates of the Registrant based on the closing price of $\$ 11.77$ on March 31, 2009, the last business day of the Registrant's second quarter was $\$ 35.1$ million $(11,069,866$ shares outstanding less 8.0 million shares held by affiliates at $\$ 11.77$ per share). Although directors and executive officers of the Registrant and certain employee benefit plans were assumed to be "affiliates" of the Registrant for purposes of the calculation, the classification is not to be interpreted as an admission of such status.

As of the close of business on December 18, 2009 there were $10,331,866$ shares of the Registrant's Common Stock outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

1. Portions of the Definitive Proxy Statement for the 2010 Annual Meeting of Shareholders are incorporated by reference in Part III.

Prudential Bancorp, Inc. of Pennsylvania and Subsidiaries<br>FORM 10-K INDEX<br>For the Fiscal Year Ended September 30, 2009

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## PART I

Item 1. Business

## General

Our Company, Prudential Bancorp, Inc. of Pennsylvania (the "Company" or "Prudential Bancorp"), is a Pennsylvania corporation which was organized as a mid-tier holding company for our bank, Prudential Savings Bank, a Pennsylvania-chartered, FDIC-insured savings bank (the "Bank" or "Prudential Savings Bank"). Our Bank is a wholly owned subsidiary of the Company. The Company's results of operations are primarily dependent on the results of the Bank. As of September 30, 2009, the Company, on a consolidated basis, had total assets of approximately $\$ 514.8$ million, total deposits of approximately $\$ 432.4$ million, and total stockholders' equity of approximately $\$ 55.9$ million.

The Company was formed when the Bank reorganized from a mutual savings bank to a mutual holding company structure in March 2005. Prudential Mutual Holding Company, a Pennsylvania corporation, is the mutual holding company parent of the Company. As of September 30, 2009, Prudential Mutual Holding Company owns 70.7\% ( $7,304,914$ shares) of the Company's outstanding common stock and must continue to own at least a majority of the outstanding voting stock of the Company.

Our Bank is a community-oriented savings bank headquartered in south Philadelphia which was originally organized in 1886 as a Pennsylvania-chartered building and loan association known as "The South Philadelphia Building and Loan Association No. 2." We grew through a number of mergers with other mutual institutions with our last merger being with Continental Savings and Loan Association in 1983. We converted to a Pennsylvania-chartered savings bank in August 2004. Our banking office network currently consists of our headquarters and main office and six full-service branch offices. Six of our banking offices are located in Philadelphia (Philadelphia County) and one is in Drexel Hill in neighboring Delaware County, Pennsylvania. We maintain ATMs at six of our banking offices. We also provide on-line banking services.

In November 2009, the Boards of Directors of the Company, the Bank and Prudential Mutual Holding Company adopted a Plan of Reorganization whereby the Company and Prudential Mutual Holding Company would convert their charters from Pennsylvania chartered corporations to federally charted corporations. The Bank will retain its Pennsylvania savings bank charter. The Plan of Reorganization is subject to the receipt of shareholder and regulatory approval. The proposal will be voted upon at the next Annual Meeting of Shareholders expected to be held on February 8, 2010. Following the reorganization, the Bank intends to make an election under Section 10(1) of the Home Owners' Loan Act to be treated as a savings association and to have the Company and Prudential Mutual Holding Company register as savings and loan holding companies with the Office of Thrift Supervision. The Plan of Reorganization was adopted in order to enable Prudential Mutual Holding Company after it converts to a federal charter to waive its receipt of cash dividends, thereby avoiding double taxation of the dividends, and to facilitate a possible second-step conversion at some time in the next several years, which is an integral part of the Company's long-term strategic plan.

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We are primarily engaged in attracting deposits from the general public and using those funds to invest in loans and securities. Our principal sources of funds are deposits, repayments of loans and mortgage-backed securities, maturities of investment securities and interest-bearing deposits, funds provided from operations and funds borrowed from the Federal Home Loan Bank of Pittsburgh. These funds are primarily used for the origination of various loan types including single-family residential mortgage loans, construction and land development loans, non-residential or commercial real estate mortgage loans, home equity loans and lines of credit, commercial business loans and consumer loans. We are an active originator of residential home mortgage loans in our market area. Traditionally, our Bank focused on originating long-term single-family residential mortgage loans for portfolio. In recent years, we have substantially increased our involvement in construction and land development lending. Such loans typically have higher yields as compared to single-family residential mortgage loans and have adjustable rates of interest and/or shorter terms to maturity. As a result of such emphasis, our construction and land development loans grew from $\$ 52.1$ million or $25.9 \%$ of the total loan portfolio at September 30, 2005 to $\$ 82.8$ million or $32.3 \%$ of our total loan portfolio at September 30, 2006. However 2007 through 2009 saw a decline in our construction and land development loans to $\$ 36.8$ million, or $13.9 \%$ of total loans at September 30, 2009 due to market conditions. If there is improvement in the real estate market, our involvement in such lending may increase in the future. See Asset Quality section.

The investment and mortgage-backed securities portfolio has decreased modestly over the last several years from $\$ 227.2$ million at September 30, 2007 to $\$ 222.5$ million at September 30, 2009. A significant portion of our investment securities consist of debt and mortgage-backed securities with Government Sponsored Enterprises ("GSEs") or with U.S. government agencies. At September 30, 2009, our $\$ 222.5$ million of investment and mortgage-backed securities had an aggregate gross unrealized loss of $\$ 3.3$ million due primarily to turbulence in the mortgage industry.

In addition to offering loans and deposits we also offer, on an agency basis, securities and insurance products to our customers through an affiliation with a third-party broker-dealer.

At September 30, 2009, our total non-performing assets amounted to $\$ 5.6$ million, or $1.1 \%$ of total assets. At September 30, 2009, non-performing assets consisted of two commercial real estate loans totaling $\$ 491,000$, one construction loan totaling $\$ 640,000$, ten one-to four-family residential mortgage loans totaling $\$ 852,000$ and three real estate owned ("REO") properties totaling $\$ 3.6$ million. Non-performing assets have increased from a low point in 2006 of $\$ 151,000$, or $.03 \%$ of total assets as there has been deterioration of the real estate market in the Philadelphia area since that time. Loan charge-offs were $\$ 262,000$ and $\$ 504,000$ for fiscal years ended 2009 and 2008 respectively. The charge-offs in the 2009 period represented declines in the market value of the real estate owned properties as they were transferred from the construction loan portfolio. We recorded provision expense of $\$ 1.4$ million during fiscal 2009 based on management's evaluation of the loan portfolio. At September 30, 2009, the ratio of our allowance for loan losses to non-performing loans was $137.8 \%$ increasing from $39.4 \%$ at September 30, 2008. See Asset Quality section.

Our executive offices are located at 1834 Oregon Avenue, Philadelphia, Pennsylvania and our telephone number is (215) 755-1500.

## Market Area and Competition

Our primary market area is Philadelphia, in particular South Philadelphia and Center City, as well as Delaware County. We also conduct business in Bucks, Chester and Montgomery Counties which, along with Delaware County, comprise the suburbs of Philadelphia. We also make loans in contiguous counties in southern New Jersey. This area is referred to as the Delaware Valley region. The Philadelphia metropolitan area is one of the leading regions for biotech and pharmaceutical research with many of the largest pharmaceutical companies maintaining a presence in the region. It is also a major health care area with a number of teaching and research hospitals being operated.

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During 2008 and 2009, the Philadelphia area has been affected by the downturn in the national economy. Manufacturers and retailers reported declines. Overall credit quality on bank loans deteriorated and residential real estate sales, construction activity, and commercial real estate investment declined. This deterioration in the local economy had a negative impact on our loan portfolio which resulted in our decision to increase the allowance for loan losses. See Asset Quality section.

We face significant competition in originating loans and attracting deposits. This competition stems primarily from commercial banks, other savings banks and savings associations and mortgage-banking companies. Many of the financial service providers operating in our market area are significantly larger, and have greater financial resources, than us. We face additional competition for deposits from short-term money market funds and other corporate and government securities funds, mutual funds and from other non-depository financial institutions such as brokerage firms and insurance companies.

## Lending Activities

General. At September 30, 2009, our net loan portfolio totaled $\$ 256.7$ million or $49.9 \%$ of total assets. Historically, our principal lending activity has been the origination of residential real estate loans collateralized by one- to four-family, also known as "single-family" homes secured by properties located in our market area. While we have been making construction loans to developers and homebuilders for more than 25 years, we substantially increased our construction and land development lending activities from fiscal 2000 to 2006, however at September 30, 2009, such loans had decreased from 2006 levels. We also originate, to a lesser degree, multi-family and commercial real estate loans, home equity loans and lines of credit, commercial business loans and consumer loans. Since the 2006 period, our one-to four-family residential loans increased while the construction loan portfolio decreased as market conditions became less favorable for construction lending.

The types of loans that we may originate are subject to federal and state laws and regulations. Interest rates charged by us on loans are affected principally by the demand for such loans and the supply of money available for lending purposes and the rates offered by our competitors. These factors are, in turn, affected by general and economic conditions, the monetary policy of the federal government, including the Federal Reserve Board, legislative tax policies and governmental budgetary matters.

Loan Portfolio Composition. The following table shows the composition of our loan portfolio by type of loan at the dates indicated.

(Dollars in thousands)
Real estate
loans:
One- to four-family
residential(1) \$201,396 75.98 \% \$191,344 74.02 \% \$159,945 $67.85 \%$ \$155,454 $60.69 \% ~ \$ 135,394 \quad 67.22$
Multi-family

| residential | 4,178 | 1.58 | $\%$ | 2,801 | 1.08 | $\%$ | 4,362 | 1.85 | $\%$ | 5,074 | 1.98 | $\%$ | 2,541 | 1.26 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Commercial $\begin{array}{lllllllllllllll}\text { real estate } & 19,907 & 7.51 & \% & 20,518 & 7.94 & \% & 18,019 & 7.64 & \% & 11,339 & 4.42 & \% & 9,875 & 4.90\end{array}$ Construction and land $\begin{array}{lllllllllllll}\text { development } & 36,764 & 13.87 & \% & 42,634 & 16.49 & \% & 52,429 & 22.24 & \% & 82,800 & 32.33 & \% \\ 52,093 & 25.86\end{array}$
Total real

Commercial

| business | 2,232 | 0.84 | $\%$ | 465 | 0.18 | $\%$ | 155 | 0.07 | $\%$ | 234 | 0.09 | $\%$ | 188 | 0.09 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Consumer | 586 | 0.22 | $\%$ | 739 | 0.29 | $\%$ | 832 | 0.35 | $\%$ | 1,239 | 0.49 | $\%$ | 1,347 | 0.67 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

$\begin{array}{llllllllll}\text { Total loans } & 265,063 & 100.00 \% & 258,501 & 100.00 \% & 235,742 & 100.00 \% & 256,140 & 100.00 \% & 201,438\end{array} \quad 100.00$
Less:
Undisbursed
portion of
loans in
$\left.\begin{array}{llcccc}\begin{array}{l}\text { process } \\ \text { Deferred loan } \\ \text { fees }\end{array} & 6,281 & 13,515 & 15,897 & 36,257 & 25,824 \\ \begin{array}{llll}\text { Allowance } \\ \text { for loan }\end{array} & (644 & ) & (574 \quad) & (315 \quad) & (153 \quad) \\ \text { losses } & 2,732 & & & & (35\end{array}\right)$
(1) Includes home equity loans and lines of credit of $\$ 12.6$ million and $\$ 9.4$ million, respectively, as of September 30, 2009.

Contractual Terms to Final Maturities. The following table shows the scheduled contractual maturities of our loans as of September 30, 2009, before giving effect to net items. Demand loans, loans having no stated schedule of repayments and no stated maturity, and overdrafts are reported as due in one year or less. The amounts shown below do not take into account loan prepayments.

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| One-to-Four Construction |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :--- |
| Family | Multi-family | Commercial <br> and Land | Commercial |  |  |  |
|  |  | Real |  |  |  |  |
| Residential | Residential | Estate | Development | Business | Consumer | Total |
| (In Thousands) |  |  |  |  |  |  |

Amounts due after September 30, 2009 in:

| One year or less |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| After one year <br> through two years | $\$ 3,437$ | $\$-$ | $\$ 257$ | $\$ 31,860$ | $\$ 271$ | $\$ 87$ | $\$ 35,912$ |  |
| After two years <br> through three years | 2,031 | - | 1,919 | 1,927 | 76 | 92 | 7,714 |  |
| After three years <br> through five years | 10,607 | 267 | 936 | 2,977 | 160 | 234 | 15,181 |  |
| After five years <br> through ten years | 38,464 | 1,575 | 14,264 | - | - | 727 | 82 | 55,112 |
| After ten years <br> through fifteen years | 95,514 | 2,267 | 1,827 | - | 856 | 31 | 100,495 |  |
| After fifteen years <br> Total | 47,643 | 48 | 213 | - | 142 | - | 48,046 |  |

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The following table shows the dollar amount of all loans due after one year from September 30, 2009, as shown in the table above, which have fixed interest rates or which have floating or adjustable interest rates.

|  | Fixed-Rate <br> (In Thousands) | Floating or <br> Adjustable-Rate | Total |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| One- to four-family residential (1) | $\$ 186,380$ | $\$$ | 11,579 | $\$ 197,959$ |
| Multi-family residential | 4,178 | - | 4,178 |  |
| Commercial real estate | 17,499 | 2,151 | 19,650 |  |
| Construction and land development | 500 | 4,403 | 4,903 |  |
| Commercial business | 1,886 | 76 | 1,962 |  |
| Consumer | $\$ 449$ |  | 50 | 499 |
| Total | $\$ 210,892$ | $\$$ | 18,259 | $\$ 229,151$ |

(1) Includes home equity loans and lines of credit.

The Company originations one, three, and five year adjustable rate mortgages. None of these mortgages have artificially low initial interest rates commonly known as "teaser rates".

Loan Originations. Our lending activities are subject to underwriting standards and loan origination procedures established by our board of directors and management. Loan originations are obtained through a variety of sources, primarily existing customers as well as new customers obtained from referrals and local advertising and promotional efforts. We also use loan correspondents and brokers as a source for a substantial part of our residential mortgage loans, either having them originate such loans using our documentation or purchasing such loans from them immediately upon closing. Consumer loan applications are taken at any of our offices while loan applications for all other types of loans are taken only at our main office. All loan applications are processed and underwritten centrally at our main office.

Our single-family residential mortgage loans are written on standardized documents used by the Federal Home Loan Mortgage Corporation ("FHLMC" or "Freddie Mac") and Federal National Mortgage Association ("FNMA" or "Fannie Mae"). Property valuations of loans secured by real estate are undertaken by independent third-party appraisers approved by our board of directors. The secondary mortgage market has been adversely impacted in recent periods and through the filing date of this Annual Report on Form 10-K by deteriorating investor demand for mortgage loan products, particularly with regard to subprime products, as investors are tightening credit standards and offering less favorable pricing. At both September 30, 2009 and September 30, 2008, the Company had no real estate loans that would be considered subprime loans, which are defined as mortgage loans advanced to borrowers who do not qualify for loans bearing market interest rates because of problems with their credit history. Prudential Savings Bank does not originate subprime loans.

In addition to originating loans, we purchase single-family residential loans from correspondents due to limited demand in our primary market area. However, all of such loans are underwritten by us using our underwriting criteria and approved by the executive committee or the full board of directors prior to purchase. We also occasionally purchase participation interests in larger balance loans, typically commercial real estate loans, from other financial institutions in our market area. Such participations are reviewed for compliance with our underwriting criteria and are approved by the executive committee or the full board before they are purchased. Generally, loan purchases have been without any recourse to the seller. However, we actively monitor the performance of such loans through the receipt of regular reports from the lead lender regarding the loan's performance, physically inspecting the loan security property on a periodic basis, discussing the loan with the lead lender on a regular basis and receiving copies of updated
financial statements from the borrower.

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We have sold participation interests in construction and land development loans originated by us to other institutions in our market area. In addition, beginning in fiscal 2002, we have sold to the Federal Home Loan Bank of Pittsburgh pursuant to the Mortgage Partnership Finance program long-term, fixed-rate single-family loans originated which had interest rates below certain levels established by the board of directors. Such sales provide for a limited amount of recourse. At September 30, 2009, our recourse exposure was approximately $\$ 64,000$. When we have sold participation interests, it has been done without recourse. We generally have sold participation interests in loans only when a loan would exceed our loan-to-one borrower limits. With respect to the sale of participation interests in such loans, we have received commitments to purchase such participation interests prior to the time the loan is closed.

As part of our loan policy, we are permitted to make loans to one borrower in an aggregate amount of up to $15 \%$ of the capital accounts of the Bank which consist of the aggregate of its capital, surplus, undivided profits, capital securities and reserve for loan losses. At September 30, 2009, the Bank's loans to one borrower limit pursuant to our loan policy was approximately $\$ 8.2$ million. At September 30, 2009, our three largest loans to one borrowers and related entities amounted to $\$ 8.3$ million, $\$ 8.0$ million, and $\$ 7.7$ million. All of such loans were performing in accordance with their terms and primarily consist of loans to fund single-family residential condominium construction projects. A policy exception was made related to the largest borrower as of September 30, 2009. The exposure to the largest borrower has been reduced to $\$ 8.0$ million which is within our policy limit as of November 30, 2009. For more information on such loans, see "Construction and Land Development Lending".

The following table shows our total loans originated, purchased, sold and repaid during the periods indicated.

|  | Year Ended September 30, |  |
| :--- | :--- | :--- |
|  | 2009 <br> (In Thousands) | 2008 |
|  |  |  |
| Loan originations: | 46,296 | $\$ 51,289$ |
| One- to four-family residential | 459 | - |
| Multi-family residential | 1,855 | 3,124 |
| Commercial real estate | 15,399 | 15,933 |
| Construction and land development | 4,551 | 5,464 |
| Commercial business | 493 | 773 |
| Consumer | 69,053 | 76,583 |
| Total loan originations | - | - |
| Loans purchased | 69,053 | 76,583 |
| $\quad$ Total loans originated \& acquired | - | - |
| Loans sold | 3,142 | 1,651 |
| Loans transferred to real estate owned | 51,868 | 49,281 |
| Loan principal repayments |  |  |
| Total loans sold and principal | 55,010 | 50,932 |
| repayments | $(1,318)$ | $(831)$ |
| (Decrease) or increase due to other | $\$$ | 12,725 |$\$$| 24,820 |
| :--- |

(1) Other items consist of loans in process, deferred fees and the allowance for loan losses. The 2009 balance consisted primarily of the $\$ 1.4$ million loan loss provision offset by an $\$ 85,000$ amortization of deferred loan fee income. The 2008 balance consisted primarily of the $\$ 1.1$ million loan loss provision offset by a $\$ 253,000$ amortization of deferred loan fee income.

One- to Four-Family Residential Mortgage Lending. Our primary lending activity continues to be the origination or purchase of loans secured by first mortgages on one- to four-family residences located in our market area. Our single-family residential mortgage loans are obtained through our lending department and branch personnel and through correspondents. The balance of such loans increased from $\$ 135.4$ million, or $67.2 \%$ of total loans at September 30, 2005 to $\$ 201.4$ million, or $76.0 \%$ of total loans at September 30, 2009.

Our single-family residential mortgage loans generally are underwritten on terms and documentation conforming to guidelines issued by Freddie Mac and Fannie Mae. Applications for one- to four-family residential mortgage loans are accepted only at our main office. We generally have retained for portfolio a substantial portion of the single-family residential mortgage loans that we originate, only selling certain long-term, fixed-rate loans bearing interest rates below certain levels established by the board. All of such loans have been sold to the Federal Home Loan Bank of Pittsburgh pursuant to the Mortgage Partnership Finance Program. We service all loans that we have originated, including loans that we subsequently sell. We currently originate fixed-rate, fully amortizing mortgage loans with maturities of 15,20 or 30 years. We also offer adjustable rate mortgage ("ARM") and balloon loans, which are structured as short-term fixed-rate loans followed by a final payment of the full amount of the principal due at the maturity date. However, due to local market conditions, our originations of such loans have been limited in recent years. At September 30, 2009, $\$ 11.1$ million, or $6.2 \%$, of our one- to four-family residential loan portfolio (excluding home equity loans and lines of credit) consisted of ARM loans.

We underwrite one- to four-family residential mortgage loans with loan-to-value ratios of up to $95 \%$, provided that the borrower obtains private mortgage insurance on loans that exceed $80 \%$ of the appraised value or sales price, whichever is less, of the secured property. We also require that title insurance, hazard insurance and, if appropriate, flood insurance be maintained on all properties securing real estate loans. A licensed appraiser appraises all properties securing one- to four-family first mortgage loans. Our mortgage loans generally include due-on-sale clauses which provide us with the contractual right to deem the loan immediately due and payable in the event the borrower transfers ownership of the property.

Our single-family residential mortgage loans also include home equity loans and lines of credit, which amounted to $\$ 12.6$ million and $\$ 9.4$ million, respectively, at September 30, 2009. The unused portion of home equity lines was $\$ 4.9$ million at such date. Our home equity loans are fully amortizing and have terms to maturity of up to 20 years. While home equity loans also are secured by the borrower's residence, we generally obtain a second mortgage position on these loans. Our lending policy provides that our home equity loans have loan-to-value ratios, when combined with any first mortgage, of $80 \%$ or less at time of origination, although the preponderance of our home equity loans have combined loan-to-value ratios of $75 \%$ or less at time of origination. We also offer home equity revolving lines of credit with interest tied to the Wall Street Journal prime rate. Generally, we have a second mortgage on the borrower's residence as collateral on our home equity lines. In addition, our home equity lines generally have loan-to-value ratios (combined with any loan secured by a first mortgage) of $75 \%$ or less at time of origination. Our customers may apply for home equity lines as well as home equity loans at any banking office. While there has been recent decline in some collateral values, our conservative underwriting guidelines have minimized our exposure in that regard.

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Construction and Land Development Lending. We have been an active originator of construction and land development loans for more than 25 years. Our construction loan efforts in recent years have been a growth area for us because they have shorter terms to maturity and they generally have floating or adjustable interest rates. However, since 2006, our construction loan portfolio has decreased as market conditions made these loans less desirable due to a weakening of the real estate market which has caused slower sales and reduced housing prices in certain instances. We have focused our construction lending on making loans to developers and homebuilders in our primary market area to acquire, develop and build single-family residences or condominium projects. Our construction loans include, to a lesser extent, loans for the construction of multi-family residential or mixed-use properties. At September 30, 2009, our construction and loan development loans amounted to $\$ 36.8$ million, or $13.9 \%$ of our total loan portfolio. This amount includes $\$ 6.3$ million of undisbursed loans in process (of which $\$ 871,000$ relates to participation interests we have sold). Our construction loan portfolio has decreased substantially since September 30, 2006 when construction loans amounted to $\$ 82.8$ million or $32.3 \%$ of our total loan portfolio.

A substantial amount of our construction loans are construction and development loans to contractors and builders primarily to finance the construction of condominium projects, single-family homes and small to medium-sized residential subdivisions. Loans to finance the construction of condominium projects or single-family homes and subdivisions are generally offered to experienced builders in our primary market area with whom we have an established relationship. Residential construction and development loans are offered with terms of up to 36 months although typically the terms are 12 to 24 months. One or two six-month extensions may be provided for at our option and upon payment of a fee by the borrower. These extensions are used as an incentive to the borrower to finish the project in a rapid manner in order to avoid additional fees. The maximum loan-to-value limit applicable to these loans is $75 \%$ of the appraised post construction value and our policies do not require amortization of the principal during the term of the loan. We often establish interest reserves and obtain personal and/or corporate guarantees as additional security on our construction loans. Interest reserves are used to pay the monthly interest payments during the development phase of the loan and are treated as an addition to the loan balance. Interest reserves pose an additional risk of the Company not being aware of deterioration in the borrowers' financial condition. In order to help monitor the risk, financial statements and tax returns are obtained from borrowers on a regular basis. Additionally, constructions loans are reviewed at least quarterly via a third party loan review. Construction loan proceeds are disbursed periodically in increments as construction progresses and as inspection by our approved appraisers or loan inspectors warrants. Our construction loans are negotiated on an individual basis but typically have floating rates of interest based upon the Wall Street Journal prime rate. Additional fees may be charged as funds are disbursed. In addition to interest payments during the term of the construction loan, we typically require that payments to principal be made as units are completed and released. Generally such principal payments must be equal to $110 \%$ of the amount attributable to acquisition and development of the lot plus $100 \%$ of the amount attributable to construction of the individual home. We permit a predetermined number of model homes to be constructed on an unsold or "speculative" basis. All other units must be pre-sold before we will disburse funds for construction. Our construction loans also include loans to acquire land and loans to develop the basic infrastructure, such as roads and sewers. The majority of our construction loans are secured by properties located in Philadelphia and Chester Counties, Pennsylvania. However, we also make construction loans in Bucks, Delaware and Montgomery Counties, Pennsylvania as well as the New Jersey suburbs of Philadelphia. In addition, we have sold participation interests in a number of our larger construction projects, generally retaining at least a $25 \%$ interest. Such sales do not provide for any recourse against the Bank.

Set forth below is a brief description of our five largest construction loans.

Our largest construction and development loan is a $\$ 20.0$ million loan to a limited partnership sponsored by a Philadelphia-based regional developer. We sold participation interests totaling $\$ 17.5$ million to five other local financial institutions in connection with the closing of the loan in late 2004 and in subsequent years. We also received additional collateral from the borrower consisting of condominium units in another project with an estimated value of $\$ 4.6$ million at the time such collateral was pledged. The project involves the conversion of an existing building into a mixed-use building which will contain, when completed, loft condominiums above one floor of retail space. This loan covers the first phase of the project, representing 133 units. The project also involves the construction of both indoor and outdoor parking lots. The loan has a 36 -month term with payments of interest only during the term of the loan and a floating interest at the Wall Street Journal prime rate plus $1 \%$ with a floor of $5.0 \%$ with certain provisions for extensions. The Bank's outstanding loan balance (with respect to its interest) at September 30, 2009 was approximately $\$ 1.2$ million with the total loan balance at such date amounting to approximately $\$ 9.8$ million. In July 2006, we extended an additional loan of $\$ 9.0$ million for the second phase of the project. The new loan terms call for payments of interest only during the term of the loan and a floating interest at the Wall Street Journal prime rate plus $1 \%$ with a floor of $5.0 \%$. During 2006, we sold participation interests related to the additional loan totaling $\$ 5.7$ million to three other local financial institutions. The Bank's outstanding loan balance (with respect to its interest) at September 30, 2009 was approximately $\$ 1.6$ million with the total loan balance at such date amounting to approximately $\$ 4.4$ million. As of September 30, 2009, construction work had been completed and the loan maturity had expired, although the borrowers are making interest payments on a monthly basis. There are 49 units remaining as part of the construction loans. All the unsold units are being used as rental properties as a means of paying down the construction loans during a period when sales have slowed due to current market conditions. Based on the slower than originally anticipated sales and time elapsed since the original maturity date, the loan has been classified as "substandard". No additional specific reserves are deemed necessary as recent appraisals of the collateral exceed the loan balance. During October 2009, the loan was modified to an amortizing multi-family mortgage loan with interest only payments for the first 12 months of the loan and principal and interest payments due thereafter until the new loan maturity of October 2013. There was no impact on the expected cash flows as a result of this modification.

In October 2005, we extended a $\$ 5.0$ million loan, also for the conversion of an existing building located in Philadelphia into condominiums. The limited partnership is operated by a Philadelphia-based construction company. The project involves the conversion of the existing building into 34 loft condominium units with outside parking. The loan has a 24 month term with interest only due during the term and a floating interest rate indexed to the Wall Street Journal prime rate plus $1 \%$. The loan has a floor of $5.0 \%$. The loan agreement incorporates one six month extension upon the payment of a fee equal to $.5 \%$ of the outstanding balance as of the date of the extension. The loan-to-value ratio at the date of origination was approximately $73 \%$. The loan maturity was extended until April 2010. We retained the entire interest in the loan. As of September 30, 2009, the outstanding loan balance was approximately $\$ 4.5$ million and there have been 12 units sold and two units under agreement of sale. Additionally, two units have been leased. Sales have been slowed due to current market conditions. The loan has been classified as "substandard" based on slower than originally anticipated sales and the time elapsed since the initial maturity date. The construction of the project is substantially completed. No additional specific reserves are deemed necessary as recent appraisals of the collateral exceeded the loan balance.

In June 2006 we extended a $\$ 4.0$ million construction and land development loan to a local developer to convert an existing building into 13 condominium units with underground parking located in Philadelphia. The loan has a 24-month term with payments of interest only during the term of the loan and a floating interest rate at the Wall Street Journal prime rate plus $1 \%$ and with a floor of $7.75 \%$. The loan to value ratio of the loan was approximately $69 \%$ at the date of origination without consideration of additional collateral. The additional collateral was 15 real estate properties with equity of approximately $\$ 2.3$ million. At September 30, 2009, the outstanding balance of the Bank's loan was approximately $\$ 3.0$ million and the maturity date has been extended to December 2010. Four units have been sold and settled while an additional five units are pending sale. Since there is no loss anticipated on the project due in part to the strong collateral position as well as due to recent favorable sale prices on the units, the loan classification

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has been upgraded from "substandard" to "special mention", although earlier construction delays had been experienced on the project.

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In September 2007 we purchased a $\$ 5.0$ million participation interest in a $\$ 15.0$ million construction and land development loan to a local limited partnership for the acquisition, development, and construction of a shopping center in Bucks County, Pennsylvania. Another financial institution is acting as the lead lender. The loan has a 24-month term with payments of interest only during the term of the loan and a floating interest rate at the Wall Street Journal prime rate plus $0.25 \%$. During 2009, the maturity date was extended to October 2010 in accordance with certain pre-approved extension provisions. As of September 30, 2009, the outstanding balance of the Bank's portion of the loan was $\$ 3.3$ million. Although construction is proceeding as scheduled and a portion of the project is pre-leased, the loan is classified as "special mention" due to the bankruptcy filing by the borrower. Although the bankruptcy filing primarily relates to issues on other projects of which Prudential has no involvement.

In September 2009, we extended a $\$ 3.9$ million construction and land development loan to a local developer to purchase land for future development of 30 single-family residential real estate units. The loan is a variable rate loan with a floor of $5.5 \%$ and is performing in accordance with its terms.

Construction financing is generally considered to involve a higher degree of credit risk than long-term financing on improved, owner-occupied real estate. Risk of loss on a construction loan depends largely upon the accuracy of the initial estimate of the property's value at completion of construction compared to the estimated costs, including interest, of construction and other assumptions. Additionally, if the estimate of value proves to be inaccurate, we may be confronted with a project, when completed, having a value less than the loan amount. We have attempted to minimize these risks by generally concentrating on residential construction loans in our market area to contractors with whom we have established relationships and by selling, with respect to larger construction and land development loans, participation interests.

Multi-Family Residential and Commercial Real Estate Loans. At September 30, 2009, our multi-family residential and commercial real estate loans amounted to $\$ 24.1$ million or $9.1 \%$ of our total loan portfolio. Our commercial real estate loans increased from $\$ 9.9$ million or $4.9 \%$ of our total loan portfolio at September 30, 2005 to $\$ 19.9$ million or $7.5 \%$ of our total loan portfolio at September 30, 2009.

Our commercial real estate and residential multi-family real estate loan portfolio consists primarily of loans secured by small office buildings, strip shopping centers, small apartment buildings and other properties used for commercial and multi-family purposes located in our market area. At September 30, 2009, the average commercial and multi-family real estate loan size was approximately $\$ 274,000$. The largest multi-family residential or commercial real estate loan at September 30, 2009 was $\$ 1.9$ million which was performing in accordance with its terms. Substantially all of the properties securing our multi-family residential and commercial real estate loans are located in our primary market area.

Although terms for commercial real estate and multi-family loans vary, our underwriting standards generally allow for terms up to 20 years with loan-to-value ratios of not more than $70 \%$. Most of the loans are structured with balloon payments and amortization periods of up to 25 years. Interest rates are either fixed or adjustable, based upon designated market indices such as the Wall Street Journal prime rate plus a margin or, with respect to our multi-family residential loans, the Average Contract Interest Rate for previously occupied houses as reported by the Federal Housing Finance Board. In addition, fees of up to $2 \%$ are charged to the borrower at the origination of the loan. We obtain personal guarantees of the principals as additional collateral for commercial real estate and multi-family real estate loans.

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Commercial real estate and multi-family real estate lending involves different risks than single-family residential lending. These risks include larger loans to individual borrowers and loan payments that are dependent upon the successful operation of the project or the borrower's business. These risks can be affected by supply and demand conditions in the project's market area of rental housing units, office and retail space and other commercial space. We attempt to minimize these risks by limiting loans to proven businesses, only considering properties with existing operating performance which can be analyzed, using conservative debt coverage ratios in our underwriting, and periodically monitoring the operation of the business or project and the physical condition of the property.

Various aspects of commercial and multi-family loan transactions are evaluated in an effort to mitigate the additional risk in these types of loans. In our underwriting procedures, consideration is given to the stability of the property's cash flow history, future operating projections, current and projected occupancy levels, location and physical condition. Generally, we impose a debt service ratio (the ratio of net cash flows from operations before the payment of debt service to debt service) of not less than $120 \%$. We also evaluate the credit and financial condition of the borrower, and if applicable, the guarantor. Appraisal reports prepared by independent appraisers are reviewed by us prior to the closing of the loan. With respect to participations, we underwrite the loans as if we were the originating lender.

Our origination of commercial real estate and multi-family loans significantly decreased during 2008 and 2009 and the real estate collateral for these types of loan has declined in value during such period. Although some delinquencies have existed with respect to these types of loans in our portfolio, no losses have been incurred over the past several years.

Consumer Lending Activities. We offer various types of consumer loans such as loans secured by deposit accounts and unsecured personal loans. Consumer loans are originated primarily through existing and walk-in customers and direct advertising. At September 30, 2009, $\$ 586,000$, or $0.2 \%$ of the total loan portfolio consisted of these types of loans.

Consumer loans generally have higher interest rates and shorter terms than residential loans. However, consumer loans have additional credit risk due to the type of collateral securing the loan or in some cases the absence of collateral.

Commercial Business Loans. Our commercial business loans amounted to $\$ 2.2$ million or $0.8 \%$ of the total loan portfolio at September 30, 2009.

Our commercial business loans typically are made to small to mid-sized businesses in our market area primarily to provide working capital. Small business loans may have adjustable or fixed rates of interest and generally have terms of three years or less but may go up to 15 years. Our commercial business loans generally are secured by real estate. In addition, we generally obtain personal guarantees from the principals of the borrower with respect to all commercial business loans.

Loan Approval Procedures and Authority. Our board of directors establishes Prudential Savings Bank's lending policies and procedures. Our various lending policies are reviewed at least annually by our management team and the board in order to propose modifications as a result of market conditions, regulatory changes and other factors. All modifications must be approved by our board of directors.

Home equity loans and lines of credit up to $\$ 100,000$ can be approved by one underwriter and either of two lending officers. Amounts in excess of the individual lending limit with respect to home equity loans and lines of credit must be approved by our two lending officers, and our President or Chief Financial Officer. All mortgage loans must be approved by either the executive committee of the board or the full board of directors of Prudential Savings Bank.

## Asset Quality

General. One of our key objectives has been, and continues to be, maintaining a high level of asset quality. In addition to maintaining credit standards for new originations which we believe are sound, we are proactive in our loan monitoring, collection and workout processes in dealing with delinquent or problem loans. We also retain an independent, third party to undertake periodic reviews of the credit quality of a random sample of new loans and all of our major loans on at least a quarterly basis.

Reports listing all delinquent accounts are generated and reviewed by management on a monthly basis. These reports include information regarding all loans 30 days or more delinquent and all real estate owned and are provided to the board of directors. The procedures we take with respect to delinquencies vary depending on the nature of the loan, period and cause of delinquency and whether the borrower is habitually delinquent. When a borrower fails to make a required payment on a loan, we take a number of steps to have the borrower cure the delinquency and restore the loan to current status. We generally send the borrower a written notice of non-payment after the loan is first past due. Our guidelines provide that telephone, written correspondence and/or face-to-face contact will be attempted to ascertain the reasons for delinquency and the prospects of repayment. When contact is made with the borrower at any time prior to foreclosure, we will attempt to obtain full payment, work out a repayment schedule with the borrower to avoid foreclosure or, in some instances, accept a deed in lieu of foreclosure. In the event payment is not then received or the loan not otherwise satisfied, additional letters and telephone calls generally are made. If the loan is still not brought current or satisfied and it becomes necessary for us to take legal action, which typically occurs after a loan is 90 days or more delinquent, we will commence foreclosure proceedings against any real property that secures the loan. If a foreclosure action is instituted and the loan is not brought current, paid in full, or refinanced before foreclosure sale, the property securing the loan generally is sold at foreclosure and, if purchased by us, becomes real estate owned. Since there has not been a significant increase in recent years in the loans that are 90 days past due in our one-to four-family residential portfolio, the Company was not adversely impacted by any recent government programs related to the foreclosure process.

On loans where the collection of principal or interest payments is doubtful, the accrual of interest income ceases ("non-accrual" loans). On loans 90 days or more past due as to principal and interest payments, our policy, with certain limited exceptions with respect to single-family residential mortgage loans, is to discontinue accruing additional interest and reverse any interest currently accrued. On occasion, this action may be taken earlier if the financial condition of the borrower raises significant concern with regard to his/her ability to service the debt in accordance with the terms of the loan agreement. Interest income is not accrued on these loans until the borrower's financial condition and payment record demonstrate an ability to service the debt.

Real estate which is acquired as a result of foreclosure or a deed in-lieu of foreclosure is classified as real estate owned until sold. Real estate owned is recorded at the lower of cost or fair value less estimated selling costs. Costs associated with acquiring and improving a foreclosed property are usually capitalized to the extent that the carrying value does not exceed fair value less estimated selling costs. Holding costs are charged to expense. Gains and losses on the sale of real estate owned are charged to operations, as incurred.

We account for our impaired loans under generally accepted accounting principles. An impaired loan generally is one for which it is probable, based on current information, that the lender will not collect all the amounts due under the contractual terms of the loan. Large groups of smaller balance, homogeneous loans are collectively evaluated for impairment. Loans collectively evaluated for impairment include smaller balance commercial real estate loans, residential real estate loans and consumer loans. These loans are evaluated as a group because they have similar characteristics and performance experience. Larger commercial real estate, construction and commercial business loans are individually evaluated for impairment on at least a quarterly basis by management and the independent third party loan review function. A loan is considered impaired when there is an expectation that the present value of the future cash flows or the net realizable value of the collateral will not satisfy all the contractual cash flows due. We had two impaired loans as of September 30, 2009 totaling $\$ 1.7$ million. Both loans were for construction projects which experienced deterioration in the value of the real estate collateral securing the loan. The first loan has a remaining loan balance of $\$ 1.0$ million for a condominium construction project in Philadelphia. The loan is performing according to its contractual terms but sales have been slower than originally anticipated and the net realizable value of remaining collateral is less than the loan amount, thus a $\$ 328,000$ specific reserve has been established related to the loan. The second loan has a remaining loan balance of $\$ 640,000$ for a townhouse construction project in Philadelphia. The loan is delinquent and in non-accrual status. Additionally, the net realizable value of remaining collateral is less than the loan amount, thus a $\$ 545,000$ specific reserve has been established related to the loan. There were two impaired loans as of September 30, 2008 for $\$ 3.6$ million of which $\$ 3.0$ million was transferred to real estate owned during 2009.

Federal regulations and our policies require that we utilize an internal asset classification system as a means of reporting problem and potential problem assets. We have incorporated an internal asset classification system, consistent with Federal banking regulations, as a part of our credit monitoring system. We currently classify problem and potential problem assets as "substandard," "doubtful" or "loss" assets. An asset is considered "substandard" if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. "Substandard" assets include those characterized by the "distinct possibility" that the insured institution will sustain "some loss" if the deficiencies are not corrected. Assets classified as "doubtful" have all of the weaknesses inherent in those classified "substandard" with the added characteristic that the weaknesses present make "collection or liquidation in full," on the basis of currently existing facts, conditions, and values, "highly questionable and improbable." Assets classified as "loss" are those considered "uncollectible" and of such little value that their continuance as assets without the establishment of a specific loss reserve is not warranted. Assets which do not currently expose the insured institution to sufficient risk to warrant classification in one of the aforementioned categories but possess weaknesses are required to be designated "special mention."

When an insured institution classifies one or more assets, or portions thereof, as "substandard" or "doubtful," it is required that a general valuation allowance for loan losses be established for loan losses in accordance with established methodology. General valuation allowances represent loss allowances which have been established to recognize the inherent losses associated with lending activities, but which, unlike specific allowances, have not been allocated to particular problem assets. When an insured institution classifies one or more assets, or portions thereof, as "loss," it is required either to establish a specific allowance for losses equal to $100 \%$ of the amount of the asset so classified or to charge off such amount.

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A savings institution's determination as to the classification of its assets and the amount of its valuation allowances is subject to review by Federal and state bank regulators which can order the establishment of additional general or specific loss allowances. The Federal banking agencies, have adopted an interagency policy statement on the allowance for loan and lease losses. The policy statement provides guidance for financial institutions on both the responsibilities of management for the assessment and establishment of allowances and guidance for banking agency examiners to use in determining the adequacy of general valuation guidelines. Generally, the policy statement recommends that institutions have effective systems and controls to identify, monitor and address asset quality problems; that management analyze all significant factors that affect the collectibility of the portfolio in a reasonable manner; and that management establish acceptable allowance evaluation processes that meet the objectives set forth in the policy statement. In July 2001, the SEC issued Staff Accounting Bulletin ("SAB") No. 102, "Selected Loan Loss Allowance Methodology and Documentation Issues." The guidance contained in the SAB focuses on the documentation the SEC staff normally expects registrants to prepare and maintain in support of the allowance for loan and lease losses. Concurrent with the SEC's issuance of SAB No. 102, the federal banking agencies, represented by the Federal Financial Institutions Examination Council ("FFIEC"), issued an interagency policy statement entitled "Allowance for Loan and Lease Losses Methodologies and Documentation for Banks and Savings Institutions" (Policy Statement). The SAB and Policy Statement were the result of an agreement between the SEC and the federal banking agencies in March 1999 and amended in 2006 to provide guidance on allowance for loan and lease losses methodologies and supporting documentation. Our allowance for loan losses includes a portion which is allocated by type of loan, based primarily upon our periodic reviews of the risk elements within the various categories of loans. The specific components relate to certain impaired loans. The general components cover non-classified loans and are based on historical loss experience adjusted for qualitative factors in response to changes in risk and market conditions. Our management believes that, based on information currently available, the allowance for loan losses is maintained at a level which covers all known and inherent losses that are both probable and reasonably estimable at each reporting date. However, actual losses are dependent upon future events and, as such, further additions to the level of allowances for loan losses may become necessary.

We review and classify assets on a quarterly basis and the board of directors is provided with monthly reports on our classified assets. We classify assets in accordance with the management guidelines described above. At September 30, 2009 and 2008, we had no assets classified as "doubtful" or "loss", and $\$ 13.4$ million and $\$ 5.5$ million, respectively, of assets classified as "substandard." In addition, there were $\$ 6.3$ million and $\$ 6.4$ million in loans designated as "special mention" as of September 30, 2009 and 2008, respectively. These special mention and substandard assets were classified primarily due to slower than anticipated sales of residential construction loan properties due to current market conditions.

Delinquent Loans. The following table shows the delinquencies in our loan portfolio as of the dates indicated.

September 30, 2009

| $30-89$Days Overdue |  | 90 or More Days Overdue |  | 30-89 |  | 90 or More Days |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Days O |  | Overdue |  |
| Number of | Principal |  |  | Number of | Principal | Number <br> of | Principal | Number of | Princip |
| Loans | Balance | Loans | Balance | Loans | Balance | Loans | Bala | (Dollars in thousands)


| One- to four-family <br> residential <br> Multi-family <br> residential | 18 | $\$ 2,257$ | 10 | $\$ 851$ | 11 | $\$ 838$ | 4 | $\$ 152$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Commercial real <br> estate | - | - | - | - | - | - | - |  | - |
| Construction and | 5 | 852 | 2 | 491 | 2 | 315 | 1 | 244 |  |
| land development <br> Commercial business | 1 | - | 273 | 1 | 640 | 1 | 3,000 | - | - |
| Consumer <br> Total delinquent | 2 | - | - | - | - | - | - | - |  |
| loans <br> Delinquent loans to <br> total net loans | 26 | $\$ 3,434$ | - | - | 1 | 6 | - | - |  |
| Delinquent loans to <br> total loans | $1.34 \%$ | $\$ 1,982$ | 15 | $\$ 4,159$ | 5 | $\$ 396$ |  |  |  |

Non-Performing Loans and Real Estate Owned. The following table sets forth information regarding our non-performing loans and real estate owned. Our general policy is to cease accruing interest on loans, other than single-family residential loans, which are 90 days or more past due and to reverse all accrued interest. At September 30, 2009, one construction loan for $\$ 640,000$ was in non-accrual status. As of September 30, 2008, two construction loans aggregating $\$ 3.6$ million were in non-accrual status.

The following table shows the amounts of our non-performing assets (defined as non-accruing loans, accruing loans 90 days or more past due and real estate owned) at the dates indicated. We did not have any troubled debt restructurings at the dates indicated.

(1) Non-performing loans consist of non-accruing loans plus accruing loans 90 days or more past due.
(2) Real estate owned balances are shown net of related loss allowances and consist solely of real property.

Interest income on impaired loans other than non-accrual loans is recognized on an accrual basis. Interest income on non-accrual loans is recognized only as collected. There was no such interest recognized for non-accrual loans for fiscal 2009 or 2008.

Property acquired by Prudential Savings Bank through foreclosure is initially recorded at the lower of cost, which is the lesser of the carrying value of the loan or fair value at the date of acquisition, or the fair value of the related assets at the date of foreclosure, less estimated costs to sell. Thereafter, if there is a further deterioration in value, we charge earnings for the diminution in value. Our policy is to obtain an appraisal on real estate subject to foreclosure proceedings prior to the time of foreclosure if the property is located outside our market area or consists of other than single-family residential property. We may obtain re-appraisals on a periodic basis on foreclosed properties. We also conduct inspections on foreclosed properties.

As of September 30, 2009 the real estate owned balance was $\$ 3.6$ million representing a foreclosed condominium project in which another bank acted as the lead lender, a single-family construction loan and one unit of a condominium project. As of September 30, 2008 the real estate owned balance was $\$ 1.5$ million representing a deed in

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lieu of foreclosure for one single-family construction loan. The real estate owned balances are recorded at the lower or cost or market.

Allowance for Loan Losses. The allowance for loan losses is established through a provision for loan losses. We maintain the allowance at a level believed, to the best of management's knowledge, to cover all known and inherent losses in the portfolio that are both probable and reasonable to estimate at each reporting date. Management reviews the allowance for loan losses on no less than a quarterly basis in order to identify those inherent losses and to assess the overall collection probability for the loan portfolio. For each primary type of loan, we establish a loss factor reflecting our estimate of the known and inherent losses in such loan type using both a quantitative analysis as well as consideration of qualitative factors. Our evaluation process includes, among other things, an analysis of delinquency trends, non-performing loan trends, the level of charge-offs and recoveries, prior loss experience, total loans outstanding, the volume of loan originations, the type, size and geographic concentration of our loans, the value of collateral securing the loan, the borrower's ability to repay and repayment performance, the number of loans requiring heightened management oversight, local economic conditions and industry experience. In addition, each loan type is assigned a rating based on the assumed risk elements of such loan types. Such risk ratings are periodically reviewed by management and revised as deemed appropriate.

We consider commercial real estate loans, commercial business loans, and land acquisition, development and construction loans to be riskier than one- to four-family residential mortgage loans. Commercial real estate loans entail significant additional credit risks compared to one- to four-family residential mortgage loans, as they involve large loan balances concentrated with single borrowers or groups of related borrowers. In addition, the payment experience on loans secured by income-producing properties typically depends on the successful operation of the related real estate project and/or business operation of the borrower who is also the primary occupant, and thus may be subject to a greater extent to adverse conditions in the real estate market and in the general economy. Commercial business loans involve a higher risk of default than residential loans of like duration since their repayment is generally dependent on the successful operation of the borrower's business and the sufficiency of collateral, if any. Land acquisition, development and construction lending exposes us to greater credit risk than permanent mortgage financing. The repayment of land acquisition, development and construction loans depends upon the sale of the property to third parties or the availability of permanent financing upon completion of all improvements. In the event we make an acquisition loan on property that is not yet approved for the planned development, there is the risk that approvals will not be granted or will be delayed. These events may adversely affect the borrower and the collateral value of the property. Development and construction loans also expose us to the risk that improvements will not be completed on time in accordance with specifications and projected costs. In addition, the ultimate sale or rental of the property may not occur as anticipated. All of these factors are considered as part of the underwriting, structuring and pricing of the loan.

The carrying value of loans is periodically evaluated and the allowance is adjusted accordingly. The establishment of the allowance for loan losses is significantly affected by management judgment and uncertainties and there is a likelihood that different amounts would be reported under different conditions or assumptions. Various regulatory agencies, as an integral part of their examination process, periodically review our allowance for loan losses. Such agencies may require us to make additional provisions for estimated loan losses based upon judgments different from those of management. As of September 30, 2009, our allowance for loan losses was $1.0 \%$ of total loans receivable and $137.8 \%$ of non-performing loans. The amount of the allowance at each of the dates set forth in the tables on the following page consisted of general reserves with the exception of specific reserves of $\$ 873,000$ and $\$ 529,000$ as of September 30, 2009 and 2008, respectively.

Charge-offs on loans totaled $\$ 262,000$ and $\$ 504,000$ for the years ended September 30, 2009, and 2008 ,respectively. The charge-offs during the 2009 and 2008 periods represented a portion of one construction loan which was transferred to real estate owned during fiscal 2008 and another during fiscal 2009.

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We will continue to monitor and modify our allowance for loan losses as conditions dictate. No assurances can be given that our level of allowance for loan losses will cover all of the inherent losses on our loans or that future adjustments to the allowance for loan losses will not be necessary if economic and other conditions differ substantially from the economic and other conditions used by management to determine the current level of the allowance for loan losses.

The following table shows changes in our allowance for loan losses during the periods presented.

|  | At or For the Year Ended September 30, |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2008 |  | 2007 |  | 2006 | 2005 |
|  | (Dollars in thousands) |  |  |  |  |  |  |
| Total loans outstanding at end of period | \$265,063 | \$258,501 |  | \$235,742 |  | \$256,140 | \$201,438 |
| Average loans outstanding | 253,278 | 227,662 |  | 221,262 |  | 197,913 | 163,166 |
| Allowance for loan losses, beginning of period | 1,591 | 1,011 |  | 618 |  | 558 | 558 |
| Provision for loan losses | 1,403 | 1,084 |  | 395 |  | 60 | - |
| Charge-offs: |  |  |  |  |  |  |  |
| One- to four-family residential | 45 | - |  | 2 |  | - | - |
| Multi-family residential and commercial real estate | - | - |  | - |  | - | - |
| Construction | 217 | 504 |  | - |  | - | - |
| Commercial business |  |  |  | - |  | - | - |
| Consumer | - | - |  | - |  | - | - |
| Total charge-offs | 262 | 504 |  | 2 |  | - | - |
| Recoveries on loans previously charged off | - | - |  | - |  | - | - |
| Allowance for loan losses, end of period | \$2,732 | \$ 1,591 |  | \$ 1,011 |  | \$618 | \$558 |
| Allowance for loan losses as a percent of total loans | 1.03 \% | 0.62 | \% | 0.43 | \% | 0.24 \% | 0.28 \% |
| Allowance for loan losses as a percent of non-performing loans | 137.77 \% | 39.42 | \% | 38.97 | \% | 409.66 \% | 223.47 \% |
| Ratio of net charge-offs during the period to average loans outstanding during the period | 0.10 \% | 0.22 | \% | * |  | * | * |

* Not meaningful

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The following table shows how our allowance for loan losses is allocated by type of loan at each of the dates indicated.

| 2009 | 2008 | September 30, 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: | :---: |
| Loan | Loan | Loan | Loan | Loan |
| Category | Category | Category | Category | Category |
| Amount as a \% of of Total | Amount as a \% of of Total | Amount as a \% of of Total | Amount as a \% of of Total | Amount as a \% of of Total |
| Allowance Loans | Allowance Loans | owance Loan |  | lowance Loans |

(Dollars in thousands)
One- to
four-family
$\begin{array}{lllllllllllllllllllllll}\text { residential } & \$ 403 & 75.98 & \% & \$ 155 & 74.02 & \% & \$ 186 & 67.85 & \% & \$ 148 & 60.69 & \% & \$ 163 & 67.22 & \%\end{array}$
Multi-family residential
$\begin{array}{llllllll}67.85 & \% & \$ 148 & 60.69 & \% & \$ 163 & 67.22 & \% \\ 1.85 & \% & 23 & 1.98 & \% & 13 & 1.26 & \% \\ 7.64 & \% & 102 & 4.42 & \% & 98 & 4.90 & \%\end{array}$
Commercial real

| estate | 193 | 7.51 | $\%$ | 106 | 7.94 | $\%$ | 179 | 7.64 | $\%$ | 102 | 4.42 | $\%$ | 98 | 4.90 | $\%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Construction
and land

| development | 2,114 | 13.87 | $\%$ | 1,323 | 16.49 | $\%$ | 610 | 22.24 | $\%$ | 343 | 32.33 | $\%$ | 227 | 25.86 | $\%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Commercial |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| business | 7 | 0.84 | $\%$ | 1 | 0.18 | $\%$ | 12 | 0.07 | $\%$ | 2 | 0.09 | $\%$ | 2 | 0.09 | $\%$ |
| Consumer | 1 | 0.22 | $\%$ | 2 | 0.29 | $\%$ | 2 | 0.35 | $\%$ | - | 0.49 | $\%$ | 1 | 0.67 | $\%$ |
| Unallocated | 7 | - |  | - | - |  | - | - |  | - | - |  | 54 | - |  |

Total allowance
$\begin{array}{lllllllllll}\text { for loan losses } & \$ 2,732 & 100.00 \% & \$ 1,591 & 100.00 \% & \$ 1,011 & 100.00 \% & \$ 618 & 100.00 \% & \$ 558 & 100.00 \%\end{array}$
Our aggregate allowance for loan losses increased by $\$ 1.1$ million from September 30, 2008 to September 30, 2009 due primarily to a $\$ 790,000$ increase in the general reserve and a $\$ 344,000$ increase in specific reserves on loans determined to be impaired. The increase in the Company's general reserves was mainly the result of an increase in allowance related to construction and land development loans and commercial business loans. The increase in the allowance was determined based on management's consideration of the current credit risk in the portfolio as well as current qualitative and quantitative risk factors and was attributable primarily to the increase in the balance of the portfolio of classified and criticized construction loans as of September 30, 2009 as a result of the continued softening of the real estate market during 2009. Management's assessment of the risk of loss in the other categories of our portfolio was that such risk remained relatively consistent year over year.

## Investment Activities

General. We invest in securities in accordance with policies approved by our board of directors. The investment policy designates our President, our Chief Financial Officer and our Treasurer as the Investment Committee, which committee is authorized by the board to make the Bank's investments consistent with the investment policy. The board of directors of Prudential Savings Bank reviews all investment activity on a monthly basis.

Our investment policy is designed primarily to manage the interest rate sensitivity of our assets and liabilities, to generate a favorable return without incurring undue interest rate and credit risk, to complement our lending activities and to provide and maintain liquidity. Our current investment policy generally permits securities investments in debt

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securities issued by the U.S. government and U.S. agencies, municipal bonds, and corporate debt obligations, as well as investments in preferred and common stock of government agencies and government sponsored enterprises such as Fannie Mae, Freddie Mac and the Federal Home Loan Bank of Pittsburgh (federal agency securities) and, to a lesser extent, other equity securities. Securities in these categories are classified as "investment securities" for financial reporting purposes. The policy also permits investments in mortgage-backed securities, including pass-through securities issued and guaranteed by Fannie Mae, Freddie Mac and Ginnie Mae as well as collateralized mortgage obligations ("CMOs") issued or backed by securities issued by these government agencies.

Ginnie Mae is a government agency within the Department of Housing and Urban Development which is intended to help finance government-assisted housing programs. Ginnie Mae securities are backed by loans insured by the Federal Housing Administration, or guaranteed by the Veterans Administration. The timely payment of principal and interest on Ginnie Mae securities is guaranteed by Ginnie Mae and backed by the full faith and credit of the U.S. Government. Freddie Mac is a private corporation chartered by the U.S. Government. Freddie Mac issues participation certificates backed principally by conventional mortgage loans. Freddie Mac guarantees the timely payment of interest and the ultimate return of principal on participation certificates. Fannie Mae is a private corporation chartered by the U.S. Congress with a mandate to establish a secondary market for mortgage loans. Fannie Mae guarantees the timely payment of principal and interest on Fannie Mae securities. Freddie Mac and Fannie Mae securities are not backed by the full faith and credit of the U.S. Government, but because Freddie Mac and Fannie Mae are U.S. Government-sponsored enterprises, these securities are considered to be among the highest quality investments with minimal credit risks. On September 7, 2008 Freddie Mac and Fannie Mae were placed into conservatorship by the Federal Government. During June 2009, the director of the Federal Housing Administration Agency indicated that the Treasury Department's commitment to fund up to $\$ 200$ billion for Freddie Mac and Fannie Mae is expected to be sufficient to meet their funding needs.

Also permitted are investments in privately issued mortgage-backed securities and CMOs. Investments in mortgage-backed securities involve a risk that actual prepayments will be greater than estimated prepayments over the life of the security, which may require adjustments to the amortization of any premium or accretion of any discount relating to such instruments thereby changing the net yield on such securities. There is also reinvestment risk associated with the cash flows from such securities or in the event such securities are redeemed by the issuer. In addition, the market value of such securities may be adversely affected by changes in interest rates. Further, privately issued mortgage-backed securities and CMO's also have a higher risk of default due to adverse changes in the creditworthiness of the issuer. Our practice is generally to not invest in such securities, and our current portfolio is limited to the securities received as a result of the redemption in kind of our mutual fund. See further discussion in Notes 4 of the Notes to Consolidated Financial Statements included in Item 8 herein.

Our current investment strategy is to maintain our investment and mortgage-backed securities portfolio at a relatively consistent level due to concerns over the interest rate risk inherent in investing in long-term, fixed-rate residential mortgage loans in the low interest environment that has existed in recent years.

At September 30, 2009, our investment and mortgage-backed securities amounted to $\$ 222.5$ million or $43.2 \%$ of total assets at such date. The largest component of our securities portfolio in recent periods has been U.S.
Government and agency obligations, which amounted to $\$ 125.9$ million or $56.6 \%$ of the securities portfolio at September 30, 2009. In addition, we invest in mortgage-backed securities and to a significantly lesser degree, municipal securities and other securities.

Our securities are classified as available for sale, held to maturity, or trading, at the time of acquisition. Securities classified as held to maturity must be purchased with the intent and ability to hold that security until its final maturity, and can be sold prior to maturity only under rare circumstances. Held to maturity securities are accounted for based upon the amortized cost of the security. Available for sale securities can be sold at any time based upon needs or market conditions. Available for sale securities are accounted for at fair value, with unrealized gains and losses on these securities, net of income tax provisions, reflected as accumulated other comprehensive income. At September 30,2009 , we had $\$ 160.1$ million of investment and mortgage-backed securities classified as held to maturity, $\$ 62.4$ million of investment and mortgage-backed securities classified as available for sale and no securities classified as trading account.

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We do not purchase mortgage-backed derivative instruments nor do we purchase corporate obligations which are not rated investment grade or better. However, certain investments acquired through the redemption in kind during 2008 are below investment grade.

Our mortgage-backed securities consist primarily of mortgage pass-through certificates issued by the Government National Mortgage Association ("GNMA" or "Ginnie Mae"), Fannie Mae ("FNMA") or Freddie Mac ("FHLMC"). At September 30, 2009, approximately $8.2 \%$ of the mortgage-backed securities were non-agency securities, all of which were acquired through the 2008 redemption in kind. See further discussion in Note 4 of the Notes to Consolidated Financial Statements in Item 8.

The following table sets forth certain information relating to our investment and mortgage-backed securities portfolios at the dates indicated.

September 30,
20092008

| Amortized | Market | Amortized | Market |
| :---: | :---: | :---: | :---: |
| Cost | Value | Cost | Value |

Mortgage-backed securities - U.S.
Government agencies
Mortgage backed securities - Non-agency
U.S. Governnment and agency obligations

Municipal obligations
Total debt securities
FHLB stock
FHLMC stock
FNMA stock
Mutual funds
Total investment and mortgage-backed securities

| \$ | 84,892 | \$ | 88,444 | \$ | 78,359 | \$ | 78,230 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 10,325 |  | 7,767 |  | 15,048 |  | 13,765 |
|  | 125,923 |  | 126,141 |  | 123,572 |  | 121,183 |
|  | 1,970 |  | 1,976 |  | 2,450 |  | 2,434 |
|  | 223,110 |  | 224,328 |  | 219,429 |  | 215,612 |
|  | 3,545 |  | 3,545 |  | 2,620 |  | 2,620 |
|  | 16 |  | 47 |  | 26 |  | 45 |
|  | - |  | - |  | 1 |  | 1 |
|  | - |  | - |  | - |  | - |
| \$ | 226,671 | \$ | 227,920 | \$ | 222,076 | \$ | 218,278 |

The following tables set forth the amortized cost of investment and mortgage-backed securities which mature during each of the periods indicated and the weighted average yields for each range of maturities at September 30, 2009. Tax-exempt yields have not been adjusted to a tax-equivalent basis.

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Amounts at September 30, 2009 Which Mature In
Over
One

|  | Weighted | Year | Weighted | Over <br> Five | Weighted | Over | Weighted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| One |  | Through | Average | Through | Average | Ten | Average |
| Year | Average | Ten <br> Five | Yeld | Years | Yield | Years | Yield |

(Dollars in Thousands)
Bonds and other
debt securities:
U.S. gov and

| agency obligations | $\$ 2,000$ | $4.70 \%$ | $\$-$ | - | $\$ 42,491$ | $4.58 \%$ | $\$ 81,432$ | $5.01 \%$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Municipal <br> obligations | - | - | 790 | 3.19 | $\%$ | 1,180 | $3.86 \%$ | - | - |
| Mortgage-backed <br> securities |  | 1,250 | 4.54 | $\%$ | 695 | 6.76 |  |  | - |
| Total |  |  |  |  |  |  |  |  |  |

The following table sets forth the composition of our mortgage-backed securities portfolio at each of the dates indicated. Securities were classified both held to maturity and available-for-sale in all three periods. The securities bore fixed rates of and variable rates of interest.

Agency
Non-agency
Total mortgage-backed securities

September 30,
20092008
(In Thousands)
\$ 84,892 \$ 78,359
10,325 15,048
\$ 95,217 \$ 93,407

The following table sets forth the purchases, and principal repayments of our mortgage-backed securities at amortized cost during the periods indicated. Other than temporary impairment charges of $\$ 3.3$ million and $\$ 726,000$ were recognized during 2009 and 2008, respectively. The adoption of FASB ASC $320-10$ resulted in a $\$ 1.1$ million reversal of non-credit related impairment charges in fiscal 2009 related to the non-agency mortgage-backed securities. See Note 4 in the Notes to Consolidated Financial Statements.
At or For the
Year Ended September
30,

2009 2008 $\quad$| 200 |
| :--- |
| (Dollars in Thousands) |

$\$ 93,407 \quad \$ 54,026$

| Purchases | 17,717 | 23,324 |
| :---: | :---: | :---: |
| Securities acquired through redemption in |  |  |
| kind |  | 24,755 |
| Other than temporary |  |  |
| impairment of securities | (3,272 ) | (726 ) |
| Maturities and repayments | $(15,103)$ | $(8,270)$ |
| Adoption of FASB ASC |  |  |
| 320-10 | 1,148 | - |
| Amortizations of premiums and discounts, net | 1,320 | 29 |
| Mortgage-backed |  |  |
| Weighted average yield at end of period | 95,217 $5.73 \%$ | $\$ 93,407$ $6.06 \%$ |

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## Sources of Funds

General. Deposits, loan repayments and prepayments, proceeds from sales of loans, cash flows generated from operations and FHLB advances are the primary sources of our funds for use in lending, investing and for other general purposes.

Deposits. We offer a variety of deposit accounts with a range of interest rates and terms. Our deposits consist of checking, both interest-bearing and non-interest-bearing, money market, savings and certificate of deposit accounts. At September 30, 2009, 39.8\% of the funds deposited with Prudential Savings Bank were in core deposits, which are deposits other than certificates of deposit.

The flow of deposits is influenced significantly by general economic conditions, changes in money market rates, prevailing interest rates and competition. Our deposits are obtained predominantly from the areas where our branch offices are located. We have historically relied primarily on customer service and long-standing relationships with customers to attract and retain these deposits; however, market interest rates and rates offered by competing financial institutions significantly affect our ability to attract and retain deposits. The interest rates offered on our deposits are competitive in the market place and have increased over the past year as market rates have increased.

Prudential Savings Bank uses traditional means of advertising its deposit products, including broadcast and print media and generally does not solicit deposits from outside its market area.

We do not actively solicit certificate accounts of \$100,000 and above, known as "jumbo CDs," or use brokers to obtain deposits. At September 30, 2009, our jumbo CDs amounted to $\$ 91.9$ million, of which $\$ 59.8$ million are scheduled to mature within twelve months. At September 30, 2009, the weighted average remaining maturity of our certificate of deposit accounts was 11.9 months.

The following table shows the distribution of, and certain other information relating to, our deposits by type of deposit, as of the dates indicated.


Certificate accounts:

| $1.00 \%-1.99 \%$ | $\$ 37,235$ | 8.61 | $\%$ | $\$$ | - | - |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $2.00 \%-2.99 \%$ | 88,146 | 20.39 | $\%$ | 6,509 | 1.73 | $\%$ |  |
| $3.00 \%-3.99 \%$ | 69,530 | 16.08 | $\%$ | 58,617 | 15.56 | $\%$ |  |
| $4.00 \%-4.99 \%$ | 34,353 | 7.95 | $\%$ | 89,650 | 23.79 | $\%$ |  |
| $5.00 \%-5.99 \%$ | 30,924 | 7.15 | $\%$ | 60,314 | 16.00 | $\%$ |  |
| Total certificate |  |  |  |  |  |  |  |
| accounts | 260,188 | $60.18 \%$ | 215,090 | 57.08 | $\%$ |  |  |
| Transaction <br> accounts: |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Savings |  |  |  |  |  |  |  |

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| Non-interest <br> bearing |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Money market | 75,349 | $17.42 \%$ | 66,484 | $17.64 \%$ |
| Total transaction <br> accounts | 172,186 | $39.82 \%$ | 161,740 | $42.92 \%$ |
| Total deposits | $\$ 432,374$ | $100.00 \%$ | $\$$ | 376,830 |

The following table shows the average balance of each type of deposit and the average rate paid on each type of deposit for the periods indicated.

|  | Year Ended September 30, 2009 |  |  | 2008 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Interest |  | Average |  |  |  | Interest |  | Average Rate |  |
|  | Average |  |  | Rate |  |  | verage |  |  |  |  |
|  | Balance |  | Expense | Paid |  |  | alance |  | xpense | Paid |  |
|  |  |  |  | (Dollars in Thousands) |  |  |  |  |  |  |  |
| Savings | \$ 65,392 | \$ | 1,532 | 2.34 | \% | \$ | 66,636 | \$ | 1,681 | 2.52 | \% |
| Interest-bearing checking |  |  |  |  |  |  |  |  |  |  |  |
| and money market accounts | 96,806 |  | 1,863 | 1.92 | \% |  | 92,418 |  | 2,793 | 3.02 | \% |
| Certificate accounts | 247,791 |  | 8,585 | 3.46 | \% |  | 204,981 |  | 8,922 | 4.35 | \% |
| Total interest-bearing deposits | 409,989 | \$ | 11,980 | 2.92 | \% |  | 364,035 | \$ | 13,396 | 3.68 | \% |
| Non-interest bearing |  |  |  |  |  |  |  |  |  |  |  |
| deposits | 3,409 |  |  |  |  |  | 4,824 |  |  |  |  |
| Total deposits | \$ 413,398 |  |  | 2.90 | \% | \$ | 368,859 |  |  | 3.63 | \% |

The following table shows our savings flows during the periods indicated.

|  | Year Ended September |  |
| :--- | :---: | :--- |
|  | 30, |  |
|  | 2009 | 2008 |
|  | (In Thousands) |  |
| Deposits made | $\$ 528,953$ | $\$ 497,527$ |
| Withdrawals | $(480,442)$ | $(482,786)$ |
| Interest credited | 7,033 | 8,051 |
| Total increase in deposits | $\$ 55,544$ | $\$ 22,792$ |

The following table presents, by various interest rate categories and maturities, the amount of certificates of deposit at September 30, 2009.

Balance at September 30, 2009

| Certificates of Deposit | Maturing in the 12 Months Ending September 30, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2010 |  | 2011 | 2012 |  | Thereafter |  | Total |  |
|  | (In Thousands) |  |  |  |  |  |  |  |  |  |
| 1.00\% - 1.99\% | \$ | 34,070 | \$ | 3,165 | \$ | - | \$ | - | \$ | 37,235 |
| 2.00\% - $2.99 \%$ |  | 68,205 |  | 17,292 |  | 2,635 |  | 13 |  | 88,145 |
| 3.00\% - $3.99 \%$ |  | 52,450 |  | 7,411 |  | 1,677 |  | 7,992 |  | 69,530 |
| 4.00\% - 4.99\% |  | 12,995 |  | 9,867 |  | 851 |  | 10,640 |  | 34,353 |
| 5.00\%-5.99\% |  | 469 |  | 13,167 |  | 11,616 |  | 5,673 |  | 30,925 |
| Total certificate accounts | \$ | 168,189 | \$ | 50,902 | \$ | 16,779 | \$ | 24,318 | \$ | 260,188 |

The following tables show the maturities of our certificates of deposit of $\$ 100,000$ or more at September 30, 2009, by time remaining to maturity.

| Quarter Ending: | Amount <br> (Dollars inWeighted <br> Avg Rate |  |  |
| :--- | :---: | :---: | :---: |
| December 31, 2009 | $\$ 22,789$ | 3.23 | $\%$ |
| March 31, 2010 | 15,381 | 2.37 | $\%$ |
| June 30, 2010 | 11,490 | 2.10 | $\%$ |
| September 30, 2010 | 4,184 | 2.66 | $\%$ |
| After September 30, 2010 | 32,034 | 3.81 | $\%$ |
| Total certificates of deposit with |  |  |  |
| balances of \$100,000 or more | $\$ ~ 91,878$ | 3.12 | $\%$ |

Borrowings. We utilize advances from the Federal Home Loan Bank of Pittsburgh as an alternative to retail deposits to fund our operations as part of our operating and liquidity strategy - See Liquidity and Capital Resources portion of the Management's discussion and analysis section. These FHLB advances are collateralized primarily by certain of our mortgage loans and mortgage-backed securities and secondarily by our investment in capital stock of the Federal Home Loan Bank of Pittsburgh. There are no specific credit covenants associated with these borrowings. FHLB advances are made pursuant to several different credit programs, each of which has its own interest rate and range of maturities. The maximum amount that the Federal Home Loan Bank of Pittsburgh will advance to member institutions, including Prudential Savings Bank, fluctuates from time to time in accordance with the policies of the Federal Home Loan Bank. At September 30, 2009, we had $\$ 19.7$ million in outstanding FHLB advances and $\$ 125.1$ million of additional FHLB advances available. At such date, maturities range from one month to six years. We have not utilized any other types of borrowings such as securities sold under agreements to repurchase.

The following table shows certain information regarding our borrowings at or for the dates indicated:
September 30,
(Dollars in Thousands)
FHLB advances:
Average balance outstanding
\$ 24,243 \$ 27,638
Maximum amount
outstanding at any
month-end during the period

| 47,694 | 33,705 |
| :--- | :--- |
| 19,659 | 31,701 |

Balance outstanding at end of period

19,659 31,701
Average interest rate during the period $3.53 \% \quad 4.55 \%$ Weighted average interest rate at end of period 4.35\% 3.98\%

We have six FHLB advances made under a community housing program in which we participate. Four of the FHLB advances amortize over the period to maturity. Three of these advances are at an interest rate of $3.0 \%$ and one is at $2.0 \%$. The other two FHLB advances bear a zero percent interest rate. The total of these six FHLB advances is $\$ 659,000$. At September 30, 2009, repayments of $\$ 44,000$ are due within one year as part of the program. Advances

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from the FHLB which are not part of the low-income housing program total $\$ 19.0$ million, with interest rates ranging from $1.59 \%$ to $5.98 \%$ and maturities ranging from December 2009 to September 2010.

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## Subsidiaries

The Company has only one direct subsidiary: Prudential Savings Bank. The Bank's sole subsidiary as of September 30, 2009 was PSB Delaware, Inc. ("PSB"), a Delaware-chartered company established to hold investment securities. As of September 30, 2009, PSB has assets of $\$ 98.1$ million primarily consisting of mortgage backed securities. We may consider the establishment of one or more additional subsidiaries in the future.

## Employees

At September 30, 2009, we had 68 full-time employees, and six part-time employees. None of such employees are represented by a collective bargaining group, and we believe that our relationship with our employees is good.

## REGULATION

Set forth below is a brief description of certain laws relating to the regulation of Prudential Bancorp, Prudential Mutual Holding Company and Prudential Savings Bank. This description does not purport to be complete and is qualified in its entirety by reference to applicable laws and regulations.

## General

Prudential Savings Bank as a Pennsylvania chartered savings bank with deposits insured by the Deposit Insurance Fund administered by the Federal Deposit Insurance Corporation, is subject to extensive regulation and examination by the Pennsylvania Department of Banking and by the Federal Deposit Insurance Corporation. The federal and state laws and regulations applicable to banks regulate, among other things, the scope of their business, their investments, the reserves required to be kept against deposits, the timing of the availability of deposited funds and the nature and amount of and collateral for certain loans. This regulatory structure also gives the federal and state banking agencies extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies with respect to the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. The laws and regulations governing Prudential Savings Bank generally have been promulgated to protect depositors and not for the purpose of protecting shareholders.

Federal law provides the federal banking regulators, including the Federal Deposit Insurance Corporation and the Federal Reserve Board, with substantial enforcement powers. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease-and-desist or removal orders, and to initiate injunctive actions against banking organizations and institution-affiliated parties, as defined. In general, these enforcement actions may be initiated for violations of laws and regulations and unsafe or unsound practices. Other actions or inactions may provide the basis for enforcement action, including misleading or untimely reports filed with regulatory authorities. Any change in such regulation, whether by the Pennsylvania Department of Banking, the Federal Deposit Insurance Corporation, the Federal Reserve Board or the United States Congress, could have a material impact on us and our operations.

Prudential Bancorp and Prudential Mutual Holding Company are registered as bank holding companies under the Bank Holding Company Act and are subject to regulation and supervision by the Federal Reserve Board and by the Pennsylvania Department of Banking. Prudential Bancorp and Prudential Mutual Holding Company file annually a report of their operations with, and are subject to examination by, the Federal Reserve Board and the Pennsylvania Department of Banking. This regulation and oversight is generally intended to ensure that Prudential Bancorp and Prudential Mutual Holding Company limit their activities to those allowed by law and that they operate in a safe and sound manner without endangering the financial health of Prudential Savings Bank.

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In connection with the reorganization completed in March 2005, Prudential Bancorp registered its common stock with the SEC under the Securities Exchange Act of 1934. Prudential Bancorp is subject to the proxy and tender offer rules, insider trading reporting requirements and restrictions, and certain other requirements under the Securities Exchange Act of 1934. Prudential Bancorp's common stock is listed on the Nasdaq Global Market under the symbol "PBIP." The Nasdaq Stock Market listing requirements impose additional requirements on us, including, among other things, rules relating to corporate governance and the composition and independence of our board of directors and various committees of the board, such as the audit committee.

## Regulation of Prudential Bancorp and Prudential Mutual Holding Company

Bank Holding Company Act Activities and Other Limitations. Under the Bank Holding Company Act, Prudential Bancorp and Prudential Mutual Holding Company must obtain the prior approval of the Federal Reserve Board before they may acquire control of another bank or bank holding company, merge or consolidate with another bank holding company, acquire all or substantially all of the assets of another bank or bank holding company, or acquire direct or indirect ownership or control of any voting shares of any bank or bank holding company if, after such acquisition, Prudential Bancorp and Prudential Mutual Holding Company would directly or indirectly own or control more than $5 \%$ of such shares.

Federal statutes impose restrictions on the ability of a bank holding company and its nonbank subsidiaries to obtain extensions of credit from its subsidiary bank, on the subsidiary bank's investments in the stock or securities of the holding company, and on the subsidiary bank's taking of the holding company's stock or securities as collateral for loans to any borrower. A bank holding company and its subsidiaries are also prevented from engaging in certain tie-in arrangements in connection with any extension of credit, lease or sale of property, or furnishing of services by the subsidiary bank.

A bank holding company is required to serve as a source of financial and managerial strength to its subsidiary banks and may not conduct its operations in an unsafe or unsound manner. In addition, it is the policy of the Federal Reserve Board that a bank holding company should stand ready to use available resources to provide adequate capital to its subsidiary banks during periods of financial stress or adversity and should maintain the financial flexibility and capital-raising capacity to obtain additional resources for assisting its subsidiary banks. A bank holding company's failure to meet its obligations to serve as a source of strength to its subsidiary banks will generally be considered by the Federal Reserve Board to be an unsafe and unsound banking practice or a violation of the Federal Reserve Board regulations, or both.

Non-Banking Activities. The business activities of Prudential Bancorp and Prudential Mutual Holding Company, as bank holding companies, are restricted by the Bank Holding Company Act. Under the Bank Holding Company Act and the Federal Reserve Board's bank holding company regulations, bank holding companies may only engage in, or acquire or control voting securities or assets of a company engaged in,
banking or managing or controlling banks and other subsidiaries authorized under the Bank Holding Company Act; and
any Bank Holding Company Act activity the Federal Reserve Board has determined to be so closely related that it is incidental to banking or managing or controlling banks.

The Federal Reserve Board has determined by regulation that certain activities are closely related to banking including operating a mortgage company, finance company, credit card company, factoring company, trust company or savings association; performing certain data processing operations; providing limited securities brokerage services; acting as an investment or financial advisor; acting as an insurance agent for certain types of credit-related insurance; leasing personal property on a full-payout, non-operating basis; providing tax planning and preparation services; operating a collection agency; and providing certain courier services. However, as discussed below, certain other activities are permissible for a bank holding company that becomes a financial holding company.

Financial Modernization. The Gramm-Leach-Bliley Act permits greater affiliation among banks, securities firms, insurance companies, and other companies under a new type of financial services company known as a "financial holding company." A financial holding company essentially is a bank holding company with significantly expanded powers. Financial holding companies are authorized by statute to engage in a number of financial activities previously impermissible for bank holding companies, including securities underwriting, dealing and market making; sponsoring mutual funds and investment companies; insurance underwriting and agency; and merchant banking activities. The Gramm-Leach-Bliley Act also permits the Federal Reserve Board and the Treasury Department to authorize additional activities for financial holding companies if they are "financial in nature" or "incidental" to financial activities. A bank holding company may become a financial holding company if each of its subsidiary banks is well capitalized, well managed, and has at least a "satisfactory" Community Reinvestment Act rating. A financial holding company must provide notice to the Federal Reserve Board within 30 days after commencing activities previously determined by statute or by the Federal Reserve Board and Department of the Treasury to be permissible. Prudential Bancorp and Prudential Mutual Holding Company have not submitted notices to the Federal Reserve Board of their intent to be deemed financial holding companies. However, they are not precluded from submitting a notice in the future should they wish to engage in activities only permitted to financial holding companies.

Regulatory Capital Requirements. The Federal Reserve Board has adopted capital adequacy guidelines pursuant to which it assesses the adequacy of capital in examining and supervising a bank holding company and in analyzing applications to it under the Bank Holding Company Act. The Federal Reserve Board's capital adequacy guidelines for Prudential Bancorp, on a consolidated basis, are similar to those imposed on Prudential Savings Bank by the Federal Deposit Insurance Corporation. See "-Regulation of Prudential Savings Bank - Regulatory Capital Requirements."

Restrictions on Dividends. Prudential Bancorp's ability to declare and pay dividends may depend in part on dividends received from Prudential Savings Bank. The Pennsylvania Banking Code regulates the distribution of dividends by savings banks and states, in part, that dividends may be declared and paid out of accumulated net earnings, provided that the bank continues to meet its surplus requirements. In addition, dividends may not be declared or paid if Prudential Savings Bank is in default in payment of any assessment due the Federal Deposit Insurance Corporation.

A Federal Reserve Board policy statement on the payment of cash dividends states that a bank holding company should pay cash dividends only to the extent that the holding company's net income for the past year is sufficient to cover both the cash dividends and a rate of earnings retention that is consistent with the holding company's capital needs, asset quality and overall financial condition. The Federal Reserve Board also indicated that it would be inappropriate for a company experiencing serious financial problems to borrow funds to pay dividends. Furthermore, under the federal prompt corrective action regulations, the Federal Reserve Board may prohibit a bank holding company from paying any dividends if the holding company's bank subsidiary is classified as "undercapitalized." See "-Regulation of Prudential Savings Bank - Prompt Corrective Action," below.

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Sarbanes-Oxley Act of 2002. On July 30, 2002, President George W. Bush signed into law the Sarbanes-Oxley Act of 2002, which generally establishes a comprehensive framework to modernize and reform the oversight of public company auditing, improve the quality and transparency of financial reporting by those companies and strengthen the independence of auditors. Among other things, the new legislation (i) created a public company accounting oversight board which is empowered to set auditing, quality control and ethics standards, to inspect registered public accounting firms, to conduct investigations and to take disciplinary actions, subject to SEC oversight and review; (ii) strengthened auditor independence from corporate management by, among other things, limiting the scope of consulting services that auditors can offer their public company audit clients; (iii) heightened the responsibility of public company directors and senior managers for the quality of the financial reporting and disclosure made by their companies; (iv) adopted a number of provisions to deter wrongdoing by corporate management; (v) imposed a number of new corporate disclosure requirements; (vi) adopted provisions which generally seek to limit and expose to public view possible conflicts of interest affecting securities analysts; and (vii) imposed a range of new criminal penalties for fraud and other wrongful acts, as well as extended the period during which certain types of lawsuits can be brought against a company or its insiders.

As a smaller reporting company, the Company is not required to provide the registered public accounting firm's attestation report on the Company's internal control over financial reporting until it files an annual report for a fiscal year ending on or after June 15, 2010. Management's assessment of internal control over financial reporting is included in Item 9A.

Restrictions Applicable to Mutual Holding Companies. While regulations governing Pennsylvania-chartered mutual holding companies have not been adopted, under authority of Section 115.1 of the Pennsylvania Banking Code of 1965, as amended, and a policy statement issued by the Pennsylvania Department of Banking, the Department approved the reorganization of Prudential Saving Bank to the mutual holding company form of organization.

Pursuant to Pennsylvania law, a mutual holding company may engage only in the following activities:
investing in the stock of one or more financial institution subsidiaries;
acquiring one or more additional financial institution subsidiaries into a subsidiary of the holding company;
merging with or acquiring another holding company, one of whose subsidiaries is a financial institution subsidiary;
investing in a corporation the capital stock of which is available for purchase by a savings bank under federal law or under the Pennsylvania Banking Code;
engaging in such activities as are permitted, by statute or regulation, to a holding company of a federally chartered insured mutual institution under federal law; and
engaging in such other activities as may be permitted by the Pennsylvania Department of Banking.

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If a mutual holding company acquires or merges with another holding company, the holding company acquired or the holding company resulting from such merger or acquisition may only invest in assets and engage in activities listed above, and has a period of two years to cease any non-conforming activities and divest of any non-conforming investments.

The mutual holding company will be subject to such regulations as the Pennsylvania Department of Banking may prescribe. No mutual holding company regulations have been issued to date by the Department.

## Regulation of Prudential Savings Bank

Pennsylvania Savings Bank Law. The Pennsylvania Banking Code contains detailed provisions governing the organization, location of offices, rights and responsibilities of directors, officers, and employees, as well as corporate powers, savings and investment operations and other aspects of Prudential Savings Bank and its affairs. The code delegates extensive rule-making power and administrative discretion to the Pennsylvania Department of Banking so that the supervision and regulation of state-chartered savings banks may be flexible and readily responsive to changes in economic conditions and in savings and lending practices.

The Pennsylvania Banking Code also provides that state-chartered savings banks may engage in any activity permissible for a federal savings association, subject to regulation by the Pennsylvania Department of Banking. The Federal Deposit Insurance Act, however, prohibits Prudential Savings Bank from making new investments, loans, or becoming involved in activities as principal and equity investments which are not permitted for national banks unless:
the Federal Deposit Insurance Corporation determines the activity or investment does not pose a significant risk of loss to the Deposit Insurance Fund; and

Prudential Savings Bank meets all applicable capital requirements.

Accordingly, the additional operating authority provided to Prudential Savings Bank by the Pennsylvania Banking Code is significantly restricted by the Federal Deposit Insurance Act.

Insurance of Accounts. The deposits of Prudential Savings Bank are insured to the maximum extent permitted by the Deposit Insurance Fund, which is administered by the Federal Deposit Insurance Corporation, and are backed by the full faith and credit of the U.S. Government. As insurer, the Federal Deposit Insurance Corporation is authorized to conduct examinations of, and to require reporting by, insured institutions. It also may prohibit any insured institution from engaging in any activity the Federal Deposit Insurance Corporation determines by regulation or order to pose a serious threat to the Federal Deposit Insurance Corporation. The Federal Deposit Insurance Corporation also has the authority to initiate enforcement actions against savings institutions.

The FDIC has implemented a risk-based premium system that provides for quarterly assessments based on an insured institution's ranking in one of four risk categories based upon supervisory and capital evaluations. The assessment rate for an individual institution is determined according to a formula based on a weighted average of the institution's individual CAMELS component ratings plus either five financial ratios or, in the case of an institution with assets of $\$ 10.0$ billion or more, the average ratings of its long-term debt. In February 2009, the FDIC adopted a final regulation that provided for the replenishment of the Deposit Insurance Fund over a period of seven years. The restoration plan changed the FDIC's base assessment rates and the risk based assessment system. Well capitalized institutions (generally those with CAMELS composite ratings of 1 or 2) are grouped in Risk Category I and assessed for deposit insurance at an annual rate of between 12 and 14 basis points. Institutions in Risk Categories II, III and IV are assessed at annual rates of 17,35 and 50 basis points, respectively. Changes to the risk based assessment system include higher premiums for institutions that rely significantly on excessive amounts of brokered deposits, including

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CDARS, higher premiums for excessive use of secured liabilities, including Federal Home Loan Bank advances, lower premiums for smaller institutions with very high capital levels, and adding financial ratios and debt issuer ratings to the premium calculations for banks with over $\$ 10$ billion in assets, while providing a reduction for their unsecured debt.

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In addition, all institutions with deposits insured by the FDIC are required to pay assessments to fund interest payments on bonds issued by the Financing Corporation ("FICO"), a mixed ownership government corporation established to recapitalize a predecessor to the Deposit Insurance Fund. The quarterly FICO assessment rate as of September 30, 2009 was $0.0026 \%$ of insured deposits and is adjusted quarterly. These assessments will continue until the FICO bonds mature in 2019.

The FDIC may terminate the deposit insurance of any insured depository institution, including the Bank, if it determines after a hearing that the institution has engaged or is engaging in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, order or any condition imposed by an agreement with the FDIC. It also may suspend deposit insurance temporarily during the hearing process for the permanent termination of insurance, if the institution has no tangible capital. If insurance of accounts is terminated, the accounts at the institution at the time of the termination, less subsequent withdrawals, shall continue to be insured for a period of six months to two years, as determined by the FDIC.

On May 22, 2009, the FDIC announced a five basis point special assessment on each insured depository institution's assets minus its Tier 1 capital as of June 30, 2009. The FDIC collected the special assessment on September 30, 2009. Based on our assets and Tier 1 capital at June 30, 2009, the impact of the special assessment was $\$ 232,000$, which was expensed in the third quarter of fiscal 2009.

On November 12, 2009, the FDIC approved a requirement for insured deposit institutions to prepay slightly over three years of estimated insurance assessments. Prepayment of the assessment will be due on December 30, 2009 and is expected to be approximately $\$ 2.5$ million. Unlike a special assessment, this prepayment will not immediately affect bank earnings. Banks will book the prepaid assessment as a non-earning asset and record the actual risk-based premium payments at the end of each quarter.

Regulatory Capital Requirements. The Federal Deposit Insurance Corporation has promulgated capital adequacy requirements for state-chartered banks that, like Prudential Savings Bank, are not members of the Federal Reserve Board System. The capital regulations establish a minimum $3 \%$ Tier 1 leverage capital requirement for the most highly rated state-chartered, non-member banks, with an additional cushion of at least 100 to 200 basis points for all other state-chartered, non-member banks, which effectively increases the minimum Tier 1 leverage ratio for such other banks to $4 \%$ to $5 \%$ or more. Under the Federal Deposit Insurance Corporation's regulations, the highest-rated banks are those that the Federal Deposit Insurance Corporation determines are not anticipating or experiencing significant growth and have well diversified risk, including no undue interest rate risk exposure, excellent asset quality, high liquidity, good earnings and, in general, which are considered a strong banking organization, rated composite 1 under the Uniform Financial Institutions Rating System. Tier 1, or leverage capital, is defined as the sum of common shareholders' equity, including retained earnings, noncumulative perpetual preferred stock and related surplus, and minority interests in consolidated subsidiaries, minus all intangible assets other than certain purchased mortgage servicing rights and purchased credit card relationships.

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The Federal Deposit Insurance Corporation's regulations also require that state-chartered, non-member banks meet a risk-based capital standard. The risk-based capital standard requires the maintenance of total capital, defined as Tier 1 capital and supplementary (Tier 2) capital, to risk weighted assets of $8 \%$. In determining the amount of risk-weighted assets, all assets, plus certain off balance sheet assets, are multiplied by a risk-weight of $0 \%$ to $100 \%$, based on the risks the Federal Deposit Insurance Corporation believes are inherent in the type of asset or item. The components of Tier 1 capital for the risk-based standards are the same as those for the leverage capital requirement. The components of supplementary (Tier 2) capital include cumulative perpetual preferred stock, mandatory subordinated debt, perpetual subordinated debt, intermediate-term preferred stock, up to $45 \%$ of unrealized gains on equity securities and a portion of a bank's allowance for loan losses. Allowance for loan losses includable in supplementary capital is limited to a maximum of $1.25 \%$ of risk-weighted assets. Overall, the amount of supplementary capital that may be included in total capital is limited to $100 \%$ of Tier 1 capital.

A bank that has less than the minimum leverage capital requirement is subject to various capital plan and activities restriction requirements. The Federal Deposit Insurance Corporation's regulations also provide that any insured depository institution with a ratio of Tier 1 capital to total assets that is less than $2.0 \%$ is deemed to be operating in an unsafe or unsound condition pursuant to Section 8(a) of the Federal Deposit Insurance Act and could be subject to potential termination of deposit insurance.

On December 16, 2008, the federal banking and thrift regulatory agencies approved a final rule to permit a financial institution to reduce the amount of goodwill it must deduct from tier 1 capital by any associated deferred tax liability. Under the final rule, the regulatory capital deduction for goodwill will be equal to the maximum capital reduction that could occur as a result of a complete write-off of the goodwill under generally accepted accounting principles. Financial institutions may adopt these provisions for purposes of regulatory capital reporting for the period ending December 31, 2008. The rule did not have a significant impact on Prudential Bancorp's consolidated financial statements or regulatory capital.

Prudential Savings Bank is also subject to minimum capital requirements imposed by the Pennsylvania Department of Banking on Pennsylvania chartered depository institutions. Under the Pennsylvania Department of Banking's capital regulations, a Pennsylvania bank or savings association must maintain a minimum leverage ratio of Tier 1 capital, as defined under the Federal Deposit Insurance Corporation's capital regulations, to total assets of 4\%. In addition, the Pennsylvania Department of Banking has the supervisory discretion to require a higher leverage ratio for any institution or association based on inadequate or substandard performance in any of a number of areas. The Pennsylvania Department of Banking incorporates the same Federal Deposit Insurance Corporation risk-based capital requirements in its regulations.

At September 30, 2009 Prudential Savings Bank exceeded all of its regulatory capital requirements, with leverage and total risk-based capital ratios of $9.99 \%$ and $23.81 \%$, respectively.

Prompt Correction Action. The following table shows the amount of capital associated with the different capital categories set forth in the prompt correction action regulations.

## Capital Category

Well capitalized Adequately capitalized
Undercapitalized
Significantly undercapitalized

Total Risk-Based Capital
$10 \%$ or more
$8 \%$ or more
Less than 8\%
Less than 6\%

Tier 1
Risk-Based Capital
$6 \%$ or more
$4 \%$ or more
Less than 4\%
Less than 3\%

Tier 1
Leverage Capital
$5 \%$ or more
$4 \%$ or more
Less than 4\%
Less than 3\%

In addition, an institution is "critically undercapitalized" if it has a ratio of tangible equity to total assets that is equal to or less than $2.0 \%$. Under specified circumstances, a federal banking agency may reclassify a well capitalized institution as adequately capitalized and may require an adequately capitalized institution or an undercapitalized institution to comply with supervisory actions as if it were in the next lower category, except that the Federal Deposit Insurance Corporation may not reclassify a significantly undercapitalized institution as critically undercapitalized.

An institution generally must file a written capital restoration plan which meets specified requirements within 45 days of the date that the institution receives notice or is deemed to have notice that it is undercapitalized, significantly undercapitalized or critically undercapitalized. A federal banking agency must provide the institution with written notice of approval or disapproval within 60 days after receiving a capital restoration plan, subject to extensions by the agency. An institution which is required to submit a capital restoration plan must concurrently submit a performance guaranty by each company that controls the institution. In addition, undercapitalized institutions are subject to various regulatory restrictions, and the appropriate federal banking agency also may take any number of discretionary supervisory actions.

At September 30, 2009, Prudential Savings Bank was deemed a well capitalized institution for purposes of the above regulations and as such is not subject to the above mentioned restrictions.

The table below sets forth the Company and the Bank's capital position relative to its regulatory capital requirements at September 30, 2009.

|  |  | To Be <br>  <br>  <br>  <br>  <br>  <br> Required for Capitalized <br> Capital <br> Under Prompt |
| :---: | :---: | :---: |
| Actual | Adequacy Purposes | Corrective Action |
| Amount Ratio | Amount Revisions |  |
| (Dollars in thousands) |  | Ratio |

Tier 1 capital (to average assets)

| Company | $\$ 56,248$ | $10.86 \%$ | $\$ 20,709$ | $4.0 \%$ | N/A | N/A |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- |
| Bank | 51,712 | 9.99 | 20,709 | 4.0 | $\$ 25,886$ | 5.0 |
| Tier 1 capital (to <br> risk-weighted |  |  |  |  |  |  |
| assets)Company | 56,248 | 24.59 | 9,150 | 4.0 | N/A | N/A |
| Bank | 51,712 | 22.61 | 9,150 | 4.0 | 13,724 | 6.0 |
| Total capital (to <br> risk-weighted |  |  |  |  |  |  |
| assets)Company | 58,990 | 25.79 | 18,299 | 8.0 | N/A | N/A |
| Bank | 54,454 | 23.81 | 18,299 | 8.0 | 22,874 | 10.0 |

Affiliate Transaction Restrictions. Federal laws strictly limit the ability of banks to engage in transactions with their affiliates, including their bank holding companies. Such transactions between a subsidiary bank and its parent company or the nonbank subsidiaries of the bank holding company are limited to $10 \%$ of a bank subsidiary's capital and surplus and, with respect to such parent company and all such nonbank subsidiaries, to an aggregate of $20 \%$ of the bank subsidiary's capital and surplus. Further, loans and extensions of credit generally are required to be secured by eligible collateral in specified amounts. Federal law also requires that all transactions between a bank and its affiliates

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be on terms as favorable to the bank as transactions with non-affiliates.
Federal Home Loan Bank System. Prudential Savings Bank is a member of the Federal Home Loan Bank of Pittsburgh, which is one of 12 regional Federal Home Loan Banks. Each Federal Home Loan Bank serves as a reserve or central bank for its members within its assigned region. It is funded primarily from funds deposited by member institutions and proceeds from the sale of consolidated obligations of the Federal Home Loan Bank System. It makes loans to members (i.e., advances) in accordance with policies and procedures established by the board of directors of the Federal Home Loan Bank. At September 30, 2009, Prudential Savings Bank had \$19.7 million in FHLB advances.

As a member, Prudential Savings Bank is required to purchase and maintain stock in the Federal Home Loan Bank of Pittsburgh in an amount equal to the greater of $1 \%$ of its aggregate unpaid residential mortgage loans, home purchase contracts or similar obligations at the beginning of each year or $5 \%$ of its outstanding advances from the Federal Home Loan Bank. At September 30, 2009, Prudential Savings Bank had $\$ 3.5$ million in stock of the Federal Home Loan Bank of Pittsburgh which was in compliance with this requirement.

The bank periodically evaluates its FHLB investment for possible impairment based on, amoung other things, the capital adequacy of the FHLB and its overall financial condition. The Federal Housing Finance Agency, the regulator of the FHLB, requires it to maintain a total capital-to-assets ratio of at least 4\%. At September 30, 2009, the FHLB's capital ratio of $6.6 \%$ exceeded the regulatory requirement. The bank believes its holdings in the stock are ultimately recoverable at par value at September 30, 2009 and, therefore determined that FHLB stock was not other-than-temporarily impaired. In addition, the Bank has ample liquidity and does not require redemption of its FHLB stock in the foreseeable future.

Federal Reserve Board System. The Federal Reserve Board requires all depository institutions to maintain non-interest bearing reserves at specified levels against their transaction accounts, which are primarily checking and NOW accounts, and non-personal time deposits. The balances maintained to meet the reserve requirements imposed by the Federal Reserve Board may be used to satisfy the liquidity requirements that are imposed by the Pennsylvania Department of Banking. At September 30, 2009, Prudential Savings Bank was in compliance with these reserve requirements.

## Dividend Waivers By Prudential Mutual Holding Company

It has been the policy of a number of mutual holding companies to waive the receipt of dividends declared by their subsidiary companies. In connection with its approval of the 2005 reorganization, however, the Federal Reserve Board imposed certain conditions on the waiver by Prudential Mutual Holding Company of dividends paid on the common stock by Prudential Bancorp. In particular, the Federal Reserve Board requires that Prudential Mutual Holding Company obtain the prior approval of the Federal Reserve Board before Prudential Mutual Holding Company may waive any dividends from Prudential Bancorp. As of the date hereof, we are not aware that the Federal Reserve Board has given its approval to any waiver of dividends by any mutual holding company that has requested such approval.

The Federal Reserve Board approval of the 2005 reorganization also required that the amount of any dividends waived by Prudential Mutual Holding Company will not be available for payment to the public stockholders of Prudential Bancorp (i.e., shareholders except for Prudential Mutual Holding Company) and that such amounts will be excluded from Prudential Bancorp's capital for purposes of calculating dividends payable to the public shareholders. Moreover, Prudential Savings Bank would be required to maintain the cumulative amount of dividends waived by Prudential Mutual Holding Company in a restricted capital account that would be added to the liquidation account established in the reorganization. This amount would not be available for distribution to public stockholders. The restricted capital account and liquidation account amounts would not be reflected in Prudential Savings Bank's financial statements, but would be considered as a notational or memorandum account of Prudential Savings Bank. These accounts would be maintained in accordance with the laws, rules, regulations and policies of the Pennsylvania Banking Department and the plan of reorganization. The plan of reorganization also provides that if Prudential Mutual Holding Company converts to stock form in the future (commonly referred to as a second step reorganization), any waived dividends would reduce the percentage of the converted company's shares of common stock issued to public shareholders in connection with any such transaction.

Prudential Mutual Holding Company does not expect to seek the prior approval of the Federal Reserve Board to waive dividends declared by Prudential Bancorp. If Prudential Mutual Holding Company decides that it is in its best interest to waive a particular dividend to be paid by Prudential Bancorp and the Federal Reserve Board approves such waiver, then Prudential Bancorp would pay such dividend only to its public shareholders. The amount of the dividend waived by Prudential Mutual Holding Company would be treated in the manner described above. Prudential Mutual Holding Company's decision as to whether or not to waive a particular dividend will depend on a number of factors, including Prudential Mutual Holding Company's capital needs, the investment alternatives available to Prudential Mutual Holding Company as compared to those available to Prudential Bancorp, and the possibility of regulatory approvals.

In November 2009, the Board of Directors of Prudential Mutual Holding Company adopted a Plan of Reorganization whereby Prudential Mutual Holding Company would convert from a Pennsylvania chartered corporation to a federally charted corporation. Following the reorganization, the Bank intends to make an election under Section 10(1) of the Home Owners' Loan Act to be treated as a savings association and to have Prudential Mutual Holding Company register as savings and loan holding company with the Office of Thrift Supervision. The Office of Thrift Supervision typically has not objected to the waiver of dividends by a mutual holding company following notice of the waiver of dividends. One of the primary reasons for the adoption of the Plan of Reorganization was in order to enable Prudential Mutual Holding Company after it converts to a federal charter to waive its receipt of cash dividends, thereby avoiding double taxation of the dividends.

## TAXATION

## Federal Taxation

General. Prudential Bancorp, Prudential Mutual Holding Company and Prudential Savings Bank are subject to federal income taxation in the same general manner as other corporations with some exceptions listed below. The following discussion of federal, state and local income taxation is only intended to summarize certain pertinent income tax matters and is not a comprehensive description of the applicable tax rules. Prudential Savings Bank's federal and state income tax returns for taxable years through September 30, 2005 have been closed for purposes of examination by the Internal Revenue Service or the Pennsylvania Department of Revenue.

Prudential Bancorp files a consolidated federal income tax return with Prudential Savings Bank and its subsidiary, PSB Delaware, Inc. Accordingly, any cash distributions made by Prudential Bancorp to its shareholders will be treated as cash dividends and not as a non-taxable return of capital to shareholders for federal and state tax purposes.

Method of Accounting. For federal income tax purposes, Prudential Bancorp and Prudential Savings Bank report income and expenses on the accrual method of accounting and file their federal income tax return on a fiscal year basis.

Bad Debt Reserves. The Small Business Job Protection Act of 1996 eliminated the use of the reserve method of accounting for bad debt reserves by savings associations, effective for taxable years beginning after 1995. Prior to that time, Prudential Savings Bank was permitted to establish a reserve for bad debts and to make additions to the reserve. These additions could, within specified formula limits, be deducted in arriving at taxable income. As a result of the Small Business Job Protection Act of 1996, savings associations must use the specific charge-off method in computing their bad debt deduction beginning with their 1996 federal tax return. In addition, federal legislation required the recapture over a six year period of the excess of tax bad debt reserves at December 31, 1995 over those established as of December 31, 1987.

Taxable Distributions and Recapture. Prior to the Small Business Job Protection Act of 1996, bad debt reserves created prior to January 1, 1988 were subject to recapture into taxable income if Prudential Savings Bank failed to meet certain thrift asset and definitional tests. New federal legislation eliminated these savings association related recapture rules. However, under current law, pre-1988 reserves remain subject to recapture should Prudential Savings Bank make certain non-dividend distributions or cease to maintain a bank charter.

At September 30, 2009, the total federal pre-1988 reserve was approximately $\$ 6.6$ million. The reserve reflects the cumulative effects of federal tax deductions by Prudential Savings Bank for which no federal income tax provisions have been made.

Alternative Minimum Tax. The Internal Revenue Code imposes an alternative minimum tax at a rate of $20 \%$ on a base of regular taxable income plus certain tax preferences. The alternative minimum tax is payable to the extent such alternative minimum tax income is in excess of the regular income tax. Net operating losses, of which Prudential Savings Bank has none, can offset no more than $90 \%$ of alternative minimum taxable income. Certain payments of alternative minimum tax may be used as credits against regular tax liabilities in future years. Prudential Savings Bank has not been subject to the alternative minimum tax.

Corporate Dividends Received Deduction. Prudential Bancorp may exclude from its income $100 \%$ of dividends received from Prudential Savings Bank as a member of the same affiliated group of corporations. The corporate dividends received deduction is $80 \%$ in the case of dividends received from corporations which a corporate recipient owns less than $80 \%$, but at least $20 \%$ of the distribution corporation. Corporations which own less than $20 \%$ of the stock of a corporation distributing a dividend may deduct only $70 \%$ of dividends received.

State and Local Taxation
Pennsylvania Taxation. Prudential Bancorp is subject to the Pennsylvania Corporate Net Income Tax, Capital Stock and Franchise Tax. The Corporation Net Income Tax rate for 2009 is $9.99 \%$ and is imposed on unconsolidated taxable income for federal purposes with certain adjustments. In general, the Capital Stock and Franchise Tax is a property tax imposed on a corporation's capital stock value at a statutorily defined rate, such value being determined in accordance with a fixed formula based upon average net income and net worth.

Prudential Savings Bank is subject to tax under the Pennsylvania Mutual Thrift Institutions Tax Act, as amended to include thrift institutions having capital stock. Pursuant to the Mutual Thrift Institutions Tax, the tax rate is $11.50 \%$. The Mutual Thrift Institutions Tax exempts Prudential Savings Bank from other taxes imposed by the Commonwealth of Pennsylvania for state income tax purposes and from all local taxation imposed by political subdivisions, except taxes on real estate and real estate transfers. The Mutual Thrift Institutions Tax is a tax upon net earnings, determined in accordance with generally accepted accounting principles with certain adjustments. The Mutual Thrift Institutions Tax, in computing income according to generally accepted accounting principles, allows for the deduction of interest earned on state and federal obligations, while disallowing a percentage of a thrift's interest expense deduction in the proportion of interest income on those securities to the overall interest income of Prudential Savings Bank. Net operating losses, if any, thereafter can be carried forward three years for Mutual Thrift Institutions Tax purposes.

Item Risk Factors.
1 A .

Not applicable.

Item Unresolved Staff Comments.
$1 B$.

Not applicable.

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Item Properties
2.

We currently conduct business from our main office and six banking offices. The following table sets forth the net book value of the land, building and leasehold improvements and certain other information with respect to our offices at September 30, 2009. All the offices are owned by us with the exception of the Old City Branch.

| Description/Address | Leased/Owned | Date of <br> Lease <br> Expiration | Net Book <br> Value of <br> Property <br> (In Thousands) | Amount of Deposits s) |
| :---: | :---: | :---: | :---: | :---: |
| Main Office |  |  |  |  |
| 1834 Oregon Avenue |  |  |  |  |
| Philadelphia, PA 19145-4725 | Owned | N/A | \$473 | \$215,445 |
| Snyder Branch |  |  |  |  |
| 2101 South 19th Street |  |  |  |  |
| Philadelphia, PA 19145-3709 | Owned | N/A | 6 | 24,588 |
| Center City Branch |  |  |  |  |
| 112 South 19th Street |  |  |  |  |
| Philadelphia, PA 19103-4667 | Owned | N/A | 18 | 41,105 |
| Broad Street Branch |  |  |  |  |
| 1722 South Broad Street |  |  |  |  |
| Philadelphia, PA 19145-2388 | Owned | N/A | 227 | 54,339 |
| Pennsport Branch |  |  |  |  |
| 238A Moore Street |  |  |  |  |
| Philadelphia, PA 19148-1925 | Owned | N/A | 55 | 44,672 |
| Drexel Hill Branch |  |  |  |  |
| 601 Morgan Avenue |  |  |  |  |
| Drexel Hill, PA 19026-3105 | Owned | N/A | 89 | 39,911 |
| Old City Branch |  |  |  |  |
| 28 North 3rd Street |  |  |  |  |
| Philadelphia, PA 19106-2108 | Leased | May 2012 | 371 | 12,314 |

Item 3.Legal Proceedings
The Company is involved in various legal proceedings occurring in the ordinary course of business. Management of the Company, based on discussions with litigation counsel, does not believe that such proceedings will have a material adverse effect on the financial condition or operations of the Company. There can be no assurance that any of the outstanding legal proceedings to which the Company is a party will not be decided adversely to the Company's interests and have a material adverse effect on the financial condition and operations of the Company.

Item 4.Submission of Matters to a Vote of Security Holders
Not applicable.

## PART II

Item 5.Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities
(a) Our common stock is traded on the NASDAQ Global Market (NASDAQ) under the symbol "PBIP". At November 12, 2009, there were approximately 275 registered shareholders of record, not including the number of persons or entities whose stock is held in nominee or "street" name through various brokerage firms and banks.

The following graph demonstrates comparison of the cumulative total returns for the common stock of Prudential Bancorp, the NASDAQ Composite Index, the SNL Securities MHC Thrift Index and the SNL Securities Thrift Index for the periods indicated. The graph below represents $\$ 100$ invested in our common stock at its closing price on March 30, 2005, the date the common stock commenced trading on the Nasdaq National Market. The cumulative total returns include the payment of dividends by Prudential Bancorp.

|  |  | Period Ending |  |  |  |  |  |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Index | $03 / 30 / 05$ | $09 / 30 / 05$ | $09 / 30 / 06$ | $09 / 30 / 07$ | $09 / 30 / 08$ | $09 / 30 / 09$ |  |  |
| Prudential Bancorp, | $\$ 100.00$ | $\$ 121.75$ | $\$ 135.95$ | $\$ 129.51$ | $\$ 106.91$ | $\$ 108.77$ |  |  |
| Inc. of PA | 100.00 | 107.28 | 112.60 | 134.69 | 104.30 | 105.82 |  |  |
| NASDAQ Composite |  |  |  |  |  |  |  |  |
| SNL MHC Thrift | 100.00 | 104.06 | 132.49 | 140.14 | 143.69 | 119.98 |  |  |
| Index | 100.00 | 102.32 | 119.11 | 108.70 | 55.99 | 42.88 |  |  |
| SNL Thrift Index |  |  |  |  |  |  |  |  |

[^0]The following table shows the quarterly high and low trading prices of our stock and the amount of cash dividends declared per share for fiscal 2009 and 2008

|  | Stock Price |  | Cash <br> dividends per share |
| :---: | :---: | :---: | :---: |
| Quarter ended: | High | Low |  |
| September 30, 2009 | \$ 12.20 | \$ 10.00 | \$ 0.05 |
| June 30, 2009 | 12.51 | 11.40 | 0.05 |
| March 31, 2009 | 11.77 | 9.59 | 0.05 |
| December 31, 2008 | 10.59 | 7.50 | 0.05 |
|  | Stock Price |  | Cash dividends |
| Quarter ended: | High | Low | per share |
| September 30, 2008 | \$ 11.49 | \$ 10.00 | \$ 0.05 |
| June 30, 2008 | 12.49 | 10.05 | 0.05 |
| March 31, 2008 | 13.00 | 11.40 | 0.05 |
| December 31, 2007 | 13.50 | 12.20 | 0.05 |

(b) Not applicable
(c) There were no repurchases of common stock by the Company during the quarter ended September 30, 2009. There were, however, 20,000 shares remaining to be purchased under a previously announced stock repurchase program. Prudential Mutual Holding Company had purchased 142,700 shares at an average cost of $\$ 12.36$ per share as of September 30, 2009 and had at such date 23,148 shares remaining to be purchased under a previously announced stock purchase program.

Item 6.Selected Financial Data
Set forth below is selected financial and other data of Prudential Bancorp. Prior to March 29, 2005, the date we completed the reorganization, such data only reflects information with respect to Prudential Savings Bank.


Net interest income after provision

| for loan losses to non-interest expense | 117.86 | 121.60 | 147.10 | 159.33 | 166.64 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Total non-interest expense to average assets | 2.17 | 1.88 | 1.70 | 1.73 | 1.64 |
| Efficiency ratio(5) | 92.27 | 135.31 | 60.54 | 58.14 | 57.25 |
| Return on average assets | $(0.16$ | $)$ | $(0.89$ | $)$ | 0.72 |
| Return on average equity | $(1.32$ | $)$ | $(5.12$ | $)$ | 4.01 |
| Average equity to average assets | 12.28 | 15.86 | 18.06 | 4.26 | 0.79 |
| (19.82 | 15.26 |  |  |  |  |

(Footnotes on next page)

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At or For the

2009 |  | Year Ended September 30, |  |  |
| :---: | :---: | :---: | :---: |
| (1) 2008 | (1) | 2007 | 2005 |

Asset Quality Ratios(6):
Non-performing loans as a percent of total loans receivable(7)
Non-performing assets as a percent of total assets(7)

| 0.77 | $\%$ | 1.65 | $\%$ | 1.18 | $\%$ | 0.07 | $\%$ | 0.14 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1.09 |  | 1.13 |  | 0.55 |  | 0.03 |  | 0.13 |

Allowance for loan losses as a percent of non-performing loans
Net charge-offs to average
loans receivable 37.77
39.42
38.97
409.66
233.47
0.10
0.21

Capital Ratios(6):
Tier 1 leverage ratio

| Company | 10.86 | $\%$ | 14.49 | 16.99 | $\%$ | 18.64 | $\%$ | 20.98 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Bank | 9.99 |  | 13.14 | 15.43 | 14.74 |  | 14.55 |  |
| Tier 1 risk-based capital ratio |  |  |  |  |  |  |  |  |
| Company | 24.59 | $\%$ | 31.2 | $\%$ | 37.69 | $\%$ | 39.23 | $\%$ |
| Bank | 22.61 | 28.7 |  | 34.02 | 31.12 | 48.54 | $\%$ |  |
| Total risk-based capital ratio |  |  |  |  | 34.71 |  |  |  |
| Company | 25.79 | $\%$ | 31.92 | $\%$ | 38.24 | $\%$ | 39.68 | $\%$ |
| Bank | 23.81 | 29.46 | 34.57 | 31.56 | 48.98 | $\%$ |  |  |

(1) See note 17 - Financial Statement Restatement to our Consolidated Financial Statements for a discussion of the 2008 adjustments. Amounts for 2007 have been adjusted in a consistent manner.
(2) Due to the timing of the Bank's reorganization into the mutual holding company form and the completion of the Company's initial public offering on March 29, 2005, earnings per share for the year ended September 30, 2005 is for the six month period ended September 30, 2005. There were no shares of common stock of the Company outstanding prior to the reorganization on March 29, 2005.
(3) With the exception of end of period ratios, all ratios are based on average monthly balances during the indicated periods.
(4) Average interest rate spread represents the difference between the average yield on interest-earning assets and the average rate paid on interest-bearing liabilities, and net interest margin represents net interest income as a percentage of average interest-earning assets.
(5) The efficiency ratio represents the ratio of non-interest expense divided by the sum of net interest income and non-interest income.
(6) Asset quality ratios and capital ratios are end of period ratios, except for net charge-offs to average loans receivable.

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(7) Non-performing assets consist of non-performing loans and real estate owned. Non-performing loans consist of all loans 90 days or more past due and loans in excess of 90 days delinquent and still accruing interest. It is our policy to cease accruing interest on all loans, other than single-family residential mortgage loans, 90 days or more past due. Real estate owned consists of real estate acquired through foreclosure and real estate acquired by acceptance of a deed-in-lieu of foreclosure.

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Item 7.Management's Discussion and Analysis of Financial Condition and Results of Operations

## Overview

The following discussion reflects the effects of the restatement discussed in Note 17 - Financial Statement Restatement to the Consolidated Financial Statements.

At September 30, 2009, we had total assets of $\$ 514.8$ million, including $\$ 256.7$ million in net loans and $\$ 222.5$ million of investment and mortgage-backed securities, total deposits of $\$ 432.4$ million and total stockholders' equity of $\$ 55.9$ million.

The market dislocations experienced in the financial market during 2007 have continued throughout 2008 and 2009. One of the primary sources for the difficulties in the market is the slump in the housing market throughout the country. While the Philadelphia area has not suffered wholesale declines in the value of residential real estate as have other areas of the country, this downturn has rippled through many parts of the economy, including condominium sales, construction lending and lending to contractors. The Company continues to focus on the credit quality of its customers - closely monitoring the financial status of borrowers throughout the Company's markets, gathering information, working on early detection of potential problems, taking pre-emptive steps where necessary and doing the analysis required to maintain adequate reserves.

This Management's Discussion and Analysis section is intended to assist in understanding the financial condition and results of operations of Prudential Bancorp. The results of operations of Prudential Bancorp are primarily dependent on the results of the Bank. The information contained in this section should be read in conjunction with our consolidated financial statements and the accompanying notes to the consolidated financial statements contained in Item 8 of this Annual Report on Form 10-K.

Forward-looking Statements.
In addition to historical information, this Annual Report on Form 10-K includes certain "forward-looking statements" based on management's current expectations. The Company's actual results could differ materially, as such term is defined in the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, from management's expectations. Such forward-looking statements include statements regarding management's current intentions, beliefs or expectations as well as the assumptions on which such statements are based. These forward-looking statements are subject to significant business, economic and competitive uncertainties and contingencies, many of which are not subject to Prudential Bancorp's control. You are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those contemplated by such forward-looking statements. Factors that could cause future results to vary from current management expectations include, but are not limited to, general economic conditions, legislative and regulatory changes, monetary and fiscal policies of the federal government, changes in tax policies, rates and regulations of federal, state and local tax authorities, changes in interest rates, deposit flows, the cost of funds, demand for loan products, demand for financial services, competition, changes in the quality or composition of the Company's loan, investment and mortgage-backed securities portfolios, changes in accounting principles, policies or guidelines and other economic, competitive, governmental and technological factors affecting the Company's operations, markets, products, services and fees.

The Company undertakes no obligation to update or revise any forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results that occur subsequent to the date such forward-looking statements are made.

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## Critical Accounting Policies

In reviewing and understanding financial information for Prudential Bancorp, you are encouraged to read and understand the significant accounting policies used in preparing our financial statements. These policies are described in Note 2 of the notes to our consolidated financial statements included in Item 8 hereof. The accounting and financial reporting policies of Prudential Bancorp conform to accounting principles generally accepted in the United States of America and to general practices within the banking industry. Accordingly, the financial statements require certain estimates, judgments and assumptions, which are believed to be reasonable, based upon the information available. These estimates and assumptions affect the reported amounts of assets and liabilities as well as contingent assets and contingent liabilities at the date of the financial statements and the reported amounts of income and expenses during the periods presented. The following accounting policies comprise those that management believes are the most critical to aid in fully understanding and evaluating our reported financial results. These policies require numerous estimates or economic assumptions that may prove inaccurate or may be subject to variations which may significantly affect our reported results and financial condition for the period or in future periods.

Allowance for Loan Losses. The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when management believes that the collectibility of the principal is unlikely. Subsequent recoveries are added to the allowance. The allowance for loan losses is maintained at a level that management considers adequate to provide for estimated losses and impairment based upon an evaluation of known and inherent risk in the loan portfolio. Loan impairment is evaluated based on the fair value of collateral or estimated net realizable value. It is the policy of management to provide for losses on unidentified loans in its portfolio in addition to classified loans.

Management monitors its allowance for loan losses at least quarterly and makes adjustments to the allowance through the provision for loan losses as economic conditions and other pertinent factors indicate. The quarterly review and adjustment of the qualitative factors employed in the allowance methodology and the updating of historic loss experience allow for timely reaction to emerging conditions and trends. In this context, a series of qualitative factors are used in a methodology as a measurement of how current circumstances are affecting the loan portfolio. Included in these qualitative factors are:

Levels of past due, classified and non-accrual loans, troubled debt restructurings and modifications
Nature and volume of loans
Changes in lending policies and procedures, underwriting standards, collections, charge-offs and recoveries and for commercial loans, the level of loans being approved with exceptions to lending policy
Experience, ability and depth of management and staff
National and local economic and business conditions, including various market segments
Quality of the Company's loan review system and degree of Board oversight
Concentrations of credit and changes in levels of such concentrations
Effect of external factors on the level of estimated credit losses in the current portfolio

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In determining the allowance for loan losses, management has established both specific and general pooled allowances. Values assigned to the qualitative factors and those developed from historic loss experience provide a dynamic basis for the calculation of reserve factors for both pass-rated loans (general pooled allowance) and those criticized and classified loans. The amount of the specific allowance is determined through a loan-by-loan analysis of certain large dollar commercial loans. Loans not individually reviewed are evaluated as a group using reserve factor percentages based on historic loss experience and the qualitative factors described above. In determining the appropriate level of the general pooled allowance, management makes estimates based on internal risk ratings, which take into account such factors as debt service coverage, loan-to-value ratios, and external factors. Estimates are periodically measured against actual loss experience.

This evaluation is inherently subjective as it requires material estimates including, among others, exposure at default, the amount and timing of expected future cash flows on impaired loans, value of collateral, estimated losses on our commercial, construction and residential loan portfolios and historical loss experience. All of these estimates may be susceptible to significant change.

While management uses the best information available to make loan loss allowance evaluations, adjustments to the allowance may be necessary based on changes in economic and other conditions or changes in accounting guidance. Historically, our estimates of the allowance for loan loss have not required significant adjustments from management's initial estimates. In addition, the Pennsylvania Department of Banking and the Federal Deposit Insurance Corporation, as an integral part of their examination processes, periodically review our allowance for loan losses. The Pennsylvania Department of Banking and the Federal Deposit Insurance Corporation may require the recognition of adjustments to the allowance for loan losses based on their judgment of information available to them at the time of their examinations. To the extent that actual outcomes differ from management's estimates, additional provisions to the allowance for loan losses may be required that would adversely impact earnings in future periods.

Investment and mortgage-backed securities available for sale. Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated using quoted prices of securities with similar characteristics or discounted cash flows and are classified within Level 2 of the fair value hierarchy. In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within Level 3 of the valuation hierarchy. At March 31, 2009, the Company's investment in certain non-agency mortgage-backed securities were shifted from a Level 2 market value measurement to a Level 3 market value measurement. This Level 3 market value measurement included an internally developed discounted cash flow model combined with using market data points of similar securities with comparable credit ratings in addition to market yield curves with similar maturities in determining the discount rate.

Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. The Company determines whether the unrealized losses are temporary in accordance with United States Generally Accepted Accounting Principles ("U.S. GAAP"). The evaluation is based upon factors such as the creditworthiness of the issuers/guarantors, the underlying collateral, if applicable, and the continuing performance of the securities. In addition the Company also considers the likelihood that the security will be required to be sold by a regulatory agency, our internal intent not to dispose of the security prior to maturity and whether the entire cost basis of the security is expected to be recovered. In determining whether the cost basis will be recovered, management evaluates other facts and circumstances that may be indicative of an other-than-temporary impairment condition. This includes, but is not limited to, an evaluation of the type of security, length of time and extent to which the fair value has been less than cost, and near-term prospects of the issuer.

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In addition, certain assets are measured at fair value on a non-recurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). The Company measures impaired loans, FHLB stock and loans or bank properties transferred into real estate owned at fair value on a non-recurring basis.

Valuation techniques and models utilized for measuring financial assets and liabilities are reviewed and validated by the Company at least quarterly.

Income Taxes. The Company accounts for income taxes in accordance with U.S. GAAP. The Company records deferred income taxes that reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Management exercises significant judgment in the evaluation of the amount and timing of the recognition of the resulting tax assets and liabilities. The judgments and estimates required for the evaluation are updated based upon changes in business factors and the tax laws. If actual results differ from the assumptions and other considerations used in estimating the amount and timing of tax recognized, there can be no assurance that additional expenses will not be required in future periods.

In evaluating our ability to recover deferred tax assets, we consider all available positive and negative evidence, including our past operating results and our forecast of future taxable income. In determining future taxable income, we make assumptions for the amount of taxable income, the reversal of temporary differences and the implementation of feasible and prudent tax planning strategies. These assumptions require us to make judgments about our future taxable income and are consistent with the plans and estimates we use to manage our business. Any reduction in estimated future taxable income may require us to record an additional valuation allowance against our deferred tax assets. An increase in the valuation allowance would result in additional income tax expense in the period and could have a significant impact on our future earnings.
U.S. GAAP prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The Company recognizes, when applicable, interest and penalties related to unrecognized tax benefits in the provision for income taxes in the consolidated income statement. Assessment of uncertain tax positions requires careful consideration of the technical merits of a position based on management's analysis of tax regulations and interpretations. Significant judgment may be involved in the assessment of the tax position.

Recent Accounting Pronouncements
In March 2007, the Financial Accounting Standards Board ("FASB") issued guidance for determining a liability for the postretirement benefit obligation as well as recognition and measurement of the associated asset on the basis of the terms of the collateral assignment agreement. The guidance is effective for fiscal years beginning after December 15, 2007. Upon adoption of the accounting guidance under as of October 1, 2008, the Company recognized a liability of $\$ 388,000$ and recorded a corresponding reduction to retained earnings, net of tax, representing the cumulative effect of the change in accounting principle. This accounting standard was subsequently codified into ASC Topic 715-60, Defined Benefit Plans - Other Post-Retirement.

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In June 2009, the FASB issued Accounting Standards Update ("ASU") No. 2009-01, Topic 105 - Generally Accepted Accounting Principles - FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles. The Codification is the single source of authoritative nongovernmental U.S. generally accepted accounting principles (GAAP). The Codification does not change current GAAP, but is intended to simplify user access to all authoritative GAAP by providing all the authoritative literature related to a particular topic in one place. Rules and interpretive releases of the SEC under federal securities laws are also sources of authoritative GAAP for SEC registrants. The Company adopted this standard for the annual reporting period ended September 30, 2009.

In September 2006, the FASB issued an accounting standard related to fair value measurements, which was effective for the Company on October 1, 2008. This standard defined fair value, established a framework for measuring fair value, and expanded disclosure requirements about fair value measurements. On October 1, 2008, the Company adopted this accounting standard related to fair value measurements for the Company's financial assets and financial liabilities. The Company deferred adoption of this accounting standard related to fair value measurements for the Company's nonfinancial assets and nonfinancial liabilities, except for those items recognized or disclosed at fair value on an annual or more frequently recurring basis, until October 1, 2010. The adoption of this accounting standard related to fair value measurements for the Company's nonfinancial assets and nonfinancial liabilities had no impact on retained earnings and is not expected to have a material impact on the Company's statements of income and condition. This accounting standard was subsequently codified into ASC Topic 820, Fair Value Measurements and Disclosures.

In June 2009, the FASB issued an accounting standard related to the accounting for transfers of financial assets, which is effective for fiscal years beginning after November 15, 2009, and interim periods within those fiscal years. This standard enhances reporting about transfers of financial assets, including securitizations, and where companies have continuing exposure to the risks related to transferred financial assets. This standard eliminates the concept of a "qualifying special-purpose entity" and changes the requirements for derecognizing financial assets. This standard also requires additional disclosures about all continuing involvements with transferred financial assets including information about gains and losses resulting from transfers during the period. This accounting standard was subsequently codified into ASC Topic 860, Transfers and Servicing. The adoption of this standard is not expected to have a material effect on the Company's results of operations or financial position.

In April 2009, the FASB issued new guidance impacting ASC Topic 820, Fair Value Measurements and Disclosures. This ASC provides additional guidance in determining fair values when there is no active market or where the price inputs being used represent distressed sales. It reaffirms the need to use judgment to ascertain if a formerly active market has become inactive and in determining fair values when markets have become inactive. The adoption of this new guidance did not have a material effect on the Company's results of operations or financial position.

In April 2009, the FASB issued new guidance impacting ASC 825-10-50, Financial Instruments, which relates to fair value disclosures for any financial instruments that are not currently reflected on the balance sheet of companies at fair value. This guidance amended existing GAAP to require disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements. This guidance is effective for interim and annual periods ending after June 15, 2009. The adoption of this new guidance did not have a material impact on the Company's financial position or results of operations or the Company has presented the necessary disclosures in Note 13 herein.

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In April 2009, the FASB issued new guidance impacting ASC 320-10, Investments - Debt and Equity Securities, which provides additional guidance designed to create greater clarity and consistency in accounting for and presenting impairment losses on securities. This guidance is effective for interim and annual periods ending after June 15, 2009. The adoption of this new guidance did not have a material impact on the Company's financial position or results of operations or the Company has presented the necessary disclosures in Note 4 herein.

In August 2009, the FASB issued ASU No. 2009-05, Fair Value Measurements and Disclosures (Topic 820) Measuring Liabilities at Fair Value. This ASU provides amendments for fair value measurements of liabilities. It provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value using one or more techniques. ASU 2009-05 also clarifies that when estimating a fair value of a liability, a reporting entity is not required to include a separate input or adjustment to other inputs relating to the existence of a restriction that prevents the transfer of the liability. ASU 2009-05 is effective October 1, 2009. The Company is currently evaluating the impact of this standard on the Company's financial condition, results of operations, and disclosures.

In June 2008, the FASB issued accounting guidance related to determining whether instruments granted in share-based payment transactions are participating securities, which is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. This guidance clarified that instruments granted in share-based payment transactions can be participating securities prior to the requisite service having been rendered. A basic principle of this guidance is that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are to be included in the computation of earnings per share pursuant to the two-class method. All prior-period earnings per share data presented (including interim financial statements, summaries of earnings, and selected financial data) are required to be adjusted retrospectively to conform with this guidance. This accounting guidance was subsequently codified into ASC Topic 260, Earnings Per Share. The adoption of this standard did not have a material effect on the Company's results of operations or financial position.

Derivative Financial Instruments, Contractual Obligations and Other Commitments. Derivative financial instruments include futures, forwards, interest rate swaps, option contracts, and other financial instruments with similar characteristics. We have not used derivative financial instruments in the past and do not currently have any intent to do so in the future.

While we have not used derivative financial instruments, we are a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of our customers. These financial instruments include commitments to extend credit and the unused portions of lines of credit. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated statements of financial condition. Commitments to extend credit generally have fixed expiration dates and may require additional collateral from the borrower if deemed necessary. Commitments to extend credit are not recorded as an asset or liability by us until the instrument is exercised.

## Commitments

The following tables summarize our outstanding commitments to originate loans and to advance additional amounts pursuant to outstanding letters of credit, lines of credit and undisbursed construction loans at September 30, 2009.

|  | Total <br> Amounts Committed | Amount of Commitment Expiration - Per Period |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | To | 1-3 | 4-5 | After 5 |
|  |  | 1 Year | Years | Years | Years |
|  |  | (In Thousands) |  |  |  |
| Letters of credit | \$621 | \$95 | \$526 | \$- | \$- |
| Lines of credit (1) | 7,660 | - | - | - | 7,660 |
| Undisbursed portions of loans in process (2) | 6,281 | 3,833 | 922 | 1,526 | - |
| Commitments to originate loans | 11,039 | 11,039 | - | - | - |
| Total commitments | \$25,601 | \$14,967 | \$ 1,448 | \$ 1,526 | \$7,660 |

(1) The majority of available lines of credit are for home equity loans.
(2) Includes participation interests sold to other financial institutions totaling $\$ 871,000$; Prudential Savings Bank will fund such amount and be reimbursed by the participants.

## Contractual Cash Obligations

The following table summarizes our contractual cash obligations at September 30, 2009.

|  | Total |  | Payments Due By Period |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | To |  | 1-3 |  | 4-5 |  | After 5 |  |
|  |  |  |  | 1 Year |  |  |  | Years |  | Years |
|  |  |  | (In Thousands) |  |  |  |  |  |  |  |
| Certificates of deposit | \$ | 260,188 | \$ | 168,189 | \$ | 67,680 | \$ | 24,319 | \$ | - |
| FHLB advances(1) |  | 19,659 |  | 6,044 |  | 13,109 |  | 166 |  | 340 |
| Total long-term debt |  | 279,847 |  | 174,233 |  | 80,789 |  | 24,485 |  | 340 |
| Advances from borrowers for taxes |  |  |  |  |  |  |  |  |  |  |
| and insurance |  | 1,214 |  | 1,214 |  | - |  | - |  | - |
| Operating lease obligations |  | 183 |  | 76 |  | 107 |  | - |  | - |
| Total contractual obligations | \$ | 281,244 | \$ | 175,523 | \$ | 80,896 | \$ | 24,485 | \$ |  |

(1) Does not include interest due annually on FHLB advances.

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Average Balances, Net Interest Income, and Yields Earned and Rates Paid. The following table shows for the periods indicated the total dollar amount of interest from average interest-earning assets and the resulting yields, as well as the interest expense on average interest-bearing liabilities, expressed both in dollars and rates, and the net interest margin. Tax-exempt income and yields have not been adjusted to a tax-equivalent basis. All average balances are based on monthly balances. Management does not believe that the monthly averages differ significantly from what the daily averages would be.

|  | Year Ended September 30, |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average |  | 2009 |  |  |  |  |  | 2008 |  |  |  |
|  |  |  |  |  | AverageYield/ |  | Average |  |  |  | Average |  |
|  |  |  |  |  |  |  |  |  | Yield/ |  |
|  |  | Balance |  | Interest | Rate(1) |  |  |  |  | Balance |  | Interest | Rate |  |
|  |  |  |  |  | (Dollars | in T | - | usands) |  |  |  |  |
| Interest-earning assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Investment securities | \$ | 126,922 | \$ | 6,189 | 4.88 | \% | \$ | 157,917 | \$ | 8,128 | 5.15 | \% |
| Mortgage-backed securities |  | 92,676 |  | 5,907 | 6.37 | \% |  | 66,254 |  | 3,780 | 5.71 | \% |
| Loans receivable(1) |  | 253,278 |  | 15,168 | 5.99 | \% |  | 227,661 |  | 14,349 | 6.30 | \% |
| Other interest-earning assets |  | 12,783 |  | 122 | 0.95 | \% |  | 7,483 |  | 151 | 2.02 | \% |
| Total interest-earning assets |  | 485,659 |  | 27,386 | 5.64 | \% |  | 459,315 |  | 26,408 | 5.75 | \% |
| Non-interest-earning assets |  | 23,572 |  |  |  |  |  | 18,162 |  |  |  |  |
| Total assets | \$ | 509,231 |  |  |  |  | \$ | 477,477 |  |  |  |  |
| Interest-bearing liabilities: |  |  |  |  |  |  |  |  |  |  |  |  |
| Savings accounts | \$ | 65,392 | \$ | 1,525 | 2.33 | \% | \$ | 66,636 | \$ | 1,673 | 2.51 | \% |
| Checking \& money market |  |  |  |  |  |  |  |  |  |  |  |  |
| accounts |  | 96,806 |  | 1,863 | 1.92 | \% |  | 92,418 |  | 2,793 | 3.02 | \% |
| Certificate accounts |  | 247,791 |  | 8,585 | 3.46 | \% |  | 204,981 |  | 8,922 | 4.35 | \% |
| Total deposits |  | 409,989 |  | 11,973 | 2.92 | \% |  | 364,035 |  | 13,388 | 3.68 | \% |
| FHLB advances |  | 27,243 |  | 962 | 3.53 | \% |  | 27,638 |  | 1,258 | 4.55 | \% |
| Real estate tax escrow accounts |  | 1,740 |  | 7 | 0.40 | \% |  | 1,688 |  | 8 | 0.47 | \% |
| Other interest-bearing |  |  |  |  |  |  |  |  |  |  |  |  |
| liabilities |  | - |  | - | - |  |  | - |  | - | - |  |
| Total interest-bearing |  |  |  |  |  |  |  |  |  |  |  |  |
| liabilities |  | 438,972 |  | 12,942 | 2.95 | \% |  | 393,361 |  | 14,654 | 3.73 | \% |
| Non-interest-bearing |  |  |  |  |  |  |  |  |  |  |  |  |
| liabilities |  | 7,712 |  |  |  |  |  | 8,378 |  |  |  |  |
| Total liabilities |  | 446,684 |  |  |  |  |  | 401,739 |  |  |  |  |
| Stockholders' Equity |  | 62,547 |  |  |  |  |  | 75,738 |  |  |  |  |
| Total liabilities and |  |  |  |  |  |  |  |  |  |  |  |  |
| Stockholders' Equity | \$ | 509,231 |  |  |  |  |  | 477,477 |  |  |  |  |
| Net interest-earning assets | \$ | 46,687 |  |  |  |  | \$ | 65,954 |  |  |  |  |
| Net interest income; interest |  |  |  |  |  |  |  |  |  |  |  | \% |
| Net interest margin (2) |  |  |  |  | 2.97 | \% |  |  |  |  | 2.56 | \% |
| Average interest-earning assets to average |  |  |  |  |  |  |  |  |  |  |  |  |
| interest-bearing liabilities |  |  |  |  | 110.6 |  |  |  |  |  | 116.77 | \% |

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(1) Includes nonaccrual loans during the respective periods. Calculated net of deferred fees and discounts, loans in process and allowance for loan losses.
(2) Equals net interest income divided by average interest-earning assets.

Rate/Volume Analysis. The following table shows the extent to which changes in interest rates and changes in the volume of interest-earning assets and interest-bearing liabilities affected our interest income and expense during the periods indicated. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (1) changes in rate, which is the change in rate multiplied by prior year volume, and (2) changes in volume, which is the change in volume multiplied by prior year rate. The combined effect of changes in both rate and volume has been allocated proportionately to the change due to rate and the change due to volume.

| 2009 vs. 2008 |  |  |
| :---: | :---: | :---: |
| Increase (Decrease) Due to |  |  |
|  |  | Rate/ |
| Rate | Volume | Volume |
| Increase |  |  |
| (Decrease) |  |  |

(In Thousands)
Interest income:
$\left.\begin{array}{lcccccll}\text { Investment securities } & \$(428 & ) & \$(1,595 & ) & \$ 84 & \$(1,939) \\ \text { Mortgage-backed securities } & 443 & & 1,507 & 177 & & 2,127 \\ \text { Loans receivable, net } & (715 & ) & 1,614 & (80 & ) & 819 & \\ \text { Other interest-earning assets } & (80 & ) & 107 & (56 & ) & (29 & ) \\ \text { Total interest-earning assets } & (780 & ) & 1,633 & 125 & & 978 \\ \text { Interest expense: } & & & & & & \\ \text { Savings accounts } & (119 & ) & (31 & ) & 2 & & (148\end{array}\right)$

Comparison of Financial Condition at September 30, 2009 and September 30, 2008
At September 30, 2009, the Company's total assets were $\$ 514.8$ million, an increase of $\$ 25.2$ million, or $5.2 \%$ from $\$ 489.5$ million at September 30, 2008. The increase was primarily attributable to an increase in the net loan portfolio of $\$ 12.7$ million and to a lesser degree increases in investments and cash and cash equivalents of $\$ 4.1$ million and $\$ 4.2$ million, respectively. Real estate owned increased $\$ 2.1$ million to $\$ 3.6$ million at September 30, 2009, consisting of a foreclosed condominium project in which another bank acted as the lead lender, a single-family construction loan and one unit of a condominium project.

Total liabilities increased $\$ 37.9$ million, or $9.0 \%$ to $\$ 458.9$ million at September 30, 2009 from $\$ 421.1$ million at September 30, 2008. The increase was primarily due to a $\$ 55.5$ million increase in deposits, mainly in certificates of deposit which increased $\$ 45.1$ million and money market accounts which increased $\$ 8.9$ million. The increase was partially offset by the repayment at maturity of FHLB advances which decreased by $\$ 12.0$ million, from $\$ 31.7$ million at September 30, 2008 to $\$ 19.7$ million at September 30, 2009.

Stockholders' equity decreased by $\$ 12.6$ million to $\$ 55.9$ million at September 30, 2009 as compared to $\$ 68.5$ million at September 30, 2008 primarily as a result of the $\$ 9.2$ million aggregate cost of repurchasing 738,000 shares of Company common stock, the $\$ 2.5$ million cost of purchasing 226,148 shares of common stock in the open market to fund the shareholder approved Recognition and Retention Plan and the declaration of quarterly cash dividends totaling $\$ 2.1$ million.

Comparison of Operating Results for the Year Ended September 30, 2009 and September 30, 2008
General. For the fiscal year ended September 30, 2009, the Company recognized a net loss of $\$ 826,000$ compared to a net loss of $\$ 4.1$ million for fiscal 2008. The improved results of operations reported for the year ended September 30, 2009 was primarily due to reductions in the amounts of other-than-temporary impairment ("OTTI") charges related to certain non-agency mortgage-backed securities received as a result of the previously reported redemption in kind during the third quarter of fiscal 2008 of the Company's investment in a mutual fund.

Net Interest Income. Net interest income increased $\$ 2.7$ million or $22.9 \%$ to $\$ 14.4$ million as compared to $\$ 11.8$ million for the same period in 2008. The increase reflected the effects of a $\$ 1.7$ million or $11.7 \%$ decrease in interest expense combined with a $\$ 1.0$ million or $3.7 \%$ increase in interest income. The decrease in interest expense resulted primarily from a 78 basis point decrease to $2.95 \%$ in the weighted average rate paid on interest-bearing liabilities, reflecting the decrease in market rates of interest during the twelve month period ended September 30, 2009 partially offset by a $\$ 45.6$ million or $11.6 \%$ increase in the average balance of interest-bearing liabilities, primarily certificates of deposit during the period as compared to the same period in 2008. The increase in interest income resulted primarily from a $\$ 26.3$ million or $5.7 \%$ increase in the average balance of interest-earning assets for the year ended September 30, 2009, as compared to fiscal 2008 offset partially by an 11 basis point decline in the weighted average yield earned on interest-earning assets.

Provision for Loan Losses. The Company established provisions for loan losses of $\$ 1.4$ million for the year ended September 30, 2009 as compared to $\$ 1.1$ million for the year ended September 30, 2008. The largest factor in the increase of the loan loss provision for fiscal 2009 was related to a $\$ 294,000$ specific reserve established in the third quarter of fiscal 2009 on a $\$ 1.0$ million construction loan for a 17 unit townhouse project in Philadelphia. Although the loan is performing according to contractual terms and the project is substantially complete, the loan balance exceeds the current market value of the collateral securing the loan. In addition, sales of the townhouses in the project have been much slower than initially anticipated. Furthermore, due to the decline in market values and slower than anticipated sales, three construction loans with unpaid principal balances totaling $\$ 5.9$ million were internally downgraded to substandard status from special mention during the third quarter necessitating an increase in our loan loss reserve. The general reserve increased $\$ 790,000$ from September 30, 2008 to September 30, 2009 mainly as a result of the increases in the allowance related to construction and land development loans and commercial business loans. At September 30, 2009, the Company's non-performing assets totaled $\$ 5.6$ million or $1.1 \%$ of total assets as compared to $\$ 5.5$ million at September 30, 2008. At September 30, 2009, non-performing assets consisted of two commercial real estate loans totaling $\$ 491,000$, one construction loan totaling $\$ 640,000$, ten one-to four-family residential mortgage loans totaling $\$ 851,000$ and three real estate owned ("REO") properties totaling $\$ 3.6$ million. The allowance for loan losses totaled $\$ 2.7$ million, or $1.0 \%$ of total loans, and $137.8 \%$ of non-performing loans at September 31, 2009. The allowance for loan losses totaled $\$ 1.6$ million, or $0.6 \%$ of total loans and $39.4 \%$ of non-performing loans at September 30, 2008.

Non-interest charges. Our non-interest income is comprised of fees and other service charges on customer accounts, other operating income, and other-than-temporary impairment charges. Non-interest losses amounted to $\$ 2.5$ million for the year ended September 30, 2009 compared with losses of $\$ 5.3$ million for the same period in 2008. The losses experienced in both years were primarily due to other-than-temporary impairment charges and the loss on sale arising from the Company's investment in a mutual fund and the subsequent redemption in kind of such investment. The decline in the amount of losses recognized between the 2008 and 2009 periods reflected the decline in the amount of the aggregate other-than-temporary impairment charges and loss on sale from $\$ 6.2$ million for the year ended September 30, 2008 to $\$ 3.3$ million during the year ended September 30, 2009 related to the non-agency mortgage-backed securities acquired as part of the June 2008 redemption in kind of the investment in the mutual fund.

Non-interest Expense. Non-interest expense is comprised primarily of salaries and employee benefits expense, net occupancy and depreciation costs, professional service fees, director compensation and various other operating expenses. For the year ended September 30, 2009, non-interest expense increased $\$ 2.3$ million compared to the same period in the prior year. The increase was primarily due to an increase in deposit insurance premiums of $\$ 882,000$ in the excess of the amount incurred in fiscal 2008, due to the new fee structure as well as the special assessment imposed during the quarter ended June 30, 2009. Also contributing to the increase were write-downs in the value of two REO properties during fiscal 2009 as market values have declined during 2009. These writedowns were $\$ 748,000$ higher during the year ended September 30, 2009 as compared to fiscal 2008 and totaled $\$ 1.0$ million. These increases were combined with expenses of $\$ 455,000$ related to the stock benefit plans approved by the shareholders in fiscal 2009 which were not incurred in the 2008 period.

Income Tax Expense. The Company recorded income tax expense of $\$ 350,000$ for the year ended September 30, 2009 compared to expense of $\$ 762,000$ for the year ended September 30, 2008. Income tax expense decreased during fiscal 2009 as the valuation allowance established in connection with the writedown of certain of the mortgage-backed securities received in the redemption of the mutual fund decreased. A valuation allowance was recorded against the deferred tax asset created by the sale of the mutual fund and the losses recognized on the mortgage-backed securities as capital losses are only deductible to the extent of capital gains. The valuation has decreased as unrealized gains on capital assets have increased which are anticipated to be used to offset capital losses.

## Liquidity and Capital Resources

The liquidity of the Company is the ability to maintain cash flows that are adequate to fund operations and meet its other obligations on a timely and cost effective basis in various market conditions. The ability of the Company to meet its current financial obligations is a function of balance sheet structure, the ability to liquidate assets and the availability of alternative sources of funds. To meet the needs of the clients and manage the risk of the Company, the Company engages in liquidity planning and management.

Our primary sources of funds are from deposits, scheduled principal and interest payments on loans, loan prepayments and the maturity of loans, mortgage-backed securities and other investments, and other funds provided from operations. While scheduled payments from the amortization of loans and mortgage-backed securities and maturing investment securities are relatively predictable sources of funds, deposit flows and loan prepayments can be greatly influenced by general interest rates, economic conditions and competition. We also maintain excess funds in short-term, interest-bearing assets that provide additional liquidity. At September 30, 2009, our cash and cash equivalents amounted to $\$ 13.7$ million. In addition, our available for sale investment and mortgage-backed securities amounted to an aggregate of $\$ 62.4$ million at September 30, 2009.

We use our liquidity to fund existing and future loan commitments, to fund maturing certificates of deposit and demand deposit withdrawals, to invest in other interest-earning assets, and to meet operating expenses. At September 30, 2009, we had certificates of deposit maturing within the next 12 months amounting to $\$ 168.2$ million. Based upon historical experience, we anticipate that a significant portion of the maturing certificates of deposit will be redeposited with us. There were no deposits as of September 30, 2009 requiring the pledging of collateral.

In addition to cash flows from loan and securities payments and prepayments as well as from sales of available for sale securities, we have significant borrowing capacity available to fund liquidity needs should the need arise. Our borrowings consist solely of advances from the Federal Home Loan Bank of Pittsburgh, of which we are a member. Under terms of the collateral agreement with the Federal Home Loan Bank, we pledge residential mortgage loans as well as our stock in the Federal Home Loan Bank as collateral for such advances. At September 30, 2009, we had $\$ 19.7$ million in outstanding FHLB advances and we had $\$ 125.1$ million in additional FHLB advances available to us.

Upon review of its capital position and business operations, the Company has chosen to repurchase a significant amount of its capital stock in order to enhance shareholder value. As of September 30, 2009 the Company has repurchased $2,231,884$ shares, or $\$ 28.7$ million in treasury stock since May 2005. The repurchases may continue as conditions warrant.

We anticipate that we will continue to have sufficient funds and alternative funding sources to meet our current commitments.

Impact of Inflation and Changing Prices
The consolidated financial statements, accompanying notes, and related financial data of Prudential Bancorp presented in Item 8, Financial Statements and Supplementary Data, in Part II of this Annual Report on Form 10-K have been prepared in accordance with generally accepted accounting principles, which require the measurement of financial position and operating results in terms of historical dollars without considering the changes in purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of operations. Most of our assets and liabilities are monetary in nature; therefore, the impact of interest rates has a greater impact on its performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

Gap Analysis. The matching of assets and liabilities may be analyzed by examining the extent to which such assets and liabilities are "interest rate sensitive" and by monitoring the Bank's interest rate sensitivity "gap." An asset and liability is said to be interest rate sensitive within a specific time period if it will mature or reprice within that time period. The interest rate sensitivity gap is defined as the difference between the amount of interest-earning assets maturing or repricing within a specific time period and the amount of interest-bearing liabilities maturing or repricing within that same time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. A gap is considered negative when the amount of interest rate sensitive liabilities exceeds the amount of interest rate sensitive assets. During a period of rising interest rates, a negative gap would tend to affect adversely net interest income while a positive gap would tend to result in an increase in net interest income. Conversely, during a period of falling interest rates, a negative gap would tend to result in an increase in net interest income while a positive gap would tend to affect adversely net interest income.

The table on the next page sets forth the amounts of our interest-earning assets and interest-bearing liabilities outstanding at September 30, 2009, which we expect, based upon certain assumptions, to reprice or mature in each of the future time periods shown (the "GAP Table"). Except as stated below, the amounts of assets and liabilities shown which reprice or mature during a particular period were determined in accordance with the earlier of term to repricing or the contractual maturity of the asset or liability. The table sets forth an approximation of the projected repricing of assets and liabilities at September 30, 2009, on the basis of contractual maturities, anticipated prepayments, and scheduled rate adjustments within a three-month period and subsequent selected time intervals. The loan amounts in the table reflect principal balances expected to be redeployed and/or repriced as a result of contractual amortization and anticipated prepayments of adjustable-rate loans and fixed-rate loans, and as a result of contractual rate adjustments on adjustable-rate loans. Annual prepayment rates for adjustable-rate and fixed-rate single-family and multi-family residential and commercial mortgage loans are assumed to range from $8.1 \%$ to $31.4 \%$. The annual prepayment rate for mortgage-backed securities is assumed to range from $0.5 \%$ to $78.5 \%$. Money market deposit accounts, savings accounts and interest-bearing checking accounts are assumed to have annual rates of withdrawal, or "decay rates," based on information from the Federal Deposit Insurance Corporation. For savings accounts and checking accounts, the decay rates are $60 \%$ in one to three years, $20 \%$ in three to five years and $20 \%$ in five to 10 years. For money market accounts, the decay rates are $50 \%$ in three to 12 months and $50 \%$ in 13 to 36 months.

(1) Interest-earning assets are included in the period in which the balances are expected to be redeployed and/or repriced as a result of anticipated prepayments, scheduled rate adjustments and contractual maturities.
(2) For purposes of the gap analysis, loans receivable includes non-performing loans, gross of the allowance for loan losses, undisbursed loan funds, unamortized discounts and deferred loan fees.
(3) Includes FHLB stock.
(4)

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Interest-rate sensitivity gap represents the difference between total interest-earning assets and total interest-bearing liabilities.

Certain shortcomings are inherent in the method of analysis presented in the foregoing table. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in market rates. Additionally, certain assets, such as adjustable-rate loans, have features which restrict changes in interest rates both on a short-term basis and over the life of the asset. Further, in the event of a change in interest rates, prepayment and early withdrawal levels would likely deviate significantly from those assumed in calculating the table. Finally, the ability of many borrowers to service their adjustable-rate loans may decrease in the event of an interest rate increase.

Net Portfolio Value Analysis. Our interest rate sensitivity also is monitored by management through the use of a model which generates estimates of the changes in our net portfolio value ("NPV") over a range of interest rate scenarios. NPV is the present value of expected cash flows from assets, liabilities and off-balance sheet contracts. The NPV ratio, under any interest rate scenario, is defined as the NPV in that scenario divided by the market value of assets in the same scenario. The following table sets forth our NPV as of September 30, 2009 and reflects the changes to NPV as a result of immediate and sustained changes in interest rates as indicated.

Change in
Interest Rates
In Basis Points
Net Portfolio Value
(Rate Shock) Amount \$ Change \% Change $\begin{aligned} & \text { NPV } \\ & \text { Ratio }\end{aligned}$
(Dollars in Thousands)

| 300 | $\$ 10,808$ | $\$(51,276)$ | -82.59 | $\%$ | 2.39 | $\%$ | -9.51 | $\%$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 200 | $\$$ | 27,154 | $\$(34,930)$ | -56.26 | $\%$ | 5.72 | $\%$ | -6.18 | $\%$ |
| 100 | $\$$ | 45,017 | $\$(17,067)$ | -27.49 | $\%$ | 9.03 | $\%$ | -2.87 | $\%$ |
| Static | $\$ 62,084$ |  | --- | --- |  | 11.90 | $\%$ | --- |  |
| $(100)$ | $\$$ | 65,451 | $\$ 3,367$ | 5.42 | $\%$ | 12.32 | $\%$ | 0.42 | $\%$ |
| $(200)$ | $\$$ | 66,750 | $\$ 4,666$ | 7.52 | $\%$ | 12.44 | $\%$ | 0.54 | $\%$ |
| $(300)$ | $\$$ | 70,664 | $\$ 8,580$ | 13.82 | $\%$ | 13.04 | $\%$ | 1.14 | $\%$ |

At September 30, 2009, the Company's NPV was $\$ 62.1$ million or $11.90 \%$ of the market value of assets. Following a 200 basis point increase in interest rates, the Company's "post shock" NPV would be $\$ 27.2$ million or $5.72 \%$ of the market value of assets. The change in the NPV ratio or Company's sensitivity measure was a decline of 618 basis points.

As is the case with the GAP Table, certain shortcomings are inherent in the methodology used in the above interest rate risk measurements. Modeling changes in NPV require the making of certain assumptions which may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. In this regard, the models presented assume that the composition of our interest sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and also assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration to maturity or repricing of specific assets and liabilities. Accordingly, although the NPV model provides an indication of interest rate risk exposure at a particular point in time, such model is not intended to and does not provide a precise forecast of the effect of changes in market interest rates on net interest income and will differ from actual results.

Item 8.

Financial Statements and Supplementary Data

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Shareholders
Prudential Bancorp, Inc. of Pennsylvania
We have audited the accompanying consolidated statement of financial condition of Prudential Bancorp, Inc. of Pennsylvania (the "Company") and subsidiary as of September 30, 2009, and the related consolidated statement of operations, stockholders' equity and comprehensive income and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. The financial statements of Prudential Bancorp, Inc. of Pennsylvania and subsidiary for the year ended September 30, 2008 were audited by other auditors whose report, dated December 29, 2008, expressed an unqualified opinion on those statements.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company and subsidiary as of September 30, 2009, and the results of their operations and cash flows for the year then ended, in conformity with U.S. generally accepted accounting principles.

As discussed in Note 14 to the consolidated financial statements, effective October 1, 2008, the Company adopted Accounting Standards Codification Topic 820, Fair Value Measurement and Disclosure.

As discussed in Note 2 to the consolidated financial statements, the Company changed its method of accounting for split dollar life insurance arrangements as of October 1, 2008, in accordance with Accounting Standards Codification Topic 725, Compensation - Retirement Benefits.

We were not engaged to examine management's assertions about the effectiveness of Prudential Bancorp, Inc. of Pennsylvania's internal control over financial reporting as of September 30, 2009, which is included in Item 9A(T) of form $10-\mathrm{K}$ and, accordingly, we do not express an opinion thereon.
/s/ S.R. Snodgrass, A.C.
Wexford, PA
December 23, 2009

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders' of
Prudential Bancorp, Inc. of Pennsylvania and subsidiary
Philadelphia, Pennsylvania

We have audited the accompanying consolidated statement of financial condition of Prudential Bancorp, Inc. of Pennsylvania and subsidiary (the "Company") as of September 30, 2008, and the related consolidated statements of operations, changes in stockholders' equity and comprehensive income (loss), and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Prudential Bancorp, Inc. of Pennsylvania and subsidiary at September 30, 2008, and the results of their operations and their cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.
/s/ Deloitte \& Touche LLP

Philadelphia, Pennsylvania
December 29, 2008 (December 23, 2009 as to the Note 17)

## PRUDENTIAL BANCORP, INC. OF PENNSYLVANIA AND SUBSIDIARY

## CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

| September 30, |  |
| :---: | :---: |
| 2009 | 2008 |
| (as restated see |  |
| Note 17) |  |
| (Dollars in Thousands) |  |

## ASSETS

| Cash and amounts due from depository institutions | $\$ 4,088$ | $\$ 4,318$ |
| :--- | :---: | :---: | :---: |
| Interest-bearing deposits | 9,581 | 5,136 |
|  |  |  |
| Total cash and cash equivalents | 13,669 | 9,454 |


| Investment and mortgage-backed securities held to maturity (fair value-September |  |  |
| :---: | :---: | :---: |
| 30, 2009, \$161,968; September 30, 2008, \$160,552) | 160,126 | 163,303 |
| Investment and mortgage-backed securities available for sale (amortized cost—September 30, 2009, $\$ 63,000$; September 30, 2008, $\$ 56,152$ ) | 62,407 | 55,106 |
| Loans receivable-net of allowance for loan losses (September 30, 2009, \$2,732; September 30, 2008, \$1,591) | 256,694 | 243,969 |

Accrued interest receivable:
$\begin{array}{ll}\text { Loans receivable } & 1,419\end{array}$
1,291
$\begin{array}{ll}\text { Mortgage-backed securities } & 390\end{array}$
$\begin{array}{ll}\text { Investment securities } & 1,496\end{array}$
Real estate owned $\quad 3,622 \quad 1,488$
Federal Home Loan Bank stock—at cost 2,620
Office properties and equipment-net $\quad 1,992 \quad 2,182$
Bank owned life insurance $\quad$ 5,786 5
$\begin{array}{ll}\text { Prepaid expenses and other assets } & 1,272\end{array}$
Deferred income taxes, net $\quad 2,343 \quad 1,091$
TOTAL ASSETS $\quad \$ 514,761 \quad \$ \quad 489,537$
LIABILITIES AND STOCKHOLDERS' EQUITY
LIABILITIES:
Deposits:

| Noninterest-bearing | $\$ 2,848$ | $\$ 4,327$ |
| :--- | :---: | :---: | :--- |
| Interest-bearing | 429,526 | 372,503 |
| Total deposits | 432,374 | 376,830 |
| Advances from Federal Home Loan Bank | 19,659 | 31,701 |
| Accrued interest payable | 3,463 | 3,471 |
| Advances from borrowers for taxes and insurance | 1,214 | 1,348 |
| Accounts payable and accrued expenses | 1,703 | 7,169 |
| Accrued dividend payable | 491 | 531 |

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| Total liabilities | 458,904 |  | 421,050 |
| :---: | :---: | :---: | :---: |
| COMMITMENTS AND CONTINGENCIES (Note 12) |  |  |  |
| STOCKHOLDERS' EQUITY: |  |  |  |
| Preferred stock, \$. 01 par value, 10,000,000 shares authorized; none issued |  | - |  | - |
| Common stock, $\$ .01$ par value, 40,000,000 shares authorized; issued 12,563,750; outstanding - 10,331,866 at September 30, 2009: 11,069,866 at September 30, 2008 | 126 |  | 126 |
| Additional paid-in capital | 52,938 |  | 54,925 |
| Unearned ESOP shares | (3,457 ) |  | (3,680 |
| Treasury stock, at cost: 2,231,884 shares at September 30, 2009; 1,493,884 shares at |  |  |  |
| September 30, 2008 | (28,652 ) |  | (19,481 |
| Retained earnings (substantially restricted) | 35,293 |  | 37,288 |
| Accumulated other comprehensive loss | (391 |  | (691 |
| Total stockholders' equity | 55,857 |  | 68,487 |
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY | \$514,761 | \$ | 489,537 |

See notes to consolidated financial statements.

PRUDENTIAL BANCORP, INC. OF PENNSYLVANIA AND SUBSIDIARY

## CONSOLIDATED STATEMENTS OF OPERATIONS

|  | Years Ended September 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  |  |  | 2008 <br> estated see ote 17) |
|  | (Dollars in Thousands Except Per Share Amounts) |  |  |  |  |
| INTEREST INCOME: |  |  |  |  |  |
| Interest and fees on loans | \$ | 15,168 |  | \$ | 14,349 |
| Interest on mortgage-backed securities |  | 5,907 |  |  | 3,780 |
| Interest and dividends on investments |  | 6,311 |  |  | 8,279 |
| Total interest income |  | 27,386 |  |  | 26,408 |
| INTEREST EXPENSE: |  |  |  |  |  |
| Interest on deposits |  | 11,980 |  |  | 13,396 |
| Interest on borrowings |  | 962 |  |  | 1,258 |
| Total interest expense |  | 12,942 |  |  | 14,654 |
| NET INTEREST INCOME |  | 14,444 |  |  | 11,754 |
| PROVISION FOR LOAN LOSSES |  | 1,403 |  |  | 1,084 |
| NET INTEREST INCOME AFTER PROVISION FOR LOAN |  |  |  |  |  |
| LOSSES |  | 13,041 |  |  | 10,670 |
| NON-INTEREST INCOME: |  |  |  |  |  |
| Fees and other service charges |  | 491 |  |  | 539 |
| Loss on redemption of investment securities |  | - |  |  | (4,016 |
| Total other-than-temporary impairment losses |  | (4,983 | ) |  | (2,218 |
| Portion of loss recognized in other comprehensive income, before taxes |  | 1,702 |  |  | - |
| Net impairment losses recognized in earnings |  | (3,281 | ) |  | (2,218 |
| Other |  | 338 |  |  | 410 |
| Total non-interest income (charges) |  | (2,452 | ) |  | (5,285 |
| NON-INTEREST EXPENSES: |  |  |  |  |  |
| Salaries and employee benefits |  | 4,609 |  |  | 4,320 |
| Data processing |  | 552 |  |  | 505 |


| Professional services | 714 |  |  | 586 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Office occupancy | 421 |  |  | 382 |  |
| Depreciation | 328 |  |  |  | 336 |
| Payroll taxes | 262 |  |  |  | 264 |
| Director compensation | 260 |  |  |  | 258 |
| FDIC Insurance Premiums | 928 |  |  |  | 46 |
| Real estate owned expense | 889 |  |  |  | 290 |
| Other | 2,102 |  |  |  | 1,766 |
| Total non-interest expenses | 11,065 |  |  |  | 8,753 |
| LOSS BEFORE INCOME TAXES |  | (476 | ) |  | (3,368 |
| INCOME TAXES: |  |  |  |  |  |
| Current |  | 1,625 |  |  | 1,128 |
| Deferred benefit |  | (1,275 | ) |  | (366 |
| Total |  | 350 |  |  | 762 |
| NET LOSS | \$ | (826 | ) | \$ | (4,130 |
| BASIC LOSS PER SHARE | \$ | (0.08 | ) | \$ | (0.38 |
| DILUTED LOSS PER SHARE | \$ | (0.08 | ) | \$ | (0.38 |
| DIVIDENDS PER SHARE | \$ | 0.20 |  | \$ | 0.20 |

See notes to consolidated financial statements.

PRUDENTIAL BANCORP, INC. OF PENNSYLVANIA AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME (LOSS)
$\left.\begin{array}{ccccccccc} & & & \text { Accumulated } \\ \text { Other }\end{array}\right]$

BALANCE, OCTOBER (as originally stated)

Restatement - see Note 17
(403 )
(403 )
BALANCE, OCTOBER

| 1,2007 | 126 | 54,880 | $(3,903)$ | $(14,372)$ | 43,568 | 259 | 80,558 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | (as restated)

Comprehensive income (loss):



Recognition and
$\begin{array}{lll}\text { Retention Plan expense } 185 & 185\end{array}$
Acquisition of restricted stock plan shares
(226,148 shares) $\quad(2,465)$ (2,465 )

ESOP shares committed to be released ( 22,620 shares) $23 \quad 223 \quad 246$

BALANCE, SEPTEMBER 30, 2009 \$126 \$ 52,938 \$ (3,457) \$(28,652) \$35,293 \$ (391 ) \$ 55,857

See notes to consolidated financial statements

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PRUDENTIAL BANCORP, INC. OF PENNSYLVANIA AND SUBSIDIARY

## STATEMENTS OF CASH FLOWS

## OPERATING ACTIVITIES:

Net loss
Adjustments to reconcile net loss to net cash provided by (used in) operating activities:
$\begin{array}{lll}\text { Provision for loan losses } & 1,403 & \text { 1,084 }\end{array}$
Depreciation
Net accretion of premiums/discounts
Income from bank owned life insurance
328
336

Amortization of deferred loan fee
Compensation expense of ESOP
Impairment charge on investment and mortgage-backed securities
Impairment charge on real estate owned
Loss on redemption of investment securities
(1,324 ) (307

Share-based compensation expense
(209
(201 )

Deferred income tax benefit
(85 )
(253 )

Excess tax benefit related to stock compensation
Changes in assets and liabilities which (used) provided cash:
Accounts payable and accrued expenses
Accrued interest payable
Prepaid expenses and other assets
246
268
Years Ended September 30, 2009

2008
(As restated see Note 17)
(Dollars in Thousands)

Accrued interest receivable (128 ) 387
$\begin{array}{lll}\text { Net cash (used in) provided by operating activities } & (2,808)\end{array}$
INVESTING ACTIVITIES:
Purchase of investment and mortgage-backed securities held to maturity
Purchase of investment and mortgage-backed securities available for sale
Principal collected on loans
Principal payments received on investment and mortgage-backed securities:
Held-to-maturity
3,281
2,218
$1,008 \quad 163$

- 4,016

455 -
(1,275) (366 )
(111 ) -
(5,861) 5,646

Available for sale
$(95,987)$
(82,919)

Loans originated or acquired
$(17,717)$
(25,324)
51,868
49,281

Net purchase of Federal Home Loan Bank stock
99,304
99,987

Proceeds from redemption of investment available for sale
Purchases of equipment
9,911
4,969

Net cash used in investing activities
$(69,053$ )
$(76,583$ )

FINANCING ACTIVITIES:
Net increase (decrease) in demand deposits, NOW accounts, and savings accounts

10,446
(1,732 )
Net increase in certificates of deposit
45,098
24,524

| Net (repayment) borrowing with Federal Home Loan Bank |  | (12,042) |  | (2,042 ) |
| :---: | :---: | :---: | :---: | :---: |
| (Decrease) increase in advances from borrowers for taxes and insurance |  | (134 |  | 231 |
| Cash dividends paid |  | (2,083 |  | (2,171 ) |
| Excess tax benefit related to stock compensation |  | 111 |  | - |
| Acquisition of stock for Recognition and Retention Plan |  | (2,465 |  | - |
| Purchase of treasury stock |  | (9,171 |  | (5,109 ) |
| Net cash provided by financing activities |  | 29,760 |  | 13,701 |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS |  | 4,215 |  | (2,815 ) |
| CASH AND CASH EQUIVALENTS-Beginning of year |  | 9,454 |  | 12,269 |
| CASH AND CASH EQUIVALENTS-End of year | \$ | 13,669 | \$ | 9,454 |
| SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION: |  |  |  |  |
| Interest paid on deposits and advances from Federal |  |  |  |  |
| Home Loan Bank | \$ | 12,949 | \$ | 14,052 |
| Income taxes paid | \$ | 1,979 | \$ | 750 |
| SUPPLEMENTAL DISCLOSURES OF NONCASH ITEMS: |  |  |  |  |
| Real estate acquired in settlement of loans | \$ | 3,142 | \$ | 1,651 |
| Mortgage-backed securities received through redemption in kind | \$ | - | \$ | 24,755 |

# PRUDENTIAL BANCORP, INC. OF PENNSYLVANIA AND SUBSIDIARY 

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEARS ENDED SEPTEMBER 30, 2009 AND 2008

## 1. NATURE OF OPERATIONS AND BASIS OF PRESENTATION

Prudential Bancorp, Inc. of Pennsylvania (the "Company") is a Pennsylvania corporation, which was organized to be the mid-tier holding company for Prudential Savings Bank (the "Bank"), which is a Pennsylvania-chartered, FDIC-insured savings bank with seven full service branches in the Philadelphia area. The Company was organized in conjunction with the Bank's reorganization from a mutual savings bank to the mutual holding company structure in March 2005. Financial statements prior to the reorganization were the financial statements of the Bank. Prior to the reorganization, the Board of Directors approved a plan of charter conversion in May 2004 pursuant to which the Bank would convert its charter from a Pennsylvania-chartered mutual savings and loan association to a Pennsylvania-chartered mutual savings bank. Such conversion was subject to receipt of both member and regulatory approval. The members of the Bank approved the plan of conversion at a special meeting held on July 20, 2004 and the Pennsylvania Department of Banking approved the Bank's application to convert its charter on July 21, 2004. The conversion to a Pennsylvania-chartered mutual savings bank was completed on August 20, 2004. As a result of the charter conversion, the Bank's primary federal banking regulator changed from the Office of Thrift Supervision to the Federal Deposit Insurance Corporation. The Bank is principally in the business of attracting deposits from its community through its branch offices and investing those deposits, together with funds from borrowings and operations, primarily in single-family residential loans. The Bank's sole subsidiary as of September 30, 2009 was PSB Delaware, Inc. ("PSB"), a Delaware-chartered company established to hold certain investments. As of September 30, 2009 , PSB had assets of $\$ 98.1$ million primarily consisting of mortgage-backed securities.

Our primary market area is Philadelphia, in particular South Philadelphia and Center City, as well as Delaware County. We also conduct business in Bucks, Chester and Montgomery Counties which, along with Delaware County, comprise the suburbs of Philadelphia.

Prudential Mutual Holding Company, a Pennsylvania corporation, is the mutual holding company parent of the Company. As of September 30, 2009, Prudential Mutual Holding Company owns $70.7 \%$ ( $7,304,914$ shares) of the Company's outstanding common stock and must always own at least a majority of the voting stock of the Company. In addition to $6,910,062$ shares of the Company, Prudential Mutual Holding Company was initially capitalized with $\$ 100,000$ in cash from the Bank in connection with the completion of the reorganization in March 2005.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Consolidation -The accompanying consolidated financial statements include the accounts of the Company and the Bank. All intercompany accounts and transactions have been eliminated in consolidation.

Use of Estimates in the Preparation of Financial Statements-The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting period. The most significant estimates and assumptions in the Company's financial statements are recorded in the allowance for loan losses, the fair value measurement for investment securities available for sale and deferred income taxes. Actual results could differ from those estimates.

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Cash and Cash Equivalents-For purposes of reporting cash flows, cash and cash equivalents include cash and amounts due from depository institutions and interest-bearing deposits (maturing within 90 days).

Investment Securities and Mortgage-Backed Securities-The Bank classifies and accounts for debt and equity securities as follows:

Held to Maturity-Debt securities that management has the positive intent and ability to hold until maturity are classified as held to maturity and are carried at their remaining unpaid principal balance, net of unamortized premiums or unaccreted discounts. Premiums are amortized and discounts are accreted using the interest method over the estimated remaining term of the underlying security.

Available for Sale-Debt and equity securities that will be held for indefinite periods of time, including securities that may be sold in response to changes in market interest or prepayment rates, needs for liquidity, and changes in the availability of and the yield of alternative investments, are classified as available for sale. These assets are carried at fair value. Fair value is determined using public market prices, dealer quotes, and prices obtained from independent pricing services that may be derivable from observable and unobservable market inputs. Unrealized gains and losses are excluded from earnings and are reported net of tax as a separate component of stockholders' equity until realized. Realized gains or losses on the sale of investment and mortgage-backed securities are reported in earnings as of the trade date and determined using the adjusted cost of the specific security sold.

Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. For all securities that are in an unrealized loss position for an extended period of time and for all securities whose fair value is significantly below amortized cost, the Company performs an evaluation of the specific events attributable to the market decline of the security. The Company considers the length of time and extent to which the security's market value has been below cost as well as the general market conditions, industry characteristics, and the fundamental operating results of the issuer to determine if the decline is other-than-temporary. The Company also considers as part of the evaluation its intention to sell the security until its market value has recovered to a level at least equal to the amortized cost. When the Company determines that a security's unrealized loss is other-than-temporary, a realized loss is recognized in the period in which the decline in value is determined to be other-than-temporary. The write-downs are measured based on public market prices of the security at the time the Company determines the decline in value was other-than-temporary.

Loans Receivable-Mortgage loans consist of loans secured primarily by first liens on 1-4 family residential properties and are stated at their unpaid principal balances net of unamortized net fees/costs. Other loans consist of residential construction loans, consumer loans, commercial real estate loans, commercial business loans, and loans secured by savings accounts which are likewise stated at their unpaid principal balances net of unamortized net fees/costs. Generally, the intent of management is to hold loans originated and purchased to maturity. The Bank defers all loan fees, net of certain direct loan origination costs. The balance is accreted into interest income as a yield adjustment over the life of the loan using the interest method.

Allowance for Loan Losses- The allowance for loan losses represents the amount which management estimates is adequate to provide for probable losses inherent in its loan portfolio, as of the balance sheet date. The allowance method is used in providing for loan losses. Accordingly, all loan losses are charged to the allowance, and all recoveries are credited to it. The allowance for loan losses is established through a provision for loan losses charged to operations. The provision for loan losses is based on management's periodic evaluation of individual loans, economic factors, past loan loss experience, changes in the composition and volume of the portfolio, and other relevant factors. The estimates used in determining the adequacy of the allowance for loan losses, including the amounts and timing of future cash flows expected on impaired loans, are particularly susceptible to changes in the near term.

Impaired loans are loans for which it is probable that the Company will not be able to collect all amounts due according to the contractual terms of the loan agreement. The only loans impaired as of September 30, 2009 were construction loans. The Company individually evaluates such loans for impairment and does not aggregate loans by major risk classifications. The definition of "impaired loans" is not the same as the definition of "nonaccrual loans," although the two categories overlap. The Company may choose to place a loan on nonaccrual status due to payment delinquency or uncertain collectability, while not classifying the loan as impaired if the loan is not a commercial or commercial real estate loan. Factors considered by management in determining impairment include payment status and collateral value. The amount of impairment for these types of impaired loans is determined by the difference between the present value of the expected cash flows related to the loan, using the original interest rate, and its recorded value, or as a practical expedient in the case of collateralized loans, the difference between the fair value of the collateral and the recorded amount of the loans. When foreclosure is probable, impairment is measured based on the fair value of the collateral.

Mortgage loans and all consumer loans are large groups of smaller-balance homogeneous loans and are measured for impairment collectively. Loans that experience insignificant payment delays, which are defined as 90 days or less, generally are not classified as impaired. Management determines the significance of payment delays on a case-by-case basis taking into consideration all of the circumstances surrounding the loan and the borrower including the length of the delay, the borrower's prior payment record, and the amount of shortfall in relation to the principal and interest owed.

Mortgage Servicing Rights-The Bank originates mortgage loans held for investment and held for sale. At origination, the mortgage loan is identified as either held for sale or for investment. Mortgage loans held for sale are carried at the lower of cost or the value of forward committed contracts (which approximates market), determined on a net aggregate basis. The Bank had no loans classified as held for sale at September 30, 2009 and 2008.

The Bank assesses the retained interest in the servicing asset or liability associated with the sold loans based on the relative fair values. The servicing asset or liability is amortized in proportion to and over the period during which estimated net servicing income or net servicing loss, as appropriate, will be received. Assessment of the fair value of the retained interest is performed on a continual basis. At September 30, 2009 and 2008, mortgage servicing rights of $\$ 10,000$ and $\$ 18,000$, respectively, were included in prepaid expenses and other assets. No valuation allowance was deemed necessary at the periods presented.

Amortization of the servicing asset totaled $\$ 8,000$ and $\$ 6,000$ for the years ended September 2009, and 2008, respectively.

Unamortized Premiums and Discounts—Unamortized premiums and discounts on loans receivable, mortgage-backed securities and investment securities are amortized over the estimated average lives of the loans or securities purchased using a method which approximates the interest method.

Real Estate Owned—Real estate acquired through, or in lieu of, loan foreclosure is initially recorded at the lower of book value or the estimated fair value at the date of acquisition, less estimated selling costs, establishing a new cost basis. Costs related to the development and improvement of real estate owned properties are capitalized and those relating to holding the properties are charged to expense. After foreclosure, valuations are periodically performed by management and write-downs are recorded, if necessary, by a charge to operations if the carrying value of a property exceeds its estimated fair value minus estimated costs to sell.

FHLB Stock - FHLB stock is classified as a restricted equity security because ownership is restricted and there is not an established market for its resale. FHLB stock is carried at cost and is evaluated for impairment when certain conditions warrant further consideration.

The Bank periodically evaluates its FHLB investment for possible impairment based on, among other things, the capital adequacy of the FHLB and its overall financial condition. The Federal Housing Finance Agency, the regulator of the FHLB, requires it to maintain a total capital-to-assets ratio of at least 4\%. At September 30, 2009, the FHLB's capital ratio of $6.6 \%$ exceeded the regulatory requirement. The Bank believes its holdings in the stock are ultimately recoverable at par value at September 30, 2009 and, therefore determined that FHLB stock was not other-than-temporarily impaired. In addition, the Bank has ample liquidity and does not require redemption of its FHLB stock in the foreseeable future.

Office Properties and Equipment-Land is carried at cost. Office properties and equipment are recorded at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the expected useful lives of the assets. The costs of maintenance and repairs are expensed as they are incurred, and renewals and betterments are capitalized and depreciated over their useful lives.

Cash Surrender Value of Life Insurance-The Bank funds the premiums for insurance policies on the lives of certain directors of the Bank. The cash surrender value of the insurance policies, up to the total amount of premiums paid, is recorded as an asset in the statements of financial condition and included in other assets. In fiscal 2006, the Company purchased $\$ 5.0$ million of bank owned life insurance ("BOLI"). The BOLI provides an attractive tax-exempt return to the Company and is being used by the Company to fund various employee benefit plans. The BOLI is recorded at its cash surrender value.

Dividend Payable - On September 16, 2009, the Company's Board of Directors declared a quarterly cash dividend of $\$ .05$ per share on the common stock of the Company payable on October 26, 2009 to the shareholders of record at the close of business on October 9, 2009. The Company had 10,331,866 shares outstanding at the time of the dividend declaration resulting in a payable of $\$ 491,000$ at September 30, 2009. A portion of the cash dividend was payable to Prudential Mutual Holding Company on the shares of the Company's common stock it owns and totaled \$365,000.

Employee Stock Ownership Plan - In fiscal year 2005, the Bank established an employee stock ownership plan ("ESOP") for substantially all of its full-time employees. The ESOP purchased 452,295 shares of the Company's common stock on the open market for approximately $\$ 4.5$ million. Shares of the Company's common stock purchased by the ESOP are held in a suspense account until released for allocation to participants. Shares released will be allocated to each eligible participant based on the ratio of each such participant's compensation, as defined in the ESOP, to the total compensation of all eligible plan participants. As the unearned shares are released from suspense, the Company recognizes compensation expense equal to the fair value of the ESOP shares during the periods in which they become committed to be released. To the extent that the fair value of the ESOP shares released differs from the cost of such shares, the difference is recorded to equity as additional paid-in capital. As of September 30, 2009 the Company had allocated a total of 84,825 shares from the suspense account to participants and committed to release an additional 16,965 shares. The Company recognized compensation expense related to the ESOP of $\$ 228,000$ and $\$ 257,000$ the years ended September 30, 2009 and 2008, respectively.

Share-Based Compensation - The Company accounts for stock-based compensation issued to employees, and where appropriate non-employees, in accordance with FASB ASC 718, Compensation - Stock Compensation. Under fair value provisions, stock-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense over the appropriate vesting period using the straight-line method. The amount of stock-based compensation recognized at any date must at least equal the portion of the grant date fair value of the award that is vested at that date and as a result it may be necessary to recognize the expense using a ratable method. Determining the fair value of stock-based awards at the date of grant requires judgment, including estimating the expected term of the stock options and the expected volatility of the Company's stock. In addition, judgment is required in estimating the amount of stock-based awards that are expected to be forfeited. If actual results differ significantly from these estimates or different key assumptions were used, it could have a material effect on the Company's Consolidated Financial Statements. See Note 11 of the Notes to Consolidated Financial Statements for additional information regarding stock-based compensation.

Treasury Stock - Stock held in treasury by the Company is accounted for using the cost method, which treats stock held in treasury as a reduction to total stockholders' equity. On January 21, 2009, the Company announced its seventh stock repurchase program to repurchase up to 198,000 shares or approximately $5 \%$ of the Company's outstanding common stock held by shareholders other than the Mutual Holding Company ("MHC"). The average cost per share of the approximately 2.2 million shares which have been repurchased by the Company was $\$ 12.84$ for purchases through September 30, 2009. In addition, the MHC also announced on January 21, 2009 that its Board of Directors approved its second stock purchase plan to purchase up to 198,000 shares or approximately $5 \%$ of the Company's common stock held by shareholders other than the MHC. As of September 30, 2009, the MHC had purchased 394,852 shares at an average cost of $\$ 11.30$ per share. The repurchased shares are available for general corporate purposes.

Comprehensive Income-The Company presents in the consolidated statement of changes in stockholders' equity and comprehensive income those amounts arising from transactions and other events which currently are excluded from the statements of operations and are recorded directly to stockholders' equity. For the years ended September 30, 2009 and 2008, the only components of comprehensive income were net income (loss), unrealized holding gains and losses, net of income tax expense and benefit, on available for sale securities and reclassifications related to realized loss due to other than temporary impairment, net of tax. Reclassifications are made to avoid double counting in comprehensive income (loss) items which are displayed as part of net income for the period.

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Loan Origination and Commitment Fees-The Bank defers loan origination and commitment fees, net of certain direct loan origination costs. The balance is accreted into income as a yield adjustment over the life of the loan using the level-yield method.

Interest on Loans-The Bank recognizes interest on loans on the accrual basis. Income recognition is generally discontinued when a loan becomes 90 days or more delinquent. Any interest previously accrued is deducted from interest income. Such interest ultimately collected is credited to income when collection of principal and interest is no longer in doubt.

Income Taxes- The Company accounts for income taxes in accordance with U.S. GAAP. The Company records deferred income taxes that reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Management exercises significant judgment in the evaluation of the amount and timing of the recognition of the resulting tax assets and liabilities. The judgments and estimates required for the evaluation are updated based upon changes in business factors and the tax laws. If actual results differ from the assumptions and other considerations used in estimating the amount and timing of tax recognized, there can be no assurance that additional expenses will not be required in future periods.

In evaluating our ability to recover deferred tax assets, we consider all available positive and negative evidence, including our past operating results and our forecast of future taxable income. In determining future taxable income, we make assumptions for the amount of taxable income, the reversal of temporary differences and the implementation of feasible and prudent tax planning strategies. These assumptions require us to make judgments about our future taxable income and are consistent with the plans and estimates we use to manage our business. Any reduction in estimated future taxable income may require us to record an additional valuation allowance against our deferred tax assets. An increase in the valuation allowance would result in additional income tax expense in the period and could have a significant impact on our future earnings.

Transfers and Servicing of Financial Assets and Extinguishments of Liabilities-The Company accounts for transfers and servicing of financial assets in accordance with US GAAP. US GAAP requires an entity to recognize the financial and servicing assets it controls and the liabilities it has incurred, derecognize financial assets when control has been surrendered, and derecognize liabilities when extinguished. It requires that servicing assets and other retained interests in the transferred assets be measured by allocating the previous carrying amount between the asset sold, if any, and retained interests, if any, based on their relative fair values at the date of transfer.

Split Dollar Life Insurance - The Company accounts for Split dollar life insurance in accordance with FASB ASC 715-60, Defined Benefit Plans - Other Post-Retirement. The guidance provides for determining a liability for the postretirement benefit obligation as well as recognition and measurement of the associated asset on the basis of the terms of the collateral assignment agreement and is effective for fiscal years beginning after December 15, 2007. Upon adoption of the accounting guidance under EITF 06-10 as of October 1, 2008, the Company recognized a liability of $\$ 388,000$ and recorded a corresponding reduction to retained earnings, net of tax, representing the cumulative effect of the change in accounting principle.

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## Recent Accounting Pronouncements

In March 2007, the Financial Accounting Standards Board ("FASB") issued guidance for determining a liability for the postretirement benefit obligation as well as recognition and measurement of the associated asset on the basis of the terms of the collateral assignment agreement. The guidance is effective for fiscal years beginning after December 15, 2007. Upon adoption of the accounting guidance under as of October 1, 2008, the Company recognized a liability of $\$ 388,000$ and recorded a corresponding reduction to retained earnings, net of tax, representing the cumulative effect of the change in accounting principle. This accounting standard was subsequently codified into ASC Topic 715-60, Defined Benefit Plans - Other Post-Retirement.

In June 2009, the FASB issued Accounting Standards Update ("ASU") No. 2009-01, Topic 105 - Generally Accepted Accounting Principles - FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles. The Codification is the single source of authoritative nongovernmental U.S. generally accepted accounting principles (GAAP). The Codification does not change current GAAP, but is intended to simplify user access to all authoritative GAAP by providing all the authoritative literature related to a particular topic in one place. Rules and interpretive releases of the SEC under federal securities laws are also sources of authoritative GAAP for SEC registrants. The Company adopted this standard for the annual reporting period ended September 30, 2009.

In September 2006, the FASB issued an accounting standard related to fair value measurements, which was effective for the Company on October 1, 2008. This standard defined fair value, established a framework for measuring fair value, and expanded disclosure requirements about fair value measurements. On October 1, 2008, the Company adopted this accounting standard related to fair value measurements for the Company's financial assets and financial liabilities. The Company deferred adoption of this accounting standard related to fair value measurements for the Company's nonfinancial assets and nonfinancial liabilities, except for those items recognized or disclosed at fair value on an annual or more frequently recurring basis, until October 1, 2010. The adoption of this accounting standard related to fair value measurements for the Company's nonfinancial assets and nonfinancial liabilities had no impact on retained earnings and is not expected to have a material impact on the Company's statements of income and condition. This accounting standard was subsequently codified into ASC Topic 820, Fair Value Measurements and Disclosures.

In June 2009, the FASB issued an accounting standard related to the accounting for transfers of financial assets, which is effective for fiscal years beginning after November 15, 2009, and interim periods within those fiscal years. This standard enhances reporting about transfers of financial assets, including securitizations, and where companies have continuing exposure to the risks related to transferred financial assets. This standard eliminates the concept of a "qualifying special-purpose entity" and changes the requirements for derecognizing financial assets. This standard also requires additional disclosures about all continuing involvements with transferred financial assets including information about gains and losses resulting from transfers during the period. This accounting standard was subsequently codified into ASC Topic 860, Transfers and Servicing. The adoption of this standard is not expected to have a material effect on the Company's results of operations or financial position.

In April 2009, the FASB issued new guidance impacting ASC Topic 820, Fair Value Measurements and Disclosures. This ASC provides additional guidance in determining fair values when there is no active market or where the price inputs being used represent distressed sales. It reaffirms the need to use judgment to ascertain if a formerly active market has become inactive and in determining fair values when markets have become inactive. The adoption of this new guidance did not have a material effect on the Company's results of operations or financial position.

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In April 2009, the FASB issued new guidance impacting ASC 825-10-50, Financial Instruments, which relates to fair value disclosures for any financial instruments that are not currently reflected on the balance sheet of companies at fair value. This guidance amended existing GAAP to require disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements. This guidance is effective for interim and annual periods ending after June 15, 2009. The adoption of this new guidance did not have a material impact on the Company's financial position or results of operations or the Company has presented the necessary disclosures in Note 13 herein.

In April 2009, the FASB issued new guidance impacting ASC 320-10, Investments - Debt and Equity Securities, which provides additional guidance designed to create greater clarity and consistency in accounting for and presenting impairment losses on securities. This guidance is effective for interim and annual periods ending after June 15, 2009. The adoption of this new guidance did not have a material impact on the Company's financial position or results of operations or the Company has presented the necessary disclosures in Note 4 herein.

In August 2009, the FASB issued ASU No. 2009-05, Fair Value Measurements and Disclosures (Topic 820) Measuring Liabilities at Fair Value. This ASU provides amendments for fair value measurements of liabilities. It provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value using one or more techniques. ASU 2009-05 also clarifies that when estimating a fair value of a liability, a reporting entity is not required to include a separate input or adjustment to other inputs relating to the existence of a restriction that prevents the transfer of the liability. ASU 2009-05 is effective October 1, 2009. The Company is currently evaluating the impact of this standard on the Company's financial condition, results of operations, and disclosures.

In June 2008, the FASB issued accounting guidance related to determining whether instruments granted in share-based payment transactions are participating securities, which is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. This guidance clarified that instruments granted in share-based payment transactions can be participating securities prior to the requisite service having been rendered. A basic principle of this guidance is that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are to be included in the computation of earnings per share pursuant to the two-class method. All prior-period earnings per share data presented (including interim financial statements, summaries of earnings, and selected financial data) are required to be adjusted retrospectively to conform with this guidance. This accounting guidance was subsequently codified into ASC Topic 260, Earnings Per Share. The adoption of this standard did not have a material effect on the Company's results of operations or financial position.

## 3. EARNINGS PER SHARE

Basic earnings per common share is computed based on the weighted average number of shares outstanding. Diluted earnings per share is computed based on the weighted average number of shares outstanding and common share equivalents ("CSEs") that would arise from the exercise of dilutive securities. The Company had not issued and did not have outstanding any CSEs as of September 30, 2008.

The calculated basic and diluted earnings per share are as follows:


## 4. INVESTMENT AND MORTGAGE-BACKED SECURITIES

The amortized cost and fair value of securities, with gross unrealized gains and losses, are as follows:


|  | Amortized Cost |  | September 30, 2008 |  |  |  | Fair <br> Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Gross <br> Unrealized <br> Gains |  | Unrealized <br> Losses housands) |  |  |  |
| Securities Held to Maturity: |  |  |  |  |  |  |  |  |
| U.S. Government and agency obligations | \$ | 120,572 | \$ | 112 | \$ | (2,377) | \$ | 118,307 |
| Municipal obligations |  | 2,450 |  | - |  | (16 ) |  | 2,434 |
| Mortgage-backed securities - U.S. Government agencies |  | 40,281 |  | 95 |  | (565 ) |  | 39,811 |
| Total securities held to maturity | \$ | 163,303 | \$ | 207 | \$ | (2,958) | \$ | 160,552 |
| Securities Available for Sale: |  |  |  |  |  |  |  |  |
| U.S. Government and agency obligations | \$ | 3,000 | \$ | - | \$ | (124) | \$ | 2,876 |
| Mortgage-backed securities - U.S. Government agencies |  | 38,078 |  | 501 |  | (160 ) |  | 38,419 |
| Mortgage-backed securities - Non-agency |  | 15,048 |  | 32 |  | (1,315 ) |  | 13,765 |
| Total debt securities |  | 56,126 |  | 533 |  | $(1,599)$ |  | 55,060 |
| FHLMC preferred stock |  | 26 |  | 19 |  | - |  | 45 |
| FNMA stock |  |  |  | 1 |  | - |  | 1 |
| Total securities available for sale | \$ | 56,152 | \$ | 553 | \$ | (1,599) | \$ | 55,106 |

During the second quarter of fiscal 2008, the Company analyzed the continued decline in the fair value of the Company's investment in its $\$ 35.0$ million mutual funds portfolio and identified the impairment of these securities as other than temporary, recording a pretax loss of $\$ 1.5$ million as an other than temporary charge against operating results. Due to the continued decline in the Net Asset Value of the $\$ 35.0$ million investment in a mutual fund and the fund manager's decision to activate the redemption in kind provision, the Bank redeemed its shares in the fund during June 2008. As a result, the Bank received approximately $\$ 4.3$ million in cash and $\$ 24.7$ million of securities based on its representative interest in the securities held by the mutual fund. The securities received in the redemption are classified as mortgage-backed securities available for sale. The decline in the NAV and a subsequent impairment charge related to the securities held by the fund resulted in a pre-tax charge of $\$ 6.2$ million for the year ended September 30, 2008.

The following table shows the gross unrealized losses and related fair values of the Company's investment securities, aggregated by investment category and length of time that individual securities have been in a continuous loss position at September 30, 2009:


Management has reviewed its investment securities and determined that for the year ended September 30, 2009 unrealized losses of $\$ 5.0$ million on a pre-tax basis for certain securities in the non-agency mortgage-backed portfolio classified as available for sale were deemed other than temporary.

Management evaluates securities for other-than-temporary impairment ("OTTI") at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. The Company determines whether the unrealized losses are temporary. The evaluation is based upon factors such as the creditworthiness of the issuers/guarantors, the underlying collateral, if applicable, and the continuing performance of the securities. Management also evaluates other facts and circumstances that may be indicative of an OTTI condition. This includes, but is not limited to, an evaluation of the type of security, length of time and extent to which the fair value has been less than cost, and near-term prospects of the issuer.

The Company assesses whether the credit loss existed by considering whether (1) the Company has the intent to sell the security, (2) it is more likely than not that it will be required to sell the security before recovery, or (3) it does not expect to recover the entire amortized cost basis of the security. U.S. GAAP allows the Company to bifurcate the OTTI impact on impaired securities where impairment in value was deemed to be other than temporary between the component representing credit loss and the component representing loss related to other factors. The portion of the fair

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value decline attributable to credit loss must be recognized through a charge to earnings. Credit component is determined by comparing the present value of the cash flows expected to be collected, discounted at the rate in effect before recognizing any OTTI with the amortized cost basis of the debt security. The Company uses the cash flow expected to be realized from the security, which includes assumptions about interest rates, timing and severity of defaults, estimates of potential recoveries, the cash flow distribution from the bond indenture and other factors, then applies a discount rate equal to the effective yield of the security. The difference between the present value of the expected cash flows and the amortized book value is considered a credit loss. The fair market value of the security is determined using the same expected cash flows; the discount rate is a rate the Company determines from open market and other sources as appropriate for the security. The difference between the fair market value and the security's remaining amortized cost is recognized in other comprehensive income.

A cumulative effect adjustment was recorded in the amount of $\$ 1.1$ million to increase retained earnings with an increase to unrealized losses in accumulated other comprehensive income (loss) during the second fiscal quarter of 2009. This amount represented the non-credit related impairment charge related to the non-agency mortgage-backed securities discussed below. This adjustment was made because the Company does not intend to sell and more-likely-than-not will not be required to sell the security before recovery of its amortized cost basis (i.e., the impairment does not meet the new definition of other-than-temporary). The cumulative effect adjustment is determined based on the difference between the present value of the cash flows expected to be collected and the amortized cost basis of the debt security as of the beginning of the interim period in which FASB is adopted. The cumulative effect adjustment includes the related tax effects. The Company updated its assessment of the unrealized losses with respect to the securities and whether the losses were temporary in nature. Application of the guidance did not have a significant impact on other securities which were in unrealized loss positions at September 30, 2009.

The following is a rollforward for the nine months ended September 30, 2009 of the amounts recognized in earnings related to credit losses on securities which the Company has recorded other than temporary impairment charges through earnings and other comprehensive income.


United States Treasury and Government Sponsored Enterprise and Agency Notes - The Company's investments in United States Government sponsored enterprise notes consist of debt obligations of the Federal Home Loan Bank ("FHLB"), Federal Home Loan Mortgage Corporation ("FHLMC"), Federal National Mortgage Association ("FNMA"), and Federal Farm Credit System ("FFCS"). FHLB debt securities are rated by both Moody's and Standard \& Poor's. All long-term debt issued by the FHLB banks is rated Aaa by Moody's and AAA by Standard and Poor's. All short-term debt is rated "Prime-1" by Moody's and A-1+ by Standard \& Poor's. FNMA and FHLMC senior debt securities are also currently rated "Aaa" by Moody's, short-term debt is rated "Prime-1", subordinated debt is rated "Aa2" and preferred stock ratings are currently "Aa3" with "Stable" outlooks. Farm Credit Designated Bonds are high credit quality, liquid, non-callable and callable securities. The securities are Aaa rated by Moody's, AAA by Standard \& Poor's, and AAA by Fitch. At September 30, 2009, securities in a gross unrealized loss for less than twelve months consist of 30 securities having an aggregate depreciation of $1.2 \%$ from the Company's amortized cost basis. Securities in a gross unrealized loss for more than twelve months consisted of 2 securities having an aggregate depreciation of $1.0 \%$ from the Company's amortized cost basis. The unrealized losses on these debt securities relates principally to the changes in market interest rates and a lack of liquidity currently in the financial markets and are not as a result of projected shortfall of cash flows. In addition, the Company does not intend to sell these securities and it is more likely than not that the Company will not be required to sell the securities. As such, the Company anticipates it will recover the entire amortized cost basis of the securities. As a result, the Company does not consider these investments to be other-than-temporarily impaired at September 30, 2009.

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State and Municipal Obligations - The municipal bonds consist of obligations of entities located in Pennsylvania. None of the municipal bonds were in an unrealized loss position as of September 30, 2009.
U.S. Agency Issued Mortgage-Backed Securities - Securities in a gross unrealized loss for more than twelve months is $\$ 9,000$ and consisted of three securities having an aggregate depreciation of $2.2 \%$ from the Company's amortized cost basis. The gross unrealized loss in the category of less than 12 months was $\$ 47,000$ or $1.6 \%$ and consisted of two securities that represent asset-backed issues that are issued or guaranteed by a U.S. Government sponsored agency or carry the full faith and credit of the United States through a government agency and are currently rated AAA by at least one bond credit rating agency. In September 2008, the U.S. Department of the Treasury announced the establishment of the Government-Sponsored Enterprise Credit Facility to ensure credit availability to Fannie Mae and Freddie Mac. The Treasury also entered into senior preferred stock purchase agreements, which ensure that each entity maintains a positive net worth and effectively support the holders of debt and mortgage-backed securities ("MBS") issued or guaranteed by Fannie Mae and Freddie Mac. The Agreements enhance market stability by providing additional security to debt holders, senior and subordinated, thereby alleviating the concern of the credit driven impairment of the securities. The unrealized loss on these debt securities relates principally to the changes in market interest rates and a lack of liquidity currently in the financial markets and are not as a result of projected shortfall in cash flows. In addition, the Company does not intend to sell the securities and it is more likely than not that the Company will not be required to sell the securities. As such, the Company expects to recover the entire amortized cost basis of the securities. As a result, the Company does not consider these investments to be other-than-temporarily impaired at September 30, 2009.

Non-Agency Issued Mortgage-Backed Securities and Collateralized Mortgage Obligations -This portfolio was acquired through the redemption-in-kind of a mutual fund during 2008 and includes 75 collateralized mortgage obligations ("CMO") and MBS securities issued by large commercial financial institutions. For the year ended September 30, 2009 management recognized an other than temporary impairment charge related to a portion of the portfolio securities in the amount of $\$ 5.0$ million on a pre-tax basis due to the fact that, in management's judgment, the credit quality of the collateral pool underlying such securities had deteriorated during the most recent quarter to the point that full recovery of the entire amortized cost of the investment was considered to be uncertain. This portfolio consists primarily of the securities with underlying collateral of Alt-A loans and those collateralized by home equity lines of credit and other receivables as well as whole loans with more significant exposure to the declining markets accountable for the balance of the other than temporary impairment charges. $79 \%$ or $\$ 6.1$ million of the portfolio is collateralized by adjustable rate whole loans, $4.0 \%$ or $\$ 315,000$ is collateralized by Alternative A-paper (Alt-A) mortgages, with remainder of the securities collateralized by the home equity lines of credit and other receivables. For the overall portfolio of the securities, the Company's exposure to the declining real estate markets such as California and Florida is approximately $48 \%$. Consequently, an other-than- temporary impairment charge was deemed to be warranted as of September 30, 2009. Of the recorded charge, a total of $\$ 3.3$ million was concluded to be credit related and recognized currently in earnings and $\$ 1.7$ million was concluded to be attributable to other factors and recognized in other comprehensive income.

With respect to the remainder of the securities in the non-agency MBS portfolio, the gross unrealized loss $\$ 888,000$ and the market value is $\$ 4.0$ million of the total portfolio of MBS available for sale of $\$ 60.4$ million. In the portfolio of unrealized losses, the securities are at least " $B$ " rated by at least one nationally recognized rating agency with the exception of one security for with a book value of $\$ 24,000$ with a "C" rating. As of September 30, 2009, with the exception of securities discussed above, there are no securities for which the Company currently believes it is not probable that it will collect all amounts due according to the contractual terms of the investment. Management concluded that an other-than-temporary impairment did not exist and the decline in value was attributed to the illiquidity in the financial markets. In addition, the Company does not intend to sell these securities and it is more likely than not that the Company will not be required to sell these securities.

The following table shows the gross unrealized losses and related fair values of the Company's investment securities, aggregated by investment category and length of time that individual securities have been in a continuous loss position at September 30, 2008:

| Less than 12 months |  | More than 12 months <br> Gross |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Gross | Gross | Gross | Fair |  |  |
| Unrealized | Fair | Unrealized | Fair | Unrealized | Fair |
| Losses | Value | Losses | Value | Losses | Value |

Securities Held to Maturity:
U.S. Government and agency

| obligations | \$ | 2,377 | \$ | 99,203 | \$ | - | \$ | - | \$ | 2,377 | \$ | 99,203 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Municipal obligations |  | 9 |  | 1,280 |  | 7 |  | 343 |  | 16 |  | 1,623 |
| Mortgage-backed securities - |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. Government agencies |  | 308 |  | 23,803 |  | 257 |  | 5,778 |  | 565 |  | 29,581 |
| Total securities held to maturity |  | 2,694 |  | 124,286 |  | 264 |  | 6,121 |  | 2,958 |  | 130,407 |
| Securities Available for Sale: |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. Government and agency obligations | \$ | 124 | \$ | 2,876 | \$ | - | \$ | - | \$ | 124 | \$ | 2,876 |
| Mortgage-backed securities - |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. Government agencies |  | 160 |  | 14,701 |  |  |  |  |  |  |  |  |
| Mortgage-backed securities - |  |  |  |  |  |  |  |  |  |  |  |  |
| Non-Agency |  | 1,315 |  | 8,276 |  | - |  | - |  | 1,315 |  | 8,276 |
| Total securities available for sale |  | 1,599 |  | 25,853 |  | - |  | - |  | 1,439 |  | 11,152 |
| Total | \$ | 4,293 | \$ | 150,139 | \$ | 264 | \$ | 6,121 | \$ | 4,397 | \$ | 141,559 |

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During fiscal 2008, the Company determined whether the unrealized losses are temporary For all securities that are in an unrealized loss position for an extended period of time and for all securities whose fair value is significantly below amortized cost. The Company performed an evaluation of the specific events attributable to the market decline of the security. The evaluation was based upon factors such as the creditworthiness of the issuers/guarantors, the underlying collateral, if applicable, and the continuing performance of the securities. The Company considered the length of time and extent to which the security's market value has been below cost as well as the general market conditions, industry characteristics, and the fundamental operating results of the issuer to determine if the decline is other-than-temporary. The Company also considered as part of the evaluation its intent and ability to hold the security until its market value has recovered to a level at least equal to the amortized cost. When the Company determined that a security's unrealized loss was other-than-temporary, a realized loss was recognized in the period in which the decline in value was determined to be other-than-temporary. The write-downs of the securities were measured based on public market prices, dealer quotes, and prices obtained from independent pricing services that may be derivable from observable and unobservable market inputs at the time the Company determines the decline in value was other-than-temporary.

At September 30, 2008, U.S. government and municipal obligations in a gross unrealized loss position for twelve months or longer consisted of one security having an aggregate depreciation of $2.1 \%$ from the Company's amortized cost basis. Securities in a gross unrealized loss position for less than twelve months consisted of 84 securities having an aggregate depreciation of $2.4 \%$ from the Company's amortized cost basis. The Company believed the unrealized losses are due to increases in market interest rates since the time the underlying securities were purchased. The fixed income markets, in particular those segments that include a credit spread, have been negatively impacted during 2008 as credit spreads widened dramatically. The Company believed recovery of fair value was expected as credit spreads return to more normal levels, as the securities approach their maturity date or as valuations for such securities improved as market yields change. Although the fair value fluctuates as the market interest rates move, the majority of the Company's investment portfolio consists of low-risk securities from U.S. government agencies or government sponsored enterprises As of September 30, 2008, management concluded that an other-than-temporary impairment did not exist based upon its analysis performed and in addition to the Company's ability and intent to hold these investments for a period of time sufficient to allow for the anticipated recovery of fair value, which may be maturity.

At September 30, 2008, mortgage-backed securities in a gross unrealized loss position for twelve months or longer consisted of 11 securities having an aggregate depreciation of $4.5 \%$ from the Company's amortized cost basis. Mortgage-backed securities in a gross unrealized loss position for less than twelve months consisted of 123 securities having an aggregate depreciation of $3.7 \%$ from the Company's amortized cost basis. Securities in unrealized loss position included those issued by U.S Agencies and U.S. Government Sponsored Agencies, as well as non-agency issued securities. The Company believed the unrealized losses were due to increases in market interest rates since the time the underlying securities were purchased and turbulence in the mortgage markets. The fixed income markets, in particular those segments that include a credit spread, such as mortgage-backed issues, had been negatively impacted during 2008 as credit spreads widened dramatically.

The non-agency securities were acquired through the redemption in-kind of the Company's investment in a mutual fund. Of the securities acquired through the redemption in-kind, $94.5 \%$ of the securities are rated at investment grade. All of the securities, including those below investment grade, as of September 30, 2008 were performing according to their contractual terms. The unrealized loss on these debt securities related principally to the changes in market interest rates and a lack of liquidity currently in the financial markets. Management believed these unrealized losses are not other-than-temporary based upon Company's analysis that the securities will perform in accordance with their terms, in addition to, the Company's ability and intent to hold these investments for a period of time sufficient to allow for the anticipated recovery of fair value, which may be maturity. The Company believed recovery of fair value is expected when market conditions have stabilized and that the Company would receive all contractual principal and interest payments related to those investments. The corporate debt securities have no identified credit issues as $96.1 \%$ having an " A " rating or higher. As management had the ability and intent to hold these debt securities until a forecasted recovery, which may be maturity, the decline is not deemed to be other than temporary.

The amortized cost and estimated fair value of U.S. agency and municipal obligations, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because of call provisions in the securities. Mortgage-backed securities were not included as the contractual maturity is generally irrelevant due to the borrowers' right to prepay without prepayment penalty.

September 30, 2009

|  | Held to Maturity |  |  |  | Available for Sale |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amortized Cost |  |  | Fair <br> Value |  | mortized <br> Cost |  | Fair <br> Value |
|  |  |  | (Dollars in Thousands) |  |  |  |  |  |
| Due within one year | \$ | 2,000 | \$ | 2,048 | \$ | - | \$ | - |
| Due after one through five years |  | 790 |  | 791 |  | - |  | - |
| Due after five through ten years |  | 43,671 |  | 43,874 |  | - |  | - |
| Due after ten years |  | 79,432 |  | 79,422 |  | 2,000 |  | 1,983 |
| Total | \$ | 125,893 | \$ | 126,135 | \$ | 2,000 | \$ | 1,983 |

September 30, 2008
Held to Maturity Available for Sale

| Amortized <br> Cost | Fair <br> Value <br> (Dollars in Thousands) | Amortized <br> Cost | Fair <br> Value |
| :---: | :---: | :---: | :---: |
| $\$-$ | $\$-$ | $\$-$ | $\$-$ |
| 4,790 | 4,820 | - | - |
| 51,084 | 50,311 | 1,000 | 991 |
|  | 67,148 | 65,610 | 2,000 |

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## 5. LOANS RECEIVABLE

Loans receivable consist of the following:

|  | September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2009 |  | 2008 |
|  | (Dollars in thousands) |  |  |  |
| One-to-four family residential | \$ | 201,396 | \$ | 191,344 |
| Multi-family residential |  | 4,178 |  | 2,801 |
| Commercial real estate |  | 19,907 |  | 20,518 |
| Construction and land development |  | 36,764 |  | 42,634 |
| Commercial business |  | 2,232 |  | 465 |
| Consumer |  | 586 |  | 739 |
| Total loans |  | 265,063 |  | 258,501 |
| Undisbursed portion of loans-in-process |  | (6,281 ) |  | (13,515) |
| Deferred loan fees |  | 644 |  | 574 |
| Allowance for loan losses |  | (2,732 ) |  | (1,591 ) |
| Net | \$ | 256,694 | \$ | 243,969 |

The Bank originates loans to customers in its local market area. The ultimate repayment of these loans at September 30, 2009 and 2008 is dependent, to a certain degree, on the local economy and real estate market.

The Bank originates or purchases both adjustable and fixed interest rate loans. At September 30, 2009 and 2008, the Bank had $\$ 46.0$ million and $\$ 49.9$ million of adjustable-rate loans, respectively. The adjustable-rate loans have interest rate adjustment limitations and are generally indexed to the one-year U.S. Treasury note rate, Wall Street Journal prime rate or the Average Contract Interest Rate for previously occupied houses as reported by the Federal Housing Finance Board.

Certain officers of the Bank have loans with the Bank. Management believes that such loans were made in the ordinary course of business at the Bank's normal credit terms, including interest rate and collateralization, and do not represent more than a normal risk of collection. The aggregate dollar amount of these loans outstanding to related parties along with an analysis of the activity is summarized as follows:

| Year Ended September 30 , |  |  |  |
| :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |
| (Dollars in Thousands) |  |  |  |
| \$ | 1,583 | \$ | 1,634 |
|  | 397 |  | 391 |
|  |  |  | (442 |
| \$ 1,518 |  |  | 1,583 |

The following schedule summarizes the changes in the allowance for loan losses:

> Year Ended September 30, $2009 \quad 2008$
> (Dollars in Thousands)

Balance, beginning of year
Provision for loan losses
Charge-offs
Recoveries
Balance, end of year
\$ $1,591 \quad \$ \quad 1,011$
1,403 1,084
(262 ) (504 )
-
\$ 2,732
\$ 1,591

A loan is considered to be impaired when, based upon current information and events, it is probable that the Bank will be unable to collect all amounts due according to the contractual terms of the loan. During the periods presented, loan impairment was evaluated based on the fair value of the loan's collateral. Impairment losses are included in the provision for loan losses. Large groups of smaller balance, homogeneous loans are collectively evaluated for impairment, except for those loans restructured under a troubled debt restructuring. Loans collectively evaluated for impairment include smaller balance commercial real estate loans, residential real estate loans and consumer loans.

As of September 30, 2009 and 2008, the recorded investment in loans that are considered to be impaired was as follows:

Impaired loans with related allowance
Impaired loans with no related allowance Average impaired loans
Interest income recognized on impaired loans


The impaired amounts in both 2009 and 2008 represents two construction loans in which current appraisal has been obtained of the underlying collateral properties, which shows a deterioration in the value of such properties consistent with the change in values in the region. As a result of the Company's measurement of impaired loans, as of September 30, 2009, specific reserves aggregated to $\$ 873,000$ and $\$ 529,000$ at September 30, 2009 and 2008, respectively.

Interest income on impaired loans other than nonaccrual loans is recognized on an accrual basis. Interest income on nonaccrual loans is recognized only as collected. Interest income foregone on non-accrual loans at September 30,2009 and 2008 amounted to $\$ 121,000$ and $\$ 133,000$, respectively.

Nonperforming loans (which consist of nonaccrual loans and loans in excess of 90 days delinquent and still accruing interest) at September 30, 2009 and 2008 amounted to approximately $\$ 2.0$ million and $\$ 4.0$ million, respectively.

## 6. OFFICE PROPERTIES AND EQUIPMENT

Office properties and equipment are summarized by major classifications as follows:

|  | September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 |  |
|  | (Dollars in Thousands) |  |  |  |
| Land | \$ | 247 | \$ | 247 |
| Buildings and improvements |  | 2,565 |  | 2,565 |
| Furniture and equipment |  | 3,052 |  | 2,914 |
| Automobiles |  | 122 |  | 122 |
| Total |  | 5,986 |  | 5,848 |
| Accumulated depreciation |  | $(3,994)$ |  | $(3,666)$ |
| Total office properties and equipment, net of accumulated depreciation | \$ | 1,992 | \$ | 2,182 |

For the years ended September 30, 2009 and 2008, depreciation expense amounted to $\$ 328,000$ and $\$ 336,000$, respectively.

## 7. DEPOSITS

Deposits consist of the following major classifications:

|  | September 30, |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  |  |  |  | 2008 |  |
|  | Amount |  | Percent Amount(Dollars in thousands) |  |  |  | Percent |
| Money market deposit accounts | \$ | 75,349 | 17.4 | \% | \$ | 66,484 | 17.6 \% |
| Checking accounts |  | 29,869 | 6.9 |  |  | 27,335 | 7.3 |
| Passbook, club and statement savings |  | 66,968 | 15.5 |  |  | 67,921 | 18.0 |
| Certificates maturing in six months or less |  | 120,636 | 27.9 |  |  | 93,141 | 24.7 |
| Certificates maturing in more than six months |  | 139,552 | 32.3 |  |  | 121,949 | 32.4 |
| Total | \$ | 432,374 | 100.0 |  | \$ | 376,830 | 100.0 \% |

The amount of scheduled maturities of certificate accounts was as follows:
September 30, 2009
(Dollars in Thousands)

| One year or less | $\$$ | 168,189 |
| :--- | :---: | :--- |
| One through two years |  | 50,902 |
| Two through three years | 16,778 |  |
| Three through four years |  | 13,732 |
| Four through five years |  | 10,587 |
| Total | $\$$ | 260,188 |

Certificates of deposit of $\$ 100,000$ or more at each of such dates totaled approximately $\$ 91.9$ million and $\$ 66.7$ million, respectively.

Interest expense on deposits was comprised of the following:

|  | Year Ended September 30, |  |  |
| :--- | :---: | :---: | :---: |
|  | 2009 | 2008 |  |
|  | (Dollars in Thousands) |  |  |
| NOW and money market deposits accounts | $\$$ | 1,863 | $\$ 2,793$ |
| Passbook, club and statement savings accounts | 1,532 | 1,681 |  |
| Certificate accounts | 8,585 | 8,922 |  |
| Total | $\$$ | 11,980 | $\$$ |

8. ADVANCES FROM FEDERAL HOME LOAN BANK

Advances from Federal Home Loan Bank totaled $\$ 19.7$ million and $\$ 31.7$ million at September 30, 2009 and 2008, respectively.

There were advances as part of the community housing program totaling $\$ 659,000$ and $\$ 701,000$ at September 30,2009 and 2008, respectively.

Advances from Federal Home Loan Bank not part of the community housing program at September 30, 2009 and 2008 consist of the following:

|  | September 30, |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  |  |  | 2008 |  |  |
|  | Amount |  | Fixed |  |  |  | Fixed |
|  |  |  | Interest |  |  |  | Interest |
| Due |  |  | Rate |  |  | mount | Rate |
|  |  |  | (Dollars | in |  | ands) |  |
| October 2008 | \$ | - | - |  | \$ | 18,000 | 2.78 \% |
| December 2009 |  | 6,000 | 1.59 |  |  | - | - |
| July 2010 |  | 2,000 | 5.98 | \% |  | 2,000 | 5.98 \% |
| August 2010 |  | 3,000 | 5.93 |  |  | 3,000 | 5.93 \% |
| September 2010 |  | 8,000 | 5.69 |  |  | 8,000 | 5.69 \% |
|  | \$ | 19,000 |  |  | \$ | 31,000 |  |

The advances are collateralized by all of the Federal Home Loan Bank stock, U.S. government and agency investment securities and substantially all qualifying first mortgage loans held by the Bank.

## 9. INCOME TAXES

The Company files a consolidated federal income tax return. The Company uses the specific charge-off method for computing reserves for bad debts. Generally this method allows the Company to deduct an annual addition to the reserve for bad debt equal to its net charge-offs.

The provision for income taxes for the years ended September 30, 2009 and 2008 consists of the following:

Year Ended September 30, 20092008
(Dollars in thousands)

Current:
Federal

| $\$$ | 1,625 | $\$$ |
| :---: | :--- | :--- |
| - | 1,128 |  |
| 1,625 |  | - |
|  |  | 1,128 |

Deferred income tax (benefit) expense
$(1,275)$
(366 )
Total income tax provision
\$ 350
\$ 762

Items that gave rise to significant portions of deferred income taxes are as follows:

|  | September 30, |  |
| :--- | :--- | :--- |
|  | 2009 | 2008 |
|  | (Dollars in Thousands) |  |
| Deferred tax assets: |  |  |
| Unrealized loss on available for sale securities | 201 | 356 |
| Deposit premium | 167 | 216 |
| Allowance for loan losses | 974 | 594 |
| Real estate owned expenses | 469 | 99 |
| Non-accrual interest | 15 | 21 |
| Accrued vacation | 44 | 34 |
| Capital loss carryforward | 1,873 | 1,363 |
| Impairment loss | 154 | 247 |
| Post-retirement benefit plans | 84 | 200 |
| Split dollar life insurance | 246 | - |
| Employee benefit plans | 5,590 | 110 |
| Total deferred tax assets | $(2,551)$ | 3,750 |
| Valuation allowance | 3,039 | $1,991)$ |
| Total deferred tax assets, net of valuation allowance |  | 1,759 |
|  |  |  |
| Deferred tax liabilities: | 480 |  |
| Property | 4 | 467 |
| Mortgage servicing | 212 | 6 |
| Deferred loan fees | 696 | 195 |
| Total | 2,343 | $\$ 688$ |
| Net deferred tax asset |  | 1,091 |

The Company establishes a valuation allowance for deferred tax assets when management believes that the deferred tax assets are not likely to be realized either through a carry back to taxable income in prior years, future reversals of existing taxable temporary differences, and, to a lesser extent, future taxable income. The tax deduction generated by the redemption of the shares of the mutual fund and the subsequent impairment charge on the assets acquired through the redemption in kind are considered a capital loss and can only be utilized to the extent of capital gains over a five year period, resulting in the establishment of a valuation allowance for the carryforward period which expires beginning in 2013. The valuation allowance totaled $\$ 2.6$ million and $\$ 2.0$ at September 30, 2009 and 2008, respectively. The gross deferred asset related to impairment losses increased by $\$ 1.1$ million during fiscal 2009 while the corresponding valuation allowance increased by only $\$ 560,000$, resulting in an income tax benefit of $\$ 556,000$ corresponding to the increase in value of available for sale mortgage-backed securities which may be sold in the future to generate capital gains.

The income tax expense differs from that computed at the statutory federal corporate tax rate as follows:

|  | Year Ended September 30, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  |  |  | $2008$ |  |  |  |
|  | Amount |  |  | Percentage of Pretax Income Amount (Dollars in Thousands) |  |  |  | Percentage of Pretax Income |
|  |  |  |  |  |  |  |  |  |
| Tax at statutory rate | \$ | (162 | ) | (34.0 )\% | \$ | $(1,145)$ |  | (34.0 )\% |
| Adjustments resulting from: |  |  |  |  |  |  |  |  |
| Valuation allowance |  | 560 |  | 117.6 |  | 1,991 |  | 59.1 |
| Income from bank owned life insurance |  | (71 | ) | (14.9) |  | (68 | ) | (2.0 |
| Income from muncipal obligations |  | (28 | ) | (5.9 |  | (29 | ) | (0.9 |
| Employee stock option plan |  | 44 |  | 9.2 |  | - |  | - |
| Other |  | 7 |  | 1.5 |  | 13 |  | 0.4 |
| Income tax expense per statements of income | \$ | 350 |  | 73.5 \% | \$ | 762 |  | 22.6 \% |

There is currently no liability for uncertain tax positions and no known unrecognized tax benefits. The Company recognizes, when applicable, interest and penalties related to unrecognized tax benefits in the provision for income taxes in the Unaudited Consolidated Statement of Operations. As of September 30, 2009, the Internal Revenue Service has concluded an audit of the Company's tax returns for the year ended September 30, 2007 in which there was no change necessary to the Company's tax liability. The Company's federal and state income tax returns for taxable years through September 30, 2005 have been closed for purposes of examination by the Internal Revenue Service and the Pennsylvania Department of Revenue.

## 10. REGULATORY CAPITAL REQUIREMENTS

The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory - and possibly additional discretionary - actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company's and the Bank's capital amounts and the Bank's classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table below) of Tier 1 capital (as defined in the regulations) to average assets (as defined) and risk-weighted assets (as defined), and of total capital (as defined) to risk-weighted assets. Management believes, as of September 30, 2009 and 2008, that the Company and the Bank met all regulatory capital adequacy requirements to which they are subject.

As of September 30, 2009 the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. The same notification was applicable to September 30, 2008. To be categorized as well capitalized, the Bank must maintain the minimum Tier 1 capital, Tier 1 risk-based, and total risk-based ratios as set forth in the table below. There are no conditions or events since that notification that management believes have changed the Bank's category. The September 30, 2008 ratios were restated, see note 17 - Financial Statement Restatement for discussion of the adjustments.

The Company's and the Bank's actual capital amounts and ratios are also presented in the following table:

|  |  | To Be |
| :---: | :---: | :---: |
|  |  | Well Capitalized |
|  |  | Under Prompt |
|  |  | Required for Capital |
| Actual | Adequacy Purposes | Corrective Action |

September 30, 2009:
Tier 1 capital (to average assets)

| Company | $\$ 56,248$ | $10.86 \%$ | $\$ 20,709$ | 4.0 | $\%$ | N/A | N/A |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Bank | 51,712 | 9.99 | 20,709 | 4.0 | $\$$ | 25,886 | 5.0 | $\%$ |
| Tier 1 capital (to <br> risk-weighted assets) |  |  |  |  |  |  |  |  |
| Company | 56,248 | 24.59 | 9,150 | 4.0 |  | N/A | N/A |  |
| Bank | 51,712 | 22.61 | 9,150 | 4.0 |  | 13,724 | 6.0 |  |
| Total capital (to |  |  |  |  |  |  |  |  |
| risk-weighted assets) |  |  |  |  |  |  |  |  |
| Company | 58,990 | 25.79 | 18,299 | 8.0 | N/A | N/A |  |  |
| Bank | 54,454 | 23.81 | 18,299 | 8.0 | 22,874 | 10.0 |  |  |

September 30, 2008:
Tier 1 capital (to average assets)

| Company | \$ | 69,178 | 14.49 \% | \$ | 19,099 | 4.0 | \% | N/A | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bank |  | 63,720 | 13.14 |  | 19,403 | 4.0 | \$ | 24,254 | 5.0 |
| Tier 1 capital (to risk-weighted assets) |  |  |  |  |  |  |  |  |  |
| Company |  | 69,178 | 31.20 |  | 8,869 | 4.0 |  | N/A | N/A |
| Bank |  | 63,720 | 28.74 |  | 8,869 | 4.0 |  | 13,304 | 6.0 |
| Total capital (to risk-weighted assets) |  |  |  |  |  |  |  |  |  |
| Company |  | 70,778 | 31.92 |  | 17,738 | 8.0 |  | N/A | N/A |
| Bank |  | 65,320 | 29.46 |  | 17,738 | 8.0 |  | 22,173 | 10.0 |

## 11. EMPLOYEE BENEFITS

The Bank is a member of a multi-employer defined benefit pension plan covering all employees meeting certain eligibility requirements. The Bank's policy is to fund pension costs accrued. Information regarding the actuarial present values of vested and nonvested benefits and fair value of plan assets for the separate employers in the plan is

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not available. The expense relating to this plan for the years ended September 30, 2009 and 2008 was $\$ 437,000$ and $\$ 355,000$, respectively.

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The Bank also has a defined contribution plan for employees meeting certain eligibility requirements. The defined contribution plan may be terminated at any time at the discretion of the Bank. There was no expense relating to this plan for the years ended September 30, 2009 and 2008. The elimination of the expense reflected the Company's decision to discontinue the employer match in conjunction with the establishment of the employee stock ownership plan ("ESOP") discussed below.

The bank maintains an ESOP for substantially all of its full-time employees meeting certain eligibility requirements. The purchase of shares of the Company's common stock by the ESOP was funded by a loan from the Company. The loan will be repaid principally from the Bank's contributions to the ESOP. Shares of the Company's common stock purchased by the ESOP are held in a suspense account and released for allocation to participants on a pro rata basis as debt service payments are made on the loan. Shares released are allocated to each eligible participant based on the ratio of each such participant's base compensation, as defined in the ESOP, to the total base compensation of all eligible plan participants. As the unearned shares are released and allocated among participants, the Bank recognizes compensation expense based on the current market price of the shares released. The ESOP purchased 452,295 shares of the Company's common stock on the open market for a total cost of approximately $\$ 4.5$ million. The average purchase price was $\$ 9.86$ per share. As of September 30, 2009 the Company had allocated a total of 84,825 shares from the suspense account to participants and committed to release an additional 16,965 shares. As of September 30, 2008 the Company had allocated a total of 62,205 shares from the suspense account to participants and committed to release an additional 16,965 shares. The expense relating to this plan for the years ended September 30, 2009 and 2008 was $\$ 228,000$ and $\$ 257,000$, respectively.

In December 2008, the shareholders of the Company approved the adoption of the 2008 Recognition and Retention Plan ("RRP"). A committee of the Board of Directors of the Company administers the RRP. The RRP provides for the grant of shares of common stock of the Company to certain officers, employees and directors of the Company. In order to fund the grant of shares under the RRP, the RRP Trust purchased 226,148 shares of the Company's common stock in the open market for approximately $\$ 2.5$ million, at an average price per share of $\$ 10.85$. The Company made sufficient contributions to the RRP Trust to fund these purchases. No additional purchases are expected to be made by the RRP Trust under this plan. During January 2009, grants covering 173,228 shares were awarded as part of the RRP. The remaining shares in the RRP Trust will be available for future awards. Shares subject to awards under the RRP will generally vest at the rate of $20 \%$ per year over five years. As of September 30, 2009, no awards had become fully or partially vested and no shares were forfeited.

Compensation expense related to the shares subject to awards granted is recognized ratably over the five-year vesting period in an amount per share equal to the price at the grant date. During the twelve months ended September 30, 2009, approximately $\$ 280,000$ was recognized in compensation expense for the RRP. Tax benefits of $\$ 95,000$ were recognized during the year ended September 30, 2009. There was no compensation expense recognized related to the RRP during the comparable period in 2008. At September 30, 2009, approximately $\$ 1.6$ million in additional compensation expense for the shares awarded related to the RRP remained unrecognized.

A summary of the Company's non-vested stock award activity for the year ended September 30, 2009 is presented in the following table:

|  | Year Ended <br> September 30, 2009 |  |  |
| :--- | :--- | :---: | :---: |
|  | Number of | Weighted Average |  |
| Grant Date Fair |  |  |  |
| Shares | Value |  |  |
| Nonvested stock awards at beginning of year | - | $\$$ | - |
| Issued | 173,228 |  | 11.17 |
| Vested | - | - |  |
| Nonvested stock awards at the end of the period | 173,228 | $\$$ | 11.17 |

In December 2008, the shareholders of the Company also approved the adoption of the 2008 Stock Option Plan. The Stock Option Plan authorizes the grant of stock options to officers, employees and directors of the Company to acquire shares of common stock with an exercise price at least equal to the market value of the common stock on the grant date. Options will generally become vested and exercisable at the rate of $20 \%$ per year over five years and are generally exercisable for a period of ten years after the grant date. A total of 565,369 shares of common stock were approved for future issuance pursuant to the Stock Option Plan. There were 315,194 incentive stock options and 113,072 non-qualified stock options awarded during January 2009. As of September 30, 2009, no options were vested or had been forfeited.

A summary of the status of the Company’ stock options under the Stock Option Plan as of September 30, 2009 and changes during the year ended September 30, 2009 are presented below:

Outstanding at beginning of year
Granted
Exercised
Forfeited
Outstanding at the end of the period
Exercisable at the end of the period

Year Ended
September 30, 2009
Number of Weighted Average
Shares Exercise Price

The weighted average remaining contractual term was approximately 9.25 years for options outstanding as of September 30, 2009. No options were exercisable as of September 30, 2009.

The estimated fair value of options granted during fiscal 2009 was $\$ 2.81$ per share. The fair value was estimated on the date of grant in accordance with FASB ASC 718 using the Black-Scholes pricing model with the following weighted average assumptions used:

September 30, 2009

| Dividend <br> yield | $1.79 \%$ |
| :--- | ---: |
| Expected <br> volatility <br> Risk-free | $27.94 \%$ |
| interest <br> rate | $1.96 \%$ |
| Expected <br> life of <br> options | 6.5 years |

During the year ended September 30, 2009, $\$ 174,000$ was recognized in compensation expense for the Stock Option Plan. A tax benefit of $\$ 16,000$ was recognized during the year ended September 30, 2009. There was no compensation expense recognized related to the Stock Option Plan during the comparable period in 2008. At September 30, 2009, approximately $\$ 1.0$ million in additional compensation expense for awarded options remained unrecognized. The weighted average period over which this expense will be recognized is approximately 4.25 years.

## 12. COMMITMENTS AND CONTINGENT LIABILITIES

At September 30, 2009, the Bank had $\$ 11.0$ million in outstanding commitments to originate fixed and variable-rate loans with market interest rates ranging from $5.50 \%$ to $6.50 \%$. At September 30, 2008, the Bank had \$18.6 million in outstanding commitments to originate fixed and variable-rate loans with market interest rates ranging from $5.50 \%$ to $8.50 \%$.

The aggregate undisbursed portion of loans-in-process amounted to $\$ 6.3$ million and $\$ 13.5$ million, respectively, at September 30, 2009 and 2008.

The Bank also had commitments under unused lines of credit of $\$ 7.7$ million and $\$ 5.9$ million, respectively, and letters of credit outstanding of \$621,000 and \$95,000, respectively, at September 30, 2009 and 2008.

The Company is subject to various pending claims and contingent liabilities arising in the normal course of business which are not reflected in the accompanying consolidated financial statements. Management considers that the aggregate liability, if any, resulting from such matters will not be material.

Among the Bank's contingent liabilities are exposures to limited recourse arrangements with respect to the Bank's sales of whole loans and participation interests. At September 30, 2009 the exposure, which represents a portion of credit risk associated with the sold interests, amounted to $\$ 64,000$. This exposure is for the life of the related loans and payables, on our proportionate share, as actual losses are incurred.

The company leases certain property and equipment under non-cancelable operating leases. Scheduled minimum payments are as follows for the fiscal years ended:

| September30, | Lease Obligation (Dollars in thousands) |  |
| :---: | :---: | :---: |
|  |  |  |
| 2010 | \$ | 76 |
| 2011 |  | 65 |
| 2012 |  | 42 |
| Total | \$ | 183 |

There were no lease obligations beyond 2012. Rent expense for all operating leases was approximately $\$ 76,000$ and $\$ 76,000$ for fiscal years ending September 30, 2009 and 2008, respectively.

## 13. FAIR VALUE OF FINANCIAL INSTRUMENTS

The estimated fair value amounts have been determined by the Company using available market information and appropriate valuation methodologies. However, considerable judgment is necessarily required to interpret market data to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts the Company could realize in a current market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the fair value amounts.

|  |  | September 30, |  | 2008 |
| :--- | :--- | :--- | :--- | :--- | :--- |

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Cash and Cash Equivalents-For cash and cash equivalents, the carrying amount is a reasonable estimate of fair value.
Investments and Mortgage-Backed Securities-The fair value of investment securities and mortgage-backed securities is based on quoted market prices, dealer quotes, and prices obtained from independent pricing services that may be derivable from observable and unobservable market inputs.

Loans Receivable-The fair value of loans is estimated based on present value using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities.

Federal Home Loan Bank (FHLB) Stock—Although FHLB stock is an equity interest in an FHLB, it is carried at cost because it does not have a readily determinable fair value as its ownership is restricted and it lacks a market. The estimated fair value approximates the carrying amount.

NOW Accounts, Money Market Deposit Accounts, Passbook Accounts, Club Accounts, Statement Savings Accounts, and Certificates of Deposit-The fair value of passbook accounts, club accounts, statement savings accounts, NOW accounts, and money market deposit accounts is the amount reported in the financial statements. The fair value of certificates of deposit is based on a present value estimate using rates currently offered for deposits of similar remaining maturity.

Advances from Federal Home Loan Bank-The fair value of advances from FHLB is based on the contractual cash flows discounted using rates currently offered for new notes with similar remaining maturities.

Commitments to Extend Credit and Letters of Credit-The majority of the Bank's commitments to extend credit and letters of credit carry current market interest rates if converted to loans. Because commitments to extend credit and letters of credit are generally unassignable by either the Bank or the borrower, they only have value to the Bank and the borrower. The fair value approximates the recorded deferred fee amounts, which are not significant. As discussed in Note 12, the related amounts at September 30, 2009 and 2008 were, in the aggregate, $\$ 19.2$ million and $\$ 24.6$ million, respectively.

## 14. FAIR VALUE MEASUREMENTS

The fair value estimates presented herein are based on pertinent information available to management as of September 30, 2009 and 2008, respectively. Although management is not aware of any factors that would significantly affect the fair value amounts, such amounts have not been comprehensively revalued for purposes of these financial statements since that date and, therefore, current estimates of fair value may differ significantly from the amounts presented herein.

In September 2006, the FASB issued an accounting standard related to fair value measurements, which was effective for the Company on October 1, 2008. This standard defined fair value, established a framework for measuring fair value, and expanded disclosure requirements about fair value measurements. On October 1, 2008, the Company adopted this accounting standard related to fair value measurements for the Company's financial assets and financial liabilities. The Company deferred adoption of this accounting standard related to fair value measurements for the Company's nonfinancial assets and nonfinancial liabilities, except for those items recognized or disclosed at fair value on an annual or more frequently recurring basis, until October 1, 2010. This accounting standard was subsequently codified into ASC Topic 820, Fair Value Measurements and Disclosures.

When determining fair value, U.S. GAAP clarifies that the exchange price is the price in an orderly transaction between market participants to sell the asset or transfer the liability in the market in which the reporting entity would transact for the asset or liability. The definition focuses on the price that would be received to sell the asset or paid to transfer the liability (an exit price), not the price that would be paid to acquire the asset or received to assume the liability (an entry price).
U.S. GAAP describes three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities.
Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Those assets which will continue to be measured at fair value on a recurring basis as of September 30, 2009 are as follows:

|  | Category Used for Fair Value Measurement |  |  |
| :---: | :---: | :---: | :---: |
| Level 1 | Level 2 | Level 3 | Total |
|  | (Dollars in Thousands) |  |  |

Assets:
Securities available for sale:

| U.S. Government and agency obligations | $\$-$ | $\$ 1,982$ | $\$$ | - | $\$, 982$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Mortgage-backed securities - U.S. |  |  |  |  |  |  |
| Government agencies | - | 52,611 |  | - | 52,611 |  |
| Mortgage-backed securities - Non-agency | - | 7,685 |  | 82 | 7,767 |  |
| FNMA and FHLMC preferred stock | 47 |  | - | - | 47 |  |
| Total | $\$ 47$ | $\$ 62,278$ | $\$ 82$ | $\$$ | 62,407 |  |

As a result of general market conditions and the illiquidity in the market for certain non-agency mortgage-backed securities, management deemed it necessary to classify certain securities as Level 3. These securities were priced by a third party specialist utilizing recent prices for similar securities as inputs in the standard discounted cash flow model, adjusted for assumptions unobservable in the market.

The following provides details of the fair value measurement activity for Level 3 securities for the year ended September 30, 2009:
Fair Value Measurements
Using
Significant Unobservable
Inputs
(Level 3)
Non agency
mortgage-backed
securities
(Dollars in Thousands)

| Balance, October 1, 2008: | $\$$ | 384 |
| :--- | :--- | :--- |
| Total losses, realized/unrealized |  | $(261$ |
| $\quad$ Included in earnings |  | 49 |
| $\quad$ Included in accumulated other comprehensive income | $(132$ |  |
| Purchases, maturities, prepayments and calls, net |  | 42 |
| Transfers into Level 3, net | $\$$ | 82 |

Certain assets are measured at fair value on a nonrecurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). The Company measures impaired loans and loans or bank properties transferred into real estate owned at fair value on a non-recurring basis.

## Impaired Loans

The Company considers loans to be impaired when it becomes probable that the Company will be unable to collect all amounts due in accordance with the contractual terms of the loan agreement. Collateral dependent impaired loans are based on the fair value of the collateral which is based on appraisals. In some cases, adjustments are made to the appraised values for various factors including age of the appraisal, age of the comparables included in the appraisal, and known changes in the market and in the collateral. These adjustments are based upon observable inputs, and therefore, the fair value measurement has been categorized as a Level 2 measurement. Specific reserves were calculated for impaired loans with carrying amounts totaling $\$ 1.7$ million at September 30, 2009. The collateral underlying these loans had a fair value of $\$ 788,000$, resulting in specific reserves in the allowance for loan losses of \$873,000.

## Transfer of Impaired Loans into Real Estate Owned

Once an asset is determined to be uncollectible, the underlying collateral is repossessed and reclassified to foreclosed real estate and repossessed assets. These assets are carried at lower of cost or fair value of the collateral, less cost to sell. In some cases, adjustments are made to the appraised values for various factors including age of the appraisal, age of the comparables included in the appraisal, and known changes in the market and in the collateral These adjustments are based upon observable inputs, and therefore, the fair value measurement has been categorized as a Level 2 measurement.

Summary of Non-Recurring Fair Value Measurements
At September 30, 2009
(in thousands)
Level
1 Level 2 Level 3 Total

| Impaired |  |  |  |  |
| :--- | :---: | :---: | :---: | ---: |
| Loans <br> Real estate <br> owned | $\$-$ | $\$ 788$ | $\$-$ | 788 |
| Total | - |  |  |  |
|  | $\$-$ | $\$ 788$ | $\$ 3,622$ | 3,622 |

## 15. PRUDENTIAL BANCORP, INC. OF PENNSYLVANIA (PARENT COMPANY ONLY)

These parent company only financial statements have been restated to reflect the discussion noted in note 17 Financial Statement Restatement. The condensed financial statements of Prudential Bancorp, Inc. of Pennsylvania (Parent Company) are as follows:

## STATEMENT OF FINANCIAL CONDITION

At September 30

## Assets:

| Cash | $\$ 954$ | $\$ 1,834$ |
| :--- | :---: | :---: |
| ESOP loan receivable | 3,848 | 3,998 |
| Investment in Bank | 51,321 | 63,029 |
| Other assets | 251 | 179 |
| Total assets | $\$ 56,374$ | $\$ 69,040$ |

Liabilities:
Accrued dividend payable $\quad \$ 517 \quad \$ 553$
Total liabilities 517 553

Stockholders' equity:
Preferred stock
$\begin{array}{lll}\text { Common stock } & 126 & 126\end{array}$
Additional paid-in-capital $\quad 52,938 \quad 54,925$
Unearned ESOP shares $\quad(3,457) \quad(3,680)$
Treasury stock
(28,652 ) (19,481 )
Retained earnings
35,293 37,288
Accumulated other comprehensive loss
(391 ) (691 )
Total stockholders' equity
55,857
68,487
Total liabilities and stockholders' equity
\$56,374 \$69,040

| INCOME STATEMENT |  |  |  |
| :---: | :---: | :---: | :---: |
| For the year ended September 30, | (Dollars in thousands) |  |  |
| Interest on ESOP loan | \$227 |  | \$235 |
| Equity in the undistributed loss of the Bank | (11,118 | ) | (4,039 |
| Dividends from Bank | 10,450 |  | 5,000 |
| Other income | 53 |  | 51 |
| Total income | (388 | ) | 1,247 |
| Professional services | 323 |  | 250 |
| Other expense | 198 |  | 172 |
| Total expense | 521 |  | 422 |
| Income (loss) before income taxes | (909 | ) | 825 |
| Income tax benefit | (83 | ) | (45 |
| Net (loss) income | \$(826 | ) | \$870 |
| CASH FLOWS |  |  |  |
| For the year ended September 30, | $\begin{gathered} 2009 \\ \text { (Dollars } \end{gathered}$ |  | $\begin{gathered} 2008 \\ \text { housands) } \end{gathered}$ |
| Operating activities: |  |  |  |
| Net (loss) income | \$(826 | ) | \$870 |
| Decrease in assets | (68 | ) | (62 |
| Equity in the undistributed loss of the Bank | 11,118 |  | 4,039 |
| Net cash used in operating activities | 10,224 |  | 4,847 |
| Investing activities: |  |  |  |
| Repayments received on ESOP loan | 150 |  | 141 |
| Net cash provided by investing activities | 150 |  | 141 |
| Financing activities: |  |  |  |
| Cash dividends paid | (2,083 | ) | (2,160 |
| Payment to repurchase common stock | (9,171 | ) | (5,109 |
| Net cash used in financing activities | (11,254 | ) | (7,269 |
| Net decrease in cash and cash equivalents | (880 | ) | (2,281 |
| Cash and cash equivalents, beginning of year | 1,834 |  | 4,115 |
| Cash and cash equivalents, end of year | \$954 |  | \$1,834 |

## 16. CONSOLIDATED QUARTERLY FINANCIAL DATA (UNAUDITED)

Unaudited quarterly financial data for the years ended September 30, 2009 and 2008 is as follows:

September 30, 2009

| 1st | 2nd | 3rd | 4th | 1st | 2nd | 3rd | 4th |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Qtr | Qtr <br> (In thousands) | Qtr | Qtr | Qtr <br> (In thousands) | Qtr |  |  |


| Interest income | \$ | 7,227 | \$ | 6,905 | \$ | 6,620 |  | 6,634 |  | 6,661 |  | 6,565 | \$ 6,465 |  | \$ 6,717 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest expenses |  | 3,462 |  | 3,426 |  | 3,188 |  | 2,865 |  | 3,894 |  | 3,767 | 3,503 |  | 3,490 |
| Net interest income |  | 3,765 |  | 3,479 |  | 3,432 |  | 3,769 |  | 2,767 |  | 2,798 | 2,962 |  | 3,227 |
| Provision for loan losses |  | 313 |  | 50 |  | 810 |  | 230 |  | 75 |  | 75 | 112 |  | 821 |
| Net income after provision for loan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| losses |  | 3,452 |  | 3,429 |  | 2,622 |  | 3,539 |  | 2,692 |  | 2,723 | 2,850 |  | 2,406 |
| Non-interest income (charges) |  | $(1,947)$ |  | (434 ) |  | (55 ) |  | (16 ) |  | 222 |  | $(1,279)$ | $(3,798)$ |  | (430) |
| Non-interest expense |  | 2,454 |  | 2,678 |  | 2,782 |  | 3,151 |  | 2,010 |  | 2,504 | 1,907 |  | 2,332 |
| Income (loss) before income taxes |  | (949 ) |  | 317 |  | (215 ) |  | 372 |  | 904 |  | $(1,060)$ | $(2,855)$ |  | (356 ) |
| Income tax expense (benefit) |  | 44 |  | 365 |  | 11 |  | (69 |  | 290 |  | (381 ) | 705 |  | 149 |
| Net (loss) income | \$ | (993 ) | \$ | (48 ) | \$ | (226 ) | \$ | 441 | \$ | 614 |  | (679 ) | \$ $(3,560)$ |  | \$ (505 ) |
| Per share: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Earnings (loss) per share - basic |  | (0.09 ) | \$ | (0.004) | \$ | (0.02 ) | \$ | 0.04 | \$ | 0.06 |  | (0.06 ) | \$ (0.33 ) |  | \$ (0.05 ) |
| Earnings (loss) per share - diluted |  | (0.09 ) | \$ | (0.004) |  | (0.02 ) |  | 0.04 |  | 0.06 |  | (0.06 ) | (0.33 ) |  | (0.05 ) |
| Dividends per share |  | 0.05 |  | 0.05 |  | 0.05 |  | 0.05 |  | 0.05 |  | 0.05 | 0.05 |  | 0.05 |

Due to rounding, the sum of the Earnings (loss) per share in individual quarters may differ from reported amounts.

## 17. FINANCIAL STATEMENT RESTATEMENT

The Company provides certain medical and life insurance benefits for a limited number of retired officers, directors, and their spouses. Historically, the Company has recognized expenses associated with these arrangements as applicable premiums were paid for these benefits.

Subsequent to the issuance of the Company's 2008 Annual Report on Form 10-K, the Company identified an error in the accounting for these arrangements. The Company determined that the arrangements are "in substance" individual contracts to be accounted for under U.S. GAAP. Under U.S. GAAP, a liability should be established representing the present value of the future payments to be made under these contracts.

The Company has restated the accompanying consolidated financial statements as of September 30, 2008 from amounts previously reported to correct the error through the establishment of an appropriate liability.

The restatement also effects the certain capital ratios presented in note 10 .
The following is a summary of the effects of the restatement on (i) Company's consolidated statement of financial condition at September 30, 2008, (ii) the Company's consolidated statement of operations for the year ended September 30, 2008 and (iii) the Company's consolidated statement of cash flows for the year ended September 30, 2008.

STATEMENT OF FINANCIAL
CONDITION
Deferred income taxes - net
Total assets
Accounts payable and accrued expenses
Total liabilities
Retained earnings
Total stockholders' equity
Total liabilities and stockholders' equity

Consolidated Statement of Operations
Salaries and employee benefits
Total non-interest expense
Loss before taxes
Deferred tax benefit
Total income tax expense
Net loss

Consolidated Statement of Cash Flows
Net loss
Deferred income tax benefit
Changes in accounts payable and accrued expenses

September 30, 2008

As
Previously
Reported

As
Adjustment Restated
(Dollars in thousands)


Year ended
September 30, 2008
As
Previously As
Reported Adjustment Restated
(Dollars in thousands)
\$ 4,342 $\$(22 \quad) \quad \$ 4,320$
8,775 (22 ) 8,753
$(3,390) \quad 22 \quad(3,368)$
(373 ) 7 (366 )
$755 \quad 7 \quad 762$
$(4,145) \quad 15 \quad(4,130)$
Year ended
September 30, 2008
As
Previously As
Reported Adjustment Restated (Dollars in thousands)

| $\$(4,145)$ | $\$$ | 15 | $\$(4,130)$ |  |
| :--- | :--- | :--- | :--- | :--- |
| $(373)$ |  | 7 |  | $(366)$ |

$5,668 \quad(22) \quad 5,646$

## 18. SUBSEQUENT EVENTS

In November 2009, the Boards of Directors of the Company, the Bank and Prudential Mutual Holding Company adopted a Plan of Reorganization whereby the Company and Prudential Mutual Holding Company would convert their charters from Pennsylvania chartered corporations to federally charted corporations. The Bank will retain its Pennsylvania savings bank charter. The Plan of Reorganization is subject to the receipt of shareholder and regulatory approval. The proposal will be voted upon at the next Annual Meeting of Shareholders expected to be held on February 8, 2010. Following the reorganization, the Bank intends to make an election under Section 10(1) of the Home Owners' Loan Act to be treated as a savings association and to have the Company and Prudential Mutual Holding Company register as savings and loan holding companies with the Office of Thrift Supervision. The Plan of Reorganization was adopted in order to enable Prudential Mutual Holding Company after it converts to a federal charter to waive its receipt of cash dividends, thereby avoiding double taxation of the dividends, and to facilitate a possible second-step conversion at some time in the next several years, which is an integral part of the Company's long-term strategic plan.

The Company assessed events that occurred subsequent to September 30, 2009 through December 23, 2009 for potential recognition and disclosure in the consolidation financial statements. No additional events have occurred that would require adjustment to or disclosure in the consolidated financial statements which were issued on December 23, 2009.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure
Not Applicable.
Item 9A (T). Controls and Procedures
Our management evaluated, with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) as of September 30, 2009. Based on such evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and regulations and are operating in an effective manner.

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15(d)-15(f) under the Securities Exchange Act of 1934) occurred during the fourth fiscal quarter of fiscal 2008 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Report of Management's Assessment of Internal Control over Financial Reporting
Management is responsible for designing, implementing, documenting, and maintaining an adequate system of internal control over financial reporting. An adequate system of internal control over financial reporting encompasses the processes and procedures that have been established by management to:

> maintain records that accurately reflect the Company's transactions;
> prepare financial statement and footnote disclosures in accordance with GAAP that can be relied upon by external users;
> prevent and detect unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Management conducted an evaluation of the effectiveness of the Company's internal control over financial reporting based on the criteria in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this evaluation under the criteria in Internal Control-Integrated Framework, management concluded that internal control over financial reporting was effective as of September 30, 2009. Furthermore, during the conduct of its assessment, management identified no material weakness in its financial reporting control system.

The Board of Directors of Prudential Bancorp, through its Audit Committee, provides oversight to managements’ conduct of the financial reporting process. The Audit Committee, which is composed entirely of independent directors, is also responsible to recommend the appointment of independent public accountants. The Audit Committee also meets with management, the internal audit staff, and the independent public accountants throughout the year to provide assurance as to the adequacy of the financial reporting process and to monitor the overall scope of the work performed by the internal audit staff and the independent public accountants.

Because of its inherent limitations, our disclosure controls and procedures may not prevent or detect misstatements. A control system, no matter how well conceived and operated, can only provide reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, have been detected. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that

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controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

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This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to a temporary rule of the Securities and Exchange Commission that permits the Company to provide only management's report in this annual report.
/s/ Thomas A. Vento
Thomas A. Vento
President and Chief Executive Officer

/s/ Joseph R. Corrato<br>Joseph R. Corrato<br>Executive Vice President, Chief Financial Officer and Chief Accounting Officer

Item 9B. Other Information
Not applicable.

## PART III

Item 10. Directors, Executive Officers and Corporate Governance
The information required herein is incorporated by reference from the sections captioned "Information with Respect to Nominees for Director, Continuing Directors and Executive Officers" and "Beneficial Ownership of Common Stock by Certain Beneficial Owners and Management - Section 16(a) Beneficial Ownership Reporting Compliance" in the Company's Definitive Proxy Statement for the Annual Meeting of Shareholders to be held on February 8, 2010, which will be filed with the SEC on or about January 8, 2010 ("Definitive Proxy Statement").

The Company has adopted a code of ethics policy, which applies to its principal executive officer, principal financial officer, principal accounting officer, as well as its directors and employees generally. The Company will provide a copy of its code of ethics to any person, free of charge, upon request. Any requests for a copy should be made to our shareholder relation's administrator, Prudential Bancorp, Inc. of Pennsylvania, 1834 Oregon Avenue, Philadelphia, Pennsylvania 19145.

## Item 11. Executive Compensation

The information required herein is incorporated by reference from the sections captioned "Management Compensation" and "Compensation Committee Interlocks and Insider Participation" in the Company's Definitive Proxy Statement.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters
Security Ownership of Certain Beneficial Owners and Management. Information regarding security ownership of certain beneficial owners and management is incorporated by reference to "Beneficial Ownership of Common Stock by Certain Beneficial Owners and Management" in the Definitive Proxy Statement.

Equity Compensation Plan Information. The following table provides information as of September 30, 2009 with respect to shares of common stock that may be issued under our existing equity compensation plans, which consist of the 2008 Stock Option Plan and 2008 Recognition and Retention Plan, both of which were approved by our shareholders.

## Plan Category

Equity compensation plans approved by security holders Equity compensation plans not approved by security holders Total

(1) Includes 173,228 shares subject to restricted stock grants which were not vested as of September 30, 2009. The weighted-average exercise price excludes such restricted stock grants.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required herein is incorporated by reference from the sections captioned "Management Compensation - Related Party Transactions" and "Information with Respect to Nominees for Director, continuing Directors and Executive Officers" in the Definitive Proxy Statement.

Item 14. Principal Accounting Fees and Services
The information required herein is incorporated by reference from the section captioned "Ratification of Appointment of Independent Registered Public Accounting Firm - Audit Fees" in the Definitive Proxy Statement.

## PART IV

Item 15. Exhibits and Financial Statement Schedules
(a) Documents Filed as Part of this Report.
(1) The following financial statements are incorporated by reference from Item 8 hereof:

Consolidated Statements of Financial Condition
Consolidated Statements of Income
Consolidated Statements of Changes in Stockholders' Equity and Comprehensive Income

Consolidated Statements of Cash Flows
Notes to Consolidated Financial Statements
(2) All schedules for which provision is made in the applicable accounting regulation of the SEC are omitted because of the absence of conditions under which they are required or because the required information is included in the consolidated financial statements and related notes thereto.
(3) The following exhibits are filed as part of this Form 10-K, and this list includes the Exhibit Index.

| Exhibit <br> No. | Description |
| :---: | :--- |
| 3.1 | Articles of Incorporation of Prudential Bancorp, Inc. of Pennsylvania(1) |
| 3.2 | Bylaws of Prudential Bancorp, Inc. of Pennsylvania(1) |
| 4.0 | Form of Stock Certificate of Prudential Bancorp, Inc. of Pennsylvania(1) <br> Amended and Restated Employment Agreement between Prudential Savings Bank <br> and Thomas A. Vento (2)* |
| 10.1 | Amended and Restated Employment Agreement between Prudential Savings Bank <br> and Joseph R. Corrato (2)* |
| 10.3 | Amended and Restated Post Retirement Agreement between Prudential Savings <br> Bank and Joseph W. Packer, Jr. (2)* |
| 10.4 | Amended and Restated Split-Dollar Collateral Assignment with Joseph W. Packer, <br> Ir. and Diane B. Packer (2)* |
| 10.5 | Amended and Restated Split-Dollar Collateral Assignment with Joseph W. Packer, <br> Jr. (2)* |
| 10.6 | Amendment No. 1 to Split-Dollar Agreement between the Bank and Joseph W. <br> Packer, Jr. (2)* |
| 10.7 | Settlement Agreement, dated November 7, 2008, by and among Prudential Mutual <br> Holding Company, Prudential Bancorp, Inc. of Pennsylvania, Prudential Savings |
| Bank, Stilwell Value Partners, I, L.P., Stilwell Partners L.P., Stilwell Value LLC, |  |
| 10.8 | Joseph Stilwell and John Stilwell (3) <br> Prudential Bancorp, Inc. of Pennsylvania 2008 Stock Option Plan (4)* <br> 10.9 |
| Prudential Bancorp, Inc. of Pennsylvania 2008 Recognition and Retention Plan <br> and Trust Agreement (5)* |  |
| 21.0 | Subsidiaries of the Registrant - Reference is made to "Item 1. Business - Subsidiaries" <br> for the required information |
| Consent of SR Snodgrass, A.C. |  |
| Consent of Deloitte \& Touche LLP |  |

* Management contract or compensatory plan or arrangement required to be filed as an exhibit to this Form $10-\mathrm{K}$ pursuant to Item 15 (b) hereof.
(1) Incorporated by reference from the Company's Registration Statement on Form S-1 (Commission File No. 333-119130) filed with the Commission on September 30, 2004.
(2) Incorporated by reference from the Company's Current Report on Form 8-K, dated November 19, 2008 and filed with the Commission on November 25, 2008 (Commission File No. 000-51214).
(3) Incorporated by reference from the Company's Current Report on Form 8-K, dated November 7, 2008 and filed with the Commission on November 7, 2008 (Commission File No. 000-51214).


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(4) Incorporated by reference from Appendix A of Prudential Bancorp, Inc. of Pennsylvania's definitive proxy statement (Commission File No. 000-51214) filed with the Commission on November 26, 2008.
(5) Incorporated by reference from Appendix B of Prudential Bancorp, Inc. of Pennsylvania's definitive proxy statement (Commission File No. 000-51214) filed with the Commission on November 26, 2008.
(b) Exhibits

The exhibits listed under (a)(3) of this Item 15 are filed herewith.
(c) Reference is made to (a)(2) of this Item 15.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Prudential Bancorp, Inc. of Pennsylvania
December 23, 2009

## By:

/s/ Thomas A. Vento
Thomas A. Vento
President and Chief Executive Officer
Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.
/s/ Joseph W. Packer, Jr.
December 23, 2009
Joseph W. Packer, Jr.
Chairman of the Board
/s/ Thomas A. Vento
December 23, 2009
Thomas A. Vento
President and Chief Executive Officer
/s/ Jerome R. Balka, Esq.
December 23, 2009
Jerome R. Balka, Esq.
Director
/s/ A. J. Fanelli
December 23, 2009
A. J. Fanelli

Director
/s/ Francis V. Mulcahy
December 23, 2009
Francis V. Mulcahy
Director
/s/ JOHN C. HOSIER
December 23, 2009
John C. Hosier
Director
/s/ Joseph R. Corrato
December 23, 2009
Joseph R. Corrato
Executive Vice President, Chief Financial Officer and Chief
Accounting Officer


[^0]:    * Source: SNL Financial LC

