

FASTENAL CO

Form 4

November 10, 2015

**FORM 4**
**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Polipnick Gary A.

(Last) (First) (Middle)

2413 ADVANCE ROAD

(Street)

MADISON, WI 53718

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

FASTENAL CO [FAST]

3. Date of Earliest Transaction  
(Month/Day/Year)

11/06/2015

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_\_ Other (specify below)

Executive Vice President

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|---|---|--------------------------------------|---|--|--|---|
| Common<br>Stock                       | 11/06/2015                              |   | S                                    | (A)<br>or<br>(D)<br>Amount<br>2,000<br>(2) (3)<br>Price<br>\$<br>40.84  | 1,672 (2) (3)  | I  | By Trust  |
| Common<br>Stock                       |   |   |                                      |   | 56,807   | D  |   |
| Common<br>Stock                       |   |   |                                      |   | 1,735 (1)  | D  |   |
| Common<br>Stock                       |   |   |                                      |   | 898 (1) (2)  | I  | Held by<br>Spouse   |
| Common<br>Stock                       |   |   |                                      |   | 1,796 (2)  | I  | Held in<br>custodian<br>account for                               |

# Edgar Filing: FASTENAL CO - Form 4

|                 |                      |   |   |
|-----------------|----------------------|---|---|
| Common<br>Stock | 896 <sup>(2)</sup>   | I | Daughter<br><br>Held in<br>custodian<br>account for<br>Daughter |
| Common<br>Stock | 6,790 <sup>(4)</sup> | I | Held in<br>401(K)<br>Plan                                       |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3 and 4) | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Own<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|--|---|---|--------------------------------------|--|--|---|---|--|
|   |  |   |   | Code                                 | V (A) (D)  | Date<br>Exercisable  | Expiration<br>Date  | Title   | Amount<br>or<br>Number<br>of<br>Shares                                     |

## Reporting Owners

| Reporting Owner Name / Address                              | Relationships                    |
|---|----------------------------------|
|   | Director 10% Owner Officer Other |
| Polipnick Gary A.<br>2413 ADVANCE ROAD<br>MADISON, WI 53718 | Executive Vice President         |

## Signatures

/s/ John J. Milek,  
Attorney-in-Fact 11/10/2015

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares maintained in self-directed IRA.
- (2) Reporting person disclaims beneficial ownership of these shares.
- (3) Reporting person's spouse serves as a Trustee of a Trust for the benefit of spouse's sibling.
- (4) Shares attributed to reporting person's account within issuer's 401(K) Plan as of November 9, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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