

Otto Billie Riggs  
 Form 3  
 January 05, 2005

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol |  |
| Ô Otto Billie Riggs                       |         | (Month/Day/Year)                     | LABOR READY INC [LRW]                              |  |
| (Last)                                    | (First) | (Middle)                             | 4. Relationship of Reporting Person(s) to Issuer   | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
|   |         | 01/01/2005                           |  |  |
| 1015 A STREET,Ô P.O. BOX 2910             |         |                                      | (Check all applicable)                             |  |
| (Street)                                  |         |                                      | <input type="checkbox"/> Director                  | <input type="checkbox"/> 10% Owner                                     |
|   |         |                                      | <input checked="" type="checkbox"/> Officer        | <input type="checkbox"/> Other   |
|   |         |                                      | (give title below)                                 | (specify below)  |
|   |         |                                      | Vice President                                     |  |
| TACOMA,Ô WAAÔ 98402                       |         |                                      |  | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| (City)                                    | (State) | (Zip)                                |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      |  | <input type="checkbox"/> Form filed by More than One Reporting Person  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common stock                    | 91 <sup>(1)</sup>                                     | D  | Ô   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
|  | Date Exercisable   | Title   |  |  |   |

## Edgar Filing: Otto Billie Riggs - Form 3

|                        |                           | Expiration<br>Date |                 | Amount or<br>Number of<br>Shares |          | or Indirect<br>(I)<br>(Instr. 5) |   |
|------------------------|---------------------------|--------------------|-----------------|----------------------------------|----------|----------------------------------|---|
| Options (Right to buy) | 10/24/2001 <sup>(2)</sup> | 10/24/2005         | Common<br>stock | 2,500                            | \$ 3.938 | D                                | Â |
| Options (Right to buy) | 02/21/2002 <sup>(2)</sup> | 02/21/2006         | Common<br>stock | 1,522                            | \$ 3.8   | D                                | Â |
| Options (Right to buy) | 06/20/2002 <sup>(2)</sup> | 06/20/2006         | Common<br>stock | 5,000                            | \$ 4     | D                                | Â |
| Options (Right to buy) | 01/14/2003 <sup>(2)</sup> | 01/14/2007         | Common<br>stock | 10,000                           | \$ 5.62  | D                                | Â |
| Options (Right to buy) | 12/11/2003 <sup>(2)</sup> | 12/11/2007         | Common<br>stock | 7,500                            | \$ 6.53  | D                                | Â |
| Options (Right to buy) | 12/04/2004 <sup>(2)</sup> | 12/04/2008         | Common<br>stock | 7,000                            | \$ 11.85 | D                                | Â |
| Options (Right to buy) | 12/04/2004 <sup>(2)</sup> | 12/04/2008         | Common<br>stock | 20,000                           | \$ 11.85 | D                                | Â |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                  |       |
|---|---------------|-----------|------------------|-------|
|   | Director      | 10% Owner | Officer          | Other |
| Otto Billie Riggs<br>1015 A STREET<br>P.O. BOX 2910<br>TACOMA, WA 98402 | Â             | Â         | Â Vice President | Â     |

## Signatures

Matthew S. Topham,  
Attorney-in-fact

01/05/2005

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) As of December 31, 2004, Ms. Otto also indirectly owned 1,140 Labor Ready Stock Units (Labor Ready 401(k) Plan). Each Unit consists of Labor Ready common stock and a cash component.

(2) Objects subject to this grant vest over a 4-year period in equal annual installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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