

WEST PHARMACEUTICAL SERVICES INC  
Form 8-K  
December 18, 2006

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of Earliest Event Reported) December 12, 2006**

**WEST PHARMACEUTICAL SERVICES, INC.**

(Exact name of registrant as specified in its charter)

**Pennsylvania**

(State or other jurisdiction  
of incorporation)

**1-8036**

(Commission File Number)

**23-1210010**

(IRS Employer  
Identification No.)

**101 Gordon Drive, PO Box 645,  
Lionville, PA**

(Address of principal executive offices)

**19341-0645**

(Zip Code)

**610-594-3319**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name or address, if changed since last report)

Edgar Filing: WEST PHARMACEUTICAL SERVICES INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 5.02                    Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.**

e)                    On December 12, 2006 the Board of Directors of West Pharmaceutical Services, Inc. increased the annual salary of the Company's Chief Executive Officer and Chairman of the Board Dr. Donald E. Morel, Jr. to \$775,000 from \$675,000. Dr. Morel's salary increase was effective on December 12, 2006.

The Board of Directors also increased Dr. Morel's annual bonus opportunity to 100% of his base salary. The increase in bonus opportunity is effective for the 2007 fiscal year.

2

---

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WEST PHARMACEUTICAL SERVICES, INC.

/s/ John R. Gailey III  
John R. Gailey III  
Vice President, General Counsel and Secretary

December 18, 2006

3

---