Edgar Filing: Epperson Leigh Ann K - Form 4

Epperson Le	igh Ann K										
Form 4 February 24,	2011										
FORM									OMB AF	PPROVAL	
	UNITED	STATES		RITIES A shington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check thi if no long	er								Expires:	January 31, 2005	
subject to Section 1 Form 4 of Form 5	6. r	Estimated average burden hours per response									
obligation may cont <i>See</i> Instru 1(b).	ns Section 17(a) of the l	Public U		ling Con	npany	y Act of	e Act of 1934, 1935 or Section 0	1		
(Print or Type F	Responses)										
1. Name and A Epperson Le	2. Issuer Name and Ticker or Trading Symbol ALLIANCE DATA SYSTEMS CORP [ADS]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)	(Last) (First) (Middle) 3. Date of (Month/D				ansaction			Director 10% Owner Officer (give title Other (specify			
7500 DALL 700	AS PARKWAY,	SUITE	02/22/20	-				below) SVP, Gene	below) eral Counsel &	Secy	
	(Street)		Filed(Month/Day/Year) Ap				Applicable Line)	Individual or Joint/Group Filing(Check oplicable Line) K_ Form filed by One Reporting Person			
PLANO, TX	K 75024							Form filed by M Person			
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	curity (Month/Day/Year) Execution Date, if		n Date, if	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
~				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	02/22/2011			A <u>(1)</u>	123	А	<u>(1)</u>	13,741	D		
Common Stock	02/22/2011			F <u>(2)</u>	1,106	D	\$ 77.2	12,635	D		
Common Stock	02/23/2011			F <u>(2)</u>	365	D	\$ 76.05	12,270 <u>(3)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of
information contained in this form are not
required to respond unless the formSEC 1474
(9-02)

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. 6. Date Exercisable an onNumber Expiration Date of (Month/Day/Year) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title and Amount of Underlying Securities (Instr. 3 and	8. Price of Derivative Security (Instr. 5)4)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Amou or Title Numb of Share	ber	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Epperson Leigh Ann K 7500 DALLAS PARKWAY, SUITE 700 PLANO, TX 75024			SVP, General Counsel & Secy				
Signatures							
Cynthia L. Hageman, Attorney in Fact	02/24/2	011					
**Signature of Reporting Person	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Based on the Company's cash EPS growth in 2010, 107% of the original award of 1,776 performance-based restricted stock units granted (1) 2/22/10 were earned, resulting in an additional 123 units, for a total of 1,899 units. The restrictions will lapse with respect to 633 units on

- each of 2/22/12 and 2/22/13, subject to continued employment by the Reporting Person on the remaining vesting dates.
- (2) Shares withheld by the Company to satisfy the Reporting Person's tax withholding obligation upon the vesting of restricted stock units.

The total number of securities beneficially owned includes: (a) 9,283 unrestricted shares; (b) 1,423 unvested units from an award of 4,180
(3) performance-based restricted stock units granted 2/23/09; (c) 298 unvested units from an award of 444 time-based restricted stock units granted 2/22/10; and (d) 1,266 unvested units from an award of 1,899 performance-based restricted stock units granted 2/22/10.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.