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LaVigne Mark Stephen

Form 4										
December 12, 201										
FORM 4	UNITED	STATES		RITIES A shington,			COMMISSION	-	PPROVAL 3235-028	37
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	Expires: Estimated burden hou	Expires:January 31Expires:2005Estimated averageburden hours perresponse0.5								
(Print or Type Respon	nses)									
1. Name and Address LaVigne Mark S		Person <u>*</u>	Symbol	er Name and GIZER H(C	5. Relationship o Issuer (Che	f Reporting Per ck all applicabl		
(Last) (ENERGIZER, 53 UNIVERSITY D	33 MARYV	Middle)		of Earliest Ti Day/Year) 2012	ansaction		Director X Officer (giv below) VP, GENER		% Owner her (specify & & SECY	
() ST. LOUIS, MO	Street) 63141			endment, Da onth/Day/Year	-		6. Individual or J Applicable Line) _X_ Form filed by Form filed by Person	One Reporting P	erson	
(City) (State)	(Zip)	Tab	ole I - Non-E	Derivative	Securities A	cquired, Disposed o	of, or Beneficia	lly Owned	
	unsaction Date th/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transaction Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on	a separate line	for each cla	ass of sec	urities benef	icially own	ed directly o	or indirectly.			
					inform require	ation cont ed to respo ys a currer	pond to the collec ained in this form ond unless the for ntly valid OMB co	are not m	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof Derivative	Expiration Date	Underlying Securities

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/	Year)	(Instr. 3 and 4	4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Equiv. 12/10/12 PB	\$ 0	12/10/2012		А	9,256	<u>(1)</u>	<u>(1)</u>	Energizer Holdings, Inc. Common Stock	9,256
Restricted Stock Equiv. 12/10/12 TB	\$ 0	12/10/2012		A	3,967	(2)	(2)	Energizer Holdings, Inc. Common Stock	3,967
Phantom Stk Units in Deferred Compensation Plan CM	\$ 0					<u>(3)</u>	<u>(3)</u>	Energizer Holdings, Inc. Common Stock	831
Phantom Stock Units in Deferred Compensation Plan	\$ 0					(3)	<u>(3)</u>	Energizer Holdings, Inc. Common Stock	3,253
Restricted Stock Equivalent 10/18/10 PB	\$ 0					<u>(4)</u>	<u>(4)</u>	Energizer Holdings, Inc. Common Stock	9,300
Restricted Stock Equivalent 10/18/10 TB	\$ 0					(5)	<u>(5)</u>	Energizer Holdings, Inc. Common Stock	3,986
Restricted Stock Equivalent 11/7/11 PB	\$ 0					<u>(6)</u>	<u>(6)</u>	Energizer Holdings, Inc. Common Stock	8,440
	\$ 0					(7)	(7)		3,618



Relationships						
Director	10% Owner	Officer	Other			
		VP, GENERAL COUNSEL & SECY				
	Director	Director 10% Owner	Director 10% Owner Officer			

MARK S. LAVIGNE 12/11/2012

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Performance Restricted Stock Equivalents (PSE) granted will vest in three years, subject to achievement of applicable performance
(1) criteria, as long as Recipient is still employed with the Company. All PSE will also vest and convert upon the Reporting Person's death. In the event of a change in control, some or all of the equivalents will also vest. All equivalents that do not vest will be forfeited.

Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 11/5/2015 as long as Recipient is(2) still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death, or in the event of a change of control of the Company.

(3) Phantom stock units are payable in cash following termination of the Reporting Person's employment with Energizer Holdings, Inc.

12.5% of Restricted Stock Equivalents will vest and convert into shares of ENR common stock in November, 2013, only if CAGR in EPS equals or exceeds 5% for the period between 9/30/10 and 9/30/13, proportionately increasing in 1/10th of 1% increments up to 100% of

(4) the RSEs granted if 12% or greater CAGR for that period is achieved. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability. In the event of a change of control, at least 50% of the RSEs will vest, with additional percentages potentially vesting dependent upon CAGR in EPS prior to the change of control.

Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 10/18/2013 as long as Recipient(5) is still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability, or in the event of a change of control.

16.5% of Restricted Stock Equivalents will vest and convert into shares of ENR common stock in November, 2014, only if CAGR in EPS equals or exceeds 5% for the period between 9/30/11 and 9/30/14, proportionately increasing in 1/10th of 1% increments up to 100% of

(6) the RSEs granted if 12% or greater CAGR for that period is achieved. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability. In the event of a change of control, at least 50% of the RSEs will vest, with additional percentages potentially vesting dependent upon CAGR in EPS prior to the change of control.

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Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 11/7/2014 as long as Recipient is
 (7) still employed on said date. All RSEs will also vest and convert upon the Reporting Person's death or permanent disability, or in the event of a change of control of the Company.

Five Hundred (500) equivalents vest on March 1, 2013 and 500 on March 1, 2014. Equivalents are subject to forfeiture if Reporting(8) Person voluntarily or involuntarily terminates employment prior to conversion dates, other than upon death, disability or change in control.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.