

SYPRIS SOLUTIONS INC  
Form 8-K  
January 06, 2006

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

---

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 31, 2005**

---

**Sypris Solutions, Inc.**  
**(Exact name of registrant as specified in its charter)**

**Delaware  
(State or Other  
Jurisdiction  
of Incorporation)**

**0-24020  
(Commission  
File Number)**

**61-1321992  
(I.R.S. Employer  
Identification No.)**

**101 Bullitt Lane, Suite  
450  
Louisville, Kentucky  
(Address of Principal  
Executive Offices)**

**40222  
(Zip Code)**

**Registrant's telephone number, including area code: (502) 329-2000**

---

---

**Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing**

**obligation of the registrant under any of the following provisions:**

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)**
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)**
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))**
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))**
-

**Section 1 - Registrant's Business and Operations**

**Item 1.01 Entry into a Material Definitive Agreement.**

Effective as of December 31, 2005, the Company acted to vest all "underwater" stock options with exercise prices equal to or greater than \$9.98 per share, held by executive officers and other employees in order to reduce compensation expenses in future years by amounts which are immaterial. An amendment to each affected stock option award agreement substantially in the form of Exhibit 10.1 to this Form 8-K will be executed, effective as of December 31, 2005, including the affected agreements of officers.

**Item 9.01. Financial Statements and Exhibits**

(d) The following exhibit is furnished as a part of this report.

10.01 Form of Amendment to Stock Option Agreements to Accelerate Vesting Periods for Certain Underwater Options

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: January 6, 2006

**Sypris Solutions, Inc.**

By: /s/ John R. McGeeney

John R. McGeeney  
General Counsel and Secretary

**INDEX TO EXHIBITS**

**Exhibit  
Number**

**Description**

10.1 Form of Amendment to Stock Option Agreements to Accelerate Vesting Periods for Certain Underwater Options.