

SOUTHWEST GAS CORP  
Form 8-K  
September 22, 2004

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**Form 8-K**  
**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) September 21, 2004**

**SOUTHWEST GAS CORPORATION**

**(Exact name of registrant as specified in its charter)**

**California**  
(State or other jurisdiction of  
incorporation or organization)

**1-7850**  
(Commission  
File Number)

**88-0085720**  
(I.R.S. Employer  
Identification No.)

**5241 Spring Mountain Road**  
**Post Office Box 98510**  
**Las Vegas, Nevada**  
(Address of principal executive offices)

**89193-8510**  
(Zip Code)

**Registrant's telephone number, including area code: (702) 876-7237**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Registrant's telephone number, including area code: (702) 876-7237

## Edgar Filing: SOUTHWEST GAS CORP - Form 8-K

[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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### Item 1.01 Entry into a Material Definitive Agreement.

On September 21, 2004, Southwest Gas Corporation (the Company) entered into Employment and Change in Control Agreements with several senior officers, including the Company's Chief Executive Officer. The forms of the agreements were previously filed as exhibits to the Form 10-Q for the period ended September 30, 2000. Key terms of the new agreements are shown below.

|                       | <b>Minimum<br/>annual<br/>base salary</b> | <b>Incentive<br/>compensation<br/>percentage</b> | <b>Additional<br/>SERP<br/>points</b> | <b>Severance<br/>benefits<br/>maximum months</b> | <b>Change in control<br/>lump-sum<br/>salary benefit</b> |
|-----------------------|---|--|---------------------------------------|--|--|
| Jeffrey W. Shaw       | \$ 465,000                                | 115%   | 15 points                             | 36 months  | 36 months  |
| James P. Kane         | \$ 322,000                                | 100%   | 10 points                             | 18 months  | 30 months  |
| Thomas J. Armstrong   | \$ 205,000                                | 75%  | 10 points                             | 18 months  | 24 months  |
| Edward A. Janov       | \$ 182,000                                | 75%  | 10 points                             | 18 months  | 24 months  |
| Christina A. Palacios | \$ 194,000                                | 75%  | 10 points                             | 18 months  | 24 months  |

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### SOUTHWEST GAS CORPORATION

Date: September  
22, 2004

/s/ GEORGE C. BIEHL

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George C. Biehl  
Executive Vice President/Chief Financial Officer and  
Corporate Secretary

SIGNATURES