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| SCHROCK C Form 4 | CHARLES A | | | | | | |
|--|---|--|---|---|--|---|--|
| January 17, 20 | Л | TATES SECUR | ITIES AND EXCHANGE (| COMMISSION | OMB A | PPROVAL | |
| Check this | shox | Was | hington, D.C. 20549 | | Number: | 3235-0287 January 31, | |
| if no longe subject to Section 16 Form 4 or Form 5 | er STATEM I 5. | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, | | | | | |
| obligation may contin <i>See</i> Instruct 1(b). | s Section 17(a) |) of the Public Ut | ility Holding Company Act of 19 | f 1935 or Section | ı | | |
| (Print or Type R | esponses) | | | | | | |
| | ddress of Reporting Po CHARLES A | Symbol | Name and Ticker or Trading | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | INC. [T] | EG] | (Check all applicable) | | | |
| (Last) 130 EAST R | (First) (Mi | (Month/D | - | X Director 10% Owner X Officer (give title Other (specify below) Chairman, President & CEO | | | |
| | (Street) | | ndment, Date Original th/Day/Year) | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person | | | |
| CHICAGO, | IL 60601 | | | Form filed by M Person | lore than One Re | eporting | |
| (City) | (State) (Z | Zip) Table | e I - Non-Derivative Securities Ac | quired, Disposed of | , or Beneficial | lly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or | Securities Beneficially Owned | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock | | | Code V Amount (D) Price | | D | | |
| Common Stock | | | | 5,740.7446 | I | By ESOP | |
| Common Stock | | | | 1,557.144 | I | by Stk Invest Plan | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Instr. 8 | | 5. Number of orDerivative Securities Acquired (A or Disposed (D) (Instr. 3, 4, and 5) | .) | 6. Date Exerci Expiration Dat (Month/Day/Y | ie | 7. Title and A Underlying So (Instr. 3 and 4 |
|--|---|---|---|------------------------------------|---|--|----|--|--------------------|--|
| | | | | Code | v | (A) (| D) | Date Exercisable | Expiration Date | Title |
| Phantom Stock Unit | <u>(1)</u> | 01/13/2012 | | А | | 25.705 | | (2) | (2) | Common Stock |
| Employee Stock Option (Right to buy) | \$ 41.58 <u>(3)</u> | | | | | | | 02/11/2011 | 02/11/2020 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 42.12 <u>(4)</u> | | | | | | | 02/12/2010 | 02/12/2019 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 44.73 <u>(5)</u> | | | | | | | 12/10/2004 | 12/10/2013 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 48.11 (6) | | | | | | | 12/08/2005 | 12/08/2014 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 48.36 <u>(7)</u> | | | | | | | 02/14/2009 | 02/14/2018 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 49.4 <u>(8)</u> | | | | | | | 02/10/2012 | 02/10/2021 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 52.73 <u>(9)</u> | | | | | | | 12/07/2007 | 12/07/2016 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 54.85 (10) | | | | | | | 12/07/2006 | 12/07/2015 | Common Stock |
| E"border:none">T sale was made pursuant to a 10B5-1 plan. | ĥe | | | | | | | | | |
| (2) | Weighted average sales | | | | | | | | | |

price representing 200 shares sold ranging from \$78.16 to \$78.95 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the issuer upon request. Weighted average sales price representing 800 shares sold ranging from \$79.81 to \$80.77 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the issuer upon request. Weighted average sales price representing 2,700 shares sold ranging from \$80.83 to \$81.75 per share. Number of shares sold at each separate price will be made available to

(3)

(4)

the SEC staff, the issuer, or a security holder of the issuer upon request. Weighted average sales price representing 700 shares sold ranging from \$81.92 to \$82.68 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the issuer upon request. Weighted average sales price representing 600 shares sold ranging from \$82.95 to \$83.22 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the issuer upon request. Weighted average sales price representing 400 shares sold ranging

from \$79.44

(7)

| to \$80.35 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the issuer upon request. |
|---|
| Weighted average sales price representing 2,500 shares sold ranging from \$80.65 to \$81.64 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the issuer upon request. |
| Weighted average sales price representing 1,300 shares sold ranging from \$81.66 to \$82.60 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the |

| issuer | upon |
|--------|------|
| reques | st. |

Weighted average sales price representing 700 shares sold ranging from \$82.66 to \$83.24 per share. Number of shares sold at each separate price will be made available to the SEC staff, the issuer, or a security holder of the issuer upon request.

(10)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. align="center"> (13) (14) (14) Common Stock 1,126.1321 1,126.1321 D Restricted Stock Units 2009 (13) (15) (15) Common Stock 9,016.8079 9,016.8079 D Restricted Stock Units 2010 (13) (16) (16) Common Stock 10,276.1701 10,276.1701 D Restricted Stock Units 2011 (13) (17)(17) Common Stock 8,409.3906 8,409.3906 D

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | |
|--|---------------|-----------|---------------------------|-------|--|--|
| | Director | 10% Owner | Officer | Other | | |
| SCHROCK CHARLES A 130 EAST RANDOLPH STREET CHICAGO, IL 60601 | Х | | Chairman, President & CEO | | | |
| Signatures | | | | | | |

By: Dane E. Allen, as Power of Attorney For: Mr. Schrock

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/17/2012

Date

- (1) These phantom stock units convert to common stock on a one-for-one basis.
- (2) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (3) The option vests in four equal annual installments beginning on February 11, 2011.

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- (4) The option vests in four equal annual installments beginning on February 12, 2010.
- (5) The option vests in four equal annual installments beginning on December 10, 2004.
- (6) The option vests in four equal annual installments beginning on December 8, 2005.
- (7) The option vests in four equal annual installments beginning on February 14, 2009.
- (8) The option vests in four equal annual installments beginning on February 10, 2012.
- (9) The option vests in four equal annual installments beginning on December 7, 2007.
- (10) The option vests in four equal annual installments beginning on December 7, 2006.
- (11) The option vests in four equal annual installments beginning on May 17, 2008.

Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals(12) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the target award.

- (13) Each restricted stock unit represent a contingent right to receive one share of Company common stock.
- (14) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (15) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (16) The restricted stock units vest in four equal annual installments beginning on February 11, 2011.
- (17) The restricted stock units vest in four equal annual installments beginning on February 10, 2012.

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