

EZRILOV ROBERT  
Form 4  
November 26, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
EZRILOV ROBERT

2. Issuer Name and Ticker or Trading Symbol  
C H ROBINSON WORLDWIDE INC [CHRW]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
14701 CHARLSON ROAD  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
11/24/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)

EDEN PRAIRIE, MN 55347  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)	
				(A) or (D)	Price			
				Code	V	Amount		
Common Stock					3,000	I	Family Foundation	
Common Stock					50,000	I	By GRAT	
Common Stock	11/24/2008		M	12,000	A	\$ 6.2969	42,582	D
Common Stock	11/24/2008		S	12,000	D	\$ 50.3204	30,636 <sup>(4)</sup>	D
						<u>(3)</u>		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
				Code	V (A) (D)	Date Exercisable Expiration Date	Title	
Director Option (Right to Buy)	\$ 6.2969	11/24/2008		M	12,000	02/15/1999 02/14/2009	Common Stock	12,000
Director Option (Right to Buy)	\$ 10.1719					01/31/2000 01/30/2010	Common Stock	12,000
Director Option (Right to Buy)	\$ 14					02/01/2001 01/31/2011	Common Stock	6,000
Director Option (Right to Buy)	\$ 14.625					02/15/2002 02/14/2012	Common Stock	6,000
Director Option (Right to Buy)	\$ 14.82					02/07/2003 02/06/2013	Common Stock	10,000
Phantom Stock (Director Units)	(1)					12/31/2006 <sup>(2)</sup> 12/31/2010 <sup>(2)</sup>	Common Stock	6,000
Phantom Stock (Director Units)	(1)					12/31/2007 <sup>(2)</sup> 12/31/2011 <sup>(2)</sup>	Common Stock	5,000

Phantom Stock (Director Units)	(1)	12/31/2008 <sup>(2)</sup>	12/31/2012 <sup>(2)</sup>	Common Stock	9
--------------------------------	-----	---------------------------	---------------------------	--------------	---

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
EZRILOV ROBERT 14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347	X			

## Signatures

/s/ Troy Renner, Attorney in Fact for Robert Ezrilov	11/25/2008
<u>        </u> Signature of Reporting Person	Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1
- (2) Vests annually each year end based on the financial performance of the Company, beginning and ending the dates shown.  
The price reported is the weighted average sale price for the transactions reported. The prices received ranged from \$50.25 to \$50.4973.
- (3) The reporting person will provide to the issuer, a security holder of the issuer, or the SEC staff, upon request, full information regarding the number of shares sold at each price within the range.
- (4) The number of shares held since the last report has been adjusted to reflect an addition of 54 shares to correct an error apparently made over 5 years ago.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.