

Edgar Filing: ESTEE LAUDER COMPANIES INC - Form S-8

ESTEE LAUDER COMPANIES INC

Form S-8

July 22, 2005

As filed with the Securities and Exchange Commission on July 22, 2005  
Registration No. 333-\_\_\_\_\_

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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THE ESTEE LAUDER COMPANIES INC.  
(Exact Name of Registrant as Specified in its Charter)

Delaware	11-2408943
(State or Other Jurisdiction of Incorporation or Organization)	(I.R.S. Employer Identification No.)

767 Fifth Avenue  
New York, New York 10153  
(212) 572-4200  
(Address, Including Zip Code, and Telephone Number,  
including Area Code, of Registrant's Principal Executive Offices)

THE ESTEE LAUDER COMPANIES INC.  
FISCAL 2002 SHARE INCENTIVE PLAN  
(Full Title of Plan)

Sara E. Moss, Esq.  
Executive Vice President, General Counsel and Secretary  
The Estee Lauder Companies Inc.  
767 Fifth Avenue  
New York, New York 10153  
(212) 572-4200  
(Name and Address, Including Zip Code,  
and Telephone Number, Including Area Code, of Agent For Service)

Copies to:

Jeffrey J. Weinberg, Esq.  
Weil, Gotshal & Manges LLP  
767 Fifth Avenue  
New York, New York 10153  
(212) 310-8000

CALCULATION OF REGISTRATION FEE

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Title of Securities to be Registered	Amount to be Registered(1) (2)	Proposed Maximum Offering Price Per Share(1)	Pro Agg Pri
Class A Common Stock, par value \$0.01 per Share	999,706 shares	--	--

(1) Pursuant to Instruction E of Form S-8 and the telephonic interpretation of the Securities and Exchange Commission (the "Commission") set forth in Section G. Securities Act Forms, No. 89 ("Interpretation 89"), of the Division of Corporation Finance's Manual of Publicly Available Telephone Interpretations dated July 1997, the 999,706 shares of Class A Common Stock, par value \$0.01 per share, registered hereby (the "Shares") are being carried forward from a Registration Statement on Form S-8 filed on November 17, 1995 (Registration No.33-99554) (the "November 1995 Form S-8") in connection with The Estee Lauder Companies Inc. (the "Company") Fiscal 1996 Share Incentive Plan and Employment Agreements and from Registration Statements on Form S-8 filed on November 5, 1998 (Registration No. 333-66851) and November 1, 2001 (Registration No. 333-72650) (the "1999 Plan S-8s") in connection with the Company's Fiscal 1999 Share Incentive Plan. A total registration fee of \$140,526.56 was paid with respect to the November 1995 Form S-8 and the 1999 Plan S-8s. Pursuant to Instruction E to Form S-8 and Interpretation 89, no additional registration fee is due with respect to the Shares registered hereby.

(2) Plus such indeterminate number of shares of Common Stock of the Registrant as may be issued to prevent dilution resulting from stock dividends, stock splits or similar transactions in accordance with Rule 416 under the Securities Act of 1933.

## EXPLANATORY NOTE

This Registration Statement registers 999,706 additional shares of Class A common stock of The Estee Lauder Companies Inc. (the "Company"), par value \$0.01 per share (the "Class A Common Stock"), for issuance pursuant to benefits awarded under the Company's Fiscal 2002 Share Incentive Plan. The contents of an earlier Registration Statement on Form S-8 filed with respect to the Company's Fiscal 2002 Share Incentive Plan, as filed with the Securities and Exchange Commission on November 1, 2001, Registration No. 333-72684, are hereby incorporated by reference.

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SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized in the City of New York, State of New York, on this 21st day of July, 2005.

THE ESTEE LAUDER COMPANIES INC.

By: /s/ Richard W. Kunes

-----  
Name: Richard W. Kunes  
Title: Executive Vice President and  
Chief Financial Officer

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POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose

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signature appears below constitutes and appoints William P. Lauder, Richard W. Kunes and Sara E. Moss, or any of them, his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this Registration Statement, and to sign any related Registration Statement filed pursuant to Rule 462(b) under the Securities Act of 1933, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, full power and authority to do and perform each and every act and thing required and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them or their substitute or substitutes, could lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

Signature -----	Title -----	Date ----
/s/ William P. Lauder ----- William P. Lauder	President, Chief Executive Officer and Director (Principal Executive Officer)	July 21, 2005
/s/ Leonard A. Lauder ----- Leonard A. Lauder	Chairman of the Board of Directors	July 21, 2005
/s/ Charlene Barshefsky ----- Charlene Barshefsky	Director	July 21, 2005
/s/ Rose Marie Bravo ----- Rose Marie Bravo	Director	July 21, 2005
/s/ Mellody Hobson ----- Mellody Hobson	Director	July 21, 2005
/s/ Irvine O. Hockaday, Jr. ----- Irvine O. Hockaday, Jr.	Director	July 21, 2005
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/s/ Aerin Lauder ----- Aerin Lauder	Director	July 21, 2005

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/s/ Ronald S. Lauder ----- Ronald S. Lauder	Director	July 21, 2005
/s/ Richard D. Parsons ----- Richard D. Parsons	Director	July 21, 2005
/s/ Marshall Rose ----- Marshall Rose	Director	July 21, 2005
/s/ Lynn Forester de Rothschild ----- Lynn Forester de Rothschild	Director	July 21, 2005
/s/ Barry S. Sternlicht ----- Barry S. Sternlicht	Director	July 21, 2005
/s/ Richard W. Kunes ----- Richard W. Kunes	Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	July 21, 2005

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## EXHIBIT INDEX

- 4(a) - Restated Certificate of Incorporation, dated November 16, 1995 (incorporated by reference to Exhibit 3.1 to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2003) (File No. 001-14064).
- 4(b) - Certificate of Amendment to Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 1999) (File No. 001-14064).
- 4(c) - Certificate of Designations for the Series A Cumulative Redeemable Preferred Stock (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2003) (File No. 001-14064).
- 4(d) - Amended and Restated By-Laws (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K filed on May 17, 2005) (File No. 001-14064).
- 4(e) - The Estee Lauder Companies Inc. Fiscal 2002 Share Incentive Plan (incorporated by reference to Exhibit 4(d) to the Company's Registration Statement on Form S-8 (No. 333-72684), filed on November 1, 2001).

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- 5            -            Opinion of Weil, Gotshal & Manges LLP.
- 23(a)       -            Consent of KPMG LLP.
- 23(b)       -            Consent of Weil, Gotshal & Manges LLP (included in Exhibit 5).
- 24           -            Power of Attorney (included as part of the signature page to  
this Registration Statement and incorporated herein by  
reference).