

SNAP ON INC  
Form 11-K  
June 25, 2004

**SECURITIES & EXCHANGE COMMISSION**  
**Washington, DC 20549**

**FORM 11-K**

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2003

or

TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-7724

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

SNAP-ON INCORPORATED 401(k) SAVINGS PLAN

SNAP-ON INCORPORATED PERSONAL SAVINGS PLAN FOR COLLECTIVE BARGAINED GROUPS

SNAP-ON INCORPORATED 401(k) SAVINGS PLAN FOR SUBSIDIARIES

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

SNAP-ON INCORPORATED  
10801 Corporate Drive  
Pleasant Prairie, WI 53158-1603

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**REQUIRED INFORMATION**

The following financial statements and schedules of the Snap-on Incorporated 401(k) Savings Plan, the Snap-on Incorporated Personal Savings Plan for Collective Bargained Groups and the Snap-on Incorporated 401(k) Savings Plan for Subsidiaries, prepared in accordance with the financial reporting requirements of the Employee Retirement Income Securities Act of 1974, as amended, are filed herewith.

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**EXHIBIT INDEX**

**FORM 11-K**

| <u>Exhibit No.</u> | <u>Exhibit</u>  |
|--------------------|---|
| (23.1)             | Consents of Deloitte & Touche LLP   |
| (99.1)             | Financial statements and schedules of the Snap-on Incorporated 401(k) Savings Plan, the Snap-on Incorporated Personal Savings Plan for Collective Bargained Groups, and the Snap-on Incorporated 401(k) Savings Plan for Subsidiaries, prepared in accordance with the financial reporting requirements of the Employee Retirement Income Securities Act of 1974, as amended. |

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator of each Plan has duly caused this Annual Report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Kenosha, and State of Wisconsin, on this 25th day of June, 2004.

SNAP-ON INCORPORATED  
401(k) SAVINGS PLAN

By: /s/ Paul C. Prickett  
Paul C. Prickett, as Plan Administrator

SNAP-ON INCORPORATED  
PERSONAL SAVINGS PLAN FOR  
COLLECTIVE BARGAINED GROUPS

By: /s/ Paul C. Prickett  
Paul C. Prickett, as Plan Administrator

SNAP-ON INCORPORATED 401(k) SAVINGS PLAN FOR  
SUBSIDIARIES

By: /s/ Paul C. Prickett  
Paul C. Prickett, as Plan Administrator

