

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

OHIO VALLEY BANC CORP
Form DEF 14A
April 19, 2006

SCHEDULE 14A INFORMATION

PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES EXCHANGE ACT OF 1934
(AMENDMENT NO.)

- Filed by the Registrant [X]
- Filed by a Party other than the Registrant []
- Check the appropriate box:
- [] Preliminary Proxy Statement
- [] Confidential, for Use of the Commission Only
(as permitted by Rule 14a-6(e)(2))
- [X] Definitive Proxy Statement
- [] Definitive Additional Materials
- [] Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-12

OHIO VALLEY BANC CORP.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- [X] No fee required
- [] \$125 per Exchange Act Rules 0-11(c)(1)(ii), 14a-6(i)(2) or Item 22(a)(2) of Schedule 14A.
- [] \$500 per each party to the controversy pursuant to Exchange Act Rule 14a-6(i)(3).
- [] Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

- [] Fee paid previously with preliminary materials.
- [] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:_____

(2) Form, Schedule or Registration Statement No.:_____

(3) Filing Party:_____

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

(4) Date Filed: _____

OHIO VALLEY BANC CORP.
P.O. Box 240
Gallipolis, Ohio 45631

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS
Wednesday, May 10, 2006
5:00 p.m.

Gallipolis, Ohio
April 19, 2006

To the Shareholders of
Ohio Valley Banc Corp.

Notice is hereby given that the Annual Meeting of Shareholders (the "Annual Meeting") of Ohio Valley Banc Corp. (the "Company") will be held at the Morris and Dorothy Haskins Ariel Theatre, 426 Second Avenue, Gallipolis, Ohio, on Wednesday, the 10th day of May, 2006, at 5:00 p.m., Eastern Daylight Savings Time, for the following purposes:

1. To elect four Directors of the Company, each to serve for a three-year term.
2. To transact such other business as may properly come before the Annual Meeting or any adjournment(s) thereof.

Only holders of common shares of the Company of record at the close of business on April 12, 2006 will be entitled to vote at the Annual Meeting and any adjournment.

You are cordially invited to attend the Annual Meeting. The vote of each shareholder is important, whatever the number of common shares held. Whether or not you plan to attend the Annual Meeting, please sign, date and return the enclosed proxy promptly in the enclosed postage-paid, return-addressed envelope. Should you attend the Annual Meeting, you may revoke your proxy and vote in person if you are a registered shareholder. Attendance at the Annual Meeting will not, in and of itself, constitute revocation of your proxy.

BY ORDER OF THE BOARD OF DIRECTORS

/s/Jeffrey E. Smith

Jeffrey E. Smith
President and Chief Executive Officer

OHIO VALLEY BANC CORP.
P.O. Box 240
Gallipolis, Ohio 45631

April 19, 2006

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

PROXY STATEMENT

This proxy statement and the accompanying proxy are first being mailed on or about April 19, 2006 to shareholders of Ohio Valley Banc Corp. (the "Company") regarding the Annual Meeting of Shareholders to be held at the Morris and Dorothy Haskins Ariel Theatre, 426 Second Avenue, Gallipolis, Ohio, on Wednesday, May 10, 2006, at 5:00 p.m., Eastern Daylight Savings Time (the "Annual Meeting").

A proxy for use at the Annual Meeting accompanies this proxy statement and is solicited by the Board of Directors of the Company. You may ensure your representation by completing, signing, dating and promptly returning the enclosed proxy in the envelope provided. Without affecting any vote previously taken, you may revoke your proxy at any time before it is voted at the Annual Meeting (1) by giving written notice of revocation to the Secretary of the Company, at the address of the Company set forth on the cover page of this proxy statement; (2) by executing a later-dated proxy which is received by the Company prior to the Annual Meeting; or (3) if you are the registered owner of your common shares, by attending the Annual Meeting and giving notice of revocation in person. If your common shares are held in the name of your broker/dealer, financial institution or other holder of record and you wish to revoke your proxy in person, you must bring an account statement or letter from the broker/dealer, financial institution or other holder of record indicating how many common shares you were the beneficial owner of on April 12, 2006, the record date for voting. Attendance at the Annual Meeting will not, in and of itself, constitute revocation of a proxy.

If you hold your common shares in "street name" with a broker, financial institution or other holder of record, you may be eligible to appoint your proxy electronically via the Internet or telephonically and you may incur costs associated with the electronic access. If you hold your common shares in street name, you should review the information provided to you by the holder of record. This information will describe the procedures to be followed in instructing the holder of record how to vote the street name common shares and how to revoke previously given instructions.

Only shareholders of record at the close of business on April 12, 2006, are entitled to receive notice of and to vote at the Annual Meeting and any adjournment. As of March 31, 2006, 4,241,646 common shares were outstanding and entitled to vote at the Annual Meeting. Each common share entitles the holder thereof to one vote on each matter submitted to the shareholders at the Annual Meeting. A quorum for the Annual Meeting is a majority of the outstanding common shares.

The Company will bear the costs of preparing, printing and mailing this proxy statement, the accompanying proxy and any other related materials, as well as all other costs incurred in connection with the solicitation of proxies on behalf of the Company's Board of Directors other than the Internet access and telephone usage charges a shareholder may incur if a proxy is appointed electronically through a holder of record. Proxies will be solicited by mail and may be further solicited, for no additional compensation, by officers, directors or employees of the Company and its subsidiaries by further mailing, telephone, facsimile or personal contact. The Company will also pay the standard charges and expenses of brokers, voting trustees, financial institutions and other custodians, nominees and fiduciaries, who are record holders of common shares not beneficially owned by them, for forwarding materials to the beneficial owners of common shares entitled to vote at the Annual Meeting.

If you are a participant in the Ohio Valley Banc Corp. Employee Stock Ownership Plan (the "ESOP") and common shares have been allocated to your

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

account in the ESOP, you will be entitled to instruct the trustee of the ESOP how to vote those common shares and you will receive your voting instructions separately. If no instructions are given by you to the trustee of the ESOP, the trustee will vote the common shares allocated to your ESOP account in its sole discretion.

The inspectors of election appointed for the Annual Meeting will tabulate the results of shareholder voting. Common shares represented by properly executed proxies returned to the Company prior to the Annual Meeting will be counted toward the establishment of a quorum for the Annual Meeting even though they are marked "WITHHOLD AUTHORITY TO VOTE FOR ALL NOMINEES", or "VOTE FOR ALL EXCEPT" or not at all. Brokers who hold common shares in street name may, under the applicable rules of the exchange and other self-regulatory organizations of which the brokers are members, sign and submit proxies for such common shares and may vote such common shares on routine matters such as the election of Directors. However, brokers who hold common shares in street name may not vote such common shares on non-routine matters, including proposals to approve equity-based compensation plans, without specific instructions from the customer who owns the common shares. Proxies that are signed and submitted by brokers that have not been voted on certain matters as described in the previous sentence are referred to as broker non-votes. Broker non-votes count toward the establishment of a quorum for the Annual Meeting.

The Annual Report of the Company for the fiscal year ended December 31, 2005, including financial statements, is being delivered with this proxy statement.

OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table indicates, as of March 31, 2006, certain information concerning the only shareholder known by the Company to be the beneficial owner of more than five percent (5%) of the outstanding common shares of the Company.

| Name and Address | No. of Common Shares and Nature of Beneficial Ownership | Percent of Class (1) |
|---|--|-------------------------|
| Morris and Dorothy Haskins Foundation, Inc. 1767 Chestnut Street Bowling Green, KY 42101 | 330,335 (2) | 7.79% |

(1) The percent of class is based upon 4,241,646 common shares outstanding as of March 31, 2006.

(2) Based on information contained in a Schedule 13G filing with the Securities and Exchange Commission (the "SEC"), dated February 3, 2006. Carol H. Wedge and Paul D. Wedge, Jr. share voting and investment power over the 330,335 common shares owned by the Morris and Dorothy Haskins Foundation, Inc.

The following table furnishes information regarding the beneficial ownership of common shares of the Company, as of March 31, 2006, for each current Director, each nominee for election to the Board of Directors, each executive officer named in the Summary Compensation Table and all current Directors and executive officers as a group.

No. of Common
Shares and

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

| Name and Address ----- | Nature of Beneficial Ownership (1) ----- | Percent of Class (2) ----- |
|---|--|----------------------------------|
| Anna P. Barnitz | 1,319 (3) | .04% |
| Sue Ann Bostic (4) | 11,683 (5) | .28% |
| W. Lowell Call | 21,851 (6) | .52% |
| Steven B. Chapman | 1,627 (7) | .04% |
| Robert E. Daniel | 540 (8) | .02% |
| Robert H. Eastman | 82,699 (9) | 1.95% |
| Katrinka V. Hart (4) | 10,095 (10) | .24% |
| Harold A. Howe | 15,092 (11) | .36% |
| E. Richard Mahan (4) | 7,410 (12) | .18% |
| Larry E. Miller, II (4) | 8,721 (13) | .21% |
| Brent A. Saunders | 5,617 (14) | .14% |
| Jeffrey E. Smith (4) | 19,834 (15) | .47% |
| Roger D. Williams | 479 (16) | .02% |
| Lannes C. Williamson | 4,584 (17) | .11% |
| Thomas E. Wiseman | 14,971 (18) | .36% |
| All Directors and executive officers as a Group (26 persons) | 245,798 (19) | 5.80% |

(1) Unless otherwise indicated, the beneficial owner has sole voting and investment power with respect to all of the common shares reflected in the table. All fractional common shares have been rounded down to the nearest whole common share. The Company has never granted options to purchase its common shares. The mailing address for each of the current Directors and executive officers of the Company is P.O. Box 240, Gallipolis, Ohio 45631.

(2) The percent of class is based on 4,241,646 common shares outstanding on March 31, 2006.

(3) Represents common shares held jointly by Mrs. Barnitz and her spouse, as to which she shares voting and investment power.

(4) Executive officer of the Company named in the Summary Compensation Table.

(5) Represents 5,764 common shares held jointly by Mrs. Bostic and her spouse, as to which she shares voting and investment power; 625 common shares held by Mrs. Bostic as custodian for her grandchildren; and 5,294 common shares held for the account of Mrs. Bostic in the ESOP.

(6) Represents common shares held in a living trust account with Mr. Call and his spouse as to which they share voting and investment power.

(7) Includes 1,517 common shares held jointly by Mr. Chapman and his spouse, as to which he shares voting and investment power. The number shown also includes 110 common shares held by a broker for Mr. Chapman's spouse in a self-directed individual retirement account, as to which she has sole voting and investment power.

(8) Includes 540 common shares held jointly by Mr. Daniel and his spouse, as to which he shares voting and investment power.

(9) Includes 41,686 common shares held jointly by Mr. Eastman and his spouse, as to which he shares voting and investment power.

(10) Includes 6,482 common shares held for the account of Ms. Hart in the ESOP.

(11) Includes 7,918 common shares held jointly by Mr. Howe and his spouse, as

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

to which he shares voting and investment power; 6,902 common shares held in a self-directed individual retirement account at Ohio Valley Bank, as to which Ohio Valley Bank has voting power and Mr. Howe has investment power; and 272 common shares held jointly by Mr. Howe and his children as to which he shares voting and investment power.

- (12) Includes 3,739 common shares held jointly by Mr. Mahan and his spouse, as to which he shares voting and investment power; 174 common shares held by Mr. Mahan as custodian for his nieces; and 3,497 common shares held for the account of Mr. Mahan in the ESOP.
- (13) Includes 3,771 common shares held jointly by Mr. Miller and his spouse, as to which he shares voting and investment power; and 4,950 common shares held for the account of Mr. Miller in the ESOP.
- (14) Includes 2,244 common shares held jointly by Mr. Saunders and his spouse, as to which he shares voting and investment power; 651 common shares held by Mr. Saunders as custodian for the benefit of his children; 183 common shares held by a broker in a self-directed individual retirement account, as to which the broker has voting power and Mr. Saunders has investment power; and 36 common shares in an investment club held by a broker, as to which the investment club treasurer has voting power and the members share investment power.
- (15) Includes 486 common shares held by Mr. Smith's spouse, as to which she has sole voting and investment power; 272 common shares held by Mr. Smith's spouse as custodian for the benefit of his daughter as to which Mr. Smith's spouse exercises sole voting and investment power; and 13,795 common shares held for the account of Mr. Smith in the ESOP.
- (16) Represents common shares held by Mr. Williams' spouse, as to which she has sole voting and investment power.
- (17) Includes 21 common shares held by Mr. Williamson's spouse, as to which she has sole voting and investment power; and 4,067 common shares held by a broker in a self-directed individual retirement account, as to which the broker has voting power and Mr. Williamson has investment power.
- (18) Includes 14,165 common shares held jointly by Mr. Wiseman and his spouse, as to which he shares voting and investment power; and 806 common shares held by Mr. Wiseman as custodian for the benefit of his children.
- (19) See Notes (3) and (5) through (18) above.

SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

The Company's Directors and executive officers as well as any persons holding more than 10% of the Company's outstanding common shares are required to report their initial ownership of common shares and any subsequent changes in their ownership to the SEC. Specific due dates have been established by the SEC for such filings, and the Company is required to disclose in this proxy statement any failure to file by those dates. Based on its review of (1) Section 16(a) reports filed on behalf of these individuals for their transactions during the Company's 2005 fiscal year and (2) documentation received from one or more of these individuals that no annual Form 5 reports were required to be filed by them for the Company's 2005 fiscal year, the Company believes that all SEC filing requirements were met.

PROXY ITEM 1: ELECTION OF DIRECTORS

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

The Company's Board of Directors currently consists of eleven members - four in the class whose terms expire at the Annual Meeting, four in the class whose terms expire in 2007 and three in the class whose terms expire in 2008. Section 2.02(C) of the Company's Regulations provides that the Directors may change the number of Directors and fill any vacancy created by an increase in the number of Directors (provided that the Directors may not increase the number of Directors to more than twelve or reduce the number of Directors to less than five). On January 24, 2006, the Directors increased the number of Directors from nine to eleven and, upon the recommendation of the Nominating and Corporate Governance Committee, elected Robert E. Daniel and Roger D. Williams to fill the newly-created vacancies. Mr. Williams was added to the class of Directors whose terms will expire at the Annual Meeting and Mr. Daniel was added to the class of Directors whose terms will expire in 2007. Messrs. Daniel and Williams have served as Directors of Ohio Valley Bank (the "Bank") since 2005 and were recommended to the Nominating and Corporate Governance Committee by Jeffrey E. Smith, President and Chief Executive Officer.

The Board of Directors has reviewed, considered and discussed each Director's relationships, both direct and indirect, with the Company and its subsidiaries and the compensation and other payments each Director has both, directly or indirectly, received from or made to the Company and its subsidiaries in order to determine whether such Director qualifies as independent under Rule 4200(a)(15) of the Marketplace Rules of the Nasdaq Stock Market ("Nasdaq"), and has determined that the Board has at least a majority of independent Directors. The Board of Directors has determined that each of the following Directors has no financial or personal ties, either directly or indirectly, with the Company or its subsidiaries (other than compensation as a Director of the Company and its subsidiaries, banking relationships in the ordinary course of business with the Bank, ownership of securities issued by the Company, and ownership of common shares of the Company as described in this proxy statement) and thus qualifies as an independent Director under Nasdaq Marketplace Rule 4200(a)(15): Anna P. Barnitz, W. Lowell Call, Steven B. Chapman, Robert E. Daniel, Robert H. Eastman, Roger D. Williams, Lannes C. Williamson and Thomas E. Wiseman.

The Board of Directors proposes that each of the four nominees identified below be re-elected for a new three-year term. Each nominee was recommended to the Board of Directors by the Nominating and Corporate Governance Committee. Each person elected as a Director at the Annual Meeting will hold office for a term of three years and until his successor is duly elected and qualified or until his earlier resignation, removal from office or death. The four nominees for election as Directors receiving the greatest number of

votes will be elected. Common shares represented by properly executed and returned proxies will be voted FOR the election of the Board of Directors' nominees unless authority to vote for one or more nominees is withheld. Common shares as to which the authority to vote is withheld will be counted for quorum purposes, but will not be counted toward the election of Directors or toward the election of the individual nominees specified on the proxy.

The following table gives certain information, as of March 31, 2006, concerning each nominee for election as a Director of the Company. Unless otherwise indicated, each individual has had the same principal occupation for more than five years.

NOMINEES FOR ELECTION FOR TERMS EXPIRING IN 2009

| Name | Age | Position(s) Held with the Company and Its Subsidiaries and Principal Occupation(s) | Director of the Bank Since | Director of the Company Since |
|------|-----|--|----------------------------|-------------------------------|
| | | | | |

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

| Name | Age | Position(s) Held with the Company and Its Principal Subsidiaries and Principal Occupation(s) | Bank Since | Director of the Company Since |
|----------------------|-----|---|------------|-------------------------------|
| Anna P. Barnitz | 43 | Treasurer and Chief Financial Officer, Bob's Market and Greenhouses, Inc. (horticultural products for wholesale distribution and retail landscaping stores) | 2001 | 2003 |
| Roger D. Williams | 55 | Executive Vice President of Food Products Division, Bob Evans Farms, Inc. (restaurant operator and food products) | 2005 | 2006 |
| Lannes C. Williamson | 61 | President, L. Williamson Pallets, Inc. (sawmill; pallet manufacturing; and wood processing) | 1997 | 2000 |
| Thomas E. Wiseman | 47 | President, The Wiseman Agency, Inc. (insurance and financial services) | 1992 | 1992 |

The Board of Directors recommends that shareholders vote FOR the election of the above nominees.

While it is contemplated that all nominees will stand for election, if one or more nominees at the time of the Annual Meeting should be unavailable or unable to serve as a candidate for election as a Director, the individuals designated as proxy holders reserve full discretion to vote the common shares represented by the proxies they hold for the election of the remaining nominees and for the election of any substitute nominee or nominees designated by the Board of Directors. The Board of Directors knows of no reason why any of the nominees named above will be unavailable or unable to serve if elected to the Board.

The following table gives certain information concerning the current Directors who will continue to serve after the Annual Meeting. Unless otherwise indicated, each individual has had the same principal occupation for more than five years.

DIRECTORS WITH TERMS EXPIRING IN 2007

| Name | Age | Position(s) Held with the Company and Its Principal Subsidiaries and Principal Occupation(s) | Bank Since | Director of the Company Since |
|-------------------|-----|--|------------|-------------------------------|
| Steven B. Chapman | 59 | Certified Public Accountant, Chapman & Burris CPA's LLC (Partner) | 1999 | 2001 |
| Robert E. Daniel | 65 | Administrator, Holzer Clinic (multispecialty physician group practice) | 2005 | 2006 |
| Robert H. Eastman | 65 | President of Ohio Valley Supermarkets, Inc. (retail grocery stores) | 1986 | 1992 |

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

| | | | | |
|------------------|----|---|------|------|
| Jeffrey E. Smith | 56 | President and Chief Executive Officer of the Company and the Bank | 1987 | 1992 |
|------------------|----|---|------|------|

DIRECTORS WITH TERMS EXPIRING IN 2008

| | | | | |
|-------------------|----|--|------|------|
| W. Lowell Call | 69 | Retired; Vice President of Bob Evans Farms, Inc. (restaurant operator and food products) from 1955 to 2001 | 1987 | 1992 |
| Harold A. Howe | 55 | Self-employed (real estate investments and rentals); and President, Ohio Valley Financial Services Agency, LLC | 1998 | 2005 |
| Brent A. Saunders | 48 | Attorney at Law, Halliday, Sheets & Saunders (Partner) | 2001 | 2003 |

There are no family relationships among any of the directors, nominees for election as directors and executive officers of the Company.

Meetings of and Communications with the Board of Directors

The Board of Directors held a total of eleven (11) meetings during the 2005 fiscal year. Each incumbent Director attended 75% or more of the aggregate of the total number of meetings held by the Board of Directors and the total number of meetings held by all committees of the Board of Directors on which the Director served, in each case during the Director's period of service in the 2005 fiscal year. In accordance with applicable Nasdaq Marketplace Rules, the independent directors meet in executive session as appropriate matters for their consideration arise.

The Company encourages all incumbent Directors and Director nominees to attend each annual meeting of shareholders. All of the incumbent Directors and Director nominees attended the Company's last annual meeting of shareholders held on April 13, 2005.

The Company has an informal process by which shareholders may communicate directly with Directors. Any communication to the Board may be mailed to Thomas E. Wiseman, Lead Director, in care of Investor Relations at the Company's headquarters, P.O. Box 240, Gallipolis, Ohio 45631. The mailing envelope should contain a clear notation indicating that the enclosed letter is a "Shareholder-Board Communication" or "Shareholder-Director Communication." There is no screening process, and all shareholder communications that are received for the Board's attention will be forwarded to all Directors. The Board may consider the development of more specific communication procedures in the future, including procedures whereby shareholders may communicate directly with specific Directors.

Committees of the Board

The Board of Directors has four standing committees: the Audit Committee, the Compensation and Management Succession Committee, the Executive Committee and the Nominating and Corporate Governance Committee.

Audit Committee

The Audit Committee is comprised of Anna P. Barnitz, W. Lowell Call, Steven B. Chapman (Chairman) and Lannes C. Williamson. The Board of Directors has

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

determined that each member of the Audit Committee qualifies as independent under Nasdaq Marketplace Rules 4200(a)(15) and 4350(d)(2) as well as under Rule 10A-3 promulgated under the Exchange Act.

The Board of Directors believes that each member of the Audit Committee has substantial financial experience and is highly qualified to discharge such member's duties. Additionally, the Board of Directors has determined that Steven B. Chapman qualifies as an "audit committee financial expert" for purposes of Item 401(h) of SEC Regulation S-K based on his training and experience as a Certified Public Accountant. The Board of Directors has determined that Mr. Chapman is capable of (i) understanding accounting principles generally accepted in the United States ("US GAAP") and financial statements, (ii) assessing the general application of US GAAP in connection with the accounting for estimates, accruals and reserves, (iii) analyzing and evaluating the Company's consolidated financial statements, (iv) understanding internal control over financial reporting, and (v) understanding audit committee functions.

The Audit Committee is organized and conducts its business pursuant to a written charter adopted by the Board of Directors. A current copy of the charter of the Audit Committee is posted on the Company's website at www.ovbc.com under "About Us" in the Ohio Valley Banc Corp. section. At least annually, the Audit Committee reviews and reassesses the adequacy of its charter and recommends changes to the full Board as necessary. The Audit Committee is responsible for:

- o overseeing the accounting and financial reporting process of the Company and audits of the Company's financial statements;
- o monitoring the Company's financial reporting process and internal control system;
- o overseeing the certification process and other laws and regulations impacting the Company's quarterly and annual financial statements and related disclosure controls;
- o reviewing and evaluating the audit efforts of the Company's independent registered public accounting firm and the Company's internal auditing department;
- o providing an open avenue of communication among the Company's independent registered public accounting firm, financial and senior management, internal auditing department and the Board of Directors;
- o appointing, compensating and overseeing the independent registered public accounting firm employed by the Company for the purpose of preparing or issuing an audit report or performing related work; and
- o establishing procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters.

In addition, the Audit Committee reviews and pre-approves all audit and permitted non-audit services provided by the Company's independent registered public accounting firm and ensures that the registered public accounting firm is not engaged to perform the specific non-audit services prohibited by law, rule or regulation. The Audit Committee will also carry out such other responsibilities as may be delegated to the Audit Committee by the full Board.

The Audit Committee held thirteen meetings during the 2005 fiscal year. The Report of the Audit Committee for the 2005 fiscal year begins on page 20.

Compensation and Management Succession Committee

The Compensation and Management Succession Committee is comprised of W. Lowell Call, Robert H. Eastman and Thomas E. Wiseman (Chairman). The Board of Directors has determined that each member of the Compensation and Management Succession Committee qualifies as independent under Nasdaq Marketplace Rule 4200(a)(15). In addition, the Board of Directors has determined that each

member of the Compensation and Management Succession Committee qualifies as an "outside director" for purposes of Section 162(m) of the Internal Revenue Code of 1986, as amended, and as a "non-employee director" for purposes of Rule 16b-3 under the Exchange Act.

The Compensation and Management Succession Committee is organized and conducts its business pursuant to a written charter adopted by the Board of Directors. A current copy of the charter of the Compensation and Management Succession Committee is posted on the Company's website at www.ovbc.com under "About Us" in the Ohio Valley Banc Corp. section. The Compensation and Management Succession Committee periodically reviews and reassesses the adequacy of its charter and recommends changes to the full Board as necessary.

The purpose of the Compensation and Management Succession Committee is to discharge the responsibilities of the Board of Directors relating to compensation of the Company's Directors and executive officers and to prepare an annual report on executive compensation for inclusion in the proxy statement for the Company's annual meeting of shareholders. The Compensation and Management Succession Committee will also carry out such other responsibilities as may be delegated to it by the full Board.

The Compensation and Management Succession Committee is responsible for reviewing and approving goals and objectives relevant to the compensation of the Company's executive officers (including the Chief Executive Officer), evaluating such executive officers' performance in light of those goals and objectives and determining compensation based on that evaluation. The Compensation and Management Succession Committee is also responsible for reviewing the Company's incentive compensation programs and retirement plans, and recommending changes to such programs and plans to the Board of Directors as necessary. The Compensation and Management Succession Committee also reviews any severance or other termination arrangements to be entered into with the Company's executive officers.

The Compensation and Management Succession Committee held four meetings during the 2005 fiscal year. The Report of the Compensation and Management Succession Committee on executive compensation relating to the 2005 fiscal year begins on page 15.

Executive Committee

The Executive Committee is comprised of Steven B. Chapman, Robert H. Eastman, Harold A. Howe, Brent A. Saunders, Jeffrey E. Smith (Chairman) and Thomas E. Wiseman. The Executive Committee is authorized to act in the intervals between meetings of the Directors on matters delegated by the full Board. There were five meetings of the Executive Committee during the 2005 fiscal year.

Nominating and Corporate Governance Committee

The Nominating and Corporate Governance Committee consists of Steven B. Chapman, Robert H. Eastman (Chairman) and Thomas E. Wiseman. The Board of Directors has determined that each member of the Nominating and Corporate Governance Committee qualifies as independent under Nasdaq Marketplace Rule 4200(a)(15). The purposes of the Nominating and Corporate Governance Committee are to:

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

- o identify qualified candidates for election, nomination or appointment to the Board and recommend to the full Board a slate of Director nominees for each annual meeting of the shareholders of the Company;
- o make recommendations to the full Board regarding the Directors who shall serve on committees of the Board; and
- o undertake such other responsibilities as may be referred to the Nominating and Corporate Governance Committee by the full Board.

The Nominating and Corporate Governance Committee is organized and conducts its business pursuant to a written charter adopted by the Board of Directors. A current copy of the charter of the Nominating and Corporate Governance Committee is posted on the Company's website at www.ovbc.com under "About Us" in the Ohio Valley Banc Corp. section. The Nominating and Corporate Governance Committee periodically reviews and reassesses the adequacy of its charter and recommends changes to the full Board as necessary. The Nominating and Corporate Governance Committee held four meetings during the 2005 fiscal year.

Nominating Procedures

As described above, the Company has a standing Nominating and Corporate Governance Committee that has the responsibility to identify and recommend individuals qualified to become Directors. The Nominating and Corporate Governance Committee recommended the nominees for election as Directors at the Annual Meeting. When considering potential candidates for the Board, the Nominating and Corporate Governance Committee strives to assure that the composition of the Board, as well as its practices and operation, contribute to value creation and to the effective representation of the Company's shareholders. The Nominating and Corporate Governance Committee may consider those factors it deems appropriate in evaluating Director candidates including experience, reputation and geographic location. Depending upon the current needs of the Board, certain factors may be weighed more or less heavily by the Nominating and Corporate Governance Committee. From time to time, the Nominating and Corporate Governance Committee may deem it prudent to recruit individuals with education and expertise in a specific discipline, such as accounting, finance or law.

In considering candidates for the Board, the Nominating and Corporate Governance Committee evaluates the entirety of each candidate's credentials and does not have any specific minimum qualifications that must be met by a Nominating and Corporate Governance Committee-recommended nominee. However, the Nominating and Corporate Governance Committee does believe that all members of the Board should have the highest character and integrity; a reputation for working constructively with others; sufficient time to devote to Board matters; and no conflict of interest that would interfere with performance as a Director. Additionally, the Company is a highly-regulated institution and all Director candidates are subject to the requirements of applicable federal and state banking laws and regulations.

The Nominating and Corporate Governance Committee considers candidates for the Board from any reasonable source, including recommendations from shareholders and existing Directors. The Nominating and Corporate Governance Committee does not evaluate candidates differently based on who has made the recommendation. The Nominating and Corporate Governance Committee has the authority to hire and pay a fee to consultants or search firms to assist in the process of identifying and evaluating candidates. No such consultants or search firms have been used to date and, accordingly, no fees have been paid to consultants or search firms.

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

Shareholders may recommend Director candidates for consideration by the Nominating and Corporate Governance Committee by writing to Robert H. Eastman, the Chairman of the Nominating and Corporate Governance Committee, at the Company's executive offices, P.O. Box 240, Gallipolis, Ohio

45631. The recommendation should give the candidate's name, age, business address, residence address, principal occupation or employment and number of common shares beneficially owned. The recommendation should also describe the qualifications, attributes, skills or other qualities of the recommended Director candidate. A written statement from the candidate consenting to be named as a Director candidate and, if nominated and elected, to serve as a Director should accompany any such recommendation.

Shareholders who wish to nominate an individual for election as a Director at an annual meeting of the shareholders of the Company must comply with the Company's Code of Regulations regarding shareholder nominations. Shareholder nominations must be made in writing and delivered or mailed to Robert H. Eastman, the Chairman of the Nominating and Corporate Governance Committee, at the Company's executive offices, P.O. Box 240, Gallipolis, Ohio 45631, not less than 14 days nor more than 50 days prior to any meeting of shareholders called for the election of Directors. However, if less than 21 days' notice of the meeting is given to the shareholders, the nomination must be mailed or delivered to the Chairman of the Nominating and Corporate Governance Committee not later than the close of business on the seventh day following the day on which the notice of the meeting was mailed to the shareholders. Each nomination must contain the following information to the extent known by the nominating shareholder: (a) the name and address of each proposed nominee; (b) the principal occupation of each proposed nominee; (c) the total number of common shares of the Company that will be voted for each proposed nominee; (d) the name and residence address of the nominating shareholder; (e) the number of common shares of the Company beneficially owned by the nominating shareholder; and (f) any other information required to be disclosed with respect to a nominee for election as a Director under the proxy rules promulgated under the Exchange Act. Nominations not made in accordance with the Company's Code of Regulations will not be considered.

COMPENSATION OF EXECUTIVE OFFICERS AND DIRECTORS

Remuneration of Executive Officers

The following table shows, for the three fiscal years ended December 31, 2005, compensation paid by the Company for services in all capacities to Jeffrey E. Smith, the President and Chief Executive Officer of the Company, and the four other most highly compensated executive officers of the Company.

SUMMARY COMPENSATION TABLE

| Name and Principal Position During 2005 Fiscal Year | Year | Annual Compensation | | |
|---|------|---------------------|-------------------|--------------------------------|
| | | Salary (1) (\$) | Bonus (2) (\$) | All Other Compensation (\$) |
| Jeffrey E. Smith | 2005 | \$146,664 | \$88,058 | \$13,458 (3) |
| President and Chief Executive Officer of the Company and the Bank | 2004 | 135,092 | 98,903 | 13,120 |
| | 2003 | 131,559 | 89,352 | 12,283 |

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

| | | | | | |
|-----------------------------|------|----------|----------|---------|-----|
| E. Richard Mahan | 2005 | \$70,942 | \$52,150 | \$7,213 | (4) |
| Senior Vice President | 2004 | 69,279 | 53,554 | 7,355 | |
| and Secretary of the | 2003 | 65,243 | 53,429 | 6,816 | |
| Company; Executive | | | | | |
| Vice President and | | | | | |
| Secretary of the Bank | | | | | |
| Larry E. Miller | 2005 | \$70,718 | \$51,667 | \$7,369 | (5) |
| Senior Vice President | 2004 | 67,790 | 48,266 | 7,202 | |
| and Treasurer of the | 2003 | 64,531 | 53,429 | 7,060 | |
| Company; Executive | | | | | |
| Vice President and | | | | | |
| Treasurer of the Bank | | | | | |
| Katrinka V. Hart | 2005 | \$70,718 | \$51,667 | \$7,108 | (6) |
| Senior Vice President | 2004 | 68,468 | 48,266 | 6,955 | |
| of the Company; | 2003 | 59,674 | 42,351 | 5,848 | |
| Executive Vice President | | | | | |
| and Risk Management Officer | | | | | |
| of the Bank | | | | | |
| Sue Ann Bostic | 2005 | \$58,717 | \$45,016 | \$6,271 | (7) |
| Vice President | 2004 | 56,649 | 46,687 | 6,373 | |
| of the Company; | 2003 | 54,491 | 46,604 | 5,993 | |
| Senior Vice President, | | | | | |
| Administrative Services | | | | | |
| Group of the Bank | | | | | |

- (1) "Salary" for Mr. Smith during each of fiscal years 2005, 2004 and 2003 includes Director's fees in the amount of \$4,200.
- (2) "Bonus" for Mr. Smith includes Director's retainer of \$14,700, \$15,350 and \$14,700 for fiscal 2005, 2004 and 2003, respectively.
- (3) Includes \$2,327 allocated to Mr. Smith pursuant to Company contributions and reallocated forfeitures under the Ohio Valley Banc Corp. Profit Sharing Plan (the "Profit Sharing Plan"); \$2,153 allocated to Mr. Smith pursuant to Company contributions and reallocated forfeitures under the 401(k) plan which is provided for under the Profit Sharing Plan (the "401(k) Plan"); \$7,928 allocated to Mr. Smith pursuant to Company contributions and reallocated forfeitures under the ESOP; and \$1,050 of imputed income for a life insurance policy on the life of Mr. Smith, pursuant to the terms of the Company's group life insurance contracts.
- (4) Includes \$1,259 allocated to Mr. Mahan pursuant to Company contributions and reallocated forfeitures under the Profit Sharing Plan; \$1,165 allocated to Mr. Mahan pursuant to Company contributions and reallocated forfeitures under the 401(k) Plan; \$4,289 allocated to Mr. Mahan pursuant to Company contributions and reallocated forfeitures under the ESOP; and \$500 of imputed income for a life insurance policy on the life of Mr. Mahan, pursuant to the terms of the Company's group life insurance contracts.
- (5) Includes \$1,362 allocated to Mr. Miller pursuant to Company contributions and reallocated forfeitures under the Profit Sharing Plan; \$1,260 allocated to Mr. Miller pursuant to Company contributions and reallocated forfeitures under the 401(k) Plan; \$4,640 allocated to Mr. Miller pursuant to Company contributions and reallocated forfeitures under the ESOP; and \$107 of imputed income for a life insurance policy on the life of Mr. Miller, pursuant to the terms of the Company's group life insurance contracts.

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

- (6) Includes \$1,306 allocated to Ms. Hart pursuant to Company contributions and reallocated forfeitures under the Profit Sharing Plan; \$1,208 allocated to Ms. Hart pursuant to Company contributions and reallocated forfeitures under the 401(k) Plan; \$4,451 allocated to Ms. Hart pursuant to Company contributions and reallocated forfeitures under the ESOP; and \$143 of imputed income for a life insurance policy on the life of Ms. Hart, pursuant to the terms of the Company's group life insurance contracts.
- (7) Includes \$1,072 allocated to Mrs. Bostic pursuant to Company contributions and reallocated forfeitures under the Profit Sharing Plan; \$992 allocated to Mrs. Bostic pursuant to Company contributions and reallocated forfeitures under the 401(k) Plan; \$3,653 allocated to Mrs. Bostic pursuant to Company contributions and reallocated forfeitures under the ESOP; and \$554 of imputed income for a life insurance policy on the life of Mrs. Bostic, pursuant to the terms of the Company's group life insurance contracts.

Report of the Compensation and Management Succession Committee of the Board of Directors on Executive Compensation

Philosophy. The compensation philosophy of the Company and the Bank is that compensation of its executive officers and others should be directly linked to corporate operating performance. To achieve this correlation, executive compensation is heavily weighted toward bonuses paid on the basis of corporate operating performance in both the short run and the long run. In years when the Company has performed well, its officers have received greater compensation and in less profitable years, the officers' pay has been negatively impacted to a substantial degree. The cash compensation program for executive officers consists of two elements: a base salary component and a bonus component.

Decision-Making Process. The executive officers of the Company receive no compensation from the Company. Instead, they are paid by the Bank for services rendered in their capacity as executive officers of the Bank.

In 1993, the Company adopted a comprehensive wage and salary administration plan for the Company and the Bank to be used for all employees, including executive officers. That plan consists of a number of components: a job grading process for all jobs in the Company; a performance appraisal process; and a total compensation benchmarking process to determine compensation market ranges for all job grades. The components of this plan apply to both executive officers and non-executive officers. In 2001, a compensation market range was developed by Crowe, Chizek and Company LLC ("Crowe Chizek") for all jobs of the Company including that of Jeffrey E. Smith. These ranges are reviewed annually using the Crowe Chizek Bank Compensation Survey Data.

Base Salary. The objective of the base salary component of the cash compensation plan is to maintain a consistently applied and comprehensively administered system which evaluates and compensates both executive and non-executive officers. This system seeks to recognize and reward individual performance. In addition, the system periodically benchmarks jobs in the banking and financial services industry to insure the Company's officers are compensated competitively by job grade and pay range as compared to other financial services companies similar in size to the Company. The Compensation and Management Succession Committee evaluated the ability of Mr. Smith and the other executive officers to achieve or exceed the expected requirements of their jobs based on the following 10 specific criteria (the "Evaluation Criteria"): 1) job knowledge-information, 2) priority setting, 3) delegation of duties, 4) decisiveness, 5) creativity, 6) written & oral communication, 7) initiative & adaptability, 8) teamwork & open-mindedness, 9) work efficiency & follow-through, and 10) goal setting. The evaluation conducted by the

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

Compensation and Management Succession Committee assessed the executive officers' performance in each of the 10 criteria on a range from 1, the lowest, to 5, the highest, in increments of .25. These performance ratings and position in the marketplace range generated a base salary for fiscal 2005 of \$142,464, \$70,942, \$70,718, \$70,718 and \$58,717 for Messrs. Smith, Mahan, Miller, Ms. Hart and Mrs. Bostic, respectively.

Bonuses. The objectives of the bonus component of the Company's cash compensation program are to: (i) motivate executive officers and other employees and reward such persons for the accomplishment of both short-term and long-term objectives of the Company and the Bank, (ii) reinforce a strong performance orientation with differentiation and variability in individual awards based on contribution to both annual and long-range business results and (iii) provide a fully competitive compensation package which will attract, reward, and retain individuals of the highest quality.

The aggregate bonus paid annually to officers, both executive and non-executive, has two elements: a component based on progress toward long range business objectives (the "Long Range Bonus") and a component based on annual results (the "Annual Results Bonus"). The objective of these two components is to provide an appropriate balance in emphasis between long term performance and short term results. The aggregate amount of the Long Range Bonus available for award to all officers (both executive and non-executive) of the Bank is determined annually by the Board upon the recommendation of the Compensation and Management Succession Committee. The portion of the aggregate Long Range Bonus paid to each officer, including President Smith, is a function of the individual officer's job performance using the Evaluation Criteria referenced above as applied to a pre-determined bonus grid. Each officer is evaluated by his or her immediate supervisor, except for the executive officers of the Company who are evaluated by the Compensation and Management Succession Committee. The Long Range Bonus paid for fiscal 2005 performance was \$73,358, \$52,150, \$51,667, \$51,667 and \$45,016 for Messrs. Smith, Mahan, Miller, Ms. Hart and Mrs. Bostic, respectively.

The aggregate amount of and the specific goals for the Annual Results Bonus are approved annually by the Board upon the recommendation of the Compensation and Management Succession Committee. The specific goals established for the Annual Results Bonus can consist of one or more specific targets such as: efficiency ratio, return on assets, return on equity, earnings per share growth, and asset quality. The specific goals targeted for fiscal 2005 were: earnings per share growth, return on assets, return on equity, and asset quality. The Compensation and Management Succession Committee met with Mr. Smith and the other executive officers four (4) times during 2005 to review their individual performance as well as the progress toward the accomplishment of these goals. The evaluation by the Compensation and Management Succession Committee generated the payment of no Annual Results Bonus in respect of fiscal 2005 performance for Messrs. Smith, Mahan, Miller, Ms. Hart and Mrs. Bostic, respectively.

Compensation of President and Chief Executive Officer. The goals for the Annual Results Bonus for Jeffrey E. Smith in fiscal 2005 consisted of a specific percentage increase in earnings per share, a targeted return on assets, a targeted return on equity, and an asset quality component measured by a targeted ratio of non-performing assets to total assets. While the Company exceeded the specific goals in earnings per share growth, return on assets, and return on equity, the Company did not meet its targeted asset quality goal. The Compensation and Management Succession Committee chose to award no annual results bonus to Jeffrey E. Smith, President and Chief Executive Officer in fiscal 2005.

The decision-making process and compensation philosophy of the Company and the Bank were considered by the Compensation and Management Succession

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

Committee when determining 2005 compensation for Jeffrey E. Smith, President and Chief Executive Officer, of the Company and the Bank. The Compensation and Management Succession Committee believes that the compensation earned by Mr. Smith in 2005 was fair and reasonable when compared with executive compensation levels in the banking industry as reported in the marketplace range developed. Mr. Smith's compensation ranked in the middle one-third of the total compensation marketplace range for his grade.

Profit Sharing Retirement Plan. The Company sponsors a qualified Profit Sharing Retirement Plan for all of its employees, including executive officers. Each employee who is at least 21 years of age, has completed 1,000 hours and one year of service to the Company and its subsidiaries, and is employed on the last day of the plan year is qualified to participate in the Profit Sharing Retirement Plan. In December 2005, the Board of Directors voted to contribute \$172,066 to the Profit Sharing Retirement Plan. Each participant received a pro rata share of this contribution as well as a pro rata share of reallocated forfeitures (such pro rata share, in each case, based upon such participant's eligible compensation). The executive officers' share of the 2005 contribution and reallocated forfeitures is reported in the Summary Compensation Table on page 14.

401(k) Retirement Plan. The Company sponsors a qualified 401(k) Plan under the Profit Sharing Retirement Plan. Participant qualifications are identical to those of the Profit Sharing Retirement Plan. In cases where participants made deferrals to the 401(k) plan, the Company contributed 25% of the first 4% of the deferral amount, not to exceed 1% of plan compensation. The executive officers' share of the 2005 contribution and reallocated forfeitures is reported in the Summary Compensation Table on page 14.

ESOP. The Company sponsors the ESOP for all of its employees, including executive officers. Participant qualifications are identical to those of the Profit Sharing Retirement Plan. In December 2005, the Board of Directors voted to contribute \$342,132 to the ESOP. Each participant's share of contributions and reallocated forfeitures is also identical to those of the Profit Sharing Retirement Plan. The executive officers' share of the 2005 contributions and reallocated forfeitures is reported in the Summary Compensation Table on page 14.

Executive Deferred Compensation Plan. The Company maintains a non-qualified executive deferred compensation plan for all of the Company's executive officers. Participants in the executive deferred compensation plan are subject to the same terms and conditions as participants of the Director deferred compensation plan, as detailed in "Compensation of Directors" on page 18. The cost of providing benefits to the participants of the deferred compensation plan will be offset by the earnings on the life insurance contracts.

Supplemental Executive Retirement Plan. The Company maintains a non-qualified supplemental retirement plan (the "SERP") for certain of its executive officers. Participation in the SERP is at the discretion of the Board and is designed to supplement the retirement benefits of such participants. Currently, Jeffrey E. Smith is the only executive officer who participates in the SERP. Under the SERP, life insurance contracts were purchased by the Company in December 1996, based upon a formula determined by the Board of Directors for each participant. The Company is the owner of the contracts. Generally the target benefit is equal to 70% of a participant's final year's annual compensation at age 65:

- o less the participant's projected benefit under the Company's qualified retirement plans and
- o less the participant's projected Social Security benefit.

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

In the event of a participant's death while actively employed by the Company, the participant's designated beneficiary will be entitled to the payment of such benefits. The cost of providing the benefits will be offset by the earnings and death benefits of the life insurance contracts.

Submitted by:

Compensation and Management Succession Committee Members

Thomas E. Wiseman, Chairman

W. Lowell Call

Robert H. Eastman

Compensation of Directors

All of the Directors of the Company also serve as Directors of the Bank. Members of the Board of Directors of the Company receive compensation for their services rendered as Directors of the Bank, not the Company. In 2005, each Director who was not an employee of the Company or any of its subsidiaries received \$550 per month for his or her service as a member of the Board of Directors of the Bank. Directors who were employees of a subsidiary of the Company received \$350 per month in 2005 for their services. In addition, each Director of the Bank received an annual retainer of \$14,700 in 2005. The retainer was pro-rated for time served for new Directors of the Bank.

In January 2005, the Board of Directors, upon recommendation of the Nominating and Corporate Governance Committee, established the position of Lead Director. The Lead Director's responsibilities are to chair Board and committee meetings in the absence of the Chief Executive Officer as well as chair the monthly meetings of the independent Directors. Thomas E. Wiseman has served as Lead Director since the position's establishment. In addition to the fees outlined above, Mr. Wiseman received \$6,200 for his services as Lead Director in fiscal 2005.

Each non-employee Director who was a member of the Executive Committee of the Bank (Steven B. Chapman, Robert H. Eastman, Harold A. Howe, Brent A. Saunders and Thomas E. Wiseman) received fees of \$40,695 in 2005. This figure was pro-rated for time served for new members. Executive Committee

members who are employees of the Bank (Jeffrey E. Smith, Chairman) receive no compensation for serving on the Executive Committee. The Executive Committee of the Bank met forty-eight (48) times in 2005.

The Company maintains a life insurance policy for all Directors with a death benefit of two times annual Director fees at time of death reduced by 35% at age 65 and 50% at age 70. The life insurance policies terminate upon retirement.

In December 1996, life insurance contracts were purchased by the Company for all Directors and certain officers. The Company is the owner of the contracts. The purpose of these contracts was to replace a current group life insurance program for executive officers, implement a deferred compensation plan for Directors and executive officers, implement a Director retirement plan, and implement a supplemental retirement plan for certain officers. Participants in the deferred compensation plan, upon reaching age 70, are eligible to receive a distribution of their contributions, plus accrued interest earned at a permissible rate on reinvestment of the contributions. If a participant dies before reaching age 70 and the participant qualifies, the distribution will be made to the participant's designated beneficiary in an amount equal to what the participant would have accumulated if the participant had reached age 70 and had continued to make contributions to the plan. The Company believes that the cost

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

of providing the benefits to the participants will be offset by the earnings on the life insurance contracts. Participants in the Director retirement plan, upon reaching age 70, are eligible to receive 50% of the three (3) prior years' average total Directors' compensation. The benefit is payable for 120 months for Directors with 10 years of service or less. The benefit is payable for 240 months for Directors with more than 10 years of service. If a Director dies during active service, payment will be made to the Director's designated beneficiary in an amount equal to what the Director would have received had the Director reached age 70, except the benefit term will be reduced to 60 months. If the Director dies during the payment of benefits, payment will be made to the Director's designated beneficiary for the lesser of the remaining term or 60 additional months.

CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The Company, through the Bank, has had and expects to have in the future banking transactions in the ordinary course of the Bank's business with some of the Directors, officers and principal shareholders of the Company and entities with which they are associated. All loans and commitments to loan included in such transactions were made on substantially the same terms, including interest rates and collateral on loans and repayment terms, as those prevailing at the time for comparable transactions with other persons and, in the opinion of the management of the Company, each such loan and commitment to loan did not involve more than a normal risk of uncollectibility or present other unfavorable features. All of such loans comply with Regulation O of the federal banking regulations. The aggregate amount of loans to officers and Directors of the Company, entities in which such officers and Directors have an interest, and affiliates and other associates of officers and Directors was \$14,086,464 at December 31, 2005. As of the date hereof, all of such loans were performing loans.

Brent A. Saunders rendered legal services to the Company and its subsidiaries during the Company's 2005 fiscal year and is expected to render legal services to the Company and its subsidiaries during the Company's 2006 fiscal year.

Compensation Committee Interlocks and Insider Participation

From time to time, the Company accepts loans from various persons to raise capital for ongoing operations and to fund the growth of the Company and its subsidiaries. These loans are evidenced by promissory notes which are sold by the Company in private placements to accredited investors without

registration under the Securities Act of 1933, as amended. In December 2003, the Company issued a note to Robert H. Eastman, a Director of the Company and a member of the Compensation and Management Succession Committee, and his spouse in the aggregate principal amount of \$1,000,000. The principal amount of the note was repaid in full upon its maturity in June 2005 together with interest. In March 2004, the Company issued two separate notes to Mr. Eastman and his wife in the aggregate principal amount of approximately \$1,290,850. The principal amount of these notes was repaid in full upon their maturity in September 2005 together with interest.

In December 2003, the Company issued a note to The Wiseman Agency, Inc. (the "Wiseman Agency") in the principal amount of \$577,000. Thomas E. Wiseman, a Director of the Company and a member of the Compensation and Management Succession Committee, is the President of The Wiseman Agency. Mr. Wiseman and members of his immediate family own The Wiseman Agency. The principal amount of the note was repaid in full upon its maturity in January 2005 together with interest. From January 2005 to September 2005, the Company issued eleven

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

separate notes to the Wiseman Agency in various amounts ranging from \$577,000 to \$1,100,000. The maximum amount of any individual note or combination of notes did not exceed \$1,100,000 in fiscal 2005. Each of the notes was repaid upon its maturity with interest.

During the 2005 fiscal year, the Bank made payments to The Wiseman Agency, an independent insurance agency, totaling \$99,000. Thomas E. Wiseman, a Director of the Company and the Bank, is President of The Wiseman Agency. Mr. Wiseman and members of his immediate family own The Wiseman Agency. The payments made by the Bank to The Wiseman Agency were insurance policy premiums payable by the Bank to one of its insurers under the terms of the Bank's insurance policies with the insurance company. The Wiseman Agency, as part of its normal course of business, collected these premiums from the Bank on behalf of the insurance company for remittance to the insurance company. The Wiseman Agency retained a portion of the payments made by the Bank as commissions owed to The Wiseman Agency by the insurance company.

AUDIT COMMITTEE MATTERS

Report of the Audit Committee of the Board of Directors for the Fiscal Year Ended December 31, 2005

The Audit Committee has submitted the following report for inclusion in this proxy statement:

Role of the Audit Committee, the Independent Registered
Public Accounting Firm and Management

The Audit Committee consists of four Directors who qualify as independent under Nasdaq Marketplace Rules 4200(a)(15) and 4350(d)(2) as well as under Rule 10A-3 promulgated under the Exchange Act. The Audit Committee operates under a written charter adopted by the Board of Directors.

The Audit Committee appoints the Company's independent registered public accounting firm and oversees the Company's financial and reporting processes on behalf of the Board of Directors. Management is responsible for the Company's consolidated financial statements and its accounting and financial reporting processes, including the establishment and maintenance of an adequate system of internal control over financial reporting. Management is also responsible for preparing its report on the establishment and maintenance of, and assessment of the effectiveness of, the Company's internal control over financial reporting. Crowe Chizek and Company LLC ("Crowe Chizek"), the independent registered public accounting firm employed by the Company for the 2005 fiscal year, is responsible for auditing the

Company's consolidated financial statements in accordance with the standards of the Public Company Accounting Oversight Board (United States) and issuing its attestation report on management's assessment of the effectiveness of the Company's internal control over financial reporting.

Review and Discussion with Management and the
Independent Registered Public Accounting Firm

As part of its oversight responsibilities, the Audit Committee reviewed and discussed with management the audited consolidated financial statements of the Company for the year ended December 31, 2005, including a discussion of the quality, and not just the acceptability, of the accounting principles applied, the reasonableness of significant judgments and the clarity of disclosures in the audited financial statements. The Audit Committee also discussed with

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

management and Crowe Chizek the adequacy and effectiveness of the Company's internal control over financial reporting and related accounting and financial controls. The Audit Committee also discussed with management and Crowe Chizek the interim financial and other information contained in the Company's earnings releases and SEC filings.

The Audit Committee discussed with Crowe Chizek the matters required by the standards of the Public Company Accounting Oversight Board (United States), including those described in Statement on Auditing Standards Nos. 61 and 90, Communication with Audit Committees, and, with and without management present, reviewed and discussed the results of Crowe Chizek's examination of the Company's consolidated financial statements.

The Audit Committee also discussed with Crowe Chizek that firm's independence from the Company and its management. The Audit Committee obtained from Crowe Chizek a formal written statement, consistent with Independence Standards Board Standard No. 1., Independence Discussions with Audit Committees, describing all relationships between the Company and Crowe Chizek that might bear on Crowe Chizek's independence. The Audit Committee discussed with Crowe Chizek any relationships or services that might affect that firm's objectivity and satisfied itself as to Crowe Chizek's independence.

Management's Representations and Audit Committee Recommendations

Management has represented to the Audit Committee that the Company's audited consolidated financial statements for the year ended December 31, 2005 were prepared in accordance with accounting principles generally accepted in the United States. The Audit Committee has reviewed and discussed with management and Crowe Chizek the audited consolidated financial statements, and management's report on the establishment and maintenance of, and assessments of the effectiveness of, the Company's internal control over financial reporting. Based on the reviews and discussions outlined above, the Audit Committee recommended to the Board of Directors that the audited financial statements and management's report on the establishment and maintenance of, and assessment of the effectiveness of, the Company's internal control over financial reporting, be included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2005.

Submitted by:
Audit Committee Members

Steven B. Chapman, CPA; Chairman
Anna P. Barnitz
W. Lowell Call
Lannes C. Williamson

Pre-Approval of Services Performed by Independent Registered Public Accounting Firm

Under applicable SEC rules, the Audit Committee is required to pre-approve the audit and non-audit services performed by the independent registered public accounting firm in order to assure that they do not impair that firm's independence from the Company. The SEC's rules specify the types of non-audit services that an independent registered public accounting firm may not provide to its audit client and establish the Audit Committee's responsibility for administration of the engagement of the independent registered public accounting firm. Accordingly, the Audit Committee has adopted, and the Board of Directors has ratified, an Audit and Non-Audit Services Pre-Approval Policy (the "Pre-Approval Policy"), which sets forth the procedures and the conditions pursuant to which services proposed to be performed by the Company's independent

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

registered public accounting firm may be pre-approved.

The purpose of the Pre-Approval Policy is to set forth the procedures by which the Audit Committee intends to fulfill its responsibilities. It does not delegate the Audit Committee's responsibilities to pre-approve services performed by the independent registered public accounting firm to management.

Consistent with the SEC's rules, the Pre-Approval Policy provides two different approaches to pre-approving services. Proposed services may either be pre-approved without consideration of specific case-by-case services by the Audit Committee ("general pre-approval") or require the specific pre-approval of the Audit Committee ("specific pre-approval"). The combination of these two approaches in the Pre-Approval Policy results in an effective and efficient procedure to pre-approve services performed by the independent registered public accounting firm. As set forth in the Pre-Approval Policy, unless a type of service has received general pre-approval, it will require specific pre-approval by the Audit Committee if it is to be provided by the independent registered public accounting firm. Any proposed services exceeding pre-approved cost levels or budgeted amounts will also require specific pre-approval by the Audit Committee.

The Audit Committee may delegate either type of pre-approval authority to one or more of its members. The member to whom such authority is delegated must report, for informational purposes only, any pre-approval decisions to the Audit Committee at its next scheduled meeting.

Appendices to the Pre-Approval Policy describe the services that have the general pre-approval of the Audit Committee. The term of any general pre-approval is 12 months from the date of pre-approval, unless the Audit Committee considers a different period and states otherwise. The Audit Committee will annually review and pre-approve the services that may be provided by the independent registered public accounting firm without obtaining specific pre-approval from the Audit Committee. The Audit Committee will add or subtract to the list of general pre-approved services from time to time, based on subsequent determinations.

All requests or applications for services to be provided by the independent registered public accounting firm that do not require specific approval by the Audit Committee will be submitted to the Company's internal auditor and must include a detailed description of the services to be rendered. The internal auditor will determine whether such services are included within the list of services that have received the general pre-approval of the Audit Committee. The Audit Committee will be informed on a timely basis of any such services rendered by the independent registered public accounting firm.

Requests or applications to provide services that require specific approval by the Audit Committee will be submitted to the Audit Committee by both the independent registered public accounting firm and the internal auditor, and must include a joint statement as to whether, in their view, the request or application is consistent with the SEC's rules on auditor independence.

The Audit Committee has designated the internal auditor to monitor the performance of all services provided by the independent registered public accounting firm and to determine whether such services are in compliance with the Pre-Approval Policy. The internal auditor will report to the Audit Committee on a periodic basis on the results of this monitoring. Both the internal auditor and management will immediately report to the chairman of the Audit Committee any breach of the Pre-Approval Policy that comes to the attention of the internal auditor or any member of management.

Services Rendered by Independent Registered Public Accounting Firm

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

In June 2005, the Audit Committee appointed the accounting firm of Crowe Chizek to serve as independent registered public accounting firm of the Company for the 2005 fiscal year. All of the services rendered by Crowe Chizek to the Company during the 2005 and 2004 fiscal years were pre-approved by the Audit Committee. Fees billed for services rendered by Crowe Chizek for each of the 2005 and 2004 fiscal years were:

A. Audit Fees

| Service ----- | 2005 Fees and Expenses ----- | 2004 Fees and Expenses ----- |
|---|---------------------------------------|---------------------------------------|
| Consolidated financial audit of the Company, including quarterly reviews, review of Forms 10-Q and 10-K | \$102,500 | \$86,600 |
| Attestation of management reports on internal controls under FDICIA | -0- | 2,000 |
| Sarbanes-Oxley testing of internal controls | 82,000 ----- | 98,500 ----- |
| Total | \$184,500 | \$187,100 |

B. Audit-Related Fees

| Service ----- | 2005 Fees and Expenses ----- | 2004 Fees and Expenses ----- |
|---|---------------------------------------|---------------------------------------|
| Audits of the Company sponsored benefit plans | \$16,875 | \$13,085 |
| Audit of required eligible mortgage loan collateral pledged to the Federal Home Loan Bank of Cincinnati | 750 | 750 |
| Educational materials related to the requirements of SEC rules or listing standards promulgated pursuant to the Sarbanes-Oxley Act of 2002, including database software license | 2,500 ----- | 26,540 ----- |
| Total | \$20,125 | \$40,375 |

C. Tax Fees

| | | |
|---|-----------------|-----------------|
| U.S. federal, state and local tax planning and advice | \$1,725 | \$6,540 |
| U.S. federal, state and local tax compliance | 10,450 ----- | 12,900 ----- |

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

Total \$12,175 \$19,440

D. All Other Fees

 For the 2005 fiscal year, Crowe Chizek provided services totaling \$3,560 related to educational training of members of the Job Evaluation Committee and services totaling \$5,000 related to providing summarized statistical industry survey data of salary and wage information. There were no other fees billed by Crowe Chizek for the 2004 fiscal year.

Notification of Appointment of Independent Registered Public Accounting Firm

While the Company is not currently considering the appointment of any independent registered public accounting firm other than Crowe Chizek, the Audit Committee has not yet appointed an independent registered public accounting firm for the 2006 fiscal year. The Audit Committee intends to appoint an independent registered public accounting firm as soon as practicable. Crowe Chizek has served as the

Company's independent registered public accounting firm since 1992. The Board of Directors expects representatives of Crowe Chizek will be present at the Annual Meeting. Representatives of Crowe Chizek will have the opportunity to make a statement if they desire to do so, and will be available to respond to appropriate questions.

PERFORMANCE GRAPH

The following graph sets forth a comparison of five year cumulative total returns among the Company's common shares (indicated "Ohio Valley Banc Corp." on the Performance Graph), the S & P 500 Index (indicated "S & P 500" on the Performance Graph), and SNL Securities SNL \$500 Million-\$1 Billion Bank Asset-Size Index (indicated "SNL" on the Performance Graph) for the fiscal years indicated. Information reflected on the graph assumes an investment of \$100 on December 31, 2000 in each of the common shares of the Company, the S & P 500 Index, and the SNL Index. Cumulative total return assumes reinvestment of dividends. The SNL Index represents stock performance of one hundred fourteen (114) of the nation's banks located throughout the United States with total assets between \$500 Million and \$1 Billion as selected by SNL Securities of Charlottesville, Virginia. The Company is included as one of the 114 banks in the SNL Index.

TOTAL RETURN PERFORMANCE

OVBC, S&P 500 and SNL \$500M-\$1B Bank Index
2000-2005

| | Period Ending | | | | | |
|-----------------|---------------|----------|----------|----------|----------|----------|
| | 12/31/00 | 12/31/01 | 12/31/02 | 12/31/03 | 12/31/04 | 12/31/05 |
| OVBC | \$100 | \$ 98.44 | \$ 86.37 | \$115.41 | \$146.09 | \$143.87 |
| S&P 500 | \$100 | \$ 88.11 | \$ 68.64 | \$ 88.33 | \$ 97.94 | \$102.74 |
| SNL \$500M-\$1B | \$100 | \$129.74 | \$165.63 | \$238.84 | \$270.66 | \$282.26 |

[Insert Graph Here]

ANNUAL REPORT - FORM 10-K

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

The Company will provide without charge to any shareholder of record on April 12, 2006, on the written request of any such shareholder, a copy of the Company's Annual Report on Form 10-K, including financial statements and schedules thereto, required to be filed under the Exchange Act for the Company's fiscal year ended December 31, 2005. Such written request should be directed to E. Richard Mahan, Secretary, Ohio Valley Banc Corp., P.O. Box 240, Gallipolis, Ohio 45631, telephone number 1-800-468-6682 or 1-740-446-2631.

PROXY STATEMENT PROPOSALS

Each year, the Board of Directors submits its nominations for election of Directors at the Annual Meeting of Shareholders. Other proposals may be submitted by the Board of Directors or shareholders for inclusion in the proxy materials for action at each year's annual meeting. Any proposal submitted by a shareholder for inclusion in the proxy materials for the 2007 Annual Meeting, presently scheduled for May 9, 2007, must be received by the Company on or before December 20, 2006. A shareholder proposal received after December 20, 2006, but on or before March 5, 2007, will not be included in the proxy materials for the 2007 Annual Meeting, but may still be presented by the shareholder at the 2007 Annual Meeting. The individuals named as proxies for the 2007 Annual Meeting will be entitled to use their discretionary voting authority on proposals received after March 5, 2007, without any discussion of the matter in the Company's proxy materials.

Shareholders desiring to nominate candidates for election as directors at the 2007 Annual Meeting must follow the procedures described in "ELECTION OF DIRECTORS - Nominating Procedures."

REPORTS TO BE PRESENTED AT THE ANNUAL MEETING

There will be presented at the Annual Meeting the Company's Annual Report for the year ended December 31, 2005, containing financial statements for such year and the signed opinion of Crowe Chizek and Company LLC, independent registered public accounting firm, with respect to such financial statements. The Annual Report is not to be regarded as proxy soliciting material, and the Company's management does not intend to ask, suggest or solicit any action from the shareholders with respect to such Annual Report.

DELIVERY OF PROXY MATERIALS TO HOUSEHOLDS

Pursuant to notice delivered to eligible shareholders who share the same address, the Company and a number of brokers send only one proxy statement and the 2005 Annual Report to shareholders residing at the same address, unless different instructions have been received from the affected shareholder. Accordingly, those registered and beneficial shareholders who share an address will receive only one copy of the 2005 Annual Report and this proxy statement. A separate proxy and Notice of Annual Meeting will continue to be included for each shareholder at the shared address.

Registered shareholders who share an address and would like to receive a separate 2005 Annual Report and/or a separate proxy statement, or have questions regarding the householding process, may contact Deborah A. Carhart, Assistant Vice President, Shareholder Relations, by calling 1-800-468-6682 or 1-740-446-2631; or by a written request addressed to Ms. Carhart at The Ohio Valley Bank Company, P.O. Box 240, Gallipolis, Ohio 45631; or by an e-mail to InvestorRelations@ovbc.com. Promptly upon request, a separate 2005 Annual Report and/or a separate proxy statement will be sent. By contacting Ms. Carhart,

registered shareholders sharing an address can also (i) notify the Company that the registered shareholders wish to receive separate annual reports and proxy statements in the future or (ii) request delivery of a single copy of annual

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

reports or proxy statements in the future if they are receiving multiple copies. Beneficial shareholders should contact their broker/dealers, financial institution, or other record holders for specific information on the householding process as it applies to those beneficial shareholders.

OTHER MATTERS

The only business which the Company's management intends to present at the Annual Meeting consists of the matters set forth in this proxy statement. The Company's management knows of no other matters to be brought before the Annual Meeting by any other person or group.

If any other matters should properly come before the Annual Meeting, the proxy holders will vote thereon in their discretion.

All duly executed proxies received will be voted.

Please sign and date the enclosed proxy and mail it promptly in the enclosed envelope. Polls will close promptly at 5:00 p.m. on the day of the Annual Meeting, May 10, 2006.

BY ORDER OF THE BOARD OF DIRECTORS

/s/Jeffrey E. Smith

Jeffrey E. Smith
President and Chief Executive Officer

OHIO VALLEY BANC CORP.
PROXY FOR ANNUAL MEETING OF SHAREHOLDERS
TO BE HELD ON MAY 10, 2006

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned holder(s) of common shares of Ohio Valley Banc Corp. (the "Company") hereby appoints Jeffrey E. Smith, Thomas E. Wiseman and E. Richard Mahan, and each of them with full power of substitution to each, the true and lawful attorneys and proxies of the undersigned to vote all of the common shares of the Company which the undersigned is entitled to vote at the Annual Meeting of Shareholders of the Company, to be held at the Morris and Dorothy Haskins Ariel Theatre, 426 Second Avenue, Gallipolis, Ohio, on Wednesday, May 10, 2006 at 5:00 p.m. Eastern Daylight Time, and at any adjournment(s) thereof, as follows:

- 1. To elect the following four (4) Directors to the Board of Directors for a term of three years each:

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" ALL OF THE NOMINEES.

Nominees:
Anna P. Barnitz
Roger D. Williams
Lannes C. Williamson
Thomas E. Wiseman

[] Vote For All [] Withhold Authority to Vote For all Nominees [] Vote for all except _____

- 2. In their discretion, the individuals designated to vote this proxy are authorized to vote upon any other matter (none known at the time of

Edgar Filing: OHIO VALLEY BANC CORP - Form DEF 14A

solicitation of this proxy) which properly comes before the Annual Meeting or any adjournment thereof.

A majority of said attorneys and proxies, or substitutes, who shall be present and shall act at the meeting (or if only one should be present and act, then that one) shall have and exercise all the powers of said attorneys and proxies hereunder.

UNLESS INSTRUCTIONS TO THE CONTRARY ARE GIVEN, THE COMMON SHARES REPRESENTED BY THIS PROXY WILL BE VOTED "FOR" THE ELECTION OF THE NOMINEES LISTED ABOVE AS DIRECTORS OF THE COMPANY. IF ANY OTHER MATTERS ARE PROPERLY BROUGHT BEFORE THE ANNUAL MEETING OR ANY ADJOURNMENT THEREOF OR IF A NOMINEE FOR ELECTION AS A DIRECTOR NAMED IN THE PROXY STATEMENT IS UNABLE TO SERVE OR FOR GOOD CAUSE WILL NOT SERVE, THE COMMON SHARES REPRESENTED BY THIS PROXY WILL BE VOTED IN THE DISCRETION OF THE INDIVIDUALS DESIGNATED TO VOTE THIS PROXY, TO THE EXTENT PERMITTED BY APPLICABLE LAW, ON SUCH MATTERS OR FOR SUCH SUBSTITUTE NOMINEE(S) AS THE DIRECTORS MAY RECOMMEND.

(THIS PROXY CONTINUES AND MUST BE SIGNED ON THE REVERSE SIDE)

OHIO VALLEY BANC CORP.
420 Third Avenue
P.O. Box 240
Gallipolis, Ohio 45631

No. of OVBC Shares: _____
Acct No. _____

Please indicate any address change above.

Please fill in, sign, and return this proxy in the enclosed envelope. When signing as Attorney, Executor, Administrator, Trustee, or Guardian, please give full title as such. If signer is a corporation, please sign the full corporate name by authorized officer. Joint Owners should sign individually.

Shareholder Signature

Date

Shareholder Signature

Date