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DELPHI FINANCIAL GROUP INC/DE  
Form 10-Q  
November 12, 2003

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended September 30, 2003  
-----

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-11462  
-----

DELPHI FINANCIAL GROUP, INC.

-----  
(Exact name of registrant as specified in its charter)

Delaware  
-----  
(State or other jurisdiction of incorporation or organization)

(302) 478-5142  
-----  
(Registrant's telephone number, including area code)

13-34  
-----  
(I.R.S. Employer Identification Number)

1105 North Market Street, Suite 1230, P.O. Box 8985, Wilmington, Delaware  
-----  
(Address of principal executive offices)

19899  
-----  
(Zip Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to filing requirements for the past 90 days:

Yes    X                      No  
-----                      -----

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act).

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Yes      X              No  
-----              -----

As of October 31, 2003, the Registrant had 17,844,467 shares of Class A Common Stock and 2,784,905 shares of Class B Common Stock outstanding.

DELPHI FINANCIAL GROUP, INC.  
FORM 10-Q  
INDEX TO CONSOLIDATED FINANCIAL STATEMENTS  
AND OTHER INFORMATION

	Page
	----
PART I. FINANCIAL INFORMATION (UNAUDITED)	
Consolidated Statements of Income for the Three and Nine Months Ended September 30, 2003 and 2002.....	3
Consolidated Balance Sheets at September 30, 2003 and December 31, 2002.....	4
Consolidated Statements of Shareholders' Equity for the Nine Months Ended September 30, 2003 and 2002.....	5
Consolidated Statements of Cash Flows for the Nine Months Ended September 30, 2003 and 2002.....	6
Notes to Consolidated Financial Statements.....	7
Management's Discussion and Analysis of Financial Condition and Results of Operations.....	12
PART II. OTHER INFORMATION	
Item 6. Exhibits and Reports on Form 8-K.....	22
Signatures.....	22

-2-

PART I. FINANCIAL INFORMATION  
DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF INCOME  
(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA)

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(UNAUDITED)

	Three Months Ended September 30,		Nine Months Ended September 30,
	2003	2002	
<b>Revenue:</b>			
Premium and fee income .....	\$ 181,211	\$ 152,780	\$ 527,111
Net investment income .....	46,190	40,627	141,111
Net realized investment gains (losses) .....	3,170	(10,825)	7,111
Loss on extinguishment of debt .....	--	--	--
	<u>230,571</u>	<u>182,582</u>	<u>676,111</u>
<b>Benefits and expenses:</b>			
Benefits, claims and interest credited to policyholders ..	133,567	115,450	394,111
Commissions .....	12,625	10,691	37,111
Amortization of cost of business acquired .....	13,790	11,584	39,111
Other operating expenses .....	28,110	24,326	87,111
	<u>188,092</u>	<u>162,051</u>	<u>559,111</u>
Operating income .....	42,479	20,531	117,111
<b>Interest expense:</b>			
Corporate debt .....	4,809	2,115	10,111
Dividends on capital securities .....	1,111	839	2,111
	<u>5,920</u>	<u>2,954</u>	<u>13,111</u>
Income before income tax expense .....	36,559	17,577	104,111
Income tax expense .....	11,667	4,784	32,111
Net income .....	<u>\$ 24,892</u>	<u>\$ 12,793</u>	<u>\$ 72,111</u>
<b>Basic results per share of common stock:</b>			
Net income .....	\$ 1.20	\$ 0.62	\$ 1.82
<b>Diluted results per share of common stock:</b>			
Net income .....	\$ 1.16	\$ 0.60	\$ 1.76
Dividends paid per share of common stock .....	\$ 0.08	\$ 0.07	\$ 0.25

See notes to consolidated financial statements.

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CONSOLIDATED BALANCE SHEETS  
(DOLLARS IN THOUSANDS, EXCEPT PER SHARE DATA)  
(UNAUDITED)

	September 30 2003
<hr/>	
Assets:	
Investments:	
Fixed maturity securities, available for sale .....	\$ 2,720,974
Short-term investments .....	222,929
Other investments .....	249,036
	<hr/>
Cash .....	3,192,939
Cost of business acquired .....	13,171
Reinsurance receivables .....	184,638
Goodwill .....	404,066
Other assets .....	93,929
Assets held in separate account .....	192,057
	<hr/>
Total assets .....	\$ 4,167,641
	<hr/> <hr/>
Liabilities and Shareholders' Equity:	
Future policy benefits:	
Life .....	\$ 243,061
Disability and accident .....	427,571
Unpaid claims and claim expenses:	
Life .....	47,037
Disability and accident .....	187,354
Casualty .....	561,587
Policyholder account balances .....	951,747
Corporate debt .....	210,250
Other liabilities and policyholder funds .....	642,583
Liabilities related to separate account .....	74,454
	<hr/>
Total liabilities .....	3,345,644
	<hr/> <hr/>
Company-obligated mandatorily redeemable capital securities of subsidiaries ..	56,050
	<hr/>
Shareholders' equity:	
Preferred Stock, \$.01 par; 10,000,000 shares authorized .....	--
Class A Common Stock, \$.01 par; 40,000,000 shares authorized; 19,503,919 and 18,927,855 shares issued and outstanding, respectively	195
Class B Common Stock, \$.01 par; 20,000,000 shares authorized; 2,784,905 and 3,194,905 shares issued and outstanding, respectively .	28
Additional paid-in capital .....	379,700
Accumulated other comprehensive income .....	48,282
Retained earnings .....	396,720
Treasury stock, at cost; 1,706,690 and 1,505,290 shares of Class A Common Stock, respectively .....	(58,978)
	<hr/>
Total shareholders' equity .....	765,947
	<hr/> <hr/>
Total liabilities and shareholders' equity .....	\$ 4,167,641
	<hr/> <hr/>

See notes to consolidated financial statements.

-4-

DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
 CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY  
 (DOLLARS IN THOUSANDS)  
 (UNAUDITED)

	Class A Common Stock	Class B Common Stock	Additional Paid-in Capital	Accumulated Other Comprehensive (Loss) Income	R E
	-----	-----	-----	-----	-----
Balance, January 1, 2002 .....	\$ 178	\$ 41	\$ 369,385	\$ (10,985)	\$
Net income .....	--	--	--	--	
Other comprehensive income:					
Increase in net unrealized appreciation on investments ....	--	--	--	56,875	
Net unrealized loss on cash flow hedge .....	--	--	--	(3,953)	
Comprehensive income .....					
Issuance of stock, exercise of stock options and share conversions .....	10	(8)	3,292	--	
Cash dividends .....	--	--	--	--	
Balance, September 30, 2002 .....	<u>\$ 188</u>	<u>\$ 33</u>	<u>\$ 372,677</u>	<u>\$ 41,937</u>	<u>\$</u>
Balance, January 1, 2003 .....	\$ 189	\$ 32	\$ 373,356	\$ 30,003	\$
Net income .....	--	--	--	--	
Other comprehensive income:					
Increase in net unrealized appreciation on investments ....	--	--	--	22,582	
Increase in net loss on cash flow hedge .....	--	--	--	(4,303)	
Comprehensive income .....					
Issuance of stock, exercise of stock options and share conversions .....	6	(4)	5,497	--	
Stock-based compensation .....	--	--	847	--	

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Acquisition of treasury stock .....	--	--	--	--	--
Cash dividends .....	--	--	--	--	--
	-----	-----	-----	-----	-----
Balance, September 30, 2003 .....	\$ 195	\$ 28	\$ 379,700	\$ 48,282	\$
	=====	=====	=====	=====	=====

See notes to consolidated financial statements.

-5-

DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(DOLLARS IN THOUSANDS)  
(UNAUDITED)

	Nine Mon Septe
	----- 2003 -----
Operating activities:	
Net income .....	\$ 72,080
Adjustments to reconcile net income to net cash provided by operating activities:	
Change in policy liabilities and policyholder accounts .....	149,683
Net change in reinsurance receivables and payables .....	(11,146)
Amortization, principally the cost of business acquired and investments	26,165
Deferred costs of business acquired .....	(60,032)
Net realized (gains) losses on investments .....	(7,849)
Loss on extinguishment of debt .....	--
Net change in trading account securities .....	(273)
Net change in federal income tax liability .....	15,574
Other .....	(14,475)
	-----
Net cash provided by operating activities .....	169,727
	-----
Investing activities:	
Purchases of investments and loans made .....	(1,278,092)
Sales of investments and receipts from repayment of loans .....	935,868
Maturities of investments .....	114,330
Net change in short-term investments .....	(17,804)
Change in deposit in separate account .....	(2,267)
	-----
Net cash used by investing activities .....	(247,965)
	-----
Financing activities:	
Deposits to policyholder accounts .....	82,385
Withdrawals from policyholder accounts .....	(59,618)
Proceeds from issuance of 2033 Senior Notes .....	139,222
Borrowings under revolving credit facilities .....	28,000

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Principal payments under revolving credit facilities .....	(65,000)
Repayments or repurchase of other corporate debt .....	(14,650)
Proceeds from issuance of 2003 Capital Securities .....	19,399
Change in liability for Federal Home Loan Bank advances .....	(47,000)
Change in liability for securities loaned .....	--
Other financing activities .....	(18,998)
	-----
Net cash provided by financing activities .....	63,740
	-----
 (Decrease) increase in cash .....	 (14,498)
Cash at beginning of period .....	27,669
	-----
Cash at end of period .....	\$ 13,171
	=====

See notes to consolidated financial statements.

-6-

### DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### NOTE A - SIGNIFICANT ACCOUNTING POLICIES

The financial statements of Delphi Financial Group, Inc. (the "Company," which term includes the Company and its consolidated subsidiaries unless the context indicates otherwise) included herein were prepared in conformity with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. The information furnished includes all adjustments and accruals of a normal recurring nature which are, in the opinion of management, necessary for a fair presentation of results for the interim periods. Operating results for the nine months ended September 30, 2003 are not necessarily indicative of the results that may be expected for the year ended December 31, 2003. For further information refer to the consolidated financial statements and footnotes thereto included in the Company's annual report on Form 10-K for the year ended December 31, 2002. Capitalized terms used herein without definition have the meanings ascribed to them in the Company's annual report on Form 10-K for the year ended December 31, 2002.

#### Accounting Changes

Loss on extinguishment of debt. As of January 1, 2003, the Company adopted Statement of Financial Accounting Standards ("SFAS") No. 145, "Rescission of FASB Statements No. 4, 44, and 62, Amendment of FASB Statement No. 13, and Technical Corrections." SFAS No. 145 rescinded SFAS No. 4, which required all gains and losses from extinguishment of debt to be aggregated and classified as an extraordinary item, net of the related income tax effect. Under SFAS No. 145, gains or losses from extinguishment of debt are classified as income or loss from operations in the income statement. Prior year financial statements have been reclassified to conform to the requirements of SFAS No. 145.

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Stock options. Prior to the second quarter of 2003, the Company accounted for its granted stock options according to Accounting Principles Board Opinion ("APB") No. 25, "Accounting for Stock Issued to Employees" and related interpretations. All options granted prior to 2003 had an intrinsic value of zero on the date of grant under APB No. 25, and, therefore, no stock-based employee compensation expense was recognized in the Company's financial statements for the three and nine months ended September 30, 2002. During the second quarter of 2003, the Company adopted, effective January 1, 2003, the fair value recognition provisions of SFAS No. 123, "Accounting for Stock-Based Compensation." Under the prospective method provisions of SFAS No. 148, "Accounting for Stock-Based Compensation - Transition and Disclosure," the recognition provisions of SFAS No. 123 will be applied to all option awards granted, modified, or settled after January 1, 2003. The expense related to stock-based compensation included in the determination of the Company's net income for 2003 will be less than if these provisions had been applied to all awards granted since the original January 1, 1995 effective date of SFAS No. 123. The following table illustrates the effect on net income and earnings per share as if the Company had begun to apply the fair value recognition provisions of SFAS No. 123 as of its original effective date:

	Three Months Ended September 30,	
	2003	2002
	(dollars in thousand)	
Net income, as reported .....	\$ 24,892	\$ 12,7
Add: Stock-based employee compensation expense included in reported net income, net of related tax effects .....	439	
Deduct: Stock-based employee compensation expense determined under the fair value based method for all awards, net of related tax effects .....	(680)	(5
Pro forma net income .....	\$ 24,651	\$ 12,1
Earnings per share:		
Basic, as reported .....	\$ 1.20	\$ 0.
Basic, pro forma .....	1.19	0.
Diluted, as reported .....	\$ 1.16	\$ 0.
Diluted, pro forma .....	1.14	0.

-7-

DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (CONTINUED)  
(UNAUDITED)

NOTE A - SIGNIFICANT ACCOUNTING POLICIES - (CONTINUED)

Company-obligated mandatorily redeemable capital securities of subsidiaries. In May 2003, the Financial Accounting Standards Board ("FASB") issued SFAS No. 150, "Accounting for Certain Financial Instruments with



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Characteristics of Both Liabilities and Equity," which establishes standards for how an issuer classifies and measures in its statement of financial position certain financial instruments with characteristics of both liabilities and equity. It requires that an issuer classify a financial instrument that is within its scope as a liability because that financial instrument embodies an obligation of the issuer. SFAS No. 150 is effective immediately for financial instruments entered into or modified after May 31, 2003, and is otherwise effective at the beginning of the first interim period beginning after June 15, 2003. However, on October 29, 2003 the FASB voted to indefinitely defer the application of certain provisions of SFAS No. 150. Therefore, the Company's presentation of its Company-obligated mandatorily redeemable capital securities of subsidiaries at September 30, 2003 is consistent with the presentation at June 30, 2003 and prior periods and these securities have not been reclassified to liabilities. With the exception of the deferred provisions, the Company adopted the provisions of SFAS No. 150 effective July 1, 2003. The adoption of SFAS No. 150 did not have a material effect on the Company's financial position or results of operations.

Variable Interest Entities. As of July 1, 2003, the Company adopted Financial Accounting Standards Board Interpretation ("FIN") No. 46, "Consolidation of Variable Interest Entities," which provides new criteria for determining whether consolidation accounting is required for a variable interest entity ("VIE"). FIN 46 under certain circumstances requires consolidation of a VIE's assets, liabilities and results of operations, with a minority interest recorded for the ownership share applicable to other investors. Where consolidation is required, additional disclosures may be required. The adoption of FIN 46 did not have a material effect on the financial position or results of operations of the Company.

### Recently Issued Accounting Standards

In July 2003, the American Institute of Certified Public Accountants issued Statement of Position ("SOP") No. 03-1, "Accounting and Reporting by Insurance Enterprises for Certain Nontraditional Long-Duration Contracts and for Separate Accounts." SOP No. 03-1 is required to be adopted for fiscal years beginning after December 15, 2003 and, therefore, the Company will adopt the new requirements effective January 1, 2004. Prior to SOP No. 03-1, the Company has been required to report the aggregate of all separate account assets as a single caption on its balance sheet, which has been titled "Assets held in separate account." SOP 03-1 requires that the Company allocate its proportionate interest in the separate account's assets to the corresponding captions in the Company's balance sheet. At September 30, 2003, the Company's proportionate interest in the separate account's assets was \$12.4 million. SOP No. 03-1 also provides specific guidance for accounting for certain nontraditional long-duration insurance contracts. Nontraditional long-duration insurance contracts are annuity and life products which combine fixed and variable features and that are not covered by specific accounting guidance in SFAS No. 60, "Accounting and Reporting by Insurance Enterprises," or SFAS No. 97, "Accounting and Reporting by Insurance Enterprises for Certain Long-Duration Contracts and for Realized Gains and Losses from the Sale of Investments." The Company offers nontraditional long-duration insurance contracts such as annuity products with a market value adjustment feature and first year bonus interest rates. The adoption of SOP No. 03-1 will not have a material effect on the financial position or results of operations of the Company.

### NOTE B - INVESTMENTS

At September 30, 2003, the Company had fixed maturity securities available for sale with a carrying value and a fair value of \$2,721.0 million and an amortized cost of \$2,617.4 million. At December 31, 2002, the Company had fixed maturity securities available for sale with a carrying value and a fair value of \$2,495.6 million and an amortized cost of \$2,429.7 million.

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### NOTE C - CORPORATE DEBT

On May 20, 2003, the Company issued \$143.8 million of 8.00% Senior Notes due 2033 (the "2033 Senior Notes") in a public offering. The proceeds from the 2033 Senior Notes were used to repay the outstanding borrowings under the Company's revolving credit facility and to repay in full the principal amount of \$66.5 million of the existing Senior Notes at their

-8-

### DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (CONTINUED) (UNAUDITED)

#### NOTE C - CORPORATE DEBT - (CONTINUED)

maturity on October 1, 2003. The 2033 Senior Notes, which were issued at par value, will mature on May 15, 2033 and are redeemable at par at the option of the Company, in whole or in part, at any time on or after May 15, 2008. The 2033 Senior Notes are not redeemable at the option of any holder of the notes prior to maturity nor are they entitled to any sinking fund. Interest on the 2033 Senior Notes is payable quarterly on February 15, May 15, August 15 and November 15 of each year. The 2033 Senior Notes are senior unsecured obligations of the Company and, as such, are effectively subordinated to all claims of secured creditors of the Company and its subsidiaries and to claims of unsecured creditors of the Company's subsidiaries, including the insurance subsidiaries' obligations to policyholders. The 2033 Senior Notes were issued in denominations of \$25 and multiples of \$25 and are listed on the New York Stock Exchange.

To mitigate the risk of interest rates rising before the issuance of the 2033 Senior Notes could be completed, the Company entered into a treasury rate lock agreement in September 2002, with a notional amount of \$150.0 million and an anticipated debt term of 10 years. The Company paid \$13.8 million upon the issuance of the 2033 Senior Notes in May 2003 to settle the treasury rate lock agreement. This transaction was accounted for as a cash flow hedge under the provisions of SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." Accordingly, \$12.1 million of the loss on the treasury rate lock agreement was recorded in accumulated other comprehensive income and is being amortized into interest expense ratably over 10 years. The Company will amortize \$1.2 million of such \$12.1 million loss into interest expense over the next twelve months. The remaining \$1.7 million of loss on the treasury rate lock agreement was deemed ineffective and, therefore, was recognized as a reduction of net investment income during the second quarter of 2003.

#### NOTE D - COMPANY-OBLIGATED MANDATORILY REDEEMABLE CAPITAL SECURITIES OF SUBSIDIARIES

On May 15, 2003, Delphi Financial Statutory Trust I (the "Trust"), a recently-created Connecticut statutory trust and wholly owned subsidiary of the Company, issued \$20.0 million liquidation amount of Floating Rate Capital Securities (the "2003 Capital Securities") in a private placement transaction. In connection with the issuance of the 2003 Capital Securities and the related purchase by the Company of all of the common securities of the Trust (the "2003 Common Securities" and, collectively with the 2003 Capital Securities, the "Trust Securities"), the Company issued \$20.6 million principal amount of floating rate junior subordinated deferrable interest debentures, due 2033 (the "2003 Junior Debentures").

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Interest on the 2003 Junior Debentures is payable quarterly on February 15, May 15, August 15 and November 15 of each year. The interest rate on the 2003 Junior Debentures resets quarterly to a rate equal to the London interbank offered interest rate for three-month U.S. dollar deposits, plus 4.10% (not to exceed 12.50%). The interest rate for the period from May 15, 2003 through August 15, 2003 was 5.41% and for the period from August 16, 2003 through November 15, 2003 is 5.23%. The distribution and other payment dates on the Trust Securities correspond to the interest and other payment dates on the 2003 Junior Debentures. The 2003 Junior Debentures are unsecured and subordinated in right of payment to all of the Company's existing and future senior indebtedness. Beginning in May 2008, the Company will have the right to redeem the 2003 Junior Debentures, in whole or in part, at a price equal to 100% of the principal amount of the debentures, plus accrued and unpaid interest to the date of redemption.

-9-

DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (CONTINUED)  
 (UNAUDITED)

NOTE E - SEGMENT INFORMATION

	Three Months Ended September 30,		Nine Sep
	2003	2002	2003
	(dollars in thousands)		
Revenues:			
Group employee benefit products .....	\$ 201,015	\$ 170,715	\$ 587,848
Asset accumulation products .....	19,569	17,494	62,029
Other(1) .....	6,817	5,198	19,264
	-----	-----	-----
	227,401	193,407	669,141
Net realized investment gains (losses) ...	3,170	(10,825)	7,849
Loss on extinguishment of debt .....	--	--	--
	-----	-----	-----
	\$ 230,571	\$ 182,582	\$ 676,990
	=====	=====	=====
Operating income:			
Group employee benefit products .....	\$ 35,668	\$ 30,287	\$ 102,621
Asset accumulation products .....	3,667	2,255	12,854
Other(1) .....	(26)	(1,186)	(5,590)
	-----	-----	-----
	39,309	31,356	109,885
Net realized investment gains (losses) ...	3,170	(10,825)	7,849
Loss on extinguishment of debt .....	--	--	--
	-----	-----	-----
	\$ 42,479	\$ 20,531	\$ 117,734
	=====	=====	=====

(1) Consists of operations that do not meet the quantitative thresholds for

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determining reportable segments and includes integrated disability and absence management services and certain corporate activities.

### NOTE F - COMPREHENSIVE INCOME

Total comprehensive income is comprised of net income and other comprehensive income, which includes the change in unrealized gains and losses on securities available for sale and the change in the loss on the cash flow hedge. Total comprehensive income was \$90.4 million and \$104.8 million for the first nine months of 2003 and 2002, respectively, and \$15.7 million and \$57.7 million for the third quarters of 2003 and 2002, respectively.

### NOTE G - COMPUTATION OF RESULTS PER SHARE

The following table sets forth the calculation of basic and diluted results per share:

	Three Months Ended September 30,	
	2003	2002
	(dollars in thousands)	
<b>Numerator:</b>		
Net income .....	\$ 24,892	\$ 12,793
<b>Denominator:</b>		
Weighted average common shares outstanding .....	20,787	20,767
Effect of dilutive securities .....	616	512
Weighted average common shares outstanding, assuming dilution ...	21,403	21,279
<b>Basic results per share of common stock:</b>		
Net income .....	\$ 1.20	\$ 0.62
<b>Diluted results per share of common stock:</b>		
Net income .....	\$ 1.16	\$ 0.60

-10-

DELPHI FINANCIAL GROUP, INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - (CONTINUED)  
(UNAUDITED)

### NOTE H - CONTINGENCIES

In the course of its business, the Company is a party to litigation and other proceedings, primarily involving its insurance operations. In some cases, these proceedings entail claims against the Company for punitive damages and similar types of relief. The ultimate disposition of such pending litigation and proceedings is not expected to have a material adverse effect on the Company's consolidated financial position. In addition, incident to its discontinued products, the Company is currently a party to two separate arbitrations arising

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out of two accident and health reinsurance arrangements in which it and other companies formerly were participating reinsurers. At issue in both arbitrations, among other things, is whether certain reinsurance risks were validly ceded to the Company. The ultimate resolutions of these arbitrations are likely to require extended periods of time. While management believes that in both cases the Company has substantial legal grounds for avoiding the reinsurance risks at issue, it is not at this time possible to predict the ultimate outcome of these arbitrations, nor is it feasible to provide reasonable ranges of potential losses. In the opinion of management, such arbitrations, when ultimately resolved, will not individually or collectively have a material adverse effect on the Company's consolidated financial position.

-11-

### DELPHI FINANCIAL GROUP, INC. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### GENERAL

The following is an analysis of the results of operations and financial condition of the Company. This analysis should be read in conjunction with the Consolidated Financial Statements and related notes included in this document, as well as the Company's annual report on Form 10-K for the year ended December 31, 2002. Capitalized terms used herein without definition have the meanings ascribed to them in the Company's annual report on Form 10-K for the year ended December 31, 2002.

#### RESULTS OF OPERATIONS

Nine Months Ended September 30, 2003 Compared to  
Nine Months Ended September 30, 2002

Premium and Fee Income. Premium and fee income for the first nine months of 2003 was \$527.9 million as compared to \$466.0 million for the first nine months of 2002, an increase of 13%. Premiums from core group employee benefit products increased 21% to \$495.1 million for the first nine months of 2003 from \$407.6 million for the first nine months of 2002. This increase reflects normal growth in employment and salary levels for the Company's existing customer base, price increases, and strong production of new business. Within core group employee benefit products, premiums from excess workers' compensation insurance for self-insured employers increased 47% to \$108.3 million for the first nine months of 2003 from \$73.7 million for the first nine months of 2002. This increase was primarily due to the favorable pricing environment and strong demand for this product driven by a growing shift among employers to self-insure their workers' compensation risks due to higher primary workers' compensation rates. SNCC obtained average price increases above 14% in connection with its renewals of insurance coverage during the first nine months of 2003, and has continued to obtain significant improvements in contract terms, in particular higher self-insured retention levels, in these renewals. New business production, which represents the amount of new annualized premium sold, for excess workers' compensation products increased 42% to \$35.7 million for the first nine months of 2003 from \$25.2 million in the first nine months of 2002. Despite SNCC's price increases, retention of existing customers for excess workers' compensation products for the first nine months of 2003 was higher than for the first nine months of 2002. Premiums for the Company's other core group employee benefit products increased 16% to \$386.8 million for the first nine months of 2003 from \$333.9 million for the first nine months of 2002, reflecting an improvement in the retention of existing customers and strong production growth

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in 2002. New business production for the Company's other core group employee benefit products was \$116.1 million for the first nine months of 2003 and \$123.6 million for the first nine months of 2002. This decline is partially attributable to the Company maintaining its underwriting discipline under competitive market conditions for these products and across-the-board price increases on new long-term disability business to reflect the lower discount rates on reserves. The Company continues to implement price increases for certain existing disability and group life customers.

Premiums from non-core group employee benefit products were \$16.8 million for the first nine months of 2003 as compared to \$44.2 million for the first nine months of 2002. Premiums from non-core group employee benefit products for the first nine months of 2002 included a high level of premiums from loss portfolio transfers, which are episodic in nature. The 2003 period did not include any premiums from loss portfolio transfers.

Deposits from the Company's asset accumulation products were \$78.4 million for the first nine months of 2003 as compared to \$82.0 million for the first nine months of 2002. These deposits consist of new annuity sales, which are recorded as liabilities rather than as premiums. The Company continues to maintain its discipline in setting the crediting rates offered on its asset accumulation products, since the interest rate spreads available on these products remained below average throughout 2002 and the first nine months of 2003. The decrease in deposits from the Company's asset accumulation products in the first nine months of 2003 was primarily due to strong equity market performance during the third quarter of 2003 and the continuing low interest rate environment which reduced demand for fixed annuity products. The level of deposits achieved in the second half of 2002 and the first half of 2003 reflects the pullback of certain fixed annuity providers from the wholesale distribution chain and heightened demand for fixed annuity products as a result of adverse conditions and volatility in the equity markets. Accordingly, the level of deposits achieved in the fourth quarter of 2002 was exceptionally strong and may not be representative of the level of deposits attainable for the fourth quarter of 2003.

Net Investment Income. Net investment income for the first nine months of 2003 was \$141.2 million as compared to \$120.8 million for the first nine months of 2002, an increase of 17%. This increase reflects an increase in average invested assets in 2003. The tax equivalent weighted average annualized yield on invested assets was 6.6% on average invested assets of \$2,932.0 million for the first nine months of 2003 and 6.6% on average invested assets of \$2,533.6 million for the first nine months of 2002.

-12-

Net Realized Investment Gains (Losses). Net realized investment gains were \$7.8 million for the first nine months of 2003 as compared to net realized investment losses of \$10.5 million for the first nine months of 2002. The Company's investment strategy results in periodic sales of securities and, therefore, the recognition of realized investment gains and losses. During the first nine months of 2003 and 2002, the Company recognized \$20.2 million and \$19.8 million, respectively, of net gains on sales of securities. The Company monitors its investments on an ongoing basis. When the market value of a security declines below its cost, and management judges the decline to be other than temporary, the security is written down to fair value, and the decline is reported as a realized investment loss. In the first nine months of 2003 and 2002, the Company recognized \$12.4 million and \$29.5 million, respectively, of losses due to the other than temporary declines in the market values of certain fixed maturity securities.

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The losses in the first nine months of 2003 (\$8.1 million on an after-tax basis) resulted primarily from credit quality-related deterioration in the corporate debt markets and the impact of low interest rates on certain interest only securities, and the Company may recognize additional losses of this type in the future. The Company anticipates that if certain other existing declines in security values are determined to be other than temporary, it may recognize additional investment losses in the range of \$5 million to \$10 million, on an after-tax basis, with respect to the relevant securities. However, the extent of any such losses will depend on future market developments and changes in security values, and such losses may be outside this range. The Company continuously evaluates the affected securities to judge other than temporary impairment in valuation. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Forward-Looking Statements and Cautionary Statements Regarding Certain Factors That May Affect Future Results" for a description of these procedures, which take into account a number of factors. It is not possible to predict the extent of any future changes in value, positive or negative, or the results of the future application of these procedures, with respect to these securities. There can be no assurance that the Company will realize investment gains in the future in an amount sufficient to offset any such losses.

**Benefits and Expenses.** Policyholder benefits and expenses for the first nine months of 2003 were \$559.3 million as compared to \$492.1 million for the first nine months of 2002, an increase of 14%. This increase primarily reflects the increase in premiums from the Company's group employee benefit products discussed above. The combined ratio (loss ratio plus expense ratio) for the Company's group employee benefits segment was 94.8% for the first nine months of 2003 and 94.7% for the first nine months of 2002.

**Interest Expense.** Interest expense was \$13.5 million for the first nine months of 2003 as compared to \$9.4 million for the first nine months of 2002, an increase of \$4.1 million. This increase primarily resulted from the Company's issuance of the 2033 Senior Notes and the 2003 Capital Securities in May 2003.

**Income Tax Expense.** Income tax expense was \$32.1 million for the first nine months of 2003 as compared to \$22.5 million for the first nine months of 2002. The income tax expense (benefit) related to realized investment gains (losses) was \$2.7 million and \$(3.7) million, respectively. The Company's effective tax rate excluding realized investment gains (losses) was 30.5% for the first nine months of 2003 and 30.9% for the first nine months of 2002.

**Net Income.** Net income was \$72.1 million, or \$3.39 per diluted share, for the first nine months of 2003 as compared to \$51.9 million, or \$2.44 per diluted share, for the first nine months of 2002. Net income for the first nine months of 2003 and 2002 included realized investment gains (losses) (net of the related income tax effects) of \$5.1 million, or \$0.24 per diluted share, and \$(6.8) million, or \$(0.32) per diluted share, respectively. Net income for the first nine months of 2002 also included a loss on extinguishment of debt (net of an income tax benefit) of \$0.2 million, or \$0.01 per diluted share. The increase in net income in the current period is also attributable to the growth in income from group employee benefit products and net investment income partially offset by the increase in interest expense.

Management believes the non-GAAP financial measure of "operating earnings" is informative when analyzing the trends relating to the Company's insurance operations. Operating earnings exclude realized investment gains and losses and gains and losses on extinguishment of debt, because these items arise from events that, to a significant extent, are within management's discretion and can fluctuate significantly, thus distorting comparisons between periods. Investment gains and losses may be realized based on management's decision to dispose of an investment or management's judgment that a decline in the market value of an investment is other than temporary. Gains and losses on extinguishment of debt

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may be realized based on management's decision to repay or repurchase debt. Thus, realized investment gains and losses and gains and losses on extinguishment of debt are not reflective of the Company's ongoing earnings capacity, and trends in the earnings of the Company's underlying insurance operations can be more clearly identified without the effects of these gains and losses. For these reasons, management uses the measure of operating earnings to assess performance and make operating decisions, and analysts and investors typically utilize measures of this type when evaluating the financial performance of insurers. However, gains and losses of these types, particularly as to investments, are likely to occur periodically and should not be considered as nonrecurring items. Further, operating earnings should not be considered a substitute for net income as an indication of the Company's overall performance and may not be calculated in the same manner as similarly titled captions in other companies' financial statements.

-13-

Operating earnings for the Company, consisting of net income adjusted to exclude realized investment gains (losses) and a loss on extinguishment of debt (both net of the related income tax effects), were \$67.0 million, or \$3.15 per diluted share, for the first nine months of 2003 as compared to \$58.9 million, or \$2.77 per diluted share, for the first nine months of 2002. The increase in operating earnings in the current period is primarily attributable to the growth in income from group employee benefit products and net investment income partially offset by the increase in interest expense.

Three Months Ended September 30, 2003 Compared to  
Three Months Ended September 30, 2002

Premium and Fee Income. Premium and fee income in the third quarter of 2003 was \$181.2 million as compared to \$152.8 million in the third quarter of 2002, an increase of 19%. Premiums from core group employee benefit products increased 20% to \$170.1 million in the third quarter of 2003 from \$142.0 million in the third quarter of 2002. This increase reflects normal growth in employment and salary levels for the Company's existing customer base, price increases, and strong production of new business. Within core group employee benefit products, premiums from excess workers' compensation insurance for self-insured employers increased 43% to \$39.5 million in the third quarter of 2003 from \$27.5 million in the third quarter of 2002. This increase was primarily due to the favorable pricing environment and strong demand for this product driven by a growing shift among employers to self-insure their workers' compensation risks due to higher primary workers' compensation rates. SNCC obtained average price increases of 14% in connection with its renewals of insurance coverage during the third quarter of 2003, and has continued to obtain significant improvements in contract terms, in particular higher self-insured retention levels, in these renewals. New business production, which represents the amount of new annualized premium sold, for excess workers' compensation products increased 70% to \$16.8 million in the third quarter of 2003 from \$9.8 million in the third quarter of 2002. Despite SNCC's price increases, retention of existing customers for excess workers' compensation products for the third quarter of 2003 was higher than for the third quarter of 2002. Premiums for the Company's other core group employee benefit products increased 14% to \$130.6 million in the second quarter of 2003 from \$114.4 million in the third quarter of 2002, reflecting an improvement in the retention of existing customers and strong production growth in 2002. New business production for the Company's other core group employee benefit products increased 9% to \$36.2 million in the third quarter of 2003 from \$33.1 million in the third quarter of 2002. This increase reflects the Company's continued strong market position in the small employer market. The Company continues to implement price increases for certain existing disability and group life customers.



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Deposits from the Company's asset accumulation products were \$25.3 million in the third quarter of 2003 as compared to \$44.9 million in the third quarter of 2002. These deposits consist of new annuity sales, which are recorded as liabilities rather than as premiums. The Company continues to maintain its discipline in setting the crediting rates offered on its asset accumulation products, since the interest rate spreads available on these products remained below average throughout 2002 and the first nine months of 2003. The decrease in deposits from the Company's asset accumulation products in the third quarter of 2003 was primarily due to strong equity market performance and the continuing low interest rate environment which reduced demand for fixed annuity products. The level of deposits achieved in second half of 2002 was exceptionally strong due to the heightened demand for fixed annuity products as a result of adverse conditions in the equity markets. Accordingly, the level of deposits achieved in the fourth quarter of 2002 was exceptionally strong and may not be representative of the level of deposits attainable for the fourth quarter of 2003.

Net Investment Income. Net investment income in the third quarter of 2003 was \$46.2 million as compared to \$40.6 million in the third quarter of 2002, an increase of 14%. This increase reflects an increase in average invested assets in 2003. The tax equivalent weighted average annualized yield on invested assets was 6.1% on average invested assets of \$3,127.4 million in the third quarter of 2003 and 6.3% on average invested assets of \$2,683.2 million in the third quarter of 2002.

Net Realized Investment Gains (Losses). Net realized investment gains were \$3.2 million in the third quarter of 2003 as compared to net realized investment losses of \$10.8 million in the third quarter of 2002. The Company's investment strategy results in periodic sales of securities and, therefore, the recognition of realized investment gains and losses. During the third quarter of 2003 and 2002, the Company recognized \$3.2 million and \$10.0 million, respectively, of net gains on sales of securities. The Company monitors its investments on an ongoing basis. When the market value of a security declines below its cost, and management judges the decline to be other than temporary, the security is written down to fair value, and the decline is reported as a realized investment loss. In the third quarter of 2002, the Company recognized \$20.0 million of losses due to the other than temporary declines in the market values of certain fixed maturity securities. The Company did not recognize any losses due to the other than temporary declines in the market values of fixed maturity securities during the third quarter of 2003.

The Company may recognize losses from credit quality-related deterioration in the corporate debt markets and the impact of low interest rates on certain interest only securities in the future. The Company anticipates that if certain other existing declines in security values are determined to be other than temporary, it may recognize additional investment losses in the range of \$5 million to \$10 million, on an after-tax basis, with respect to the relevant securities. However, the extent of any such losses will

-14-

depend on future market developments and changes in security values, and such losses may be outside this range. The Company continuously evaluates the affected securities to judge other than temporary impairment in valuation. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Forward-Looking Statements and Cautionary Statements Regarding Certain Factors That May Affect Future Results" for a description of these procedures, which take into account a number of factors. It is not possible to

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predict the extent of any future changes in value, positive or negative, or the results of the future application of these procedures, with respect to these securities. There can be no assurance that the Company will realize investment gains in the future in an amount sufficient to offset any such losses.

**Benefits and Expenses.** Policyholder benefits and expenses were \$188.1 million in the third quarter of 2003 as compared to \$162.1 million in the third quarter of 2002, an increase of 16%. This increase primarily reflects the increase in premiums from the Company's group employee benefit products discussed above. The combined ratio (loss ratio plus expense ratio) for the Company's group employee benefits segment was 94.2% in the third quarter of 2003 and 95.1% in the third quarter of 2002.

**Interest Expense.** Interest expense was \$5.9 million in third quarter of 2003 as compared to \$2.9 million in third quarter of 2002, an increase of \$3.0 million. This increase primarily resulted from the Company's issuance of the 2033 Senior Notes and the 2003 Capital Securities in May 2003.

**Income Tax Expense.** Income tax expense was \$11.7 million in the third quarter of 2003 as compared to \$4.8 million in the third quarter of 2002. The income tax expense (benefit) related to realized investment gains (losses) was \$1.1 million and \$(3.8) million, respectively. The Company's effective tax rate excluding realized investment gains (losses) was 31.6% in the third quarter of 2003 and 30.2% in the third quarter of 2002. The higher effective tax rate in the 2003 period reflects a lower level of tax-exempt investment income.

**Net Income.** Net income was \$24.9 million, or \$1.16 per diluted share, for the third quarter of 2003 and \$12.8 million, or \$0.60 per diluted share, for the third quarter of 2002. Net income for the third quarters of 2003 and 2002 included realized investment gains (losses) (net of the related income tax effects) of \$2.1 million, or \$0.09 per diluted share, and \$(7.0) million, or \$(0.33) per diluted share, respectively. The increase in net income in the current period is also attributable to the growth in income from group employee benefit products and net investment income partially offset by the increase in interest expense.

Management believes the non-GAAP financial measure of "operating earnings" is informative when analyzing the trends relating to the Company's insurance operations. Operating earnings exclude realized investment gains and losses and gains and losses on extinguishment of debt, because these items arise from events that, to a significant extent, are within management's discretion and can fluctuate significantly, thus distorting comparisons between periods. Investment gains and losses may be realized based on management's decision to dispose of an investment or management's judgment that a decline in the market value of an investment is other than temporary. Gains and losses on extinguishment of debt may be realized based on management's decision to repay or repurchase debt. Thus, realized investment gains and losses and gains and losses on extinguishment of debt are not reflective of the Company's ongoing earnings capacity and trends in the earnings of the Company's underlying insurance operations can be more clearly identified without the effects of these gains and losses. For these reasons, management uses the measure of operating earnings to assess performance and make operating decisions, and analysts and investors typically utilize measures of this type when evaluating financial performance of insurers. However, gains and losses of these types, particularly as to investments, are likely to occur periodically and should not be considered as nonrecurring items. Further, operating earnings should not be considered a substitute for net income as an indication of the Company's overall performance and may not be calculated in the same manner as similarly titled captions in other companies' financial statements.

Operating earnings for the Company, consisting of net income adjusted to exclude realized investment gains (losses) (net of the related income tax effects), were

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\$22.8 million, or \$1.07 per diluted share, in the third quarter of 2003 as compared to \$19.8 million, or \$0.93 per diluted share, in the third quarter of 2002. The increase in operating earnings in the current period is primarily attributable to the growth in income from group employee benefit products and net investment income partially offset by the increase in interest expense.

### LIQUIDITY AND CAPITAL RESOURCES

General. The Company had approximately \$120.2 million of financial resources available at the holding company level at September 30, 2003, which was primarily comprised of short-term investments, investments in the common stock of its investment subsidiaries, and fixed maturity securities. Financial resources available at the holding company level increased by \$79.9 million from December 31, 2002 primarily due to the issuance of the 2033 Senior Notes. The Company used a portion of these financial resources and \$5.0 million borrowed under its revolving credit facility to repay in full the principal amount of \$66.5 million of the existing Senior Notes at their maturity on October 1, 2003. The ratio of the Company's corporate debt to total capitalization (which is calculated by dividing corporate debt by the sum of the Company's corporate debt, the Company-

-15-

obligated mandatorily redeemable capital securities of subsidiaries and shareholders' equity) was 20% at September 30, 2003. Following the repayment of the existing Senior Notes on October 1, 2003, the ratio of the Company's corporate debt to total capitalization was 15%. The assets of the investment subsidiaries are primarily invested in balances with independent investment managers. Other sources of liquidity at the holding company level include dividends paid from subsidiaries, primarily generated from operating cash flows and investments. The Company's insurance subsidiaries will be permitted, without prior regulatory approval, to make dividend payments of up to \$46.6 million during 2003, of which \$2.6 million has been paid during the first nine months of 2003. In general, dividends from the Company's non-insurance subsidiaries are not subject to regulatory or other restrictions. The Company had \$95.0 million of borrowings available to it under its revolving credit facility as of October 1, 2003. A shelf registration statement is also in effect under which up to \$106.2 million in securities may be issued by the Company.

On May 20, 2003, the Company issued \$143.8 million of 2033 Senior Notes in a public offering pursuant to the Company's existing shelf registration. The proceeds from this issuance were used to repay all of the then outstanding borrowings under the Company's revolving credit facility and to repay at maturity the existing Senior Notes. See Note C to the Consolidated Financial Statements. As a result of the issuance of the 2033 Senior Notes, under the terms of the Company's revolving credit facility, the maximum amount of borrowings available to the Company thereunder was reduced from \$150 million to \$100 million and the facility was converted to an unsecured facility, with collateral being released to the Company.

To mitigate the risk of interest rates rising before the issuance of the 2033 Senior Notes could be completed, the Company entered into a treasury rate lock agreement in September 2002, with a notional amount of \$150.0 million and an anticipated debt term of 10 years. The Company paid \$13.8 million upon the issuance of the 2033 Senior Notes in May 2003 to settle the treasury rate lock agreement. See Note C to the Consolidated Financial Statements.

In May 2003, the Company also issued \$20.0 million liquidation amount of 2003

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Capital Securities in a private placement transaction. See Note D to the Consolidated Financial Statements. The Company also made the final \$9.0 million principal payment on the SIG Senior Notes in May 2003 and repaid in full the \$5.7 million principal amount due on the Subordinated Notes in June 2003.

The Company's current liquidity needs, in addition to funding its operating expenses, include principal and interest payments on any outstanding borrowings under its revolving credit facility, interest payments on the 2033 Senior Notes and distributions on the Capital Securities and the 2003 Capital Securities. The 2033 Senior Notes mature in their entirety in May 2033 and are not subject to any sinking fund requirements, but are redeemable by the Company at par at any time on or after May 15, 2008. The junior subordinated debentures underlying the Capital Securities are not redeemable prior to March 25, 2007. The junior subordinated debentures underlying the 2003 Capital Securities are redeemable, in whole or in part, beginning May 15, 2008.

The Company's board of directors has authorized a share repurchase program. Share repurchases are effected by the Company in the open market or in negotiated transactions in compliance with the safe harbor provisions of Rule 10b-18 under the Securities Exchange Act of 1934. Execution of the share repurchase program is based upon management's assessment of market conditions for its common stock and other potential uses of capital. During the first quarter of 2003, the Company repurchased 201,400 shares of its Class A Common Stock at a total cost of \$7.5 million, for a volume-weighted average price of \$37.13 per share. The Company did not repurchase any shares in the second or third quarters of 2003. At September 30, 2003, approximately 728,700 shares were remaining under the share repurchase program.

The Company and its subsidiaries expect available sources of liquidity to exceed their current and long-term cash requirements.

Investments. The Company's overall investment strategy emphasizes safety and liquidity, while seeking the best available return, by focusing on, among other things, managing the Company's interest-sensitive assets and liabilities and seeking to minimize the Company's exposure to fluctuations in interest rates. The Company's investment portfolio, which totaled \$3.2 billion at September 30, 2003, primarily consists of investments in fixed maturity securities and short-term investments. The weighted average credit rating of the Company's fixed maturity portfolio as rated by Standard & Poor's Corporation was "AA" at September 30, 2003. While the investment grade rating of the Company's fixed maturity portfolio addresses credit risk, it does not address other risks, such as prepayment and extension risks. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Forward-Looking Statements and Cautionary Statements Regarding Certain Factors That May Affect Future Results" for a discussion of these and certain other risks relating to the Company's investment portfolio.

Reinsurance. The Company cedes portions of the risks relating to its group employee benefit products under indemnity reinsurance agreements with various unaffiliated reinsurers. The Company pays reinsurance premiums generally based upon percentages of the Company's premiums on the business reinsured. These agreements expire at various intervals as to new risks, and replacement agreements are negotiated on terms believed appropriate in light of current market conditions. During the first nine months of 2003, the Company replaced certain of its existing reinsurance arrangements for its excess workers' compensation and long-term disability products. Under the replacement arrangements for excess workers' compensation products, the Company will reinsure excess workers' compensation risks between \$5.0 million (compared to \$3.0 million

previously) and \$50.0 million, and a majority in proportionate amount of the risks between \$50.0 million and \$100.0 million, per policy per occurrence. For long-term disability products, effective October 1, 2003 for new policies and, for existing policies, the earlier of the next policy anniversary date or October 1, 2004, the Company will reinsure risks in excess of \$7,500 (compared to \$2,500 previously) in benefits per individual per month. These changes will reduce the reinsurance premiums paid by the Company for these products. However, in the case of long-term disability products, management does not believe that this reduction is sufficient to compensate for the anticipated level of losses in the \$2,500 to \$7,500 layer of monthly benefits for which the Company retains the risk under the new reinsurance arrangement. The Company is implementing a variety of initiatives, including pricing and underwriting initiatives, for these products; however, there can be no assurance that such initiatives will be successful. If such initiatives are not successful, the Company's operating results could be adversely affected.

Also, during the third quarter of 2003, the U.S. Secretary of the Treasury announced that coverage under the Terrorism Risk Insurance Act of 2002 (the "Terrorism Act") will not be extended to group life insurance. The Terrorism Act will continue to apply to all direct lines of property and casualty insurance written by SNCC, including excess workers' compensation.

SNCC Performance-Contingent Options. In May 2003, the Company granted performance-contingent incentive options to purchase 150,000 shares of the Company's Class A Common Stock to each of the five members of executive management of SNCC, for a total of 750,000 options. The options, which have a ten-year term and whose exercise price is equal to the fair market value of a share of such stock on the grant date (as determined in accordance with the Company option plan under which the options were granted), will become exercisable only to the extent that SIG, SNCC's parent company, meets specified cumulative financial performance targets for the three or five fiscal year periods beginning with the current year; otherwise, such options will be forfeited. These targets, as described below, generally require that SIG's PTOI (as defined below) increases during these periods at an annual average rate of over 15% for any of the options to become exercisable, and at an annual average rate of at least 20% for the options to become fully exercisable.

75,000 of each executive's options will become exercisable if SIG's aggregate consolidated Pre-Tax Operating Income, as defined and computed under each of the related option agreements ("PTOI"), for the three year performance period is at least \$216.7 million; otherwise, a reduced number of such options will become exercisable to the extent that PTOI for such period exceeds \$196.1 million, determined by interpolating between zero and 75,000 according to where the PTOI amount falls in the range between \$196.1 million and \$216.7 million.

150,000 of each executive's options (minus the number of any options that become exercisable for the three year performance period) will become exercisable if SIG's aggregate PTOI for the five year performance period is at least \$429.1 million; otherwise, a reduced number of such options will become exercisable to the extent that PTOI for such period exceeds \$380.1 million, determined by interpolating between zero and 150,000 according to where the PTOI amount falls in the range between \$380.1 million and \$429.1 million.

Under the option agreements, the formula for determining PTOI incorporates various pro forma adjustments and assumptions in order to focus on the performance of SNCC's insurance operations; for example, the formula contains certain assumptions relating to investment income and expenses for the relevant periods, and excludes realized investment gains and losses. Accordingly, the PTOI amounts that would result in the applicable financial performance targets

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being met will not be the same as SIG's income before income tax expense, calculated in accordance with GAAP, for the relevant periods.

The Company believes that these options will provide substantial incentives for these executives to contribute toward SNCC's attaining the specified targets, thereby enhancing the Company's financial performance; however, no assurance can be given that such results will be achieved. The Company will recognize compensation expense for these options under the fair value recognition provisions of SFAS No. 123 over the performance period. The compensation expense associated with these options will not have a material effect on the Company's financial position or results of operations.

### MARKET RISK

There have been no material changes in the Company's exposure to market risk or its management of such risk since December 31, 2002.

### CONTROLS AND PROCEDURES

As of the end of the period covered by this report, an evaluation was performed under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer ("CEO") and Vice President and Treasurer (the individual who acts in the capacity of the Chief Financial Officer), of the effectiveness of the design and operation of the

-17-

Company's disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934). Based on that evaluation, the Company's management, including the CEO and Vice President and Treasurer, concluded that the Company's disclosure controls and procedures were effective. There were no changes in the Company's internal control over financial reporting during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

### FORWARD-LOOKING STATEMENTS AND CAUTIONARY STATEMENTS REGARDING CERTAIN FACTORS THAT MAY AFFECT FUTURE RESULTS.

In connection with, and because it desires to take advantage of, the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, the Company cautions readers regarding certain forward-looking statements in the above "Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere in this Form 10-Q and in any other statement made by, or on behalf of, the Company, whether in future filings with the Securities and Exchange Commission or otherwise. Forward-looking statements are statements not based on historical information and which relate to future operations, strategies, financial results, prospects, outlooks or other developments. Some forward-looking statements may be identified by the use of terms such as "expects," "believes," "anticipates," "intends," "judgment" or other similar expressions. Forward-looking statements are necessarily based upon estimates and assumptions that are inherently subject to significant business, economic, competitive and other uncertainties and contingencies, many of which are beyond the Company's control and many of which, with respect to future business decisions, are subject to change. Examples of such uncertainties and contingencies include, among other important factors, those affecting the insurance industry generally, such as the economic and interest rate environment, federal and state legislative and regulatory developments, including but not limited to changes in financial services and tax laws and

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regulations, market pricing and competitive trends relating to insurance products and services, acts of terrorism or war, and the availability and cost of reinsurance, and those relating specifically to the Company's business, such as the level of its insurance premiums and fee income, the claims experience, persistency and other factors affecting the profitability of its insurance products, the performance of its investment portfolio and changes in the Company's investment strategy, acquisitions of companies or blocks of business, and ratings by major rating organizations of its insurance subsidiaries. These uncertainties and contingencies can affect actual results and could cause actual results to differ materially from those expressed in any forward-looking statements made by, or on behalf of, the Company. Certain of these uncertainties and contingencies are described in more detail in the remainder of this section. The Company disclaims any obligation to update forward-looking information.

### RESERVES ESTABLISHED FOR FUTURE POLICY BENEFITS AND CLAIMS MAY PROVE INADEQUATE.

The Company establishes reserves for future policy benefits and unpaid claims and claim expenses relating to its insurance products. These reserves are calculated using various generally recognized actuarial methodologies and are based upon assumptions that management believes are appropriate and which vary by type of product. Annually, external actuarial experts also review the Company's methodologies, assumptions and the resulting reserves. The estimation process is complex and involves information obtained from company-specific and industry-wide data, as well as general economic information. The most significant assumptions made in the estimation process for future policy benefits relate to mortality, morbidity, claim termination and discount rates. The reserves for unpaid claims and claim expenses are determined on an individual basis for reported claims and estimates of incurred but not reported losses are developed on the basis of past experience. The most significant assumptions made in the estimation process for unpaid claims and claim expenses are the trend in loss costs, the expected frequency and severity of claims, changes in the timing of the reporting of losses from the loss date to the notification date, and expected costs to settle unpaid claims. The assumptions vary based on the year the claim is incurred. Disability reserves for unpaid claims and claim expenses are discounted using interest rate assumptions based upon projected portfolio yield rates for the assets supporting the liabilities. The assets selected to support these liabilities produce cash flows that are intended to match the timing and amount of anticipated claim and claim expense payments. Excess workers' compensation claim reserves are discounted using interest rate assumptions based on the risk-free rate of return for U.S. Government securities with a duration comparable to the expected duration and payment pattern of the claims at the time the claims are settled. The rates used to discount reserves are determined annually. The methods and assumptions used to establish reserves for future policy benefits and unpaid claims and claim expenses are continually reviewed and updated based on current circumstances, and any resulting adjustments are reflected in earnings currently.

The Company's reserves for future policy benefits and unpaid claims and claim expenses are estimates. These estimates are subject to variability, since the factors and events affecting the ultimate liability have not all taken place, and thus cannot be evaluated with certainty. Moreover, under the actuarial methodologies discussed above, these estimates are subject to reevaluation based on developing trends with respect to the Company's loss experience. Such trends may emerge over longer periods of time, and changes in such trends cannot necessarily be identified or predicted at any given time by reference to current claims experience, whether favorable or unfavorable. If the Company's actual loss experience is different from the Company's

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assumptions or estimates, the Company's reserves could be inadequate. In such event, the Company's results of operations, liquidity or financial condition could be materially adversely affected.

THE MARKET VALUES OF THE COMPANY'S INVESTMENTS FLUCTUATE.

The market values of the Company's investments vary depending on economic and market conditions, including interest rates, and such values can decline as a result of changes in such conditions. Increasing interest rates or a widening in the spread between interest rates available on U.S. Treasury securities and corporate debt, for example, will typically have an adverse impact on the market values of the fixed maturity securities in the Company's investment portfolio. If interest rates decline, the Company generally achieves a lower overall rate of return on investments of cash generated from the Company's operations. In addition, in the event that investments are called or mature in a declining interest rate environment, the Company may be unable to reinvest the proceeds in securities with comparable interest rates. The Company may also in the future be required or determine to sell certain investments at a price and a time when the market value of such investments is less than the book value of such investments.

Declines in the fair value of investments that are considered in the judgment of management to be other than temporary are reported as realized investment losses. The Company evaluates, among other things, the financial position and prospects of the issuer, conditions in the issuer's industry and geographic area, liquidity of the investment, changes in the amount or timing of expected future cash flows from the investment, and recent downgrades of the issuer by a rating agency to determine if and when a decline in the fair value of an investment below amortized cost is other than temporary. The length of time and extent to which the fair value of the investment is lower than its amortized cost and the Company's ability and intent to retain the investment to allow for any anticipated recovery in the investment's fair value are also considered. The Company has experienced and may in the future experience losses from other than temporary declines in security values. Such losses are recorded as realized investment losses in the income statement. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Results of Operations."

THE COMPANY'S INVESTMENT STRATEGY EXPOSES THE COMPANY TO DEFAULT AND OTHER RISKS.

The management of the Company's investment portfolio is an important component of the Company's profitability since a substantial portion of the Company's operating income is generated from the difference between the yield achieved on invested assets and, in the case of asset accumulation products, the interest credited on policyholder funds and, in the case of the Company's other products for which reserves are discounted, the discount rate used to calculate the related reserves.

The Company is subject to the risk that the issuers of the fixed maturity securities the Company owns will default on principal and interest payments. A major economic downturn or any of the various other factors that affect issuers' ability to pay could result in issuer defaults. Because the Company's investments consist primarily of fixed maturity securities and short-term investments, such defaults could materially adversely affect the Company's results of operations, liquidity or financial condition. The Company continually monitors its investment portfolio and attempts to ensure that the risks associated with concentrations of investments in either a particular sector of the market or a single entity are limited.

At September 30, 2003, mortgage-backed securities comprised 19% of the Company's



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total invested assets. Mortgage-backed securities subject the Company to a degree of interest rate risk, including prepayment and extension risk, which is generally a function of the sensitivity of each security's underlying collateral to prepayments under varying interest rate environments and the repayment priority of the securities in the particular securitization structure. The Company seeks to limit the extent of this risk by emphasizing the more predictable payment classes and securities with stable collateral.

The Company, through its insurance subsidiaries, maintains a program in which investments are financed using advances from various Federal Home Loan Banks. At September 30, 2003, the Company had outstanding advances of \$160.0 million. These advances, which were obtained at a fixed rate, have a weighted average term to maturity of 6.3 years. A total of \$10.0 million of these advances will mature during the remainder of 2003. In addition, the Company has utilized reverse repurchase agreements, futures and option contracts and interest rate swap contracts from time to time in connection with the Company's investment strategy. These transactions require the Company to maintain securities or cash on deposit with the applicable counterparty as collateral. As the market value of the collateral or contracts changes, the Company may be required to deposit additional collateral or be entitled to have a portion of the collateral returned to it.

The types and amounts of investments made by the Company's insurance subsidiaries are subject to the insurance laws and regulations of their respective states of domicile. Each of these states has comprehensive investment regulations. In addition, the Company's revolving credit facility also contains limitations, with which the Company is currently in compliance in all material aspects, on the composition of the Company's investment portfolio.

-19-

THE COMPANY'S FINANCIAL POSITION EXPOSES THE COMPANY TO INTEREST RATE RISKS.

Because the Company's primary assets and liabilities are financial in nature, the Company's consolidated financial position and earnings are subject to risks resulting from changes in interest rates. The Company manages this risk by active portfolio management focusing on minimizing its exposure to fluctuations in interest rates by matching its invested assets and related liabilities and by periodically adjusting the crediting rates on its annuity products.

THE COMPANY'S ABILITY TO REDUCE ITS EXPOSURE TO RISKS DEPENDS ON THE AVAILABILITY AND COST OF REINSURANCE.

The Company transfers its exposure to some risks through reinsurance arrangements with other insurance and reinsurance companies. Under the Company's reinsurance arrangements, another insurer assumes a specified portion of the Company's losses and loss adjustment expenses in exchange for a specified portion of policy premiums. The availability, amount, cost and terms of reinsurance may vary significantly based on market conditions. Any decrease in the amount of the Company's reinsurance will increase the Company's risk of loss and any increase in the cost of such reinsurance will, absent a decrease in the reinsurance amount, reduce the Company's premium income. In either case, the Company's operating results could be adversely affected unless it is able to accordingly adjust the prices or other terms of its insurance policies or successfully implement other operational initiatives, as to which no assurance can be given. Furthermore, the Company is subject to credit risk with respect to reinsurance. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources - Reinsurance." The Company obtains reinsurance primarily through indemnity reinsurance transactions

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in which the Company is still liable for the transferred risks if the reinsurers fail to meet their financial obligations. Such failures could materially affect the Company's results of operations, liquidity or financial condition.

Some reinsurers experienced significant losses related to the terrorist events of September 11, 2001. As a result of this and other market factors, higher prices and less favorable terms and conditions are presently being offered in the reinsurance market, and it is likely that, in the future, the Company's reinsurers will continue to seek price increases, although the extent of such increases cannot currently be predicted. Also, there has been significantly reduced availability of reinsurance covering risks such as terrorist and catastrophic events. Accordingly, substantially all of the Company's coverages of this nature were discontinued in 2002, which may result in the Company retaining a higher portion of such losses should they occur. There can be no assurance that the Company will be able to obtain such coverages on acceptable terms, if at all, in the future. However, under the Terrorism Act, the federal government will pay 90% of the Company's covered losses relating to acts of international terrorism from property and casualty products directly written by SNCC above SNCC's annual deductible.

THE INSURANCE BUSINESS IS A HEAVILY REGULATED INDUSTRY.

The Company's insurance subsidiaries, like other insurance companies, are highly regulated by state insurance authorities in the states in which they are domiciled and the states in which they conduct business. Such regulations, among other things, limit the amount of dividends and other payments that can be made by such subsidiaries without prior regulatory approval and impose restrictions on the amount and type of investments such subsidiaries may have. These regulations also affect many other aspects of the Company's insurance subsidiaries' businesses, including, for example, risk-based capital requirements, various reserve requirements, the terms, conditions and manner of sale and marketing of insurance products and the form and content of required financial statements. These regulations are intended to protect policyholders rather than investors. The ability of the Company's insurance subsidiaries to continue to conduct their businesses is dependent upon the maintenance of their licenses in these various states.

From time to time, increased scrutiny has been placed upon the insurance regulatory framework, and a number of state legislatures have considered or enacted legislative measures that alter, and in many cases increase, state authority to regulate insurance companies. In addition to legislative initiatives of this type, the National Association of Insurance Commissioners and insurance regulators are continuously involved in a process of reexamining existing laws and regulations and their application to insurance companies. Furthermore, while the federal government currently does not directly regulate the insurance business, federal legislation and administrative policies in a number of areas, such as employee benefits regulation, age, sex and disability-based discrimination, financial services regulation and federal taxation, can significantly affect the insurance business. It is not possible to predict the future impact of changing regulation on the operations of the Company and those of its insurance subsidiaries.

The Company's insurance subsidiaries can also be required, under solvency or guaranty laws of most states in which they do business, to pay assessments to fund policyholder losses or liabilities of insurance companies that become insolvent.

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THE FINANCIAL SERVICES INDUSTRY IS HIGHLY COMPETITIVE.

The Company competes with numerous other insurance and financial services companies. Many of these organizations have substantially greater assets, higher ratings from rating agencies, larger and more diversified portfolios of insurance products and larger agency sales operations than the Company. Competition in asset accumulation product markets is also encountered from the expanding number of banks, securities brokerage firms and other financial intermediaries marketing alternative savings products, such as mutual funds, traditional bank investments and retirement funding alternatives.

THE COMPANY MAY BE ADVERSELY IMPACTED BY A DECLINE IN THE RATINGS OF THE COMPANY'S INSURANCE SUBSIDIARIES.

Ratings with respect to claims-paying ability and financial strength have become an increasingly important factor impacting the competitive position of insurance companies. Each of the rating agencies reviews its ratings of companies periodically and there can be no assurance that current ratings will be maintained in the future. Claims-paying and financial strength ratings are based upon factors relevant to policyowners and are not directed toward protection of investors. Downgrades in the ratings of the Company's insurance subsidiaries could adversely affect sales of their products and could have a material adverse effect on the results of the Company's operations.

-21-

### PART II. OTHER INFORMATION

#### Item 6. Exhibits and Reports on Form 8-K

##### (a) Exhibits

- 11 Computation of Results per Share of Common Stock  
(incorporated by reference to Note G to the Consolidated  
Financial Statements included elsewhere herein)
- 31.1 Certification by the Chairman of the Board, President and  
Chief Executive Officer of Periodic Report Pursuant to Rule  
13a-14(a) or 15d-14(a)
- 31.2 Certification by the Vice President and Treasurer of Periodic  
Report Pursuant to Rule 13a-14(a) or 15d-14(a)
- 32 Certification of Periodic Report Pursuant to 18 U.S.C.  
Section 1350

##### (b) Reports on Form 8-K

The Company filed a report on Form 8-K on July 23, 2003, under Item 9, containing a press release announcing second quarter 2003 earnings. The information in such report was furnished pursuant to Items 9 and 12 of Form 8-K and shall not be deemed to have been "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section.

SIGNATURES

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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

DELPHI FINANCIAL GROUP, INC. (Registrant)

/s/ ROBERT ROSENKRANZ

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Robert Rosenkranz  
Chairman of the Board, President and  
Chief Executive Officer  
(Principal Executive Officer)

/s/ THOMAS W. BURGHART

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Thomas W. Burghart  
Vice President and Treasurer  
(Principal Accounting and Financial Officer)

Date: November 12, 2003