

GENERAL CABLE CORP /DE/
Form 11-K
June 29, 2005

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

(Mark One)

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ANNUAL REPORT PURSUANT TO SECTION 15(d) OF

THE SECURITIES EXCHANGE ACT OF 1934 [no fee required]

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2004

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TRANSITION REPORT PURSUANT TO SECTION 15(d) OF

THE SECURITIES EXCHANGE ACT OF 1934 [no fee required]

For the transition period from to

Commission file number

1.

Full Title of the Plan and the address of the Plan:

**GENERAL CABLE RETIREMENT AND
SAVINGS PLAN FOR SALARIED ASSOCIATES
4 Tesseneer Drive, Highland Heights, Kentucky 41076-9753**

2.

Name of Issuer of the securities held pursuant to the Plan and the address of its principal executive office:

**GENERAL CABLE CORPORATION
4 Tesseneer Drive, Highland Heights, Kentucky 41076-9753**

**GENERAL CABLE RETIREMENT AND SAVINGS PLAN
FOR SALARIED ASSOCIATES**

<u>TABLE OF CONTENTS</u>		<u>Page</u>
REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM		3
FINANCIAL STATEMENTS:		
Statements of Net Assets Available for Benefits as of December 31, 2004 and 2003		4
Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2004 and 2004		5
Notes to Financial Statements		6-9
SUPPLEMENTAL SCHEDULE --		
Form 5500, Schedule H, Part IV, Line 4i Schedule of Assets (Held at End of Year) as of December 31, 2004		11
All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.		
SIGNATURE		12
EXHIBITS		
Exhibit 23 - Consent of Deloitte & Touche LLP, Independent Auditors		13

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Audit Committee of the Board of Directors of General Cable Corporation, to the Retirement Plans Finance Committee and the Retirement Plans Administrative Committee (the Retirement Committees) and to the Participants of the General Cable Retirement and Savings Plan for Salaried Associates:

We have audited the accompanying statements of net assets available for benefits of the General Cable Retirement and Savings Plan for Salaried Associates (the Plan) as of December 31, 2004 and 2003, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2004 and 2003, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2004, is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2004 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

June 24, 2005

- 3 -

**GENERAL CABLE RETIREMENT PLAN
FOR SALARIED ASSOCIATES**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2004 AND 2003**

	2004	2003
ASSETS:		
Participant-directed investments (Note 3)	\$107,294,432	\$99,490,101
NET ASSETS AVAILABLE FOR BENEFITS	\$107,294,432	\$99,490,101

See notes to financial statements.

**GENERAL CABLE RETIREMENT AND SAVINGS PLAN
FOR SALARIED ASSOCIATES**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2004 AND 2003**

	2004	2003
CONTRIBUTIONS:		
Employee	\$4,097,279	\$3,903,907
Employer	2,124,971	1,640,430
Rollovers	207,602	129,750
Total contributions	6,429,852	5,674,087
 Investment income:		
Net appreciation in fair value of investments	9,181,265	15,131,628
Interest and dividends	2,252,688	2,125,311
Total investment income	11,433,953	17,256,939
 DEDUCTIONS:		
Benefits paid to participants	(10,534,733)	(11,383,738)
Other disbursements	(9,935)	(10,640)
Total deductions	(10,544,668)	(11,394,378)
 TRANSFER FROM OTHER PLANS - Net		
	485,194	249,407
 NET INCREASE	 7,804,331	 11,786,055
 NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	99,490,101	87,704,046
End of year	\$107,294,432	\$99,490,101

See notes to financial statements.

- 5 -

**GENERAL CABLE RETIREMENT AND SAVINGS PLAN
FOR SALARIED ASSOCIATES**

**NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE
YEARS ENDED DECEMBER 31, 2004 AND 2003**

1.

DESCRIPTION OF THE PLAN

The following description of the General Cable Retirement and Savings Plan for Salaried Associates (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for more complete information.

General The Plan is a defined contribution plan of General Cable Corporation (the Company) covering substantially all salaried employees of the Company or an affiliated company. GK Technologies, Inc. is the Plan Sponsor. General Cable Corporation and affiliated companies are participating employers. The Retirement Committees, appointed by the Board of Directors of the Company, control and manage the operation and administration of the Plan. MFS Heritage Trust Co. serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions Participants may contribute up to a certain percent of their pre-tax annual compensation, as defined in the Plan, subject to certain Internal Revenue Code (IRC) limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company, at its discretion, may match a percent of the participants' before-tax contributions. The Company's matching contributions, net of forfeitures of \$55,000, were \$435,116 for the year ended December 31, 2004. The Company did not match participant contributions for the year ended December 31, 2003.

The Plan provides for the Company to make a discretionary contribution to the Plan's employee retirement account for participants who have completed one year of service. The Company's discretionary contributions, net of forfeitures of \$370,000 and \$384,902, respectively, were \$1,689,855 and \$1,640,430 for the years ended December 31, 2004 and 2003, respectively.

Participant Accounts Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's discretionary matching contribution, the Company's discretionary retirement contribution, and investment gains and losses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Investments Participants direct the investments of their accounts into various investment options offered by the Plan. The Plan offers investment options including mutual funds, a common/collective trust fund and a Company common stock fund as investment options for participants.

Vesting Participants are vested immediately in their contributions plus actual earnings thereon. The vesting of the Company's discretionary retirement contribution portion of their account is based on years of continuous service. For participants who were hired on or after July 1, 2000, a participant is 100 percent vested after seven years of credited service or immediately upon attainment of age 65, age 55 with 5 years of service or death or disability.

The vesting of the Company's discretionary matching contribution portion of their account is based on years of continuous service. For participants who were hired on or after July 1, 2000, a participant is 100 percent vested after four years of credited service or immediately upon attainment of age 65, age 55 with 5 years of service or death or disability.

Participants hired prior to July 1, 2000 should refer to the Plan Document for their vesting schedule.

Participant Loans Participants may borrow from their fund accounts up to a maximum of \$50,000 or 50 percent of their account balances, whichever is less. The loans are secured by the balance in the participant's account and bear interest at a rate equal to the prime rate plus one percent, as determined by the Retirement Committees. Principal and interest are paid ratably through payroll deductions.

In-Service Withdrawals Prior to termination of employment, participants may make hardship withdrawals or withdrawals upon attainment of age 59 and one half, in accordance with the Plan Document.

Payment of Benefits Upon retirement or other termination of employment, a participant's vested account balance less any amount necessary to repay participant loans may be distributed to the participant, or in the case of death, to a designated beneficiary, in a lump-sum distribution.

Forfeitures As of December 31, 2004 and 2003, forfeited nonvested accounts totaled \$25,391 and \$208,387, respectively. Forfeitures are used to reduce future Company contributions to the Plan.

2.

SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

The Plan utilizes various investment instruments including mutual funds, a common/collective trust fund and Company common stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Investment Valuation and Income Recognition The Plan's investments are stated at fair value. Quoted market prices are used to value investments. Shares of mutual funds, the common/collective trust fund and Company common stock are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year end. Participant loans are valued at the outstanding loan balances.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

Administrative Expenses Trustee and investment management fees are paid by the Plan. Other administrative expenses are paid by the Company.

- 7 -

Payment of Benefits Benefits are recorded when paid.

Transfers In addition to this Plan, the Company also sponsors the General Cable Savings Plan for Hourly Associates and the General Cable Savings Plan. If employees change their status during the year, their account balances are transferred into the corresponding plan. The transfer from other Plans on the accompanying statements of changes in net assets available for benefits represents net transfers of participant account balances from the corresponding Plans.

3.

INVESTMENTS

The Plan's investments that represented five percent or more of the Plan's net assets available for benefits as of December 31, 2004 and 2003 are as follows:

	2004	2003
*MFS Fixed Fund Class I	\$22,538,731	\$23,734,900
*MFS Value Fund Class I	14,064,883	12,190,098
Franklin Small Mid Cap Growth Fund Class A	10,064,965	10,385,182
*MFS Massachusetts Investors Trust Class I	8,709,529	8,567,459
Vanguard Institutional Index Fund	8,144,129	7,928,764
*MFS Emerging Growth Fund Class I	8,049,412	8,292,635
*MFS Strategic Income Fund Class I	6,419,481	5,578,061
American EuroPacific Growth Fund Class A	6,311,580	5,106,586

* Party-in-interest

During the years ended December 31, 2004 and 2003, Plan investments (including investments bought, sold and held during the period) appreciated in value as follows:

	2004	2003
Mutual Funds	\$7,299,297	\$12,746,530
General Cable Corporation Common Stock Fund	1,881,968	2,385,098
Net appreciation of investments	\$9,181,265	\$15,131,628

4.

RELATED-PARTY TRANSACTIONS

Certain plan investments are held in shares of mutual funds managed by MFS Investment Management, an affiliate of MFS Heritage Trust Co. In addition, MFS Heritage Trust Co. acts as directed trustee, as defined by the Plan and associated trust agreement and, therefore, these transactions qualify as party-in-interest transactions (under a prohibited transaction exemption).

As of December 31, 2004 and 2003, the Plan held 289,881 and 396,981 share equivalents, respectively, of the common stock fund of General Cable Corporation, a participating employer, with a cost basis of \$2,356,859 and \$2,422,538, respectively. During the years ended December 31, 2004 and 2003, the Plan recorded no dividend income.

5.

PLAN TERMINATION

Although it has not expressed any intention to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA by duly adopted written resolution of the Board of Directors of the Plan Sponsor. In the event of termination, the assets of the Plan credited to each participant's account become fully vested and non-forfeitable, and the plan assets will be allocated to provide benefits to participants as set forth in the Plan, or as otherwise required by law.

6.

FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated October 16, 2002, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code. The Plan has been amended since receiving this determination letter in accordance with the Economic Growth and Tax Relief Reconciliation Act of 2001. However, the Plan sponsor believes the Plan is designed and being administered in accordance with the Internal Revenue Code. Therefore, no provision for income taxes is included in the accompanying financial statements.

SUPPLEMENTAL SCHEDULE

- 10 -

**GENERAL CABLE RETIREMENT AND SAVINGS PLAN
FOR SALARIED ASSOCIATES**

**FORM 5500 OF SCHEDULE H, PART IV, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2004**

Identity of Issuer/ Description of Investment	Fair Value
Common/Collective Trust Fund	
*MFS Fixed Fund Class I	\$22,538,731
Mutual Funds:	
American EuroPacific Growth Fund Class A	6,311,580
American Funds Growth Fund	2,439,345
American Funds Washington Mutual Fund	586,171
Armada Small Cap Value Fund - Class I	1,329,513
Franklin Small Mid Cap Growth Fund Class A	10,064,965
*MFS Capital Opportunities Fund Class I	1,275,466
*MFS Emerging Growth Fund Class I	8,049,412
*MFS Massachusetts Investors Growth Stock Fund Class I	4,391,703
*MFS Massachusetts Investors Trust Fund Class I	8,709,529
*MFS Mid Cap Growth Fund - Class I	424,202
*MFS Money Market Fund	180,257
*MFS Research International Fund - Class I	718,005
*MFS Strategic Income Fund Class I	6,419,481
*MFS Value Fund Class I	14,064,883
PIMCO Total Return Fund Class A	4,052,046
T Rowe Price Mid-Cap Value Fund	1,129,430
Vanguard Institutional Index Fund	8,144,129
Victory Diversified Stock Fund - Class A	168,572
	78,458,689

Common Stock Fund

*General Cable Corporation	4,014,858
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Loans to Participants

*Notes receivable, with interest rates ranging from 5.00% to 11.50%, maturing through May 2013	2,282,154
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\$107,294,432

* Party-in-interest

SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the trustees (or other persons who administer the employee benefits plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

GENERAL CABLE RETIREMENT AND SAVINGS PLAN FOR SALARIED ASSOCIATES

Date:

June 29, 2005

By:

/s/ Robert J. Siverd

Name:

Robert J. Siverd

Title:

Member, Savings Plan

Administrative Committee

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-31865 and 333-51812 of General Cable Corporation on Form S-8 of our report dated June 24, 2005, appearing in this Annual Report on Form 11-K of General Cable Retirement and Savings Plan for Salaried Associates for the year ended December 31, 2004.

/s/ Deloitte & Touche LLP

Cincinnati, Ohio

June 24, 2005