

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 5.02(f)

On October 28, 2016, the Compensation Committee of the Board of Directors of the Company approved the following compensation increases to Named Executive Officers of the Company. The increases were effective November 14, 2016.

Named Executive Officer	Previous Annualized Salary	New Annualized Salary	Increase
John P. Cosaert, Executive Vice President of Finance, Treasurer, and Chief Financial Officer	\$300,040	\$310,440	\$10,400
Kent D. Rigdon, Vice President of Sales	\$210,600	\$221,000	\$10,400
Christopher A. Strain, Vice President of Accounting, Controller, and Secretary	\$166,400	\$180,180	\$13,780

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on behalf by the undersigned thereunto duly authorized.

HEARTLAND EXPRESS, INC.

Date: November 18, 2016 By: /s/ John P. Cosaert
John P. Cosaert
Executive Vice President - Finance,
Chief Financial Officer and Treasurer