Floerke Gregory Scott Form 3 January 11, 2005

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

**OMB** Number:

3235-0104

0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005

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response...

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting

Person \*

**Â** Floerke Gregory Scott

(Last)

(First)

Statement

(Month/Day/Year)

01/03/2005

2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol

MASTEC INC [MTZ]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Chief Operations Officer

5. If Amendment, Date Original

Filed(Month/Day/Year)

800 S DOUGLAS ROAD, Â 12TH FLOOR

(Street)

Director \_X\_\_ Officer

10% Owner Other (give title below) (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line) \_X\_ Form filed by One Reporting

Person

Form filed by More than One

Reporting Person

CORAL GABLES, ÂFLÂ 33134

(State)

1. Title of Security

(Instr. 4)

(City)

(Zip)

(Middle)

2. Amount of Securities

Beneficially Owned

(Instr. 4)

Table I - Non-Derivative Securities Beneficially Owned

Ownership Form: Direct (D)

or Indirect (I) (Instr. 5)

4. Nature of Indirect Beneficial

Ownership

(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)

2. Date Exercisable and Expiration Date (Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)

4. Conversion or Exercise Price of

5. Ownership Form of Ownership

6. Nature of Indirect Beneficial

Date Exercisable

Expiration Date

Title

Amount or Number of Shares

Derivative Security: Derivative Security Direct (D) or Indirect

(Instr. 5)

(I)

						(Instr. 5)	
Incentive Stock Option (right to buy) (1)	(2)	01/03/2015	Common Stock	10,277	\$ 9.73	D	Â
Incentive Stock Option (right to buy) (1)	(3)	01/22/2014	Common Stock	20,040	\$ 14.97	D	Â
Non-Qualified Stock Option (right to buy) (1)	(4)	09/16/2014	Common Stock	40,000	\$ 5.15	D	Â
Non-Qualified Stock Option (right to buy) (1)	(2)	01/03/2015	Common Stock	29,723	\$ 9.73	D	Â
Non-Qualified Stock Option (right to buy) (1)	(3)	01/22/2014	Common Stock	14,960	\$ 14.97	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
· · · · · · · · · · · · · · · · · · ·	Director	10% Owner	Officer	Other		
Floerke Gregory Scott 800 S DOUGLAS ROAD 12TH FLOOR CORAL GABLES, FL 33134	Â	Â	Chief Operations Officer	Â		

# **Signatures**

By: /s/ Michael G Nearing For: Gregory S Floerke 01/11/2005

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock Option granted pursuant to the 2003 Employee Incentive Plan for no cash consideration.
- (2) Exempt stock option grant that vests over three years. First two years vesting is 33%. Third year vesting is 34%. Vesting begins twelve months after date of grant (01/03/2005).
- (3) Exempt stock option grant that vests over three years. First two years vesting is 33%. Third year vesting is 34%. Vesting begins twelve months after date of grant (01-22-03).
- (4) Exempt stock option grant that vests over three years. First two years vesting is 33%. Third year vesting is 34%. Vesting begins twelve months after date of grant (09/16/2004).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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