

SALISBURY BANCORP INC  
Form 8-K  
June 27, 2016

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported)**

**June 24, 2016**

**Salisbury Bancorp, Inc.**

**(Exact name of registrant as specified in its charter)**

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**Connecticut**

**000-24751**

**06-1514263**

**(State of other jurisdiction) (Commission) (IRS Employer)**

of incorporation) File Number) Identification No.)

**5 Bissell  
Street,  
Lakeville,  
Connecticut** **06039**  
**(Zip  
Code)**  
**(Address of  
principal  
executive  
offices)**

**Registrant's  
telephone  
number,  
including  
area code:  
(860)  
435-9801  
(Former  
name or  
former  
address, if  
changed since  
last report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Section 5. Corporate Governance and Management**

**Item** Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
**5.02.** Compensatory Arrangements of Certain Officers

On June 24, 2016, Salisbury Bank and Trust Company (the “Bank”), the wholly-owned bank subsidiary of Salisbury Bancorp, Inc. (the “Company”), entered into a one year Change in Control Agreement with James E. Cotter, Executive Vice President and Chief Operating Officer of the Bank (the “Agreement”), which will automatically renew for additional one-year terms, unless either party elects not to renew the Agreement by providing notice of non-renewal to the other party at least thirty (30) days prior to the renewal date. In the event the Company or the Bank at any time during the term of the Agreement effects a transaction which would be a Change in Control (as defined in the Agreement) then the Agreement shall be automatically extended for twelve (12) months following the date a Change in Control occurs.

Pursuant to the Agreement, Mr. Cotter is eligible to receive benefits subject to certain conditions set forth in the Agreement in the event that Mr. Cotter is involuntarily terminated on or after a Change in Control for reasons other than Cause (as defined in the Agreement) (or due to his death or disability), or is voluntarily terminated for Good Reason (as defined in the Agreement) on or after a Change in Control. Such Change in Control benefits include a lump sum cash payment equal to one times Mr. Cotter’s annual base salary in effect on his date of termination, or if greater, his average annual base salary rate for the twelve (12) months immediately prior to his termination date. In addition, Mr. Cotter would be entitled to the continuation of current Bank provided dental, medical and life insurance coverage and other benefits as set forth in the Agreement for twelve (12) months. In no event will any compensation payable under the Agreement constitute an “excess parachute payment” under Section 280G or violate Section 409A of the Internal Revenue Code.

Payment of Change in Control benefits under the Agreement are conditioned upon Mr. Cotter’s covenant to comply with non-compete, non-solicitation and non-disclosure provisions for a period of twelve (12) months following his termination of employment. Notwithstanding any provision in the Agreement, Mr. Cotter serves as an employee-at-will.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Salisbury Bancorp, Inc.

Date: June 27, 2016 By: /s/ Richard J. Cantele, Jr.  
Richard J. Cantele, Jr.  
President and Chief Executive Officer

