Edgar Filing: XILINX INC - Form 4

XILINX INC Form 4 November 12	2, 2008										
Check this box Januar							3235-0287 January 31, 2005 average rs per				
 (Print or Type Responses) 1. Name and Address of Reporting Person [*]/₂ 2. Issuer Symbol XILINX 					Ticker or T	Fradin	g	5. Relationship of Reporting Person(s) to Issuer			
				of Earliest Transaction Day/Year)				(Check all applicable) <u></u> Director <u></u> 10% Owner <u></u> Officer (give title <u></u> Other (specify below) <u>below</u>) VP General Counsel			
				ndment, Date Original nth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City)	(State) (Z	^{ip)} Table	e I - Non	-De	erivative S	ecuri	ties Aco	quired, Disposed o	f. or Beneficial	lv Owned	
1.Title of Security (Instr. 3)		2A. Deemed	3. Transac Code (Instr. 8	ctio 8)	4. Securi nAcquired Disposed (Instr. 3, Amount	ties l (A) c l of (D	or D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock	11/12/2008		M		2,000	A A	\$ 0	2,000	D		
Common Stock	11/12/2008	<u>(1)</u>	F	v	715	D	\$0	1,285	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number ionof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Shares
Restricted Stock Units	\$ 0	11/12/2008		М		2,000	11/12/2008(2)	11/12/2014	Common Stock	2,000

Reporting Owners

Reporting Owner Name / Add	lress	Relationships							
	Director	10% Owner	Officer	Other					
Hover-Smoot Scott 2100 LOGIC DRIVE SAN JOSE, CA 95124			VP General Counsel						
Signatures									
Scott Hover-Smoot	11/12/2008								
<u>**</u> Signature of Reporting Person	Date								

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Subject to the continued employment of the reporting person through the applicable vesting date, the restricted stock units may vest in equal installments and be settled on each of the first 4 anniversaries of the date of grant
- (2) Subject to the continued employment of the reporting person through the applicable vesting date, the restricted stock units may vest in equal installments and be settled on each of the first 4 anniversaries of the date of grant

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.