

FEDEX CORP  
Form 10-Q  
March 20, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

(Mark One)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
FOR THE QUARTERLY PERIOD ENDED FEBRUARY 29, 2008  
OR**

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_**

**Commission File Number: 1-15829  
FEDEX CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of incorporation or  
organization)

62-1721435  
(I.R.S. Employer Identification No.)

942 South Shady Grove Road  
Memphis, Tennessee  
(Address of principal executive offices)

38120  
(ZIP Code)

(901) 818-7500

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer: ☐      Accelerated filer: ☐      Non-accelerated filer: ☐      Smaller reporting  
company: ☐

(Do not check if a smaller  
reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Common Stock  
Common Stock, par value \$0.10 per share

Outstanding Shares at March 17, 2008  
310,064,047



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FEDEX CORPORATION  
 CONDENSED CONSOLIDATED BALANCE SHEETS  
 (IN MILLIONS)

## ASSETS

|                                                                    | February 29,<br>2008<br>(Unaudited) | May 31,<br>2007 |
|--------------------------------------------------------------------|-------------------------------------|-----------------|
| <b>CURRENT ASSETS</b>                                              |                                     |                 |
| Cash and cash equivalents                                          | \$ 1,011                            | \$ 1,569        |
| Receivables, less allowances of \$142 and \$136                    | 4,242                               | 3,942           |
| Spare parts, supplies and fuel, less allowances of \$162 and \$156 | 384                                 | 338             |
| Deferred income taxes                                              | 551                                 | 536             |
| Prepaid expenses and other                                         | 243                                 | 244             |
| <br>Total current assets                                           | <br>6,431                           | <br>6,629       |
| <br><b>PROPERTY AND EQUIPMENT, AT COST</b>                         | <br>28,806                          | <br>27,090      |
| Less accumulated depreciation and amortization                     | 15,492                              | 14,454          |
| <br>Net property and equipment                                     | <br>13,314                          | <br>12,636      |
| <br><b>OTHER LONG-TERM ASSETS</b>                                  |                                     |                 |
| Goodwill                                                           | 3,519                               | 3,497           |
| Intangible and other assets                                        | 1,332                               | 1,238           |
| <br>Total other long-term assets                                   | <br>4,851                           | <br>4,735       |
|                                                                    | <br>\$ 24,596                       | <br>\$ 24,000   |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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FEDEX CORPORATION  
CONDENSED CONSOLIDATED BALANCE SHEETS  
(IN MILLIONS, EXCEPT SHARE DATA)

## LIABILITIES AND STOCKHOLDERS INVESTMENT

|                                                                                                                                                                   | February 29,<br>2008<br>(Unaudited) | May 31,<br>2007 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------|
| <b>CURRENT LIABILITIES</b>                                                                                                                                        |                                     |                 |
| Current portion of long-term debt                                                                                                                                 | \$ 18                               | \$ 639          |
| Accrued salaries and employee benefits                                                                                                                            | 1,034                               | 1,354           |
| Accounts payable                                                                                                                                                  | 2,164                               | 2,016           |
| Accrued expenses                                                                                                                                                  | 1,396                               | 1,419           |
| <br>Total current liabilities                                                                                                                                     | <br>4,612                           | <br>5,428       |
| <br><b>LONG-TERM DEBT, LESS CURRENT PORTION</b>                                                                                                                   | <br>2,006                           | <br>2,007       |
| <br><b>OTHER LONG-TERM LIABILITIES</b>                                                                                                                            |                                     |                 |
| Deferred income taxes                                                                                                                                             | 1,022                               | 897             |
| Pension, postretirement healthcare and other benefit obligations                                                                                                  | 850                                 | 1,164           |
| Self-insurance accruals                                                                                                                                           | 785                                 | 759             |
| Deferred lease obligations                                                                                                                                        | 624                                 | 655             |
| Deferred gains, principally related to aircraft transactions                                                                                                      | 323                                 | 343             |
| Other liabilities                                                                                                                                                 | 182                                 | 91              |
| <br>Total other long-term liabilities                                                                                                                             | <br>3,786                           | <br>3,909       |
| <br><b>COMMITMENTS AND CONTINGENCIES</b>                                                                                                                          |                                     |                 |
| <br><b>COMMON STOCKHOLDERS INVESTMENT</b>                                                                                                                         |                                     |                 |
| Common stock, \$0.10 par value; 800 million shares authorized; 310 million shares issued as of February 29, 2008 and 308 million shares issued as of May 31, 2007 | 31                                  | 31              |
| Additional paid-in capital                                                                                                                                        | 1,848                               | 1,689           |
| Retained earnings                                                                                                                                                 | 13,244                              | 11,970          |
| Accumulated other comprehensive loss                                                                                                                              | (928)                               | (1,030)         |
| Treasury stock, at cost                                                                                                                                           | (3)                                 | (4)             |
| <br>Total common stockholders investment                                                                                                                          | <br>14,192                          | <br>12,656      |
|                                                                                                                                                                   | \$ 24,596                           | \$ 24,000       |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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FEDEX CORPORATION  
CONDENSED CONSOLIDATED STATEMENTS OF INCOME  
(UNAUDITED)  
(IN MILLIONS, EXCEPT PER SHARE AMOUNTS)

|                                | Three Months Ended      |                      | Nine Months Ended       |                      |
|--------------------------------|-------------------------|----------------------|-------------------------|----------------------|
|                                | February<br>29,<br>2008 | February 28,<br>2007 | February<br>29,<br>2008 | February 28,<br>2007 |
| REVENUES                       | \$ 9,437                | \$ 8,592             | \$ 28,087               | \$ 26,063            |
| OPERATING EXPENSES:            |                         |                      |                         |                      |
| Salaries and employee benefits | 3,593                   | 3,414                | 10,586                  | 10,225               |
| Purchased transportation       | 1,128                   | 1,009                | 3,289                   | 2,901                |
| Rentals and landing fees       | 615                     | 598                  | 1,819                   | 1,752                |
| Depreciation and amortization  | 492                     | 449                  | 1,447                   | 1,278                |
| Fuel                           | 1,180                   | 829                  | 3,204                   | 2,630                |
| Maintenance and repairs        | 479                     | 484                  | 1,542                   | 1,491                |
| Other                          | 1,309                   | 1,168                | 3,962                   | 3,522                |
|                                | 8,796                   | 7,951                | 25,849                  | 23,799               |
| OPERATING INCOME               | 641                     | 641                  | 2,238                   | 2,264                |
| OTHER INCOME (EXPENSE):        |                         |                      |                         |                      |
| Interest, net                  | (10)                    | (11)                 | (50)                    | (37)                 |
| Other, net                     | (3)                     | (1)                  | (5)                     | (5)                  |
|                                | (13)                    | (12)                 | (55)                    | (42)                 |
| INCOME BEFORE INCOME TAXES     | 628                     | 629                  | 2,183                   | 2,222                |
| PROVISION FOR INCOME TAXES     | 235                     | 209                  | 817                     | 816                  |
| NET INCOME                     | \$ 393                  | \$ 420               | \$ 1,366                | \$ 1,406             |
| EARNINGS PER COMMON SHARE:     |                         |                      |                         |                      |
| Basic                          | \$ 1.27                 | \$ 1.37              | \$ 4.42                 | \$ 4.59              |
| Diluted                        | \$ 1.26                 | \$ 1.35              | \$ 4.37                 | \$ 4.52              |
|                                | \$ 0.10                 | \$ 0.09              | \$ 0.30                 | \$ 0.27              |

DIVIDENDS DECLARED PER COMMON  
SHARE

The accompanying notes are an integral part of these condensed consolidated financial statements.

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FEDEX CORPORATION  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
(UNAUDITED)  
(IN MILLIONS)

|                                                                               | Nine Months Ended       |                      |
|-------------------------------------------------------------------------------|-------------------------|----------------------|
|                                                                               | February<br>29,<br>2008 | February 28,<br>2007 |
| Operating Activities:                                                         |                         |                      |
| Net income                                                                    | \$ 1,366                | \$ 1,406             |
| Adjustments to reconcile net income to cash provided by operating activities: |                         |                      |
| Depreciation and amortization                                                 | 1,447                   | 1,278                |
| Provision for uncollectible accounts                                          | 98                      | 78                   |
| Stock-based compensation                                                      | 77                      | 79                   |
| Deferred income taxes and other noncash items                                 | 151                     | (21)                 |
| Changes in operating assets and liabilities:                                  |                         |                      |
| Receivables                                                                   | (333)                   | (293)                |
| Other current assets                                                          | (85)                    | (46)                 |
| Accounts payable and other operating liabilities                              | (473)                   | (163)                |
| Other, net                                                                    | (57)                    | (214)                |
| Cash provided by operating activities                                         | 2,191                   | 2,104                |
| Investing Activities:                                                         |                         |                      |
| Capital expenditures                                                          | (2,156)                 | (2,112)              |
| Business acquisitions, net of cash acquired                                   |                         | (991)                |
| Proceeds from asset dispositions and other                                    | 29                      | 35                   |
| Cash used in investing activities                                             | (2,127)                 | (3,068)              |
| Financing Activities:                                                         |                         |                      |
| Principal payments on debt                                                    | (623)                   | (283)                |
| Proceeds from debt issuance                                                   |                         | 1,054                |
| Proceeds from stock issuances                                                 | 71                      | 93                   |
| Excess tax benefit on the exercise of stock options                           | 23                      | 20                   |
| Dividends paid                                                                | (93)                    | (83)                 |
| Other, net                                                                    |                         | (4)                  |
| Cash (used in) provided by financing activities                               | (622)                   | 797                  |
| Net decrease in cash and cash equivalents                                     | (558)                   | (167)                |
| Cash and cash equivalents at beginning of period                              | 1,569                   | 1,937                |

|                                            |    |       |    |       |
|--------------------------------------------|----|-------|----|-------|
| Cash and cash equivalents at end of period | \$ | 1,011 | \$ | 1,770 |
|--------------------------------------------|----|-------|----|-------|

The accompanying notes are an integral part of these condensed consolidated financial statements.

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FEDEX CORPORATION  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)

(1) General

*SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.* These interim financial statements of FedEx Corporation ( FedEx ) have been prepared in accordance with accounting principles generally accepted in the United States and Securities and Exchange Commission ( SEC ) instructions for interim financial information, and should be read in conjunction with our Annual Report on Form 10-K for the year ended May 31, 2007 ( Annual Report ). Accordingly, significant accounting policies and other disclosures normally provided have been omitted since such items are disclosed therein.

In the opinion of management, the accompanying unaudited condensed consolidated financial statements reflect all adjustments (including normal recurring adjustments) necessary to present fairly our financial position as of February 29, 2008 and the results of our operations for the three- and nine-month periods ended February 29, 2008 and February 28, 2007 and our cash flows for the nine-month periods ended February 29, 2008 and February 28, 2007. Operating results for the three- and nine-month periods ended February 29, 2008 are not necessarily indicative of the results that may be expected for the year ending May 31, 2008.

Except as otherwise specified, references to years indicate our fiscal year ending May 31, 2008 or ended May 31 of the year referenced and comparisons are to the corresponding period of the prior year.

Certain prior period amounts have been reclassified to conform to the current period's presentation.

*NEW ACCOUNTING PRONOUNCEMENTS.* New accounting rules and disclosure requirements can significantly impact the comparability of our financial statements. We believe the following new accounting pronouncements are relevant to the readers of our financial statements.

On June 1, 2007, we adopted Financial Accounting Standards Board ( FASB ) Interpretation No. ( FIN ) 48, Accounting for Uncertainty in Income Taxes. This interpretation establishes new standards for the financial statement recognition, measurement and disclosure of uncertain tax positions taken or expected to be taken in income tax returns.

The cumulative effect of adopting FIN 48 was immaterial. Upon adoption, our liability for income taxes under FIN 48 was \$72 million, and the balance of accrued interest and penalties was \$26 million. The liability recorded includes \$57 million associated with positions that if favorably resolved would provide a benefit to our effective tax rate. We classify interest related to income tax liabilities as interest expense, and if applicable, penalties are recognized as a component of income tax expense. These income tax liabilities and accrued interest and penalties are presented as noncurrent liabilities because payment of cash is not anticipated within one year of the balance sheet date. These noncurrent income tax liabilities are recorded in the caption Other liabilities in our condensed consolidated balance sheets. As of February 29, 2008, there were no material changes to the adoption date disclosures made above.

We file income tax returns in the U.S. and various foreign jurisdictions. The U.S. Internal Revenue Service is currently examining our returns for the 2004 through 2006 tax years. We are no longer subject to U.S. federal income tax examination for years through 2003 except for specific U.S. federal income tax positions that are in various stages of appeal. No resolution date can be reasonably estimated at this time for these audits and appeals. We are also subject to ongoing audits in state, local and foreign tax jurisdictions throughout the world.

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It is difficult to predict the ultimate outcome or the timing of resolution for tax positions under FIN 48, as changes may result from the conclusion of ongoing audits or appeals in state, local, federal and foreign tax jurisdictions, or from the resolution of various proceedings between the U.S. and foreign tax authorities. Our liability for tax positions under FIN 48 includes no matters that are individually material to us. It is reasonably possible that the amount of the benefit with respect to certain of our unrecognized tax positions will increase or decrease within the next 12 months, but an estimate of the range of the reasonably possible outcomes cannot be made. However, we do not expect that the resolution of any of our tax positions under FIN 48 will be material.

In September 2006, the FASB issued Statement of Financial Accounting Standards No. ( SFAS ) 157, Fair Value Measurements, which provides a common definition of fair value, establishes a uniform framework for measuring fair value and requires expanded disclosures about fair value measurements. The requirements of SFAS 157 are to be applied prospectively, and we anticipate that the primary impact of the standard to us will be related to the measurement of fair value in our recurring impairment test calculations (such as measurements of our recorded goodwill and indefinite life intangible asset). The FASB approved a one-year deferral of the adoption of the standard as it relates to non-financial assets and liabilities with the issuance in February 2008 of FASB Staff Position FAS 157-2, Effective Date of FASB Statement No. 157. We do not presently hold any financial assets or liabilities that would require recognition under SFAS 157 other than investments held by our pension plans. With the exception of investments held by our pension plans, this deferral makes SFAS 157 effective for us beginning June 1, 2009 (fiscal 2010). In addition, the FASB has excluded leases from the scope of SFAS 157. Our evaluation of the impact of this standard is ongoing, and we have not yet determined the impact of the standard on our financial condition or results of operations, if any.

In December 2007, the FASB issued SFAS 141R, Business Combinations, and SFAS 160, Accounting and Reporting Noncontrolling Interest in Consolidated Financial Statements, an amendment of ARB No. 51. These new standards significantly change the accounting for and reporting of business combination transactions and noncontrolling interests (previously referred to as minority interests) in consolidated financial statements. Both standards are effective for us beginning June 1, 2009 (fiscal 2010) and are applicable only to transactions occurring after the effective date.

**EMPLOYEES UNDER COLLECTIVE BARGAINING ARRANGEMENTS.** The pilots of Federal Express Corporation ( FedEx Express ), which represent a small number of our total employees, are employed under a collective bargaining agreement. During the second quarter of 2007, the pilots ratified a new four-year labor contract that included signing bonuses and other upfront compensation of approximately \$143 million, as well as pay increases and other benefit enhancements. These upfront costs were partially mitigated by reductions in variable incentive compensation.

**BUSINESS ACQUISITIONS.** On September 3, 2006, we acquired FedEx National LTL (formerly Watkins Motor Lines) for \$787 million in cash. The financial results of FedEx National LTL are included in the FedEx Freight segment from the date of acquisition.

On December 16, 2006, we acquired all of the outstanding capital stock of ANC Holdings Ltd. ( ANC ) for \$241 million, predominantly in cash. On March 1, 2007, we acquired Tianjin Datian W. Group Co., Ltd. s ( DTW Group ) 50% share of the FedEx-DTW International Priority express joint venture and assets relating to DTW Group s domestic express network in China for \$427 million in cash. The financial results of the ANC and DTW Group acquisitions were immaterial and are included in the FedEx Express segment from the date of acquisition.

Pro forma results of these acquisitions would not differ materially from reported results in any of the periods presented.

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*DIVIDENDS DECLARED PER COMMON SHARE.* On February 22, 2008, our Board of Directors declared a dividend of \$0.10 per share of common stock. The dividend will be paid on April 1, 2008 to stockholders of record as of the close of business on March 11, 2008. Each quarterly dividend payment is subject to review and approval by our Board of Directors, and we evaluate our dividend payment amount on an annual basis at the end of each fiscal year.

**(2) Stock-Based Compensation**

We have two types of equity-based compensation: stock options and restricted stock. The key terms of the stock option and restricted stock awards granted under our incentive stock plans are set forth in our Annual Report. We use the Black-Scholes option pricing model to calculate the fair value of stock options. The value of restricted stock awards is based on the price of the stock on the grant date. We recognize stock-based compensation expense on a straight-line basis over the requisite service period of the award in the Salaries and employee benefits caption of our condensed consolidated income statements.

Our total stock-based compensation expense for the periods ended February 29, 2008 and February 28, 2007 was as follows (in millions):

|                                  | Three Months Ended |       | Nine Months Ended |       |
|----------------------------------|--------------------|-------|-------------------|-------|
|                                  | 2008               | 2007  | 2008              | 2007  |
| Stock-based compensation expense | \$ 24              | \$ 23 | \$ 77             | \$ 79 |

The following table summarizes the stock option shares granted and corresponding weighted-average Black-Scholes value for the periods ended February 29, 2008 and February 28, 2007:

|                                      | Nine Months Ended |           |
|--------------------------------------|-------------------|-----------|
|                                      | 2008              | 2007      |
| Stock options granted                | 2,707,713         | 2,016,946 |
| Weighted-average Black-Scholes value | \$ 30.20          | \$ 31.66  |

The stock option grants during the nine-month period ended February 29, 2008, were primarily in connection with our principal annual stock option grant in July 2007.

See our Annual Report for a discussion of our methodology for developing each of the assumptions used in the valuation model. The following table presents the key weighted-average assumptions used in the valuation calculations for the options granted during the periods ended February 29, 2008 and February 28, 2007:

|                         | Nine Months Ended |         |
|-------------------------|-------------------|---------|
|                         | 2008              | 2007    |
| Expected lives          | 5 years           | 5 years |
| Expected volatility     | 19%               | 22%     |
| Risk-free interest rate | 4.86%             | 4.90%   |
| Dividend yield          | 0.332%            | 0.302%  |

**Table of Contents****(3) Comprehensive Income**

The following table provides a reconciliation of net income reported in our financial statements to comprehensive income for the periods ended February 29, 2008 and February 28, 2007 (in millions):

|                                                                                                  | Three Months Ended |          |
|--------------------------------------------------------------------------------------------------|--------------------|----------|
|                                                                                                  | 2008               | 2007     |
| Net income                                                                                       | \$ 393             | \$ 420   |
| Other comprehensive income:                                                                      |                    |          |
| Foreign currency translation adjustments, net of deferred taxes of \$2 in 2008 and \$3 in 2007   | 9                  | (7)      |
| Amortization of unrealized pension actuarial gains/losses, net of deferred taxes of \$5 in 2008  | 8                  |          |
| Comprehensive income                                                                             | \$ 410             | \$ 413   |
|                                                                                                  | Nine Months Ended  |          |
|                                                                                                  | 2008               | 2007     |
| Net income                                                                                       | \$ 1,366           | \$ 1,406 |
| Other comprehensive income:                                                                      |                    |          |
| Foreign currency translation adjustments, net of deferred taxes of \$11 in 2008 and \$4 in 2007  | 72                 | (6)      |
| Amortization of unrealized pension actuarial gains/losses, net of deferred taxes of \$17 in 2008 | 30                 |          |
| Comprehensive income                                                                             | \$ 1,468           | \$ 1,400 |

**(4) Financing Arrangements**

We have a shelf registration statement filed with the SEC that allows us to sell, in one or more future offerings, any combination of our unsecured debt securities and common stock. In August 2006, we issued \$1 billion of senior unsecured debt under our shelf registration statement, comprised of floating-rate notes totaling \$500 million and fixed-rate notes totaling \$500 million. The \$500 million in floating-rate notes were repaid in August 2007. The fixed-rate notes bear interest at an annual rate of 5.5%, payable semi-annually, and are due in August 2009. The net proceeds were used for working capital and general corporate purposes, including the funding of several business acquisitions during 2007.

From time to time, we finance certain operating and investing activities, including acquisitions, through borrowings under our \$1 billion revolving credit facility or the issuance of commercial paper. The revolving credit agreement contains certain covenants and restrictions, none of which are expected to significantly affect our operations or ability to pay dividends. Our commercial paper program is backed by unused commitments under the revolving credit facility and borrowings under the program reduce the amount available under the credit facility. At February 29, 2008, no commercial paper borrowings were outstanding and the entire amount under the credit facility was available.

**Table of Contents****(5) Computation of Earnings Per Share**

The calculation of basic and diluted earnings per common share for the periods ended February 29, 2008 and February 28, 2007 was as follows (in millions, except per share amounts):

|                                                                                  | Three Months Ended |         | Nine Months Ended |          |
|----------------------------------------------------------------------------------|--------------------|---------|-------------------|----------|
|                                                                                  | 2008               | 2007    | 2008              | 2007     |
| Net income                                                                       | \$ 393             | \$ 420  | \$ 1,366          | \$ 1,406 |
| Weighted-average shares of common stock outstanding                              | 309                | 307     | 309               | 306      |
| Common equivalent shares:                                                        |                    |         |                   |          |
| Assumed exercise of outstanding dilutive options                                 | 12                 | 18      | 13                | 18       |
| Less shares repurchased from proceeds of assumed exercise of options             | (9)                | (14)    | (10)              | (13)     |
| Weighted-average common and common equivalent shares outstanding                 | 312                | 311     | 312               | 311      |
| Basic earnings per common share                                                  | \$ 1.27            | \$ 1.37 | \$ 4.42           | \$ 4.59  |
| Diluted earnings per common share                                                | \$ 1.26            | \$ 1.35 | \$ 4.37           | \$ 4.52  |
| Antidilutive options excluded from diluted earnings per common share calculation | 6.0                | 0.2     | 6.1               | 0.2      |

**(6) Retirement Plans**

We sponsor programs that provide retirement benefits to most of our employees. These programs include defined benefit pension plans, defined contribution plans and postretirement healthcare plans. Key terms of our retirement plans are provided in our Annual Report. Our retirement plans costs for the periods ended February 29, 2008 and February 28, 2007 were as follows (in millions):

|                                                            | Three Months Ended |        | Nine Months Ended |        |
|------------------------------------------------------------|--------------------|--------|-------------------|--------|
|                                                            | 2008               | 2007   | 2008              | 2007   |
| U.S. domestic and international pension plans              | \$ 83              | \$ 118 | \$ 246            | \$ 346 |
| U.S. domestic and international defined contribution plans | 62                 | 52     | 134               | 133    |
| Postretirement healthcare plans                            | 30                 | 13     | 61                | 41     |
|                                                            | \$ 175             | \$ 183 | \$ 441            | \$ 520 |

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Net periodic benefit cost of the pension and postretirement healthcare plans for the periods ended February 29, 2008 and February 28, 2007 was composed of the following (in millions):

|                                              | Three Months Ended |        | Nine Months Ended |        |
|----------------------------------------------|--------------------|--------|-------------------|--------|
|                                              | 2008               | 2007   | 2008              | 2007   |
| Pension Plans:                               |                    |        |                   |        |
| Service cost                                 | \$ 129             | \$ 136 | \$ 388            | \$ 401 |
| Interest cost                                | 180                | 176    | 540               | 530    |
| Expected return on plan assets               | (246)              | (232)  | (739)             | (697)  |
| Amortization of prior service cost and other | 20                 | 38     | 57                | 112    |
|                                              | \$ 83              | \$ 118 | \$ 246            | \$ 346 |
| Postretirement Healthcare Plans:             |                    |        |                   |        |
| Service cost                                 | \$ 9               | \$ 7   | \$ 26             | \$ 23  |
| Interest cost                                | 8                  | 7      | 23                | 21     |
| Amortization of prior service cost and other | 13                 | (1)    | 12                | (3)    |
|                                              | \$ 30              | \$ 13  | \$ 61             | \$ 41  |

We made tax-deductible voluntary contributions to our qualified U.S. domestic pension plans of \$479 million during the first nine months of 2008 and \$482 million during the first nine months of 2007. We do not expect to make any additional significant contributions in 2008.

**(7) Business Segment Information**

We provide a broad portfolio of transportation, e-commerce and business services through companies competing collectively, operating independently and managed collaboratively under the respected FedEx brand. Our major service lines include FedEx Express, the world's largest express transportation company; FedEx Ground Package System, Inc. ( FedEx Ground ), a leading provider of small-package ground delivery services; and FedEx Freight Corporation, a leading U.S. provider of LTL freight services. FedEx Services provides customer-facing sales, marketing and information technology support, as well as retail access for customers through FedEx Kinko's, primarily for the benefit of FedEx Express and FedEx Ground. These businesses form the core of our reportable segments.

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Our reportable segments include the following businesses:

|                               |                                                                                                                                                                                                                                                                                                      |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>FedEx Express Segment</b>  | FedEx Express (express transportation)<br>FedEx Trade Networks (global trade services)                                                                                                                                                                                                               |
| <b>FedEx Ground Segment</b>   | FedEx Ground (small-package ground delivery)<br>FedEx SmartPost (small-parcel consolidator)                                                                                                                                                                                                          |
| <b>FedEx Freight Segment</b>  | FedEx Freight LTL Group:<br>FedEx Freight (regional LTL freight transportation)<br>FedEx National LTL (long-haul LTL freight transportation)<br>FedEx Custom Critical (time-critical transportation)<br>Caribbean Transportation Services (airfreight forwarding)                                    |
| <b>FedEx Services Segment</b> | FedEx Services (sales, marketing and information technology functions)<br>FedEx Kinko's (document and business services and package acceptance)<br>FedEx Customer Information Services (FCIS) (customer service, billing and collections)<br>FedEx Global Supply Chain Services (logistics services) |

The FedEx Services segment includes FedEx Services, which is responsible for our sales, marketing and information technology functions, FCIS, which is responsible for customer service, billings and collections for FedEx Express and FedEx Ground, FedEx Global Supply Chain Services, which provides a range of logistics services to our customers, and FedEx Kinko's.

During the first quarter of 2008, FedEx Kinko's was reorganized as a part of the FedEx Services segment. FedEx Kinko's provides retail access to our customers for our package transportation businesses and an array of document and business services. FedEx Services provides access to customers through digital channels such as fedex.com. Under FedEx Services, FedEx Kinko's benefits from the full range of resources and expertise of FedEx Services to continue to enhance the customer experience, provide greater, more convenient access to the portfolio of services at FedEx, and increase revenues through our retail network. As part of this reorganization, we are pursuing synergies in sales, marketing, information technology and administrative areas.

With this reorganization, the FedEx Services segment is now a reportable segment. Prior year amounts have been revised to conform to the current year segment presentation. FedEx Kinko's will continue to be treated as a reporting unit for purposes of goodwill and trade name impairment testing. For both goodwill and recorded intangible assets at FedEx Kinko's, the recoverability of these amounts is dependent on execution of key initiatives related to revenue growth, location expansion and improved profitability. A material change in strategy or long-range outlook could impact the recoverability of these assets. We will perform our annual impairment testing of these assets in the fourth quarter of 2008.

Due to the weak U.S. economy, during the third quarter of 2008 management took actions to reduce future capital commitments by slowing the rate of expansion for new FedEx Kinko's locations in 2009. We expect to open approximately 70 new FedEx Kinko's locations in 2009. This will allow FedEx Kinko's management to continue to focus on improving core services and overall customer experience at existing stores. However, we remain committed to the long-term expansion of our retail network.

The costs of providing the sales, marketing and information technology functions of FedEx Services and the customer service functions of FCIS, together with the net operating costs of FedEx Global Supply Chain Services and FedEx Kinko's, are allocated primarily to the FedEx Express and FedEx Ground segments based on metrics such as relative revenues or estimated services provided. We believe these allocations approximate the net cost of providing these functions.



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Certain FedEx operating companies provide transportation and related services for other FedEx companies outside their reportable segment. Billings for such services are based on negotiated rates, which we believe approximate fair value, and are reflected as revenues of the billing segment. These rates are adjusted from time to time based on market conditions. Such intersegment revenues and expenses are eliminated in the consolidated results and are not separately identified in the following segment information, as the amounts are not material.

The operating expenses line item *Intercompany charges* on the accompanying unaudited financial summaries of our transportation segments includes the allocations from the FedEx Services segment to the respective transportation segments. The *Intercompany charges* caption also includes allocations for administrative services provided between operating companies and certain other costs such as corporate management fees related to services received for general corporate oversight, including executive officers and certain legal and finance functions. Management evaluates transportation segment financial performance based on operating income.

The following table provides a reconciliation of reportable segment revenues, depreciation and amortization, and operating income to our condensed consolidated statements of income totals for the periods ended February 29, 2008 and February 28, 2007 (in millions):

|                                        | Three Months Ended |          | Nine Months Ended |           |
|----------------------------------------|--------------------|----------|-------------------|-----------|
|                                        | 2008               | 2007     | 2008              | 2007      |
| <b>Revenues</b>                        |                    |          |                   |           |
| FedEx Express segment                  | \$ 6,129           | \$ 5,523 | \$ 18,055         | \$ 16,856 |
| FedEx Ground segment                   | 1,720              | 1,523    | 5,036             | 4,460     |
| FedEx Freight segment <sup>(1)</sup>   | 1,155              | 1,101    | 3,624             | 3,339     |
| FedEx Services segment                 | 511                | 508      | 1,586             | 1,578     |
| Other and eliminations                 | (78)               | (63)     | (214)             | (170)     |
|                                        | \$ 9,437           | \$ 8,592 | \$ 28,087         | \$ 26,063 |
| <b>Depreciation and amortization</b>   |                    |          |                   |           |
| FedEx Express segment                  | \$ 240             | \$ 216   | \$ 704            | \$ 629    |
| FedEx Ground segment                   | 77                 | 71       | 227               | 197       |
| FedEx Freight segment <sup>(1)</sup>   | 56                 | 55       | 171               | 138       |
| FedEx Services segment                 | 118                | 106      | 344               | 312       |
| Other and eliminations                 | 1                  | 1        | 1                 | 2         |
|                                        | \$ 492             | \$ 449   | \$ 1,447          | \$ 1,278  |
| <b>Operating Income <sup>(2)</sup></b> |                    |          |                   |           |
| FedEx Express segment                  | \$ 425             | \$ 395   | \$ 1,475          | \$ 1,378  |
| FedEx Ground segment                   | 170                | 196      | 533               | 548       |
| FedEx Freight segment <sup>(1)</sup>   | 46                 | 50       | 230               | 338       |
|                                        | \$ 641             | \$ 641   | \$ 2,238          | \$ 2,264  |

<sup>(1)</sup> Includes the results of FedEx National LTL from the date of acquisition on September 3,

2006.

- (2) The net operating costs of the FedEx Services segment, including FedEx Kinko's, are allocated back to the transportation segments it supports. Prior year amounts have been revised to conform to the current year presentation.

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The following table provides a reconciliation of segment assets to our condensed consolidated balance sheets totals as of February 29, 2008 and May 31, 2007 (in millions):

|                        | February 29,<br>2008 | May 31,<br>2007 |
|------------------------|----------------------|-----------------|
| Segment Assets         |                      |                 |
| FedEx Express segment  | \$ 17,061            | \$ 15,650       |
| FedEx Ground segment   | 4,352                | 3,937           |
| FedEx Freight segment  | 3,254                | 3,150           |
| FedEx Services segment | 5,444                | 5,384           |
| Other and eliminations | (5,515)              | (4,121)         |
|                        | \$ 24,596            | \$ 24,000       |

The following table provides a reconciliation of reportable segment capital expenditures to consolidated totals for the nine months ended February 29, 2008 and February 28, 2007 (in millions):

|      | FedEx<br>Express<br>Segment | FedEx<br>Ground<br>Segment | FedEx<br>Freight<br>Segment | FedEx<br>Services<br>Segment | Other | Consolidated<br>Total |
|------|-----------------------------|----------------------------|-----------------------------|------------------------------|-------|-----------------------|
| 2008 | \$ 1,204                    | \$ 378                     | \$ 234                      | \$ 339                       | \$ 1  | \$ 2,156              |
| 2007 | 1,170                       | 405                        | 236                         | 300                          | 1     | 2,112                 |

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The following table presents revenue by service type and geographic information for the periods ended February 29, 2008 and February 28, 2007 (in millions):

**REVENUE BY SERVICE TYPE**

|                                       | Three Months Ended |          | Nine Months Ended |           |
|---------------------------------------|--------------------|----------|-------------------|-----------|
|                                       | 2008               | 2007     | 2008              | 2007      |
| FedEx Express segment:                |                    |          |                   |           |
| Package:                              |                    |          |                   |           |
| U.S. overnight box                    | \$ 1,652           | \$ 1,572 | \$ 4,883          | \$ 4,861  |
| U.S. overnight envelope               | 496                | 477      | 1,488             | 1,476     |
| U.S. deferred                         | 799                | 740      | 2,240             | 2,161     |
| Total U.S. domestic package revenue   | 2,947              | 2,789    | 8,611             | 8,498     |
| International Priority (IP)           | 1,889              | 1,596    | 5,620             | 4,958     |
| International domestic <sup>(1)</sup> | 163                | 114      | 492               | 223       |
| Total package revenue                 | 4,999              | 4,499    | 14,723            | 13,679    |
| Freight:                              |                    |          |                   |           |
| U.S.                                  | 614                | 587      | 1,811             | 1,817     |
| International priority freight        | 309                | 252      | 913               | 772       |
| International airfreight              | 96                 | 90       | 286               | 300       |
| Total freight revenue                 | 1,019              | 929      | 3,010             | 2,889     |
| Other <sup>(2)</sup>                  | 111                | 95       | 322               | 288       |
| Total FedEx Express segment           | 6,129              | 5,523    | 18,055            | 16,856    |
| FedEx Ground segment                  | 1,720              | 1,523    | 5,036             | 4,460     |
| FedEx Freight segment <sup>(3)</sup>  | 1,155              | 1,101    | 3,624             | 3,339     |
| FedEx Services segment                | 511                | 508      | 1,586             | 1,578     |
| Other and eliminations                | (78)               | (63)     | (214)             | (170)     |
|                                       | \$ 9,437           | \$ 8,592 | \$ 28,087         | \$ 26,063 |

**GEOGRAPHICAL INFORMATION <sup>(4)</sup>**

|               |          |          |           |           |
|---------------|----------|----------|-----------|-----------|
| Revenues:     |          |          |           |           |
| U.S.          | \$ 6,820 | \$ 6,406 | \$ 20,303 | \$ 19,401 |
| International | 2,617    | 2,186    | 7,784     | 6,662     |
|               | \$ 9,437 | \$ 8,592 | \$ 28,087 | \$ 26,063 |

The following table presents noncurrent assets as of February 29, 2008 and May 31, 2007 (in millions):

|                    | February 29,<br>2008 | May 31,<br>2007 |
|--------------------|----------------------|-----------------|
| Noncurrent assets: |                      |                 |

|               |    |        |    |        |
|---------------|----|--------|----|--------|
| U.S.          | \$ | 14,782 | \$ | 14,191 |
| International |    | 3,383  |    | 3,180  |
|               | \$ | 18,165 | \$ | 17,371 |

(1) International domestic revenues include our international domestic express operations in the United Kingdom, Canada, India and China.

(2) Other revenues includes FedEx Trade Networks.

(3) Includes the results of FedEx National LTL from the date of acquisition on September 3, 2006.

(4) International revenue includes shipments that either originate in or are destined to locations outside the United States. Noncurrent assets include property and equipment, goodwill and other long-term assets. Flight equipment is allocated between geographic

areas based on  
usage.

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**Table of Contents****(8) Commitments**

As of February 29, 2008, our purchase commitments for the remainder of 2008 and annually thereafter under various contracts were as follows (in millions):

|                  | Aircraft | Aircraft-<br>Related <sup>(1)</sup> | Other <sup>(2)</sup> | Total  |
|------------------|----------|-------------------------------------|----------------------|--------|
| 2008 (remainder) | \$ 147   | \$ 51                               | \$ 149               | \$ 347 |
| 2009             | 945      | 141                                 | 250                  | 1,336  |
| 2010             | 907      | 132                                 | 128                  | 1,167  |
| 2011             | 665      | 9                                   | 64                   | 738    |
| 2012             | 31       |                                     | 57                   | 88     |
| Thereafter       |          |                                     | 164                  | 164    |

<sup>(1)</sup> Primarily aircraft modifications.

<sup>(2)</sup> Primarily vehicles, facilities, and advertising and promotions contracts.

The amounts reflected in the table above for purchase commitments represent non-cancelable agreements to purchase goods or services. Commitments to purchase aircraft in passenger configuration do not include the attendant costs to modify these aircraft for cargo transport unless we have entered into non-cancelable commitments to modify such aircraft. Open purchase orders that are cancelable are not considered unconditional purchase obligations for financial reporting purposes and are not included in the table above.

Deposits and progress payments of \$181 million have been made toward aircraft purchases, options to purchase additional aircraft and other planned aircraft-related transactions. Our primary aircraft purchase commitments include the Boeing 757 ( B757 ) in passenger configuration, which will require additional costs to modify for cargo transport, and new Boeing 777 Freighter ( B777F ) aircraft. In addition, we have committed to modify our DC10 aircraft for two-man cockpit configurations. Future payments related to these activities are included in the table above. Aircraft and aircraft-related contracts are subject to price escalations. The following table is a summary of the number and type of aircraft we are committed to purchase as of February 29, 2008, with the year of expected delivery:

|                  | A300 | B757 | B777F | MD11 | Total |
|------------------|------|------|-------|------|-------|
| 2008 (remainder) | 2    | 4    |       |      | 6     |
| 2009             | 3    | 15   |       | 2    | 20    |
| 2010             |      | 4    | 6     |      | 10    |
| 2011             |      | 5    | 9     |      | 14    |
| 2012             |      | 3    |       |      | 3     |
| Total            | 5    | 31   | 15    | 2    | 53    |



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A summary of future minimum lease payments under capital leases at February 29, 2008 is as follows (in millions):

|                                             |    |     |
|---------------------------------------------|----|-----|
| 2008 (remainder)                            | \$ | 4   |
| 2009                                        |    | 13  |
| 2010                                        |    | 97  |
| 2011                                        |    | 8   |
| 2012                                        |    | 8   |
| Thereafter                                  |    | 137 |
|                                             |    | 267 |
| Less amount representing interest           |    | 46  |
| Present value of net minimum lease payments | \$ | 221 |

A summary of future minimum lease payments under non-cancelable operating leases with an initial or remaining term in excess of one year at February 29, 2008 is as follows (in millions):

|                  | Aircraft and<br>Related<br>Equipment | Facilities<br>and<br>Other | Total     |
|------------------|--------------------------------------|----------------------------|-----------|
| 2008 (remainder) | \$ 147                               | \$ 294                     | \$ 441    |
| 2009             | 558                                  | 1,099                      | 1,657     |
| 2010             | 544                                  | 922                        | 1,466     |
| 2011             | 526                                  | 761                        | 1,287     |
| 2012             | 504                                  | 642                        | 1,146     |
| Thereafter       | 3,430                                | 3,708                      | 7,138     |
|                  | \$ 5,709                             | \$ 7,426                   | \$ 13,135 |

While certain of our lease agreements contain covenants governing the use of the leased assets or require us to maintain certain levels of insurance, none of our lease agreements include material financial covenants or limitations. FedEx Express makes payments under certain leveraged operating leases that are sufficient to pay principal and interest on certain pass-through certificates. The pass-through certificates are not direct obligations of, or guaranteed by, FedEx or FedEx Express.

**(9) Contingencies**

*Wage-and-Hour.* We are a defendant in a number of lawsuits containing various class-action allegations of wage-and-hour violations. The plaintiffs in these lawsuits allege, among other things, that they were forced to work off the clock, were not paid overtime or were not provided work breaks or other benefits. The complaints generally seek unspecified monetary damages, injunctive relief, or both.

In February 2008, one of these wage-and-hour cases, *Wiegele v. FedEx Ground*, was certified as a class action by a California federal court. The plaintiffs in *Wiegele* represent a class of FedEx Ground sort managers and dock service managers in California from May 10, 2002 to present. The plaintiffs allege that FedEx Ground has misclassified the managers as exempt from the overtime requirements of California wage-and-hour laws and is correspondingly liable for failing to pay them overtime compensation and for failing to provide them with rest and meal breaks. The class certification ruling, however, does not address whether we will ultimately be held liable. We have petitioned the U.S. Court of Appeals for the Ninth Circuit to review the class certification ruling.



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In September 2007, we tentatively agreed to settle two wage-and-hour lawsuits against FedEx Ground for an immaterial amount. We have denied any liability and intend to vigorously defend ourselves in the other wage-and-hour lawsuits, including *Wiegele*. We do not believe that any loss is probable in these other lawsuits, and given the nature and status of the claims, we cannot yet determine the amount or a reasonable range of potential loss, if any.

*Independent Contractor Estrada. Estrada v. FedEx Ground* is a class action involving single-route contractors in California. In August 2007, the California appellate court affirmed the trial court's ruling in *Estrada* that a limited number of California single-route contractors (most of whom have not contracted with FedEx Ground since 2001) should be reimbursed as employees for some of their operating expenses. The Supreme Court of California has affirmed the appellate court's liability and class certification decisions. The case has been remanded to the trial court for reconsideration of the amount of such reimbursable expenses and attorneys' fees. We do not expect to incur a material loss in the *Estrada* matter.

*Independent Contractor Other Lawsuits and State Administrative Proceedings.* FedEx Ground is involved in approximately 45 other purported class-action lawsuits (including two that have been certified as class actions), several individual lawsuits and approximately 25 state tax and other administrative proceedings that claim that the company's owner-operators should be treated as employees, rather than independent contractors. Most (approximately 40) of the class-action lawsuits have been consolidated for administration of the pre-trial proceedings by a single federal court, the U.S. District Court for the Northern District of Indiana. With the exception of recently filed cases that have been or will be transferred to the multidistrict litigation, discovery and class certification briefing are now complete.

In October 2007, we received a decision from the court granting class certification in a Kansas action alleging state law claims on behalf of a statewide class and federal law claims under the Employee Retirement Income Security Act of 1974 on behalf of a nationwide class. The court also required the parties to submit briefs on the issue of whether the decision should be applied to the other actions pending class certification determination in the multidistrict litigation. In January 2008, the U.S. Court of Appeals for the Seventh Circuit declined our request for appellate review of the class certification decision.

In January 2008, one of the contractor-model lawsuits that is not part of the multidistrict litigation, *Anfinson v. FedEx Ground*, was certified as a class action by a Washington state court. The plaintiffs in *Anfinson* represent a class of FedEx Ground single-route, pick-up-and-delivery owner-operators in Washington from December 21, 2001 through December 31, 2005 and allege that the class members should be reimbursed as employees for their operating expenses and should receive overtime pay. The *Anfinson* case is scheduled for trial in June 2008. The other contractor-model lawsuits that are not part of the multidistrict litigation are not as far along procedurally as *Anfinson*.

FedEx Ground is also involved in several lawsuits, including three purported class actions, brought by drivers of the company's independent contractors who claim that they are jointly employed by the contractor and FedEx Ground. Adverse determinations in these matters could, among other things, entitle certain of our contractors and their drivers to the reimbursement of certain expenses and to the benefit of wage-and-hour laws and result in employment and withholding tax and benefit liability for FedEx Ground, and could result in changes to the independent contractor status of FedEx Ground's owner-operators. We believe that FedEx Ground's owner-operators are properly classified as independent contractors and that FedEx Ground is not an employer of the drivers of the company's independent contractors.

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Given the nature and status of these lawsuits, we cannot yet determine the amount or a reasonable range of potential loss, if any, but it is reasonably possible that such potential loss or such changes to the independent contractor status of FedEx Ground's owner-operators could be material. However, we do not believe that any loss is probable.

*Independent Contractor IRS Audit.* On December 20, 2007, the Internal Revenue Service (IRS) informed us that its audit team had concluded an audit for the 2002 calendar year regarding the classification of owner-operators at FedEx Ground. The IRS has tentatively concluded, subject to further discussion with us, that FedEx Ground's pick-up-and-delivery owner-operators should be reclassified as employees for federal employment tax purposes. The IRS has indicated that it anticipates assessing tax and penalties of \$319 million plus interest for 2002. Substantially all of the IRS's tentative assessment relates to employment and withholding taxes for the 2002 calendar year and, if paid by the company, would be fully deductible. Similar issues are under audit by the IRS for calendar years 2004 through 2006. We are preparing to meet with the IRS audit team to review their tentative assessment and to provide an initial response. We expect that the meeting will occur during the fourth quarter of 2008 and that a final resolution of this matter will not occur for some time. We believe that we have strong defenses to the IRS's tentative assessment and will vigorously defend our position, as we continue to believe that FedEx Ground's owner-operators are independent contractors. Given the preliminary status of this matter, we cannot yet determine the amount or a reasonable range of potential loss. However, we do not believe that any loss is probable.

*Antitrust FedEx Freight Fuel Surcharge.* In July 2007, a purported antitrust class-action lawsuit was filed in California federal court, naming FedEx Corporation (particularly FedEx Freight Corporation and its LTL freight subsidiaries) and several other major LTL freight carriers as defendants. The lawsuit alleges that the defendants conspired to fix fuel surcharge rates in violation of federal antitrust laws and seeks injunctive relief, treble damages and attorneys' fees. Since the filing of the original case, similar cases have been filed against us and other LTL freight carriers, each with allegations of conspiracy to fix fuel surcharge rates along with other related allegations. The U.S. Judicial Panel on Multidistrict Litigation has consolidated these cases for administration of the pre-trial proceedings by a single federal court, the U.S. District Court for the Northern District of Georgia. We do not believe that any loss is probable, and given the nature and status of the claims, we cannot yet determine the amount or a reasonable range of potential loss, if any, in these matters.

*Other.* FedEx and its subsidiaries are subject to other legal proceedings that arise in the ordinary course of their business. In the opinion of management, the aggregate liability, if any, with respect to these other actions will not materially adversely affect our financial position, results of operations or cash flows.

**(10) Supplemental Cash Flow Information**

The following table presents supplemental cash flow information for the periods ended February 29, 2008 and February 28, 2007 (in millions):

|                                        | Nine Months Ended |        |
|----------------------------------------|-------------------|--------|
|                                        | 2008              | 2007   |
| Cash payments for:                     |                   |        |
| Interest (net of capitalized interest) | \$ 102            | \$ 112 |
| Income taxes                           | 753               | 892    |

**(11) Condensed Consolidating Financial Statements**

We are required to present condensed consolidating financial information in order for the subsidiary guarantors (other than FedEx Express) of our public debt to continue to be exempt from reporting under the Securities Exchange Act of 1934.

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The guarantor subsidiaries, which are wholly owned by FedEx, guarantee approximately \$1.2 billion of our debt. The guarantees are full and unconditional and joint and several. Our guarantor subsidiaries were not determined using geographic, service line or other similar criteria, and as a result, the Guarantor and Non-Guarantor columns each include portions of our domestic and international operations. Accordingly, this basis of presentation is not intended to present our financial condition, results of operations or cash flows for any purpose other than to comply with the specific requirements for subsidiary guarantor reporting.

Condensed consolidating financial statements for our guarantor subsidiaries and non-guarantor subsidiaries are presented in the following tables (in millions):

**CONDENSED CONSOLIDATING BALANCE SHEETS****(UNAUDITED)**

February 29, 2008

|                                                                             | Parent    | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|-----------------------------------------------------------------------------|-----------|---------------------------|-------------------------------|--------------|--------------|
| <b>ASSETS</b>                                                               |           |                           |                               |              |              |
| <b>CURRENT ASSETS</b>                                                       |           |                           |                               |              |              |
| Cash and cash equivalents                                                   | \$ 604    | \$ 133                    | \$ 274                        | \$           | \$ 1,011     |
| Receivables, less allowances                                                | 3         | 3,263                     | 1,006                         | (30)         | 4,242        |
| Spare parts, supplies, fuel, prepaid expenses and other,<br>less allowances | 2         | 519                       | 106                           |              | 627          |
| Deferred income taxes                                                       |           | 511                       | 40                            |              | 551          |
| Total current assets                                                        | 609       | 4,426                     | 1,426                         | (30)         | 6,431        |
| <b>PROPERTY AND EQUIPMENT, AT COST</b>                                      | 23        | 26,203                    | 2,580                         |              | 28,806       |
| Less accumulated depreciation and amortization                              | 15        | 14,283                    | 1,194                         |              | 15,492       |
| Net property and equipment                                                  | 8         | 11,920                    | 1,386                         |              | 13,314       |
| INTERCOMPANY RECEIVABLE                                                     |           | 3,428                     | 219                           | (3,647)      |              |
| GOODWILL                                                                    |           | 2,667                     | 852                           |              | 3,519        |
| INVESTMENT IN SUBSIDIARIES                                                  | 18,036    | 2,584                     |                               | (20,620)     |              |
| OTHER ASSETS                                                                | 653       | 1,139                     | 167                           | (627)        | 1,332        |
|                                                                             | \$ 19,306 | \$ 26,164                 | \$ 4,050                      | \$ (24,924)  | \$ 24,596    |
| <b>LIABILITIES AND STOCKHOLDERS INVESTMENT</b>                              |           |                           |                               |              |              |
| <b>CURRENT LIABILITIES</b>                                                  |           |                           |                               |              |              |
| Current portion of long-term debt                                           | \$ 16     | \$                        | \$ 2                          | \$           | \$ 18        |
| Accrued salaries and employee benefits                                      | 40        | 833                       | 161                           |              | 1,034        |
| Accounts payable                                                            | 40        | 1,676                     | 478                           | (30)         | 2,164        |
| Accrued expenses                                                            | 17        | 1,138                     | 241                           |              | 1,396        |
| Total current liabilities                                                   | 113       | 3,647                     | 882                           | (30)         | 4,612        |
| LONG-TERM DEBT, LESS CURRENT PORTION                                        | 1,249     | 756                       | 1                             |              | 2,006        |
| INTERCOMPANY PAYABLE                                                        | 3,647     |                           |                               | (3,647)      |              |

OTHER LONG-TERM LIABILITIES

|                       |     |       |     |       |       |
|-----------------------|-----|-------|-----|-------|-------|
| Deferred income taxes |     | 1,586 | 63  | (627) | 1,022 |
| Other liabilities     | 142 | 2,493 | 129 |       | 2,764 |

|                                   |     |       |     |       |       |
|-----------------------------------|-----|-------|-----|-------|-------|
| Total other long-term liabilities | 142 | 4,079 | 192 | (627) | 3,786 |
|-----------------------------------|-----|-------|-----|-------|-------|

|                         |        |        |       |          |        |
|-------------------------|--------|--------|-------|----------|--------|
| STOCKHOLDERS INVESTMENT | 14,155 | 17,682 | 2,975 | (20,620) | 14,192 |
|-------------------------|--------|--------|-------|----------|--------|

\$ 19,306 \$ 26,164 \$ 4,050 \$ (24,924) \$ 24,596

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CONDENSED CONSOLIDATING BALANCE SHEETS  
May 31, 2007

|                                                                             | Parent    | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|-----------------------------------------------------------------------------|-----------|---------------------------|-------------------------------|--------------|--------------|
| <b>ASSETS</b>                                                               |           |                           |                               |              |              |
| <b>CURRENT ASSETS</b>                                                       |           |                           |                               |              |              |
| Cash and cash equivalents                                                   | \$ 1,212  | \$ 124                    | \$ 233                        | \$           | \$ 1,569     |
| Receivables, less allowances                                                |           | 3,029                     | 948                           | (35)         | 3,942        |
| Spare parts, supplies, fuel, prepaid expenses and other,<br>less allowances | 7         | 500                       | 75                            |              | 582          |
| Deferred income taxes                                                       |           | 505                       | 31                            |              | 536          |
| Total current assets                                                        | 1,219     | 4,158                     | 1,287                         | (35)         | 6,629        |
| <b>PROPERTY AND EQUIPMENT, AT COST</b>                                      |           |                           |                               |              |              |
| Less accumulated depreciation and amortization                              | 22        | 24,681                    | 2,387                         |              | 27,090       |
|                                                                             | 14        | 13,422                    | 1,018                         |              | 14,454       |
| Net property and equipment                                                  | 8         | 11,259                    | 1,369                         |              | 12,636       |
| INTERCOMPANY RECEIVABLE                                                     |           | 924                       | 539                           | (1,463)      |              |
| GOODWILL                                                                    |           | 2,667                     | 830                           |              | 3,497        |
| INVESTMENT IN SUBSIDIARIES                                                  | 14,588    | 3,340                     |                               | (17,928)     |              |
| OTHER ASSETS                                                                | 670       | 457                       | 755                           | (644)        | 1,238        |
|                                                                             | \$ 16,485 | \$ 22,805                 | \$ 4,780                      | \$ (20,070)  | \$ 24,000    |
| <b>LIABILITIES AND STOCKHOLDERS INVESTMENT</b>                              |           |                           |                               |              |              |
| <b>CURRENT LIABILITIES</b>                                                  |           |                           |                               |              |              |
| Current portion of long-term debt                                           | \$ 551    | \$ 85                     | \$ 3                          | \$           | \$ 639       |
| Accrued salaries and employee benefits                                      | 60        | 1,079                     | 215                           |              | 1,354        |
| Accounts payable                                                            | 37        | 1,563                     | 448                           | (32)         | 2,016        |
| Accrued expenses                                                            | 36        | 1,197                     | 189                           | (3)          | 1,419        |
| Total current liabilities                                                   | 684       | 3,924                     | 855                           | (35)         | 5,428        |
| LONG-TERM DEBT, LESS CURRENT PORTION                                        | 1,248     | 757                       | 2                             |              | 2,007        |
| INTERCOMPANY PAYABLE                                                        | 1,463     |                           |                               | (1,463)      |              |
| <b>OTHER LONG-TERM LIABILITIES</b>                                          |           |                           |                               |              |              |
| Deferred income taxes                                                       |           | 1,262                     | 279                           | (644)        | 897          |
| Other liabilities                                                           | 451       | 2,445                     | 116                           |              | 3,012        |
| Total other long-term liabilities                                           | 451       | 3,707                     | 395                           | (644)        | 3,909        |
| STOCKHOLDERS INVESTMENT                                                     | 12,639    | 14,417                    | 3,528                         | (17,928)     | 12,656       |
|                                                                             | \$ 16,485 | \$ 22,805                 | \$ 4,780                      | \$ (20,070)  | \$ 24,000    |



**Table of Contents**CONDENSED CONSOLIDATING STATEMENTS OF INCOME  
(UNAUDITED)

Three Months Ended February 29, 2008

|                                    | Parent | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|------------------------------------|--------|---------------------------|-------------------------------|--------------|--------------|
| REVENUES                           | \$     | \$ 7,873                  | \$ 1,645                      | \$ (81)      | \$ 9,437     |
| OPERATING EXPENSES:                |        |                           |                               |              |              |
| Salaries and employee benefits     | 26     | 2,959                     | 608                           |              | 3,593        |
| Purchased transportation           |        | 827                       | 326                           | (25)         | 1,128        |
| Rentals and landing fees           | 1      | 535                       | 80                            | (1)          | 615          |
| Depreciation and amortization      |        | 419                       | 73                            |              | 492          |
| Fuel                               |        | 1,100                     | 80                            |              | 1,180        |
| Maintenance and repairs            | 1      | 440                       | 38                            |              | 479          |
| Intercompany charges, net          | (53)   | (25)                      | 78                            |              |              |
| Other                              | 25     | 1,085                     | 254                           | (55)         | 1,309        |
|                                    |        | 7,340                     | 1,537                         | (81)         | 8,796        |
| OPERATING INCOME                   |        | 533                       | 108                           |              | 641          |
| OTHER INCOME (EXPENSE):            |        |                           |                               |              |              |
| Equity in earnings of subsidiaries | 393    | 68                        |                               | (461)        |              |
| Interest, net                      | (13)   | 6                         | (3)                           |              | (10)         |
| Intercompany charges, net          | 14     | (19)                      | 5                             |              |              |
| Other, net                         | (1)    |                           | (2)                           |              | (3)          |
| INCOME BEFORE INCOME<br>TAXES      | 393    | 588                       | 108                           | (461)        | 628          |
| Provision for income taxes         |        | 200                       | 35                            |              | 235          |
| NET INCOME                         | \$ 393 | \$ 388                    | \$ 73                         | \$ (461)     | \$ 393       |

CONDENSED CONSOLIDATING STATEMENTS OF INCOME  
(UNAUDITED)

Three Months Ended February 28, 2007

|                     | Parent | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|---------------------|--------|---------------------------|-------------------------------|--------------|--------------|
| REVENUES            | \$     | \$ 7,266                  | \$ 1,405                      | \$ (79)      | \$ 8,592     |
| OPERATING EXPENSES: |        |                           |                               |              |              |

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|                                    |        |        |       |          |        |
|------------------------------------|--------|--------|-------|----------|--------|
| Salaries and employee benefits     | 26     | 2,864  | 524   |          | 3,414  |
| Purchased transportation           |        | 767    | 249   | (7)      | 1,009  |
| Rentals and landing fees           |        | 530    | 69    | (1)      | 598    |
| Depreciation and amortization      |        | 387    | 62    |          | 449    |
| Fuel                               |        | 770    | 59    |          | 829    |
| Maintenance and repairs            | 1      | 451    | 32    |          | 484    |
| Intercompany charges, net          | (48)   | (42)   | 90    |          |        |
| Other                              | 21     | 1,006  | 212   | (71)     | 1,168  |
|                                    |        | 6,733  | 1,297 | (79)     | 7,951  |
| OPERATING INCOME                   |        | 533    | 108   |          | 641    |
| OTHER INCOME (EXPENSE):            |        |        |       |          |        |
| Equity in earnings of subsidiaries | 420    | 65     |       | (485)    |        |
| Interest, net                      | (5)    | (6)    |       |          | (11)   |
| Intercompany charges, net          | 6      | (6)    |       |          |        |
| Other, net                         | (1)    |        |       |          | (1)    |
| INCOME BEFORE INCOME TAXES         | 420    | 586    | 108   | (485)    | 629    |
| Provision for income taxes         |        | 156    | 53    |          | 209    |
| NET INCOME                         | \$ 420 | \$ 430 | \$ 55 | \$ (485) | \$ 420 |

**Table of Contents**CONDENSED CONSOLIDATING STATEMENTS OF INCOME  
(UNAUDITED)

Nine Months Ended February 29, 2008

|                                    | Parent   | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|------------------------------------|----------|---------------------------|-------------------------------|--------------|--------------|
| REVENUES                           | \$       | \$ 23,307                 | \$ 5,067                      | \$ (287)     | \$ 28,087    |
| OPERATING EXPENSES:                |          |                           |                               |              |              |
| Salaries and employee benefits     | 83       | 8,685                     | 1,818                         |              | 10,586       |
| Purchased transportation           |          | 2,395                     | 960                           | (66)         | 3,289        |
| Rentals and landing fees           | 3        | 1,586                     | 232                           | (2)          | 1,819        |
| Depreciation and amortization      | 1        | 1,227                     | 219                           |              | 1,447        |
| Fuel                               |          | 2,979                     | 225                           |              | 3,204        |
| Maintenance and repairs            | 1        | 1,424                     | 117                           |              | 1,542        |
| Intercompany charges, net          | (159)    | (100)                     | 259                           |              |              |
| Other                              | 71       | 3,316                     | 794                           | (219)        | 3,962        |
|                                    |          | 21,512                    | 4,624                         | (287)        | 25,849       |
| OPERATING INCOME                   |          | 1,795                     | 443                           |              | 2,238        |
| OTHER INCOME (EXPENSE):            |          |                           |                               |              |              |
| Equity in earnings of subsidiaries | 1,366    | 214                       |                               | (1,580)      |              |
| Interest, net                      | (34)     | (6)                       | (10)                          |              | (50)         |
| Intercompany charges, net          | 40       | (50)                      | 10                            |              |              |
| Other, net                         | (6)      | 2                         | (1)                           |              | (5)          |
| INCOME BEFORE INCOME<br>TAXES      | 1,366    | 1,955                     | 442                           | (1,580)      | 2,183        |
| Provision for income taxes         |          | 665                       | 152                           |              | 817          |
| NET INCOME                         | \$ 1,366 | \$ 1,290                  | \$ 290                        | \$ (1,580)   | \$ 1,366     |

CONDENSED CONSOLIDATING STATEMENTS OF INCOME  
(UNAUDITED)

Nine Months Ended February 28, 2007

|                     | Parent | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|---------------------|--------|---------------------------|-------------------------------|--------------|--------------|
| REVENUES            | \$     | \$ 22,275                 | \$ 4,046                      | \$ (258)     | \$ 26,063    |
| OPERATING EXPENSES: |        |                           |                               |              |              |

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|                                    |          |          |        |            |          |
|------------------------------------|----------|----------|--------|------------|----------|
| Salaries and employee benefits     | 78       | 8,721    | 1,426  |            | 10,225   |
| Purchased transportation           |          | 2,258    | 664    | (21)       | 2,901    |
| Rentals and landing fees           | 2        | 1,563    | 189    | (2)        | 1,752    |
| Depreciation and amortization      | 1        | 1,122    | 155    |            | 1,278    |
| Fuel                               |          | 2,481    | 149    |            | 2,630    |
| Maintenance and repairs            | 1        | 1,408    | 82     |            | 1,491    |
| Intercompany charges, net          | (147)    | (136)    | 283    |            |          |
| Other                              | 65       | 3,098    | 594    | (235)      | 3,522    |
|                                    |          | 20,515   | 3,542  | (258)      | 23,799   |
| OPERATING INCOME                   |          | 1,760    | 504    |            | 2,264    |
| OTHER INCOME (EXPENSE):            |          |          |        |            |          |
| Equity in earnings of subsidiaries | 1,406    | 302      |        | (1,708)    |          |
| Interest, net                      | (11)     | (27)     | 1      |            | (37)     |
| Intercompany charges, net          | 15       | (21)     | 6      |            |          |
| Other, net                         | (4)      |          | (1)    |            | (5)      |
| INCOME BEFORE INCOME TAXES         | 1,406    | 2,014    | 510    | (1,708)    | 2,222    |
| Provision for income taxes         |          | 654      | 162    |            | 816      |
| NET INCOME                         | \$ 1,406 | \$ 1,360 | \$ 348 | \$ (1,708) | \$ 1,406 |

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CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS  
(UNAUDITED)

Nine Months Ended February 29, 2008

|                                                      | Parent   | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|------------------------------------------------------|----------|---------------------------|-------------------------------|--------------|--------------|
| CASH (USED IN) PROVIDED BY OPERATING ACTIVITIES      | \$ (259) | \$ 2,105                  | \$ 345                        | \$           | \$ 2,191     |
| INVESTING ACTIVITIES                                 |          |                           |                               |              |              |
| Capital expenditures                                 | (1)      | (1,962)                   | (193)                         |              | (2,156)      |
| Proceeds from asset dispositions and other           |          | 11                        | 18                            |              | 29           |
| CASH USED IN INVESTING ACTIVITIES                    | (1)      | (1,951)                   | (175)                         |              | (2,127)      |
| FINANCING ACTIVITIES                                 |          |                           |                               |              |              |
| Net transfers from (to) Parent                       | 186      | (59)                      | (127)                         |              |              |
| Principal payments on debt                           | (535)    | (86)                      | (2)                           |              | (623)        |
| Proceeds from stock issuances                        | 71       |                           |                               |              | 71           |
| Excess tax benefit on the exercise of stock options  | 23       |                           |                               |              | 23           |
| Dividends paid                                       | (93)     |                           |                               |              | (93)         |
| CASH USED IN FINANCING ACTIVITIES                    | (348)    | (145)                     | (129)                         |              | (622)        |
| CASH AND CASH EQUIVALENTS                            |          |                           |                               |              |              |
| Net (decrease) increase in cash and cash equivalents | (608)    | 9                         | 41                            |              | (558)        |
| Cash and cash equivalents at beginning of period     | 1,212    | 124                       | 233                           |              | 1,569        |
| Cash and cash equivalents at end of period           | \$ 604   | \$ 133                    | \$ 274                        | \$           | \$ 1,011     |

CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS  
(UNAUDITED)

Nine Months Ended February 28, 2007

|                                                 | Parent   | Guarantor<br>Subsidiaries | Non-guarantor<br>Subsidiaries | Eliminations | Consolidated |
|-------------------------------------------------|----------|---------------------------|-------------------------------|--------------|--------------|
| CASH (USED IN) PROVIDED BY OPERATING ACTIVITIES | \$ (255) | \$ 1,701                  | \$ 658                        | \$           | \$ 2,104     |
| INVESTING ACTIVITIES                            |          |                           |                               |              |              |
| Capital expenditures                            | (1)      | (1,948)                   | (163)                         |              | (2,112)      |
| Business acquisitions, net of cash acquired     | (174)    | (33)                      | (784)                         |              | (991)        |
| Proceeds from asset dispositions and other      |          | 17                        | 18                            |              | 35           |

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|                                                      |          |         |        |          |
|------------------------------------------------------|----------|---------|--------|----------|
| CASH USED IN INVESTING ACTIVITIES                    | (175)    | (1,964) | (929)  | (3,068)  |
| FINANCING ACTIVITIES                                 |          |         |        |          |
| Net transfers (to) from Parent                       | (917)    | 310     | 607    |          |
| Proceeds from debt issuance                          | 999      | 55      |        | 1,054    |
| Principal payments on debt                           | (200)    | (83)    |        | (283)    |
| Proceeds from stock issuances                        | 93       |         |        | 93       |
| Excess tax benefit on the exercise of stock options  | 20       |         |        | 20       |
| Dividends paid                                       | (83)     |         |        | (83)     |
| Other, net                                           | (4)      |         |        | (4)      |
| CASH (USED IN) PROVIDED BY FINANCING ACTIVITIES      | (92)     | 282     | 607    | 797      |
| CASH AND CASH EQUIVALENTS                            |          |         |        |          |
| Net (decrease) increase in cash and cash equivalents | (522)    | 19      | 336    | (167)    |
| Cash and cash equivalents at beginning of period     | 1,679    | 114     | 144    | 1,937    |
| Cash and cash equivalents at end of period           | \$ 1,157 | \$ 133  | \$ 480 | \$ 1,770 |

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REPORT OF INDEPENDENT REGISTERED  
PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders

FedEx Corporation

We have reviewed the condensed consolidated balance sheet of FedEx Corporation as of February 29, 2008, and the related condensed consolidated statements of income for the three-month and nine-month periods ended February 29, 2008 and February 28, 2007 and the condensed consolidated statements of cash flows for the nine-month periods ended February 29, 2008 and February 28, 2007. These financial statements are the responsibility of the Company's management.

We conducted our review in accordance with the standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the condensed consolidated financial statements referred to above for them to be in conformity with U.S. generally accepted accounting principles.

We have previously audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of FedEx Corporation as of May 31, 2007, and the related consolidated statements of income, changes in stockholders' investment and comprehensive income, and cash flows for the year then ended not presented herein, and in our report dated July 9, 2007, we expressed an unqualified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying condensed consolidated balance sheet as of May 31, 2007, is fairly stated, in all material respects, in relation to the consolidated balance sheet from which it has been derived.

/s/ Ernst & Young LLP

Memphis, Tennessee

March 19, 2008

**Table of Contents**

**Item 2. Management's Discussion and Analysis of Results of Operations and Financial Condition**

**GENERAL**

The following Management's Discussion and Analysis of Results of Operations and Financial Condition describes the principal factors affecting the results of operations, liquidity, capital resources, contractual cash obligations and critical accounting estimates of FedEx. This discussion should be read in conjunction with the accompanying quarterly unaudited condensed consolidated financial statements and our Annual Report on Form 10-K for the year ended May 31, 2007 ( "Annual Report" ). Our Annual Report includes additional information about our significant accounting policies, practices and the transactions that underlie our financial results, as well as our detailed discussion of the most significant risks and uncertainties associated with our financial and operating results.

We provide a broad portfolio of transportation, e-commerce and business services through companies competing collectively, operating independently and managed collaboratively under the respected FedEx brand. Our major service lines include Federal Express Corporation ( "FedEx Express" ), the world's largest express transportation company; FedEx Ground Package System, Inc. ( "FedEx Ground" ), a leading provider of small-package ground delivery services; and FedEx Freight Corporation, a leading U.S. provider of less-than-truckload ( "LTL" ) freight services. Our FedEx Services segment provides customer-facing sales, marketing and information technology support, as well as retail access for customers through FedEx Kinko's Office and Print Services, Inc. ( "FedEx Kinko's" ), primarily for the benefit of FedEx Express and FedEx Ground. These companies form the core of our reportable segments. See

Reportable Segments for further discussion.

The key indicators necessary to understand our operating results include:

- the overall customer demand for our various services;
- the volumes of transportation services provided through our networks, primarily measured by our average daily volume and shipment weight;
- the mix of services purchased by our customers;
- the prices we obtain for our services, primarily measured by yield (average price per shipment or pound or average price per hundredweight for FedEx Freight LTL Group shipments);
- our ability to manage our cost structure (capital expenditures and operating expenses) to match shifting volume levels; and
- the timing and amount of fluctuations in fuel prices and our ability to recover incremental fuel costs through our fuel surcharges.

The majority of our operating expenses are directly impacted by revenue and volume levels. Accordingly, we expect these operating expenses to fluctuate on a year-over-year basis consistent with the change in revenues and volume.

The following discussion of operating expenses describes the key drivers impacting expense trends beyond changes in revenues and volume.

Except as otherwise specified, references to years indicate our fiscal year ending May 31, 2008 or ended May 31 of the year referenced and comparisons are to the corresponding period of the prior year. References to our transportation segments include, collectively, our FedEx Express, FedEx Ground and FedEx Freight segments.

**Table of Contents****RESULTS OF OPERATIONS*****CONSOLIDATED RESULTS***

The following table compares revenues, operating income, operating margin, net income and diluted earnings per share (dollars in millions, except per share amounts) for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                            | Three Months Ended |          | Percent | Nine Months Ended |                     | Percent |
|----------------------------|--------------------|----------|---------|-------------------|---------------------|---------|
|                            | 2008               | 2007     | Change  | 2008              | 2007 <sup>(1)</sup> | Change  |
| Revenues                   | \$ 9,437           | \$ 8,592 | 10      | \$ 28,087         | \$ 26,063           | 8       |
| Operating income           | 641                | 641      |         | 2,238             | 2,264               | (1)     |
| Operating margin           | 6.8%               | 7.5%     | (70)bp  | 8.0%              | 8.7%                | (70)bp  |
| Net income                 | \$ 393             | \$ 420   | (6)     | \$ 1,366          | \$ 1,406            | (3)     |
| Diluted earnings per share | \$ 1.26            | \$ 1.35  | (7)     | \$ 4.37           | \$ 4.52             | (3)     |

<sup>(1)</sup> Operating expenses for the nine months ended February 28, 2007 include a \$143 million charge associated with upfront compensation and benefits under the new labor contract with our pilots, which was ratified in October 2006. The impact of this new contract on net income was approximately \$78 million net of tax, or \$0.25 per diluted share.

The following table shows changes in revenues and operating income by reportable segment for the three- and nine-month periods ended February 29, 2008 compared to February 28, 2007 (in millions):

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|                                      | Change in<br>Revenue     |                         | Percent Change<br>in<br>Revenue |                         | Change in<br>Operating Income |                         | Percent Change<br>in<br>Operating Income |                         |
|--------------------------------------|--------------------------|-------------------------|---------------------------------|-------------------------|-------------------------------|-------------------------|------------------------------------------|-------------------------|
|                                      | Three<br>Months<br>Ended | Nine<br>Months<br>Ended | Three<br>Months<br>Ended        | Nine<br>Months<br>Ended | Three<br>Months<br>Ended      | Nine<br>Months<br>Ended | Three<br>Months<br>Ended                 | Nine<br>Months<br>Ended |
| FedEx Express segment <sup>(1)</sup> | \$ 606                   | 1,199                   | 11                              | 7                       | \$ 30                         | 97                      | 8                                        | 7                       |
| FedEx Ground segment                 | 197                      | 576                     | 13                              | 13                      | (26)                          | (15)                    | (13)                                     | (3)                     |
| FedEx Freight segment <sup>(2)</sup> | 54                       | 285                     | 5                               | 9                       | (4)                           | (108)                   | (8)                                      | (32)                    |
| FedEx Services segment               | 3                        | 8                       | 1                               | 1                       |                               |                         |                                          |                         |
| Other and eliminations               | (15)                     | (44)                    | NM                              | NM                      |                               |                         |                                          |                         |
|                                      | \$ 845                   | \$ 2,024                | 10                              | 8                       | \$                            | \$ (26)                 |                                          | (1)                     |

(1) FedEx Express operating expenses for the nine months ended February 28, 2007 include a \$143 million charge associated with upfront compensation and benefits under the new labor contract with our pilots, which was ratified in October 2006.

(2) FedEx Freight segment results for the nine months ended include the results of FedEx National LTL from the date of its acquisition on September 3, 2006.

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The following graphs for FedEx Express, FedEx Ground and the FedEx Freight LTL Group show selected volume statistics (in thousands) for the five most recent quarters:

The following graphs for FedEx Express, FedEx Ground and the FedEx Freight LTL Group show selected yield statistics for the five most recent quarters:

- (1) Package statistics do not include the operations of FedEx SmartPost.

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The following graph for our transportation segments shows our average cost of jet and vehicle fuel per gallon for the five most recent quarters:

***Overview***

Our operating income was flat in the third quarter of 2008, as substantially higher fuel prices and the weak U.S. economy limited demand for our U.S. domestic express package and LTL services. While fuel costs increased significantly in the third quarter of 2008, fuel surcharges more than offset the associated financial impact of these higher fuel costs. However, we believe persistently higher fuel prices and the related impact on our fuel surcharges are reducing demand for our services and pressuring overall yield growth across our transportation segments. These factors are affecting our ability to cover inflation in our overall operating costs and contributing to a customer shift to lower yielding services. In addition, increases in net operating costs of the FedEx Kinko's network, as well as higher expenses associated with advertising and promotions and strategic technology initiatives, had a negative impact on our results for the third quarter of 2008. In response to the continued negative impact of the U.S. economy on our profitability, we have cost containment initiatives in place across all segments, including controlling discretionary spending, reducing and delaying capital expenditures and limiting staffing additions. However, we continue to invest in long-term strategic projects, including expansion of our domestic express services in China.

***Revenue***

Revenue growth for the third quarter and nine months of 2008 was primarily attributable to continued growth in international services at FedEx Express, growth at FedEx Ground and increases in FedEx Express U.S. domestic package yields. Higher fuel surcharges continue to be the key drivers of increased yields in our transportation segments. Additionally, FedEx Express international yields benefited from favorable exchange rates in the third quarter and nine months of 2008. Revenue growth for the nine months of 2008 also benefited from business acquisitions in 2007 at FedEx Express and FedEx Freight. One additional operating day at FedEx Express and FedEx Ground also contributed to revenue growth for the third quarter and nine months of 2008.

**Table of Contents*****Operating Income***

Operating income was flat in the third quarter of 2008 due to the continued impact of substantially higher fuel prices and the weak U.S. economy, which pressured volume and yield growth at FedEx Express and FedEx Freight. Purchased transportation costs increased disproportionately at FedEx Ground and FedEx Freight during the third quarter of 2008, primarily due to higher rates paid to our contractors and third-party transportation providers and increased fuel costs. Higher expenses associated with advertising and promotions and strategic technology initiatives, as well as expansion and service improvement initiatives at FedEx Kinko's and expansion of our domestic express services in China, also had a negative impact on our results for the third quarter of 2008. Lower variable incentive compensation combined with cost containment activities partially mitigated the negative impact of these factors. Fuel expenses increased approximately 42% during the third quarter of 2008, primarily due to an increase in the average price per gallon of fuel. Fuel surcharges were sufficient to offset incremental fuel costs for the third quarter of 2008, based on a static analysis of the year-over-year changes in fuel prices compared to changes in fuel surcharges. For the nine months of 2008, operating income was negatively impacted by the weak U.S. economy and substantially higher net fuel costs, which impacted fuel expenses and purchased transportation costs. Fuel expenses increased approximately 22% for the nine months of 2008, primarily due to an increase in the average price per gallon of fuel. Fuel surcharges were not sufficient to offset incremental fuel costs for the nine months of 2008, based on a static analysis of the year-over-year changes in fuel prices compared to changes in fuel surcharges. Additionally, purchased transportation expenses at FedEx Ground were higher during the nine months of 2008 primarily due to higher rates paid to our contractors and costs incurred mostly in the second quarter of 2008 associated with independent contractor incentive programs. Lower variable incentive compensation and reduced retirement plans costs, combined with cost containment activities, partially mitigated the impact of higher net fuel costs and the weak U.S. economy on our overall results for the nine months of 2008.

Though fluctuations in fuel surcharge rates can be significant from period to period, fuel surcharges represent one of the many individual components of our pricing structure that impact our overall revenue and yield. Additional components include the mix of services purchased, the base price and other extra service charges we obtain for these services and the level of pricing discounts offered. In order to provide information about the impact of fuel surcharges on the trend in revenue and yield growth, we have included the comparative fuel surcharge rates in effect for the third quarter and nine months of 2008 and 2007 in the following discussions of each of our transportation segments. Operating income for the third quarter of 2007 was negatively impacted from the timing lag in our fuel surcharges, as well as the effect of severe winter weather conditions. Operating income for the nine months of 2007 included \$143 million in upfront expenses associated with our pilot contract.

***Income Taxes***

Our effective tax rate was 37.4% for both the third quarter and nine months of 2008, compared to 33.2% for the third quarter of 2007 and 36.7% for the nine months of 2007. The increase in the tax rate for the third quarter and nine months of 2008 is primarily due to favorable tax audit adjustments, which provided a benefit to earnings of approximately \$0.08 per diluted share, in the third quarter of 2007. We expect the effective tax rate to be between 37.5% and 38.0% for the remainder of 2008. The actual rate will depend on a number of factors, including the amount and source of operating income.

***Outlook***

We expect our revenue growth rates to continue to be restrained across all segments for the remainder of 2008, as high fuel prices and the continued weak U.S. economy are expected to limit demand for U.S. domestic express package and LTL freight services and constrain base yield growth in our transportation segments. We expect limited earnings growth in the near-term, as an anticipated weak economic environment in the U.S., combined with record high fuel costs, will continue to limit demand for our services and impact profitability. We are scrutinizing all capital and expense initiatives to realign them with current and expected business volumes. We will continue to invest in our long-term strategic projects focused on expanding our global networks and broadening our service offerings to position us for future growth. However, if the economic downturn continues or becomes more pronounced, additional actions will be taken to control costs.



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All of our businesses operate in a competitive pricing environment, exacerbated by continuing volatile fuel prices. Historically, our fuel surcharges have largely been sufficient to offset incremental fuel costs; however, volatility in fuel costs may impact earnings because adjustments to our fuel surcharges lag changes in actual fuel prices paid. Therefore, the trailing impact of adjustments to our fuel surcharges can significantly affect our earnings in the short-term.

As described in Note 9 of the accompanying unaudited condensed consolidated financial statements and the

Independent Contractor Matters section of our FedEx Ground segment MD&A, we are involved in a number of litigation matters and other proceedings that challenge the status of FedEx Ground's owner-operators as independent contractors, rather than employees. FedEx Ground anticipates continuing changes to its relationships with its contractors. The nature, timing and amount of any changes are dependent on the outcome of numerous future events. We cannot reasonably estimate the potential impact of any such changes or a meaningful range of potential outcomes, although they could be material. However, we do not believe that any such changes will impair our ability to operate and profitably grow our FedEx Ground business.

See Forward-Looking Statements for a discussion of potential risks and uncertainties that could materially affect our future performance.

### ***NEW ACCOUNTING PRONOUNCEMENTS***

New accounting rules and disclosure requirements can significantly impact the comparability of our financial statements. We believe the following new accounting pronouncements are relevant to the readers of our financial statements.

On June 1, 2007, we adopted Financial Accounting Standards Board ( FASB ) Interpretation No. ( FIN ) 48, Accounting for Uncertainty in Income Taxes. This interpretation establishes new standards for the financial statement recognition, measurement and disclosure of uncertain tax positions taken or expected to be taken in income tax returns. The cumulative effect of adopting FIN 48 was immaterial. For additional information on the impact of adoption of FIN 48, refer to Note 1 to the accompanying unaudited condensed consolidated financial statements.

In September 2006, the FASB issued Statement of Financial Accounting Standards No. ( SFAS ) 157, Fair Value Measurements, which provides a common definition of fair value, establishes a uniform framework for measuring fair value and requires expanded disclosures about fair value measurements. The requirements of SFAS 157 are to be applied prospectively, and we anticipate that the primary impact of the standard to us will be related to the measurement of fair value in our recurring impairment test calculations (such as measurements of our recorded goodwill and indefinite life intangible asset). The FASB approved a one-year deferral of the adoption of the standard as it relates to non-financial assets and liabilities with the issuance in February 2008 of FASB Staff Position FAS 157-2, Effective Date of FASB Statement No. 157. We do not presently hold any financial assets or liabilities that would require recognition under SFAS 157 other than investments held by our pension plans. With the exception of investments held by our pension plans, this deferral makes SFAS 157 effective for us beginning June 1, 2009 (fiscal 2010). In addition, the FASB has excluded leases from the scope of SFAS 157. Our evaluation of the impact of this standard is ongoing, and we have not yet determined the impact of the standard on our financial condition or results of operations, if any.

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In December 2007, the FASB issued SFAS 141R, Business Combinations, and SFAS 160, Accounting and Reporting Noncontrolling Interest in Consolidated Financial Statements, an amendment of ARB No. 51. These new standards significantly change the accounting for and reporting of business combination transactions and noncontrolling interests (previously referred to as minority interests) in consolidated financial statements. Both standards are effective for us beginning June 1, 2009 (fiscal 2010) and are applicable only to transactions occurring after the effective date.

***REPORTABLE SEGMENTS***

FedEx Express, FedEx Ground and FedEx Freight represent our major service lines and, along with FedEx Services, form the core of our reportable segments. Our reportable segments include the following businesses:

|                               |                                                                                                                                                                                                                                                                                                      |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>FedEx Express Segment</b>  | FedEx Express (express transportation)<br>FedEx Trade Networks (global trade services)                                                                                                                                                                                                               |
| <b>FedEx Ground Segment</b>   | FedEx Ground (small-package ground delivery)<br>FedEx SmartPost (small-parcel consolidator)                                                                                                                                                                                                          |
| <b>FedEx Freight Segment</b>  | FedEx Freight LTL Group:<br>FedEx Freight (regional LTL freight transportation)<br>FedEx National LTL (long-haul LTL freight transportation)<br>FedEx Custom Critical (time-critical transportation)<br>Caribbean Transportation Services (airfreight forwarding)                                    |
| <b>FedEx Services Segment</b> | FedEx Services (sales, marketing and information technology functions)<br>FedEx Kinko's (document and business services and package acceptance)<br>FedEx Customer Information Services (FCIS) (customer service, billing and collections)<br>FedEx Global Supply Chain Services (logistics services) |

***FEDEX SERVICES SEGMENT***

The FedEx Services segment includes FedEx Services, which is responsible for our sales, marketing and information technology functions, FCIS, which is responsible for customer service, billings and collections for FedEx Express and FedEx Ground, FedEx Global Supply Chain Services, which provides a range of logistics services to our customers, and FedEx Kinko's.

During the first quarter of 2008, FedEx Kinko's was reorganized as a part of the FedEx Services segment. FedEx Kinko's provides retail access to our customers for our package transportation businesses and an array of document and business services. FedEx Services provides access to customers through digital channels such as fedex.com.

Under FedEx Services, FedEx Kinko's benefits from the full range of resources and expertise of FedEx Services to continue to enhance the customer experience, provide greater, more convenient access to the portfolio of services at FedEx, and increase revenues through our retail network. As part of this reorganization, we are pursuing synergies in sales, marketing, information technology and administrative areas.

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With this reorganization, the FedEx Services segment is now a reportable segment. Prior year amounts have been revised to conform to the current year segment presentation. FedEx Kinko's will continue to be treated as a reporting unit for purposes of goodwill and trade name impairment testing. For both goodwill and recorded intangible assets at FedEx Kinko's, the recoverability of these amounts is dependent on execution of key initiatives related to revenue growth, location expansion and improved profitability. A material change in strategy or long-range outlook could impact the recoverability of these assets. We will perform our annual impairment testing of these assets in the fourth quarter of 2008.

Due to the weak U.S. economy, during the third quarter of 2008 management took actions to reduce future capital commitments by slowing the rate of expansion for new FedEx Kinko's locations in 2009. We expect to open approximately 70 new FedEx Kinko's locations in 2009. This will allow FedEx Kinko's management to continue to focus on improving core services and overall customer experience at existing stores. However, we remain committed to the long-term expansion of our retail network.

The costs of providing the sales, marketing and information technology functions of FedEx Services and the customer service functions of FCIS, together with the net operating costs of FedEx Global Supply Chain Services and FedEx Kinko's, are allocated primarily to the FedEx Express and FedEx Ground segments based on metrics such as relative revenues or estimated services provided. We believe these allocations approximate the net cost of providing these functions.

FedEx Services segment revenues, which reflect the operations of FedEx Kinko's and FedEx Global Supply Chain Services, increased slightly for the third quarter and nine months of 2008. Revenue generated from new locations and higher package acceptance fees more than offset declines in copy product revenues at FedEx Kinko's for the third quarter and nine months of 2008. FedEx Kinko's net operating costs increased in the third quarter and nine months of 2008 due to declines in copy product revenues and higher salaries and wages and depreciation and amortization expenses associated with store expansion and service improvement activities. Increased capital expenditures for the FedEx Services segment are primarily associated with information technology facility expansion at FedEx Services and store expansion activities at FedEx Kinko's. FedEx Kinko's continues to invest in a multi-year plan to open new store locations, improving core services and enhancing its integrated digital document service network, supporting the company's objective of being the back office for local businesses and the remote office for traveling professionals. FedEx Kinko's opened 79 new centers during the third quarter of 2008 and 252 new centers during the nine months of 2008.

***OTHER INTERSEGMENT TRANSACTIONS***

Certain FedEx operating companies provide transportation and related services for other FedEx companies outside their reportable segment. Billings for such services are based on negotiated rates, which we believe approximate fair value, and are reflected as revenues of the billing segment. These rates are adjusted from time to time based on market conditions. Such intersegment revenues and expenses are eliminated in the consolidated results and are not separately identified in the following segment information, as the amounts are not material.

The operating expenses line item "Intercompany charges" on the accompanying unaudited financial summaries of our transportation segments includes the allocations from the FedEx Services segment to the respective transportation segments. The "Intercompany charges" caption also includes allocations for administrative services provided between operating companies and certain other costs such as corporate management fees related to services received for general corporate oversight, including executive officers and certain legal and finance functions. Management evaluates transportation segment financial performance based on operating income.

**Table of Contents*****FEDEX EXPRESS SEGMENT***

The following table compares revenues, operating expenses, operating income and operating margin (dollars in millions) for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                                         | Three Months Ended |          | Percent | Nine Months Ended |          | Percent |
|-----------------------------------------|--------------------|----------|---------|-------------------|----------|---------|
|                                         | 2008               | 2007     | Change  | 2008              | 2007     | Change  |
| Revenues:                               |                    |          |         |                   |          |         |
| Package:                                |                    |          |         |                   |          |         |
| U.S. overnight box                      | \$ 1,652           | \$ 1,572 | 5       | \$ 4,883          | \$ 4,861 |         |
| U.S. overnight envelope                 | 496                | 477      | 4       | 1,488             | 1,476    | 1       |
| U.S. deferred                           | 799                | 740      | 8       | 2,240             | 2,161    | 4       |
| Total U.S. domestic package revenue     | 2,947              | 2,789    | 6       | 8,611             | 8,498    | 1       |
| International Priority (IP)             | 1,889              | 1,596    | 18      | 5,620             | 4,958    | 13      |
| International domestic <sup>(1)</sup>   | 163                | 114      | 43      | 492               | 223      | 121     |
| Total package revenue                   | 4,999              | 4,499    | 11      | 14,723            | 13,679   | 8       |
| Freight:                                |                    |          |         |                   |          |         |
| U.S.                                    | 614                | 587      | 5       | 1,811             | 1,817    |         |
| International priority freight          | 309                | 252      | 23      | 913               | 772      | 18      |
| International airfreight                | 96                 | 90       | 7       | 286               | 300      | (5)     |
| Total freight revenue                   | 1,019              | 929      | 10      | 3,010             | 2,889    | 4       |
| Other <sup>(2)</sup>                    | 111                | 95       | 17      | 322               | 288      | 12      |
| Total revenues                          | 6,129              | 5,523    | 11      | 18,055            | 16,856   | 7       |
| Operating expenses:                     |                    |          |         |                   |          |         |
| Salaries and employee benefits          | 2,154              | 2,043    | 5       | 6,273             | 6,161    | 2       |
| Purchased transportation                | 302                | 300      | 1       | 881               | 832      | 6       |
| Rentals and landing fees                | 421                | 411      | 2       | 1,249             | 1,201    | 4       |
| Depreciation and amortization           | 240                | 216      | 11      | 704               | 629      | 12      |
| Fuel                                    | 980                | 691      | 42      | 2,652             | 2,205    | 20      |
| Maintenance and repairs                 | 346                | 357      | (3)     | 1,124             | 1,120    |         |
| Intercompany charges                    | 555                | 499      | 11      | 1,606             | 1,521    | 6       |
| Other                                   | 706                | 611      | 16      | 2,091             | 1,809    | 16      |
| Total operating expenses <sup>(3)</sup> | 5,704              | 5,128    | 11      | 16,580            | 15,478   | 7       |
| Operating income                        | \$ 425             | \$ 395   | 8       | \$ 1,475          | \$ 1,378 | 7       |
| Operating margin                        | 6.9%               | 7.2%     | (30) bp | 8.2%              | 8.2%     | bp      |

<sup>(1)</sup> International domestic revenues include our international

domestic  
express  
operations,  
primarily in the  
United  
Kingdom,  
Canada, India  
and China.

- (2) Other revenues  
includes FedEx  
Trade  
Networks.
- (3) Operating  
expenses for the  
nine months  
ended  
February 28,  
2007 include a  
\$143 million  
charge  
associated with  
upfront  
compensation  
and benefits  
under the new  
labor contract  
with our pilots,  
which was  
ratified in  
October 2006.

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The following table compares selected statistics (in thousands, except yield amounts) for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                                       | Three Months Ended |          | Percent | Nine Months Ended |          | Percent |
|---------------------------------------|--------------------|----------|---------|-------------------|----------|---------|
|                                       | 2008               | 2007     | Change  | 2008              | 2007     | Change  |
| Package Statistics <sup>(1)</sup>     |                    |          |         |                   |          |         |
| Average daily package volume (ADV):   |                    |          |         |                   |          |         |
| U.S. overnight box                    | 1,165              | 1,191    | (2)     | 1,155             | 1,180    | (2)     |
| U.S. overnight envelope               | 659                | 699      | (6)     | 679               | 701      | (3)     |
| U.S. deferred                         | 966                | 965      |         | 910               | 904      | 1       |
| Total U.S. domestic ADV               | 2,790              | 2,855    | (2)     | 2,744             | 2,785    | (1)     |
| IP                                    | 518                | 490      | 6       | 517               | 486      | 6       |
| International domestic <sup>(2)</sup> | 295                | 162      | 82      | 294               | 83       | 254     |
| Total ADV                             | 3,603              | 3,507    | 3       | 3,555             | 3,354    | 6       |
| Revenue per package (yield):          |                    |          |         |                   |          |         |
| U.S. overnight box                    | \$ 22.51           | \$ 21.29 | 6       | \$ 22.13          | \$ 21.68 | 2       |
| U.S. overnight envelope               | 11.93              | 11.01    | 8       | 11.48             | 11.09    | 4       |
| U.S. deferred                         | 13.14              | 12.37    | 6       | 12.89             | 12.58    | 2       |
| U.S. domestic composite               | 16.77              | 15.76    | 6       | 16.43             | 16.06    | 2       |
| IP                                    | 57.85              | 52.52    | 10      | 56.96             | 53.73    | 6       |
| International domestic <sup>(2)</sup> | 8.77               | 11.40    | (23)    | 8.76              | 13.99    | (37)    |
| Composite package yield               | 22.02              | 20.70    | 6       | 21.69             | 21.46    | 1       |
| Freight Statistics <sup>(1)</sup>     |                    |          |         |                   |          |         |
| Average daily freight pounds:         |                    |          |         |                   |          |         |
| U.S.                                  | 8,967              | 9,785    | (8)     | 8,908             | 9,688    | (8)     |
| International priority freight        | 2,234              | 1,845    | 21      | 2,178             | 1,866    | 17      |
| International airfreight              | 1,739              | 1,715    | 1       | 1,772             | 1,855    | (4)     |
| Total average daily freight pounds    | 12,940             | 13,345   | (3)     | 12,858            | 13,409   | (4)     |
| Revenue per pound (yield):            |                    |          |         |                   |          |         |
| U.S.                                  | \$ 1.09            | \$ 0.97  | 12      | \$ 1.06           | \$ 0.99  | 7       |
| International priority freight        | 2.19               | 2.20     |         | 2.19              | 2.18     |         |
| International airfreight              | 0.89               | 0.85     | 5       | 0.85              | 0.85     |         |
| Composite freight yield               | 1.25               | 1.12     | 12      | 1.23              | 1.13     | 9       |

<sup>(1)</sup> Package and freight statistics include only the operations of FedEx Express.

- (2) International  
domestic  
statistics include  
our international  
domestic  
express  
operations,  
primarily in the  
United  
Kingdom,  
Canada, India  
and China.

***FedEx Express Segment Revenues***

FedEx Express revenues increased 11% in the third quarter of 2008, primarily due to increases in fuel surcharges, the impact of favorable exchange rates and IP volume growth. During the nine months of 2008, revenues increased 7% primarily due to increases in fuel surcharges, growth in IP volume, the impact of favorable exchange rates and incremental revenue from business acquisitions in the second half of 2007. Revenue increases during the third quarter and nine months of 2008 were partially offset by decreased demand for U.S. domestic package and freight services as a result of the ongoing weak U.S. economy. One additional operating day also contributed to the revenue growth for the third quarter and nine months of 2008.

IP yield increased 10% during the third quarter and 6% during the nine months of 2008, primarily due to favorable exchange rates, higher fuel surcharges and increases in package weights, partially offset by decreases in the average rate per pound. U.S. domestic yield increases in the third quarter and nine months of 2008 were primarily due to higher fuel surcharges and general rate increases, partially offset by lower package weights. International domestic yield decreased during the third quarter and nine months of 2008 as a result of the inclusion of lower-yielding services from the companies acquired in 2007. Composite freight yield increased in the third quarter and nine months of 2008 due to higher fuel surcharges and changes in service mix.

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IP volume growth during the third quarter and nine months of 2008 resulted from increased demand in Asia, U.S. outbound, Europe and Latin America. Increased international domestic volumes during the nine months of 2008 were driven by business acquisitions in the second half of 2007. U.S. domestic package and freight volumes decreased during the third quarter and nine months of 2008, as the ongoing weak U.S. economy continued to negatively impact demand for these services.

In January 2008, we implemented an average list price increase of 6.9% on FedEx Express U.S. domestic and outbound shipments and made various changes to international rates and other surcharges, while we lowered our fuel surcharge index by 2% in most markets. In January 2007, we implemented an average list price increase of 5.5% on FedEx Express U.S. domestic and outbound shipments and made various changes to international rates and other surcharges, while we lowered our fuel surcharge index by 2% in most markets.

Our fuel surcharges are indexed to the spot price for jet fuel. Using this index, the U.S. domestic and outbound fuel surcharge and the international fuel surcharges ranged as follows for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                                            | Three Months Ended |       | Nine Months Ended |       |
|--------------------------------------------|--------------------|-------|-------------------|-------|
|                                            | 2008               | 2007  | 2008              | 2007  |
| U.S. Domestic and Outbound Fuel Surcharge: |                    |       |                   |       |
| Low                                        | 17.50%             | 9.50% | 13.50%            | 9.50% |
| High                                       | 19.50              | 11.50 | 19.50             | 17.00 |
| Weighted-average                           | 18.45              | 10.57 | 15.73             | 13.93 |
| International Fuel Surcharges:             |                    |       |                   |       |
| Low                                        | 14.00              | 9.50  | 12.00             | 9.50  |
| High                                       | 19.50              | 13.00 | 19.50             | 17.00 |
| Weighted-average                           | 16.89              | 11.88 | 15.28             | 13.49 |

***FedEx Express Segment Operating Income***

FedEx Express operating results for the third quarter of 2008 were negatively impacted by the continued softness in the U.S. economy, which limited demand for our U.S. domestic express package services, increased intercompany charges and continued investment in our domestic express service in China. The favorable impact of net fuel costs, one additional operating day and exchange rates partially mitigated the impact of these factors on our operating results for the third quarter of 2008.

Operating results for the nine months of 2008 were also negatively impacted by the continued softness in the U.S. economy and continued investment in domestic express services in China, as well as higher net fuel costs. However, revenue growth in IP services, reduced retirement plan costs, lower variable incentive compensation and the favorable impact of foreign currency exchange rates more than offset the net impact of increased fuel costs on operating income during the nine months of 2008.

Fuel costs increased in the third quarter and nine months of 2008 due to an increase in the average price per gallon of fuel. While fuel surcharges more than offset the impact of higher fuel costs for the third quarter of 2008, fuel surcharges did not offset the effect of fuel costs on our operating results for the nine months of 2008 due to the timing lag that exists between when we purchase fuel and when our indexed fuel surcharges automatically adjust. Other operating expenses increased during the third quarter and nine months of 2008 principally due to the inclusion of our 2007 business acquisitions, including the full consolidation of the results of our China joint venture. We previously recorded only our portion of the net results of the China business due to the joint venture structure. Intercompany charges increased during the third quarter and nine months of 2008 primarily due to increased net operating costs at FedEx Kinko's associated with reduced copy and print revenue, store expansion and service improvement activities. In addition, higher allocated marketing and information technology costs from FedEx Services contributed to the increase in intercompany charges for the third quarter and nine months of 2008. The increase in depreciation expense for the third quarter of 2008 and nine months of 2008 was principally due to aircraft purchases and our 2007 business acquisitions.



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Operating income and operating margin for the third quarter of 2007 were negatively impacted by the timing lag in our fuel surcharges and the adverse effect of severe winter weather conditions. Operating income for the nine months of 2007 included \$143 million in upfront expenses associated with our pilot contract.

***FEDEX GROUND SEGMENT***

The following table compares revenues, operating expenses, operating income and operating margin (dollars in millions) and selected package statistics (in thousands, except yield amounts) for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                             | Three Months Ended |          | Percent  | Nine Months Ended |          | Percent  |
|-----------------------------|--------------------|----------|----------|-------------------|----------|----------|
|                             | 2008               | 2007     | Change   | 2008              | 2007     | Change   |
| Revenues                    | \$ 1,720           | \$ 1,523 | 13       | \$ 5,036          | \$ 4,460 | 13       |
| Operating expenses:         |                    |          |          |                   |          |          |
| Salaries and employee       |                    |          |          |                   |          |          |
| benefits                    | 272                | 251      | 8        | 804               | 748      | 7        |
| Purchased transportation    | 699                | 597      | 17       | 2,016             | 1,742    | 16       |
| Rentals                     | 49                 | 45       | 9        | 142               | 125      | 14       |
| Depreciation and            |                    |          |          |                   |          |          |
| amortization                | 77                 | 71       | 8        | 227               | 197      | 15       |
| Fuel                        | 51                 | 26       | 96       | 131               | 85       | 54       |
| Maintenance and repairs     | 36                 | 35       | 3        | 108               | 98       | 10       |
| Intercompany charges        | 172                | 141      | 22       | 496               | 420      | 18       |
| Other                       | 194                | 161      | 20       | 579               | 497      | 16       |
| Total operating expenses    | 1,550              | 1,327    | 17       | 4,503             | 3,912    | 15       |
| Operating income            | \$ 170             | \$ 196   | (13)     | \$ 533            | \$ 548   | (3)      |
| Operating margin            | 9.9%               | 12.9%    | (300) bp | 10.6%             | 12.3%    | (170) bp |
| Average daily package       |                    |          |          |                   |          |          |
| volume                      |                    |          |          |                   |          |          |
| FedEx Ground                | 3,445              | 3,216    | 7        | 3,385             | 3,125    | 8        |
| FedEx SmartPost             | 707                | 647      | 9        | 636               | 605      | 5        |
| Revenue per package (yield) |                    |          |          |                   |          |          |
| FedEx Ground                | \$ 7.50            | \$ 7.26  | 3        | \$ 7.39           | \$ 7.14  | 4        |
| FedEx SmartPost             | \$ 2.11            | \$ 1.92  | 10       | \$ 2.08           | \$ 1.88  | 11       |

***FedEx Ground Segment Revenues***

Revenues increased during the third quarter and nine months of 2008 due to continued volume and yield growth. Average daily volumes at FedEx Ground increased 7% during the third quarter and 8% during the nine months of 2008 due to increased commercial business and the continued growth of our FedEx Home Delivery service. Yield improvement during the third quarter and nine months of 2008 was primarily due to the impact of the general rate increases and higher fuel surcharges, partially offset by higher customer discounts and lower weight and zone per package. One additional operating day contributed to revenue growth for the third quarter and nine months of 2008. FedEx SmartPost picks up and delivers shipments from customers and delivers them to various points within the United States Postal Service ( USPS ) network for final delivery. FedEx SmartPost revenue and yield represent the amount charged to customers net of postage paid to the USPS.



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In January 2008 and 2007, we implemented standard list rate increases averaging 4.9% and made changes to various surcharges. The FedEx Ground fuel surcharge is based on a rounded average of the national U.S. on-highway average prices for a gallon of diesel fuel, as published by the Department of Energy. Our fuel surcharge ranged as follows for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                  | Three Months Ended |       | Nine Months Ended |       |
|------------------|--------------------|-------|-------------------|-------|
|                  | 2008               | 2007  | 2008              | 2007  |
| Low              | 5.25%              | 3.50% | 4.50%             | 3.50% |
| High             | 6.25               | 3.75  | 6.25              | 5.25  |
| Weighted-average | 5.89               | 3.66  | 5.08              | 4.36  |

***FedEx Ground Segment Operating Income***

FedEx Ground segment operating income decreased 13% during the third quarter of 2008 primarily due to increased purchased transportation and other operating costs, which include costs associated with enhancing and defending the independent contractor model, higher intercompany charges and increased insurance costs. FedEx Ground segment operating income decreased 3% for the nine months of 2008 primarily due to higher independent contractor related costs, the net impact of increased fuel costs, higher intercompany charges and higher legal costs (including fees paid to external counsel, settlement costs and loss accruals). Operating results during the third quarter of 2007 were negatively impacted by the timing impact of our fuel surcharge and severe winter weather.

Fuel costs increased 96% during the third quarter and 54% during the nine months of 2008 primarily due to a significant increase in the average price per gallon of fuel. Purchased transportation costs increased in the third quarter of 2008 as a result of higher rates paid to our independent contractors and higher fuel costs. In addition, purchased transportation increased during the nine months of 2008 as a result of the costs associated with our independent contractor programs (described below). Intercompany charges increased during the third quarter and nine months of 2008 primarily due to increased net operating costs at FedEx Kinko s associated with reduced copy and print revenue, store expansion and service improvement activities. In addition, higher allocated marketing and information technology costs from FedEx Services contributed to the increase in intercompany charges for the third quarter and nine months of 2008. Other operating expenses increased during the third quarter and nine months of 2008, primarily due to higher legal and insurance costs. Depreciation expense and rent expense increased in the third quarter and nine months of 2008 primarily due to higher spending on material handling equipment and facilities associated with our multi-year capacity expansion plan.

***Independent Contractor Matters***

FedEx Ground faces increased regulatory and legal uncertainty with respect to its independent contractors. As part of its operations, FedEx Ground has made changes to its relationships with contractors that, among other things, provide incentives for improved service and enhanced regulatory and other compliance by our contractors. During the second quarter of 2008, FedEx Ground announced a nationwide program, which provides greater incentives to certain of its 15,000 contractors who choose to grow their businesses by adding routes. In addition, FedEx Ground offered special incentives to encourage California-based single route contractors to transform their operations into multiple-route businesses or sell their routes to others. Virtually all California-based single route contractors have accepted the incentives.

FedEx Ground is involved in numerous purported class-action lawsuits, state tax and other administrative proceedings and Internal Revenue Service audits that claim the company s owner-operators should be treated as employees, rather than independent contractors. For a description of these proceedings, see Note 9 of the accompanying unaudited consolidated financial statements.

**Table of Contents****FEDEX FREIGHT SEGMENT**

The following table shows revenues, operating expenses, operating income and operating margin (dollars in millions) and selected statistics for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                                            | Three Months<br>Ended |          | Percent<br>Change | Nine Months Ended |                     | Percent<br>Change |
|--------------------------------------------|-----------------------|----------|-------------------|-------------------|---------------------|-------------------|
|                                            | 2008                  | 2007     |                   | 2008              | 2007 <sup>(1)</sup> |                   |
| Revenues                                   | \$ 1,155              | \$ 1,101 | 5                 | \$ 3,624          | \$ 3,339            | 9                 |
| Operating expenses:                        |                       |          |                   |                   |                     |                   |
| Salaries and employee benefits             | 582                   | 569      | 2                 | 1,784             | 1,645               | 8                 |
| Purchased transportation                   | 139                   | 117      | 19                | 416               | 340                 | 22                |
| Rentals and landing fees                   | 30                    | 30       |                   | 87                | 83                  | 5                 |
| Depreciation and amortization              | 56                    | 55       | 2                 | 171               | 138                 | 24                |
| Fuel                                       | 148                   | 111      | 33                | 419               | 339                 | 24                |
| Maintenance and repairs                    | 39                    | 42       | (7)               | 131               | 119                 | 10                |
| Intercompany charges                       | 20                    | 15       | 33                | 61                | 45                  | 36                |
| Other                                      | 95                    | 112      | (15)              | 325               | 292                 | 11                |
| Total operating expenses                   | 1,109                 | 1,051    | 6                 | 3,394             | 3,001               | 13                |
| Operating income                           | \$ 46                 | \$ 50    | (8)               | \$ 230            | \$ 338              | (32)              |
| Operating margin                           | 4.0%                  | 4.5%     | (50) bp           | 6.3%              | 10.1%               | (380) bp          |
| Average daily LTL shipments (in thousands) | 75                    | 77       | (3)               | 79                | 77                  | 3                 |
| Weight per LTL shipment (lbs)              | 1,143                 | 1,129    | 1                 | 1,134             | 1,128               | 1                 |
| LTL yield (revenue per hundredweight)      | \$ 19.63              | \$ 18.68 | 5                 | \$ 19.53          | \$ 18.45            | 6                 |

(1) Includes the results of FedEx National LTL from the date of its acquisition on September 3, 2006.

**FedEx Freight Segment Revenues**

FedEx Freight segment revenues increased 5% during the third quarter of 2008 due to higher LTL yield and increased 9% for the nine months of 2008 due to the inclusion of the FedEx National LTL acquisition. The LTL yield increase during the third quarter of 2008 was primarily due to higher rates, including the impact of general rate increases described below. The increase in LTL yield for the nine months of 2008 was primarily due to longer-haul FedEx National LTL shipments. The yield increases for the third quarter and nine months of 2008 were partially offset by the fuel surcharge reduction described below.

Average daily LTL shipments decreased during the third quarter of 2008, as demand for these services continues to be restrained by the weak U.S. economy. However, during the third quarter of 2008, average daily LTL shipments improved sequentially throughout the quarter. Average daily LTL shipments increased slightly during the nine months of 2008 due to the inclusion of FedEx National LTL.



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During the first quarter of 2008, FedEx Freight reduced its standard regional LTL fuel surcharge by 25% and FedEx National LTL reduced its standard LTL fuel surcharge to levels commensurate with FedEx Freight. The indexed LTL fuel surcharge is based on the average of the national U.S. on-highway average prices for a gallon of diesel fuel, as published by the Department of Energy. The indexed LTL fuel surcharge ranged as follows for the three- and nine-month periods ended February 29, 2008 and February 28, 2007:

|                  | Three Months Ended |        | Nine Months Ended |        |
|------------------|--------------------|--------|-------------------|--------|
|                  | 2008               | 2007   | 2008              | 2007   |
| Low              | 16.60%             | 14.00% | 14.50%            | 14.00% |
| High             | 17.80              | 17.10  | 19.70             | 21.20  |
| Weighted-average | 16.90              | 15.90  | 16.70             | 17.60  |

In January 2008, FedEx Freight implemented a 5.48% general rate increase and FedEx National LTL implemented a commensurate general rate increase. In April 2007, we implemented a 5.59% general rate increase on FedEx Freight LTL shipments.

***FedEx Freight Segment Operating Income***

FedEx Freight segment operating income and operating margin decreased in both the third quarter and nine months of 2008 primarily due to the net impact of higher fuel costs, the fuel surcharge rate reduction described above, higher utilization of purchased transportation and lower average daily shipments at FedEx National LTL resulting from the weak U.S. economy. Severe winter weather negatively impacted operating income and operating margin during the third quarter of 2007.

The inclusion of FedEx National LTL in our results has impacted the nine months of 2008 comparability of all our operating expenses. Fuel costs increased during the third quarter and nine months of 2008 due to an increase in the average price per gallon of diesel fuel, which also increased rates paid to our third-party transportation providers. Fuel surcharges were not sufficient to offset incremental fuel costs for the third quarter or nine months of 2008, based on a static analysis of the year-over-year changes in fuel prices compared to changes in fuel surcharges. Intercompany charges increased during the third quarter and nine months of 2008 primarily due to higher allocated marketing and information technology costs from FedEx Services and higher corporate overhead. Other operating expenses decreased during the third quarter of 2008 primarily due to the inclusion of a gain related to the sale of an operating facility. Along with incremental costs from FedEx National LTL, depreciation expense increased during the nine months of 2008 due to equipment purchased to support ongoing replacement requirements and long-term volume growth.

**Table of Contents****FINANCIAL CONDITION*****LIQUIDITY***

Cash and cash equivalents totaled \$1.011 billion at February 29, 2008, compared to \$1.569 billion at May 31, 2007. The following table provides a summary of our cash flows for the nine-month periods ended February 29, 2008 and February 28, 2007 (in millions):

|                                                     | 2008     | 2007     |
|-----------------------------------------------------|----------|----------|
| Operating activities:                               |          |          |
| Net income                                          | \$ 1,366 | \$ 1,406 |
| Noncash charges and credits                         | 1,773    | 1,414    |
| Changes in operating assets and liabilities         | (948)    | (716)    |
| Cash provided by operating activities               | 2,191    | 2,104    |
| Investing activities:                               |          |          |
| Business acquisition                                |          | (991)    |
| Capital expenditures and other investing activities | (2,127)  | (2,077)  |
| Cash used in investing activities                   | (2,127)  | (3,068)  |
| Financing activities:                               |          |          |
| Proceeds from debt issuances                        |          | 1,054    |
| Principal payments on debt                          | (623)    | (283)    |
| Dividends paid                                      | (93)     | (83)     |
| Proceeds from stock issuances                       | 71       | 93       |
| Other                                               | 23       | 16       |
| Cash (used in) provided by financing activities     | (622)    | 797      |
| Net decrease in cash and cash equivalents           | \$ (558) | \$ (167) |

*Cash Provided by Operating Activities.* The \$87 million increase in cash flows from operating activities in the nine months of 2008 was primarily attributable to year-over-year reductions in income tax payments, partially offset by increases in net fuel costs and purchased transportation expenses. The cash provided by operating activities in 2007 includes upfront compensation and benefit payments under the new labor contract with our pilots. We made tax-deductible voluntary contributions to our principal U.S. domestic pension plans of \$479 million in the nine months of 2008 and \$482 million during the nine months of 2007.

*Cash Used for Investing Activities.* Capital expenditures during the nine months of 2008 were 2% higher largely due to planned expenditures for facility expansion at FedEx Express and the FedEx Services segment. See *Capital Resources* below for further discussion.

*Debt Financing Activities.* We have a shelf registration statement filed with the Securities and Exchange Commission ( SEC ) that allows us to sell, in one or more future offerings, any combination of our unsecured debt securities and common stock. In August 2006, we issued \$1 billion of senior unsecured debt under our shelf registration statement, comprised of floating-rate notes totaling \$500 million and fixed-rate notes totaling \$500 million. The \$500 million in floating-rate notes were repaid in August 2007. The fixed-rate notes bear interest at an annual rate of 5.5%, payable semi-annually, and are due in August 2009. The net proceeds were used for working capital and general corporate

purposes, including the funding of several business acquisitions during 2007.

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A \$1 billion revolving credit agreement is available to finance our operations and other cash flow needs and to provide support for the issuance of commercial paper. Our revolving credit agreement contains a financial covenant, which requires us to maintain a leverage ratio of adjusted debt (long-term debt, including the current portion of such debt, plus six times rentals and landing fees) to capital (adjusted debt plus total common stockholders' investment) that does not exceed 0.7 to 1.0. Our leverage ratio of adjusted debt to capital was 0.5 at February 29, 2008. We are in compliance with this and all other restrictive covenants of our revolving credit agreement and do not expect the covenants to affect our operations. As of February 29, 2008, no commercial paper was outstanding and the entire \$1 billion under the revolving credit facility was available for future borrowings.

*Dividends.* We paid \$93 million of dividends in the nine months of 2008 and \$83 million in the nine months of 2007. On February 22, 2008, our Board of Directors declared a dividend of \$0.10 per share of common stock. The dividend is payable on April 1, 2008, to stockholders of record as of the close of business on March 11, 2008.

*Other Liquidity Information.* We believe that our existing cash and cash equivalents, cash flow from operations, our commercial paper program, revolving bank credit facility and shelf registration statement with the SEC are adequate to meet our current and foreseeable future working capital and capital expenditure needs. In addition, other forms of secured financing may be used to obtain capital assets if we determine that they best suit our needs for the foreseeable future. We have been successful in obtaining investment capital, both domestic and international, although the marketplace for such capital can become restricted depending on a variety of economic factors. We believe the capital resources available to us provide flexibility to access the most efficient markets for financing capital acquisitions, including aircraft, and are adequate for our future capital needs.

We have a senior unsecured debt credit rating from Standard & Poor's of BBB and a commercial paper rating of A-2. Moody's Investors Service has assigned us a senior unsecured debt credit rating of Baa2 and a commercial paper rating of P-2. Moody's and Standard & Poor's characterize our ratings outlook as stable. If our credit ratings drop, our interest expense may increase. If our commercial paper ratings drop below current levels, we may have difficulty utilizing the commercial paper market. If our senior unsecured debt ratings drop below investment grade, our access to financing may become more limited.

***CAPITAL RESOURCES***

Our operations are capital intensive, characterized by significant investments in aircraft, vehicles, technology, package handling facilities and sort equipment. The amount and timing of capital additions depend on various factors, including pre-existing contractual commitments, anticipated volume growth, domestic and international economic conditions, new or enhanced services, geographical expansion of services, availability of satisfactory financing and actions of regulatory authorities.

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The following table compares capital expenditures by asset category and reportable segment for the periods ended February 29, 2008 and February 28, 2007 (in millions):

|                                        | Three Months Ended |            | Nine Months Ended |              | Percent Change 2008/2007 |                   |
|----------------------------------------|--------------------|------------|-------------------|--------------|--------------------------|-------------------|
|                                        | 2008               | 2007       | 2008              | 2007         | Three Months Ended       | Nine Months Ended |
| Aircraft and related equipment         | \$ 222             | \$ 297     | \$ 683            | \$ 814       | (25)                     | (16)              |
| Facilities and sort equipment          | 230                | 149        | 654               | 449          | 54                       | 46                |
| Information and technology investments | 74                 | 99         | 264               | 280          | (25)                     | (6)               |
| Vehicles                               | 51                 | 57         | 359               | 404          | (11)                     | (11)              |
| Other equipment                        | 66                 | 51         | 196               | 165          | 29                       | 19                |
| <br>Total capital expenditures         | <br>\$ 643         | <br>\$ 653 | <br>\$ 2,156      | <br>\$ 2,112 | <br>(2)                  | <br>2             |
| <br>FedEx Express segment              | <br>\$ 389         | <br>\$ 400 | <br>\$ 1,204      | <br>\$ 1,170 | <br>(3)                  | <br>3             |
| FedEx Ground segment                   | 90                 | 88         | 378               | 405          | 2                        | (7)               |
| FedEx Freight segment                  | 54                 | 68         | 234               | 236          | (21)                     | (1)               |
| FedEx Services segment                 | 109                | 97         | 339               | 300          | 12                       | 13                |
| Other                                  | 1                  |            | 1                 | 1            | NM                       |                   |
| <br>Total capital expenditures         | <br>\$ 643         | <br>\$ 653 | <br>\$ 2,156      | <br>\$ 2,112 | <br>(2)                  | <br>2             |

Capital expenditures during the nine months of 2008 were higher than the prior year period primarily due to increased spending at FedEx Express for facility expansion and increased spending at FedEx Services associated with information technology facility expansion and the addition of new locations at FedEx Kinko's. We expect capital expenditures of approximately \$3.0 billion for 2008, compared to \$2.9 billion in 2007. Much of the anticipated increase in 2008 is on spending to support long-term volume growth, such as additional or expanded facilities and new aircraft. We also plan to continue to invest in our technology capabilities to improve productivity and service levels. Because of substantial lead times associated with the manufacture or modification of aircraft, we must plan our aircraft orders or modifications well in advance of the expected delivery of the aircraft. While we also pursue market opportunities to purchase aircraft when they become available, we must make commitments regarding our airlift requirements years before aircraft are actually needed. We are closely managing our capital spending based on current and anticipated volume levels.

**CONTRACTUAL CASH OBLIGATIONS**

The following table sets forth a summary of our contractual cash obligations as of February 29, 2008. Certain of these contractual obligations are reflected in our balance sheet, while others are disclosed as future obligations under accounting principles generally accepted in the United States. Except for the current portion of long-term debt and capital lease obligations, this table does not include amounts already recorded on our balance sheet as current liabilities at February 29, 2008. Accordingly, this table is not meant to represent a forecast of our total cash expenditures for any of the periods presented.

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|                                                               | Payments Due by Fiscal Year<br>(in millions) |          |          |          |          |            |           |
|---------------------------------------------------------------|----------------------------------------------|----------|----------|----------|----------|------------|-----------|
|                                                               | 2008<br>(1)                                  | 2009     | 2010     | 2011     | 2012     | Thereafter | Total     |
| <i>Amounts reflected in Balance Sheet:</i>                    |                                              |          |          |          |          |            |           |
| Long-term debt                                                | \$                                           | \$ 515   | \$ 499   | \$ 250   | \$       | \$ 539     | \$ 1,803  |
| Capital lease obligations (2) (3)                             | 4                                            | 13       | 97       | 8        | 8        | 137        | 267       |
| <i>Other cash obligations not reflected in Balance Sheet:</i> |                                              |          |          |          |          |            |           |
| Unconditional purchase obligations (3)                        | 347                                          | 1,336    | 1,167    | 738      | 88       | 164        | 3,840     |
| Interest on long-term debt                                    | 21                                           | 111      | 79       | 65       | 47       | 1,553      | 1,876     |
| Operating leases (3)                                          | 441                                          | 1,657    | 1,466    | 1,287    | 1,146    | 7,138      | 13,135    |
| Total                                                         | \$ 813                                       | \$ 3,632 | \$ 3,308 | \$ 2,348 | \$ 1,289 | \$ 9,531   | \$ 20,921 |

(1) Cash obligations for the remainder of 2008.

(2) Capital lease obligations represent principal and interest payments.

(3) See Note 8 to the accompanying unaudited consolidated financial statements.

We have certain contingent liabilities that are not accrued in our balance sheet in accordance with accounting principles generally accepted in the United States. These contingent liabilities are not included in the table above. In addition, we have historically made voluntary tax-deductible contributions to our principal U.S. domestic pension plans; however, such amounts have not been legally required and therefore are not reflected in the table above.

*Amounts Reflected in Balance Sheet*

We have certain financial instruments representing potential commitments, not reflected in the table above, that were incurred in the normal course of business to support our operations, including surety bonds and standby letters of credit. These instruments are required under certain U.S. self-insurance programs and are also used in the normal course of international operations. The underlying liabilities insured by these instruments are reflected in our balance sheets, where applicable. Therefore, no additional liability is reflected for the surety bonds and letters of credit themselves.

We have other long-term liabilities reflected in our balance sheet, including deferred income taxes, obligations or interest for tax positions under FIN 48 (as described in Note 1), qualified and non-qualified pension and postretirement healthcare liabilities and other self-insurance accruals. The payment obligations associated with these liabilities are not reflected in the table above due to the absence of scheduled maturities. Therefore, the timing of these payments cannot be determined, except for amounts estimated to be payable within twelve months that are included in current liabilities.

*Other Cash Obligations Not Reflected in Balance Sheet*

The amounts reflected in the table above for purchase commitments represent non-cancelable agreements to purchase goods or services. Such contracts include those for certain purchases of aircraft, aircraft modifications, vehicles, facilities, computers, printing and other equipment and advertising and promotions contracts. In addition, we have committed to modify our DC10 aircraft for two-man cockpit configurations, which is reflected in the table above. Commitments to purchase aircraft in passenger configuration do not include the attendant costs to modify these aircraft for cargo transport unless we have entered into a non-cancelable commitment to modify such aircraft. Open purchase orders that are cancelable are not considered unconditional purchase obligations for financial reporting purposes and are not included in the table above. Such purchase orders often represent authorizations to purchase rather than binding agreements.

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The amounts reflected in the table above for interest on long-term debt represent future interest payments due on our long-term debt, which are primarily fixed rate.

The amounts reflected in the table above for operating leases represent future minimum lease payments under non-cancelable operating leases (principally aircraft and facilities) with an initial or remaining term in excess of one year at February 29, 2008. In the past, we financed a significant portion of our aircraft needs (and certain other equipment needs) using operating leases (a type of off-balance sheet financing). At the time that the decision to lease was made, we determined that these operating leases would provide economic benefits favorable to ownership with respect to market values, liquidity or after-tax cash flows.

In accordance with accounting principles generally accepted in the United States, our operating leases are not recorded in our balance sheet. Credit rating agencies routinely use information concerning minimum lease payments required for our operating leases to calculate our debt capacity.

### **CRITICAL ACCOUNTING ESTIMATES**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make significant judgments and estimates to develop amounts reflected and disclosed in the financial statements. In many cases, there are alternative policies or estimation techniques that could be used. We maintain a thorough process to review the application of our accounting policies and to evaluate the appropriateness of the many estimates that are required to prepare the financial statements of a large, global corporation. However, even under optimal circumstances, estimates routinely require adjustment based on changing circumstances and new or better information.

As discussed in our Annual Report, during the first quarter of 2008, we updated our critical accounting estimates by adding Contingencies and removing Revenue Recognition. As discussed in Note 1 to the accompanying unaudited condensed consolidated financial statements and previously in this MD&A, we adopted new accounting rules for income taxes under FIN 48 in 2008. The cumulative effect of adopting FIN 48 was immaterial; however, FIN 48 substantially increases the sensitivities of the estimation process used in the accounting for and reporting of tax contingencies. In addition, as discussed in Note 9 to our unaudited condensed consolidated financial statements, we are involved in various legal and regulatory proceedings that require complex and judgmental decisions regarding reserves and disclosures. Based on these factors, we added the Contingencies category to our critical accounting estimates in the first quarter of 2008.

Information regarding our critical accounting estimates can be found in our Annual Report, including Note 1 to the financial statements therein, as well as under the heading Critical Accounting Estimates in our quarterly report on Form 10-Q for the quarter ended August 31, 2007. Management has discussed the development and selection of these critical accounting estimates with the Audit Committee of our Board of Directors and with our independent registered public accounting firm.

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**FORWARD-LOOKING STATEMENTS**

Certain statements in this report, including (but not limited to) those contained in Outlook, Liquidity, Capital Resources and Contractual Cash Obligations, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to our financial condition, results of operations, cash flows, plans, objectives, future performance and business. Forward-looking statements include those preceded by, followed by or that include the words may, could, would, should, believes, expects, anticipates, plans, estimates, projects, intends or similar expressions. These forward-looking statements involve risks and uncertainties. Actual results may differ materially from those contemplated (expressed or implied) by such forward-looking statements, because of, among other things, potential risks and uncertainties, such as:

- economic conditions in the global markets in which we operate;
- the impact of any international conflicts or terrorist activities on the United States and global economies in general, the transportation industry or us in particular, and what effects these events will have on our costs or the demand for our services;
- damage to our reputation or loss of brand equity;
- disruptions to the Internet or our technology infrastructure, including those impacting our computer systems and Web site, which can adversely affect shipment levels;
- the price and availability of jet and vehicle fuel;
- the impact of intense competition on our ability to maintain or increase our prices (including our fuel surcharges in response to rising fuel costs) or to maintain or grow our market share;
- our ability to manage our cost structure for capital expenditures and operating expenses, and match it to shifting and future customer volume levels;
- our ability to effectively operate, integrate, leverage and grow acquired businesses, and to continue to support the value we allocate to these acquired businesses, including their goodwill;
- any impacts on our businesses resulting from new domestic or international government regulation, including regulatory actions affecting global aviation rights, increased air cargo and other security requirements, and tax, accounting, labor or environmental rules;
- changes in foreign currency exchange rates, especially in the euro, Chinese yuan, Canadian dollar, British pound and Japanese yen, which can affect our sales levels and foreign currency sales prices;
- the impact of costs related to (i) challenges to the status of FedEx Ground's owner-operators as independent contractors, rather than employees, and (ii) any related changes to our relationship with these owner-operators;
- any liability resulting from and the costs of defending against class-action litigation, such as wage-and-hour and discrimination and retaliation claims, and any other legal proceedings;
- our ability to maintain good relationships with our employees and prevent attempts by labor organizations to organize groups of our employees, which could significantly increase our operating costs;

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a shortage of qualified labor and our ability to mitigate this shortage through recruiting and retention efforts and productivity gains;  
increasing costs and the volatility of costs for employee benefits, especially pension and healthcare benefits;  
significant changes in the volumes of shipments transported through our networks, customer demand for our various services or the prices we obtain for our services;  
market acceptance of our new service and growth initiatives;  
the impact of technology developments on our operations and on demand for our services;  
adverse weather conditions or natural disasters, such as earthquakes and hurricanes, which can damage our property, disrupt our operations, increase fuel costs and adversely affect shipment levels;  
widespread outbreak of an illness or any other communicable disease, or any other public health crisis;  
availability of financing on terms acceptable to us and our ability to maintain our current credit ratings, especially given the capital intensity of our operations and the current volatility of credit markets; and  
other risks and uncertainties you can find in our press releases and SEC filings, including the risk factors identified under the heading **Risk Factors** in **Management's Discussion and Analysis of Results of Operations and Financial Condition** in our Annual Report, as updated by our quarterly reports on Form 10-Q.

As a result of these and other factors, no assurance can be given as to our future results and achievements.

Accordingly, a forward-looking statement is neither a prediction nor a guarantee of future events or circumstances and those future events or circumstances may not occur. You should not place undue reliance on forward-looking statements, which speak only as of the date on which they are made. We undertake no obligation to update or alter any forward-looking statements, whether as a result of new information, future events or otherwise.

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**Item 3. Quantitative and Qualitative Disclosures About Market Risk**

As of February 29, 2008, there have been no material changes in our market risk sensitive instruments and positions since the disclosure in our Annual Report and our Quarterly Report on Form 10-Q for the quarter ended November 30, 2007. While we are a global provider of transportation, e-commerce and business services, the substantial majority of our transactions are denominated in U.S. dollars. The distribution of our foreign currency denominated transactions is such that foreign currency declines in some areas of the world are often offset by foreign currency gains in other areas of the world. The principal foreign currency exchange rate risks to which we are exposed are in the euro, Chinese yuan, Canadian dollar, British pound and Japanese yen. Our exposure to foreign currency fluctuations is more significant with respect to our revenues rather than our expenses, as a significant portion of our expenses are denominated in U.S. dollars, such as aircraft and fuel expenses. During fiscal 2008, the U.S. dollar has been weaker relative to the currencies of the foreign countries in which we operate. Due to this continued weakening of the U.S. dollar against key foreign currencies, our results for the third quarter and nine months of 2008 were favorably impacted by foreign currency fluctuations. However, they did not have a material effect on our results of operations. While we have market risk for changes in the price of jet and vehicle fuel, this risk is largely mitigated by our fuel surcharges. However, our fuel surcharges for FedEx Express and FedEx Ground have a timing lag of approximately six to eight weeks before they are adjusted for changes in fuel prices. Our fuel surcharge index also allows fuel prices to fluctuate approximately 2% for FedEx Express and approximately 4% for FedEx Ground before an adjustment to the fuel surcharge occurs. Therefore, our operating income may be affected should the spot price of fuel suddenly change by a significant amount or change by amounts that do not result in a change in our fuel surcharges.

**Item 4. Controls and Procedures**

The management of FedEx, with the participation of our principal executive and financial officers, has evaluated the effectiveness of our disclosure controls and procedures in ensuring that the information required to be disclosed in our filings under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, including ensuring that such information is accumulated and communicated to FedEx management as appropriate to allow timely decisions regarding required disclosure. Based on such evaluation, our principal executive and financial officers have concluded that such disclosure controls and procedures were effective as of February 29, 2008 (the end of the period covered by this Quarterly Report on Form 10-Q).

During our fiscal quarter ended February 29, 2008, no change occurred in our internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Table of Contents****PART II. OTHER INFORMATION****Item 1. Legal Proceedings**

For a description of all material pending legal proceedings, see Note 9 of the accompanying consolidated financial statements.

In December 2007, the Directorate General for Competition of the European Commission charged several companies in the international air freight forwarding industry with anti-competitive behavior in connection with the investigation that was disclosed in our Annual Report, but we were not among the companies charged. The investigations by the Antitrust Division of the U.S. Department of Justice and the Australian Competition and Consumer Commission that were disclosed in our Annual Report and our Quarterly Report on Form 10-Q for the fiscal quarter ended November 30, 2007 are ongoing. We do not believe that we have engaged in any anti-competitive activities, and we are cooperating with these investigations.

**Item 1A. Risk Factors**

There have been no material changes from the risk factors disclosed in our Annual Report (under the heading "Risk Factors" in Management's Discussion and Analysis of Results of Operations and Financial Condition) in response to Part I, Item 1A of Form 10-K.

**Item 6. Exhibits**

| Exhibit<br>Number | Description of Exhibit                                                                                                                                                                                                                                                                                                                        |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10.1              | Amendment dated December 4, 2007 to the Transportation Agreement dated July 31, 2006 between the United States Postal Service and Federal Express Corporation. Confidential treatment has been requested for confidential commercial and financial information, pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended. |
| 12.1              | Computation of Ratio of Earnings to Fixed Charges.                                                                                                                                                                                                                                                                                            |
| 15.1              | Letter re: Unaudited Interim Financial Statements.                                                                                                                                                                                                                                                                                            |
| 31.1              | Certification of Principal Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.                                                                                                                                       |
| 31.2              | Certification of Principal Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.                                                                                                                                       |
| 32.1              | Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.                                                                                                                                                                                        |
| 32.2              | Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.                                                                                                                                                                                        |

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FEDEX CORPORATION

Date: March 20, 2008

/s/ JOHN L. MERINO  
JOHN L. MERINO  
CORPORATE VICE PRESIDENT  
PRINCIPAL ACCOUNTING OFFICER

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**EXHIBIT INDEX**

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