COMMUNITY BANCORP /VT
Form 10-Q
May 13, 2014

UNITED STATES<br>SECURITIES AND EXCHANGE COMMISSION<br>Washington, DC 20549<br>FORM 10-Q<br>p QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended March 31, 2014
OR
o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to
Commission File Number 000-16435

| Vermont | 03-0284070 |
| :---: | :---: |
| (State of | (IRS Employer |
| Incorporation) | Identification |
|  | Number) |

4811 US Route 05829
5, Derby,
Vermont
(Address of (zip
Principal code)
Executive
Offices)
Registrant's Telephone Number: (802) 334-7915
Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file for such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes p No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES p NO o

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Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer o Accelerated filer o
Non-accelerated filer o (Do not check if a smaller reporting Smaller reporting company p company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES o NO p

At May 7, 2014, there were 4,883,976 shares outstanding of the Corporation's common stock.

## FORM 10-Q

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## PART I. FINANCIAL INFORMATION

ITEM 1. Financial Statements (Unaudited)
The following are the unaudited consolidated financial statements for Community Bancorp. and Subsidiary, "the Company".

Community Bancorp. and Subsidiary
Consolidated Balance Sheets

|  | $\begin{aligned} & \text { March 31, } \\ & 2014 \\ & \text { (Unaudited) } \end{aligned}$ | $\begin{aligned} & \text { December 31, } \\ & 2013 \end{aligned}$ | $\begin{aligned} & \text { March 31, } \\ & 2013 \\ & \text { (Unaudited) } \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| Assets |  |  |  |
| Cash and due from banks | \$12,611,269 | \$11,841,161 | \$8,669,614 |
| Federal funds sold and overnight deposits | 6,515,899 | 6,488,828 | 32,556 |
| Total cash and cash equivalents | 19,127,168 | 18,329,989 | 8,702,170 |
| Securities held-to-maturity (fair value \$39,297,000 at 03/31/14 |  |  |  |
| \$38,370,000 at 12/31/13 and \$42,733,000 at 03/31/13) | 38,919,299 | 37,936,911 | 42,380,968 |
| Securities available-for-sale | 31,187,390 | 35,188,602 | 46,010,313 |
| Restricted equity securities, at cost | 3,632,850 | 3,632,850 | 3,632,850 |
| Loans held-for-sale | 505,600 | 209,500 | 1,347,961 |
| Loans | 452,230,767 | 439,908,926 | 417,469,135 |
| Allowance for loan losses | (4,837,578 ) | (4,854,915 ) | (4,493,384 ) |
| Deferred net loan costs | 290,265 | 300,429 | 206,969 |
| Net loans | 447,683,454 | 435,354,440 | 413,182,720 |
| Bank premises and equipment, net | 11,599,575 | 11,723,468 | 12,172,480 |
| Accrued interest receivable | 1,998,301 | 1,778,305 | 1,970,615 |
| Bank owned life insurance | 4,330,567 | 4,303,307 | 4,215,534 |
| Core deposit intangible | 1,022,606 | 1,090,781 | 1,295,301 |
| Goodwill | 11,574,269 | 11,574,269 | 11,574,269 |
| Other real estate owned (OREO) | 865,820 | 1,105,525 | 879,705 |
| Other assets | 10,680,849 | 11,439,457 | 13,015,495 |
| Total assets | \$583,127,748 | \$573,667,404 | \$560,380,381 |
| Liabilities and Shareholders' Equity |  |  |  |
| Liabilities |  |  |  |
| Deposits: |  |  |  |
| Demand, non-interest bearing | \$80,608,105 | \$82,156,154 | \$64,660,692 |
| Interest-bearing transaction accounts | 112,378,796 | 126,578,052 | 114,257,777 |
| Money market funds | 84,177,510 | 81,960,677 | 94,380,704 |
| Savings | 74,187,411 | 69,906,147 | 68,232,421 |
| Time deposits, \$100,000 and over | 57,849,279 | 46,928,443 | 45,220,821 |
| Other time deposits | 73,406,469 | 74,023,096 | 77,509,684 |
| Total deposits | 482,607,570 | 481,552,569 | 464,262,099 |
|  |  |  |  |
| Federal funds purchased and other borrowed funds | 12,000,000 | 0 | 7,845,000 |
| Repurchase agreements | 25,885,704 | 29,644,615 | 28,623,952 |
| Capital lease obligations | 694,315 | 711,042 | 759,260 |
| Junior subordinated debentures | 12,887,000 | 12,887,000 | 12,887,000 |


| Accrued interest and other liabilities | 2,429,965 | 2,736,201 | 2,151,091 |
| :---: | :---: | :---: | :---: |
| Total liabilities | 536,504,554 | 527,531,427 | 516,528,402 |
| Shareholders' Equity |  |  |  |
| Preferred stock, 1,000,000 shares authorized, 25 shares issued |  |  |  |
| and outstanding (\$100,000 liquidation value) | 2,500,000 | 2,500,000 | 2,500,000 |
| Common stock - \$2.50 par value; 10,000,000 shares authorized, |  |  |  |
| $5,091,506$ shares issued at 03/31/14, 5,078,707 shares issued |  |  |  |
| at $12 / 31 / 13$, and $5,037,828$ shares issued at $03 / 31 / 13$ | 12,728,765 | 12,696,768 | 12,594,570 |
| Additional paid-in capital | 28,754,257 | 28,612,308 | 28,177,907 |
| Retained earnings | 5,269,524 | 4,997,144 | 3,046,163 |
| Accumulated other comprehensive (loss) income | (6,575 ) | (47,466 ) | 156,116 |
| Less: treasury stock, at cost; 210,101 shares at $03 / 31 / 14$, |  |  |  |
| 12/31/13 and 03/31/13 | (2,622,777 ) | (2,622,777 | (2,622,777 |
| Total shareholders' equity | 46,623,194 | 46,135,977 | 43,851,979 |
| Total liabilities and shareholders' equity | \$583,127,748 | \$573,667,404 | \$560,380,381 |

The accompanying notes are an integral part of these consolidated financial statements

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## Community Bancorp. and Subsidiary Consolidated Statements of Income (Unaudited)

|  | For The Quarters Ended |
| :--- | :--- |
|  | March 31, |
|  | 2014 |

Dividends declared per common share
\$0.16
\$0.14

Book value per share on common shares outstanding at March 31,
\$9.04
\$8.57
The accompanying notes are an integral part of these consolidated financial statements

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Community Bancorp. and Subsidiary
Consolidated Statements of Comprehensive Income
(Unaudited)
\(\left.\begin{array}{lll} \& \begin{array}{l}For The Quarters Ended <br>
March 31, <br>

2014\end{array} \& 2013\end{array}\right]\)|  | $\$ 1,071,565$ | $\$ 1,041,778$ |
| :--- | :--- | :--- |
| Net income |  |  |
| Other comprehensive gain (loss), net of tax: | 61,956 | $(23,700$ |
| Unrealized holding gain (loss) on available-for-sale securities | $(21,065$ | 8,058 |
| arising during the period | 40,891 | $(15,642)$ |
| Tax effect | $\$ 1,112,456$ | $\$ 1,026,136$ |

The accompanying notes are an integral part of these consolidated financial statements

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Community Bancorp. and Subsidiary
Consolidated Statements of Cash Flows
(Unaudited)

For The Quarters Ended March 31, 20142013

Cash Flows from Operating Activities:

| Net income | $\$ 1,071,565$ | $\$ 1,041,778$ |
| :--- | :--- | :--- |
| Adjustments to reconcile net income to net cash provided by |  |  |
| operating activities: | 246,008 | 261,932 |
| Depreciation and amortization, bank premises and equipment | 135,000 | 206,250 |
| Provision for loan losses | $(27,827$ | $(144,408)$ |
| Deferred income tax | $(127,454$ | $)$ |
| Gain on sale of loans | 1,840 | $(9,79,954)$ |
| Loss (gain) on sale of OREO | $(79,812$ | $)$ |
| Gain on Trust LLC | 79,113 | $120,594)$ |
| Amortization of bond premium, net | $4,922,980$ | $8,069,687$ |
| Proceeds from sales of loans held for sale | $(5,091,626)$ | $(7,695,988)$ |
| Originations of loans held for sale | 540,800 | 277,187 |
| Increase in taxes payable | $(219,996$ | $(219,530)$ |
| Increase in interest receivable | 0 | 94,105 |
| Amortization of FDIC insurance assessment | 7,384 | $(36,629$ |
| Decrease (increase) in mortgage servicing rights | 149,217 | $(124,301)$ |
| Decrease (increase) in other assets | $(27,260$ | $)$ |
| Increase in cash surrender value of bank owned life insurance | 68,175 | 68,890 |
| Amortization of core deposit intangible | 147,780 | 144,570 |
| Amortization of limited partnerships | 10,164 | $(37,468)$ |
| Decrease (increase) in unamortized loan costs | 1,186 | $(9,891$ |
| Increase (decrease) in interest payable | $(424,696$ | $(446,324)$ |
| Decrease in accrued expenses | 15,067 | 38,046 |
| Increase in other liabilities | $1,397,608$ | $1,286,315$ |
| Net cash provided by operating activities |  |  |


| Cash Flows from Investing Activities: |  |  |
| :--- | :--- | :--- |
| Investments - held-to-maturity | $3,083,260$ | $4,476,973$ |
| Maturities and pay downs | $(4,065,647)$ | $(4,992,386)$ |
| Purchases | $6,000,000$ | $2,000,000$ |
| Investments - available-for-sale | $(2,015,945)$ | $(7,268,244)$ |
| Maturities, calls, pay downs and sales | 0 | 388,500 |
| Purchases | 0 | $(527,000)$ |
| Proceeds from redemption of restricted equity securities | $(12,490,049)$ | $(1,128,848)$ |
| Decrease in limited partnership contributions payable | $(122,115)$ | $(191,092)$ |
| Increase in loans, net | 237,865 | 204,728 |


| Recoveries of loans charged off | 15,871 | 10,215 |
| :---: | :--- | :--- |
| Net cash used in investing activities | $(9,356,760)$ | $(7,027,154)$ |

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|  | 2014 | 2013 |
| :---: | :---: | :---: |
| Cash Flows from Financing Activities: |  |  |
| Net decrease in demand and interest-bearing transaction accounts | (15,747,305) | $(22,861,793)$ |
| Net increase in money market and savings accounts | 6,498,097 | 10,422,592 |
| Net increase in time deposits | 10,304,209 | 1,204,441 |
| Net decrease in repurchase agreements | (3,758,911 ) | (5,525,656 ) |
| Net increase in short-term borrowings | 6,000,000 | 7,845,000 |
| Proceeds from long-term borrowings | 6,000,000 | 0 |
| Repayments on long-term borrowings | 0 | (6,000,000 ) |
| Decrease in capital lease obligations | (16,727 | (15,441 |
| Dividends paid on preferred stock | (20,313 | (20,313 |
| Dividends paid on common stock | (502,719 | (487,661 ) |
| Net cash provided by (used in) financing activities | 8,756,331 | $(15,438,831)$ |
|  |  |  |
| Net increase (decrease) in cash and cash equivalents | 797,179 | $(21,179,670)$ |
| Cash and cash equivalents: |  |  |
| Beginning | 18,329,989 | 29,881,840 |
| Ending | \$19,127,168 | \$8,702,170 |
|  |  |  |
| Supplemental Schedule of Cash Paid During the Period |  |  |
| Interest | \$792,104 | \$944,688 |
|  |  |  |
| Income taxes | \$(330,069 | \$0 |
|  |  |  |
| Supplemental Schedule of Noncash Investing and Financing Activities: |  |  |
| Change in unrealized gain (loss) on securities available-for-sale | \$61,956 | \$(23,700 ) |
|  |  |  |
| Common Shares Dividends Paid |  |  |
| Dividends declared | \$778,872 | \$673,502 |
| Increase in dividends payable attributable to dividends declared | (102,207 | (18,758 |
| Dividends reinvested | (173,946 | (167,083 ) |
|  | \$502,719 | \$487,661 |

The accompanying notes are an integral part of these consolidated financial statements.

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Notes to Consolidated Financial Statements
Note 1. Basis of Presentation and Consolidation
The interim consolidated financial statements of Community Bancorp. and Subsidiary are unaudited. All significant intercompany balances and transactions have been eliminated in consolidation. In the opinion of management, all adjustments necessary for the fair presentation of the financial condition and results of operations of the Company contained herein have been made. The unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto for the year ended December 31, 2013 contained in the Company's Annual Report on Form 10-K. The results of operations for the interim period are not necessarily indicative of the results of operations to be expected for the full annual period ending December 31, 2014, or for any other interim period.

## Note 2. Recent Accounting Developments

In January 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2014-01, "Investments - Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Qualified Affordable Housing Projects". The amendments in this Update permit institutions to make accounting policy elections to account for their investments in qualified affordable housing projects using the proportional amortization method if certain conditions are met. Under the proportional amortization method, an entity amortizes the initial cost of the investment in proportion to the tax credits and other tax benefits received and recognizes the net investment performance in the income statement as a component of income tax expense (benefit). For those investments in qualified affordable housing projects not accounted for using the proportional amortization method, the ASU requires the investment to be accounted for as an equity method investment or a cost method investment. The amendments in this Update should be applied retrospectively to all periods presented. A reporting entity that uses the effective yield method to account for its investments in qualified affordable housing projects before the date of adoption may continue to apply the effective yield method for those preexisting investments. The amendments in this ASU are effective for annual periods and interim reporting periods within those annual periods, beginning after December 15, 2014. Early adoption is permitted. Management has reviewed the ASU and does not believe that it will have a material impact on the Company's consolidated financial statements.

In January 2014, FASB issued ASU No. 2014-04, "Receivables - Troubled Debt Restructurings by Creditors (Sub Topic 310-40): Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure". The amendments in this Update clarify that an in substance repossession or foreclosure occurs, and a creditor is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan, upon either (1) the creditor obtaining legal title to the residential real estate property upon completion of a foreclosure or (2) the borrower conveying all interest in the residential real estate property to the creditor to satisfy that loan through completion of a deed in lieu of foreclosure or through a similar legal agreement. Additionally, the amendments require disclosure of both (1) the amount of foreclosed residential real estate property held by the creditor and (2) the recorded investment in consumer mortgage loans collateralized by residential real estate property that are in the process of foreclosure. The amendments in this Update are effective for annual periods and interim reporting periods within those annual periods, beginning after December 15, 2014. Management has reviewed the ASU and does not believe that it will have a material impact on the Company's consolidated financial statements.

## Note 3. Earnings per Common Share

Earnings per common share amounts are computed based on the weighted average number of shares of common stock issued during the period (retroactively adjusted for stock splits and stock dividends), including Dividend Reinvestment Plan shares issuable upon reinvestment of dividends declared, and reduced for shares held in treasury.

The following tables illustrate the calculation for the periods ended March 31, as adjusted for the cash dividends declared on the preferred stock:

| For The Quarters Ended March 31, | 2014 | 2013 |
| :--- | :---: | :---: |
| Net income, as reported | $\$ 1,071,565$ | $\$ 1,041,778$ |
| Less: dividends to preferred shareholders | 20,313 | 20,313 |
| Net income available to common shareholders | $\$ 1,051,252$ | $\$ 1,021,465$ |
| Weighted average number of common shares | $4,872,589$ | $4,816,588$ |
| $\quad$ used in calculating earnings per share | $\$ 0.22$ | $\$ 0.21$ |

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Note 4. Investment Securities
Securities available-for-sale (AFS) and held-to-maturity (HTM) as of the balance sheet dates consisted of the following:

| Securities AFS | Amortized Cost | Gross Unrealized Gains | Gross <br> Unrealized Losses | Fair Value |
| :---: | :---: | :---: | :---: | :---: |
| March 31, 2014 |  |  |  |  |
| U.S. Government sponsored enterprise (GSE) debt securities | \$25,648,701 | \$ 105,874 | \$124,214 | \$25,630,361 |
| U.S. Government securities | 5,548,652 | 11,188 | 2,811 | 5,557,029 |
|  | \$31,197,353 | \$ 117,062 | \$127,025 | \$31,187,390 |
| December 31, 2013 |  |  |  |  |
| U.S. GSE debt securities | \$29,220,333 | \$ 114,102 | \$ 195,521 | \$29,138,914 |
| U.S. Government securities | 6,040,188 | 10,955 | 1,455 | 6,049,688 |
|  | \$35,260,521 | \$ 125,057 | \$196,976 | \$35,188,602 |
|  |  |  |  |  |
| March 31, 2013 |  |  |  |  |
| U.S. GSE debt securities | \$38,706,702 | \$238,027 | \$25,471 | \$38,919,258 |
| U.S. Government securities | 7,067,072 | 24,401 | 418 | 7,091,055 |
|  | \$45,773,774 | \$262,428 | \$25,889 | \$46,010,313 |
| Securities HTM | Amortized Cost | Gross Unrealized Gains | Gross <br> Unrealized Losses | $\begin{gathered} \text { Fair } \\ \text { Value* } \end{gathered}$ |
| March 31, 2014 |  |  |  |  |
| States and political subdivisions | \$38,919,299 | \$377,701 | \$0 | \$39,297,000 |
| December 31, 2013 |  |  |  |  |
| States and political subdivisions | \$37,936,911 | \$433,089 | \$0 | \$38,370,000 |
| March 31, 2013 |  |  |  |  |
| States and political subdivisions | \$42,380,968 | \$352,032 | \$0 | \$42,733,000 |

*Method used to determine fair value of HTM securities rounds values to nearest thousand.

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The scheduled maturities of debt securities AFS were as follows:

|  | Amortized <br> Cost | Fair <br> Value |
| :--- | :---: | :---: |
| March 31, 2014 | $\$ 6,631,624$ | $\$ 6,657,510$ |
| Due in one year or less | $24,565,729$ | $24,529,880$ |
| Due from one to five years | $\$ 31,197,353$ | $\$ 31,187,390$ |
|  |  |  |
| December 31, 2013 | $\$ 4,508,181$ | $\$ 4,510,923$ |
| Due in one year or less | $30,752,340$ | $30,677,679$ |
| Due from one to five years | $\$ 35,260,521$ | $\$ 35,188,602$ |
|  |  |  |
| March 31, 2013 | $\$ 8,184,431$ | $\$ 8,205,591$ |
| Due in one year or less | $35,339,343$ | $35,565,694$ |
| Due from one to five years | $2,250,000$ | $2,239,028$ |
| Due from five to ten years | $\$ 45,773,774$ | $\$ 46,010,313$ |

The scheduled maturities of debt securities HTM were as follows:

|  | Amortized <br> Cost | Fair <br> Value* |
| :--- | :---: | :---: |
| March 31, 2014 | $\$ 28,961,980$ | $\$ 28,962,000$ |
| Due in one year or less | $3,739,065$ | $3,834,000$ |
| Due from one to five years | $2,445,740$ | $2,540,000$ |
| Due from five to ten years | $3,772,514$ | $3,961,000$ |
| Due after ten years | $\$ 38,919,299$ | $\$ 39,297,000$ |
|  |  |  |
| December 31, 2013 | $\$ 27,615,731$ | $\$ 27,616,000$ |
| Due in one year or less | $3,939,950$ | $4,048,000$ |
| Due from one to five years | $2,592,045$ | $2,700,000$ |
| Due from five to ten years | $3,789,185$ | $4,006,000$ |
| Due after ten years | $\$ 37,936,911$ | $\$ 38,370,000$ |
|  |  |  |
| March 31, 2013 | $\$ 33,501,248$ | $\$ 33,501,000$ |
| Due in one year or less | $3,641,743$ | $3,730,000$ |
| Due from one to five years | $1,898,484$ | $1,986,000$ |
| Due from five to ten years | $3,339,493$ | $3,516,000$ |
| Due after ten years | $\$ 42,380,968$ | $\$ 42,733,000$ |

[^0]There were no debt securities HTM in an unrealized loss position as of the balance sheet date. Debt securities AFS with unrealized losses as of the balance sheet dates are presented in the table below.

|  | Less than 12 months |  | 12 months or more |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value | Unrealized Loss | Fair <br> Value | Unrealized Loss | Fair <br> Value | Unrealized Loss |
| March 31, 2014 |  |  |  |  |  |  |
| U.S. GSE debt securities | \$8,003,111 | \$27,981 | \$5,160,370 | \$96,233 | \$13,163,481 | \$124,214 |
| U.S. Government securities | 1,544,061 | 2,811 | 0 | 0 | 1,544,061 | 2,811 |
|  | \$9,547,172 | \$30,792 | \$5,160,370 | \$96,233 | \$14,707,542 | \$127,025 |
| December 31, 2013 |  |  |  |  |  |  |
| U.S. GSE debt securities | \$ 11,094,830 | \$ 194,188 | \$1,004,235 | \$1,333 | \$12,099,065 | \$195,521 |
| U.S. Government securities | 1,034,336 | 1,455 | 0 | 0 | 1,034,336 | 1,455 |
|  | \$12,129,166 | \$ 195,643 | \$1,004,235 | \$1,333 | \$13,133,401 | \$196,976 |
| March 31, 2013 |  |  |  |  |  |  |
| U.S. GSE debt securities | \$11,398,359 | \$25,471 | \$0 | \$0 | \$11,398,359 | \$25,471 |
| U.S. Government securities | 2,051,016 | 418 | 0 | 0 | 2,051,016 | 418 |
|  | \$13,449,375 | \$25,889 | \$0 | \$0 | \$13,449,375 | \$25,889 |

Debt securities in the table above consisted of 13 U.S. GSE debt securities and two U.S. Government securities at March 31, 2014, 12 U.S. GSE debt securities and one U.S. Government security at December 31, 2013, and 11 U.S. GSE debt securities and two U.S. Government securities at March 31, 2013. The unrealized losses for all periods presented were principally attributable to changes in prevailing interest rates for similar types of securities and not deterioration in the creditworthiness of the issuer.

Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market conditions, or adverse developments relating to the issuer, warrant such evaluation. Consideration is given to (1) the length of time and the extent to which the fair value has been less than the carrying value, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Company to retain its investment for a period of time sufficient to allow for any anticipated recovery in fair value. In analyzing an issuer's financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies or other adverse developments in the status of the securities have occurred, and the results of reviews of the issuer's financial condition. As of March 31, 2014, there were no declines in the fair value of any of the securities reflected in the table above that were deemed by management to be other than temporary.

Note 5. Loans, Allowance for Loan Losses and Credit Quality
The composition of net loans follows:

|  | $\begin{aligned} & \text { March 31, } \\ & 2014 \end{aligned}$ | $\begin{aligned} & \text { December 31, } \\ & 2013 \end{aligned}$ | $\begin{aligned} & \text { March 31, } \\ & 2013 \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| Commercial \& industrial | \$60,728,808 | \$55,619,285 | \$51,044,490 |
| Commercial real estate | 167,369,628 | 156,935,803 | 138,784,472 |
| Residential real estate - 1st lien | 171,561,880 | 172,847,074 | 172,031,283 |
| Residential real estate - Jr lien | 44,528,723 | 45,687,405 | 45,912,846 |

$\left.\begin{array}{lllll}\hline \text { Consumer } & 8,041,728 & 8,819,359 & 9,696,044 \\ \hline \text { Deduct (add): } & 452,230,767 & 439,908,926 & 417,469,135 \\ \hline \text { Allowance for loan losses } & 4,837,578 & 4,854,915 & 4,493,384 \\ \text { Deferred net loan costs } & (290,265 & ) & (300,429 & (206,969\end{array}\right)$

The following is an age analysis of past due loans (including non-accrual), by segment:

| $\begin{aligned} & \text { March 31, } \\ & 2014 \end{aligned}$ | 30-89 Days | 90 Days <br> or More | Total <br> Past Due | Current | Total Loans | Non-Accrual <br> Loans | 90 Days <br> or More <br> and <br> Accruing |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Commercial \& industrial | \$ 1,134,539 | \$ 289,474 | \$ 1,424,013 | \$ 59,304,795 | \$ 60,728,808 | \$ 477,572 | \$ 0 |
| Commercial real estate | 1,936,831 | 128,428 | 2,065,259 | 165,304,369 | 167,369,628 | 1,299,476 | 5,313 |
| Residential real estate 1st lien | 4,664,185 | 1,368,469 | 6,032,654 | 165,529,226 | 171,561,880 | 2,047,423 | 557,640 |
| Residential real estate - Jr lien | 355,723 | 135,033 | 490,756 | 44,037,967 | 44,528,723 | 460,590 | 79,722 |
| Consumer | 106,929 | 0 | 106,929 | 7,934,799 | 8,041,728 | 0 | 0 |
| Total | \$ 8,198,207 | \$ 1,921,404 | \$ 10,119,611 | \$ 442,111,156 | \$ 452,230,767 | \$ 4,285,061 | \$ 642,675 |
| $\begin{aligned} & \text { December } \\ & 31,2013 \end{aligned}$ | 30-89 Days | 90 Days <br> or More | Total <br> Past Due | Current | Total Loans | Non-Accrual <br> Loans | 90 Days <br> or More <br> and <br> Accruing |
| Commercial \& industrial | \$ 1,060,971 | \$ 310,669 | \$ 1,371,640 | \$ 54,247,645 | \$ 55,619,285 | \$ 527,105 | \$ 21,902 |
| Commercial real estate | 713,160 | 215,507 | 928,667 | 156,007,136 | 156,935,803 | 1,403,541 | 5,313 |
| Residential real estate 1st lien | 5,184,457 | 1,655,950 | 6,840,407 | 166,006,667 | 172,847,074 | 2,203,106 | 817,109 |
| Residential real estate - Jr lien | 533,134 | 289,169 | 822,303 | 44,865,102 | 45,687,405 | 593,125 | 56,040 |
| Consumer | 136,922 | 7,784 | 144,706 | 8,674,653 | 8,819,359 | 0 | 7,784 |
| Total | \$ 7,628,644 | \$ 2,479,079 | \$ 10,107,723 | \$ 429,801,203 | \$ 439,908,926 | \$ 4,726,877 | \$ 908,148 |
| $\begin{aligned} & \text { March 31, } \\ & 2013 \end{aligned}$ | 30-89 Days | $90 \text { Days }$ <br> or More | Total <br> Past Due | Current | Total Loans | Non-Accrual <br> Loans | 90 Days <br> or More <br> and <br> Accruing |
| Commercial \& industrial | \$ 1,487,049 | \$ 303,881 | \$ 1,790,930 | \$ 49,253,560 | \$ 51,044,490 | \$ 558,874 | \$ 0 |
| Commercial real estate | 923,865 | 1,396,401 | 2,320,266 | 136,464,206 | 138,784,472 | 2,222,566 | 186,792 |
| Residential real estate - | 3,085,496 | 719,177 | 3,804,673 | 168,226,610 | 172,031,283 | 1,769,150 | 164,472 |


| 1st lien |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Residential |  |  |  |  |  |  |  |
| real estate - Jr |  |  |  |  |  |  |  |
| lien | 211,168 | 104,255 | 315,423 | $45,597,423$ | $45,912,846$ | 368,827 | 53,446 |
| Consumer | 93,842 | 0 | 93,842 | $9,602,202$ | $9,696,044$ | 0 | 0 |
| Total | $\$ 5,801,420$ | $\$ 2,523,714$ | $\$ 8,325,134$ | $\$ 409,144,001$ | $\$ 417,469,135$ | $\$ 4,919,417$ | $\$ 404,710$ |

For all loan segments, loans over 30 days past due are considered delinquent.
Allowance for loan losses
The allowance for loan losses is established through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is probable. Subsequent recoveries, if any, are credited to the allowance. No changes in the Company's policies or methodology pertaining to the allowance for loan losses were made during the first quarter of 2014.

Unsecured loans, primarily consumer loans, are charged off when they become uncollectible and no later than 120 days past due. Unsecured loans to customers who subsequently file bankruptcy are charged off within 30 days of receipt of the notification of filing or by the end of the month in which the loans become 120 days past due, whichever occurs first. For secured loans, both residential and commercial, the potential loss on impaired loans is carried as a loan loss reserve specific allocation; the loss portion is charged off when collection of the full loan appears unlikely. The unsecured portion of a real estate loan is that portion of the loan exceeding the "fair value" of the collateral less the estimated cost to sell. Value of the collateral is determined in accordance with the Company's appraisal policy. The unsecured portion of an impaired real estate secured loan is charged off by the end of the month in which the loan becomes 180 days past due.

As described below, the allowance consists of general, specific and unallocated components. However, the entire allowance is available to absorb losses in the loan portfolio, regardless of specific, general and unallocated components considered in determining the amount of the allowance.

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## General component

The general component of the allowance for loan losses is based on historical loss experience, adjusted for qualitative factors and stratified by the following loan segments: commercial and industrial, commercial real estate, residential real estate first (" 1 st") lien, residential real estate junior ("Jr") lien and consumer loans. The Company does not disaggregate its portfolio segments further into classes. Loss ratios are calculated by loan segment for one year, two year and five year look back periods. The highest loss ratio among these look-back periods is then applied against the respective segment. Management uses an average of historical losses based on a time frame appropriate to capture relevant loss data for each loan segment. This historical loss factor is adjusted for the following qualitative factors: levels of and trends in delinquencies and non-performing loans, levels of and trends in loan risk groups, trends in volumes and terms of loans, effects of any changes in loan related policies, experience, ability and the depth of management, documentation and credit data exception levels, national and local economic trends, external factors such as competition and regulation and lastly, concentrations of credit risk in a variety of areas, including portfolio product mix, the level of loans to individual borrowers and their related interests, loans to industry segments, and the geographic distribution of commercial real estate loans. This evaluation is inherently subjective as it requires estimates that are susceptible to revision as more information becomes available.

The qualitative factors are determined based on the various risk characteristics of each loan segment. The Company has policies, procedures and internal controls that management believes are commensurate with the risk profile of each of these segments. Major risk characteristics relevant to each portfolio segment are as follows:

Commercial \& Industrial - Loans in this segment include commercial and industrial loans and to a lesser extent loans to finance agricultural production. Commercial loans are made to businesses and are generally secured by assets of the business, including trade assets and equipment. While not the primary collateral, in many cases these loans may also be secured by the real estate of the business. Repayment is expected from the cash flows of the business. A weakened economy, soft consumer spending, unfavorable foreign trade conditions and the rising cost of labor or raw materials are examples of issues that can impact the credit quality in this segment.

Commercial Real Estate - Loans in this segment are principally made to businesses and are generally secured by either owner-occupied, or non-owner occupied commercial real estate. A relatively small portion of this segment includes farm loans secured by farm land and buildings. As with commercial and industrial loans, repayment of owner-occupied commercial real estate loans is expected from the cash flows of the business and the segment would be impacted by the same risk factors as commercial and industrial loans. The non-owner occupied commercial real estate portion includes both residential and commercial construction loans, vacant land and real estate development loans, multi-family dwelling loans and commercial rental property loans. Repayment of construction loans is expected from permanent financing takeout; the Company generally requires a commitment or eligibility for the take-out financing prior to construction loan origination. Real estate development loans are generally repaid from the sale of the subject real property as the project progresses. Construction and development lending entail additional risks, including the project exceeding budget, not being constructed according to plans, not receiving permits, or the pre-leasing or occupancy rate not meeting expectations. Repayment of multi-family loans and commercial rental property loans is expected from the cash flow generated by rental payments received from the individuals or businesses occupying the real estate. Commercial real estate loans are impacted by factors such as competitive market forces, vacancy rates, cap rates, net operating incomes, lease renewals and overall economic demand. In addition, loans in the recreational and tourism sector can be affected by weather conditions, such as unseasonably low winter snowfalls. Commercial real estate lending also carries a higher degree of environmental risk than other real estate lending.

Residential Real Estate - 1st Lien - All loans in this segment are collateralized by first mortgages on $1-4$ family owner-occupied residential real estate and repayment is dependent on the credit quality of the individual borrower.

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The overall health of the economy, including unemployment rates and housing prices, has an impact on the credit quality of this segment.

Residential Real Estate - Jr Lien - All loans in this segment are collateralized by junior lien mortgages on 1 - 4 family residential real estate and repayment is primarily dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, has an impact on the credit quality of this segment.

Consumer - Loans in this segment are made to individuals for consumer and household purposes. This segment includes both loans secured by automobiles and other consumer goods, as well as loans that are unsecured. This segment also includes overdrafts, which are extensions of credit made to both individuals and businesses to cover temporary shortages in their deposit accounts and are generally unsecured. The Company maintains policies restricting the size and term of these extensions of credit. The overall health of the economy, including unemployment rates, has an impact on the credit quality of this segment.

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## Specific component

The specific component of the allowance for loan losses relates to loans that are impaired. Impaired loans are loan(s) to a borrower that in the aggregate are greater than $\$ 100,000$ and that are in non-accrual status or are troubled debt restructurings ("TDR") regardless of amount. A specific allowance is established for an impaired loan when its estimated impaired basis is less than the carrying value of the loan. For all loan segments, except consumer loans, a loan is considered impaired when, based on current information and events, in management's estimation it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant or temporary payment delays and payment shortfalls generally are not classified as impaired. Management evaluates the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length and frequency of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis, by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Impaired loans also include troubled loans that are restructured. A TDR occurs when the Company, for economic or legal reasons related to the borrower's financial difficulties, grants a concession to the borrower that would otherwise not be granted. TDRs may include the transfer of assets to the Company in partial satisfaction of a troubled loan, a modification of a loan's terms, or a combination of the two.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify individual consumer loans for impairment evaluation, unless such loans are subject to a restructuring agreement.

Unallocated component
An unallocated component of the allowance for loan losses is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component reflects management's estimate of the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio.

The following summarizes changes in the allowance for loan losses and select loan information, by portfolio segment:
For the quarter ended March 31, 2014

|  | Commercial \& Industrial | Commercial Real Estate | Residential Real Estate 1st Lien | Residential Real Estate Jr Lien | Consumer | Unallocated | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allowance for loan losses |  |  |  |  |  |  |  |
| Beginning balance | \$516,382 | \$2,143,398 | \$1,452,184 | \$366,471 | \$105,279 | \$271,201 | 4,854, |
| Charge-offs | (16,680 | (100,000 | 0 | 0 | (51,528 | 0 | (168,208 |
| Recoveries | 112 | 0 | 9,373 | 60 | 6,326 | 0 | 15,871 |
| Provision (credit) | 56,409 | 129,280 | (64,623 | ) (17,793 | 40,309 | (8,582 | 135,000 |


| Ending <br> balance | $\$ 556,223$ | $\$ 2,172,678$ | $\$ 1,396,934$ | $\$ 348,738$ | $\$ 100,386$ | $\$ 262,619$ | $\$ 4,837,578$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Allowance for loan losses |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Evaluated for impairment |  |  |  |  |  |  |  |
| Individually | \$24,000 | \$29,000 | \$92,700 | \$52,500 | \$0 | \$0 | \$ 198,200 |
| Collectively | 532,223 | 2,143,678 | 1,304,234 | 296,238 | 100,386 | 262,619 | 4,639,378 |
| Total | \$556,223 | \$2,172,678 | \$1,396,934 | \$348,738 | \$ 100,386 | \$262,619 | \$4,837,578 |


| Loans evaluated for impairment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Individually | \$348,376 | \$1,269,644 | \$ 1,499,533 | \$349,152 | \$0 | \$3,466,705 |
| Collectively | 60,380,432 | 166,099,984 | 170,062,347 | 44,179,571 | 8,041,728 | 448,764,062 |
| Total | \$60,728,808 | \$167,369,628 | \$171,561,880 | \$44,528,723 | \$8,041,728 | \$452,230,767 |

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For the year ended December 31, 2013


| Allowance for loan losses |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Evaluated for impairment |  |  |  |  |  |  |  |
| Individually | \$27,500 | \$ 147,700 | \$99,700 | \$76,500 | \$0 | \$0 | \$351,400 |
| Collectively | 488,882 | 1,995,698 | 1,352,484 | 289,971 | 105,279 | 271,201 | 4,503,515 |
| Total | \$516,382 | \$2,143,398 | \$1,452,184 | \$366,471 | \$ 105,279 | \$271,201 | \$4,854,915 |

Loans
evaluated for

impairment $\quad$|  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Individually | $\$ 373,696$ | $\$ 1,386,477$ | $\$ 1,788,793$ | $\$ 559,250$ | $\$ 0$ |
| Collectively | $55,245,589$ | $155,549,326$ | $171,058,281$ | $45,128,155$ | $8,819,359$ |
| Total | $\$ 55,619,285$ | $\$ 156,935,803$ | $\$ 172,847,074$ | $\$ 45,687,405$ | $\$ 8,819,359$ |

For the quarter ended March 31, 2013

|  | Commercial \& Industrial | Commercial Real Estate | Residential Real Estate 1st Lien | Residential Real Estate Jr Lien | Consumer | Unallocated | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allowance for loan losses |  |  |  |  |  |  |  |
| Beginning |  |  |  |  |  |  |  |
|  | \$428,381 | \$ 1,536,440 | \$1,563,576 | \$332,556 | \$138,699 | \$312,428 | \$4,312,080 |
| Charge-offs | (17,935 | 0 | 0 | 0 | (17,226 | ) 0 | (35,161 |
| Recoveries | 200 | 0 | 5,626 | 60 | 4,329 | 0 | 10,215 |
| Provision (credit) | 25,743 | 226,597 | (58,063 | 53,454 | (6,770 | ) (34,711) | 206,250 |
| Ending balance | \$436,389 | \$1,763,037 | \$1,511,139 | \$386,070 | \$119,032 | \$277,717 | \$4,493,384 |

Allowance for
loan losses

Evaluated for impairment

| Individually | $\$ 0$ | $\$ 104,500$ | $\$ 116,300$ | $\$ 47,400$ | $\$ 0$ | $\$ 0$ | $\$ 268,200$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Collectively | 436,389 | $1,658,537$ | $1,394,839$ | 338,670 | 119,032 | 277,717 | $4,225,184$ |
| Total | $\$ 436,389$ | $\$ 1,763,037$ | $\$ 1,511,139$ | $\$ 386,070$ | $\$ 119,032$ | $\$ 277,717$ | $\$ 4,493,384$ |


| Loans evaluated for impairment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Individually | \$323,486 | \$2,054,265 | \$ 1,490,005 | \$340,340 | \$0 | \$4,208,096 |
| Collectively | 50,721,004 | 136,730,207 | 170,541,278 | 45,572,506 | 9,696,044 | 413,261,039 |
| Total | \$51,044,490 | \$138,784,472 | \$172,031,283 | \$45,912,846 | \$9,696,044 | \$417,469,135 |

Impaired loans by segments were as follows:

|  | As of March 31, 2014 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Unpaid |  |  |  |
| Recorded |  |  |  |
| Principal |  |  |  |
| Balance |  |  |  |\(\left.\quad \begin{array}{c}Related <br>

Allowance\end{array} $$
\begin{array}{c}\text { Average } \\
\text { Recorded } \\
\text { Investment(1) }\end{array}
$$\right)\)

| Residential real estate - Jr lien | $\$ 559,250$ | $\$ 657,301$ | $\$ 76,500$ | $\$ 445,461$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Total | $\$ 4,108,216$ | $\$ 4,676,730$ | $\$ 351,400$ | $\$ 3,998,811$ |

As of March 31, 2013
Unpaid Average

| Recorded | Principal | Related | Recorded |
| :---: | :---: | :---: | :---: |
| Investment | Balance | Allowance | Investment(1) |


| With no related allowance recorded |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Commercial \& industrial | \$323,486 | \$360,385 | \$0 | \$ 379,326 |
| Commercial real estate | 1,749,415 | 2,123,371 | 0 | 1,756,015 |
| Residential real estate - 1 st lien | 1,010,777 | 1,230,873 | 0 | 1,017,687 |
| Residential real estate - Jr lien | 15,694 | 77,545 | 0 | 15,694 |
| With an allowance recorded(2) |  |  |  |  |
| Commercial real estate | 304,850 | 304,850 | 104,500 | 152,425 |
| Residential real estate - 1st lien | 479,228 | 540,698 | 116,300 | 548,295 |
| Residential real estate - Jr lien | 324,646 | 352,498 | 47,400 | 309,279 |
| Total |  |  |  |  |
| Commercial \& industrial | \$323,486 | \$360,385 | \$0 | \$ 379,326 |
| Commercial real estate | \$2,054,265 | \$2,428,221 | \$ 104,500 | \$ 1,908,440 |
| Residential real estate - 1st lien | \$ 1,490,005 | \$ 1,771,571 | \$ 116,300 | \$ 1,565,982 |
| Residential real estate - Jr lien | \$340,340 | \$430,043 | \$47,400 | \$ 324,973 |
| Total | \$4,208,096 | \$4,990,220 | \$ 268,200 | \$ 4,178,721 |

(1) For the quarter ended March 31, 2013
(2) There were no commercial \& industrial loans with an allowance recorded for the period presented.

Interest income recognized on impaired loans was immaterial for all periods presented.

For all loans segments, the accrual of interest is discontinued when a loan is specifically determined to be impaired or when the loan is delinquent 90 days and management believes, after considering collection efforts and other factors, that the borrower's financial condition is such that collection of interest is doubtful. Any unpaid interest previously accrued on those loans is reversed from income. Interest income is generally not recognized on specific impaired loans unless the likelihood of further loss is considered by management to be remote. Interest payments received on impaired loans are generally applied as a reduction of the loan principal balance. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are considered by management to be reasonably assured.

As of the balance sheet dates, the Company was not contractually committed to lend additional funds to debtors with impaired, non-accrual or restructured loans.

## Credit Quality Grouping

In developing the allowance for loan losses, management uses credit quality grouping to help evaluate trends in credit quality. The Company groups credit risk into Groups A, B and C. The manner the Company utilizes to assign risk grouping is driven by loan purpose. Commercial purpose loans are individually risk graded while the retail portion of the portfolio is generally grouped by delinquency pool.

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Group A loans - Acceptable Risk - are loans that are expected to perform as agreed under their respective terms. Such loans carry a normal level of risk that does not require management attention beyond that warranted by the loan or loan relationship characteristics, such as loan size or relationship size. Group A loans include commercial purpose loans that are individually risk rated and retail loans that are rated by pool. Group A retail loans include both performing consumer and residential real estate loans. Residential real estate loans are loans to individuals secured by 1-4 family homes, including first mortgages, home equity and home improvement loans. Loan balances fully secured by deposit accounts or that are fully guaranteed by the Federal Government are considered acceptable risk.

Group B loans - Management Involved - are loans that require greater attention than the acceptable loans in Group A. Characteristics of such loans may include, but are not limited to, borrowers that are experiencing negative operating trends such as reduced sales or margins, borrowers that have exposure to adverse market conditions such as increased competition or regulatory burden, or borrowers that have had unexpected or adverse changes in management. These loans have a greater likelihood of migrating to an unacceptable risk level if these characteristics are left unchecked. Group B is limited to commercial purpose loans that are individually risk rated.

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Group C loans - Unacceptable Risk - are loans that have distinct shortcomings that require a greater degree of management attention. Examples of these shortcomings include a borrower's inadequate capacity to service debt, poor operating performance, or insolvency. These loans are more likely to result in repayment through collateral liquidation. Group C loans range from those that are likely to sustain some loss if the shortcomings are not corrected, to those for which loss is imminent and non-accrual treatment is warranted. Group C loans include individually rated commercial purpose loans, and retail loans adversely rated in accordance with the Federal Financial Institutions Examination Council's Uniform Retail Credit Classification Policy. Group C retail loans include 1-4 family residential real estate loans and home equity loans past due 90 days or more with loan-to-value ratios greater than $60 \%$, home equity loans 90 days or more past due where the bank does not hold first mortgage, irrespective of loan-to-value, loans in bankruptcy where repayment is likely but not yet established, and lastly consumer loans that are 90 days or more past due.

Commercial purpose loan ratings are assigned by the commercial account officer; for larger and more complex commercial loans, the credit rating is a collaborative assignment by the lender and the credit analyst. The credit risk rating is based on the borrower's expected performance, i.e., the likelihood that the borrower will be able to service its obligations in accordance with the loan terms. Credit risk ratings are meant to measure risk versus simply record history. Assessment of expected future payment performance requires consideration of numerous factors. While past performance is part of the overall evaluation, expected performance is based on an analysis of the borrower's financial strength, and historical and projected factors such as size and financing alternatives, capacity and cash flow, balance sheet and income statement trends, the quality and timeliness of financial reporting, and the quality of the borrower's management. Other factors influencing the credit risk rating to a lesser degree include collateral coverage and control, guarantor strength and commitment, documentation, structure and covenants and industry conditions. There are uncertainties inherent in this process.

Credit risk ratings are dynamic and require updating whenever relevant information is received. The risk ratings of larger or more complex loans, and Group B and C rated loans, are assessed at the time of their respective annual reviews, during quarterly updates, in action plans or at any other time that relevant information warrants update. Lenders are required to make immediate disclosure to the Chief Credit Officer of any known increase in loan risk, even if considered temporary in nature.

The risk ratings within the loan portfolio by segments as of the balance sheet dates were as follows:
As of March 31, 2014

|  | Commercial <br> \& Industrial | Commercial <br> Real Estate | Residential <br> Real Estate <br> 1 st Lien | Residential <br> Real Estate <br> Jr Lien | Consumer | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group A | $\$ 56,637,600$ | $\$ 157,395,642$ | $\$ 168,645,904$ | $\$ 43,890,056$ | $\$ 8,041,728$ | $\$ 434,610,930$ |
| Group B | $2,759,619$ | $4,697,830$ | 214,558 | 148,881 | 0 | $7,820,888$ |
| Group C | $1,331,589$ | $5,276,156$ | $2,701,418$ | 489,786 | 0 | $9,798,949$ |
| Total | $\$ 60,728,808$ | $\$ 167,369,628$ | $\$ 171,561,880$ | $\$ 44,528,723$ | $\$ 8,041,728$ | $\$ 452,230,767$ |

As of December 31, 2013

|  |  | Residential | Residential |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Commercial | Commercial | Real Estate <br> Real Estate <br> \& Industrial | Real Estate | 1st Lien | Jr Lien | Consumer $\quad$ Total


| Group A | $\$ 51,740,744$ | $\$ 148,516,895$ | $\$ 169,771,357$ | $\$ 44,739,736$ | $\$ 8,800,365$ | $\$ 423,569,097$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group B | $2,824,169$ | $3,292,200$ | 160,468 | 460,844 | 0 | $6,737,681$ |
| Group C | $1,054,372$ | $5,126,708$ | $2,915,249$ | 486,825 | 18,994 | $9,602,148$ |
| Total | $\$ 55,619,285$ | $\$ 156,935,803$ | $\$ 172,847,074$ | $\$ 45,687,405$ | $\$ 8,819,359$ | $\$ 439,908,926$ |


|  | Commercial <br> $\&$ Industrial | Commercial <br> Real Estate | Residential <br> Real Estate <br> 1 st Lien | Residential <br> Real Estate <br> Jr Lien | Consumer | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Group A | $\$ 49,335,387$ | $\$ 129,675,041$ | $\$ 168,993,626$ | $\$ 44,989,095$ | $\$ 9,693,695$ | $\$ 402,686,844$ |
| Group B | 501,888 | $4,282,500$ | 183,678 | 431,348 | 0 | $5,399,414$ |
| Group C | $1,207,215$ | $4,826,931$ | $2,853,979$ | 492,403 | 2,349 | $9,382,877$ |
| Total | $\$ 51,044,490$ | $\$ 138,784,472$ | $\$ 172,031,283$ | $\$ 45,912,846$ | $\$ 9,696,044$ | $\$ 417,469,135$ |

Modifications of Loans and TDRs
A loan is classified as a TDR if, for economic or legal reasons related to a borrower's financial difficulties, the Company grants a concession to the borrower that it would not otherwise consider.

The Company is deemed to have granted such a concession if it has modified a troubled loan in any of the following ways:

Reduced accrued interest
Reduced the original contractual interest rate to a rate that is below the current market rate for the borrower;
Converted a variable-rate loan to a fixed-rate loan;
Extended the term of the loan beyond an insignificant delay;
Deferred or forgiven principal in an amount greater than three months of payments; or,
Performed a refinancing and deferred or forgiven principal on the original loan.
An insignificant delay or insignificant shortfall in the amount of payments typically would not require the loan to be accounted for as a TDR. However, pursuant to regulatory guidance, any payment delay longer than three months is generally not considered insignificant. The assessment of whether a concession has been granted also takes into account payments expected to be received from third parties, including third-party guarantors, provided that the third party has the ability to perform on the guarantee.

The Company's TDRs are principally a result of extending loan repayment terms to relieve cash flow difficulties. The Company has only, on a limited basis, reduced interest rates for borrowers below the current market rate for the borrower. The Company has not forgiven principal or reduced accrued interest within the terms of original restructurings, nor has it converted variable rate terms to fixed rate terms. However, the Company evaluates each TDR situation on its own merits and does not foreclose the granting of any particular type of concession.

There were no loans modified as TDR's during the three month period ended March 31, 2013. TDR's by segment for the other periods presented were as follows:

|  | For the quarter ended March 31, 2014 |  |  |
| :---: | :---: | :---: | :---: |
|  | Number of Contracts |  | Post- |
|  |  | Modification Outstanding | Modification Outstanding |
|  |  | Recorded | Recorded |
|  |  | Investment | Investment |
| Residential real estate - 1st lien | 3 | \$ 262,569 | \$ 273,647 |

For the year ended December 31, 2013
Pre- Post-
Modification Modification
Outstanding Outstanding
Number of Recorded Recorded
Contracts Investment Investment

| Residential real estate -1 st lien | 4 | $\$ 321,406$ | $\$ 330,266$ |
| :--- | :---: | :---: | :---: |
| Residential real estate - Jr lien | 1 | 23,425 | 23,425 |
| $\quad$ Total | 5 | $\$ 344,831$ | $\$ 353,691$ |

There were no TDRs for which there was a payment default under the restructured terms during the twelve month period ended March 31, 2013. The TDR's for which there was a payment default during the twelve month period ended March 31, 2014 were as follows:
\(\left.$$
\begin{array}{l}\text { Residential real estate }-1 \text { st lien }\end{array}
$$ $$
\begin{array}{c}\begin{array}{c}\text { Number of } \\
\text { Contracts }\end{array}
$$ <br>
Recorded <br>

Investment\end{array}\right]\)| $\$ 446,668$ |
| :--- |

At March 31, 2014, the Company did not have any commitments to lend additional funds to borrowers with loans classified as TDRs.

Note 6. Goodwill and Other Intangible Assets

As a result of the merger with LyndonBank on December 31, 2007, the Company recorded goodwill amounting to $\$ 11,574,269$. The goodwill is not amortizable and is not deductible for tax purposes.

The Company also recorded $\$ 4,161,000$ of acquired identified intangible assets representing the core deposit intangible which is subject to amortization as a non-interest expense over a ten year period. The accumulated amortization expense was $\$ 3,138,394$ and $\$ 2,865,699$ as of March 31, 2014 and 2013, respectively.

Amortization expense for the core deposit intangible for the first three months of 2014 and 2013 was $\$ 68,175$. As of March 31, 2014, the remaining annual amortization expense related to the core deposit intangible, absent any future impairment, is expected to be as follows:

| 2014 | $\$ 204,520$ |
| :--- | :---: |
| 2015 | 272,695 |
| 2016 | 272,695 |
| 2017 | 272,696 |
| Total remaining core deposit intangible | $\$ 1,022,606$ |

Management evaluates goodwill for impairment annually and the core deposit intangible for impairment if conditions warrant. As of the date of the most recent evaluation (December 31, 2013), management concluded that no impairment existed in either category.

## Note 7. Fair Value

Certain assets and liabilities are recorded at fair value to provide additional insight into the Company's quality of earnings. The fair values of some of these assets and liabilities are measured on a recurring basis while others are measured on a nonrecurring basis, with the determination based upon applicable existing accounting pronouncements. For example, securities available-for-sale are recorded at fair value on a recurring basis. Other assets, such as mortgage servicing rights, loans held-for-sale, and impaired loans, are recorded at fair value on a nonrecurring basis using the lower of cost or market methodology to determine impairment of individual assets. The Company groups assets and liabilities which are recorded at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. The level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement (with Level 1 considered highest and Level 3 considered lowest). A brief description of each level follows.

Level 1 Quoted prices in active markets for identical assets or liabilities. Level 1 assets and liabilities include debt and equity securities and derivative contracts that are traded in an active exchange market, as well as U.S. Treasury, other U.S. Government debt securities that are highly liquid and are actively traded in over-the-counter markets.

Level Observable inputs other than Level 1 prices such as quoted prices for similar assets and liabilities; quoted prices 2 in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 2 assets and liabilities include debt securities with quoted prices that are traded less frequently than exchange-traded instruments and derivative contracts whose value is determined using a pricing model with inputs that are observable in the market or can be derived principally from or corroborated by observable market data. This category generally includes mortgage servicing rights, impaired loans and OREO.

Level Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of 3 the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

The following methods and assumptions were used by the Company in estimating its fair value measurements and disclosures:

Cash and cash equivalents: The carrying amounts reported in the balance sheet for cash and cash equivalents approximate their fair values. As such, the Company classifies these financial instruments as Level 1.

Securities Available-for-Sale and Held-to-Maturity: Fair value measurement is based upon quoted prices for similar assets, if available. If quoted prices are not available, fair values are measured using matrix pricing models, or other model-based valuation techniques requiring observable inputs other than quoted prices such as yield curves, prepayment speeds and default rates. Level 1 securities would include U.S. Treasury securities that are traded by dealers or brokers in active over-the-counter markets. Level 2 securities include federal agency securities and securities of local municipalities.

Restricted equity securities: Restricted equity securities are comprised of Federal Reserve Bank of Boston (FRBB) stock and Federal Home Loan Bank of Boston (FHLBB) stock. These securities are carried at cost, which is believed to approximate fair value, based on the redemption provisions of the FRBB and the FHLBB. The stock is nonmarketable, and redeemable at par value, subject to certain conditions. As such the Company classifies these securities as Level 2.

Loans and loans held-for-sale: For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying amounts. The fair values for other loans (for example, fixed rate residential, commercial real estate, and rental property mortgage loans, and commercial and industrial loans) are estimated using discounted cash flow analyses, based on interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Loan fair value estimates include judgments regarding future expected loss experience and risk characteristics. Loan impairment is deemed to exist when full repayment of principal and interest according to the contractual terms of the loan is no longer probable. Impaired loans are reported based on one of three measures: the present value of expected future cash flows discounted at the loan's effective interest rate; the loan's observable market price; or the fair value of the collateral if the loan is collateral dependent. If the fair value is less than an impaired loan's recorded investment, an impairment loss is recognized as part of the allowance for loan losses. Accordingly, certain impaired loans may be subject to measurement at fair value on a non-recurring basis. Management has estimated the fair values of these assets using Level 2 inputs, such as the fair value of
collateral based on independent third-party appraisals for collateral-dependent loans. All other loans are valued using Level 3 inputs.

The fair value of loans held-for-sale is based upon an actual purchase and sale agreement between the Company and an independent market participant. The sale is executed within a reasonable period following quarter end at the stated fair value.

Mortgage servicing rights: Mortgage servicing rights represent the value associated with servicing residential mortgage loans. Servicing assets and servicing liabilities are reported using the amortization method. In evaluating the carrying values of mortgage servicing rights, the Company obtains third party valuations based on loan level data including note rate, and the type and term of the underlying loans. As such, the Company classifies mortgage servicing rights as nonrecurring Level 2.

OREO: Real estate acquired through or in lieu of foreclosure and bank properties no longer used as bank premises are initially recorded at fair value. The fair value of OREO is based on property appraisals and an analysis of similar properties currently available. As such, the Company records OREO as nonrecurring Level 2.

Deposits, federal funds purchased and borrowed funds: The fair values disclosed for demand deposits (for example, checking accounts, savings accounts and repurchase agreements) are, by definition, equal to the amount payable on demand at the reporting date (that is, their carrying amounts). The fair values for certificates of deposit and borrowed funds are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates and indebtedness to a schedule of aggregated contractual maturities on such time deposits and indebtedness. As such the Company classifies deposits, federal funds purchased and borrowed funds as Level 2.

Capital lease obligations: Fair value is determined using a discounted cash flow calculation using current rates. Based on current rates, carrying value approximates fair value. As such the Company classifies these obligations as Level 2.

Junior subordinated debentures: Fair value is estimated using current rates for debentures of similar maturity. As such the Company classifies these instruments as Level 2.

Accrued interest: The carrying amounts of accrued interest approximate their fair values. As such the Company classifies accrued interest as Level 2.

Off-balance-sheet credit related instruments: Commitments to extend credit are evaluated and fair value is estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the present credit-worthiness of the counterparties. For fixed-rate loan commitments, fair value also considers the difference between current levels of interest rates and the committed rates.

FASB Accounting Standards Codification (ASC) Topic 825 "Financial Instruments", requires disclosures of fair value information about financial instruments, whether or not recognized in the balance sheet, if the fair values can be reasonably determined. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques using observable inputs when available. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. Topic 825 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company.

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Assets and Liabilities Recorded at Fair Value on a Recurring Basis
Assets measured at fair value on a recurring basis and reflected in the consolidated balance sheets at the dates presented, segregated by fair value hierarchy, are summarized below:

| March 31, 2014 | Level 1 | Level 2 | Total |
| :---: | :---: | :---: | :---: |
| Assets: (market approach) |  |  |  |
| U.S. GSE debt securities | \$0 | \$25,630,361 | \$25,630,361 |
| U.S. Government securities | 5,557,029 | 0 | 5,557,029 |
|  |  |  |  |
| December 31, 2013 |  |  |  |
| Assets: (market approach) |  |  |  |
| U.S. GSE debt securities | \$0 | \$29,138,914 | \$29,138,914 |
| U.S. Government securities | 6,049,688 | 0 | 6,049,688 |
|  |  |  |  |
| March 31, 2013 |  |  |  |
| Assets: (market approach) |  |  |  |
| U.S. GSE debt securities | \$0 | \$38,919,258 | \$38,919,258 |
| U.S. Government securities | 7,091,055 | 0 | 7,091,055 |

There were no transfers between Levels 1 and 2 for the periods presented. There were no Level 3 assets or liabilities measured on a recurring basis as of the balance sheet dates presented.

Assets and Liabilities Recorded at Fair Value on a Non-Recurring Basis
The following table includes assets measured at fair value on a non-recurring basis that have had a fair value adjustment since their initial recognition. Impaired loans measured at fair value only include impaired loans with a related specific allowance for loan losses and are presented net of specific allowances as disclosed in Note 5.

Assets measured at fair value on a non-recurring basis and reflected in the consolidated balance sheets at the dates presented, segregated by fair value hierarchy, are summarized below:

March 31, 2014
Level 2
Assets: (market approach)
$\begin{array}{ll}\text { Residential mortgage servicing rights } & \$ 1,321,695\end{array}$
Impaired loans, net of related allowance 474,922
OREO
865,820

December 31, 2013
Assets: (market approach)
Residential mortgage servicing rights \$1,329,079
Impaired loans, net of related allowance 978,892
OREO 1,105,525

March 31, 2013
Assets: (market approach)
Residential mortgage servicing rights \$1,046,252
Impaired loans, net of related allowance 840,524
$\begin{array}{ll}\text { OREO } & 879,705\end{array}$

There were no Level 1 or Level 3 assets or liabilities measured on a non-recurring basis as of the balance sheet dates presented.

The estimated fair values of commitments to extend credit and letters of credit were immaterial as of the dates presented in the tables below. The estimated fair values of the Company's financial instruments were as follows:

March 31, 2014

|  | Fair | Fair | Fair | Fair |
| :--- | :--- | :--- | :--- | :--- |
| Carrying | Value | Value | Value | Value |
| Amount | Level 1 | Level 2 | Level 3 | Total |

(Dollars in Thousands)
Financial assets:

| Cash and cash equivalents | $\$ 19,127$ | $\$ 19,127$ | $\$ 0$ | $\$ 0$ | $\$ 19,127$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Securities held-to-maturity | 38,919 | 0 | 39,297 | 0 | 39,297 |
| Securities available-for-sale | 31,187 | 5,557 | 25,630 | 0 | 31,187 |
| Restricted equity securities | 3,633 | 0 | 3,633 | 0 | 3,633 |
| Loans and loans held-for-sale |  |  |  |  |  |
| Commercial \& industrial | 60,138 | 0 | 324 | 61,035 | 61,359 |
| Commercial real estate | 165,100 | 0 | 1,241 | 168,597 | 169,838 |
| Residential real estate - 1st lien | 170,571 | 0 | 1,407 | 173,511 | 174,918 |
| Residential real estate - Jr lien | 44,154 | 0 | 296 | 44,799 | 45,095 |
| Consumer | 7,937 | 0 | 0 | 8,321 | 8,321 |
| Mortgage servicing rights | 1,322 | 0 | 1,608 | 0 | 1,608 |
| Accrued interest receivable | 1,998 | 0 | 1,998 | 0 | 1,998 |

Financial liabilities:

| Deposits | 454,295 | 0 | 455,151 | 0 | 455,151 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Other deposits | 28,313 | 0 | 28,319 | 0 | 28,319 |
| Brokered deposits |  |  |  |  |  |
| Federal funds purchased and short <br> term-borrowings | 6,000 | 0 | 6,000 | 0 | 6,000 |
| Long-term borrowings | 6,000 | 0 | 6,000 | 0 | 6,000 |
| Repurchase agreements | 25,886 | 0 | 25,886 | 0 | 25,886 |
| Capital lease obligations | 694 | 0 | 694 | 0 | 694 |
| Subordinated debentures | 12,887 | 0 | 12,881 | 0 | 12,881 |
| Accrued interest payable | 77 | 0 | 77 | 0 | 77 |


| December 31, 2013 | Carrying <br> Amount | Fair <br> Value <br> Level 1 | Fair <br> Value <br> Level 2 <br> (Dollars in Thousands) | Fair <br> Value <br> Level 3 | Fair <br> Value <br> Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Financial assets: | $\$ 18,330$ | $\$ 18,330$ | $\$ 0$ | $\$ 0$ | $\$ 18,330$ |
| Cash and cash equivalents | 37,937 | 0 | 38,370 | 0 | 38,370 |
| Securities held-to-maturity | 35,189 | 6,050 | 29,139 | 0 | 35,189 |
| Securities available-for-sale | 3,633 | 0 | 3,633 | 0 | 3,633 |
| Restricted equity securities |  |  |  |  |  |
| Loans and loans held-for-sale | 55,069 | 0 | 346 | 56,035 | 56,381 |
| Commercial \& industrial | 154,696 | 0 | 1,239 | 157,843 | 159,082 |
| Commercial real estate | 171,498 | 0 | 1,689 | 174,776 | 176,465 |
| Residential real estate - 1st lien | 45,292 | 0 | 483 | 45,785 | 46,268 |
| Residential real estate - Jr lien | 8,709 | 0 | 0 | 9,130 | 9,130 |
| Consumer | 1,329 | 0 | 1,608 | 0 | 1,608 |
| Mortgage servicing rights | 1,778 | 0 | 1,778 | 0 | 1,778 |

Financial liabilities:

| Deposits |  |  |  |  | 464,220 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Other deposits | 463,160 | 0 | 464,220 | 0 | 48,401 |
| Brokered deposits | 18,393 | 0 | 18,401 | 0 | 18,40 |
| Repurchase agreements | 29,645 | 0 | 29,645 | 0 | 29,645 |
| Capital lease obligations | 711 | 0 | 711 | 0 | 711 |
| Subordinated debentures | 12,887 | 0 | 12,880 | 0 | 12,880 |
| Accrued interest payable | 75 | 0 | 75 | 0 | 75 |


| March 31, 2013 | Carrying <br> Amount | Fair <br> Value <br> Level 1 | Fair <br> Value <br> Level 2 <br> (Dollars in Thousands) | Fair <br> Value <br> Level 3 | Fair <br> Value <br> Total |
| :--- | :---: | :--- | :---: | :---: | :---: |
| Financial assets: | $\$ 8,702$ | $\$ 8,702$ | $\$ 0$ | $\$ 0$ |  |
| Cash and cash equivalents | 42,381 | 0 | 42,733 | 0 | $\$ 8,702$ |
| Securities held-to-maturity | 46,010 | 7,091 | 38,919 | 0 | 42,733 |
| Securities available-for-sale | 3,633 | 0 | 3,633 | 0 | 46,010 |
| Restricted equity securities |  |  |  |  | 3,633 |
| Loans and loans held-for-sale | 50,575 | 0 | 323 | 51,347 | 51,670 |
| Commercial \& industrial | 136,929 | 0 | 1,949 | 137,425 | 139,374 |
| Commercial real estate | 171,753 | 0 | 1,374 | 177,405 | 178,779 |
| Residential real estate - 1st lien | 45,496 | 0 | 293 | 46,250 | 46,543 |
| Residential real estate - Jr lien | 9,571 | 0 | 0 | 10,090 | 10,090 |
| Consumer | 1,046 | 0 | 1,046 | 0 | 1,046 |
| Mortgage servicing rights | 1,971 | 0 | 1,971 | 0 | 1,971 |
| Accrued interest receivable |  |  |  |  |  |
|  |  |  |  |  |  |

## Financial liabilities:

| Deposits |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Other deposits | 446,782 | 0 | 448,797 | 0 | 448,797 |
| Brokered deposits | 17,480 | 0 | 17,492 | 0 | 17,492 |


| Federal funds purchased and short |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| term-borrowings | 7,845 | 0 | 7,845 | 0 | 7,845 |
| Repurchase agreements | 28,624 | 0 | 28,624 | 0 | 28,624 |
| Capital lease obligations | 759 | 0 | 759 | 0 | 759 |
| Subordinated debentures | 12,887 | 0 | 12,880 | 0 | 12,880 |
| Accrued interest payable | 83 | 0 | 83 | 0 | 83 |

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## Note 8. Loan Servicing

The following table shows the changes in the carrying amount of the mortgage servicing rights, included in other assets on the consolidated balance sheets, for the periods indicated:

|  | $\begin{array}{l}\text { December } \\ \text { March 31, } \\ 31, \\ 2014\end{array}$ |  |  |
| :--- | :---: | :--- | :--- | \(\left.\begin{array}{l}March 31, <br>

2013\end{array}\right)\)

Note 9. Legal Proceedings
In the normal course of business the Company and its subsidiary are involved in litigation that is considered incidental to their business. Management does not expect that any such litigation will be material to the Company's consolidated financial condition or results of operations.

Note 10. Subsequent Event
The Company has evaluated events and transactions through the date that the financial statements were issued for potential recognition or disclosure in these financial statements, as required by GAAP. On March 11, 2014, the Company declared a cash dividend of $\$ 0.16$ per common share payable May 1, 2014 to shareholders of record as of April 15, 2014. This dividend, amounting to $\$ 778,872$, was accrued at March 31, 2014.

ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS for the Period Ended March 31, 2014

The following discussion analyzes the consolidated financial condition of Community Bancorp. (the "Company") and its wholly-owned subsidiary, Community National Bank (the "Bank"), as of March 31, 2014, December 31, 2013 and March 31, 2013, and its consolidated results of operations for the two interim periods presented. The Company is considered a "smaller reporting company" under applicable regulations of the Securities and Exchange Commission ("SEC") and is therefore eligible for relief from certain disclosure requirements. In accordance with such provisions, the Company has elected to provide its interim consolidated statements of income, comprehensive income, and cash flows for two, rather than three, years.

The following discussion should be read in conjunction with the Company's audited consolidated financial statements and related notes contained in its 2013 Annual Report on Form 10-K filed with the SEC.

## FORWARD-LOOKING STATEMENTS

This Management's Discussion and Analysis of Financial Condition and Results of Operations contains certain forward-looking statements about the results of operations, financial condition and business of the Company and its subsidiary. Words used in the discussion below such as "believes," "expects," "anticipates," "intends," "estimates," "plans," "predicts," or similar expressions, indicate that management of the Company is making forward-looking statements.

Forward-looking statements are not guarantees of future performance. They necessarily involve risks, uncertainties and assumptions. Future results of the Company may differ materially from those expressed in these forward-looking statements. Examples of forward looking statements included in this discussion include, but are not limited to, estimated contingent liability related to assumptions made within the asset/liability management process, management's expectations as to the future interest rate environment and the Company's related liquidity level, credit risk expectations relating to the Company's loan portfolio and its participation in the Federal Home Loan Bank of Boston ("FHLBB") Mortgage Partnership Finance ("MPF") program, and management's general outlook for the future performance of the Company or the local or national economy. Although forward-looking statements are based on management's current expectations and estimates, many of the factors that could influence or determine actual results are unpredictable and not within the Company's control. Readers are cautioned not to place undue reliance on such statements as they speak only as of the date they are made. The Company does not undertake, and disclaims any obligation, to revise or update any forward-looking statements to reflect the occurrence or anticipated occurrence of events or circumstances after the date of this Report, except as required by applicable law. The Company claims the protection of the safe harbor for forward-looking statements provided in the Private Securities Litigation Reform Act of 1995 .

Factors that may cause actual results to differ materially from those contemplated by these forward-looking statements include, among others, the following possibilities: (1) general economic conditions, either nationally, regionally or locally continue to deteriorate, resulting in a decline in credit quality or a diminished demand for the Company's products and services; (2) competitive pressures increase among financial service providers in the Company's northern New England market area or in the financial services industry generally, including competitive pressures from non-bank financial service providers, from increasing consolidation and integration of financial service providers, and from changes in technology and delivery systems; (3) interest rates change in such a way as to reduce the Company's margins; (4) changes in laws or government rules, including the rules of the federal Consumer Financial Protection

Bureau, or the way in which courts or government agencies interpret or implement those laws or rules, increase our costs of doing business causing us to limit or change our product offerings or pricing, or otherwise adversely affect the Company's business; (5) changes in federal or state tax policy; (6) changes in the level of nonperforming assets and charge-offs; (7) changes in estimates of future reserve requirements based upon relevant regulatory and accounting requirements; (8) changes in consumer and business spending, borrowing and savings habits; (9) the effect of changes to the calculation of the Company's regulatory capital ratios under the recently adopted Basel III capital framework which, among other things, will require additional regulatory capital, and change the framework for risk-weighting of certain assets; (10) the effect of and changes in the United States monetary and fiscal policies, including the interest rate policies of the Federal Reserve Board ("FRB") and its regulation of the money supply; and (11) adverse changes in the credit rating of U.S. government debt.

## NON-GAAP FINANCIAL MEASURES

Under SEC Regulation G, public companies making disclosures containing financial measures that are not in accordance with generally accepted accounting principles in the United States ("US GAAP" or "GAAP") must also disclose, along with each non-GAAP financial measure, certain additional information, including a reconciliation of the non-GAAP financial measure to the closest comparable GAAP financial measure, as well as a statement of the company's reasons for utilizing the non-GAAP financial measure. The SEC has exempted from the definition of non-GAAP financial measures certain commonly used financial measures that are not based on GAAP. However, two non-GAAP financial measures commonly used by financial institutions, namely tax-equivalent net interest income and tax-equivalent net interest margin (as presented in the tables in the section labeled Interest Income Versus Interest Expense (Net Interest Income), have not been specifically exempted by the SEC, and may therefore constitute non-GAAP financial measures under Regulation G. We are unable to state with certainty whether the SEC would regard those measures as subject to Regulation G.

Management believes that these non-GAAP financial measures are useful in evaluating the Company's financial performance and facilitate comparisons with the performance of other financial institutions. However, that information should be considered supplemental in nature and not as a substitute for related financial information prepared in accordance with GAAP.

## OVERVIEW

The Company's consolidated assets on March 31, 2014 were $\$ 583,127,748$, an increase of $\$ 9,460,344$, or $1.65 \%$ from December 31, 2013, and an increase of $\$ 22,747,367$, or $4.06 \%$ from March 31, 2013. The growth in assets was due to an increase in the loan portfolio of $\$ 12,329,014$, or $2.83 \%$ and $\$ 34,500,734$, or $8.35 \%$ in the two comparison periods. The increase in loans was driven primarily by growth in commercial loans, predominantly in the central Vermont market. The increase from year to year was partially funded with a combination of a decrease in the investment portfolio of $\$ 14,822,923$ and an increase in deposits of $\$ 18,345,471$. Contributing to the year-over-year increase in deposits was an increase in core non-interest bearing business and personal checking account balances in the amount of $\$ 11,065,116$ and $\$ 4,343,842$, respectively, from March 31, 2013 to March 31, 2014. During the first quarter of 2014, loan demand remained strong, while demand deposits decreased by $\$ 15,747,305$; therefore the Company borrowed $\$ 12,000,000$ from the FHLBB to fund the loan growth. A decrease in non-maturing deposits is typical for the Company in the first quarter of the year and is mostly due to cyclical fluctuations in the balances of municipal customer accounts, as account balances typically increase during the second and third quarters of the year and then run off during the first half of the following year. To help offset the seasonal fluctuations in non-maturing account balances in the first quarter of 2014, the Company purchased $\$ 10,000,000$ in short-term certificates of deposits through Certificate of Deposit Account Registry Service (CDARS) of Promontory Interfinancial Network.

The Company's net income for the first quarter of 2014 of $\$ 1,071,565$ or $\$ 0.22$ per share compares favorably to $\$ 1,041,778$ or $\$ 0.21$ per share for the first quarter of 2013. Interest rates have remained at historically low levels for several years, causing erosion of yields on earning assets; however the combined effect of the increase in average interest-earning assets of $\$ 7.2$ million combined with a decrease in the Company's average cost of funds of 11 basis points has resulted in an increase in tax-equivalent net interest income of $\$ 198,291$, generating an increase in net interest margin of eleven basis points.

One of the components of non-interest income is income generated from selling loans in the secondary market. In recent years, the Federal Reserve's stimulus program has kept mortgage interest rates low providing several refinancing cycles which continued somewhat into 2013. However the pace of refinancings has continued to decline resulting in originations of $\$ 5,091,626$ during the first quarter of 2014 compared to $\$ 7,695,988$ for the first quarter of 2013 and providing points and premiums from the sales of these mortgages of $\$ 111,928$ and $\$ 199,870$, respectively. These decreases were partially offset by an increase in service fees in 2014 of $\$ 87,863$ and a decrease in the provision for loan losses of $\$ 71,250$ compared to the same period last year. Operating expenses for the quarter were relatively stable resulting in an increase of $2.86 \%$ over the first quarter of 2013. Please refer to the Non-interest Expense section for more information.

The loan growth is in line with the Company's strategic plan to increase its concentration in commercial loans while maintaining the residential loan portfolio. The opportunities for growth have come from the Central Vermont market where the economic activity is supported by several construction projects, in both the municipal and private sectors. Furthermore, Central Vermont's small but diverse base of manufacturing companies continues to be the economic leaders reporting stable employment levels throughout the region. Technology, financial services and light manufacturing, particularly of specialty artisan foods, continue to be the economic leaders throughout Vermont.

The Company was able to maintain an allowance to average total loans coverage ratio of $1.09 \%$ on March 31, 2014 compared to $1.08 \%$ on March 31, 2013 while reducing the provision for loan losses to $\$ 135,000$ in the first quarter of

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2014 compared to $\$ 206,250$ in the same period in 2013. The lower provision was possible in spite of the increase in the loan portfolio, due to improving trends in past dues and non-performing assets. The Company continues to practice conservative credit standards and believes that the reserve is sufficient to cover losses that are probable and estimable.

The regulatory environment continues to increase operating costs and place extensive burden on personnel resources to comply with a myriad of legal requirements, including those under the Dodd-Frank Act of 2010, and the numerous rulemakings it has spawned, the Sarbanes-Oxley Act of 2002, the USA Patriot Act, the Bank Secrecy Act, the Real Estate Settlement Procedures Act and the Truth in Lending Act, as well as the new Basel III capital framework. It is unlikely that these administrative costs and burdens will moderate in the future.

On March 11, 2014, the Company's Board of Directors declared a quarterly cash dividend of $\$ 0.16$ per common share, payable on May 1, 2014 to shareholders of record on April 15, 2014. The Company is committed to remaining a well-capitalized community bank, working to meet the needs of our customers, while providing a fair return to our shareholders.

## CRITICAL ACCOUNTING POLICIES

The Company's significant accounting policies, which are described in Note 1 (Significant Accounting Policies) to the Company's audited consolidated financial statements in its 2013 Annual Report on Form 10-K, are fundamental to understanding the Company's results of operations and financial condition because they require management to use estimates and assumptions that may affect the value of the Company's assets or liabilities and financial results. These policies are considered by management to be critical because they require subjective and complex judgments about matters that are inherently uncertain and because it is likely that materially different amounts would be reported under different conditions or using different assumptions. The Company's critical accounting policies govern:
the allowance for loan losses;
other real estate owned (OREO);
valuation of residential mortgage servicing rights (MSRs);
other than temporary impairment of investment securities; and
the carrying value of goodwill.
These policies are described further in the Company's 2013 Annual Report on Form 10-K in the section titled "Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies" and in Note 1 (Significant Accounting Policies) to the audited consolidated financial statements. There have been no material changes in the critical accounting policies described in the 2013 Annual Report on Form 10-K.

## RESULTS OF OPERATIONS

The Company's net income for the first quarter of 2014 was $\$ 1,071,565$, representing an increase of $\$ 29,787$ or $2.9 \%$ over net income of $\$ 1,041,778$ for the first quarter of 2013. This resulted in earnings per common share of $\$ 0.22$ and $\$ 0.21$, respectively. Core earnings (net interest income) for the first quarter of 2014 increased $\$ 197,734$ or $4.3 \%$, compared to the first quarter of 2013. Despite continued pressure on the net interest margin and spread in this persistently low interest rate environment, the Company is pleased with these increases. To help offset this pressure, the Company shifted assets from lower yielding taxable investments to loans. Interest income increased $\$ 56,227$ or $1.0 \%$ for the first quarter of 2014 compared to 2013 reflecting growth in the loan portfolio. Although total deposits increased $\$ 18,345,471$ or $4.0 \%$ year over year, interest expense on deposits, which is the major component of total interest expense, decreased $\$ 116,515$ or $15.1 \%$ for the first quarter of 2014 compared to the first quarter of 2013. This decrease is attributable to a decrease in the rates paid on interest-bearing deposit accounts, as rates paid on deposits continued to drop throughout the period. The rate change on the Company's junior subordinated debentures has now been in effect for a full year, resulting in comparable debenture interest expense figures for both periods with a decrease of $\$ 992$ or $1.0 \%$ between periods. The rate paid on these debentures repriced from a fixed rate of $7.56 \%$ through December 15, 2012, to a quarterly adjustable floating rate equal to the 3-month London Interbank Offered Rate (LIBOR) plus $2.85 \%$, or $3.093 \%$ for the first quarter of 2014 compared to $3.158 \%$ for the first quarter of 2013. The Company recorded a provision for loan losses of $\$ 135,000$ for the first quarter of 2014 compared to $\$ 206,250$ for the first quarter of 2013 , resulting in a decrease of $\$ 71,250$ or $34.6 \%$. Non-interest income decreased $\$ 54,691$ or $4.0 \%$ for the first quarter of 2014 compared to the first quarter of 2013. Non-interest expense increased $\$ 122,906$ or $2.7 \%$, from $\$ 4,589,290$ for the first quarter in 2013 to $\$ 4,712,196$ for the first quarter in 2014. The section below labeled Non-Interest Income and Non-Interest Expense provides a more detailed discussion on the significant components of these two items.

Return on average assets, which is net income divided by average total assets, measures how effectively a corporation uses its assets to produce earnings. Return on average equity, which is net income divided by average shareholders' equity, measures how effectively a corporation uses its equity capital to produce earnings.

The following table shows these ratios annualized for the comparison periods.
For The Quarters Ended March 31,

|  | 2014 | 2013 |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Return on Average Assets | 0.76 | $\%$ | 0.75 | $\%$ |
| Return on Average Equity | 9.37 | $\%$ | 9.71 | $\%$ |

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The following table summarizes the earnings performance and certain balance sheet data of the Company for the periods presented.

## SELECTED FINANCIAL DATA (Unaudited)

| Balance Sheet Data | March 31, | December 31, |
| :--- | :--- | :--- |
|  | 2014 | 2013 |
| Net loans | $\$ 447,683,454$ | $\$ 435,354,440$ |
| Total assets | $583,127,748$ | $573,667,404$ |
| Total deposits | $482,607,570$ | $481,552,569$ |
| Borrowed funds | $12,000,000$ | 0 |
| Total liabilities | $536,504,554$ | $527,531,427$ |
| Total shareholders' equity | $46,623,194$ | $46,135,977$ |
|  |  |  |

(1) Applicable income tax expense assumes a $34 \%$ tax rate.
(2) Computed based on the weighted average number of common shares outstanding during the periods presented.

INTEREST INCOME VERSUS INTEREST EXPENSE (NET INTEREST INCOME)

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The largest component of the Company's operating income is net interest income, which is the difference between interest earned on loans and investments versus the interest paid on deposits and other sources of funds (i.e. other borrowings). The Company's level of net interest income can fluctuate over time due to changes in the level and mix of earning assets, and sources of funds (volume) and from changes in the yield earned and costs of funds (rate). A portion of the Company's income from municipal investments is not subject to income taxes. Because the proportion of tax-exempt items in the Company's portfolio varies from year-to-year, to improve comparability of information, the non-taxable income shown in the tables below has been converted to a tax equivalent basis. Because the Company's corporate tax rate is $34 \%$, to equalize tax-free and taxable income in the comparison, we divide the tax-free income by $66 \%$, with the result that every tax-free dollar is equivalent to $\$ 1.52$ in taxable income.

The Company's tax-exempt interest income is derived from municipal investments, which comprised the entire held-to-maturity portfolio of $\$ 38,919,299$ at March 31, 2014, and $\$ 42,380,968$ at March 31, 2013.

The following table shows the reconciliation between reported net interest income and tax equivalent, net interest income for the comparison periods of 2014 and 2013.

For the Three Months Ended March 31,

| Net interest income as presented | $\$ 4,824,986$ | $\$ 4,627,252$ |
| :---: | :---: | :---: |
| Effect of tax-exempt income | 132,202 | 131,645 |
| Net interest income, tax equivalent | $\$ 4,957,188$ | $\$ 4,758,897$ |

The following table presents average earning assets and average interest-bearing liabilities supporting earning assets. Interest income (excluding interest on non-accrual loans) and interest expense are both expressed on a tax equivalent basis, both in dollars and as a rate/yield for the 2014 and 2013 comparison periods.

|  | For the Three Months Ended March 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Income/ Expense | Average <br> Rate/ <br> Yield |  | Average Balance | Income/ Expense | Averag Rate/ Yield |  |
| Interest-Earning Assets |  |  |  |  |  |  |  |  |
| Loans (1) | \$445,692,728 | \$5,270,776 | 4.80 | \% | \$417,364,812 | \$5,207,889 | 5.06 | \% |
| Taxable investment securities | 32,313,919 | 66,344 | 0.83 | \% | 42,498,605 | 77,202 | 0.74 | \% |
| Tax-exempt investment securities | 38,747,966 | 388,830 | 4.07 | \% | 42,489,415 | 387,192 | 3.70 | \% |
| Sweep and interest earning accounts | 1,928,158 | 1,244 | 0.26 | \% | 8,859,076 | 6,332 | 0.29 | \% |
| Other investments (2) | 4,019,850 | 23,284 | 2.35 | \% | 4,317,700 | 15,079 | 1.42 | \% |
| Total | \$522,702,621 | \$5,750,478 | 4.46 | \% | \$515,529,608 | \$5,693,694 | 4.48 | \% |

## Interest-Bearing Liabilities

Interest-bearing transaction

| accounts | \$117,104,159 | \$63,432 | 0.22 | \% | \$ 120,349,667 | \$85,969 | 0.29 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Money market accounts | 83,504,107 | 211,428 | 1.03 | \% | 93,554,420 | 258,784 | 1.12 | \% |
| Savings deposits | 72,259,754 | 22,633 | 0.13 | \% | 66,821,316 | 25,878 | 0.16 | \% |
| Time deposits | 122,080,087 | 359,762 | 1.20 | \% | 122,246,215 | 403,139 | 1.34 | \% |
| Federal funds purchased and |  |  |  |  |  |  |  |  |
| other borrowed funds | 7,742,000 | 4,474 | 0.23 | \% | 2,161,256 | 7,767 | 1.46 | \% |
| Repurchase agreements | 27,451,077 | 16,598 | 0.25 | \% | 31,103,735 | 36,019 | 0.47 | \% |
| Capital lease obligations | 700,225 | 14,212 | 8.12 | \% | 764,486 | 15,498 | 8.11 | \% |
| Junior subordinated |  |  |  |  |  |  |  |  |
| Total | \$443,728,409 | \$793,290 | 0.73 | \% | \$449,888,095 | \$934,797 | 0.84 | \% |
| Net interest income |  | \$4,957,188 |  |  |  | \$4,758,89 |  |  |
| Net interest spread (3) |  |  | 3.73 | \% |  |  | 3.64 | \% |
| Net interest margin (4) |  |  | 3.85 | \% |  |  | 3.74 | \% |

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(1) Included in gross loans are non-accrual loans with an average balance of $\$ 4,502,878$ and $\$ 4,901,781$ for the three months ended March 31, 2014 and 2013, respectively. Loans are stated before deduction of unearned discount and allowance for loans losses.
(2) Included in other investments is the Company's FHLBB Stock with an average balance of $\$ 3,044,700$ and $\$ 3,342,550$, respectively, for the three months of 2014 and 2013, and dividend payout rates of approximately $1.49 \%$ and $0.37 \%$, respectively, per quarter.
(3) Net interest spread is the difference between the average yield on average interest-earning assets and the average rate paid on average interest-bearing liabilities.
(4) Net interest margin is net interest income divided by average earning assets.

The average volume of interest-earning assets for the first three months of 2014 increased $\$ 7,173,013$ or $1.4 \%$ compared to the same period of 2013, while the average yield decreased two basis points. The average volume of loans increased $\$ 28,327,916$ or $6.8 \%$, while the average yield decreased 26 basis points. Interest earned on the loan portfolio equaled $91.7 \%$ of total interest income for the first three months of 2014 and $91.5 \%$ for the 2013 comparison period. The average volume of the taxable investment portfolio (classified as available-for-sale) decreased $\$ 10,184,686$ or $24.0 \%$ for the same period, while the average yield increased nine basis points. Sales and maturities within the Company's taxable investment portfolio helped fund loan growth throughout 2013 and into 2014, accounting for the decrease in these funds. The average volume of the tax-exempt investment portfolio (classified as held-to-maturity) decreased $\$ 3,741,449$ or $8.8 \%$ between periods, while the average tax equivalent yield increased 37 basis points. During the first quarter of 2014, the Company changed its pricing strategy on municipal investments, accounting for this increase in the average yield but also causing a decrease in the average volume of tax-exempt investments as well as in the associated deposit product.

In comparison, the average volume of interest-bearing liabilities for the first three months of 2014 decreased $\$ 6,159,686$ or $1.4 \%$ over the 2013 comparison period, and the average rate paid on these liabilities decreased 11 basis points. The average volume of interest-bearing transaction accounts decreased $\$ 3,245,508$ or $2.7 \%$ and the average volume of money market funds decreased $\$ 10,050,313$ or $10.7 \%$, and the average rate paid decreased seven basis points on interest-bearing transaction accounts and nine basis points on money market funds. The average volume carried in the Company's money market product, an insured cash sweep account (ICS) offered through Promontory Interfinancial Network, increased $\$ 1,628,647$ or $10.3 \%$ year over year from $\$ 15,824,969$ in 2013 to $\$ 17,453,616$ in 2014, while the average volume in the Company's non-arbitrage borrowing account offered to municipal customers decreased $\$ 8,802,708$ or $29.4 \%$. The decrease in these municipal deposits is due in part to a change in the pricing strategy mentioned above. The average volume of time deposits decreased $\$ 166,128$ or $0.14 \%$, and the average rate paid on time deposits decreased 14 basis points. Interest paid on time deposits comprised $45.4 \%$ and $43.1 \%$, respectively, of total interest expense for the first three months of 2014 and 2013. Increases are noted in the average volume of savings deposits, and of federal funds purchased and other borrowed funds with increases of $\$ 5,438,438$ and $\$ 5,580,744$, respectively, for the first three months of 2014 compared to the same period in 2013, while the average rate paid decreased three basis points on savings deposits and 123 basis points on federal funds purchased and other borrowed funds for the first three months of 2014 compared to the same period in 2013. The increase in the average volume of savings deposits is primarily due to a shift in customer deposits as it appears that customers may be waiting for more favorable rates from other interest-bearing accounts. The Company drew down FHLBB advances totaling $\$ 15,000,000$ in both short-term and long-term categories in February, 2014, and as of March 31, 2014, $\$ 12,000,000$ remained outstanding, accounting for the increase in the average balance of these funds.

The prolonged low interest rate environment has resulted in continued pressure on the Company's net interest spread and margin. The Company's earning assets are being replaced and repricing to lower interest rates, while the opportunity to reduce rates further on non-maturing interest-bearing deposits is more limited, given the already low rates paid on deposits. Between the three month comparison periods of 2014 and 2013, the average yield on interest-earning assets decreased two basis points, and the average rate paid on interest-bearing liabilities decreased 11 basis points. The decrease in interest expense was attributable to decreases in the average volume of most components of interest-bearing liabilities, with money market funds and time deposits noting the largest decrease in interest expense and together accounting for the largest portion of interest expense. The cumulative results of all these changes were increases of nine basis points in the net interest spread and eleven basis points in net interest margin.

The following table summarizes the variances in interest income and interest expense on a fully tax-equivalent basis for the first three months of 2014 and 2013 resulting from volume changes in average assets and average liabilities and fluctuations in average rates earned and paid.

Changes in Interest Income and Interest Expense

(1) Items which have shown a year-to-year increase in volume have variances allocated as follows:

Variance due to rate $=$ Change in rate x new volume
Variance due to volume $=$ Change in volume x old rate
Items which have shown a year-to-year decrease in volume have variances allocated as follows:
Variance due to rate $=$ Change in rate x old volume
Variances due to volume $=$ Change in volume x new rate
NON-INTEREST INCOME AND NON-INTEREST EXPENSE
Non-interest Income
The components of non-interest income for the periods presented are as follows:

|  | Quarter Ended March 31, |  | Change |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | 2013 | \$ | \% |  |
| Service fees | \$646,813 | \$558,950 | \$87,863 | 15.72 | \% |
| Income from sold loans | 249,130 | 387,591 | (138,461 | -35.72 | \% |

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| Other income from loans | 144,400 | 143,313 | 1,087 | 0.76 | $\%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Income from CFSG Partners | 79,811 | 63,595 | 16,216 | 25.50 | $\%$ |
| Rental income on OREO properties | 48,537 | 38,650 | 9,887 | 25.58 | $\%$ |
| Exchange income | 28,500 | 23,000 | 5,500 | 23.91 | $\%$ |
| SERP fair value adjustment | 16,048 | 52,561 | $(36,513$ | $)$ | -69.47 |
| Other income | 100,262 | 100,532 | $(270$ | $)$ | -0.27 |
| $\quad$ Total non-interest income | $\$ 1,313,501$ | $\$ 1,368,192$ | $\$(54,691$ | $)$ | -4.00 |

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Total non-interest income decreased $\$ 54,691$ for the first quarter of 2014 versus the same period last year, with significant changes noted in the following:

Service fees increased $\$ 87,863$ as a result of a change in the structure of various demand deposit accounts, including implementation of a paper statement fee late in the first half of 2013, accounting for $\$ 75,133$ of this increase.

Income from sold loans decreased $\$ 138,461$ which is attributable to a decrease in secondary market sales, as the pace of refinancing continued to slow. Proceeds from sale of loans held-for-sale amounted to $\$ 8,069,687$ for the first three months of 2013 compared to $\$ 4,922,980$ for the first three months of 2014.

Income from the Company's trust and investment management affiliate, Community Financial Services Group (CFSG Partners) increased $\$ 16,216$ due in part to an increase in the customer base, as well as an increase in the market value for various investments

Rental income on OREO properties increased $\$ 9,887$. While rental of OREO properties is not a normal practice for the Company, it was deemed appropriate on a condominium unit in Stowe, Vermont to help offset expenses associated with this property while it is on the market for sale. The bountiful snowfall this past winter season generated more of a demand for rental of this condominium unit.

The SERP fair value adjustment decreased $\$ 36,513$ due to a decrease in the market value of the Company's Supplemental Employee Retirement Program (SERP) investment account.

## Non-interest Expense

The components of non-interest expense for the periods presented are as follows:

|  | Quarter Ended March 31, |  | Change |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | 2013 | \$ |  | \% |  |
| Salaries and wages | \$1,650,000 | \$1,657,185 | \$(7,185 | ) | -0.43 | \% |
| Employee benefits | 631,197 | 609,289 | 21,908 |  | 3.60 | \% |
| Occupancy expenses, net | 684,198 | 871,904 | (187,706 | ) | -21.53 | \% |
| Other expenses |  |  |  |  |  |  |
| Computer outsourcing | 104,055 | 0 | 104,055 |  | 100.00 | \% |
| Service contracts - administrative | 109,114 | 0 | 109,114 |  | 100.00 | \% |
| Loss on limited partnerships | 110,958 | 119,223 | (8,265 | ) | -6.93 | \% |
| FDIC Insurance | 103,567 | 102,669 | 898 |  | 0.87 | \% |
| Telephone expense | 81,239 | 115,384 | (34,145 | ) | -29.59 | \% |
| ATM Fees | 93,736 | 107,902 | (14,166 | ) | -13.13 | \% |
| Other miscellaneous expenses | 1,144,132 | 1,005,734 | 138,398 |  | 13.76 | \% |
| Total non-interest expense | \$4,712,196 | \$4,589,290 | \$ 122,906 |  | 2.68 | \% |

During the first quarter of 2014 the Company re-categorized some of its expense accounts for service contracts from occupancy expense to other expenses, which is reflected in the increase in other expense between periods. Had the re-categorization been in effect during the first quarter of 2013, $\$ 180,000$ would have shifted from occupancy expense to other expenses for the first quarter of 2013, which would have resulted in minimal change in occupancy expense between periods. This would then have decreased the change in other expenses to approximately $\$ 100,000$.

Total non-interest expense increased $\$ 122,906$ for the first quarter of 2014 compared to the first quarter of 2013 with other significant changes noted in the following:

Computer outsourcing increased $\$ 104,055$. The Company began outsourcing its data processing operations at the end of the fourth quarter of 2012, but due to incentive credits received for various functions, the Company did not incur data processing expenses until late in the second quarter of 2013. Outsourcing of the core processing function has provided the opportunity for the existing information technology staff to take on additional duties and roles in response to regulatory and industry changes.

Service contracts - administrative increased $\$ 109,114$ which was a direct result of the re-categorization mentioned above.

Telephone expense decreased $\$ 34,145$ as the result of entering into a contract with a new vendor during the comparison periods.

Losses related to limited partnership investments for the first quarter of 2014 and 2013 are included in the table above and amounted to $\$ 110,958$ and $\$ 119,223$, respectively. These investments provide tax benefits, including tax credits, and are designed to provide an effective yield between $8 \%$ and $10 \%$. Losses relating to the Company's New Market Tax Credit (NMTC) investment for the first quarter of 2014 were recorded as $\$ 36,822$ compared to $\$ 25,347$ for the first quarter of 2013, with tax credits amounting to $\$ 33,809$ and $\$ 28,173$, respectively. The Company amortizes these investments under the effective yield method.

## APPLICABLE INCOME TAXES

The provision for income taxes increased $\$ 61,600$ or $39.0 \%$ for the first quarter of 2014 compared to the first quarter of 2013 due to an increase in income before taxes as well as a decrease in tax credits, with a provision of $\$ 219,726$ and $\$ 158,126$, respectively. Net income before taxes was $\$ 1,291,291$ for the first quarter of 2014 and $\$ 1,199,904$ for the first quarter of 2013, with tax credits totaling $\$ 195,751$ and $\$ 185,181$, respectively.

## CHANGES IN FINANCIAL CONDITION

The following table reflects the composition of the Company's major categories of assets and liabilities as a percentage of total assets or liabilities and shareholders' equity, as the case may be, as of the dates indicated:

$$
\text { March 31, } 2014 \quad \text { December 31, } 2013 \quad \text { March 31, } 2013
$$

| Assets |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Liabilities |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time deposits | \$ 131,255,748 | 22.51 | \% | \$120,951,539 | 21.08 | \% | \$122,730,505 | 21.90 | \% |
| Savings deposits | 74,187,411 | 12.72 | \% | 69,906,147 | 12.19 | \% | 68,232,421 | 12.18 | \% |
| Demand deposits | 80,608,105 | 13.82 | \% | 82,156,154 | 14.32 | \% | 64,660,692 | 11.54 | \% |
| Interest-bearing transaction accounts | 112,378,796 | 19.27 | \% | 126,578,052 | 22.06 | \% | 114,257,777 | 20.39 | \% |
| Money market accounts | 84,177,510 | 14.44 | \% | 81,960,677 | 14.29 | \% | 94,380,704 | 16.84 | \% |
| Federal funds purchased | 0 | 0.00 | \% | 0 | 0.00 | \% | 7,845,000 | 1.40 | \% |
| Short-term advances | 6,000,000 | 1.03 | \% | 0 | 0.00 | \% | 0 | 0.00 | \% |
| Long-term advances | 6,000,000 | 1.03 | \% | 0 | 0.00 | \% | 0 | 0.00 | \% |

The Company's loan portfolio increased throughout the comparison periods with increases of $\$ 12,321,841$ or $2.8 \%$, from December 31, 2013 to March 31, 2014, and $\$ 34,761,632$ or $8.3 \%$, year over year. This increase is due to strong commercial loan growth during 2013 and into the first three months of 2014, primarily in commercial \& industrial loans. The Company set goals to increase its commercial loan portfolio, and with the help of a seasoned commercial lending team with a strong presence in the small business community, these goals are becoming a reality. Most of the growth in the commercial loan portfolio has occurred in the Company's Washington County (Central Vermont) market. Securities available-for-sale decreased $\$ 4,001,212$ or $11.4 \%$ from December 31, 2013 to March 31, 2014, and $\$ 14,822,923$ or $32.2 \%$ year over year. During 2013 as loan demand increased, the Company used sales, calls and maturities from its available-for-sale portfolio to help fund this loan growth contributing to the decrease in both periods. Securities held-to-maturity increased $\$ 982,388$ or $2.6 \%$ during the first three months of 2014, but decreased $\$ 3,461,669$ or $8.2 \%$ year over year. Held-to-maturity securities are made up of investments from the Company's municipal customers in its service areas. The Company changed its pricing strategy during the first quarter of 2014, and as a result attracted fewer municipal accounts.

Total deposits increased $\$ 1,055,001$ or $0.2 \%$ from December 31, 2013 to March 31, 2014 and $\$ 18,345,471$ or $4.0 \%$ year over year. Time deposits increased $\$ 10,304,209$ or $8.5 \%$ from December 31, 2013 to March 31, 2014, and $\$ 8,525,243$ or $7.0 \%$ year to year due to a one-way CDARS balance of $\$ 10,000,140$ at quarter-end. Savings deposits increased throughout the comparison period, with increases of $\$ 4,281,264$ or $6.1 \%$ year to date and $\$ 5,954,990$ or $8.7 \%$ year to year. Demand deposits decreased $\$ 1,548,049$ or $1.9 \%$ during the first three months of 2014, but increased $\$ 15,947,413$ or $24.7 \%$ year to year. Interest-bearing transaction accounts decreased $\$ 14,199,256$ or $11.2 \%$ during the first three months of 2014 , and $\$ 1,878,981$ or $1.6 \%$ year to year. Business demand deposits increased $\$ 11,065,116$ or $29.8 \%$ year to year, which coincides with the increase in commercial loans during the same period. The Company believes at least a portion of the decrease in interest-bearing transaction accounts is attributable to customers shifting their funds into higher yielding time deposits, which accounts for a portion of the increase in those funds. A decrease in government agency accounts in the amount of $\$ 16,553,150$ or $40.7 \%$ and an increase of $\$ 3,547,206$ or $19.6 \%$ in the account held by the Company's affiliate, CFSG, accounted for most of the decrease in interest-bearing accounts during the first three months of 2014. Money market accounts increased $\$ 2,216,833$ or $2.7 \%$ for the first three months of 2014 but decreased $\$ 10,203,194$ or $10.8 \%$ from March 31, 2013 to March 31, 2014. The municipal money market accounts increased $\$ 847,392$ or $4.3 \%$ for the first three months of 2014 but decreased $\$ 9,538,258$ or $31.5 \%$ year to year, in conjunction with a decrease in municipal investments classified as held-to-maturity securities. Beginning late in the first quarter of 2013, the Company borrowed overnight funds to help fund loan growth, resulting in a balance of $\$ 7,845,000$ as of March 31,2013 , but as the year progressed these borrowings decreased and there were no balances outstanding as of December 31, 2013. The substantial loan activity during the first three months of 2014 caused the Company to seek alternate funding sources resulting in FHLBB advances totaling $\$ 12,000,000$ as of March 31, 2014.

## RISK MANAGEMENT

Interest Rate Risk and Asset and Liability Management - Management actively monitors and manages the Company's interest rate risk exposure and attempts to structure the balance sheet to maximize net interest income while controlling its exposure to interest rate risk. The Company's Asset/Liability Management Committee (ALCO) is made up of the Executive Officers and all the Vice Presidents of the Bank. The ALCO formulates strategies to manage interest rate risk by evaluating the impact on earnings and capital of such factors as current interest rate forecasts and economic indicators, potential changes in such forecasts and indicators, liquidity and various business strategies. The ALCO meets at least quarterly to review financial statements, liquidity levels, yields and spreads to better understand, measure, monitor and control the Company's interest rate risk. In the ALCO process, the committee members apply policy limits set forth in the Asset Liability, Liquidity and Investment policies approved and periodically reviewed by the Company's Board of Directors. The ALCO's methods for evaluating interest rate risk include an analysis of the effects of interest rate changes on net interest income and an analysis of the Company's interest rate sensitivity "gap", which provides a static analysis of the maturity and repricing characteristics of the entire balance sheet. The ALCO Policy also includes a contingency funding plan to help management prepare for unforeseen liquidity restrictions, including hypothetical severe liquidity crises.

Interest rate risk represents the sensitivity of earnings to changes in market interest rates. As interest rates change, the interest income and expense streams associated with the Company's financial instruments also change, thereby impacting net interest income (NII), the primary component of the Company's earnings. Fluctuations in interest rates can also have an impact on liquidity. The ALCO uses an outside consultant to perform rate shock simulations to the Company's net interest income, as well as a variety of other analyses. It is the ALCO's function to provide the assumptions used in the modeling process. Assumptions used in prior period simulation models are regularly tested by comparing projected NII with actual NII. The ALCO utilizes the results of the simulation model to quantify the estimated exposure of NII and liquidity to sustained interest rate changes. The simulation model captures the impact of changing interest rates on the interest income received and interest expense paid on all interest-earning assets and interest-bearing liabilities reflected on the Company's balance sheet. The model also simulates the balance sheet's sensitivity to a prolonged flat rate environment. All rate scenarios are simulated assuming a parallel shift of the yield curve; however further simulations are performed utilizing non-parallel changes in the yield curve. The results of this sensitivity analysis are compared to the ALCO policy limits which specify a maximum tolerance level for NII exposure over a 1 -year horizon, assuming no balance sheet growth, given a 200 basis point (bp) shift upward and a 100 bp shift downward in interest rates.

Under the Company's rate sensitivity modeling, in the current flat rate environment, NII levels are projected to be flat as the downward pressure on asset yields is projected to slow down as cash flow is replaced at equal yields. Funding costs are expected to provide slight relief as longer-term funding is retired and replaced at current rates. In a rising rate environment, NII is expected to trend upward as the short-term asset base (cash and adjustable rate loans) quickly cycle upward while the retail funding base (deposits) lags the market. If rates paid on deposits have to be increased more than projected, the expected benefit to rising rates would be reduced. In a falling rate environment, NII is expected to trend in-line with the current rate environment scenario for the first year of the simulation as asset yield erosion is offset by decreasing funding costs. Thereafter, net interest income is projected to experience sustained downward pressure as funding costs reach their assumed floors and asset yields continue to replace and reprice into the lower rate environment.

The following table summarizes the estimated impact on the Company's NII over a twelve month period, assuming a gradual parallel shift of the yield curve beginning March 31, 2014:

Rate Change Percent Change in
NII

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Down 100 basis -.80\%
points
Up 200 basis points $\quad 6.20 \%$
The amounts shown in the table are well within the ALCO Policy limits. However, those amounts do not represent a forecast and should not be relied upon as indicative of future results. While assumptions used in the ALCO process, including the interest rate simulation analyses, are developed based upon current economic and local market conditions, the Company cannot provide any assurances as to the predictive nature of these assumptions, including how customer preferences or competitor influences might change.

Credit Risk - As a financial institution, one of the primary risks the Company manages is credit risk, the risk of loss stemming from borrowers' failure to repay loans or inability to meet other contractual obligations. The Company's Board of Directors prescribes policies for managing credit risk, including Loan, Appraisal and Environmental policies. These policies are supplemented by comprehensive underwriting standards and procedures. The Company maintains a Credit Administration department whose function includes credit analysis and monitoring of and reporting on the status of the loan portfolio, including delinquent and non-performing loan trends. The Company also monitors concentration of credit risk in a variety of areas, including portfolio mix, the level of loans to individual borrowers and their related interest, loans to industry segments, and the geographic distribution of commercial real estate loans. Loans are reviewed periodically by an independent loan review firm in order to assure accuracy of the Company's internal risk ratings and compliance with various internal policies and procedures and regulatory guidance.

The residential mortgage portfolio, including first mortgages and junior liens, accounts for $47.8 \%$ of the Company's loan portfolio, down from $52.2 \%$ a year ago. Post-recession, these segments saw the greatest degree of collection, foreclosure and loss activity. Delinquencies and losses, however, were not experienced to the extent of national peers as the Company maintains a mortgage loan portfolio of traditional mortgage products and had not engaged in higher risk loans such as option adjustable rate mortgage products, high loan-to-value products, interest only mortgages, subprime loans and products with deeply discounted teaser rates. While real estate values had declined in the Company's market area, the sound underwriting standards historically employed by the Company mitigated the trends in defaults and property surrenders experienced elsewhere. Residential mortgages with loan-to-values exceeding $80 \%$ are generally covered by private mortgage insurance ("PMI"). A $90 \%$ loan-to-value residential mortgage product without PMI is only available to borrowers with excellent credit and low debt-to-income ratios and has not been widely originated. Junior lien home equity products make up approximately $21 \%$ of the residential mortgage portfolio with maximum loan-to-value ratios (including prior liens) of $80 \%$. The residential mortgage portfolio has had satisfactory performance in light of the depth of the latest recession and the slow recovery; portfolio performance improved throughout 2013 and into 2014.

Risk in the Company's commercial \& industrial and commercial real estate loan portfolios is mitigated in part by government guarantees issued by federal agencies such as the U.S. Small Business Administration and USDA Rural Development. At March 31, 2014, the Company had \$24,935,592 in guaranteed loans with guaranteed balances of $19,799,898$, compared to $\$ 25,150,175$ in guaranteed loans with guaranteed balances of $\$ 20,044,091$ at December 31, 2013 and $\$ 26,733,172$ in guaranteed loans with guaranteed balances of $\$ 21,394,673$ at March 31, 2013.

The Company's strategy is to continue growing the commercial \& industrial and commercial real estate portfolios. Consistent with the strategic focus on commercial lending, both segments saw solid growth during 2013 that has continued into 2014. Commercial \& industrial and commercial real estate loans together comprised $45.5 \%$ of the Company's loan portfolio at March 31, 2013, growing to $48.3 \%$ at December 31, 2013 and $50.4 \%$ at March 31, 2014. The increase in the size of the commercial loan portfolio has also improved geographic diversification, with much of the growth in commercial loans occurring in central Vermont, the Company's newest market.

The following table reflects the composition of the Company's loan portfolio as a percentage of total loans as of the dates indicated:

|  | March 31, 2014 |  | December 31, 2013 |  |  | March 31, 2013 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Commercial \& industrial | \$60,728,808 | 13.43 | \% | \$55,619,285 | 12.64 | \% | \$51,044,490 | 12.23 | \% |
| Commercial real estate | 167,369,628 | 37.01 | \% | 156,935,803 | 35.67 | \% | 138,784,472 | 33.24 | \% |
| 1-4 family residential 1st lien | 171,561,880 | 37.94 | \% | 172,847,074 | 39.30 | \% | 172,031,283 | 41.21 | \% |
| 1-4 family residential - Jr lien | 44,528,723 | 9.84 | \% | 45,687,405 | 10.39 | \% | 45,912,846 | 11.00 | \% |
| Consumer | 8,041,728 | 1.78 | \% | 8,819,359 | 2.00 | \% | 9,696,044 | 2.32 | \% |
| Total loans | 452,230,767 | 100.00 | \% | 439,908,926 | 100.00 | \% | 417,469,135 | 100.00 | \% |
| Deduct (add): |  |  |  |  |  |  |  |  |  |
| Allowance for loan losses | 4,837,578 |  |  | 4,854,915 |  |  | 4,493,384 |  |  |
| Unearned loan fees | (290,265 ) |  |  | (300,429 ) |  |  | (206,969 |  |  |
|  | 4,547,313 |  |  | 4,554,486 |  |  | 4,286,415 |  |  |
| Net loans | \$447,683,454 |  |  | \$435,354,440 |  |  | \$413,182,720 |  |  |

The Company works actively with customers early in the delinquency process to help them to avoid default and foreclosure. With the economic recovery continuing, the levels of both Group B (Management Involved) and Group C
(Unacceptable Risk) loans (as defined in Note 5 to the Company's unaudited interim consolidated financial statements) showed gradual improvement through 2012 and 2013 and thus the loan loss reserve factors for trends in delinquency and non-accrual loans and criticized and classified were gradually decreased. Alternatively, qualitative factors have been increased principally to account for growth in the loan portfolio. During 2013 and into 2014, lower loan losses were offset by strong commercial loan volume, the deterioration of several commercial real estate loans and the migration of some past due residential loans to later stage delinquency, resulting in increases in the associated loan loss reserve qualitative factors.

Commercial and commercial real estate loans are generally placed on non-accrual status when there is deterioration in the financial position of the borrower, payment in full of principal and interest is not expected, and/or principal or interest has been in default for 90 days or more. However, such a loan need not be placed on non-accrual status if it is both well secured and in the process of collection. Residential mortgages and home equity loans are considered for non-accrual status at 90 days past due and are evaluated on a case-by-case basis. The Company obtains current property appraisals or market value analyses and considers the cost to carry and sell collateral in order to assess the level of specific allocations required. Consumer loans are generally not placed in non-accrual but are charged off by the time they reach 120 days past due. When a loan is placed in non-accrual status, the Company's policy is to reverse the accrued interest against current period income and to discontinue the accrual of interest until the borrower clearly demonstrates the ability and intention to resume normal payments, typically demonstrated by regular timely payments for a period of not less than six months. Interest payments received on non-accrual or impaired loans are generally applied as a reduction of the loan principal balance. Deferred taxes are calculated monthly, based on interest amounts that would have accrued through the normal accrual process.

The Company's non-performing assets decreased $\$ 946,994$ or $14.1 \%$ during the first three months of 2014. The improvement in non-performing loans resulted in part from improved performance of three loans that were removed from non-accrual status, a short sale resolution to one real estate loan, and a $\$ 100,000$ partial charge off of a commercial real estate loan. Claims receivable on related government guarantees were $\$ 222,836$ at March 31, 2014 compared to $\$ 402,339$ at March 31, 2013.

As of the consolidated balance sheet dates, non-performing assets were made up of the following:

\left.|  | March 31, 2014 |  | December 31, 2013 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Percent |  |  |  |  |
| Percent |  |  |  |  |
| of Total |  |  |  |  |$\right]$

Non-accrual loans (1)


[^0]:    *Method used to determine fair value of HTM securities rounds values to nearest thousand.

