

Cusick Thomas B.  
Form 4  
January 24, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See* Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Cusick Thomas B.

2. Issuer Name **and** Ticker or Trading  
Symbol  
COLUMBIA SPORTSWEAR CO  
[COLM]

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)

C/O COLUMBIA SPORTSWEAR  
COMPANY, 14375 NW SCIENCE  
PARK DRIVE

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/22/2013

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_\_\_X\_\_\_\_ Officer (give title below) \_\_\_\_ Other (specify below)  
Sr. VP & CFO

(Street)

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_\_\_X\_\_\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

PORTLAND, OR 97229

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of<br>(D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
|                                       |                                         |                                                             | Code                                    | V                                                                          | Amount<br>(A)<br>or<br>(D)                                                                                         | Price                                                                |                                                                   |
| Common<br>Stock                       | 01/22/2013                              |                                                             | M                                       |                                                                            | 403                                                                                                                | A \$ 0                                                               | 7,312 D                                                           |
| Common<br>Stock                       | 01/22/2013                              |                                                             | F                                       |                                                                            | 168 <sup>(1)</sup>                                                                                                 | D \$ 49.3                                                            | 7,144 D                                                           |
| Common<br>Stock                       | 01/22/2013                              |                                                             | M                                       |                                                                            | 449                                                                                                                | A \$ 0                                                               | 7,593 D                                                           |
| Common<br>Stock                       | 01/22/2013                              |                                                             | F                                       |                                                                            | 188 <sup>(1)</sup>                                                                                                 | D \$ 49.3                                                            | 7,405 D                                                           |
|                                       | 01/23/2013                              |                                                             | M                                       |                                                                            | 197                                                                                                                | A \$ 0                                                               | 7,602 D                                                           |

Common  
Stock

|                 |            |   |                   |   |            |       |   |
|-----------------|------------|---|-------------------|---|------------|-------|---|
| Common<br>Stock | 01/23/2013 | F | 83 <sup>(1)</sup> | D | \$<br>49.3 | 7,519 | D |
|-----------------|------------|---|-------------------|---|------------|-------|---|

|                 |            |   |       |   |      |       |   |
|-----------------|------------|---|-------|---|------|-------|---|
| Common<br>Stock | 01/23/2013 | M | 1,244 | A | \$ 0 | 8,763 | D |
|-----------------|------------|---|-------|---|------|-------|---|

|                 |            |   |                    |   |            |       |   |
|-----------------|------------|---|--------------------|---|------------|-------|---|
| Common<br>Stock | 01/23/2013 | F | 481 <sup>(1)</sup> | D | \$<br>49.3 | 8,282 | D |
|-----------------|------------|---|--------------------|---|------------|-------|---|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) | Amount<br>or<br>Number<br>of<br>Shares |
|-----------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|----------------------------------------|
| Restricted<br>Stock<br>Units                        | <u>(2)</u>                                                            | 01/22/2013                              |                                                             | M                                       | 403                                                                                                             | 01/20/2012 <sup>(3)</sup> 01/20/2015                           | Common<br>Stock                                                     | 403                                    |
| Restricted<br>Stock<br>Units                        | <u>(2)</u>                                                            | 01/22/2013                              |                                                             | M                                       | 449                                                                                                             | 01/21/2011 <sup>(3)</sup> 01/21/2014                           | Common<br>Stock                                                     | 449                                    |
| Restricted<br>Stock<br>Units                        | <u>(2)</u>                                                            | 01/23/2013                              |                                                             | M                                       | 197                                                                                                             | 01/23/2010 <sup>(3)</sup> 01/23/2013                           | Common<br>Stock                                                     | 197                                    |
| Restricted<br>Stock<br>Units                        | <u>(2)</u>                                                            | 01/23/2013                              |                                                             | M                                       | 1,244                                                                                                           | 01/23/2010 <sup>(3)</sup> 01/23/2013                           | Common<br>Stock                                                     | 1,244                                  |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

2

Sr. VP & CFO

Peter J. Bragdon,  
Attorney-in-Fact

Date \_\_\_\_\_

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares surrendered to the Company as payment to satisfy tax withholding obligation in connection with the vesting of the restricted stock units.

(2) Each restricted stock unit represents a right to receive one share of COLM common stock.

(3) Restricted stock units vest over 4 years, 25% on the each anniversary of the grant date. Vested shares will be delivered to the reporting person on the designated vest dates. If a vesting date falls on a weekend or any other day on which the Nasdaq Stock Market ("NSM") or any national securities exchange on which the Common Stock then is principally traded (the "Exchange") is not open, affected RSUs shall vest on the next following NSM or Exchange business day, as the case may be.