

FMC TECHNOLOGIES INC  
Form 8-K  
December 18, 2006

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

December 12, 2006

FMC Technologies, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction  
of incorporation)

1-16489

(Commission  
File Number)

36-4412642

(I.R.S. Employer  
Identification No.)

1803 Gears Road, Houston, Texas

(Address of principal executive offices)

77067

(Zip Code)

Registrant's telephone number, including area code:

(281) 591-4000

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

On December 12, 2006, the Board of Directors of FMC Technologies, Inc. (the "Company") approved the recommendation of its Compensation Committee, based on its review of a market compensation analysis of director compensation in major industrial companies and in the oilfield services industry, to increase the amount of the Company's annual retainer and the targeted value of non-retainer equity grants for non-employee directors under the Company's Incentive Compensation and Stock Plan. In addition, the annual Compensation Committee Chairman fee was increased to \$10,000. Effective January 1, 2007, compensation for the Company's non-employee directors will consist of the following:

Annual Retainer \$ 50,000\*

Annual Audit Committee Chairman Fee \$ 12,000

Annual Compensation Committee Chairman Fee \$ 10,000

Annual Nominating and Governance Committee Chairman Fee \$ 8,000

Board Meeting Fee \$ 1,750 per meeting

Committee Meeting Fee \$ 2,000 per meeting

Annual Non-Retainer Equity Grant Value \$ 120,000\*\*

\*Each director will receive at least \$25,000 of the annual retainer in restricted stock units and may elect to receive the remainder in cash, payable in quarterly installments. Each director will have the option of deferring the cash portion of the annual retainer and receiving it in the form of restricted stock units.

\*\*Restricted stock unit grant awarded in May of each year.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FMC Technologies, Inc.

*December 18, 2006*

By: */s/ William H. Schumann, III*

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*Name: William H. Schumann, III*

*Title: Senior Vice President and Chief Financial Officer*