Edgar Filing: DAVIS DON H JR - Form 4

DAVIS DC Form 4 November FORN Check to if no lot subject Section Form 4 Form 5 obligati may con See Inst 1(b).	19, 2004 A UNITED his box nger to 16. or Filed pur ons ntinue.	MENT OI rsuant to S (a) of the I	Wa F CHAI Section Public U	ashingtor NGES IN SECU 16(a) of t Jtility Ho	h, D.C. 20 N BENEF RITIES he Securi	D549 FICIA ties H mpan	AL OW Exchang y Act of	COMMISSION NERSHIP OF e Act of 1934, f 1935 or Sectic 40	OMB Number: Expires: Estimated burden ho response	ours per
(Print or Type	Responses)									
1. Name and DAVIS DO	Address of Reporting DN H JR	Person <u>*</u>	Symbol	WELL A	nd Ticker of		-	5. Relationship o Issuer (Cheo	f Reporting P ck all applical	
	(First) (WISCONSIN SUITE 1400	Middle)		Day/Year)	Fransaction			X Director Officer (give below)		0% Owner ther (specify
MILWAU	(Street) KEE, WI 53202			endment, I onth/Day/Ye	Date Origina ar)	al		6. Individual or J Applicable Line) _X_ Form filed by 1 Form filed by 1 Person	One Reporting	Person
(City)	(State)	(Zip)	Tal	ole I - Non-	Derivative	Secu	rities Acq	uired, Disposed o	of, or Benefici	ally Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	4. Securit or(A) or Dis (Instr. 3, 4)	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	11/17/2004			S	8,000	D	\$ 45.15	97,799 <u>(1)</u>	D (2)	
Common Stock	11/17/2004			М	14,300	А	\$ 13.4	112,099 <u>(1)</u>	D	
Common Stock	11/17/2004			S	14,300	D	\$ 45.5	97,799 <u>(1)</u>	D (2)	
Common Stock	11/17/2004			М	14,400	A	\$ 13.4	14,400	Ι	By Davis Family Limited Partnership

Edgar Filing: DAVIS DON H JR - Form 4

Common Stock Common Stock	11/17/2004		S 14,	,400 D	\$ 45.5		I <u>(2</u> 30.1429 I <u>(4</u>	Fan <u>()</u> Lin Par (3) By	nited tnership Savings	
Reminder: Rep	ort on a separa	te line for each class o		Persons v information required to	who respo on contair to respond	ond to ned in d unle	the collection this form are ess the form d OMB contro	not (9	1474 9-02)	
		Table II - Derivative (<i>e.g.</i> , puts	e Securities Acquire s, calls, warrants, op	· •			•			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Numbe forDerivative Securities Acquired or Dispose (D) (Instr. 3, 4 and 5)	e (A) sed of	6. Date Exercis. Expiration Date (Month/Day/Ye	;	7. Title and Underlying (Instr. 3 and	g Securi
				Code V	(A) (I	D)	Date Exercisabl	e Expiration Date	Title	Am Nur Sha
Employee stock option (right to buy)	\$ 20.349						10/04/2000	10/04/200)9 Commor Stock	1
Employee stock option (right to buy)	\$ 20.349						10/04/2000	10/04/200)9 Commor Stock	1
Employee stock option (right to buy)	\$ 13.4	11/17/2004		М	14,	,300	10/01/2002	10/01/201	11 Commor Stock	1
Employee stock option (right to buy)	\$ 13.4	11/17/2004		М	14,	,400	10/01/2002	10/01/201	11 Commor Stock	1
	\$ 15.5						10/07/2003 <u>(</u>	<u>)</u> 10/07/201	12	4

Employee stock option (right to buy)				Common Stock	
Employee stock option (right to buy)	\$ 15.5	10/07/2003	10/07/2012	Common Stock	1
Employee stock option (right to buy)	\$ 27.75	10/06/2004 <u>(6)</u>	10/06/2013	Common Stock	(1) (1)
Common Stock Share Equivalents	<u>(7)</u>	<u>(8)</u>	(8)	Common Stock	27,

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer Other	
DAVIS DON H JR 777 EAST WISCONSIN AVENUE SUITE 1400 MILWAUKEE, WI 53202	Х			
Signatures				
K. A. Balistreri, Attorney-in-Fact for Davis, Jr.	Don H.		11/18/2004	
**Signature of Reporting Person			Date	
Explanation of Respo	onses	5:		

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 39,458 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.
- (2) Sales were effected pursuant to a Rule 10b5-1 trading plan established for estate planning and diversification purposes.
- (3) Reporting person disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.
- (4) Shares represented by Company stock fund units under the Company's Savings Plan which were acquired on a periodic basis pursuant to the Plan, based on information furnished by the Plan Administrator as of 11/01/2004.
- (5) 118,799 shares are currently exercisable and 116,668 shares become exercisable on 10/07/05.
- (6) The option vests in three substantially equal annual installments beginning on the date exercisable.

Share equivalents represented by Company stock fund units credited under the Company's nonqualified savings plan based on information furnished by the Plan Administrator as of 11/01/2004. The number of share equivalents represented by the balance of a

(7) participant's Company stock fund account may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variances in the proportion of uninvested cash held in the reference fund used to determine unit values of the Company stock fund under the plan.

Edgar Filing: DAVIS DON H JR - Form 4

(8) The share equivalents are payable in cash upon retirement or after termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.