



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers

Effective July 1, 2016, Georges J. Antoun, age 53, has been appointed Chief Commercial Officer of First Solar, Inc. ("First Solar"), reporting to the Chief Executive Officer. In this role, Mr. Antoun will have comprehensive leadership responsibility for global project and business development. Prior to this appointment, Mr. Antoun served as President, U.S. since July 2015, and as Chief Operating Officer from July 2012 through June 2015. Mr. Antoun has over 20 years of operational and technical experience, including leadership positions at several global technology companies. Prior to joining First Solar in July 2012, Mr. Antoun served as Venture Partner at Technology Crossover Ventures ("TCV"), a private equity and venture firm that he joined in July 2011. Prior to joining TCV, Mr. Antoun was the Head of Product Area IP & Broadband Networks for Ericsson, based in San Jose, California. Mr. Antoun joined Ericsson in 2007, when Ericsson acquired Redback Networks, a telecommunications equipment company, where Mr. Antoun served as the Senior Vice President of World Wide Sales & Operations. After the acquisition, Mr. Antoun was promoted to Chief Executive Officer of the Redback Networks subsidiary. Prior to Redback Networks, Mr. Antoun spent five years at Cisco Systems, where he served as Vice President of Worldwide Systems Engineering and Field Marketing, Vice President of Worldwide Optical Operations, and Vice President of Carrier Sales. He has also held senior management positions at Newbridge Networks, a data and voice networking company, and Nynex (now Verizon Communications), where he was part of its Science and Technology Division. Mr. Antoun is a member of the board of directors of Ruckus Wireless, Inc. and Violin Memory, Inc., both publicly-traded companies. Mr. Antoun earned a Bachelor of Science degree in Engineering from the University of Louisiana at Lafayette and a Master's degree in Information Systems Engineering from NYU Poly. Mr. Antoun is not a party to any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K and has no family relationships with any other director or executive officer of First Solar.

Effective June 30, 2016, First Solar and Joseph G. Kishkill, President, International, mutually agreed to end Mr. Kishkill's employment with First Solar. Mr. Kishkill will receive certain compensation and benefits in connection with the termination of his employment in accordance with the terms of his employment agreement. Mr. Kishkill entered into a non-competition and non-solicitation agreement and a confidentiality and intellectual property agreement upon his employment, both of which shall continue to apply in accordance with their terms.

On May 9, 2016, First Solar issued a press release regarding these officer changes, which is included as Exhibit 99.1 to this Form 8-K.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits.

| Exhibit Number | Description  |
|----------------|--|
| 99.1           | Press Release of First Solar, Inc. dated May 9, 2016 |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST SOLAR, INC.

Dated: May 9, 2016 By: /s/ PAUL KALETA  
Name: Paul Kaleta  
Title: Executive Vice President and General Counsel