Edgar Filing: PRABHU VASANT M - Form 4

PRABHU VA Form 4 May 14, 2009												
FORM 4 UNITED STATES SECURITIES AND EXCHANCE C								OMB APF				
Wash					ITIES AND EXCHANGE COMMISS hington, D.C. 20549					OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or				GES IN BENEFICIAL OWNERSHI SECURITIES					NERSHIP OF	Expires: January 3 20 Estimated average burden hours per response 0		
Form 5 obligation may conti <i>See</i> Instru 1(b).	Is Section 17(a	a) of the F		tility H	Iold	ling Con	ipany	Act of	e Act of 1934, E 1935 or Section 40			
(Print or Type R	esponses)											
PRABHU VASANT M Symbol			r Name and Ticker or Trading EL INC /DE/ [MAT]					5. Relationship of Reporting Person(s) to Issuer				
				f Earliest Transaction Day/Year)					(Check all applicable) <u>X</u> Director <u>10%</u> Owner Officer (give title <u>Other</u> (specify below)			
	(Street)	(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 					
EL SEGUNI	DO,, CA 90245								Form filed by M Person	lore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - No	n-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		n Date, if	Code (Instr.	8)	4. Securit n(A) or Di (Instr. 3, Amount	spose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common stock (1)	05/13/2009			A			A	\$ 14.11	6,105	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number for Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pr Deriv Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(2)</u>	05/13/2009		А	7,087	(3)	(3)	Common stock	7,087	\$

Reporting Owners

		Relationships					
Reporting Owner Name / Ao	ldress	Director	10% Owner	Officer	Other		
PRABHU VASANT M MATTEL, INC MAIL STOP 333 CONTINENTAL BLVD. EL SEGUNDO,, CA 90245	M1-1516	Х					
Signatures							
/s/ Vasant M. 05. Prabhu 05.	/13/2009						

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This grant of shares of Common Stock was made pursuant to the Mattel, Inc. 2005 Equity Compensation Plan (the "2005 Plan") in lieu of an amount of cash compensation that the reporting person otherwise would have received for service on the Mattel, Inc. Board of

 an amount of cash compensation that the reporting person otherwise would have received for service on the Mater, inc. Board of Directors, payable on May 13, 2009. The reporting person elected in advance to receive such amount in shares of Common Stock in lieu of cash.

The Restricted Stock Units ("RSUs") were granted on May 13, 2009, pursuant to the 2005 Plan. Each RSU represents a contingent right(2) to receive one share of Common Stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of such share on the settlement date). The RSUs are accompanied by dividend equivalent rights.

The RSUs will vest in four equal installments, as follows: (i) 25% on August 13, 2009, (ii) 25% on November 13, 2009, (iii) 25% on February 13, 2010 and (iv) 25% on the earlier of May 13, 2010 or the day before the first annual meeting of Mattel's stockholders that

(3) occurs after the grant date. Vested RSUs generally will be settled on the third anniversary of the grant date. On the settlement date, for each vested RSU, the reporting person will receive one share of Common Stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of one share of Common Stock on the settlement date).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners