#### COLUMBUS MCKINNON CORP

Form 4 May 28, 2008

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer

subject to Section 16. Form 4 or

Form 5 obligations may continue.

See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

(Last)

(City)

1. Name and Address of Reporting Person \* HOWARD KAREN L

(Middle) (First)

(Zip)

140 JOHN JAMES AUDUBON **PARKWAY** 

(Street)

(State)

AMHERST, NY 14228-1197

2. Issuer Name and Ticker or Trading

Symbol

COLUMBUS MCKINNON CORP [CMCO]

3. Date of Earliest Transaction (Month/Day/Year)

05/19/2008

4. If Amendment, Date Original

Filed(Month/Day/Year)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Reneficially Owned

Issuer

below)

Director

Applicable Line)

X\_ Officer (give title

. •		Tabl	ie 1 - Moii-i	Jerranive	Secu	ilues A	equireu, Dispose	a oi, or belief	icially Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	3. Transaction Code (Instr. 8)	4. Securities on Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership
		(Month/Day/Year)		` '	(A) or		Following Reported Transaction(s) (Instr. 3 and 4)	or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock	05/19/2008		Code V A	Amount 1,784 (1)	(D)	Price \$ 0	39,952 (2)	D	
Common Stock	05/19/2008		A	2,373 (3)	A	\$0	42,325	D	
Common Stock							2,371 (4)	D	
Common Stock							841,464	I	Additional shares held by ESOP;

reporting

**OMB APPROVAL** 

Estimated average

burden hours per

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

5. Relationship of Reporting Person(s) to

(Check all applicable)

VP-Finance & CFO

6. Individual or Joint/Group Filing(Check

10% Owner

Other (specify

### Edgar Filing: COLUMBUS MCKINNON CORP - Form 4

person is 1 of 3 trustees; **DISCLAIMS** beneficial ownership.

(9-02)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)		2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Underlying Securit (Instr. 3 and 4)	
					Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
S	ncentive tock Options Right to Buy)	\$ 20.6					04/01/2003	03/31/2009	Common Stock	22,3
S	Ion-Qualified tock Options Right to Buy)	\$ 20.6					04/01/2003	03/31/2009	Common Stock	13,6
S	ncentive tock Options Right to Buy)	\$ 10					08/20/2005	08/19/2011	Common Stock	40,5
S	Ion-Qualified tock Options Right to Buy)	\$ 10					08/20/2005	08/19/2011	Common Stock	4,5
S	ncentive tock Options Right to Buy)	\$ 5.46					05/17/2005	05/16/2014	Common Stock	20,0
S	ncentive tock Options Right to Buy)	\$ 28.45	05/19/2008		A	3,380	<u>(6)</u>	05/18/2018	Common Stock	3,3

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

HOWARD KAREN L 140 JOHN JAMES AUDUBON PARKWAY AMHERST, NY 14228-1197

VP-Finance & CFO

## **Signatures**

Karen L. Howard 05/28/2008

\*\*Signature of
Reporting Person

# **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Date

- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents restricted stock issued to reporting person under the Columbus McKinnon Corporation 2006 Long Term Incentive Plan dated (1) as of May 4, 2006, subject to forfeiture; shares become fully vested and non-forfeitable 33.33% on May 19, 2011, 33.33% on May 19, 2012 and 33.33% on May 19, 2013, if reporting person remains an employee of issuer.
- (2) Includes 1,031 shares of formerly restricted common stock which became fully vested and non-forfeitable on 6/10/04.
  - Represents restricted stock issued to reporting person under the Columbus McKinnon Corporation 2006 Long Term Incentive Plan dated as of May 4, 2006, subject to forfeiture in whole or part; shares become fully vested and non-forfeitable 33.33% on May 19, 2012,
- 33.33% on May 19, 2013 and 33.33% on May 19, 2014, if reporting person remains an employee of issuer and achieves performance targets.
- (4) Reports shares allocated to account of reporting person under the Columbus McKinnon Corporation Employee Stock Ownership Plan, as amended (the "ESOP").
- (5) All exercisable, subject to IRS limitations.
- (6) Represents incentive stock options issued to reporting person under the Columbus McKinnon Corporation 2006 Long Term Incentive Plan dated as of May 4, 2006; options become exercisable 25% per year, beginning 5/19/09 for the next 4 years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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