Perilloux Brian L. Form 3 January 10, 2013

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement WILLIAMS COMPANIES INC [WMB] Perilloux Brian L. (Month/Day/Year) 01/01/2013 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 2800 POST OAK BLVD (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer Other Person HOUSTON, TXÂ 77056 (give title below) (specify below) Form filed by More than One Senior Vice President Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership (Instr. 4) Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) 0 D Â Common Stock Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

| 1. Title of Derivative Security (Instr. 4) | y 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                 | Securities U | 3. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 4) |                        | 5.<br>Ownership<br>Form of<br>Derivative | 6. Nature of Indirect<br>Beneficial<br>Ownership<br>(Instr. 5) |
|--|--|-----------------|--------------|--|------------------------|--|--|
|  | Date<br>Exercisable  | Expiration Date | Title        | Amount or<br>Number of   | Derivative<br>Security | Security:<br>Direct (D)<br>or Indirect   |  |

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|                              |            |            |                 | Shares |          | (I)<br>(Instr. 5) |   |
|------------------------------|------------|------------|-----------------|--------|----------|-------------------|---|
| Stock Options (Right to Buy) | 02/23/2011 | 02/23/2020 | Common<br>Stock | 1,066  | \$ 17.28 | D                 | Â |
| Stock Options (Right to Buy) | 02/23/2012 | 02/23/2020 | Common<br>Stock | 1,066  | \$ 17.28 | D                 | Â |
| Stock Options (Right to Buy) | 02/23/2013 | 02/23/2020 | Common<br>Stock | 1,066  | \$ 17.28 | D                 | Â |
| Stock Options (Right to Buy) | 02/24/2012 | 02/24/2021 | Common<br>Stock | 5,635  | \$ 24.21 | D                 | Â |
| Stock Options (Right to Buy) | 02/24/2013 | 02/24/2021 | Common<br>Stock | 5,636  | \$ 24.21 | D                 | Â |
| Stock Options (Right to Buy) | 02/24/2014 | 02/24/2021 | Common<br>Stock | 5,636  | \$ 24.21 | D                 | Â |
| Stock Options (Right to Buy) | 02/27/2013 | 02/27/2022 | Common<br>Stock | 4,378  | \$ 29.11 | D                 | Â |
| Stock Options (Right to Buy) | 02/27/2014 | 02/27/2022 | Common<br>Stock | 4,378  | \$ 29.11 | D                 | Â |
| Stock Options (Right to Buy) | 02/27/2015 | 02/27/2022 | Common<br>Stock | 4,378  | \$ 29.11 | D                 | Â |
| Restricted Stock Units       | 02/24/2014 | (1)        | Common<br>Stock | 5,654  | \$ 0     | D                 | Â |
| Restricted Stock Units       | 02/27/2015 | (1)        | Common<br>Stock | 5,060  | \$ 0     | D                 | Â |
| Restricted Stock Units       | 02/23/2013 | (2)        | Common<br>Stock | 1,657  | \$ 0     | D                 | Â |
| Restricted Stock Units       | 02/24/2014 | (2)        | Common<br>Stock | 9,047  | \$ 0     | D                 | Â |
| Restricted Stock Units       | 02/27/2015 | (2)        | Common<br>Stock | 4,522  | \$ 0     | D                 | Â |

# **Reporting Owners**

| Reporting Owner Name / Address                                  | Relationships |           |                       |       |  |  |
|---|---------------|-----------|-----------------------|-------|--|--|
| 1 0   | Director      | 10% Owner | Officer               | Other |  |  |
| Perilloux Brian L.<br>2800 POST OAK BLVD<br>HOUSTON Â TXÂ 77056 | Â             | Â         | Senior Vice President | Â     |  |  |

## **Signatures**

Cher S. Lawrence, Attorney-in-Fact for Brian L.
Perilloux
01/10/2013

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\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Vesting is subject to applicable grant agreement and compensation committee certification that the Company has met the three year performance measure. The specific performance measure will be based on total shareholder return with absolute and relative dependent measures.
- (2) Represents the right of the reporting person to receive Common Stock under the terms of The Williams Companies, Inc. 2007 Incentive Plan at the end of a deferral period in transactions exempt under Rule 16b-3(d)(1).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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