

(Instr. 5)

Restricted Stock Unit	Â (1)	Â (1)	Common Stock (2)	34,584	\$ 0	D	Â
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Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Enzweiler Mark C/O RED HAT, INC. 1801 VARSITY DRIVE RALEIGH, NC 27606	Â	Â	Â Acting Head of Global Sales	Â

Signatures

/s/ Stephanie Trunk, Atty in Fact UPOA	01/17/2012
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__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These RSUs vest 25% annually on the anniversary of the vesting start date.
- (2) These RSUs are payable in either cash or common stock at the election of Red Hat, Inc.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.