

Zak Kowalczyk Mary
Form 3
January 05, 2011

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Â Zak Kowalczyk Mary
(Last) (First) (Middle)

W140 N8981 LILLY ROAD

(Street)

MENOMONEE
FALLS, WI 53051

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)
12/31/2010

3. Issuer Name and Ticker or Trading Symbol

ASSISTED LIVING CONCEPTS INC [ALC]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
X Officer ____ Other
(give title below) (specify below)
Vice President

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
X Form filed by One Reporting Person
____ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities Beneficially Owned
(Instr. 4)

3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)

4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Class A Common Stock

0

D

Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and Expiration Date
(Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security
(Instr. 4)

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security:
Direct (D)
or Indirect

6. Nature of Indirect Beneficial Ownership
(Instr. 5)

Date Exercisable Expiration Date

Title Amount or Number of

Edgar Filing: Zak Kowalczyk Mary - Form 3

				Shares		(I) (Instr. 5)	
Tandem Stock Options/SARS (right to buy) ⁽¹⁾	03/03/2011 ⁽²⁾	03/03/2015	Class A Common Stock	500	\$ 31.71	D	Â
Tandem Stock Options/SARS (right to buy) ⁽³⁾	02/22/2010 ⁽³⁾	02/22/2014	Class A Common Stock	1,500	\$ 15.35	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Zak Kowalczyk Mary W140 N8981 LILLY ROAD MENOMONEE FALLS, WI 53051	Â	Â	Â Vice President	Â

Signatures

Mary
Zak-Kowalczyk 01/05/2011

 Signature of
Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Award of tandem non-qualified stock options and stock appreciation rights for shares of the Issuer's Class A Common Stock
- (1) ("Options/SARS's") approved on March 3, 2010. The award also includes up to 2,250 additional Options/SAR's which are contingent upon the attainment of certain performance criteria in 2010.
 - (2) The Options/SAR's vest in three equal annual installments beginning on March 3, 2011.
 - (3) Award of Options/SARs granted on February 22, 2009. The Options/SAR's become exercisable in three equal annual installments beginning on February 22, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.